

[Terjemahan Resmi]

ENACTED:

REGULATION OF STATE-OWNED LIMITED LIABILITY COMPANY (PERSERO)

PT TELEKOMUNIKASI INDONESIA Tbk,

CONCERNING

BUSINESS ETHICS IN THE ENVIRONMENT OF TELKOM GROUP

Number: PD.201.01/r.00/PS150/COP-B0400000/2014

Enforcing the Company Regulation concerning Business Ethics in the Environment of Telkom Group as enclosed.

This Company Regulation is enforced to the Member of Telkom Group by the mechanism of decision making within each Member of Telkom Group and ratification of this Regulation.

By the time this Company Regulation is effective, therefore:

- a. Decision of the Board of Directors of State-Owned Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.05/PR180/CTG-00/2005 dated 31 January 2005 concerning Business Ethics of PT Telkom;
- b. Decision of the Board of Directors of State-Owned Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk Number: KD.43/PR.180/SDM-30/2006 dated 27 July 2006 concerning Revision of KD.05/PR180/CTG-00/2005 Concerning Business Ethics.

Is revoked and declared as void.



This company Regulation is effective since the date of the enactment.

Enacted in : Bandung

Enactment Date : 6 May 2014

---

On behalf of the BOARD OF DIRECTORS OF THE  
STATE-OWNED LIMITED LIABILITY COMPANY (PERSERO)

PT TELEKOMUNIKASI INDONESIA Tbk,

PRESIDENT DIRECTOR,

[Signed]

ARIEF YAHYA

NIK.612268

Copy of this Regulation is submitted to:

1. Members of the Board of Directors
2. The Board of Executive (BOE) of Telkom Group
3. Members of the Board of Directors of TELKOM Subsidiary
4. Chairmen of TELKOM Foundation
5. The President Director of TELKOM Pension Funds (*Dana Pensiun (DAPEN)*)
6. Heads of Executive General Manager (EGM) / Senior General Manager (SGM) of TELKOM
7. Vice Presidents (VP) at the Company Office of TELKOM
8. Chairman of Cooperative of PT Telekomunikasi Indonesia



## **Article 7**

### **Information Confidentiality**

Every Employee is obliged to treat Confidential Information of the Company which are obtained during the performance of duty with due observance to the followings:

a. Protect the Information of the Company with the following arrangements:

- 1) Every Employee is obliged to protect and shall not leak the Confidential Information of the Company to any person and/or any party unless permitted as regulated in this Company Regulation;
- 2) In order to avoid accidental disclosure of information, Employee is prohibited to discuss regarding matters relating to any Confidential Information of the Company to Work Partner, competitor, other company including to family member also external parties which have no authority.

b. Every Employee in accordance with his/her authority and scope of work may conduct access to Information of the Company, either in general nature or confidential;



- c. Information as referred to in letter b. of this paragraph, shall not be permitted to be conveyed to any person having no authority to accept either in or out of the Company;
- d. Employee as referred to in letter b. of this paragraph, is prohibited to share password.
- e. Distribution of confidential Information of the Company either in the form of verbal or written to external parties of the Company may only be conveyed upon written approval of the authorized unit/officials.

**AFFIDAVIT**  
This is to certify that I have translated the foregoing from Indonesia to English  
That it is true and complete and that I am competent in both languages.



**SOESILO**  
Decree of Governor of DKI Jakarta No 527/1995