

WAWAN IRIAWAN

Member of Audit Committee

Age 61 years old	Citizenship Indonesian	Domicile Jakarta, Indonesia
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Educational Background

2018	Doctoral degree in Law, Universitas Padjadjaran, Indonesia
2005	Master degree in Law, Universitas Padjadjaran, Indonesia
1989	Bachelor degree in Law, Universitas Jenderal Soedirman, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Service

June 29, 2020 - present

Concurrent Positions

No concurrent positions held

Work Experiences

1999 - 2000	Managing Partner, Iriawan & Co
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Professional Certifications

2023	Qualified Risk Governance Professional (QRGP)
2021	Certification in Audit Committee Practices (CACP)

Audit Committee Member's Profile who are not Board of Commissioners' Double Position

EMMANUEL BAMBANG SUYITNO

Member of Audit Committee

Age 54 years old	Citizenship Indonesian	Domicile Jakarta, Indonesia
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Educational Background

2007	MBA, Institut Pengembangan Manajemen Indonesia (IPMI) International Business School, Indonesia.
1995	Bachelor Degree in Accounting, Universitas Indonesia, Indonesia.

Basis of Appointment

Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Office

September 1, 2020 - present

Duties and Responsibilities

Served to oversee and monitor the integrated audit process, the process of consolidating financial state-ments, and the effectiveness of internal control over financial reporting.

Work Experiences

2020 - present	Independent Member/Financial Expert Audit Committee.
2017 - 2020	Corporate Secretary Division, PT PP Presisi Tbk.
2016 - 2017	SVP - Head of Investor Relations, Corporate Finance, MIS & Audit, Lucky Group of Indonesia.
2014 - 2016	Audit Committee Member, PT Danareksa (Persero).
1994 - 2014	Audit Committee, Risk Management and Audit, Corporate Secretary, Investor Rela-tions, Corporate Finance, ChemOne Holdings Pte Ltd, PT Indika Energy Tbk, PT. Surya Citra Media Tbk, PT. Kopitime Dot Com Tbk, Jan Darmadi Group, Ernst and Young.

EMMANUEL BAMBANG SUYITNO

Member of Audit Committee

Professional Certifications

2024	Certified Professional Financial Analyst (CPFA®) by IEEE Institute
2024	Certified Performance Management Professional (CPMP®) by IEEE Institute
2023	Certified Risk Management Specialist (CRMS), Esas Management
2019	Certification in Audit Committee Practices (CACP), Ikatan Komite Audit Indonesia
2015	Indonesia Registered Accountant (RNA) by Ministry of Finance of the Republic of Indonesia
2014	Chartered of Accountant by International Federation of Accountants (IFAC), Ikatan Akuntan Indonesia
2011	Certified of Investor Relations by Indonesia Investor Relations Institute
2001	Investment Manager License by Capital Market Supervisory Board (OJK/Bapepam)

EDY SIHOTANG

Member of Audit Committee

Age 59 years old	Citizenship Indonesian	Domicile Jakarta, Indonesia
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Educational Background

1997	MBA, University of Illinois at Urbana-Champaign, USA
1991	Diploma IV in Accounting, Sekolah Tinggi Akuntansi Negara, Indonesia
1985	Diploma III in Accounting, Sekolah Tinggi Akuntansi Negara, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024

Term of Office

August 2, 2021 - present

Duties and Responsibilities

Served to oversee and monitor the integrated audit process, the process of consolidating financial state-ments, and the effectiveness of internal control over financial reporting.

Work Experiences

2021 - present	Independent Member/Financial & Forensic Audit Expert.
2019 - 2020	Vice President Investigation & WBS, PT Pertamina (Persero).
2018 - 2019	Head of Internal Audit, PT Pertamina Geothermal Energy.
2013 - 2017	Head of Internal Audit, PT Pertamina Internasional Eksplorasi dan Produksi.
2009 - 2012	GCG & Compliance, Corporate Secretary, PT Pertamina (Persero).
2006 - 2009	Head of Internal Auditor/Inspector, Badan Rehabilitasi dan Rekonstruksi NAD-Nias.
1999 - 2005	Widyaiswara/Lecturer, Badan Pendidikan dan Pelatihan Keuangan, Department of Finance.
1997 - 1998	Auditor, Public Accounting Firm (KAP) Hadori, Soejatna & Rekan.
1985 - 1997	Auditor, Badan Pengawasan Keuangan dan Pembangunan (BPKP).

Professional Certifications

2023	Qualified Risk Governance Professional (QRGP)
2021	Certification of Audit Committee Practices (CACP), Ikatan Komite Audit Indonesia.
2019	Certification Forensic Auditor (CFrA), Lembaga Sertifikasi Profesi Auditor Forensik, Indonesia.
2014	Chartered Accountant (CA), Ikatan Akuntan Indonesia.
2014	Certified Control Self-Assessment (CCSA), Institute of Internal Auditor, United States of America.

EDY SIHOTANG**Member of Audit Committee**

2013	Certified Risk Management Assurance (CRMA), Institute of Internal Auditor, United States of America.
2012	Qualified Internal Auditor (QIA), Institute of Internal Auditor, Indonesia.
2011	Certified Internal Auditor (CIA), Institute of Internal Auditor, United States of America.
2009	Certified Fraud Examiner (CFE), Association of CFE, United States of America.
1996	Certified Public Accountant (CPA), United States of America.

Audit Committee Independence

Telkom Audit Committee members must always have integrity and be independent in carrying out their duties and responsibilities. As a form of commitment to independence, all members of the Audit Committee must sign an Integrity and Independence Pact to ensure that every decision taken by the Audit Committee is free from pressure from other parties.

Performance and Implementation of Audit Committee Activities

The following summarizes the performance and implementation of Audit Committee activities during the fiscal year 2024 in the Committee Activity Report, among others:

1. Supervision of Internal Control over Financial Reporting (ICoFR)

Considering that Internal Control over Financial Reporting (ICoFR) is very important to ensure the integrity and reliability of the Company's financial statements, the Audit Committee conducts the following supervision:

- Conduct discussions with all parties related to the control design process, especially those directly related to the financial reporting process, to ensure the adequacy of policies and procedures to identify, measure, and control risks that may affect the reliability of financial statements;
- Discussed with the Internal Auditor regarding the implementation of Control Self-Assessment (CSA) through strengthening first and second-line capabilities;

- Discussing with the Internal Auditor and External Auditor regarding the process of implementing Control Deficiency (CD) remediation;
- Discuss the continuous improvement of ICoFR with the first, second, and third lines; and
- Discuss with the Internal Auditor to evaluate the effectiveness of ICoFR as well as the level of compliance with regulations, including capital market regulations, such as the Financial Services Authority (OJK) Regulations and the Sarbanes-Oxley Act (SOX), considering that the Company is also listed on the New York Stock Exchange.

2. Supervision of the Company's quarterly consolidated financial statements

- The Audit Committee has reviewed and discussed with the Internal Auditor and Management, including the Director of Finance and Risk Management, the Company's quarterly consolidated financial statements before the financial statements are reported to the Financial Services Authority (OJK) and the Stock Exchange to ensure that the financial statements issued by Management are fairly presented in accordance with generally accepted accounting principles, have sufficient disclosure aspects. There are no material mistakes which the readers need in making decisions.
- The Audit Committee has provided input or recommendations to Management and the Board of Commissioners regarding improvements or enhancements in the financial reporting process.
- The Audit Committee has also ensured that stakeholders' interests are protected through reliable and transparent financial statements.