

General Meeting of Shareholders (GMS)

The General Meeting of Shareholders (GMS) is Telkom's highest governing organ, where Shareholders make important and strategic decisions.

The organization of the GMS refers to the following provisions, namely:

1. Law No. 40 of 2007 regarding Limited Liability Companies;
2. Law No. 19 of 2003 regarding State Owned Enterprise Minister;
3. Financial Service Authority Regulation No. 15/POJK.04/2020 regarding the Planning and Holding of General Meeting of Shareholders of Public Companies;
4. Financial Services Authority Regulation No. 16/POJK.04/2020 regarding the Implementation of Electronic General Meeting of Shareholders of Public Companies; and
5. Company's Articles of Association.

In accordance with Telkom's Articles of Association and Legislative Regulations, the Annual GMS (AGMS) is held once every year with a routine discussion agenda as follows:

1. Approval of the Company's Annual Report, including Board of Commissioners Supervisory Task Report.
2. Ratification of the Company's Financial Statement and Annual Partnership and Community Development Program Report, as well as the Exemption of Liabilities of the members of the Board of Directors and Commissioners.
3. Determination of Company's Net Income, including dividend payment in the Financial Year.
4. The determination of remuneration for the members of the Board of Directors and Commissioners.
5. The appointment of Public Accounting Firm to audit the Company's Financial Statements, including audit of Internal Control over Financial Reporting and Appointment of a Public Accounting Firm to audit Financial Statements of Partnership and Community Development Programs.

6. Any other agenda proposed by one or more shareholders that represent 1/20 or more of all shares that have a voting right.

In organizing the GMS, Shareholders are given rights based on POJK No. 15-Year 2020 and the Company's Articles of Association, as follows as follows:

1. Shareholders either personally or represented based on a power of attorney, are entitled to attend GMS.
2. Shareholders, either in person or by proxy by a power of attorney shall be entitled to vote in the GMS.
3. Shareholders who are entitled to attend the GMS are shareholders whose names are registered in the list of shareholders 1 (one) business day before the the invitation to the GMS.
4. Shareholders are entitled to raise Questions and/or opinions are in the GMS.

In addition, Shareholders also have the right to submit a Request for the GMS with the condition that the person submitting is 1 (one) or more shareholders who jointly representing 1/10 (one-tenth) or more of the total number of shares with voting rights.

AGMS FOR THE 2022 FINANCIAL YEAR

Telkom held the AGMS for the 2022 Financial Year on May 30, 2023, at the Fairmont Hotel Jakarta. The 2022 AGMS was attended by independent supporting professionals appointed by the Company, namely Notary Ashoya Ratam SH., MKn. to record the proceedings of the Meeting and PT Datindo Entrycom to count and/or validate votes. The summary information of the minutes of the 2022 AGMS, which contains the agenda and realization of the meeting resolutions, is as follows:

Process of organizing the GMS

The implementation of the company's GMS is based on Financial Service Authority Regulation No. 15/POJK provisions.04/2020, Financial Service Authority Regulation No. 16/POJK.04/2020, and the Company's Articles of Association. The stages of organizing the AGMS for the 2022 financial year are as follows:

Process of Organizing the GMS of 2022 Financial Year

Stage	Implementation Date
Notification Letter of GMS Plan to Financial Service Authority	March 30th, 2023
Announcement of GMS	April 6th, 2023
Invitation to the GMS	May 8th, 2023
Implementation of GMS	May 30th, 2023
Summary of GMS Minutes	June 5th, 2023
Retrieved of the GMS	June 27th, 2023

Information	Annual GMS for the Financial Year 2022
Meeting Leader	Mr. Bambang Permadi Soemantri Brodjonegoro
Quorum of Attendance	The holders/proxies of Series A shareholders Dwiwarna and the holders/proxies of Series B shareholders who are present and/or represented physically and electronically through eASY.KSEI which together represent 89,065,650,347 shares or 89.9088002% of the total number of shares with voting rights issued by the Company as of the day of the Meeting, namely 99,062,216,600 shares, by paying attention to the Register of Shareholders at the close of stock trading on May 5, 2023.
Attendance of the Board of Directors and Board of Commissioners	<p>Board of Commissioners</p> <ul style="list-style-type: none"> • Bambang Permadi Soemantri Brodjonegoro – President Commissioner/ Independent Commissioner • Wawan Iriawan – Independent Commissioner • Bono Daru Adji – Independent Commissioner • Abdi Negara Nurdin – Independent Commissioner* • Marcelino Rumambo Pandin – Commissioner* • Ismail – Commissioner • Rizal Mallarangeng – Commissioner • Isa Rachmatarwata – Commissioner <p>Board of Directors</p> <ul style="list-style-type: none"> • Ririek Adriansyah – President Director; • F.M. Venusiana R; – Director of Enterprise, PLT Director of Enterprise and Business Service. • Muhamad Fajrin Rasyid – Director of Digital Business; • Afriwandi – Director of Human Capital Management; • Heri Supriadi – Director of Finance & Risk Management; • Herlan Wijanarko – Director of Network & IT Solution; • Budi Setyawan Wijaya – Director of Strategic Portfolio; • Bogi Witjaksono – Director of Wholesale & International Service; <p>*Attend the Meeting via video teleconference</p>
Agenda of the First Meeting	Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Report on the Board of Commissioners' Supervisory Duties and Ratification of the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Fiscal Year 2022, as well as the provision of full repayment and exemption of responsibility (volledig acquit et de charge) to the Board of Directors for the Company's management actions and the Board of Commissioners for the Company's supervisory actions that have been carried out during the Fiscal Year 2022.
Number of Shareholders Asking	There was 1 response from Series A Shareholders Dwiwarna and 2 (two) questions from Shareholders

Information	Annual GMS for the Financial Year 2022
The Result of Decision Making	Approved: 87,149,158,636 shares or 97.8482258% Disapproval: 687,997,518 shares or 0.7724611% Abstained: 1,228,494,193 shares or 1.3793131%
Meeting Decision	"The Meeting with the most votes of 88,377,652,829 (99.2275389%) of the total votes issued in the Meeting decided: 1. Approved the Company's Annual Report including the Report on the Supervisory Duties of the Board of Commissioners for the Financial Year 2022 and the Report on the Social and Environmental Responsibility Program and ratified the Company's Consolidated Financial Statements for the Financial Year 2022 ended December 31, 2022, which have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) according to its report, Number 00351/2.1032/AU.1/06/0687-1/1/II/2023 dated March 24, 2023 with a reasonable opinion in all material matters, and providing full repayment and exemption from responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the company's management and supervision actions that have been carried out in the financial year ending on December 31, 2022 as long as such actions are not criminal acts and are reflected in the report books Company. 2. Ratifying the Financial Statements of the Micro and Small Business Funding Program for the Financial Year 2022 which ended on December 31, 2022 which is part of the Social and Environmental Responsibility Report as audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) according to its report, Number 00181/2.1032/AU.2/11/0687-6/1/II/2023 dated February 21, 2023 with a reasonable opinion in all material matters and provide full repayment and exemption from responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the management and supervision of the Micro and Small Business Funding Program that has been implemented in the Financial Year ended December 31, 2022 as long as such actions do not constitute a criminal offense and are reflected in the Company's report books."
Follow-up/Realization	Approved
Second Meeting Agenda	Determination of the Use of the Company's Net Profit for the Fiscal Year 2022.
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	Approved: 87,883,991,487 shares or 98.6732721% Disapproval: 40,760,800 shares or 0.0457649% Abstained: 1,140,898,060 shares or 1.2809630%
Meeting Decision	"The Meeting with the most votes of 89,024,889,547 (99.9542351%) of the total votes issued in the Meeting decided: 1. To determine the use of the Company's net profit for the Fiscal Year 2022 amounting to Rp20,753,370,820,999,000 (Twenty Trillion Seven Hundred Fifty Three Billion Three Hundred Seventy Million Eight Hundred Twenty Thousand Nine Hundred and Ninety Nine Rupiah) is intended as follows: a. Cash dividend of 80.00% (eighty percent) of net profit or an amount of Rp16,602,696,656,799.20 (sixteen trillion six hundred two billion six hundred ninety six million six hundred fifty six thousand seven hundred and ninety-nine Rupiah point twenty cents) or Rp167.5987 (one hundred and sixty-seven Rupiah point five nine eight seven) per share, based on the number of shares that have been issued as of the date of the Meeting, which is 99,062,216,600 (ninety-nine billion sixty-two million two hundred sixteen thousand six hundred) shares; b. Recorded as Retained Earnings of 20% (twenty percent) of net profit or an amount of Rp4,150,674,164,199.80 (four trillion one hundred and fifty billion six hundred seventy four million one hundred sixty four thousand one hundred and ninety-nine Rupiah point eighty cents) which will be used to finance the Company's business development. 2. The distribution of Cash Dividends for the Fiscal Year 2022 is carried out with the following provisions: a. Those who are entitled to receive dividends are shareholders whose names are recorded in the Company's Register of Shareholders at the close of trading of the Company's shares on the Indonesia Stock Exchange on June 13, 2023; b. The Cash Dividend will be paid in a lump sum no later than July 5, 2023. 3. Granting authority and power to the Board of Directors with the right of substitution to further regulate the dividend distribution procedures and announce it by paying attention to the regulations applicable on the stock exchange where the Company's shares are listed.
Follow-up/Realization	Approved

Information	Annual GMS for the Financial Year 2022
Third Meeting Agenda	Determination of Tantien for the 2022 Fiscal Year, Salaries for the Board of Directors and Honorarium for the Board of Commissioners along with Other Facilities and Allowances for 2023.
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	Approved: 83,379,664,969 shares or 93.6159615% Disapproval: 4,518,659,891 shares or 5.0734036% Abstained: 1,167,325,487 shares or 1.3106349%
Meeting Decision	"The Meeting with the most votes of 84,546,990,456 (94.9265964%) of the total votes issued in the Meeting decided: 1. Granting authority and power of attorney to the Series A Shareholders of Dwiwarna to determine the amount of tantien/work incentives/special incentives for the 2022 Financial Year, as well as to determine honorariums, allowances, and facilities for members of the Company's Board of Commissioners for 2023. 2. Granting authority and power of attorney to the Board of Commissioners by first obtaining written approval from the Series A Shareholders of Dwiwarna to determine the amount of tantien/work incentive/special incentive for the 2022 Financial Year, as well as determining salaries, allowances, facilities and other incentives for members of the Company's Board of Directors for 2023."
Follow-up/Realization	Approved
Fourth Meeting Agenda	Appointment of a Public Accounting Firm (KAP) to Audit the Company's Consolidated Financial Statements and the Company's MSE Funding Program Financial Statements for the Financial Year 2023.
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	Approved: 82,612,878,599 shares or 92.7550389% Disapproval: 5,271,709,422 shares or 5.9189030% Abstained: 1,181,062,326 shares or 1.3260582%
Meeting Decision	"The Meeting with the most votes of 83,793,940,925 (94.0810970%) of the total votes issued in the Meeting decided: 1. Re-appoint the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) as the KAP that will audit the Company's Consolidated Financial Statements as well as the Financial Statements for the Implementation of the Micro and Small Business Funding Program and other reports for the Financial Year 2023. 2. Granting authority and power of attorney to the Board of Commissioners of the Company to appoint KAP to conduct an audit of the Company's consolidated Financial Statements for other periods in the Fiscal Year 2023 for the Company's purposes and interests. 3. Authorizing the Board of Commissioners of the Company to determine the remuneration for audit services and other requirements for the KAP, as well as appointing a replacement KAP in the case of KAP Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited), for any reason unable to complete the audit of the Company's Consolidated Financial Statements, Financial Statements of the Micro and Small Business Funding Program and other reports for the Financial Year 2023, including determining audit service fees and other requirements for the replacement KAP.
Follow-up/Realization	Approved
Fifth Meeting Agenda	Approval of the Company's plan for Business Separation which is an Affiliate Transaction as referred to in Financial Service Authority' Regulation No. 42/2020 regarding Affiliate Transactions and Conflicts of Interest and is also a Material Transaction as referred to in Financial Service Authority' Regulation No. 17/2020 regarding Material Transactions and Changes in Business Activities.
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	Approved: 36,319,798,327 shares or 76.6137954% Disapproval: 1,277,300 shares or 0.0026944% Abstained: 1,142,221,160 shares or 2.4094269%

Information	Annual GMS for the Financial Year 2022
Meeting Decision	<p>"The Meeting with the most votes of 37,462,019,487 (79.0232223%) of the total number of votes owned by the Independent Shareholders issued in the Meeting decided:</p> <p>Approved the Company's plan to conduct material transactions and affiliate transactions, namely the Separation of IndiHome Business Segment which is an impure separation ("Separation") from the Company to PT Telekomunikasi Selular ("Telkomsel") and transactions related to the Separation, including the provision of infrastructure and the provision of fixed broadband core and IT system services from the Company to Telkomsel, in order to comply with the provisions of FSA Regulation No. 42/POJK.04/2020 regarding Affiliate Transactions and Conflicts of Interest Transactions and Financial Service Authority' Regulation No. 17/POJK.04/2020 regarding Material Transactions and Changes in Business Activities ("Transaction Plan")."</p>
Follow-up/Realization	Approved and implemented
Sixth Meeting Agenda	Approval of the Company's plan to carry out a Business Separation, in connection with the fulfillment of Law No. 40 of 2007 regarding Limited Liability Companies as last amended by Law No. 6 of 2023 regarding the Stipulation of Government Regulations in Lieu of Law No. 2 of 2022 regarding Job Creation into Law.
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	<p>Approved: 87,922,699,887 shares or 98.7167326%</p> <p>Disapproval: 1,299,000 shares or 0.0014585%</p> <p>Abstained: 1,141,651,460 shares or 1.2818089%</p>
Meeting Decision	<p>"The meeting with the most votes of 89,064,351,347 (99.9985415%) including the Shareholders of series A Dwiwarna, from the total number of votes issued in the Meeting, decided:</p> <ol style="list-style-type: none"> 1. Approved the Company's plan to carry out the Separation of the IndiHome Business Segment by PT Telkom Indonesia (Persero) Tbk. with a fair value in connection with the fulfillment of Law No. 40 of 2007 regarding Limited Liability Companies as last amended by Law No. 6 of 2023 regarding the Stipulation of Government Regulations in Lieu of Law NO. 2 of 2022 regarding Job Creation into Law. 2. Approve the Separation Plan announced by the Company and its amendments. 3. Granting power and authority with the right of substitution to the Company's Board of Directors to carry out all actions related to the implementation of the Transaction Plan, including but not limited to making necessary adjustments and/or changes to the Transaction Plan document as long as such changes are not material, restating the decisions made in this Meeting, either partially or in full in the form of notary deeds, make or request the making of all necessary deeds, letters and documents, appear before the authorized parties/officials including notaries, submit applications to the authorized parties/or officials to obtain approval or report the matter to the authorized parties/officials and register them in the company register as intended in the applicable laws and regulations until the receipt of the application, without anyone being exempted, and all other actions to comply with the laws and regulations."
Follow-up/Realization	Approved and implemented
Seventh Meeting Agenda	Approval of the Company's Special Assignment by the President of the Republic of Indonesia.
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	<p>Approved: 69,276,958,543 shares or 77.7819039%</p> <p>Disapproval: 17,197,005,257 shares or 19.3082913%</p> <p>Abstained: 2,591,636,547 shares or 2.9098048%</p>
Meeting Decision	<p>"The Meeting with the most votes of 71,868,595,090 (80.6917087%) of the total votes issued in the Meeting decided:</p> <p>Approve a special assignment from the Government of the Republic of Indonesia to the Company, the implementation of which is in accordance with Presidential Regulation No. 17 of 2023 regarding the Acceleration of Digital Transformation in the Field of Government Procurement of Goods/Services."</p>
Follow-up/Realization	Approved and implemented
Eighth Meeting Agenda	<p>Inauguration of the Implementation of the Regulation of the Minister of SOEs Number:</p> <ol style="list-style-type: none"> a. PER-1/MBU/03/2023 dated March 3, 2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs and their Changes b. PER-2/MBU/03/2023 dated March 3, 2023 regarding Guidelines for Governance and Significant Corporate Activities of SOEs and their Changes c. PER-3/MBU/03/2023 dated March 20, 2023 regarding SOE Organs and Human Resources and its amendments.

Information	Annual GMS for the Financial Year 2022
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	Approved: 87,922,830,687 shares or 98.7168795% Disapproval: 1,421,400 shares or 0.0015959% Abstained: 1,141,398,260 shares or 1.2815246%
Meeting Decision	"The Meeting with the most votes of 89,064,228,947 (99.9984041%) including the Series A Shareholders of Dwiwarna, from the total number of votes issued in the Meeting, decided: Confirming the enactment of the Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia Number: 1. PER-1/MBU/03/2023 dated March 3, 2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs; 2. PER-2/MBU/03/2023 dated March 3, 2023 regarding Guidelines for Governance and Significant Corporate Activities of SOEs; 3. PER-3/MBU/03/2023 dated March 20, 2023 regarding SOE Organs and Human Resources; and its changes in the future."
Follow-up/Realization	Approved and implemented
Ninth Meeting Agenda	Changes in the Company's Board of Directors.
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	Agreed: 58,569,354,561 shares or 65.7597562% Disagreed: 26,327,035,515 shares or 29.5591347% Abstained: 4,169,260,271 shares or 4.6811091%
Meeting Decision	"The meeting with the most votes of 62,738,614,832 (70.4408653%) including the Shareholders of series A Dwiwarna, from the total number of votes issued in the Meeting, decided: 1. Confirming the honorable dismissal of Mr. EDI WIJTARA as Director of Enterprise and Business Service of the Company who was appointed based on the Resolution of the GMS for the Financial Year 2018 dated May 24, 2019, effective July 8, 2022. with gratitude for the contribution of energy and thoughts given during his tenure as the Company's Board." 2. Changing the position of the members of the Board of Directors of the Company as follows: From: Director of Consumer Service Becomes: Director of Group Business Development 3. Transferring the assignment of Mrs. F. M VENUSIANA R who was appointed based on the Resolution of the GMS for the Financial Year 2019 dated July 16, 2020 from the original Director of Consumer Service to the Director of Enterprise and Business Service, with the term of office continuing the remaining term of office as the GMS. 4. Appointing the names below as the Company's Board of Directors as follows: a. Mr. SILMY KARIM as Commissioner b. Mr. HONESTI BASYIR as Director of Group Business Development 5. The term of office of the appointed members of the Board of Commissioners and the Board of Directors as referred to in number 4, is in accordance with the provisions of the Company's Articles of Association by taking into account the applicable laws and regulations without prejudice to the right of the GMS to dismiss at any time

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Annual GMS for the Financial Year 2022

6. With the inauguration of dismissal, change of nomenclature of positions, transfer of duties, and appointment of members of the Board of Directors and Board of Commissioners as referred to in numbers 1 to 4. the composition of the members of the Board of Commissioners and the Board of Directors of the Company is as follows:

a. Board of Commissioners

- 1) President/Independent Commissioner: Bambang Permadi Soemantri B
- 2) Independent Commissioner: Wawan Iriawan
- 3) Independent Commissioner: Bono Daru Adji
- 4) Independent Commissioner: Abdi Negara Nurdin
- 5) Commissioner: Arya Mahendra Sinulingga
- 6) Commissioner: Marcelino Rumambo Pandin
- 7) Commissioner: Ismail
- 8) Commissioner: Rizal Mallarangeng
- 9) Commissioner: Isa Rachmatarwata
- 10) Commissioner: Silmy Karim

b. Board of Directors

- 1) President Director: Ririek Adriansyah
- 2) Direktur Enterprise and Business: Service F. M. Venusiana R
- 3) Director of Digital Business: Muhamad Fajrin Rasyid
- 4) Director of Human Capital Management :Afriwandi
- 5) Director of Finance and Risk Management: Of Heri Supriadi
- 6) Director of Network and IT Solution: Herlan Wijanarko
- 7) Director of Strategic Portfolio: Budi Setyawan Wijaya
- 8) Director of Wholesale And International Business: Bogi Witjaksono
- 9) Direktur Group Business Development: Honesti Basyir

7. Members of the Board of Commissioners and Members of the Board of Directors who are appointed as referred to in number 4 who are still holding other positions that are prohibited by laws and regulations to be concurrently held as members of the Board of Commissioners and Directors of State-Owned Enterprises, then the person concerned must resign or be dismissed from their positions.

8. Authorize the Board of Directors of the Company to declare the decision of this GMS in the form of a Notary Deed and to meet with the Notary or authorized officials, and make necessary adjustments or improvements if required by the authorized party for the purpose of implementing the contents of the Meeting's resolutions."

Follow-up/Realization

Approved

The implementation of the 2022 AGMS was in accordance with the mechanism stated in Financial Service Authority Regulation 15/2020, Financial Service Authority Regulation 16/2020, and the provisions of the Company's Articles of Association. In its implementation, the decisions of the 2022 AGMS are directly applicable to the implementation of the Company's business and operations. All AGMS decisions were realized in 2023, and no decisions were realized until the end of 2024.

AGMS FOR THE 2023 FINANCIAL YEAR

Throughout 2024, the Company has held one GMS, namely the AGMS for the Financial Year 2023, held in a hybrid manner on May 3, 2024, at the Ballroom of the Four Seasons Hotel, Jl. Jend. Gatot Subroto No.18, Jakarta. The implementation of the AGMS was in accordance with the mechanism stated in Financial Service Authority' Regulation No. 15/POJK.04/2020 and Financial Service Authority' Regulation No. 16/POJK.04/2020, as well as the Company's Articles of Association.