Audit Committee's Composition as of December 31, 2024

| Position | Name and Double Position Status | Basis of Appointment | Term of Service |
|----------|---|---|--------------------------------|
| Chairman | Bono Daru Adji Independent Commissioner | Resolution of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024. | June 8, 2021 - present |
| Members | Bambang P. S. Brodjonegoro President Commissioner/ Independent Commissioner | Resolution of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024. | June 8, 2021 - present |
| | Wawan Iriawan Independent Commissioner | Resolution of the Board of Commissioners No. 09/KEP/DK/2020 dated June 29, 2020 and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024. | June 29, 2020 - present |
| | Emmanuel Bambang Suyitno Independent Member/ Financial Expert | Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024. | September 1, 2020 - present |
| | Edy Sihotang Independent Member/ Financial & Forensic Audit Expert | Resolution of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024. | August 2, 2021 - present |

Audit Committee Member's Profile Who are also Members of the Board of Commissioners

| BONO DARU ADJI Chairman of Audit Committee | | | |
|--|--|--|---------------------------------------|
| Age 56 years old | | Citizenship Indonesian | Domicile Jakarta, Indonesia |
| Educational Bac | ckground | | |
| 1995 | LLM, Monash Universi | ty, Australia. | |
| 1993 | Bachelor Degree of La | w, Trisakti University, Indonesia. | |
| Basis of Appoin | tment | | |
| | | ers No. 05/KEP/DK/2021 dated June 8, 20 ers No. 04/KEP/DK/2024 dated February | , , |
| Term of Service | | | |
| June 8, 2021 - present | | | |
| Concurrent Positions | | | |
| 2023 | Member of the Ethics Committee of the Indonesian Football Association | | ssociation |
| 2022 | Member of the Management Board of the Indonesian Audit Committee Association | | |
| 2017 | Managing Partner, Assegaf Hamzah & Partners | | |
| Work Experiences | | | |
| 2019 - 2022 | Disciplinary Committee, PT Bursa Efek Indonesia | | |
| 2018 - 2021 | Chairman, Standards Board of the Association of Capital Market Legal Consultants | | |

2017

| BONO DARU ADJI Chairman of Audit Committee | | | |
|---|---|--|--|
| Professional Ce | Professional Certifications | | |
| 2024 | Chartered Accountant, Ikatan Akuntan Indonesia | | |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia | | |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia | | |
| 2023 | Qualified Risk Governance Professional (QRGP) | | |
| 2017 Licensed to practice law as an advocate by Capital Market Legal Consultants Association (Himpunan Konsultan Hukum Pasar Modal - HKHPM) | | | |

Licensed to practice law as an advocate by the Indonesian Bar Association (PERADI)

| | PERMADI SOEMAN dit Committee | ITRI BRODJONEGORO | | |
|---------------------|--|---|--|--|
| Age 58 years old | art Committee | Citizenship Indonesian | Domicile Jakarta, Indonesia | |
| Educational Ba | ackground | | , | |
| 1997 | Ph.D., University of Illi | nois at Urbana-Champaign, | Amerika Serikat | |
| 1993 | Master of Urban Plan | ning, University of Illinois at I | Urbana-Champaign, Amerika Serikat | |
| 1990 | Bachelor of Economic | s, University of Indonesia, In | donesia | |
| Basis of Appoi | ntment | | | |
| | | ers No. 05/KEP/DK/2021 da ers No. 04/KEP/DK/2024 da | ted June 8, 2021, and finally re-established through ated February 6, 2024. | |
| Term of Servic | e | | | |
| June 8, 2021 - բ | present | | | |
| Concurrent Po | sitions | | | |
| 2024 | Special Advisor to the President for Economic and National Development | | | |
| 2021 | President Commissioner, PT Bukalapak Tbk | | | |
| 2021 | President Commissioner of PT Nusantara Green Energy | | | |
| 2021 | Independent Commissioner of PT Astra International Tbk | | | |
| 2021 | Independent Commissioner of PT Indofood Tbk | | | |
| 2021 | Commissioner of PT Combiphar | | | |
| Work Experier | nces | | | |
| 2022 - 2024 | President Commissio | ner, PT Prudential Syariah | | |
| 2021 - 2025 | Independent Commis | Independent Commissioner, PT TBS Energi Utama Tbk* | | |
| 2021 - 2023 | President Commissio | ner, PT Oligo Infrastruktur | | |
| 2019 - 2021 | Minister of Research, | Minister of Research, Technology, and National Innovation Research Agency | | |
| 2016 - 2019 | Minister of National D | Minister of National Development Planning of Indonesia | | |
| 2014 - 2016 | Minister of Finance of | the Republic of Indonesia | | |
| 2013 - 2014 | Vice Minister of Finance of the Republic of Indonesia | | | |
| Professional C | ertifications | | | |
| 2021 | Qualified Risk Govern | ance Professional (QRGP) | | |

^{*}Resigned on March 7, 2025

| WAWAN IRIAWAN | | | | |
|------------------------------|---|--|--------------------------------|--|
| Member of Audit Committee | | | | |
| Age 61 years old | | Citizenship Indonesian | Domicile Jakarta, Indonesia | |
| Educational B | ackground | | | |
| 2018 | Doctoral degree in La | w, Universitas Padjadjaran, Indonesia | | |
| 2005 | Master degree in Law | , Universitas Padjadjaran, Indonesia | | |
| 1989 | Bachelor degree in La | w, Universitas Jenderal Soedirman, Indor | nesia | |
| Basis of Appo | intment | | | |
| | | ers No. 17/KEP/DK/2020 dated Septemb mmissioners No. 04/KEP/DK/2024 dated | , , , | |
| Term of Service | | | | |
| June 29, 2020 - present | | | | |
| Concurrent Positions | | | | |
| No concurrent positions held | | | | |
| Work Experie | nces | | | |
| 1999 - 2000 | Managing Partner, Iriawan & Co | | | |
| Professional C | Certifications | | | |
| 2023 | Qualified Risk Governance Professional (QRGP) | | | |
| 2021 | Certification in Audit | Committee Practices (CACP) | | |

Audit Committee Member's Profile who are not Board of Commissioners' Double Position

| Member of Au | udit Committee | | | |
|----------------------------|-----------------------|--|--|---|
| Age 54 years old | | Citizenship Indonesian | | Domicile Jakarta, Indonesia |
| Educational B | Background | | | |
| 2007 | MBA, Institut Pengem | MBA, Institut Pengembangan Manajemen Indonesia (IPMI) International Business School, Indonesia | | |
| 1995 | Bachelor Degree in Ad | Bachelor Degree in Accounting, Universitas Indonesia, Indonesia. | | |
| Basis of Appo | pintment | | | |
| | | s No. 17/KEP/DK/2020 dated nissioners No. 04/KEP/DK/20 | | 1, 2020, and finally re-established ebruary 6, 2024. |
| Term of Offic | ce | | | |
| | 2020 - present | | | |

Duties and Responsibilities

Served to oversee and monitor the integrated audit process, the process of consolidating financial state-ments, and the effectiveness of internal control over financial reporting.

| Work Experience | Work Experiences | | |
|-----------------|---|--|--|
| 2020 - present | Independent Member/Financial Expert Audit Committee. | | |
| 2017 - 2020 | Corporate Secretary Division, PT PP Presisi Tbk. | | |
| 2016 - 2017 | SVP - Head of Investor Relations, Corporate Finance, MIS & Audit, Lucky Group of Indonesia. | | |
| 2014 - 2016 | Audit Committee Member, PT Danareksa (Persero). | | |
| 1994 - 2014 | Audit Committee, Risk Management and Audit, Corporate Secretary, Investor Rela-tions, Corporate Finance, ChemOne Holdings Pte Ltd, PT Indika Energy Tbk, PT. Surya Citra Media Tbk, PT. Kopitime Dot Com Tbk, Jan Darmadi Group, Ernst and Young. | | |

EMMANUEL BAMBANG SUYITNO

Member of Audit Committee

| Prof | ession | al Car | tifica | ations |
|------|--------|--------|--------|--------|
| PIOI | ession | ai Cei | LITTE | ations |

| 2024 | Certified Professional Financial Analyst (CPFA®) by IEEEF Institute |
|------|---|
| 2024 | Certified Performance Management Professional (CPMP®) by IEEEF Institute |
| 2023 | Certified Risk Management Specialist (CRMS), Esas Management |
| 2019 | Certification in Audit Committee Practices (CACP), Ikatan Komite Audit Indonesia |
| 2015 | Indonesia Registered Accountant (RNA) by Ministry of Finance of the Republic of Indonesia |
| 2014 | Chartered of Accountant by International Federation of Accountants (IFAC), Ikatan Akuntan Indonesia |
| 2011 | Certified of Investor Relations by Indonesia Investor Relations Institute |
| 2001 | Investment Manager License by Capital Market Supervisory Board (OJK/Bapepam) |
| | |

EDY SIHOTANG

Member of Audit Committee

| Age 59 years old | | Citizenship Indonesian | Domicile Jakarta, Indonesia |
|----------------------------|---|---|---------------------------------------|
| Educational Back | ground | | |
| 1997 | MBA, University of Illin | nois at Urbana-Champaign, USA | |
| 1991 | Diploma IV in Account | ting, Sekolah Tinggi Akuntansi Negara, Ir | donesia |
| 1985 | Diploma III in Accounting, Sekolah Tinggi Akuntansi Negara, Indonesia | | donesia |

Basis of Appointment

Resolution of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024

Term of Office

August 2, 2021 - present

Duties and Responsibilities

Served to oversee and monitor the integrated audit process, the process of consolidating financial state-ments, and the effectiveness of internal control over financial reporting.

Work Experiences

| 2021 - present | Independent Member/Financial & Forensic Audit Expert. |
|----------------|---|
| 2019 - 2020 | Vice President Investigation & WBS, PT Pertamina (Persero). |
| 2018 - 2019 | Head of Internal Audit, PT Pertamina Geothermal Energy. |
| 2013 - 2017 | Head of Internal Audit, PT Pertamina Internasional Eksplorasi dan Produksi. |
| 2009 - 2012 | GCG & Compliance, Corporate Secretary, PT Pertamina (Persero). |
| 2006 - 2009 | Head of Internal Auditor/Inspector, Badan Rehabilitasi dan Rekonstruksi NAD-Nias. |
| 1999 - 2005 | Widyaiswara/Lecturer, Badan Pendidikan dan Pelatihan Keuangan, Department of Finance. |
| 1997 - 1998 | Auditor, Public Accounting Firm (KAP) Hadori, Soejatna & Rekan. |
| 1985 - 1997 | Auditor, Badan Pengawasan Keuangan dan Pembangunan (BPKP). |

Professional Certifications

| 2023 | Qualified Risk Governance Professional (QRGP) |
|------|--|
| 2021 | Certification of Audit Committee Practices (CACP), Ikatan Komite Audit Indonesia. |
| 2019 | Certification Forensic Auditor (CFrA), Lembaga Sertifikasi Profesi Auditor Forensik, Indonesia. |
| 2014 | Chartered Accountant (CA), Ikatan Akuntan Indonesia. |
| 2014 | Certified Control Self-Assessment (CCSA), Institute of Internal Auditor, United States of America. |

| EDY SIHOTANG Member of Audit Committee | |
|--|--|
| 2013 | Certified Risk Management Assurance (CRMA), Institute of Internal Auditor, United States of America. |
| 2012 | Qualified Internal Auditor (QIA), Institute of Internal Auditor, Indonesia. |
| 2011 | Certified Internal Auditor (CIA), Institute of Internal Auditor, United States of America. |
| 2009 | Certified Fraud Examiner (CFE), Association of CFE, United States of America. |
| 1996 | Certified Public Accountant (CPA), United States of America. |

Audit Committee Independence

Telkom Audit Committee members must always have integrity and be independent in carrying out their duties and responsibilities. As a form of commitment to independence, all members of the Audit Committee must sign an Integrity and Independence Pact to ensure that every decision taken by the Audit Committee is free from pressure from other parties.

Performance and Implementation of **Audit Committee Activities**

The following summarizes the performance and implementation of Audit Committee activities during the fiscal year 2024 in the Committee Activity Report, among others:

1. Supervision of Internal Control over Financial Reporting (ICoFR)

Considering that Internal Control over Financial Reporting (ICoFR) is very important to ensure the integrity and reliability of the Company's financial statements, the Audit Committee conducts the following supervision:

- a. Conduct discussions with all parties related to the control design process, especially those directly related to the financial reporting process, to ensure the adequacy of policies and procedures to identify, measure, and control risks that may affect the reliability of financial statements;
- b. Discussed with the Internal Auditor regarding the implementation of Control Self-Assessment (CSA) through strengthening first and second-line capabilities;

- c. Discussing with the Internal Auditor and External Auditor regarding the process of implementing Control Deficiency (CD) remediation;
- d. Discuss the continuous improvement of ICoFR with the first, second, and third lines; and
- e. Discuss with the Internal Auditor to evaluate the effectiveness of ICoFR as well as the level of compliance with regulations, including capital market regulations, such as the Financial Services Authority (OJK) Regulations and the Sarbanes-Oxley Act (SOX), considering that the Company is also listed on the New York Stock Exchange.

2. Supervision of the Company's quarterly consolidated financial statements

- a. The Audit Committee has reviewed and discussed with the Internal Auditor and Management, including the Director of Finance and Risk Management, the Company's quarterly consolidated financial statements before the financial statements are reported to the Financial Services Authority (OJK) and the Stock Exchange to ensure that the financial statements issued by Management are fairly presented in accordance with generally accepted accounting principles, have sufficient disclosure aspects. There are no material mistakes which the readers need in making decisions.
- b. The Audit Committee has provided input or recommendations to Management and the Board of Commissioners regarding improvements or enhancements in the financial reporting process.
- c. The Audit Committee has also ensured that stakeholders' interests are protected through reliable and transparent financial statements.