

THE STIPULATION OF COMPANY REGULATION

THE BOARD OF DIRECTORS OF PERUSAHAAN PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA Tbk

- Considering :
- a. whereas in framework to expedite and accelerate the performance of its duties, the Board of Directors entered into an agreement, which among others, in the form of the stipulation of mechanism and distribution of works among the members of the Board of Directors which are not stipulated in the Articles of Association of the Company and the provisions of the prevailing Legislations;
 - b. whereas in order that the performance of the Board of Directors is improved and coordinated as well as for optimum utilization of working hours of the Board of Directors, then, will be required the guidelines which stipulates regarding the working mechanism of the Board of Directors in the form of Company Regulation;
 - c. whereas in accordance with the dynamics of the organization, several regulations in the Company regulation regarding BOD Charter, it is necessary to be made adjustment to expedite the decision making process;
 - d. whereas in relation to letters a, b and c mentioned above, then, it is considered necessary to make amendment to several provisions in the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number KD.22/HK.000/COP-D0030000/2007 dated April 30, 2007, regarding BOD Charter, and KD.16/HK.000/COP-D0010000/2009 dated June 10, 2009, regarding the Amendment to KD.22/HK.000/COP-D0030000/2007 regarding BOD Charter.
- Bearing in mind :
1. The Articles of Association of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk which has been published in the State Gazette of the Republic of Indonesia Number 5, Supplement Number 210, dated January 17, 1992, as has been amended for several times and the latest amendment has been published in the State Gazette of the Republic of Indonesia Number 84 dated October 17, 2008, Supplement to the State Gazette of the Republic of Indonesia Number 20155;
 2. The Resolution of the Extraordinary General Meeting of Shareholders of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk dated December 17, 2010, as stated in the deed Number 33, drawn up by Notary A. Partomuan Pohan SH, LLM;

[Official Translation]

STIPULATES:

THE REGULATION OF PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk

REGARDING

BOD CHARTER

Number: PD.604.00/r.00/HK000/COO-D0030000/2011

1. Enforce the Company Regulation regarding BOD Charter as attached.
2. Give authority to the Board of Directors managing the Compliance & Risk Management to carry out the rearrangement (make revision) within a period of at the latest 6 (six) months starting as of the stipulation of this Regulation, over:
 - a. Stipulation on the granting of power of attorney which has been stipulated in the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.24/HK000/COP-D002000/2009 regarding the Granting of Power of Attorney to Act for and on Behalf of the Board of Directors in Representing the Company in conjunction with the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.06/HK000/COP-D0010000/2010 regarding the First Amendment to the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.24/HK000/COP-D0021000/2009 regarding the Granting of Power of Attorney Acting for and on Behalf of the Board of Directors in Representing the Company.
 - b. Stipulation regarding the mechanism for the convening of the Meeting of the Board of Directors which has been stipulated in the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD/30/HK290/COP-F0022000/2009 regarding the Convening of the Meeting of the Board of Directors.
3. Revoke and state of no longer valid the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk, as follows:
 - a. KD.22/HK000/COP-D0030000/2007 regarding BOD Charter in conjunction with the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.16/HK000/COP-D0010000/2009 regarding the Amendment to the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.22/HK000/COP-D0030000/2007 regarding BOD Charter starting as of the stipulation of this Regulation.
 - b. KD.24/HK000/COP-D0021000/2009 regarding the Granting of Power of Attorney to Act for and on Behalf of the Board of Directors in Representing the Company in conjunction with the Decree of the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.06/HK000/COP-D0010000/2010 regarding the First Amendment to the Decree of the board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.24/HK000/COP-

[Official Translation]

D0021000/2009 regarding the Granting of Power of Attorney to Act for and on Behalf of the Board of Directors in Representing the Company, starting at the latest 6 (six) months after the stipulation of this Regulation or until the stipulation of its substituting Company Regulation.

- c. KD.30/HK290/COP-F0022000/2009 regarding the Convening of the Meeting of the Board of Directors, starting at the latest 6 (six) months after the stipulation of this Regulation or until the stipulation of the substituting Company Regulation.

4. This Regulation will be effective on its date of stipulation.

Stipulated in : Bandung
[initial affixed] On _____ : July 11, 2011
On behalf of THE BOARD OF DIRECTORS OF PERUSAHAAN
PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA Tbk,
THE PRESIDENT DIRECTOR,
[signature affixed]
RINALDI FIRMANSYAH
Employee Main Number 602577

The copies are delivered to:

1. The Members of the Board of Directors.
2. The Heads of & EVPs.
3. The OVPs, VPs, EGMs & SGMs.

[Official Translation]

BOD CHARTER

Number: PD.604.00/r.00/HK000/COO-D0030000/2011

Perusahaan Perseroan (Persero)
PT Telekomunikasi Indonesia Tbk
2011

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : i/16		
BOD CHARTER		

TABLE OF CONTENTS

TABLE OF CONTENT	
CHAPTER I. INTRODUCTION	
1.1. Purpose and Objectives	
1.2. Scope	
1.3. Definition	
CHAPTER II. BOD CHARTER	
2.1 General Principles	
2.2 Proxy Acting For and on Behalf of the Board of Directors in Representing the Company	
2.3 Decision Making/Approval Mechanism or Forum	
2.3.1 Meeting of the Board of Directors (MBD)	
2.3.2 Executive Committee (Joint Approval Authority)	
2.3.3 Decision Making/Approval by the Director (Single Approval Authority)	
2.4 Conflict of Interest in Transaction with Related Party	
2.5 Member of the Board of Directors is impeded and the Temporary Substituting Official	
2.6 Compliance Audit over Approval	
2.7 Confidentiality and Disclosure of Information	
2.8 Distribution of duties and responsibilities of the members of the Board of Directors	
2.9 Long Term Plan of the Company & Work and Budget Plan of the Company	
2.10 Employment Relationship of the Board of Directors and the Board of Commissioners	
CHAPTER III. CLOSING	
3.1 Transitional Period	
3.2 Closing	
CHAPTER IV. ATTACHMENTS	
Attachment – 1 : Table of Temporary Substituting Official for the Members of the Board of Directors	
Attachment – 2 : Post Fact Approval Report	
Attachment – 3 : Recommendation Sheet (Pre-Approval Compliance)	
Attachment – 4 : Approval Sheet	
Attachment – 5 : Compliance Check List (Post Fact Compliance)	

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 1/16	BOD CHARTER	

CHAPTER I. INTRODUCTION

1.1. Purpose and Objectives	<p>1. The purposes for the formulation of this Regulation is as the guideline in the management of the Company in applying good corporate governance in accordance with the statutory regulations by continue upholding the prudentiality principle.</p> <p>2. The objectives for the formulation of this regulation are for:</p> <ol style="list-style-type: none"> a. efficiency and acceleration of decision making process carried out by the Board of Directors; b. reducing bureaucracy in the administrative governance in the management of the Company through the Executive Committee; c. supporting the achievement and improvement of performance of the Board of Directors in accordance with their respective duties.
1.2. Scope	<p>The scope of this Regulation covers the stipulation related to:</p> <ol style="list-style-type: none"> a. The appointment of or the proxy acting for and on behalf of the Board of Directors in representing the Company; b. The decision making/approval mechanism or forum; c. The members of the Board of Directors are impeded and the Temporary Substituting Official; d. The Conflict of Interest of the Board of Directors in transaction with the related party; e. The compliance Audit over the approval; f. The confidentiality and disclosure of information; g. The distribution of duties and responsibilities of the members of the Board of Directors; h. The Long Term Plan of the Company & Work and Budget Plan of the Company; i. The employment relationship of the Board of Directors and the Board of Commissioners.
1.3. Definitions	<p>1. BOD Charter shall be the decisions of the Board of Directors in the form of agreements, approvals and/or stipulations among the members of the Board of Directors stipulated through the Meeting of the Board of Directors, over matters related to the activities and actions in performing the management of the</p>

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 2/16	BOD CHARTER	

	<p>Company which are not stipulated in the Articles of Association (AoA) of the Company and the provisions of the legislations.</p> <ol style="list-style-type: none"> 2. Board of Directors shall be the Board of Directors of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk. 3. Employees of the Company shall be individuals working at the Company, including the definite term professional staff and those receiving salaries based on employment relationship. 4. Company Strategic Policies shall be strategic policies created by the Board of Directors and which must be firstly approved by the Board of Commissioners and, if required by the Articles of Association and the provisions of the legislations, must be approved by the General Meeting of Shareholders, among others and not limited to: <ol style="list-style-type: none"> a. Purchasing and/or selling shares of other companies through the stock exchange; b. Entering into licensing agreement and/or management contract; c. Carrying out transfer of fixed assets owned by the Company; d. Carrying out transfer of other assets owned by the Company; e. Writing-off the non-performing receivables; f. Writing-off the inventories; g. Binding the Company as the guarantor (borg or avalist) which entails financial consequences. 5. General Policies of the Company shall be the policies in general on the governance, direction, strategies and commitments of the Company to the stakeholder. 6. Executive Committee shall be the committee created by the Board of Directors through a Company Regulation which is given the authority to resolve/approve certain regulations containing, among others, the regulation regarding initiative strategies as well as authorities in resolving transactions, which require the approval of more than 2 (two) Directors. 7. Majority Shareholder shall be the party who directly or indirectly owns at least 20% of the voting rights of the entire shares with voting rights issued by the
--	---

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 3/16		
BOD CHARTER		

	<p>Company.</p> <p>8. Controlling Shareholder shall be:</p> <ul style="list-style-type: none">a. The Party owning shares totaling to 25% or more, unless such party can provide evidence that he/she did not control the company aforesaid; orb. The party possessing the capability, either directly or indirectly, to control the company aforesaid by means of: (1) determining the appointment or dismissal of a member of the Board of Directors or a member of the Board of Commissioners; or (2) making amendment to the Articles of Association of the Company aforesaid. <p>9. Company or Corporation shall be Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk.</p> <p>10. Related Party shall be an individual or a company/entity having relationship with a member of the Board of Directors, either directly or indirectly, through familial relationship and or share ownership.</p> <p>11. Meeting of the Board of Directors (MBD) shall be the meeting convened by the Board of Directors in accordance with the meeting mechanism stipulated in the Articles of Association of the Company and the prevailing Company Regulation.</p> <p>12. Six Eyes Principles shall be the separation of functions principles, which are, among others, the initiation function, review function and approval granting function over a material decision (segregation of duties).</p>
--	---

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 4/16	BOD CHARTER	

CHAPTER II. BOD CHARTER

<p>2.1. General Principles</p>	<ol style="list-style-type: none"> 1. BOD Charter is composed based on the corporate law principles, the provisions of the Articles of Association, the Company Regulation, the statutory regulations, the directions of the Shareholders as well as the best practices. 2. In performing its duties, the Board of Directors must continue observing and obeying the Articles of Association, the Company Regulation and the statutory regulations. 3. In general, BOD Charter stipulates the stipulation principles among the members of the Board of Directors over matters, among others: <ol style="list-style-type: none"> a. The Proxy acting for and on behalf of the Board of Directors in representing the Company; b. The decision making/approval mechanism or forum; c. The members of the Board of Directors are impeded and the Temporary Substituting Official; d. The conflict of interest of the Board of Directors in transaction with the related party; e. The compliance audit over the approval; f. The confidentiality and disclosure of information; g. The distribution of duties and responsibilities of the members of the Board of Directors; h. The Long Term Plan of the Company & the Work and Budget Plan of the Company; i. The employment relationship of the Board of Directors and the Board of Commissioners.
<p>2.2. Proxy Acting For and on Behalf of the Board of Directors in Representing the Company</p>	<ol style="list-style-type: none"> 1. Based on the provisions of Article 17 paragraph 2 of the Articles of Association, every member of the Board of Directors will be entitled and authorized to act for and on behalf of the Board of Directors in representing the Company inside and outside the Court regarding any matters and in any events, to bind the Company to other parties and other parties to the Company, as well as taking any actions, pertaining both to the management affairs and ownership affairs, with the restrictions stipulated by the Articles of Association and with due observance of the statutory regulations in the Capital Market sector in Indonesia. 2. Without prejudice to its responsibility, the Board of Directors will be entitled to appoint one or more individuals as its proxies with the conditions stipulated by the Board of Directors in a special power of attorney acting to represent the Company to perform legal actions, among others, but not limited to: <ol style="list-style-type: none"> a. Draw up, execute, carry out, maintain the agreement along with the supplementary, additions and its amendments related to duties of the relevant attorney-in-fact; b. Execute tender documents attended by the Company and organized by the Company; c. Attend and adopt resolution in the GMS of the Subsidiary

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 5/16		
BOD CHARTER		

	<p>Companies;</p> <ul style="list-style-type: none"> d. Carry out negotiations; e. Settle cases, not including cases before the Court or by means of arbitration as well as the alternative dispute resolution (other than consultancy and negotiation); f. Arrange, implement and maintain the validity of the permits; g. Conduct correspondences; h. Take other legal actions as required by the statutory regulations related to the duties of the Attorney-in-Fact. <p>3. The Attorney-in-Fact acting for and on behalf of the Board of Directors in representing the Company as referred to in point 2 above, may be supplemented by or without the right of substitution as well as exercised by continue upholding the prudentiality principles, materiality principles and must comply with the approval media from the authorized Officials and/or the internal provisions of the Company and or their functions and authorities as well as will be obliged to implement the principles of professionalism, efficiency, transparency, independence, accountability, responsibility and fairness.</p> <p>4. To the extent the Attorney-in-Fact in exercising the powers granted to him/her has conformed to the purposes as referred to in point 2 above, then, any arising legal consequences do not constitute the personal responsibility of the Attorney-in-Fact.</p> <p>5. The Attorney-in-Fact is not authorized to act for and on behalf of the Board of Directors in representing the Company if the relevant individual has conflict of interest with the Company.</p> <p>6. The provisions on the procedure for the granting of power of attorney to act for and on behalf of the Board of Directors in representing the Company will be further stipulated in the Company Regulation.</p>
<p>2.3. Decision Making / Approval Mechanism or Forum</p>	<ul style="list-style-type: none"> 1. Basically, the decision making/approval mechanism or forum of the Board of Directors is carried out through the Meeting of the Board of Directors (MBD). 2. In order to resolve/approve certain regulations consisting of, among others, regulation regarding initiative strategies as well as authorities to resolve transaction requiring the approval of more than 2 (two) Directors, then, the Board of Directors through this Regulation grants authorities and mechanism for the decision making/approval by several members of the Board of Directors in an Executive Committee (joint approval authority). 3. In addition to the resolution through the Meeting of the Board of Directors and the Executive Committee aforesaid, every member of the Board of Directors may make decision/approval by himself/herself for the operational activities at the relevant Directorate (single approval authority) in accordance with the authorities as set out in the Articles of Association, the organizational rules or other Company regulations. 4. Every decision making/approval taken by the Board of Directors and the members of the Board of Directors will be carried out by continue

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 6/16		
BOD CHARTER		

	<p>upholding the prudentiality principles, the materiality principles and must comply with the internal regulations of the Company and/or its functions and authorities as well as will be obliged to implement the principles of professionalism, efficiency, transparency, independence, accountability, responsibility and fairness.</p>
2.3.1. Meeting of the Board of Directors (MBD)	<ol style="list-style-type: none"> 1. The Meeting of the Board of Directors constitutes a forum for the meeting among the Board of Directors to discuss and resolve any policies and matters which are strategic, essential and principal in nature, including actions of the Board of Directors as referred to in the Articles of Association of the Company. 2. The Meeting of the Board of Directors will be convened at any time if considered necessary, at the place of domicile of the Company or at the place of main business activity of the Company. 3. The decision making/approval by the Board of Directors may also be carried out without convening the Meeting of the Board of Directors which is by means of circular letter, provided that all members of the Board of Directors give their written approval by executing the proposal presented aforesaid. 4. The resolutions which have been approved by the Meeting of the Board of Directors may be set out in the form of Company Regulation, in accordance with the prevailing regulations. 5. The provisions on the procedure and convening of the Meeting of the Board of Directors will be further stipulated in a Company Regulation.
2.3.2. Executive Committee (Joint Approval Authority)	<ol style="list-style-type: none"> 1. The Executive Committee as referred to in this Regulation are, among others, but not limited to: <ol style="list-style-type: none"> a. The Ethic & Human Resources Committee; b. The Costing, Tariff, Pricing & Marketing Committee; c. The Corporate Social Responsibility (CSR) Committee; d. The Regulation Committee; e. The Subsidiary Companies Management Committee; f. The Product, Infrastructure and Investment Committee; g. The Treasury, Financial and Accountancy Committee; h. The Risks, Compliance and Revenue Assurance Committee. 2. Every Executive Committee will be led by the President Director or the Vice President Director or one of the members of the Board of Directors and will have as members, several members of the Board of Directors as well as other officials of the Company as the secretary and working group of the Committee. 3. The decision making/approval of the Executive Committee may be carried out by means of the meeting of the Executive Committee or by means of Circular Letter (without convening the meeting of the Executive Committee), provided that all members of the Executive Committee give their approval in writing by executing the presented proposal aforesaid. 4. Resolutions which have been approved by the Executive Committee may be set out in the form of Company Regulation, in accordance with the prevailing regulations.

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 7/16		
BOD CHARTER		

	5. The provisions on the procedure and implementation of the Executive Committee will be further stipulated in a Company Regulation.
2.3.3. Decision Making / Approval by the Director (Single Approval Authority)	<ol style="list-style-type: none"> 1. In order to support the acceleration of decision making/approval process for operational activities within the environs of the related Directorate or further elucidation of the Regulation of the Board of Directors, then, every member of the Board of Directors may decide his/her own policy, in accordance with his/her task field as well as authorities. 2. The decision or approval by the Director as stated in point 1 above may be set out in the Company Regulation, in accordance with the prevailing regulations.
2.4. Conflict of Interest in Transaction with Related Party	<ol style="list-style-type: none"> 1. The related party covers: <ol style="list-style-type: none"> a. The Party with family relationship due to marriage and offspring up to the second degree (including in-laws), both in horizontal and vertical lines, with the members of the Board of Directors; or b. The Company or entity in which the members of the Board of Directors or their families (as referred to in point 1.a above who occupies an office as the Director or Commissioner (in the event of other than a limited liability company, other equivalent position) or who constitutes the Controlling Shareholder (in the event of other than a limited liability company, other equivalent position) or who constitutes the Major Shareholder (in the event of other than a limited liability company, other equivalent position). 2. In every decision making to carry out transaction with the Related Party, then, the Head Corporate Communication & Affair will firstly carry out registration of every member of the Board of Directors, by making statement regarding the relationship with the Related Party to avoid the presence of conflict of interest. 3. In the event that the members of the Board of Directors have relationship with the Related Party as referred to in point 1 above, then, the voting rights of the members of the Board of Directors aforesaid cannot be included in the decision making to carry out the transaction.
2.5. Member of the Board of Directors is impeded and the Temporary Substituting Official	<ol style="list-style-type: none"> 1. The criteria of a member of the Board of Directors is impeded shall be that he/she is not present at the working place at least 1 (one) working day due to being sick, work leave or official office travel which does not enable him/her to perform his/her working actions/activities. 2. By considering the continuity of the duties and functions of the members of the Board of Directors, then, if a member of the Board of Directors were impeded, will be required the presence of the Temporary Substituting Official (TSO) to directly take over the authorities, duties and functions of the relevant impeded member of the Board of Directors. 3. The member of the Board of Directors who is impeded will be obliged to notify the Head Corporate Communication & Affair, which afterward the Head Corporate Communication & Affair will notify the member of the

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 8/16		
BOD CHARTER		

	<p>Board of Directors appointed as the TSO in accordance with the table of the Temporary Substituting Officials for the Members of the Board of Directors in the Attachment-1 to this Regulation and the provisions of the Articles of Association, with copies sent to other members of the Board of Directors.</p> <p>4. In the that both TSO in accordance with the priority order in the table of the Temporary Substituting Official for the Members of the Board of Directors in the Attachment-1 of this Regulation were also impeded, then, the Head Corporate Communication & Affair will notify the President Director as the supreme accountability holder to directly take over the authorities, duties and functions of the member of the Board of Directors who were impeded aforesaid, with copies sent to the other members of the Board of Directors.</p> <p>5. The provisions regarding TSO for the President Director and the Vice President Director refer to the provisions on being impeded as stipulated in the Articles of Association.</p> <p>6. The Head of Corporate Communication and Affair will coordinate with the secretariat of the related Directorate to prepare the post fact approval report of the PGS Official to be delivered to the member of the Board of Directors being substituted in the event that the relevant individual make a decision in accordance with the boundaries/corridor of his/her authorities as a report, in the format as set out in Attachment-2 of this Regulation, at the latest 1 (one) week after completing his/her duties as the TSO.</p>
2.6. Compliance Audit over Approval Authority	<p>1. In the framework of administrative order, the procedure for approval and compliance towards the issuance process of the Company regulation, then, before the Company regulation aforesaid is applied, it is necessary to be carried out compliance audit.</p> <p>2. The scope of compliance audit covers, among others:</p> <ol style="list-style-type: none"> The justification proposal and professional audit. The compliance towards the prevailing provisions and legislations. The level of authority of the approval grantor. The conformity between the approval document and the issued document. <p>3. For certain transactions requiring the approval of the Board of Directors or the Executive Committee, then, must observe the principles of segregation of duties (six eyes principles) as have been stipulated in the Company regulation related to such certain transactions.</p>
2.7. Confidentiality and Disclosure of Information	<p>1. The entire documents for approval process along with its attachments, including the letter documents which have been issued and presentation which has been made by the Board of Directors and the Executive Committee must be maintain with regard to its confidentiality and will not</p>

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 9/16		
BOD CHARTER		

	<p>be disclose and reported to other party, unless prescribed by the laws or approved by the Board of Directors.</p> <p>2. The disclosure of important information of the Company to other party is set out in the Annual Report and the Financial Statement of the Company in accordance with the statutory regulations.</p>
2.8. Distribution of Duties and Authorities of the Members of the Board of Directors	<p>1. The distribution of duties and authorities of every member of the Board of Directors will be stipulated based on the Resolution of the General Meeting of Shareholders and in the event that the General Meeting of Shareholders did not stipulate, distribution of duties and authorities of the members of the Board of Commissioners will be stipulated based on the resolution of the Board of Directors.</p> <p>2. The description of the duties, authorities and responsibilities of the members of the Board of Directors will be further stipulated in the Company Regulation regarding the Organizational Structure and other Company Regulation which stipulates regarding the authorities of each member of the Board of Directors.</p>
2.9. Long Term Plan of the Company & Work and Budget Plan of the Company	<p>The Board of Directors prepares the Long Term Plan of the Company (LTPC) and the Work & Budget Plan of the Company (WBPC) including other plans related to the implementation of businesses and activities of the Company to be delivered to the Board of Commissioners in order to obtain legalization.</p>
2.10. Employment Relationship of the Board of Directors and the Board of Commissioners	<p>Employment relationship of the Board of Directors and the Board of Commissioners constitutes a institutional relationship in the definition that it always established on a standard mechanism or accountable correspondences, in which the roles in performing the management and the supervision over the management of the Company will follow the provisions of the articles of association of the Company and the statutory regulations.</p>

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 10/16		
BOD CHARTER		

CHAPTER III. CLOSING

3.1. Transitional Period	<ol style="list-style-type: none">1. The provisions which have existed and are stipulated in the Company Regulation before this regulation will remain to be valid, to the extent has not yet been stipulated the new Company regulation.2. This transitional period will be effective for 6 (six) months starting as of this regulation is stipulated.
3.2. Closing	This Company Regulation along with its supplementing attachments constitutes one integral and inseparable document.

Stipulated in : Bandung

[initial affixed] On _____ : July 11, 2011

On behalf of THE BOARD OF DIRECTORS OF PERUSAHAAN
PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA Tbk,

THE PRESIDENT DIRECTOR

[signature affixed]

RINALDI FIRMANSYAH

Employee Main Number 602577

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 11/16		
BOD CHARTER		

CHAPTER IV. ATTACHMENTS

Attachment – 1	Table of Temporary substituting Official for the Members of the Board of Directors
----------------	--

No.	Impeded Member of the Board of Directors	Temporary substituting Official With Priority Order
1	The Enterprise & Wholesale Director	1. The Consumer Director 2. The Network & Solution Director
2	The Consumer Director	1. The Enterprise & Wholesale Director 2. The Network & Solution Director
3	The Network & Solution Director	1. The Enterprise & Wholesale Director 2. The Consumer Director
4	The Human Capital & General Affair Director	1. The Finance Director 2. The Information Technology & Supply Director
5	The Information Technology Solution & Supply Director	1. The Human Capital & General Affair Director 2. The Finance Director
6	The Finance Director	1. The Compliance & Risk Management Director 2. The Information Technology Solution & Supply Director
7	The Compliance & Risk Management Director	1. The Finance Director 2. The Human Capital & General Affair Director

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 12/16		
BOD CHARTER		

Attachment – 2	Post Fact Approval Report
----------------	---------------------------

Post Fact Approval Report

No.	Type of Decision	Date of Issuance	Content of Decision	The Reporting Board of Directors	Notes
1		Date .../.../...			
2		Date .../.../...			

.....,

(Report Making Official)
Employee Main Number:



COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 13/16		
BOD CHARTER		

Attachment – 3	Recommendation Sheet (Pre-Approval Compliance)
----------------	--

RECOMMENDATION SHEET

Regarding :

Official Notes/Reference No. :, Dated :

No.	Name	Title	Signature	Notes
1.			Date .../.../...	
2.			Date .../.../...	
3.			Date .../.../...	
4.			Date .../.../...	

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 14/16		
BOD CHARTER		

Attachment – 4	Approval Sheet
----------------	----------------

APPROVAL SHEET

Regarding :
 Official Notes/Reference No. :, Dated :

<input type="checkbox"/> Approval required <input type="checkbox"/> Approval not required	Title	Name & Signature	Explanation	Notes
		_____	<input type="checkbox"/> Agree with the proposal <input type="checkbox"/> Agree with notes <input type="checkbox"/> Disagree with the proposal	
		Date : .../.../.....		

<input type="checkbox"/> Approval required <input type="checkbox"/> Approval not required	Title	Name & Signature	Explanation	Notes
		_____	<input type="checkbox"/> Agree with the proposal <input type="checkbox"/> Agree with notes <input type="checkbox"/> Disagree with the proposal	
		Date : .../.../.....		

<input type="checkbox"/> Approval required <input type="checkbox"/> Approval not required	Title	Name & Signature	Explanation	Notes
		_____	<input type="checkbox"/> Agree with the proposal <input type="checkbox"/> Agree with notes <input type="checkbox"/> Disagree with the proposal	
		Date : .../.../.....		

<input type="checkbox"/> Approval required <input type="checkbox"/> Approval not required	Title	Name & Signature	Explanation	Notes
		_____	<input type="checkbox"/> Agree with the proposal <input type="checkbox"/> Agree with notes <input type="checkbox"/> Disagree with the proposal	
		Date : .../.../.....		

<input type="checkbox"/> Approval required <input type="checkbox"/> Approval not required	Title	Name & Signature	Explanation	Notes
		_____	<input type="checkbox"/> Agree with the proposal <input type="checkbox"/> Agree with notes <input type="checkbox"/> Disagree with the proposal	
		Date : .../.../.....		

<input type="checkbox"/> Approval required <input type="checkbox"/> Approval not required	Title	Name & Signature	Explanation	Notes
		_____	<input type="checkbox"/> Agree with the proposal <input type="checkbox"/> Agree with notes <input type="checkbox"/> Disagree with the proposal	
		Date : .../.../.....		

COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 15/16		
BOD CHARTER		

Attachment – 5	Compliance Check List (Post Fact Compliance)
----------------	--

Compliance Check List (Post Fact Compliance)
Over

Number:

1. External Regulations

No.	Law / Other Provisions	Comply	
		Yes	No
1	Law No. ... of the Year ... Regarding ...		
2	Government Regulation No. ... of the year ... regarding ...		
3	Ministerial Decree No. ... of the year ... regarding ...		

2. Internal Regulations

No.	Company Regulations	Comply	
		Yes	No
1	Articles of Association of the Company		
2	Company Regulation Number: ... Regarding ...		
3	Company Regulation Number: ... Regarding ...		

3. Supporting Documents

No.	Company Regulations	Comply	
		Original	Copy
1	Executive Summary		
2	Recommendation Sheet		
3	Approval Sheet of the Board of Directors		
	Minutes of Meeting of the Board of Directors		



COMPANY REGULATION		
Revision : 00	Number: PD.604.00/r.00/HK000/COO-D0030000/2011	Dated: 11/7/2011
Page : 16/16		
BOD CHARTER		

4. Opinion or Notes (if any)

Disclaimer Clause:

This Compliance Check List is drawn up based on the prevailing regulations to the extent being known as well as based on the documents and information received from the Applying Unit.

Bandung,

VP Legal & Compliance,

Employee Main Number.

5. Decision of the Compliance & Risk Management Director

Bandung,

The Compliance & Risk Management Director,

Employee Main Number.

Notes:

1. For the Regulation of the Board of Directors, the Compliance Check List is drawn up by the VP Legal & Compliance and approved by the Compliance & Risk Management Director (or his/her PGS).
2. For the Regulation of the Director, the Compliance Check List is drawn up by the VP Legal & Compliance and approved by the related Director (or his/her PGS).
3. For the Regulation of the Head of Business/Support Unit, the Compliance Check List is drawn up by the Manager of Legal & Compliance and approved by the Head of Business/Support Unit (or his/her PGS).

I, Isma Afifah Romani, S.H., M.Kn., Sworn Translator (pursuant to the Decree of the Governor of DKI Jakarta No. 2238/2004), hereby affirm that today, Saturday, dated May 18, 2019, has translated this document into English language corresponding to the original document in Indonesian language.