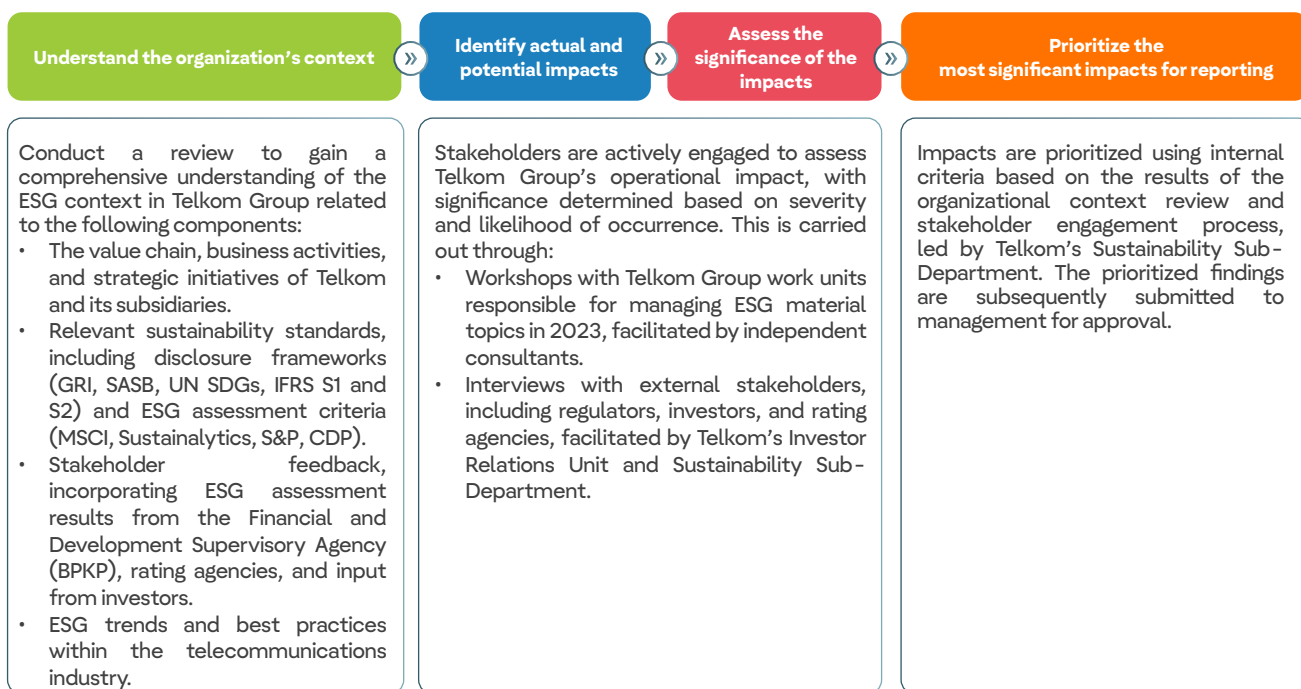


# Materiality Assessment

Telkom conducted a review of material topics for the 2023 financial year to assess their relevance and alignment with stakeholder expectations. This process was facilitated by

independent consultants, with the 2021 GRI Standard serving as the primary reference. [\[GRI 3-1\]](#)



Compared to 2023, material topics for the 2024 reporting period have been adjusted to enhance focus on specific issues, with the addition of a new material topic related to employee health and safety. These updates reflect industry trends in

telecommunications as well as feedback from both internal and external stakeholders. The identified material topics are categorized under the three main pillars of Telkom Group's sustainability framework. [\[GRI 3-2\]](#)

Pillar	Material Topics	Relevant GRI standards	Alignment with the SDGs
Save Our Planet	Climate Change and Energy Management	<ul style="list-style-type: none"> <li>GRI 302</li> <li>GRI 305</li> </ul>	
	Resource Management	<ul style="list-style-type: none"> <li>GRI 306</li> </ul>	
Empower Our People	Diversity, Equity, and Inclusion (DEI)	<ul style="list-style-type: none"> <li>GRI 401</li> <li>GRI 404</li> <li>GRI 405</li> <li>GRI 406</li> </ul>	
	Employee Health and Safety	<ul style="list-style-type: none"> <li>GRI 403</li> </ul>	