



EDUCATION, TRAINING, SEMINAR, AND CONGRESS

Throughout 2021, Telkom provides opportunities for members of the Board of Directors to attend education, training, seminars, congresses, and other activities to develop their knowledge and skills. The following table presents the education and/or training that members of the Board of Directors of Telkom have attended during the 2021 Financial Year.

Education, Training, Seminar, and Congress of Member of the Board of Directors in 2021

No.	Occasion	Date	Institution	Location	Directors Who Attended
1.	11 th Kompas 100 CEO Forum	January 14, 2021	Kompas	Jakarta	Director of CONS
2.	Astra Human Capital Conference (AHCC): "Ensuring the Future of Human Capital: Enhancing Employee Experience"	April 26, 2021	Astra International	Video Conference, Astra Group HC Employee	Director of HCM
3.	Strategic Leadership and Management	May 2021	University of Illinois at Urbana-Champaign	Champaign, Illinois, USA	Director of DB
4.	Webinar <i>Sinergi</i> BUMN dalam Perspektif Hukum Persaingan Usaha	May 5, 2021	KPPU	Jakarta	All BOE
5.	Training Formulating Strategy in Disruption Era di PT PLN - Culture Transformation	June 9, 2021	Perusahaan Listrik Negara	Vicon, PLN Internal Training Participants	Director of HCM
6.	Extracting Value Successful Holding Implementation	June 15 - 18, 2021	PT Pertamina Training & Consulting	Jakarta - Online	Director of SP
7.	<i>Kuliah Pasca Sarjana - Magister Administrasi Bisnis</i>	July 2021 - Present	Institut Teknologi Bandung	Bandung	Director of DB
8.	<i>Refleksi Setahun AKHLAK BUMN dan Penganugerahan AKHLAK Award</i>	July 15, 2021	Telkom - KEMBUMN	Jakarta - Online	Director of WINS
9.	Indonesia Industry Outlook 2021	July 29, 2021	Inventure	Jakarta	Director of CONS
10.	Strategic Summit DC bersama Dewan Komisaris	August 25, 2021	Telkom	Jakarta - Online	President Director, Director of WINS, Director of EBIS, Director of SP
11.	Talkshow BUMN BerAKHLAK	August 27, 2021	TAWAFTV	YouTube, Public	Director of HCM
12.	<i>Sebagai Nara Sumber pada Acara Talkshow PKKMB Todays 2021, dengan Tema: Industri 4.0 dan 0.5 Society</i>	September 27, 2021	Institut Teknologi Telkom Purwokerto	Jakarta - Online	Director of WINS
13.	Webinar <i>Pencegahan Radikalisme di Lingkungan Kerja</i> TelkomGroup	September 30, 2021	Telkom	Jakarta	All BOE
14.	Webinar <i>Pencegahan Radikalisme di Lingkungan Kerja</i>	September 30, 2021	BNPT	Jakarta	Director of WINS
15.	Webinar SDTG	October 22, 2021	Telkom	Jakarta	All BOE
16.	Certified in Islamic Business and Financial Technologies	November 2021	International Institute of Islamic Business & Finance	Selangor, Malaysia	Director of DB
17.	<i>Rakor Wamen II</i>	November 19, 2021	Telkom - Ministry of SOE	Mandalika	President Director
18.	Kearney CEO Forum	December 1, 2021	Kearney	Jakarta - Online	President Director
19.	<i>Peningkatan Kapasitas Persidangan bagi Task Force and Business Action Council Chairs B20</i>	December 15, 2021	B20	Jakarta - Online	President Director, Director of DB
20.	Keynote speaker pada webinar bertajuk "Data center & Internet Ecosystem update in Southeast Asia"	December 17, 2021	ALP Webinar	Jakarta - Online	Director of WINS