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Role	Functions and Authority
Director of Strategic Portfolio	<ol style="list-style-type: none"> Oversees our parenting strategy over the network, IT and solutions functional unit in order to create company value through optimizing and harmonizing the functional management of network and IT solutions within our Group. Responsible for the formulation and availability of the corporate level strategy, including directional strategy, portfolio strategy and holding scheme strategy, and exploring new sources of growth through alliances and acquisitions and synergies.
Director of Finance and Risk Management	<ol style="list-style-type: none"> Responsible for the formulation and availability of the corporate level strategy, including portfolio strategy and holding scheme strategy with regard to financial operations and procurement in order to encourage optimal financial performance and assets supply in realizing disruptive strategic growth within our Group. Unless otherwise stipulated by the Board of Directors, the Director of Finance is acting as Telkom's representative at shareholders' general meeting of Telkom's subsidiaries. Oversees our parent company's strategy over the financial functional unit for controlling asset management and asset leverage by implementing strategic control, coordination and subsidiary performance management, with the ultimate goal of creating company value through optimizing and harmonizing relations between our Company and our subsidiaries.
Director of Human Capital Management	<ol style="list-style-type: none"> Responsible for disseminating our corporate strategy, including directional strategy, portfolio strategy and holding scheme strategy on aspects related to the development of human capital, employee organization, corporate culture, leadership architecture and industrial relations. Oversees human capital management within the Telkom Group and supervises the Pension Fund and Telkom Foundation (Yayasan Telkom) by implementing strategic control, coordination and foundation performance management in order to create Company value through optimizing and harmonizing relations between our Company and our subsidiaries and managing the operations of subsidiaries under the human capital management functional unit.
Director of Group Business Development	<ol style="list-style-type: none"> As new member, the Director of Group Business Development has a key role for driving business development and facilitating comprehensive strategic governance. This involves a range of responsibilities, including strategy development, strategy alignment, business planning and business development. By focusing on these areas, the Director is able to help build competitive advantage and drive growth across the business portfolio. Oversees TelkomGroup business growth including implementing holding scheme strategy, functional strategy, and business development to improve the interrelation between parent and Group Business Development operations. This is all in an effort to create more value for companies within TelkomGroup.

As of December 31, 2024, the Board of Directors consisted of nine members as listed below:

Name	Age	Director since	Date of Expiration of Term	Terms Served in Office	Position
Ririek Adriansyah	61	2019	2029	2	President Director ⁽¹⁾
Heri Supriadi	59	2020	2025	1	Director of Finance and Risk Management ⁽²⁾
Herlan Wijanarko	59	2020	2025	1	Director of Network, and IT Solution
FM Venusiana R	58	2020	2025	1	Director of Enterprise and Business Service
Muhamad Fajrin Rasyid	38	2020	2025	1	Director of Digital Business
Budi Setyawan Wijaya	52	2020	2025	1	Director of Strategic Portfolio
Bogi Witjaksono	57	2021	2026	2	Director of Wholesale and International Service
Afriwandi	53	2020	2025	1	Director of Human Capital Management
Honesti Basyir	56	2023	2028	2	Director of Group Business Development

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Notes:

- (1) This position is equivalent to Chief Executive Officer ("CEO").
- (2) This position is equivalent to Chief Financial Officer ("CFO").

Each of our Directors was a citizen of and domiciled in Indonesia as of December 31, 2024. Set forth below is a brief biography of each of our Directors:

Ririek Adriansyah assumed the role of President Director in May 2019. He previously served as President Commissioner of Telkomsel (2019-2021), President Director of Telkomsel (2015-2019), Director of Wholesale and International Service (2014), Director of Compliance and Risk Management (2012-2013), President Director of Telin (2011-2012), Director of Marketing and Sales of Telin (2010-2011), and Director of International Carrier Service of Telin (2008-2010). Mr. Adriansyah holds a bachelor's degree in electrical engineering from Institut Teknologi Bandung, Bandung (1989).

Heri Supriadi assumed the role of Director of Finance and Risk Management in June 2020. He has also served as Commissioner of PT Telekomunikasi Seluler since 2021. He previously served as President Commissioner of PT Graha Sarana Duta (2020-2023), President Commissioner of PT Telekomunikasi Seluler (2020), President Commissioner of PT Fintech Karya Nusantara (2019-2020), President Commissioner of PT Telkomsel Mitra Inovasi (2019-2020), President of Commissioner of PT Fintech Karya Nusantara (2019-2020), and Director of Finance of Telkomsel (2012-2020), and Vice President Subsidiary Performance of PT Telkom Indonesia. Mr. Supriadi holds a bachelor's degree in industrial engineering from Institut Teknologi Bandung (1991), master's degree in business administration from Saint Mary's University, Canada (1997), and doctoral degree in business management specialization from Universitas Padjajaran, Bandung (2013).

Herlan Wijanarko assumed the role of Director of Network, IT and Solution in June 2020. He has also served as Commissioner of PT Dayamitra Telekomunikasi, Tbk. since 2023. He previously served as President Commissioner of PT Dayamitra Telekomunikasi, Tbk. (2020-2023), President Commissioner of PT Infrastruktur Indonesia (2022), President Director of PT Dayamitra Telekomunikasi, Tbk. (2018-2020), EGM Service Operation Division (2016-2018), Deputy EGM Infra Operation & Maintenance (2015-2016), Deputy EGM Network Infrastructure & Access (2014-2015), Deputy EGM IP Network & Operation (Jan 2014-July 2014), GM Northwest West Java (Bekasi) (2013-2014), GM Network Regional West Java Region (2010-2013), GM Central Java Regional, Regional Network (2009-2010), and GM Regional Network for Eastern Indonesia (2007-2009) of PT Telkom Indonesia. Mr. Wijanarko holds a bachelor's degree in electrical engineering from Institut Teknologi Bandung (1989), and a master's degree in management from Sekolah Tinggi Manajemen Bisnis Telkom, Bandung (2005).

FM Venusiana R assumed the role of Director of Enterprise and Business Service in July 2022. She previously served as Director Consumer Service of Telkom (2020-2023), President Commissioner of Telkom Access (2022-2023), President Commissioner of PINS Indonesia (2022-2023), Director of Network of Telkomsel (Jan 2020-June 2020), Senior VP Procurement of Telkomsel (2017-2019), Senior VP Consumer Marketing of Telkomsel (2016-2017), and Executive VP Area Jabodetabek West Java of Telkomsel (2013-2016). Mrs. Venusiana holds a bachelor's degree in electrical engineering from Universitas Diponegoro, Semarang (1992), and a master's degree in management from Universitas Hasanuddin, Makassar (2004).

Muhamad Fajrin Rasyid assumed the role of Director of Digital Business in June 2020. He has also served as Commissioner of PT MDI since 2023, and Commissioner of PT Digital Aplikasi Solusi since 2023. He previously served as President Commissioner of PT Metranet (2020-2023), Commissioner of PT Sigma Cipta Caraka (2020-2023), President Commissioner of PT MDI (2020-2023), Co-Founder & President of Bukalapak (2011-2020), President Director of Suitmedia (2011-2014), and Consultant at The Boston Consulting Group (BCG) (2009-2011). Mr. Rasyid holds a bachelor's degree in informatic engineering from Institut Teknologi Bandung (2009), he completed an executive education program in scaling entrepreneurial ventures from Harvard Business School, United States (2018), and an executive education program in innovations and growth from the Stanford Graduate School of Business, United States (2019).

Budi Setyawan Wijaya assumed the role of Director of Strategic Portfolio in June 2020. He has also served as Commissioner of PT Sigma Cipta Caraka since 2023 and Member of the Board of Trustees of Telkom Education Foundation since 2020. He previously served as President Commissioner of PT Multimedia Nusantara (2022), President