# General Meeting of Shareholders (GMS)

The General Meeting of Shareholders (GMS) is Telkom's highest governing organ, where shareholders make important and strategic decisions. The organization of the GMS refers to the following provisions, namely:

1. Law No. 40 of 2007 regarding Limited Liability Companies.
2. Law No. 19 of 2003 regarding State Owned Enterprise Minister.
3. Financial Service Authority Regulation No. 15/ POJK.04/2020 regarding the Planning and Holding of General Meeting of Shareholders of Public Companies ("POJK No. 15 of 2020").
4. Financial Services Authority Regulation No. 16/ POJK.04/2020 regarding the Implementation of Electronic General Meeting of Shareholders of Public Companies ("POJK No. 16 of 2020").
5. Company's Articles of Association.

In accordance with Telkom's Articles of Association and Laws and Regulations, the Annual General Meeting of Shareholders (AGMS) is held once a year with the following routine agenda:

1. Approval of the Company's Annual Report, including Board of Commissioners Supervisory Task Report.
2. Ratification of the Company's Financial Statement and Annual Partnership and Community Development Program Report, as well as the Exemption of Liabilities of the members of the Board of Directors and Commissioners.
3. Determination of Company's Net Income, including dividend payment in the Financial Year.
4. The determination of remuneration for the members of the Board of Directors and Commissioners.
5. The appointment of Public Accounting Firm to audit the Company's Financial Statements, including audit of Internal Control over Financial Reporting and Appointment of a Public Accounting Firm to audit Financial Statements of Partnership and Community Development Programs.
6. Any other agenda proposed by one or more shareholders that represent 1/20 or more of all shares that have a voting right.

At the GMS, Shareholders are granted rights based on POJK No. 15 of 2020 and the Company's Articles of Association, as follows:

1. Shareholders, either in person or by proxy, are entitled to attend the GMS.
2. Shareholders, ether in person or represented by power of attorney, shareholders are entitled to vote in the GMS.
3. Shareholders who are entitled to attend the GMS are shareholders whose names are registered on the list of shareholders of the public company 1 (one) business day before the invitation to the GMS.
4. Shareholders have the right to ask questions and/or express opinions at the GMS.

In addition, shareholders also have the right to submit a request for the GMS on the condition that the person submitting is 1 (one) or more shareholders who jointly represent 1/10 (one out of ten) or more of the total number of shares with voting rights.

## GMS for the 2023 Financial Year

In 2024, the company convened one GMS, namely AGMS for the 2023 Financial Year, which was held in a hybrid format on May 3, 2024, at the Ballroom of Four Seasons Hotel, Jl. Jend. Gatot Subroto No. 18, Jakarta. The implementation of AGMS was in accordance with the mechanism stipulated in OJK Regulation No. 15/POJK.04/2020, OJK Regulation No. 16/POJK.04/2020, and Company's Articles of Association.

## Process of Convening the GMS

The stages of convening the GMS for the 2023 Financial Year are as follows:

**Stages of Convening the GMS for the 2023 Financial Year**

| Stages | Implementation Date |
|---|---|
| Notification Letter of GMS Plan to OJK | March 13, 2024 |
| Announcement of GMS | March 21, 2024 |
| Invitation to GMS | April 5, 2024 |
| Implementation of GMS | May 3, 2024 |
| Summary of Minutes of GMS | May 7, 2024 |
| Minutes of GMS | May 31, 2024 |

To ensure independence, the company appointed independent parties as supporting professionals, namely Notary Ashoya Ratam SH., MKn. to record the proceeding of the meeting and PT Datindo Entrycom to calculate and/or validate the votes. The details of agenda and implementation of decision for the AGMS 2023 Financial Year are as follows:

| Information | AGMS for the 2023 Financial Year |
|---|---|
| Chair of the Meeting | Mr. Bambang Permadi Soemantri Brodjonegoro |
| Quorum of Attendance | The holder/proxy of Series A Dwiwarna share and holder/proxy of Series B share who present and/or represented physically and electronically through eASY.KSEI that entirely representing 85,078,795,949 shares or 85.8842038% of the total number of shares having legal voting right which have been issued by the Company up to the date of the Meeting namely, in the total amount of 99,062,216,600 shares; with due regard to the Register of Shareholder at the closing of the share trading on April 4, 2024. |
| Attendance of the Board of Commissioners and Board of Directors | **Board of Commissioners:**<br>• Mr. BAMBANG PERMADI SOEMANTRI BRODJONEGORO – President Commissioner concurrently Independent Commissioner;<br>• Mr. WAWAN IRIAWAN – Independent Commissioner;<br>• Mr. BONO DARU ADJI – Independent Commissioner;<br>• Mr. MARCELINO RUMAMBO PANDIN – Commissioner;<br>• Mr. ISMAIL – Commissioner;<br>• Mr. RIZAL MALLARANGENG – Commissioner*;<br>• Mr. ISA RACHMATARWATA – Commissioner;<br>• Mr. SILMY KARIM– Commissioner.<br>**Board of Directors:**<br>• Mr. RIRIEK ADRIANSYAH – President Director;<br>• Mrs. F M VENUSIANA R – Director of Enterprise & Business Service;<br>• Mr. MUHAMAD FAJRIN RASYID – Director of Digital Business;<br>• Mr. AFRIWANDI – Director of Human Capital Management;<br>• Mr. HERI SUPRIADI – Director of Finance & Risk Management;<br>• Mr. HERLAN WIJANARKO – Director of Network & IT Solution;<br>• Mr. BUDI SETYAWAN WIJAYA – Director of Strategic Portfolio;<br>• Mr. BOGI WITJAKSONO – Director of Wholesale & International Service;<br>• Mr. HONESTI BASYIR – Director of Group Business Development.<br>*Present at the Meeting via video teleconference. |
| **First Agenda** | Approval of Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Board of Commissioners' Supervision Duty Report and Ratification of the Financial Statement of the Micro and Small Business Funding ("MSBF") Program for the Financial Year 2023, and granting full release and discharge of responsibilities (*volledig acquit et de charge*) to the Board of Directors for the management of the Company and to the Board of Commissioners for the supervision of the Company carried out during the Financial Year 2023. |

| Information | AGMS for the 2023 Financial Year |
|---|---|
| Number of Shareholders who Ask Questions | There was one response from the Series A Dwiwarna and 2 (two) questions from Shareholders. |
| The Result of Decision Making | Agree: 83,762,560,125 shares or 98.4529214%<br>Disagree: 261,092,978 shares or 0.3068837%<br>Abstain: 1,055,142,846 shares or 1.2401949% |
| Resolution | 1. Approve the Annual Report of the Company including the Board of Commissioners' Supervision Duty Report for the Financial Year of 2023 ending on 31 December 2023. |
| | 2. Ratify: |
| | a. The Consolidated Financial Statements of the Company for the Financial Year of 2023 which ended on 31 December 2023, which has been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member Firm of Ernst &Young Global Limited) according to its report, Number 00268/2.1032/AU.1/06/0687-2/1/III/2024 dated 22 March 2024 with an opinion "fair in all material respects". |
| | b. The Financial Statements of the Micro and Small Business Funding Program for the Financial Year of 2023 which ended on 31 December 2023, which has been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member Firm of Ernst & Young Global Limited) according to its report, Number 00181/2.1032/AU.2/10/1902-1/1/III/2024 dated 8 March 2024 with an opinion "fair in all material respects". |
| | 3. With the approval of the Annual Report of the Company including the Board of Commissioners' Supervision Duty Report, and the ratification of the Consolidated Financial Statements of the Company and Financial Statement of the Micro and Small<br>Business Funding (MSBF) Program, in the entirety for the Financial Year 2023 ending on 31 December 2023, the Meeting grants full release and discharge (*volledig acquit et de charge*) to the members of the Board of Directors for the management of the Company and to all members of the Board of Commissioners for the supervision of the Company that have been carried out during the Financial Year 2023 ending on 31 December 2023, to the extent that such actions do not constitute a criminal offense and have been reflected in the aforementioned Reports. |
| Follow-up/Realization | Approved. |
| **Second Agenda** | Determination on Utilization of the Company's Net Profit for the Financial Year of 2023. |
| Number of Shareholders who Ask Questions | There was 1 (one) question from a Shareholder, but it was irrelevant. |
| The Result of Decision Making | Agree: 83,605,330,146 shares or 98.2681163%<br>Disagree: 491,448,855 shares or 0.5776396%<br>Abstain: 982,016,948 shares or 1.1542441% |
| Resolution | To determine the utilization of net profit of the Company for Financial Year of 2023 in the amount of Rp24,559,749,105,967 to be allocated as follows: |
| | 1. Cash Dividend amounting to 72% of net profit or in the amount of Rp17,683,019,356,296.20 or Rp178.5041761 per share, based on the number of shares issued as of the date of the Meeting, which amounted to 99,062,216,600 shares. Payment is made with the following conditions. |
| | a. Dividend portion of the State of the Republic of Indonesia amounting to Rp9,211,235,606,774.44 is deposited into the State General Treasury account. |
| | b. Distribution of Cash Dividend for Financial Year of 2023 is carried out under the following conditions: |
| | i. Those who are entitled to receive Cash Dividend are shareholders whose names are registered in the Company's Register of Shareholders at the closing of the trading of the Company's shares in the Indonesia Stock Exchange as of 17 May 2024; |
| | ii. Cash Dividend will be paid in lump sum no later than 6 June 2024. |
| | c. Grant power and authority to the Board of Directors with the right of substitution to further regulate the procedures for distributing dividend and to announce them with due regard to the prevailing laws and regulations on the stock exchange where the Company's shares are listed. |

| Information | AGMS for the 2023 Financial Year |
|---|---|
| | 2. Recorded as Retained Profit amounting to 28% of net profit or an amount of Rp6,876,729,749,670.80 which will be used to finance the Company's business development. |
| Follow-up/Realization | Approved and implemented. |
| **Third Agenda** | Determination of Bonus for the Financial Year of 2023, Salary for Board of Directors and Honorarium for Board of Commissioners Including other Facilities and Benefits for the Year of 2024. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholder. |
| The Result of Decision Making | Agree: 76,780,119,391 shares or 90.2458933%<br>Disagree: 7,327,563,963 shares or 8.6126794%<br>Abstain: 971,112,595 shares or 1.1414273% |
| Resolution | 1. Approve the granting of authority and power to Series A Dwiwarna Shareholder to determine the following items for members of the Board of Commissioners: |
| | a. Tantiem/Performance Incentives/Special Incentives for Financial Year of 2023 and/or Long-Term Incentives for the period of Financial Year of 2024-2026, in accordance with the prevailing laws; and |
| | b. Honorarium, Allowances and Facilities for Financial Year 2024. |
| | 2. Approve the granting of authority and power to the Board of Commissioners by obtaining prior written approval from the Series A Dwiwarna Shareholder to determine the following items for Members of the Board of Directors: |
| | a. Tantiem/Performance Incentives/Special Incentives for Financial Year of 2023 and/or Long-Term Incentives for the period of Financial Year of 2024-2026, in accordance with the prevailing laws; and |
| | b. Salary, Benefits and Facilities for the Financial Year of 2024. |
| Follow-up/Realization | Approved and implemented. |
| **Fourth Agenda** | Appointment of Public Accounting Firm to Audit the Company's Consolidated Financial Statement and Company's Financial Report of the MSBF Program for Financial Year of 2024. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholder. |
| The Result of Decision Making | Agree: 78,242,088,661 shares or 91.9642642%<br>Disagree: 5,857,698,774 shares or 6.8850278%<br>Abstain: 979,008,514 shares or 1.1507080% |
| Resolution | 1. Appoint the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member Firm of Ernst & Young Global Limited) as the KAP who will audit the Company's Consolidated Financial Statements as well as the Financial Statements of Micro and Small Business Funding Program and other reports for the Financial Year of 2024. |
| | 2. Approve the granting of authority and power to the Company's Board of Commissioners to carry out: |
| | a. Appointment of a Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements for other period in the Financial Year of 2024 for the purposes and interests of the Company; and |
| | b. Determination of audit service fees and other requirements for Public Accountants and/or Public Accounting Firms, as well as appointing Substitute Public Accountants and/or Public Accounting Firms in the case of Purwantono, Sungkoro & SurjaPublic Accounting Firm (a member of Firm of Ernst & Young Global Limited), for any reason, is unable to complete the provision of audit services for the Company's Consolidated Financial Statements for the Financial Year of 2024 and/or other periods in the Financial Year of 2024, as well as the Financial Statements and Implementation of the Micro and Small Business Funding Program for the 2024 Financial Year, including determining audit service fees and requirements others for the Public Accountant and/or Substitute Public Accounting Firm. |
| Follow-up/Realization | Approved. |

| Information | AGMS for the 2023 Financial Year |
|---|---|
| **Fifth Agenda** | Changes to the Management of the Company. |
| Number of Shareholders who Ask Questions | There were 2 (two) questions from Shareholders. |
| The Result of Decision Making | Agree: 53,124,457,182 shares or 62.4414774%<br>Disagree: 29,064,071,748 shares or 34.1613576%<br>Abstain: 2,890,267,019 shares or 3.3971649% |
| Resolution | 1. Confirm the honorable dismissal of Mr. Abdi Negara Nurdin as the Company's Independent Commissioner who was appointed based on Resolution of the Annual GMS for Financial Year of 2020 dated 28 May 2021, which was effective since 19 January 2024, with gratitude for the contribution of energy and thoughts given while serving as Member of the Company's Board of Commissioners. |
| | 2. Honorably dismiss the names below as Company Management: |
| | 1) Mr. Ririek Adriansyah – as President Director; |
| | 2) Mr. Ismail – as Commissioner; |
| | 3) Mr. Marcelino Rumambo Pandin – as Commissioner, |
| | each was appointed based on the Resolution of the Annual GMS for the Financial Year of 2018, dated 24 May 2019, the Resolution of the Annual GMS for the Financial Year of 2018, dated 24 May 2019, and the Resolution of the Annual GMS for the Financial Year of 2018, dated 24 May 2019, effective as of the closing of this GMS, with gratitude for the contribution of energy and thoughts given while serving as Management of the Company. |
| | 3. Appoint the following names as Company's Management: |
| | 1) Mr. Ririek Adriansyah – as President Director; |
| | 2) Mr. Ismail – as Commissioner; |
| | 3) Mr. Marcelino Rumambo Pandin – as Commissioner. |
| | 4. The term of office of the members of the Board of Directors and Board of Commissioners who were appointed as referred to in number 3 is in accordance with the provisions of the Company's Articles of Association with due regard to the prevailing laws and regulations and without prejudice to the GMS's right to dismiss them at any time. |
| | 5. With the confirmation of the dismissal, the dismissal, and the appointment of the Company's Management as referred to in numbers 1, 2 and 3, the composition of the members of the Company's Board of Directors and Board of Commissioners will be as follows: |
| | a. Board of Directors |
| | 1) President Director: RIRIEK ADRIANSYAH |
| | 2) Director of Digital Business: MUHAMAD FAJRIN RASYID |
| | 3) Director of Human Capital Management: AFRIWANDI |
| | 4) Director of Finance & Risk Management: HERI SUPRIADI |
| | 5) Director of Strategic Portfolio: BUDI SETYAWAN WIJAYA |
| | 6) Director of Wholesale & International Service: BOGI WITJAKSONO |
| | 7) Director of Network & IT Solution: HERLAN WIJANARKO |
| | 8) Director of Enterprise & Business Service: F. M. VENUSIANA R |
| | 9) Director of Group Business Development: HONESTI BASYIR |
| | b. Board of Commissioners |
| | 1) President/Independent Commissioner: BAMBANG PERMADI SOEMANTRI BRODJONEGORO |
| | 2) Independent Commissioner: WAWAN IRIAWAN |
| | 3) Independent Commissioner: BONO DARU ADJI |

| Information | AGMS for the 2023 Financial Year |
|---|---|
| | 4) Commissioner: MARCELINO RUMAMBO PANDIN |
| | 5) Commissioner: ISMAIL |
| | 6) Commissioner: RIZAL MALLARANGENG |
| | 7) Commissioner: ISA RACHMATARWATA |
| | 8) Commissioner: ARYA MAHENDRA SINULINGGA |
| | 9) Commissioner: SILMY KARIM |
| | 6. Members of the Board of Directors and Board of Commissioners who are appointed as referred to in number 3 who are still serving in other positions that are prohibited by laws and regulations to be concurrently serving as members of the Board of Directors and Commissioners of a State-Owned Enterprise, then those concerned must resign or be dismissed from such position. |
| | 7. Grant power of attorney with the right of substitution to the Board of Directors of the Company to state the resolutions of this GMS in the form of a Notary Deed and appear before a Notary or an authorized official, and to make necessary adjustments or corrections if required by the competent authority for the purposes of implementing the resolutions of the Meeting. |
| Follow-up/Realization | Approved and implemented. |

In its implementation, decision of Annual GMS for the 2023 Financial Year immediately applies to the implementation of the company's business and operation.

## GMS for the 2024 Financial Year

AGMS for the 2024 Financial Year was held in a hybrid format on May 27, 2025, at the Ballroom of Four Seasons Hotel, Jl. Jend. Gatot Subroto No. 18, Jakarta. AGMS was held in accordance with the mechanism stipulated in OJK Regulation No. 15/POJK.04/2020, OJK Regulation No. 16/POJK.04/2020, and Company's Articles of Association.

## Process of Convening the GMS

The stages of convening the GMS for the 2024 Financial Year are as follows:

Stages of Convening the GMS for the 2024 Financial Year

| Stages | Implementation Date |
|---|---|
| Notification Letter of GMS Plan to OJK | April 10, 2025 |
| Announcement of GMS | April 17, 2025 |
| Invitation to GMS | May 5, 2025 |
| Implementation of GMS | May 27, 2025 |
| Summary of Minutes of GMS | June 2, 2025 |
| Minutes of GMS | June 26, 2025 |

To ensure independence, the company appointed independent parties as supporting professionals, namely Notary Ashoya Ratam SH., MKn. to record the proceeding of the meeting and PT Datindo Entrycom to calculate and/or validate the votes. The details of agenda and implementation of decision for the AGMS 2024 Financial Year are as follows:

| Information | AGMS for the 2024 Financial Year |
|---|---|
| Chair of the Meeting | Mr. Marcelino Rumambo Pandin |
| Quorum of Attendance | The holder/proxy of Series A Dwiwarna shareholder and the holder/proxy of Series B shareholder who are present and/or represented physically and electronically through eASY.KSEI who together represent 86,924,742,233 shares or constitute 87.7476249% of the total number of shares with voting right that have been issued by the Company up to the day of the Meeting, namely 99,062,216,600 shares, taking into account the Shareholder Register at the close of stock trading on May 2, 2025. |
| Attendance of the Board of Commissioners and Board of Directors | **Board of Commissioners:**<br>• Mr. WAWAN IRIAWAN – Independent Commissioner;<br>• Mr. BONO DARU ADJI – Independent Commissioner;<br>• Mr. MARCELINO RUMAMBO PANDIN – Commissioner;<br>• Mr. ISMAIL – Commissioner*;<br>• Mr. RIZAL MALLARANGENG – Commissioner;<br>• Mr. SILMY KARIM– Commissioner;<br>• Mr. ARYA MAHENDRA SINULINGGA – Commissioner<br><br>**Board of Directors:**<br>• Mr. RIRIEK ADRIANSYAH – President Director;<br>• Mrs. F M VENUSIANA R – Director of Enterprise & Business Service;<br>• Mr. MUHAMAD FAJRIN RASYID – Director of Digital Business;<br>• Mr. AFRIWANDI – Director of Human Capital Management;<br>• Mr. HERI SUPRIADI – Director of Finance & Risk Management;<br>• Mr. HERLAN WIJANARKO – Director of Network & IT Solution;<br>• Mr. BUDI SETYAWAN WIJAYA – Director of Strategic Portfolio;<br>• Mr. BOGI WITJAKSONO – Director of Wholesale & International Service;<br>• Mr. HONESTI BASYIR – Director of Group Business Development.<br>* PresenT at the Meeting via video teleconference.<br>- whereas Mr. Bambang Permadi Soemantri Brojonegoro, President Commissioner and Independent Commissioner, and Isa Rachmatarwata, Commissioner, were absent from the Meeting. |
| **First Meeting Agenda** | Approval of Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Board of Commissioners' Supervision Duty Report and Ratification of the Financial Statement of the Micro and Small Business Funding Program for the Financial Year 2024, and granting full release and discharge of responsibilities (*volledig acquit et de charge*) to the Board of Directors for the management of the Company and to the Board of Commissioners for the supervision of the Company carried out during the Financial Year 2024. |
| Number of Shareholders who Ask Questions | There was 1 response from the Series A Dwiwarna shareholder and 2 questions from Shareholders. |
| The Result of Decision Making | Agree: 85,727,265,976 share or 98.6223988<br>Disagree: 287,065,108 shares or 0.3302456<br>Abstain: 910,411,149 share or 1.0473556% |
| Resolution | 1. Approving the Company's Annual Report, including the Supervisory Report of the Board of Commissioners for the Fiscal Year 2024 ending on December 31, 2024. |
| | 2. Ratifying: |
| | a. The Company's Consolidated Financial Statements for the Fiscal Year 2024 ending on 31th December 2024, which have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) according to their report No. 00646/2.1032/AU.1/06/0687-3/1/IV/2025 dated April 12, 2025, with an unqualified opinion in all material respects. |

| Information | AGMS for the 2024 Financial Year |
|---|---|
| | b. The Financial Statements of the Micro and Small Business Funding Program for the Fiscal Year 2024 ending on 31th December 2024, which have been audited by KAP Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) according to their report No. 00692/2.1032/AU.2/10/1902-2/1/IV/2025 dated 21th April 2025, with an unqualified opinion in all material respects |
| | 3. With the approval of the Company's Annual Report, including the Supervisory Report of the Board of Commissioners, and the ratification of the Company's Consolidated Financial Statements and the Financial Statements of the Micro and Small Business Funding Program (MSBF), all for the Fiscal Year 2024 ending on December 31, 2024, the GMS hereby grants full discharge and release (*volledig acquit et de charge*) to all members of the Board of Directors for their management actions and to the members of the Board of Commissioners for their supervisory actions taken during the Fiscal Year 2024 ending on December 31, 2024, to the extent that such actions are not criminal in nature and are reflected in the aforementioned reports. |
| Follow-up/Realization | Approved. |
| **Second Meeting Agenda** | Determination on Utilization of the Company's Net Profit for Financial Year of 2024. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholder. |
| The Result of Decision Making | Agree: 85,962,607,682 shares or 98.8931407%<br>Disagree: 26,466,885 shares or 0.0304480%<br>Abstain: 935,667,666 shares or 1.0764112% |
| Resolution | Determining the use of the Company's Consolidated Net Profit attributable to the owners of the parent entity for the Fiscal Year 2024 amounting to Rp23,648,767,816,604 as follows: |
| | 1. Cash Dividend of 89% or amounting to Rp21,047,403,356,777.60 or Rp212.4665092 per share, based on the number of shares issued as of the Meeting date, which is 99,062,216,600 shares. Payment will be made with the following provisions: |
| | a. Cash Dividend for the Fiscal Year 2024 will be paid proportionally to each Shareholder whose name is recorded in the Shareholder Register on the recording date. |
| | b. The Board of Directors is authorized and empowered with the right of substitution to: |
| | i Determine the schedule and procedures for the distribution of Dividend payments for the Fiscal Year 2024 in accordance with applicable laws and regulations; |
| | ii Withhold taxes on Dividends in accordance with applicable tax regulations; |
| | iii Handle other technical matters in accordance with applicable laws and regulations. |
| | 2. Recording 11% or amounting to Rp2,601,364,459,826.40 as Retained Earnings, which will be used to finance the Company's business development. |
| Follow-up/Realization | Approved and implemented. |
| **Third Meeting Agenda** | Determination of Salary/Honorarium including Facilities and Benefits for Director and Board of Commissioners for Financial Year 2025, also Tantiem/Performance Incentives/Special Incentives for Director and Board of Commissioners of the Financial Year 2024. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholder. |
| The Result of Decision Making | Agree: 79,662,768,025 shares or 91.6456765%<br>Disagree: 6,323,786,129 shares or 7.2750128%<br>Abstain: 938,188,079 shares or 1.0793107% |
| Resolution | 1. Approving the granting of authority and power to the Series A Dwiwarna Shareholder to determine for members of the Board of Commissioners: |
| | a. Tantiem/Performance Incentives/Special Incentives for the Fiscal Year 2024 and/or Long-Term Incentives for the Period 2025-2027, in accordance with applicable provisions; and |
| | b. Honorarium, Facilities, and Allowances for the Fiscal Year 2025. |

| Information | AGMS for the 2024 Financial Year |
|---|---|
| | 2. Approving the granting of authority and power to the Board of Commissioners, with prior written approval from the Series A Dwiwarna Shareholder, to determine for members of the Board of Directors: |
| | a. Tantiem/Performance Incentives/Special Incentives for the Fiscal Year 2024 and/or Long-Term Incentives for the Period 2025-2027, in accordance with applicable provisions; and |
| | b. Salary, Facilities, and Allowances for the Fiscal Year 2025. |
| Follow-up/Realization | Approved and implemented. |
| **Fourth Meeting Agenda** | Appointment of Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statements and Company's Financial Report of the Micro and Small Business Funding Program (MSBF) for Financial Year of 2025. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholder. |
| The Result of Decision Making | Agree: 79,325,268,227 shares or 91.2574098%<br>Disagree: 6,618,052,140 shares or 7.6135424%<br>Abstain: 981,421,866 shares or 1.1290478% |
| Resolution | 1. Approving the appointment of a Public Accountant at the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) to audit the Company's Consolidated Financial Statements, Financial Statements of the Micro and Small Business Funding Program (MSBF), and other reports for the Fiscal Year 2025. |
| | 2. Approving the granting of authority and power to the Company's Board of Commissioners to: |
| | a. Appoint a Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements for other periods in the Fiscal Year 2025 for the purposes and interests of the Company; and |
| | b. Determine the audit fees and other terms for the Public Accountant and/or Public Accounting Firm, as well as appoint a replacement Public Accountant and/or Public Accounting Firm in the event that the Public Accountant and/or Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) is unable to complete the audit services for the Company's Consolidated Financial Statements and/or other periods in the Fiscal Year 2025, and the Financial Statements of the Micro and Small Business Funding Program (MSBF) for the Fiscal Year 2025, including determining the audit fees and other terms for the replacement Public Accountant and/or Public Accounting Firm. |
| Follow-up/Realization | Approved and implemented. |
| **Fifth Meeting Agenda** | Approval of the Share Buyback Plan for Shares Issued by the Company. |
| Number of Shareholders who Ask Questions | There were 2 questions from Shareholders. |
| The Result of Decision Making | Agree: 86,041,506,306 shares or 98.9839073%<br>Disagree: 30,632,061 shares or 0.0352397%<br>Abstain: 852,603,866 shares or 0.9808529% |
| Resolution | 1. Approving the Share Buyback of the Company's shares that have been issued and listed on the Indonesia Stock Exchange with a maximum amount of Rp3,000,000,000,000, including costs related to the Share Buyback, subject to applicable licensing and regulatory requirements. |
| | 2. Granting authority and power to the Company's Board of Directors to implement the Share Buyback, including the termination of the Share Buyback, subject to applicable regulatory requirements. |
| Follow-up/Realization | Approved and implemented. |

| Information | AGMS for the 2024 Financial Year | | |
|---|---|---|---|
| **Sixth Meeting Agenda** | Changes to the Management of the Company. | | |
| Number of Shareholders who Ask Questions | There were 3 questions from Shareholders. | | |
| The Result of Decision Making | Agree: 55,611,014,018 shares or 63.9760471%<br>Disagree: 30,321,194,158 shares or 34.8821215%<br>Abstain: 992,534,057 shares or 1.1418315% | | |
| Resolution | 1. Confirming the honorable dismissal of the following members of the Company's Board of Commissioners: | | |
| | 1) | President Commissioner/Independent Commissioner: Bambang Permadi Soemantri Brodjonegoro | |
| | 2) | Independent Commissioner: Bono Daru Adji | |
| | 3) | Commissioner: Isa Rachmatarwata | |
| | who were appointed based on the Annual GMS Decision for the Fiscal Year 2020 dated May 28, 2021, effective from April 13, 2025, March 24, 2025, and February 7, 2025, respectively, with gratitude for their contributions and thoughts during their tenure as members of the Company's Board of Commissioners. | | |
| | 2. Honourably dismissing the following members of the Company's Management: | | |
| | 1) | President Director: Ririek Adriansyah | |
| | 2) | Director of Finance and Risk Management: Heri Supriadi | |
| | 3) | Director of Enterprise & Business Service: F. M. Venusiana R. | |
| | 4) | Director of Network & IT Solution: Herlan Wijanarko | |
| | 5) | Director of Human Capital Management: Afriwandi | |
| | 6) | Director of Digital Business: Muhammad Fajrin Rasyid | |
| | 7) | Director of Strategic Portfolio: Budi Setyawan Wijaya | |
| | 8) | Director of Wholesale & International Service: Bogi Witjaksono | |
| | 9) | Independent Commissioner: Wawan Iriawan | |
| | 10) | Commissioner: Marcelino Pandin | |
| | 11) | Commissioner: Arya Mahendra Sinulingga | |
| | 12) | Commissioner: Rizal Mallarangeng | |
| | who were appointed based on the Annual GMS Decision for the Fiscal Year 2024 dated May 3, 2024, Annual GMS Decision for the Fiscal Year 2020 dated May 28, 2021, Annual GMS Decision for the Fiscal Year 2022 dated May 30, 2023, Annual GMS Decision for the Fiscal Year 2019 dated June 19, 2020, effective from the closing of this GMS, with gratitude for their contributions and thoughts during their tenure as members of the Company's Management. | | |
| | 3. Changing the nomenclature of the positions of the Company's Directors as follows: | | |
| | **No.** | **Original Position** | **New Position** |
| | 1) | - | Vice President Director |
| | 2) | Director of Network & IT Solution | Director of Network |
| | 3) | Director of Digital Business | Director of IT Digital |
| | 4) | Director of Strategic Portfolio | Director of Strategic Business Development & Portfolio |
| | 5) | Director of Group Business Development | - |

| Information | AGMS for the 2024 Financial Year |
|---|---|
| | 4. Reassigning Mr. Honesti Basyir from Director of Group Business Development to Director of Wholesale & International Service who were appointed based on the Annual GMS Decision for the Fiscal Year 2022 dated May 30, 2023, effective with the remaining term of office according to the GMS Decision appointing him as Director of Group Business Development. |
| | 5. Appointing the following members of the Company's Management: |
| | 1) President Director: Dian Siswarini |
| | 2) Vice President Director: Muhammad Awaluddin |
| | 3) Director of Enterprise and Business Service: Veranita Yosephine |
| | 4) Director of Network: Nanang Hendarno |
| | 5) Director of Strategic Business Development & Portfolio: Seno Soemadji |
| | 6) Director of Human Capital Management: Henry Christiadi |
| | 7) Director of Finance and Risk Management: Arthur Angelo Syailendra |
| | 8) Director of IT Digital: Faizal Rochmad Djoemadi |
| | 9) President Commissioner: Angga Raka Prabowo |
| | 10) Independent Commissioner: Yohanes Surya |
| | 11) Commissioner: Rizal Mallarangeng |
| | 12) Commissioner: Ossy Dermawan |
| | 13) Independent Commissioner: Deswandhy Agusman |
| | 14) Commissioner: Rionald Silaban |
| | 6. The term of office for the newly appointed members of the Board of Directors and Board of Commissioners will be in accordance with the Company's Articles of Association and applicable laws and regulations, without prejudice to the GMS's right to dismiss them at any time. |
| | 7. With the confirmation of dismissal, dismissal, change of position nomenclature, reassignment of duties, and appointment of the Company's Management as referred to in points 1, 2, 3, 4, and 5, the composition of the Company's Management becomes as follows: |
| | a. Board of Directors |
| | 1) President Director: Dian Siswarini |
| | 2) Vice President Director: Muhammad Awaluddin |
| | 3) Director of Enterprise and Business Service: Veranita Yosephine |
| | 4) Director of Network: Nanang Hendarno |
| | 5) Director of Strategic Business Development & Portfolio: Seno Soemadji |
| | 6) Director of Human Capital Management: Henry Christiadi |
| | 7) Director of Wholesale dan International Service: Honesti Basyir |
| | 8) Director of Finance and Risk Management: Arthur Angelo Syailendra |
| | 9) Director of IT Digital: Faizal Rochmad Djoemadi |
| | b. Board of Commissioners |
| | 1) President Commissioner: Angga Raka Prabowo |
| | 2) Independent Commissioner: Yohanes Surya |
| | 3) Commissioner: Ismail |
| | 4) Commissioner: Rizal Mallarangeng |

| Information | AGMS for the 2024 Financial Year |
|---|---|
| | 5) Commissioner: Silmy Karim |
| | 6) Commissioner: Ossy Dermawan |
| | 7) Independent Commissioner: Deswandhy Agusman |
| | 8) Commissioner: Rionald Silaban |
| | 8. Members of the Board of Directors and Board of Commissioners appointed as referred to in point 5 who still hold other positions prohibited by law from being held concurrently with positions as members of the Board of Directors and Board of Commissioners of State-Owned Enterprises must resign or be dismissed from such positions. |
| | 9. Granting power of attorney with the right of substitution to the Company's Board of Directors to declare the decisions of this GMS in the form of a Notarial Deed and appear before a Notary or authorized official, and make adjustments or improvements as necessary if required by the authorities for the purpose of implementing the contents of the meeting's decisions. |
| Follow-up/Realization | Approved and implemented. |

## Extraordinary GMS 2025

In 2025, the company held 2 (two) EGMS. The first EGMS was held on September 16, 2025, and second EGMS was held on December 12, 2025. Both EGMS were held online through KSEI Electronic General Meeting System ("eASY.KSEI") facility at the link *https://akses.ksei.co.id* provided by PT Kustodian Sentral Efek Indonesia ("KSEI"). The implementation of EGMS was in accordance with the mechanism stipulated in OJK Regulation No. 15/POJK.04/2020, OJK Regulation No. 14 of 2025 regarding Implementation of Electronic General Meeting of Shareholder, General Meeting of Bondholder, General Meeting of Sukuk Holder, and Company's Articles of Association.

## Process of Convening the First EGMS

The stages of convening the First EGMS year 2025 are as follows:

Stages of Convening the First EGMS Year 2025

| Stages | Implementation Date |
|---|---|
| Notification Letter of EGMS Plan to OJK | July 21, 2025 |
| Announcement of EGMS | July 28, 2025 |
| Invitation to EGMS | August 12, 2025 |
| Postponement of EGMS | September 3, 2025 |
| Notification of Changes to EGMS Schedule | September 4, 2025 |
| Implementation of EGMS | September 16, 2025 |
| Summary of Minutes of EGMS | September 18, 2025 |
| Minutes of EGMS | October 10, 2025 |

To ensure independence, the company appointed independent parties as supporting professionals, namely Notary Ashoya Ratam SH., MKn. to record the proceeding of the meeting and PT Datindo Entrycom to calculate and/or validate the votes. The details of agenda and implementation of decision for the First EGMS year 2025 are as follows:

| Information | First EGMS Year 2025 |
|---|---|
| Chair of the Meeting | Mr. Angga Raka Prabowo |
| Quorum of Attendance | The holder/proxy of Serie A Dwiwarna share and holder/proxy of Serie B Shares who present and/or represented physically and electronically through eASY.KSEI that entirely representing 80,852,605,434 shares or 81.6194474% of the total number of shares having legal voting rights which have been issued by the Company up to the date of the Meeting namely, in the total amount of 99,060,466,600 shares; with due regard to the Register of Shareholders at the closing of the shares trading on September 3, 2025. |
| Attendance of the Board of Commissioners and Board of Directors | **Board of Commissioners:**<br>• President Commissioner: Mr. ANGGA RAKA PRABOWO;<br>• Independent Commissioner: Mr. YOHANES SURYA;<br>• Independent Commissioner: Mr. DESWANDHY AGUSMAN;<br>• Commissioner: Mr. ISMAIL;<br>• Commissioner: Mr. RIZAL MALLARANGENG;<br>• Commissioner Mr. SILMY KARIM;*<br>• Commissioner: Mr. OSSY DERMAWAN;*<br>• Commissioner: Mr. RIONALD SILABAN;*<br><br>**Board of Directors:**<br>• President Director: Mrs. DIAN SISWARINI;<br>• Vice President Director: Mr. MUHAMMAD AWALUDDIN;<br>• Director of Enterprise and Business Service: Mrs. VERANITA YOSEPHINE;<br>• Director of Network: Mr. NANANG HENDARNO;<br>• Director of Strategic Business Development & Portfolio: Mr. SENO SOEMADJI;<br>• Director of Wholesale dan International Service: Mr. HONESTI BASYIR;<br>• Director of Finance and Risk Management: Mr. ARTHUR ANGELO SYAILENDRA;<br>• Director of IT Digital: Mr. FAIZAL ROCHMAD DJOEMADI;<br><br>* Present at the Meeting via video teleconference. |
| **Meeting Agenda** | Changes to the Management of the Company. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholder. |
| The Result of Decision Making | Agree: 53,627,952,493 shares or 66.3280450%<br>Disagree: 26,669,140,964 shares or 32.9848875%<br>Abstain: 555,511,977 shares or 0.6870675% |
| Resolution | 1. Ratifying the honorable dismissal of Mr. HENRY CHRISTIADI as Director of Human Capital Management of the Company, appointed based on the Resolution of the Annual General Meeting of Shareholders for the Fiscal Year 2024 dated May 27, 2025, effective as of September 5, 2025, with gratitude for his valuable contributions and dedication during his tenure as members of the Company's Board of Directors. |
| | 2. Honorably dismissing to the following members of the Company's Management: |
| | 1) Vice President Director: Mr. MUHAMMAD AWALUDDIN |
| | 2) Commissioner: Mr. ISMAIL |
| | appointed pursuant to the Resolution of the Annual General Meeting of Shareholders for the Fiscal Year 2024 dated May 27, 2025, and the Resolution of the Annual General Meeting of Shareholders for the Fiscal Year 2023 dated May 3, 2024, respectively, effective as of the closure of this Extraordinary General Meeting of Shareholders, with gratitude for their valuable contributions and dedication during their tenure as members of the Company's Management. |

| Information | First EGMS Year 2025 |
| --- | --- |
| | 3. Appointing the following individuals as members of the Company's Management: |
| | 1) Director of Human Capital Management: Mr. WILLY SAELAN |
| | 2) Director of Legal & Compliance: Mr. ANDY KELANA |
| | 3) Independent Commissioner: Mrs. IRA NOVIARTI |
| | 4. The term of office for the members of the Board of Directors and Board of Commissioners appointed as mentioned in point 3 shall be in accordance with the Company's Articles of Association and prevailing laws and regulations in the Capital Market sector, without prejudice to the right of the General Meeting of Shareholders to dismiss them at any time. |
| | 5. With the ratification of dismissal, dismissal, and appointment of Company's Management as mentioned in points 1, 2, and 3, the composition of the Company's Board of Directors and Board of Commissioners becomes as follows: |
| | a. Board of Directors: |
| | 1) President Director: Mrs. DIAN SISWARINI; |
| | 2) Director of Finance and Risk Management: Mr. ARTHUR ANGELO SYAILENDRA; |
| | 3) Director Human Capital Management: Mr. WILLY SAELAN; |
| | 4) Director of Legal & Compliance: Mr. ANDY KELANA; |
| | 5) Director of Wholesale and International Service: Mr. HONESTI BASYIR; |
| | 6) Director of Enterprise and Business Service: Mrs. VERANITA YOSEPHINE; |
| | 7) Director of Strategic Business Development & Portfolio: Mr. SENO SOEMADJI; |
| | 8) Director of Network: Mr. NANANG HENDARNO; |
| | 9) Director of IT Digital: Mr. FAIZAL ROCHMAD DJOEMADI; |
| | b. Board of Commissioners: |
| | 1) President Commissioner: Mr. ANGGA RAKA PRABOWO; |
| | 2) Commissioner: Mr. RIONALD SILABAN; |
| | 3) Commissioner: Mr. RIZAL MALLARANGENG; |
| | 4) Commissioner: Mr. OSSY DERMAWAN; |
| | 5) Commissioner: Mr. SILMY KARIM; |
| | 6) Independent Commissioner: Mr. DESWANDHY AGUSMAN; |
| | 7) Independent Commissioner: Mr. YOHANES SURYA; |
| | 8) Independent Commissioner: Mrs. IRA NOVIARTI; |
| | 6. The members of the Board of Directors and Board of Commissioners appointed as referred to in point 3, who still hold other positions prohibited by law from being held concurrently with positions in the Board of Directors and Board of Commissioners of a State-Owned Enterprise, must resign or be dismissed from such positions. |
| | 7. To grant power of attorney with the right of substitution to the Board of Directors of the Company to declare the resolutions of this General Meeting of Shareholders in a Notarial Deed, to appear before a Notary or authorized official, and to make any necessary adjustments or corrections if required by the relevant authorities for the purpose of implementing the contents of the meeting resolutions. |
| Follow-up/Realization | Approved. |

## Process of Convening the Second EGMS

The stages of convening the Second EGMS year 2025 are as follows:

### Stages of Convening the Second EGMS Year 2025

| Stages | Implementation Date |
|---|---|
| Notification Letter of GMS Plan to OJK | October 14, 2025 |
| Announcement of GMS | October 21, 2025 |
| Invitation to GMS | November 20, 2025 |
| Implementation of GMS | December 12, 2025 |
| Summary of Minutes of GMS | December 16, 2025 |
| Minutes of GMS | January 9, 2026 |

To ensure independence, the company appointed independent parties as supporting professionals, namely Notary Ashoya Ratam SH., MKn. to record the proceeding of the meeting and PT Datindo Entrycom to calculate and/or validate the votes. The details of agenda and implementation of decision for the Second EGMS year 2025 are as follows:

| Information | Second EGMS Year 2025 |
|---|---|
| Chair of the Meeting | Mrs. Ira Noviarti |
| Quorum of Attendance | The holder/proxy of Serie A Dwiwarna shareholders and the holder/proxy of Serie B shareholders who are present and/or represented physically and electronically through eASY.KSEI who together represent 85,657,443,141 shares or constitute 86.4698563% of the total number of shares with voting rights that have been issued by the Company up to the day of the Meeting, namely 99,060,466,600 shares, taking into account the Shareholders Register at the close of stock trading on November 19, 2025. |
| Attendance of the Board of Commissioners and Board of Directors | **Board of Commissioners:**<br>• Mr. ANGGA RAKA PRABOWO – President Commissioner*;<br>• Mrs. IRA NOVIARTI – Independent Commissioner;<br>• Mr. YOHANES SURYA – Independent Commissioner;<br>• Mr. RIZAL MALLARANGENG – Commissioner;<br>• Mr. SILMY KARIM – Commissioner;<br>• Mr. OSSY DERMAWAN – Commissioner;<br>• Mr. RIONALD SILABAN – Commissioner*;<br>• Mr. DESWANDHY AGUSMAN – Independent Commissioner*.<br><br>**Board of Directors:**<br>• Mrs. DIAN SISWARINI – President Director;<br>• Mrs. VERANITA YOSEPHINE – Director of Enterprise & Business Service;<br>• Mr. FAIZAL ROCHMAD DJOEMADI – Director of IT Digital;<br>• Mr. WILLY SAELAN – Director of Human Capital Management;<br>• Mr. ARTHUR ANGELO SYAILENDRA – Director of Finance & Risk Management;<br>• Mr. NANANG HENDARNO – Director of Network;<br>• Mr. SENO SOEMADJI – Director of Strategic Business Development & Portfolio;<br>• Mr. HONESTI BASYIR – Director of Wholesale & International Service;<br>• Mr. ANDY KELANA – Director of Legal & Compliance.<br><br>* Present at the Meeting via video teleconference. |

| Information | Second EGMS Year 2025 |
|---|---|
| **First Meeting Agenda** | Approval of the Company's plan to conduct a Partial Spin-Off of the Wholesale Fiber Connectivity Business and Assets (Phase-1), which constitutes part of the plan to Transfer the Entire Wholesale Fiber Connectivity Business and Assets to PT Telkom Infrastruktur Indonesia (TIF), a subsidiary whose shares are directly owned by the Company at 99.99%, in compliance with the provisions of Article 89 paragraph (1) and Article 127 paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies as lastly amended by Law Number 6 of 2023 concerning the Stipulation of Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation into Law in conjunction with Article 25 paragraph (6) of the Company's Articles of Association. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholders. |
| The Result of Decision Making | Agree: 85,212,558,278 shares or 99.48086232%<br>Disagree: 33,833,999 shares or 0.0394992%<br>Abstain: 411,050,864 shares or 0.4798776% |
| Resolution | 1. a) To approve the Company's action to undertake a partial spinoff of its wholesale fiber connectivity business and assets (Phase-1), which constitutes part of the plan for the Transfer of All Wholesale Fiber Connectivity Business and Assets to PT Telkom Infrastruktur Indonesia, to become effective upon the fulfillment of all requirements in accordance with the applicable regulations; |
| | b) To approve the increase of the Company's capital participation in PT Telkom Infrastruktur Indonesia derived from the partial spinoff of the wholesale fiber connectivity business and assets (Phase-1) as referred to in decision (a), at fair value and in accordance with the prevailing regulations. |
| | 2. To approve the Draft of the Spin off. |
| Follow-up/Realization | The signing of the Deed of Partial Separation of Wholesale Business and Asset or Material Fact of Fiber Connectivity by PT Telkom Indonesia (Persero) Tbk into PT Telkom Infrastruktur Indonesia (TIF) has been approved and implemented, which is Phase-1 of the plan to Transfer All Wholesale Fiber Connectivity Business and Asset to PT Telkom Infrastruktur Indonesia (TIF) on December 18, 2025. |
| **Second Meeting Agenda** | Approval of Changes to the Company's Article of Association. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholders. |
| The Result of Decision Making | Agree: 76,760,424,933 shares or 89.6132573%<br>Disagree: 8,390,301,644 shares or 9.7951811%<br>Abstain: 506,716,564 shares or 0.5915616% |
| Resolution | 1. To approve the amendments to the Company's Articles of Association in order to align with the provisions of Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 on State-Owned Enterprises;<br>– which has been approved by more than two-thirds (2/3) of the total number of shares with valid voting rights, including holders of Series A Dwiwarna share<br>including the amendment to Article 5 of the Company's Articles of Association regarding the adjustment of special rights attached to the Series A Dwiwarna Share owned by the Government of the Republic of Indonesia;<br>– specifically has been unanimously resolved by representatives of the Series A Dwiwarna Shareholders based on the power of attorney granted, as the affected shareholders in the amount of 1 share or 100%. |
| | 2. To approve the restatement of all provisions of the Company's Articles of Association into a consolidated codification in connection with the amendments as referred to in point 1 of the above resolution; |

| Information | Second EGMS Year 2025 |
|---|---|
| | 3. To grant authority and power to the Board of Directors of the Company, with the right of substitution, to carry out all necessary actions in relation to the resolutions of this Meeting agenda, including to prepare and restate the entire Articles of Association of the Company in a Notarial Deed and to grant power, with the right of substitution, to submit such deed to the relevant authorities for the purpose of obtaining the acknowledgment of notification and approval of the amendments to the Company's Articles of Association, and to undertake any and all actions deemed necessary and useful for such purposes without any exception, including making additions and/or amendments to such amendments to the Articles of Association, if required by the relevant authorities. |
| Follow-up/Realization | Approved and amended in the Company's Articles of Association. |
| **Third Meeting Agenda** | Delegation of Authority for Approval of the Company's Work Plan and Budget (RKAP) for 2026, Including Amendments. |
| Number of Shareholders who Ask Questions | There was one response from Shareholders. |
| The Result of Decision Making | Agree: 79,328,774,679 shares or 92.6116538%<br>Disagree: 4,631,871,898 shares or 5.4074366%<br>Abstain: 1,696,796,564 shares or 1.9809097% |
| Resolution | 1. To grant authority and power to the Board of Commissioners, subject to obtaining prior written approval from the Majority Series B Shareholder, to approve the Company's 2026 Work Plan and Budget (RKAP), including any amendments thereto. |
| Follow-up/Realization | Approved and implemented. |
| **Fourth Meeting Agenda** | Approval of the Company's Plan to Accept a Special Assignment from the Central Government to Provide Temporary National Data Center Services (PDNS) During the Transition Period. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholders. |
| The Result of Decision Making | Agree: 77,690,767,100 shares or 90.6993768%<br>Disagree: 6,256,519,977 shares or 7.3041171%<br>Abstain: 1,710,156,064 shares or 1.9965061% |
| Resolution | 1. To approve the Company's plan to accept a special assignment from the Central Government to provide the Temporary National Data Center (PDNS) services in order to ensure the continuity of the Government's digital services; |
| | 2. The implementation of the special assignment shall be carried out in accordance with the applicable regulations and governance, and upon the fulfillment of all requirements necessary for the implementation of the special assignment pursuant to the prevailing laws and regulations, including the expected margin insofar as it remains within a reasonable range in accordance with the assignment granted. |
| Follow-up/Realization | Approved and implemented. |
| **Fifth Meeting Agenda** | Changes in the Management Company. |
| Number of Shareholders who Ask Questions | There was no question nor response from Shareholders. |
| The Result of Decision Making | Agree: 79,362,583,505 shares or 92.6511236%<br>Disagree: 5,814,120,959 shares or 6.7876424%<br>Abstain: 480,738,677 shares or 0.5612340% |
| Resolution | 1. To respectfully dismiss the following individuals from their positions as members of the Company's Management: |
| | 1) Director of Wholesale & International Service: Mr. Honesti Basyir |
| | 2) Independent Commissioner: Mr. Yohanes Surya |

| Information | Second EGMS Year 2025 |
|---|---|
| | who each of whom was appointed pursuant to the resolutions of the Annual General Meeting of Shareholders (AGMS) for the Financial Year 2022 dated 30 May 2023 jo. The AGMS for the Financial Year 2024 dated 27 May 2025, and the AGMS for the Financial Year 2024 dated 27 May 2025, effective as of the closing of this Meeting, with expressions of gratitude for their contributions of time, effort, and dedication during their tenure as members of the Company's Management. |
| | 2. Appointing the following members of the Company's Management: |
| | 1) Director of Wholesale & International Service: Mr. Budi Satria Dharma Purba |
| | 2) Independent Commissioner: Mrs. Rofikoh Rokhim |
| | 3. The term of office for the newly appointed members of the Board of Directors and Board of Commissioners will be in accordance with the Company's Articles of Association and applicable laws and regulations, without prejudice to the GMS's right to dismiss them at any time. |
| | 4. With the confirmation of dismissal and appointment of the Company's Management as referred to in points 1 and 2, the composition of the Company's Management becomes as follows: |
| | a. Board of Directors |
| | 1) President Director: Dian Siswarini |
| | 2) Director of Enterprise and Business Service: Veranita Yosephine |
| | 3) Director of Human Capital Management: Willy Saelan |
| | 4) Director of IT Digital: Faizal Rochmad Djoemadi |
| | 5) Director of Finance and Risk Management: Arthur Angelo Syailendra |
| | 6) Director of Legal & Compliance: Andy Kelana |
| | 7) Director of Network: Nanang Hendarno |
| | 8) Director of Strategic Business Development & Portfolio: Seno Soemadji |
| | 9) Director of Wholesale and International Service: Budi Satria Dharma Purba |
| | b. Board of Commissioners |
| | 1) President Commissioner: Angga Raka Prabowo |
| | 2) Commissioner: Ossy Dermawan |
| | 3) Commissioner: Rionald Silaban |
| | 4) Independent Commissioner: Rofikoh Rokhim |
| | 5) Commissioner: Silmy Karim |
| | 6) Independent Commissioner: Ira Noviarti |
| | 7) Commissioner: Rizal MALLARANGENG |
| | 8) Independent Commissioner: Deswandhy Agusman |
| | 5. Members of the Board of Directors and Board of Commissioners appointed as referred to in point 2 who still hold other positions prohibited by law from being held concurrently with positions as members of the Board of Directors and Board of Commissioners of State-Owned Enterprises must resign or be dismissed from such positions. |
| | 6. Granting power of attorney with the right of substitution to the Company's Board of Directors to declare the decisions of this GMS in the form of a Notarial Deed and appear before a Notary or authorized official and make adjustments or improvements as necessary if required by the authorities for the purpose of implementing the contents of the meeting's decisions. |
| Follow-up/Realization | Approved and implemented. |