

| No. | Name | Telkom | | Subsidiaries | Other Entities |
|-----|-----------------|------------------|----------------|--|----------------|
| | | Position | Other Position | | |
| 8. | Bogi Witjaksono | Director of WINS | Commissioner | a. PT Telekomunikasi Indonesia Internasional | None |
| | | | Commissioner | b. PT Telkom Satelit | |
| | | | Commissioner | c. PT Telkom Data Ekosistem | |
| 9. | Honesti Basyir | Director of GBD | None | None | None |

Remarks:

| | | | | | |
|-------------|-----------------------------------|-------------|-------------------------------|-------------|-----------------------|
| KMR | Finance and Risk Management | EBIS | Enterprise & Business Service | NITS | Network & IT Solution |
| WINS | Wholesale & International Service | HCM | Human Capital Management | DB | Digital Business |
| SP | Strategic Portfolio | GBD | Group Business Development | | |

BOARD OF DIRECTORS MEETING

Board of Directors Meeting Policy

Based on the Company's Articles of Association, Telkom's Board of Directors is required to hold an internal meeting at least once a month and whenever deemed necessary. In addition, the Board of Directors is also required to hold a joint meeting with the Board of Commissioners at least once every four months. The meeting is considered to have reached a quorum if more than half of the number of members of the Board of Directors are present or legally represented. Each member of the Board of Directors who is present or represented has the right to one vote, and decision-making is carried out by prioritizing deliberation for consensus. If consensus is not reached, the decision is taken based on the majority vote of the members present or represented.

Implementation of the 2024 Board of Directors Meeting

Throughout 2024, the Board of Directors has held 67 meetings. The following table presents the frequency of attendance of members of the Board of Directors during meetings throughout 2024:

Agenda and Attendance of the Board of Directors at the 2024 Internal Meeting

[illegible]