

Directorship	Duties and Responsibilities
Director of Group Business Development (Director of GBD)	<ol style="list-style-type: none"> 1. In addition to his duties as a member of the Board of Directors, the GBD Director is responsible for the business development and corporate strategic governance covering development strategy, alignment strategy, business planning, and business development to build competitive advantage for the growth engine of the business portfolio. 2. The GBD Director, as part of the Board of Executive members, is appointed as CEO of Growth Business (GB) who is tasked with implementing parenting strategy, functional strategy & business development in the context of creating Company's value through optimizing and harmonizing the interrelation between parent and CFU Group Business Development (GBD) operations within the scope of TelkomGroup.

Furthermore, in the event of Company's losses, each member of the Board of Directors is jointly and severally liable for losses caused by errors or negligence in carrying out their duties. Members of the Board of Directors are not responsible for the Company's losses if they can prove it:

1. Such loss is not caused by their mistake or negligence;
2. They have performed actions in good faith, with full responsibility, and prudentially for the interest and based on the purpose and objective of the Company;
3. They do not have any conflict of interest either, directly or indirectly, for the management activities causing the loss; and
4. They have taken the action to prevent the occurrence or continuation of such loss.

BOARD OF DIRECTORS' DOUBLE POSITION

Board of Directors' Double Position Policy

In 2024, there will be members of the Telkom Board of Directors who hold concurrent positions, both in the Parent Company, Subsidiaries, and other entities, as presented in the following table:

Board of Directors' Double Position as of December 31, 2024

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Ririek Adriansyah	President Director	None	None	None
2.	Heri Supriadi	Director of KMR	Commissioner	PT Telekomunikasi Selular (Telkomsel)	None
3.	FM Venusiana R.	Director of EBIS	None	None	None
4.	Herlan Wijanarko	Director of NITS	President Commissioner	PT Dayamitra Telekomunikasi	None
5.	Muhamad Fajrin Rasyid	Director of DB	President Commissioner	a. PT Metranet	None
			President Commissioner	b. PT MDI	
			Commissioner	c. PT Sigma Cipta Caraka	
6.	Budi Setyawan Wijaya	Director of SP	Commissioner	PT Sigma Cipta Caraka	None
7.	Afriwandi	Director of HCM	President Commissioner	a. Infomedia	
			Supervisory Board Chairman	b. Dana Pensiun Telkom	