



BOARD OF DIRECTORS' DOUBLE POSITION

During 2021, there are members of the Board of Directors of Telkom who hold double positions, both at Telkom as the Parent Company, Subsidiaries, or other Entities. The following table provides information on members of the Board of Directors who have double positions.

Board of Directors' Double Position as of December 31, 2021

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Ririek Adriansyah	President Director	None	None	None
2.	Heri Supriadi	Director of FRM	President Commissioner Commissioner	a. PT Graha Sarana Duta (Telkom Property) b. PT Telekomunikasi Selular (Telkomsel)	None
3.	FM Venusiana R.	Director of CONS	President Commissioner	a. PT Telkom Akses	None
4.	Herlan Wijanarko	Director of NITS	President Commissioner	a. PT Dayamitra Telekomunikasi	None
5.	Muhamad Fajrin Rasyid	Director of DB	President Commissioner President Commissioner Commissioner	a. PT Metranet b. PT MDI c. PT Sigma Cipta Caraka	None
6.	Budi Setyawan Wijaya	Director of SP	President Commissioner President Commissioner President Commissioner	a. PT Sigma Cipta Caraka b. PT Teltranet Aplikasi Solusi c. PT Jalin Pembayaran Nusantara	None
7.	Edi Witjara	Director of EBIS	President Commissioner President Commissioner President Commissioner	a. PT Telkom Satelit Indonesia b. PT PINS Indonesia c. PT Multimedia Nusantara	None
8.	Afriwandi	Director of HCM	President Commissioner Chairman of the Supervisory Board Chairman of the Board of Trustees Chairman of the Board of Trustees	a. Infomedia b. Dana Pensiun Telkom c. Yayasan Pendidikan Telkom d. Yayasan Kesehatan Telkom	None
9.	Bogi Witjaksono	Director of WINS	President Commissioner President Commissioner	a. PT Telekomunikasi Indonesia Internasional b. PT Telkom Infra	None

Remarks:

- **FRM** Finance & Risk Management, **CONS** Consumer Service, **EBIS** Enterprise & Business Service, **NITS** Network & IT Solution, **WINS** Wholesale & International Service, **HCM** Human Capital Management, **DB** Digital Business, **SP** Strategic Portfolio.

BOARD OF DIRECTORS' SELF ASSESSMENT POLICY

The Board of Directors has a self-assessment policy to assess the performance of the Board of Directors, in accordance with the Joint Regulation of the Board of Commissioners and the Board of Directors No. 08/KEP/DK/2020 and PD.620.00/r.00/HK200/COP-M4000000/2020 regarding Guidelines for Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia, Tbk. These guidelines are used by Telkom as a form of accountability for collegially assessing the performance of the Board of Directors. Each member of the Board of Directors assesses the performance of the Board of Directors collegially, which means not assessing the individual performance of each member of the Board of Directors. With this self-assessment, it is hoped that each member of the Board of Directors can contribute to improving the performance of the Board of Directors on an ongoing basis. More complete information regarding the Board of Directors' self-assessment policy can be accessed through the Telkom Board Manual which is found on the menu on the Telkom website.