

Resolution of the Board of Directors That Need to Be Approved by the Board of Commissioners

Based on the provisions in the Board Manual of the Board of Directors and Board of Commissioners of Telkom, the Board of Directors must hold a Joint Meeting with the Board of Commissioners regularly at least 1 (one) in 3 (three) months. Any corporate action to be taken by the Board of Directors will be included as an agenda to be discussed in the Joint Meeting with the Board of Commissioners to seek opinions, considerations, and approval from the Board of Commissioners.

The agenda of the Joint Meeting during 2024 can be accessed in this Annual Report under the Board of Commissioners Meeting section.

IMPROVEMENT OF THE COMPETENCE OF THE BOARD OF DIRECTORS

Policy on Improving the Competence of the Board of Directors

To support the effectiveness of the Board of Directors' duties, members must regularly participate in relevant, independent, and sustainable training, knowledge development, and certification programs. Telkom provides opportunities for members of the BOD to participate in various educational programs, trainings, workshops, seminars, conferences, or other similar activities aimed at updating their knowledge and enhancing their expertise. These programs are specifically designed to strengthen the effectiveness of the BOD in carrying out its functions.

Activities to Improve the Competence of the Board of Directors in 2024

The following is a list of education and training programs that members of the Board of Directors participate in during 2024:

No	Program Name	Organizer	Place	Participants
1.	Data Privacy and Protection Standards	Coursera - University of Pennsylvania	Online	President Director
2.	Introduction to Data Protection and Privacy	Coursera - University of Pennsylvania	Online	President Director
3.	What is Compliance	Coursera - University of Pennsylvania	Online	President Director
4.	Effective Compliance Programs	Coursera - University of Pennsylvania	Online	President Director
5.	Privacy law and data protection	Coursera - University of Pennsylvania	Online	President Director
6.	Regulatory Compliance	Coursera - University of Pennsylvania	Online	President Director
7.	Leveraging AI for Governance Risk and Compliance	Linkedin Learning	Online	President Director
8.	Insider Threat Risk Management	Linkedin Learning	Online	President Director
9.	Cybersecurity for Executives	Linkedin Learning	Online	President Director
10.	CNBC Indonesia Tech & Telco Forum 2024	CNBC	Mega Bank Tower Auditorium	President Director
11.	Bali Annual Telkom International Conference 2024	Telekomunikasi Indonesia Internasional	Bali	President Director, Director of Wholesale & International Service, Director of Group Business Development

No	Program Name	Organizer	Place	Participants
12.	Course - Regulatory Compliance	University of Pennsylvania	Online	Director of WINS
13.	Course - What is Compliance?	University of Pennsylvania	Online	Director of WINS
14.	Course - Effective Compliance Programs	University of Pennsylvania	Online	Director of WINS
15.	Course - Privacy Law and Data Protection	University of Pennsylvania	Online	Director of WINS
16.	Course - What is Corruption: Anti-Corruption and Compliance	University of Pennsylvania	Online	Director of WINS
17.	World Mobile Conference	Huawei	Barcelona	Director of EBIS, Director of DB
18.	Speaker of Strategic Financial Management MM UNJA	Universitas Jambi	Online	Director of Finance and Risk Management
19.	Fulfillment of Risk Management Organ Qualification (40 hours of training)	Coursera & LinkedIn	Online	All BoD
20.	Speaker of SOE CFO School	Kementerian BUMN	Four Seasons Hotel Jakarta	Director of Finance and Risk Management
21.	Training Regulatory Compliance	University of Pennsylvania	Online	Dir SP
22.	Seminar Basic Legal Understanding for Business: How to Address business Risk from Legal Perspectives	HukumOnline.com	Jakarta	Dir SP

BOARD OF DIRECTORS' SELF ASSESSMENT POLICY

Based on Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, self-assessment policy is implemented to assess the performance of the Board of Directors. The assessment is carried out by each member of the Board of Directors by evaluating the performance of the Board of Directors in a collegial manner, not by evaluating individual performance. This policy is a form of accountability for assessing the performance of the Board of Directors so each member can contribute to improving the performance of the Board of Directors on an ongoing basis. More complete information regarding the Directors' self-assessment policy can be seen on the Telkom website in the GCG menu - Directors and Board of Commissioners Work Guidelines.

COMMITTEES UNDER THE BOARD OF DIRECTORS

The Company's Board of Directors has established the Executive Committee through the Company's Corporate Regulation PT Telkom Indonesia (Persero) Tbk. Number: PD.608.00/r.02/HK.000/COP-D0030000/2014 regarding the Executive Committee. The Executive Committee assists the Board of Directors in decision-making. In the Company's Regulations, the Executive Committee is formed by the Board of Directors consisting of 2 (two) directors or more and is given the authority to decide/approve policies, the Company's Regulations or certain transactions.

Have the authority to decide or give approval to certain policies, Company's Regulations or transactions in accordance with the object of the Committee. The following Executive Committee is formed based on the objectives of its authority: