

Profile of the Board of Directors

MEMBER OF THE BOARD OF DIRECTORS WHO OFFICIATE AS OF DECEMBER 31, 2024



**RIRIEK
ADRIANSYAH**

President
Director

Age	61 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1989	Bachelor degree in Electrical Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 3, 2024	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 - 2021	President Commissioner, PT Telekomunikasi Selular (Telkomsel)
	2015 - 2019	President Director, PT Telekomunikasi Selular (Telkomsel)
	2014	Director of Wholesale & International Service, PT Telkom Indonesia (Persero) Tbk
	2012 - 2013	Director of Compliance & Risk Management, PT Telkom Indonesia (Persero) Tbk
	2011 - 2012	President Director, PT Telekomunikasi Indonesia International
	2010 - 2011	Director of Marketing & Sales, PT Telekomunikasi Indonesia International
	2008 - 2010	Director of International Carrier Service, PT Telekomunikasi Indonesia International
	2008 - 2010	Director of International Carrier Service, PT Telekomunikasi Indonesia International
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional



**HERI
SUPRIADI**

Director of
Finance & Risk
Management

Age	59 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2013	Honorary Doctoral degree in Business Management, Universitas Padjadjaran, Indonesia
	1997	Master of Business Administration (MBA), Saint Mary's University, Canada
	1991	Bachelor degree in Industrial Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2021	Commissioner, PT Telekomunikasi Selular (Telkomsel)
Work Experiences	2020 - 2023	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	2020	Commissioner, PT Telekomunikasi Selular (Telkomsel)
	2019 - 2020	President Commissioner, PT Fintech Karya Nusantara (LinkAja)
	2019 - 2020	President Commissioner, PT Telkomsel Mitra Inovasi
	2012 - 2020	Director of Finance, PT Telekomunikasi Selular (Telkomsel)
	2012 - 2014	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	2010 - 2012	President Director, PT Graha Sarana Duta (Telkom Property)
	2008 - 2011	Commissioner, PT Multimedia Nusantara (Metra)
	2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
	2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
	2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
	2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
	2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional



**FM
VENUSIANA R**

Director of
Enterprise &
Business Service

Age	58 years old
Citizenship	Indonesian
Domicile	Jakarta, Indonesia
Educational Background	2004 Master degree in Management, Universitas Hasanuddin, Indonesia
	1992 Bachelor degree in Electrical Engineering, Universitas Diponegoro, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 30, 2023
Concurrent Positions	No concurrent positions held
Work Experiences	2020 - 2023 Director of Consumer Service, PT Telkom Indonesia (Persero) Tbk
	2022 - 2023 President Commissioner, PT PINS Indonesia
	2020 - 2023 President Commissioner, PT Telkom Akses
	2020 Director Network, PT Telekomunikasi Selular (Telkomsel)
	2017 - 2020 Senior Vice President Procurement, PT Telekomunikasi Selular (Telkomsel)
	2016 - 2017 Senior Vice President Consumer Marketing, PT Telekomunikasi Selular (Telkomsel)
	2013 - 2016 Executive Vice President, Jabodetabek West Java Areas, PT Telekomunikasi Selular (Telkomsel)
	2010 - 2013 Vice President Jabotabek West Java Areas, PT Telkomsel
	2010 Vice President Customer Lifecycle Management, PT Telkomsel
	2006 - 2010 Vice President Radio Access Engineering Java - Bali, PT Telkomsel
	2005 - 2006 Vice President Network Operations, PT Telkomsel
	2023 - 2025 Qualified Risk Governance Professional
Professional Certifications	



**HERLAN
WIJANARKO**

Director of
Network & IT
Solution

Age	59 years old
Citizenship	Indonesian
Domicile	Bandung, Indonesia
Educational Background	2005 Master degree in Management, Sekolah Tinggi Manajemen Bisnis Telkom, Indonesia
	1989 Bachelor degree in Electrical Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020
Concurrent Positions	2023 Commissioner, PT Dayamitra Telekomunikasi
Work Experiences	2020 - 2023 President Commissioner, PT Dayamitra Telekomunikasi
	2022 President Commissioner, PT Infrastruktur Indonesia
	2018 - 2020 President Director, PT Dayamitra Telekomunikasi
	2016 - 2018 EGM Service Operations Division, PT Telkom Indonesia (Persero) Tbk
	2015 - 2016 Deputy EGM Infra Operations & Maintenance, PT Telkom Indonesia (Persero) Tbk
	2014 - 2015 Deputy EGM Network Infrastructure & Access, PT Telkom Indonesia (Persero) Tbk
	2014 Deputy EGM IP Network & Operation, PT Telkom Indonesia (Persero) Tbk
	2013 - 2014 GM Regional West Java in North Region (Bekasi), PT Telkom Indonesia (Persero) Tbk
	2010 - 2013 GM Network Regional West Java Region, PT Telkom Indonesia (Persero) Tbk
	2009 - 2010 GM Network Regional Central Java Region, PT Telkom Indonesia (Persero) Tbk
	2007 - 2009 GM Network Regional Eastern Indonesia, PT Telkom Indonesia (Persero) Tbk
	2023 - 2025 Qualified Risk Governance Professional
Professional Certifications	



**MUHAMAD
FAJRIN RASYID**

Director of
Digital Business

Age	38 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2019	Executive Educations in Innovations and Growth, Stanford University of Business, United States of America
	2018	Executive Educations in Scaling Entrepreneurial Ventures, Harvard Business School, United States of America
	2009	Bachelor degree in Technical Information, Institut Teknologi Bandung, Indonesia
	2008	Student Exchange Program, Daejeon University, South Korea
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Digital Aplikasi Solusi (Digiverse)
	2020	Commissioner, PT MDI
Work Experiences	2020 - 2023	Commissioner, PT Sigma Cipta Caraka
	2020 - 2023	President Commissioner, PT MDI
	2020 - 2023	President Commissioner, PT Metranet
	2011 - 2020	Co-Founder & President, Bukalapak
	2011 - 2014	President Director, Suitmedia
	2009 - 2011	Consultant, The Boston Consulting Group (BCG)
	2023 - 2025	Qualified Risk Governance Professional



**BUDI
SETYAWAN
WIJAYA**

Director of
Strategic Portfolio

Age	52 years old	
Citizenship	Indonesian	
Domicile	Bandung, Indonesia	
Educational Background	2003	Master degree in Management, Sekolah Tinggi Manajemen Telkom, Indonesia
	1996	Bachelor degree in Technical and Industrial Management, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Sigma Cipta Caraka
Work Experiences	2022 - 2023	President Commissioner, PT Multimedia Nusantara
	2020 - 2023	President Commissioner, PT Sigma Cipta Caraka
	2020 - 2023	President Commissioner, PT Jalin Pembayaran Nusantara
	2017 - 2020	President Director, PT Admedika
	2015 - 2017	President Director, PT MD Media
	2013 - 2015	President Director, PT Melon Indonesia
	2023 - 2025	Qualified Risk Governance Professional



AFRIWANDI

Director of
Human Capital
Management

Age	53 years old	
Citizenship	Indonesian	
Domicile	Bekasi, Indonesia	
Educational Background	2011	Master degree in Management, Universitas Islam Sumatera Utara, Indonesia
	1995	Bachelor degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	No concurrent positions held	
Work Experiences	2020 - 2023	President Commissioner, Infomedia
	2020 - 2023	Chairman of the Supervisory Board, Telkom Pension Fund
	2015 - 2020	SVP Corporate Secretary, PT Telkom Indonesia (Persero) Tbk
	2015	Advisor CEO, PT Telkom Indonesia (Persero) Tbk
	2014 - 2015	Executive General Manager Regional VII, PT Telkom Indonesia (Persero) Tbk
	2013 - 2014	Deputy EGM of Business Service Division, PT Telkom Indonesia (Persero) Tbk
	2012 - 2013	General Manager of National Segment of Welfare Service Unit, PT Telkom Indonesia (Persero) Tbk
	2012	GM Enterprise West Regional, PT Telkom Indonesia (Persero) Tbk
	2011 - 2012	GM Enterprise Regional 2, PT Telkom Indonesia (Persero) Tbk
	2008 - 2011	GM Enterprise Regional 1, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional



BOGI WITJAKSONO

Director of
Wholesale &
International
Service

Age	57 years old	
Citizenship	Indonesian	
Domicile	Bogor, Indonesia	
Educational Background	1995	Master degree in Telecommunication Engineering, Institut Teknologi Bandung, Indonesia
	1989	Bachelor degree in Electrical Engineering, Institut Teknologi Sepuluh Nopember, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 28, 2021	
Concurrent Positions	2023	Commissioner, PT Telkom Data Ekosistem (NeutraDC)
	2023	Commissioner, PT Telkom Satelit (Telkomsat)
	2023	Commissioner, PT Telekomunikasi Indonesia International (Telin)
Work Experiences	2020 - 2021	Professional on IT/ICT Solution
	2019 - 2020	Director of Enterprise & Business Service, PT Telkom Indonesia (Persero) Tbk
	2019 - 2020	President Commissioner, PT Telkom Satelit
	2019 - 2020	Commissioner, PT Telkom Metra
	2018 - 2019	Deputy President Director/ COO, PT Telkom Satelit
	2015 - 2019	President Director, PT Patrakom
	2012 - 2019	Managing Director, PT Metrasat
	2009 - 2012	General Manager of Operations, PT Metrasat
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional



HONESTI BASYIR

Director of
Group Business
Development

Age	56 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2002	Magister Corporate Finance, Institut Manajemen Telkom, Indonesia
	1992	Bachelor degree in Industrial Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 30, 2023	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 - 2023	President Director, PT Bio Farma (Persero)
	2017 - 2019	President Director, PT Kimia Farma Tbk
	2014 - 2017	Director of Wholesale and International Service, PT Telkom Indonesia (Persero) Tbk
	2012 - 2014	Director of Finance, PT Telkom Indonesia (Persero) Tbk
	2023 - 2025	Qualified Risk Governance Professional
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional