

CODE OF CONDUCT

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR FINANCIAL YEAR OF 2024 PERUSAHAAN PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA Tbk

Jakarta, May 27, 2025

1. GENERAL

This Meeting is the Annual General Meeting of Shareholders for Financial Year of 2024 of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk ("Company") ("Meeting").

2. TIME AND LOCATION

Meeting is held on:

Day/Date : Tuesday, May 27, 2025

Time : 14.00 Western Indonesian Time onward

Location : Ballroom Hotel Four Seasons, Jl. Jend. Gatot Subroto No. 18, Jakarta Selatan, Jakarta

Meeting Link : Electronic General Meeting System Facility by KSEI ("eASY.KSEI"): <https://akses.ksei.co.id> provided by PT Kustodian Sentral Efek Indonesia ("KSEI")

3. MEETING AGENDA

First Agenda : Approval of Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Board of Commissioners' Supervision Duty Report and Ratification of the Financial Statement of the Micro and Small Business Funding Program for the Financial Year 2024, and granting full release and discharge of responsibilities (volledig acquit et de charge) to the Board of Directors for the management of the Company and to the Board of Commissioners for the supervision of the Company carried out during the Financial Year 2024.

Second Agenda : Determination on Utilization of the Company's Net Profit for the Financial Year of 2024.

Third Agenda : Determination of Salary/Honorarium including Facilities and Benefits for Director and Board of Commissioners for Financial Year 2025, also Tantiem/Performance Incentives/Special Incentives for Director and Board of Commissioners for Financial Year 2024.

Fourth Agenda : Appointment of Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statement and Company's Financial Report of the Micro and Small Business Funding Program (MSBF) for Financial Year of 2025.

Fifth Agenda : Approval of the Plan to Buy Back Shares that has been Issued by the Company (Share Buyback).

Sixth Agenda : Changes to the Management of The Company

4. MEETING PARTICIPANTS

a. Meeting Participants are Company's Shareholders who are eligible to attend or be represented and vote at the Meeting, whose names are recorded in the Company's Register of Shareholders by May 2, 2025, or holders of securities account balances at Collective Depository of KSEI at the closing of trading on May 2, 2025 ("**Shareholders**").

- b. Meeting Participants who have been registered in the Meeting attendance list that has been announced by the Notary have the right to submit questions and/or opinions, as well as to cast votes in the Meeting.

5. POWER OF ATTORNEY

Shareholders may appoint their power of attorney to attend the Meeting with the following conditions:

- a. Shareholders grant their power of attorney through eASY.KSEI provided by KSEI as an electronic authorization mechanism for the Meeting (hereinafter referred to as “**e-Proxy**”). The e-Proxy facility is available for Shareholders who are eligible to attend the Meeting from the date of the Notice to the Meeting until 1 (one) business day before the Meeting in accordance with Article 28 paragraph (3) of Financial Services Authority (“**FSA**”) Regulation No. 15/POJK.04/2020 on the Planning and Holding of General Meeting of Shareholders for Public Company (“**POJK 15/2020**”);
- b. Shareholders in the form of legal entities may grant their power of attorney to other appointed party by filling in the form provided by the Company as available on the Company’s website www.telkom.co.id. The form can be submitted no later than before the Shareholders’ proxy enters the Meeting venue.

6. INVITEES

Invitees are parties who are not Shareholders of the Company, who attend the Meeting at the invitation of the Board of Directors and does not have the right to submit questions and/or opinions, and does not have the right to vote in the Meeting either.

7. CHAIRMAN OF THE MEETING

- a. Pursuant to the Article 24 paragraph (1) letter a of the Company’s Articles of Association of the Company, the Meeting is chaired by a member of the Board of Commissioners appointed by the Board of Commissioners hereinafter referred to as the (“**Chairman of the Meeting**”).
- b. The Chairman of the Meeting may temporarily suspend the Meeting for the purpose of prayer, meal breaks, and any other matters if needed.
- c. Chairman of the Meeting is responsible for the course of the Meeting and has the right to determine the Meeting’s procedure that have not been regulated or not sufficiently regulated under this Code of Conduct.

8. LANGUAGE

The Meeting will be conducted in Bahasa Indonesia.

9. ATTENDANCE QUORUM

- a. The First, Second, Third, Fourth, and Fifth Agenda of the Meeting:
In accordance with Article 25 paragraph (1) letter a of the Company’s Articles of Association, the Meeting shall be lawful and entitled to make a valid and binding decision, if attended by Shareholders representing more than ½ of the total shares with valid voting rights.
- b. The Sixth Agenda of the Meeting:
In accordance with Article 25 paragraph (4) letter a of the Company’s Articles of Association, the Meeting is valid and entitled to make valid and binding decisions, if attended by Seri A Dwiwarna Shareholders and other Shareholders and/or their authorized representatives who together represent more than ½ of the total number of shares with valid voting rights.
- c. The calculation of the number of Shareholders present or represented at the Meeting by the Notary is only conducted once, before the Meeting is started by the Chairman of the Meeting. The number of attendance of Shareholders or their proxies declared by the Chairman of the Meeting prior to the opening of the Meeting and has been announced by the Notary is a fixed number until the Meeting is closed. Therefore, Shareholders or their proxies who enter the Meeting room after the Meeting has

been started will not be calculated in determining the number of attendance quorums, are not entitled to submit questions and/or opinions, and are not entitled to vote at the Meeting, as well as the Shareholders who leave the Meeting room before the Meeting is closed, do not reduce the count of the number of Shareholders present at the Meeting.

10. QUESTION AND ANSWER SESSION

Prior to the decision making of each Meeting Agenda, the Chairman of the Meeting will provide the opportunity for the Shareholders or the Proxy of Shareholders to submit questions or opinions during Question and Answer Session.

- a. The Meeting Participants will be given the opportunity to ask questions and/or opinions to Board of Directors and Board of Commissioners of the Company through the Chairman of the Meeting.
- b. Shareholders who have accessed their attendance in eASY.KSEI may submit questions and/or opinions through eASY.KSEI, to be verified and checked whether the question or opinion is relevant to the Agenda of the Meeting by the Legal Consultant.
- c. Shareholders who attend the meeting physically may ask questions and/or opinions directly into the Meeting during the Question and Answer Session that will be conducted in each of the Meeting's Agenda which is submitted through a digital form that has been provided and informed by the committee before the Meeting begins, by filling in the registration number, agenda, name and number of share ownership, as well as questions and/or opinions, to be verified and checked for the relevance of the question or opinion to the Meeting agenda by the Securities Administration Bureau, Notary, and Legal Consultant.
- d. For each Meeting Agenda, a maximum time of 2 (two) minutes is given for Shareholders or their Proxy to submit questions and/or opinions on the relevant agenda of the Meeting.
- e. Based on the verification results of the Legal Consultant, the Chairman of the Meeting has the right to refuse to answer any questions and/or opinions that are not relevant to the Meeting Agenda that are being discussed or has been previously asked.
- f. For each Meeting Agenda, at most 3 (three) questions or opinions relevant to the Meeting Agenda will be responded to directly in the Meeting, while questions or opinions that cannot be directly responded in the Meeting, will be responded in writing by electronic mail (e-mail) no later than 5 business days after the Meeting is closed.
- g. Members of the Board of Commissioners or members of the Board of Directors or parties appointed by the Chairman of the Meeting will answer questions or respond to questions and/or opinions that have been submitted as referred to in letter e above.
- h. The Chairman of the Meeting may limit the time for the question and answer session in each Meeting Agenda.
- i. The Shareholders or their Proxy are not permitted to ask questions and/or opinions to fellow Shareholders. Such questions and/or opinions cannot be responded to.
- j. The Chairman of the Meeting is authorized to take any necessary actions if there are Meeting Participants who are deemed to disrupt the course and orderliness of the Meeting.

11. VOTING

- a. The decision making of the Meeting is conducted by voting.
- b. Each holder of 1 share has the right to cast 1 vote.
- c. The First, Second, Third, Fourth, and Fifth of the Meeting:
In accordance with Article 25 paragraph (1) letter a of the Company's Articles of Association, the resolutions of the Meeting are valid if approved by more than ½ of the total number of shares with voting rights present at the Meeting.
- d. The Sixth Agenda of the Meeting:
In accordance with Article 25 paragraph (4) letter a of the Company's Articles of Association, the resolutions of the Meeting must be approved by Seri A Dwiwarna Shareholders and other Shareholders and/or their authorized representatives who together represent more than ½ of the total number of shares with voting rights present at the Meeting.
- e. Voting by Shareholders who are present electronically is conducted through the eASY.KSEI application.
- f. Voting for the resolutions of the Meeting for Shareholders who are physically present shall be conducted by raising their hands with the following condition:
 - 1) those who vote against or abstain are asked to raise their hands while handing over their filled ballots to the officer, then the Notary will count the votes cast;
 - 2) those who vote against or abstain but whose voting card is damaged, torn or crumpled, so that it cannot be properly detected by the computer or the Notary, shall be deemed invalid;
 - 3) those who do not raise their hands shall be deemed to agree; and

- 4) those who leave the Meeting at the time of voting shall be deemed to agree.
- g. At the end of each voting, the Notary shall read out the result of the voting.
 - h. In accordance with Article 25 paragraph (11) of the Company's Articles of Association jo. Article 47 POJK 15/2020, blank or abstain votes are deemed to follow the votes cast by the majority of the Shareholders who cast votes.
 - i. In accordance with Article 25 paragraph (12) of the Company's Articles of Association jo. Article 48 POJK 15/2020, the votes casted by the Shareholders shall apply to all the shares they own.
 - j. Invalid votes are deemed non-existent and are not counted in determining the number of votes casted at the Meeting.

12. ANNOUNCEMENT AND NOTICE OF THE MEETING

The procedure that precedes the Meeting in accordance with the provisions of the Article 23 paragraph (5) dan paragraph (7) of the Company's Articles of Association concerning Announcement and Notice of the Meeting, have been carried out to the Shareholders of the Company.

The Announcement and Notice of the Meeting as mentioned above have been published on (i) the Company's website; (ii) the stock exchange website; and (iii) the eASY.KSEI's website.

13. CLOSING

Other matters that have not been regulated in this Code of Conduct will be determined later by the Chairman of the Meeting.

Jakarta, May 27, 2025

Board of Directors
PT Telkom Indonesia (Persero) Tbk