

ORIENTATION PROGRAM FOR NEW MEMBERS OF THE BOARD OF COMMISSIONERS

Each new member of the Board of Commissioners must attend an orientation to understand Telkom's activities and conditions. This orientation program is carried out by the Corporate Secretary, in accordance with the Regulation of the Minister of SOEs No. PER-01/MBU/2011. In 2021, an orientation program for new members of the Board of Commissioners has been carried out on May 31, 2021 until June 4, 2021 with material details, including:

Orientation Program For New Members Of The Board Of Commissioners	
Date	Material
May 31, 2021	<ol style="list-style-type: none"> 1. Introduction to the Board of Directors of Telkom and its Subsidiaries. 2. Introduction to Corporate Strategic Scenario and Transformation. 3. Office Tour visits the main locations of Telkom Landmark Tower.
June 1, 2021	Industry and Subsidiary performance updates.
June 2, 2021	Digital business issues.
June 3, 2021	Legal & Governance.
June 4, 2021	<ol style="list-style-type: none"> 1. Update the duties and responsibilities of the Board of Commissioners. 2. Introduction to the Organs of the Board of Commissioners.

EDUCATION, TRAINING, SEMINAR, AND CONGRESS

Every year, Telkom provides opportunities for members of the Board of Commissioners to attend various educations, trainings, seminars, and other similar activities. The goal is that members of the Board of Commissioners can develop their knowledge and expertise.

The following table presents information related to education and/or training that members of the Board of Commissioners have attended during 2021.

Education, Training, Seminar, and Congress of Members of the Board of Commissioners of Telkom in 2021				
No.	Program	Date	Location	Commissioner
1.	Kick Off Strategic Initiatives	January 18, 2021	Online	Alex Denni
2.	Webinar <i>Penanggulangan Paham Radikalisme</i>	January 20, 2021	Online	Alex Denni
3.	<i>Vaksin COVID-19: Apa, Untuk Siapa, Bagaimana dan Kapan dilakukan</i>	January 20, 2021	Online	Ismail
4.	Webinar <i>Sobat Cyber Indonesia, 5G Indonesia 2021</i>	January 22, 2021	Online	Ismail
5.	<i>Seminar LPPi #38</i>	January 28, 2021	Online	Alex Denni
6.	Annual Asia Telecommunications & Media Forum (Online)	February 2, 2021	Online	Ismail
7.	<i>Prospera Digital Government Transformation Webinar 2021</i>	February 4, 2021	Online	Ismail
8.	<i>Sekolah Kepemimpinan 2021</i>	February 9, 2021	Online	Alex Denni
9.	Sharing Knowledge BPSDMES <i>Kementerian Energi SDM</i>	February 10, 2021	Online	Alex Denni
10.	<i>"Aspek Hukum dan Risiko Hukum Restrukturisasi, M&A, Holdingisasi, dan Solusi"</i>	February 11, 2021	Online	Ahmad Fikri Assegaf
11.	<i>Seminar FHCI "People Development Through Gamification"</i>	February 17, 2021	Online	Alex Denni



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No.	Program	Date	Location	Commissioner
12.	Webinar <i>Lembaga Alternatif Penyelesaian Sengketa Sektor Jasa Keuangan</i>	February 17, 2021	Online	Ahmad Fikri Assegaf
13.	Webinar Indonesia Young Business Leaders Award 2021	February 18, 2021	Online	Alex Denni
14.	IoT National Seminar Ganesha IoTech 2021	February 20, 2021	Online	Ismail
15.	Defining Legal Profession	March 8, 2021	Online	Ahmad Fikri Assegaf
16.	National Web Seminar Government Internal Audit University	March 10, 2021	Jakarta	Marcelino Rumambo Pandin
17.	Transformasi Digital <i>dan Menembus Batas Era</i> Podcast	March 10, 2021	Online	Ismail
18.	Technology for Change Week Asia	March 10, 2021	Online	Ismail
19.	National Web Seminar Government Internal Audit University	March 10, 2021	Jakarta	Ahmad Fikri Assegaf
20.	Cloud Computing Indonesia Conference 2021	March 15, 2021	Online	Ismail
21.	Webinar Nasional " <i>Perlindungan Hukum Bagi Investor Pasar Modal Indonesia</i> "	March 16, 2021	Online	Ahmad Fikri Assegaf
22.	AI & Big Data for Executives	March 16, 2021	Online	Rhenald Kasali
23.	Webinar Transformasi BUMN: Learn, Grow, Contribute to Indonesia <i>bersama</i> Growth Center	March 18, 2021	Online	Alex Denni
24.	AHCA Atma Jaya	March 23, 2021	Online	Alex Denni
25.	World Summit on Information Society Forum, High Level Policy Session	March 23, 2021	Online	Ismail
26.	Telecommunication Industry & Technology Update: "Expanding Business Opportunities and Facing Challenges in the 5G Era"	March 26, 2021	Online	Ismail
27.	Corporate Exposure Executive I PT PLN	March 29, 2021	Online	Alex Denni
28.	FGD <i>Pengembangan Model Implementasi ASN Corporate University</i>	March 30, 2021	Online	Alex Denni
29.	Talk in Tech Series 1 "Social Impact and Opportunity of IoT Teconology in Pandemic Era"	April 3, 2021	Online	Ismail
30.	PRANKS (PRoject mANagement Knowledge Sharing): Digital Transformation, the key to face Industry 4.0	April 5, 2021	Online	Ismail
31.	Company Visit Media Matters <i>Pekan Komunikasi UI 2021: "Enlarging Perspective Towards Partial Information in Uncertainty Era"</i>	April 5, 2021	Online	Ismail
32.	Training Perum LKBN ANTARA	April 5, 2021	Online	Alex Denni
33.	<i>Diskusi Nasional "Transformasi Digital, Dilindas atau Tergilas"</i>	April 7, 2021	Online	Ismail
34.	Smart City Kota Madiun	April 7 - 9, 2021	Madiun	Marsudi Wahyu Kisworo
35.	The 11th Indonesia Training & Development Summit 2021	April 8, 2021	Online	Alex Denni
36.	Capacity Development Seminar: 5G, The Future of Connectivity	April 9, 2021	Online	Ismail
37.	<i>Bangkit bersama</i> PaDi UMKM	April 10 - 11, 2021	Sumedang	Marsudi Wahyu Kisworo
38.	Seminar Go Digital UMKM <i>Kabupaten Sumedang</i>	April 11, 2021	Online	Ismail
39.	Building Digital Partnerships and Ecosystems	April 12 - May 8, 2021	Online	Rhenald Kasali
40.	Sharing Session IPOD Master Class	April 17, 2021	Online	Alex Denni
41.	Certification in Audit Committee Practices	April 20, 2021	Online	a. Wawan Iriawan b. Chandra Arie Setiawan

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42.	Webinar IoT Creation 2021: Solution Hunt for Economic Recovery	April 21, 2021	Online	Ismail
43.	Telco Forum CNBC Indonesia	April 28, 2021	Online	Ismail
44.	<i>Sosialisasi Manajemen Risiko</i>	April 29, 2021	Jakarta	a. Ismail b. Rhenald Kasali c. Chandra Arie Setiawan
45.	FGD ASN Corporate University Nasional	May 6, 2021	Online	Alex Denni
46.	The Special Web-Share in Conjunction with Open Government Week 2021	May 19, 2021	Online	Marcelino Rumambo Pandin
47.	Webinar <i>Sistem Transportasi Cerdas di Ibu Kota Negara: Pembangunan dan Kebutuhan Penerapannya</i>	May 25, 2021	Online	Ismail
48.	Asia-Pacific Spectrum Management Conference	May 27, 2021	Online	Ismail
49.	Talk Show <i>Rekam Jejak Perkembangan 5G</i>	May 29, 2021	Online	Ismail
50.	Mandiri Sekuritas Group Investor Meeting - Telecom Industry Regulation Update	June 1, 2021	Online	Ismail
51.	Dynamic Spectrum Alliance Virtual Global Summit: APAC Regulatory Keynote	June 8, 2021	Online	Ismail
52.	Onboarding Program BUMN	June 9, 2021	Online	a. Rizal Mallarangeng b. Abdi Negara Nurdin
53.	Focus Group Discussion (FGD) Pertamina	June 11, 2021	Online	Isa Rachmatarwata
54.	Executive training "Raising Linkage and angagement of performance and risk management"	June 15, 2021	Online	Isa Rachmatarwata
55.	Webinar <i>HUT KPPOD</i>	June 16, 2021	Online	Bambang P. S. Brodjonegoro
56.	Webinar <i>Himpunan Konsultan Hukum Pasar Modal ("HKHPM")</i>	June 16, 2021	Online	Bono Daru Adji
57.	176 th OPEC Fund Governing Board Sessions	June 24, 2021	Online	Isa Rachmatarwata
58.	FGD Ombudsman RI <i>dengan tema Tata Kelola dalam Perencanaan Pengadaan Alpa Hankam</i>	June 24, 2021	Online	Isa Rachmatarwata
59.	Virtual Lunch and Learn ICT Trend 2021 - 2024: 5G, IoT, and Big Data Utilization to Accelerate Digital Business Transformation	June 24, 2021	Online	Ismail
60.	Webinar <i>dan</i> Workshop: <i>5G dan Peran Insinyur Elektro Indonesia Mengembangkan Transformasi Digital Indonesia</i>	June 26, 2021	Online	Ismail
61.	3 rd High level committee meeting ADB COVID-19 Active Response and Expenditure Support program (CARES Program)	July 1, 2021	Online	Isa Rachmatarwata
62.	<i>Seminar 101 Tahun ITB dan Perguruan Tinggi Teknik di Indonesia: ITB untuk Transformasi Digital Indonesia</i>	July 1, 2021	Online	Ismail
63.	<i>Pelatihan Bela Negara Batch ke-3 Pusat Pendidikan Keuangan Kodiklat TNI AD</i>	July 5, 2021	Online	Ismail
64.	BGTC Program	July 6, 2021	Online	Isa Rachmatarwata
65.	Digital Transformation Indonesia Virtual Strategy Meeting: Adapting to a rapid digital roadmap of DX	July 13, 2021	Online	Ismail
66.	Talkshow ITI - PII Young Innovation Awards	July 15, 2021	Online	Bambang P. S. Brodjonegoro
67.	Webinar <i>Optimalisasi Layanan 5G di Era Transformasi Digital Guna Mendukung Percepatan Pemulihan Ekonomi Nasional</i>	July 27, 2021	Online	Ismail
68.	<i>Seminar Memperingati 50 Tahun CSIS Indonesia</i>	July 28, 2021	Online	Rizal Mallarangeng



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No.	Program	Date	Location	Commissioner
69.	Webinar <i>Konfrensi Ilmiah Akutansi VIII</i> oleh Ikatan Akuntan Indonesia (IAI)	July 29, 2021	Online	Bambang P. S. Brodjonegoro
70.	Global Infrastructure Investment Forum 2021	July 29, 2021	Online	Ismail
71.	Webinar Alinea Forum	August 3, 2021	Online	Bambang P. S. Brodjonegoro
72.	Certification in Audit Committee Practices	August 3 - 4, 2021	Online	Bono Daru Adji
73.	Webinar <i>HUT 50 Tahun CSIS</i>	August 4, 2021	Online	Bambang P. S. Brodjonegoro
74.	Workshop Internal " <i>Satelit dan Isu Telekomunikasi</i> "	August 5, 2021	Online	a. Bambang P. S. Brodjonegoro b. Arya Mahendra Sinulingga c. Isa Rachmatarwata d. Marcelino Rumambo Pandin e. Ismail f. Rizal Mallarangeng g. Bono Daru Adji h. Wawan Iriawan i. Abdi Negara Nurdin
75.	Webinar <i>Kuliah Umum UNSRAT</i>	August 6, 2021	Online	Bambang P. S. Brodjonegoro
76.	Webinar <i>Nasional Membangun SDM Era Digital Pasca COVID-19</i>	August 7, 2021	Online	Ismail
77.	Public Finance Management Multi Donor Trust Fund programs and the proposed technical assistance on the Performance-Based Budgeting	August 9, 2021	Online	Isa Rachmatarwata
78.	Shariah Prudential Conference	August 10, 2021	Online	Bambang P. S. Brodjonegoro
79.	International Conference on BioScience (ICOBiO)	August 11, 2021	Online	Bambang P. S. Brodjonegoro
80.	<i>Seminar Nasional dan Call for Paper 4th Business, Management, Economic, and Accounting (BIEMA)</i>	August 12, 2021	Online	Bambang P. S. Brodjonegoro
81.	Workshop 5G Security	August 12, 2021	Online	Ismail
82.	<i>Safari Jurnalistik: Masa Depan Media Pasca Digitalisasi Televisi dan Era 5G</i>	August 12, 2021	Online	Ismail
83.	Media Roundtable Webinar " <i>Infrastructure for Tomorrow</i> "	August 12, 2021	Online	Ismail
84.	Telkom Leadership Workshop	August 13, 2021	Jakarta	a. Bambang P. S. Brodjonegoro b. Arya Mahendra Sinulingga c. Isa Rachmatarwata d. Marcelino Rumambo Pandin e. Ismail f. Rizal Mallarangeng g. Bono Daru Adji h. Wawan Iriawan i. Abdi Negara Nurdin

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No.	Program	Date	Location	Commissioner
85.	<i>Seminar Nasional Law Research Institute Conference 2021: Hukum Ekonomi dan Teknologi</i>	August 14, 2021	Online	Ismail
86.	Event Metro TV	August 16, 2021	Online	Isa Rachmatarwata
87.	Indonesia Smart Airport Forum 2021	August 18, 2021	Online	Ismail
88.	World SD - WAN & SASE Summit - Asia	August 19, 2021	Online	Ismail
89.	<i>Webinar Strategi pengembangan 5G di Indonesia untuk mengkatalisasi Industri 4.0</i>	August 20, 2021	Online	Ismail
90.	HUT 43 Tahun BPPT	August 23, 2021	Online	Bambang P. S. Brodjonegoro
91.	Workshop Data Center & B2B IT Services	August 25, 2021	Online	a. Bambang P. S. Brodjonegoro b. Arya Mahendra Sinulingga c. Isa Rachmatarwata d. Marcelino Rumambo Pandin e. Ismail f. Rizal Mallarangeng g. Bono Daru Adji h. Wawan Iriawan i. Abdi Negara Nurdin
92.	<i>Webinar Pengawasan Masalah Hukum</i>	August 25, 2021	Online	Ahmad Fikri Assegaf
93.	Case Study Home Broadband at Sichuan	August 26, 2021	Online	a. Bambang P. S. Brodjonegoro b. Arya Mahendra Sinulingga c. Isa Rachmatarwata d. Marcelino Rumambo Pandin e. Ismail f. Rizal Mallarangeng g. Bono Daru Adji h. Wawan Iriawan i. Abdi Negara Nurdin
94.	Annual Islamic Financial Conference (AIFC)	August 26, 2021	Online	Bambang P. S. Brodjonegoro
95.	Webinar LIPI	August 26, 2021	Online	Marcelino Rumambo Pandin
96.	<i>Webinar Langkah Transformasi Digital Organisasi Masyarakat Sipil Indonesia</i>	August 26, 2021	Online	Ismail
97.	Talkshow <i>Interaktif Ngopi Sore: Sosialisasi 5G</i>	August 26, 2021	Online	Ismail
98.	<i>Kuliah Umum Studi Magister PWK UI</i>	August 30, 2021	Online	Bambang P. S. Brodjonegoro
99.	<i>Rekonstruksi Otonomi Khusus untuk Kesejahteraan Rakyat dalam Kerangka Penguatan NKRI</i>	August 30, 2021	Online	Isa Rachmatarwata
100.	<i>Webinar Seminar Nasional Informatika dan Aplikasinya (SNIA) UNJANI</i>	August 31, 2021	Online	Bambang P. S. Brodjonegoro
101.	Investment Committee Sinarmas Financial Service	September 3, 2021	Online	Bambang P. S. Brodjonegoro



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No.	Program	Date	Location	Commissioner
102.	<i>Diskusi Publik bersama Akademisi (Prof. Mukhtasor Guru Besar ITS Surabaya)</i>	September 3, 2021	Online	Isa Rachmatarwata
103.	Webinar Intellectual and Solidarity Mulawarman Economic's Event (IT'S MEE)	September 6, 2021	Online	Bambang P. S. Brodjonegoro
104.	Talkshow IBM Partners	September 8, 2021	Online	Bambang P. S. Brodjonegoro
105.	BukaTalks: <i>Memerdekakan UMKM Untuk Indonesia Maju</i>	September 8, 2021	Online	Bambang P. S. Brodjonegoro
106.	<i>Pelatihan Manajemen Resiko</i>	September 9, 2021	Online	Bambang P. S. Brodjonegoro
107.	Harvard Kennedy School Executive Education "Leading Smart Policy Design: A Multisectoral Approach to Economic Decisions"	September 16 - October 12, 2021	Online	Ismail
108.	Leadership Training Assegaf Hamzah	September 18, 2021	Jakarta	Bono Daru Adji
109.	USABC's Digital Policy Consultative Forum (DPCF): 5G and Digital Infrastructure	September 21, 2021	Online	Ismail
110.	Webinar IKAI " <i>Tanggung Jawab Komite Audit Saat Perseroan Tersangkut Masalah Hukum Terkait Laporan Keuangan</i> "	September 23, 2021	Online	a. Bambang P. S. Brodjonegoro b. Bono Daru Adji c. Wawan Iriawan d. Abdi Negara Nurdin
111.	Webinar Capacity Building <i>Peringatan HSN 2021</i>	September 28, 2021	Online	Marcelino Rumambo Pandin
112.	<i>Program Penguatan Anti Korupsi untuk Penyelenggara Negara Berintegritas</i>	September 29, 2021	Online	Isa Rachmatarwata
113.	Talkshow 4 th Anniversary Celebration <i>Sobat Cyber Indonesia</i>	October 1, 2021	Online	Ismail
114.	Asian Financial Leaders Program	October 4, 2021	Online	Bambang P. S. Brodjonegoro
115.	IEG Leader's Insights on Sustainable Development Goals (SDGs)	October 4, 2021	Online	Bambang P. S. Brodjonegoro
116.	<i>Forum Dialog HUT 83 Sinarmas</i>	October 6, 2021	Online	Bambang P. S. Brodjonegoro
117.	International Energy Conference	October 6, 2021	Online	Bambang P. S. Brodjonegoro
118.	Pemna: Advisory Services Program Online join CoP Kick Off Workshop	October 7, 2021	Online	Isa Rachmatarwata
119.	<i>Webinar Pembangunan Berketahanan Iklim: Upaya Mengurangi Kerugian Ekonomi Akibat Bahaya Iklim</i>	October 11, 2021	Online	Bambang P. S. Brodjonegoro
120.	Global Mobile Broadband Forum 2021	October 14, 2021	Online	Ismail
121.	<i>FGD Reformasi Birokrasi dan Regulasi Penganggaran</i>	October 19, 2021	Online	Isa Rachmatarwata
122.	Jakarta Geolitical Forum	October 21, 2021	Online	Bambang P. S. Brodjonegoro
123.	The World Business Angels Investment Forum	October 21, 2021	Online	Bambang P. S. Brodjonegoro
124.	Webinar <i>Nasional PUPR SIG</i>	October 28, 2021	Online	Bambang P. S. Brodjonegoro
125.	Webinar Business Contribution to SDGs: Challenges and Roles of Accounting	November 3, 2021	Online	Bambang P. S. Brodjonegoro
126.	COP 26 - Glasgow	November 3 - 5, 2021	Online	Bambang P. S. Brodjonegoro

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127.	National Day Dubai Expo 2020	November 4, 2021	Dubai, UAE	a. Arya Mahendra Sinulingga b. Abdi Negara Nurdin
128.	The 5 th KAS-CSIS Germany-Indonesia Strategic Dialogue (CSIS)	November 5, 2021	Online	Bambang P. S. Brodjonegoro
129.	International Conference on African and Asian Studies (ISCAAS)	November 7, 2021	Online	Bambang P. S. Brodjonegoro
130.	<i>Dies Natalis</i> FEB UI	November 10, 2021	Online	Bambang P. S. Brodjonegoro
131.	<i>Webinar Peluncuran Kajian LPEM x Grab mengenai studi dampak ekonomi Grab di NTT dan Jayapura</i>	November 10, 2021	Online	Bambang P. S. Brodjonegoro
132.	OFID	November 15, 2021	Online	Isa Rachmatarwata
133.	<i>Rapim Telkom Regional 6 Tahun 2021</i>	November 16, 2021	Online	Marcelino Rumambo Pandin
134.	Workshop SDGs Technological Approach for Sustainable Development in Indonesia	November 20, 2021	Online	Bambang P. S. Brodjonegoro
135.	Webinar FinFERENCE	November 20, 2021	Online	Bambang P. S. Brodjonegoro
136.	Webinar The Future of The Digital Economy in Indonesia	November 24, 2021	Online	Bambang P. S. Brodjonegoro
137.	<i>Webinar Himpunan Konsultan Hukum Pasar Modal ("HKHPM")</i>	November 25, 2021	Online	Bono Daru Adji
138.	Webinar Outlook Ekonomi 2022	November 25, 2021	Online	Bambang P. S. Brodjonegoro
139.	<i>Paparan oleh SKK terkait simulasi perhitungan pemberian fasilitas pajak tidak langsung & dampaknya</i>	November 26, 2021	Online	Isa Rachmatarwata
140.	Webinar Edu Summit for Teachers	November 26, 2021	Online	Bambang P. S. Brodjonegoro
141.	Webinar Festival Karya ITS	November 27, 2021	Online	Bambang P. S. Brodjonegoro
142.	Live Metro TV - DIPA 2022	November 29, 2021	Jakarta	Isa Rachmatarwata
143.	FGD RUU IKN	November 30, 2021	Online	Isa Rachmatarwata
144.	TelkomGroup Legal Summit 2021	December 2, 2021	Yogyakarta	Bono Daru Adji
145.	Webinar Puslatbang KDOD - LAN	December 7, 2021	Online	Marcelino Rumambo Pandin
146.	<i>Simposium Perkembangan Matematika di Indonesia</i>	December 11, 2021	Online	Isa Rachmatarwata
147.	<i>Business Meeting Pengembangan Inovasi & Inkubasi UNIB</i>	December 11, 2021	Online	Marcelino Rumambo Pandin
148.	International Forum on ESG, Climate Finance and Global Cooperation for Financing SDGs	December 15, 2021	Online	Bambang P. S. Brodjonegoro
149.	<i>Pembahasan KPK dan PPATK</i>	December 28, 2021	Online	Isa Rachmatarwata
150.	<i>Mekanisme pelaporan program pensiun dalam LKPP</i>	December 29, 2021	Online	Isa Rachmatarwata