# In accordance with Article 25 of the Financial Service Authority's Regulation No. 33/POJK.04/2014, Independent Commissioners who have served for 2 terms of office (2 times for 5 years) may be reappointed by declaring their independence to the GMS and disclosed publicly in the Annual Report. Until the 2024 Financial Year, no Independent Commissioners of Telkom served for 2 periods. However, Telkom still requires each Independent Commissioner to sign a Statement of Independence every year as one of the efforts to implement GCG, ensuring that each member of the Board of Commissioners carries out his duties independently without intervention from other parties.

#### **BOARD OF COMMISSIONERS' MEETING**

#### **Board of Commissioners' Meeting Policy**

Based on the Telkom's Board Manual and in line with Financial Service Authority's Regulation Number 33/ POJK.04/2014, the Board of Commissioners is required to hold meetings at least once a month or at any time deemed necessary, and holding joint meetings with the Board of Directors at least once every three months or at any time needed. If more than half of the members of the Board of Commissioners are present at a meeting being held, the meeting is considered a quorum. Decision-making in Board of Commissioners meetings is done by prioritizing deliberation to reach consensus. If consensus cannot be reached, decisions are made based on the majority vote of the members of the Board of Commissioners present or represented at the meeting. If the number of votes is balanced, then the decision follows the opinion of the Chair of the Meeting.

#### Implementation of the 2024 Meeting

Throughout 2024, the Board of Commissioners has held internal meetings 24 times and joint meetings with the Board of Directors 12 times. The following tables show the frequency of attendance of members of the Board of Commissioners at internal meetings and the frequency of attendance of members of the Board of Commissioners and Directors at joint meetings during 2024.

#### Agenda and Attendance of the Board of Commissioners at the 2024 Internal Meeting

No	Date	Meeting Agenda/Discussion									
1.	Friday, January 19, 2024	Update on Talent Planning and Research Agenda 2024									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	-	-	-	✓	-	-
2.	Wednesday, January 31, 2024		Discussion of YtD December 2023 Performance;     Others: a. Resignation of Commissioner Abdi Negara Nurdin     b. Revision of several Decisions of the Board of Commissioners								
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
	. <u> </u>	✓	N/A	$\checkmark$	✓	✓	-	✓	✓	✓	✓
3.	Tuesday, February 27, 2024	EoY Le	egal Case	e Update	2023						
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	-	✓	✓	✓
4.	Wednesday, March 13, 2024	Updat	e Top Tal	ent Telko	om 2024						
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		$\checkmark$	N/A	✓	✓	$\checkmark$	$\checkmark$	$\checkmark$	✓	✓	$\checkmark$

No	Date				Me	eeting Ag	enda/D	iscussio	n			
		Project Falcon Decision Making										
5.	Friday, March 15, 2024 Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	Attendance List	<u> </u>	N/A	<b>√</b>		√ ×		<b>√</b>	-	-	√ ×	
6.	Monday, March 18, 2024					minated Ta						
		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	✓	✓	√	✓	✓	✓	✓	✓	
7.	Tuesday, March 19, 2024	Project Conversion Decision Making										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		✓	N/A	✓	✓	✓	✓	✓	-	-	✓	
8.	Thursday, March 21, 2024					isk Classif ated Gove		Committe	ee			
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	√	✓	√	✓	√	✓	✓	✓	
9.	Tuesday, March 26, 2024	Aud 2. Pres	it;			Committe the Audit (				_		
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		$\checkmark$	N/A	$\checkmark$	$\checkmark$	✓	-	✓	$\checkmark$	$\checkmark$	✓	
	Attendance List	Man 5. Oth	agemen ers: 202	t for Fisc 4 Nomina	al Year 2 ated Tal	ent Ćluste	r					
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
11.	Wednesday, April 29, 2024	✓ N/A ✓ ✓ - ✓ ✓ ✓ ✓ ✓ KEMPR Update on Satellite Technology Development										
•	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	Attendance List	<b>√</b>	N/A	<b>√</b>	✓	√	✓	<b>√</b>	✓	<b>√</b>	<b>√</b>	
12.	Thursday, May 30, 2024			/P Intern	al Audit	candidate	 !S	<u> </u>	· ·	<u> </u>	· ·	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	<b>√</b>	✓	_	<b>√</b>	√	✓	√	✓	
13.	Monday, June 10, 2024		ussion c			sion of the Structure	Board	of Comm	issioners		· · · · · · · · · · · · · · · · · · ·	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	√	√	-	√	✓	✓	-	√	
14.	Tuesday, July 16, 2024	Afte	er the Es	tablishm	ent of T						engthening	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		✓	N/A	✓	✓	✓	✓	✓	✓	-	✓	
15.	Monday, August 19, 2024	2. Oth Non	ers: Assi	gnment and Rem	Period c	ry of the Book of the Secron Commi	etary o	f the Con	nmission,		y of the f the Board	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	✓	✓	✓	✓	√	✓	√	✓	

Wawan Iriawan

No	Date	Meeting Agenda/Discussion										
16.	Wednesday, September 18, 2024	Discussion of Strategic Fit OpCo-1										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	✓	✓	✓	✓	-	-	√	-	
17.	Thursday, September 26, 2024	Board of Directors Update on Project Alpaca, Project Ultra, and Project Elcano										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	✓	✓	✓	✓	-	✓	√	√	
18.	Thursday, October 10, 2024	Discus	Discussion of Project Eureka									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	✓	√	✓	✓	√	√	√	√	
19.	Friday, October 25, 2024	Discus	sion of R	Release C	Commitm	nent Budg	et Cape	ex Phase	e II of 2024			
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		<b>√</b>	N/A	✓	√	✓	✓	√	-	✓	-	
20.	Friday, October 31, 2024	Discussion of Project Conversion										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
			N/A	<b>√</b>	,	<b>√</b>	<b>√</b>	,	√	<b>√</b>	✓	
21.	Friday, November 15, 2024	Com 2. Sub 3. Oth a. Pr	ussion on mission mission ers:	f the Wo ers of KEMP Telkom P	R Analys Performa	nd Budge	t of the	AP Prop	ariat of the	Board o	f	
21.		1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Co	ussion on mission mission mission mers: roposed roposed roposal roposa	f the Wo ers of KEMP Telkom P 2026 Per elated to oners elated to	rk Plan a R Analys Performa iod o the Ext	nd Budge is of the 2 nce Targe tension of	t of the 024 RK t and G the Org	Secret AP Propovernar	ariat of the	Board o	f Grant foi	
21.	2024	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Co c. Pr	ussion on mission mission mission ders: toposed de 2024-de coposal rommission oposal rommission de coposal rom	f the Wo ers of KEMP Telkom P 2026 Per elated to oners elated to oners	rk Plan a R Analys Performation the Ext	nd Budge is of the 2 nce Targe ension of nuneratio	t of the 024 RK t and G the Org	Secret AP Proposers overnar gan Cor Organ	ariat of the posal nce of the T ntract of the of the Boar	Board o	f Grant for	
21.		1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc	ussion on mission mission ders: coposed de 2024-coposal roposal roposa	f the Wo ers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA	rk Plan a R Analys Performa- riod o the Ext o the Rer	nd Budge is of the 2 nce Targe tension of	t of the O24 RK t and G the Org n of the	Secret AP Prop overnar gan Cor e Organ IS	ariat of the posal nce of the T ntract of the of the Boar MRP	Board o	f Grant for	
	2024	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc	ussion o nmission mission ners: oposed de 2024-: roposal r opomaissio oposal r ommissio ANN N/A	f the Wo ers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA	rk Plan a R Analys Performa riod the Ext the Rer WI	nd Budge is of the 2 ince Targe rension of nuneratio  AMS -	t of the O24 RK t and G the Organ of the IR	Secret  AP Prop  overnar  gan Cor  Organ  IS   ✓	ariat of the posal nce of the T ntract of the of the Boar	Board o	f Grant for	
	Attendance List  Monday, December 9,	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc	ussion o nmission mission ners: oposed de 2024-: roposal r opomaissio oposal r ommissio ANN N/A	f the Wo ers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA	rk Plan a R Analys Performa riod the Ext the Rer WI	nd Budge is of the 2 ince Targe rension of nuneratio  AMS -	t of the O24 RK t and G the Organ of the IR	Secret  AP Prop  overnar  gan Cor  Organ  IS   ✓	ariat of the posal ariat of the Thiract of the Boar MRP	Board o	f Grant for	
	Attendance List  Monday, December 9, 2024	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc	ussion on on mission on mission on mission on one composed the 2024-; roposal rommission oposal rommission of the composal romal rom	f the Wo ers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA ✓	Performation the Ext	nd Budge is of the 2 nce Targe tension of nuneratio AMS - unts Rece	t of the  024 RK  t and G  the Org  n of the  IR  v	Secret  AP Propovernar  gan Cor  e Organ  IS  v  or Fisca	ariat of the posal ance of the The arract of the Boar MRP	Board o	Grant for of SK	
21.	Attendance List  Monday, December 9, 2024	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc BPSB ✓	ussion on mission on mission on mission on the composed of the composed of the commission opposed oppo	f the Works of KEMP Telkom P 2026 Per elated to boners BDA  concertible BDA	R Analys Performation the Ext the Rer WI  V  Dele Accor WI  V	nd Budge is of the 2 nce Targe tension of nuneratio AMS - unts Rece	t of the  024 RK  t and G  the Organ of the  IR  V  ivable for	Secret  AP Propovernar  gan Cor  Organ  IS  V  or Fisca	ariat of the posal contract of the Totract of the Boar MRP  V  I Year 2024  MRP  V	Board o	f Grant for of SK ✓	
22.	Attendance List  Monday, December 9, 2024  Attendance List  Tuesday, December 10,	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc BPSB ✓	ussion on mission on mission on mission on the composed of the composed of the commission opposed oppo	f the Works of KEMP Telkom P 2026 Per elated to boners BDA  concertible BDA	R Analys Performation the Ext the Rer WI  V  Dele Accor WI  V	nd Budge is of the 2 nce Targe ension of nuneratio  AMS - unts Rece  AMS -	t of the  024 RK  t and G  the Organ of the  IR  V  ivable for	Secret  AP Propovernar  gan Cor  Organ  IS  V  or Fisca	ariat of the posal contract of the Totract of the Boar MRP  V  I Year 2024  MRP  V	Board o	f Grant for of SK ✓	
22.	Attendance List  Monday, December 9, 2024  Attendance List  Tuesday, December 10,	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc BPSB ✓ Write-	ussion on on mission on mission on mission on mission of the composed of the c	f the Woers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA	R Analys R Analys Performation the Ext the Rer WI V Dole Accor WI V Dosed Cor	nd Budge is of the 2 ince Targe tension of nuneratio  AMS - unts Rece  AMS - atingency	t of the  024 RK  t and G  the Organ of the  IR  V  Ivable for  IR  V  Plan 20	Secret  AP Proposer overnar gan Cor  Gran  IS  V  or Fisca  IS  V  24 Doc	ariat of the posal ance of the Totract of the Boar MRP  V I Year 2024  MRP  V ument	Board o	Grant for of SK ✓	
22.	Attendance List  Monday, December 9, 2024 Attendance List  Tuesday, December 10, 2024	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc BPSB ✓ Write- BPSB ✓	ussion on on mission on mission on mission on on mission on ones: opposed recommission opposal recommission of the mission of	f the Woers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA	rk Plan a R Analys Performa riod to the Ext to the Rer WI V Dole Accor WI V Dosed Cor WI V	nd Budge is of the 2 nce Targe rension of nuneratio  AMS - unts Rece  AMS - ntingency  AMS	t of the O24 RK t and G the Organ of the IR V Plan 20 IR V	Secret  AP Proposer overnar gan Corresponding to the control of the control overnar gan Corresponding to the corre	ariat of the posal contract of the Thract of the Boar MRP  V I Year 2024  MRP  V ument  MRP  V	Board o	Grant for of SK ✓ SK ✓	
22.	Attendance List  Monday, December 9, 2024  Attendance List  Tuesday, December 10, 2024  Friday, December 27,	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc BPSB ✓ Write- BPSB ✓	ussion on on mission on mission on mission on on mission on ones: opposed recommission opposal recommission of the mission of	f the Woers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA	rk Plan a R Analys Performa riod to the Ext to the Rer WI V Dole Accor WI V Dosed Cor WI V	nd Budge is of the 2 ince Targe tension of nuneratio  AMS - unts Rece  AMS - ntingency  AMS	t of the O24 RK t and G the Organ of the IR V Plan 20 IR V	Secret  AP Proposer overnar gan Corresponding to the control of the control overnar gan Corresponding to the corre	ariat of the posal contract of the Thract of the Boar MRP  V I Year 2024  MRP  V ument  MRP  V	Board o	Grant for of SK ✓ SK ✓	
22.	Attendance List  Monday, December 9, 2024  Attendance List  Tuesday, December 10, 2024  Friday, December 27, 2024	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc Write- BPSB ✓ Discus	ussion on on mission on mission on mission on on mission on on other series. The mission of the series of the seri	f the Works of KEMP Telkom P 2026 Per elated to coners BDA   mocollectib  BDA  he Propo	Performaniod the Ext  of the Rer  WI  v  obsed Cor  WI  v  f PT Telk	nd Budge is of the 2 nce Targe rension of nuneratio  AMS - unts Rece  AMS - atingency  AMS  om Infrast	t of the O24 RK t and G the Organ of the IR  IR  IR  IR  IR  IR  IR  IR  IR  IR	Secret AP Propovernar gan Cor e Organ IS  v or Fisca IS  v 24 Docc IS  v Indones	ariat of the posal contract of the Totract of the Boar MRP  V I Year 2024  MRP  V ument  MRP  V sia (TIF)	Board o	Grant for of SK ✓ SK ✓	
22.	Attendance List  Monday, December 9, 2024  Attendance List  Tuesday, December 10, 2024  Friday, December 27, 2024  Attendance List	1. Disc Com 2. Sub 3. Oth a. Pr th b. Pr Cc c. Pr Cc BPSB ✓ Write- BPSB ✓ Discus BPSB ✓	ussion on mission on mission on mission on on mission on ones: opposed records on ones: ANN N/A off of Ur  ANN N/A sion of t  ANN N/A es in Par	f the Woers of KEMP Telkom P 2026 Per elated to oners elated to oners BDA    moollectik  BDA   enting of  BDA	rk Plan a R Analys Performa riod to the Ext to the Rer WI  V Dole Accor WI  V FPT Telk WI	nd Budge is of the 2 ince Targe tension of nuneratio  AMS - unts Rece  AMS - ntingency  AMS  AMS  AMS  AMS  AMS	t of the O24 RK t and G the Organ of the IR v Plan 20 IR v Iruktur IR	Secret  AP Proposer overnar gan Corresponding to the control of the control overnar gan Corresponding to the control ov	ariat of the posal contract of the Thract of the Boar MRP  V I Year 2024  MRP  V ument  MRP  MRP  MRP  MRP  MRP  MRP  MRP  MR	Board o	Grant for of SK ✓ SK ✓ SK ✓	

### **Board of Commissioners' Attendance at Internal Meetings**

No.	Name	Position	Total Meetings	Total Attendance	Percentage of Attendance (%)
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	24	24	100
2.	Abdi Negara Nurdin	Independent Commissioner	1	1	100
3.	Bono Daru Adji	Independent Commissioner	24	24	100
4.	Wawan Iriawan	Independent Commissioner	24	24	100
5.	Arya Mahendra Sinulingga	Commissioner	24	18	75
6.	Isa Rachmatarawata	Commissioner	24	21	88
7.	Ismail	Commissioner	24	20	83
8.	Marcelino Rumambo Pandin	Commissioner	24	20	83
9.	Rizal Mallarangeng	Commissioner	24	19	79
10.	Silmy Karim	Commissioner	24	20	83

Remarks:

## Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meetings

No.	Date	Meeting Agenda/Discussion									
1.	Wednesday, January 31, 2024	1. YtD December 2023 Performance 2. BoC Thematic Concern: FMC Update, InfraCo									
	Attendance of the Board of	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	Commissioners	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR	
		✓	✓	✓	-	✓	✓	✓	✓	✓	
2.	Wednesday, February 28, 2024	YtD Performance January 2024     BoC Thematic Concerns: FMC, InfraCo, and Integrated Audit Updates for Fiscal Year 2023									
	Attendance of the Board of	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	Commissioners	<b>√</b>	✓	✓	✓	✓	✓	✓	✓	✓	
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR	
		<u>√</u>	✓	✓	✓	✓	✓	✓	-	✓	
3.	Wednesday, March 27, 2024	Submission of Evaluation from the Board of Commissioners on the Company's Condition								n the	
	Attendance of the Board of	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	Commissioners	<b>√</b>	✓	✓	✓	✓	✓	✓	✓	✓	
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR	
		<b>√</b>	✓	<b>√</b>	<b>√</b>	✓	✓	✓	✓	<b>√</b>	

<sup>\*)</sup> Abdi Negara Nurdin was in attendance until 19 January 2024.