

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
108.	Leveraging Business Analysis in ESG	LinkedIn	Online	December 16, 2024	Bambang P.S. Brojonegoro
109.	Demonstrating Accountability as a Leader	LinkedIn	Online	December 17, 2024	Bambang P.S. Brojonegoro
110.	Driving Organizational Accountability for Diversity, Equity, Inclusion and Belonging	LinkedIn	Online	December 17, 2024	Bambang P.S. Brojonegoro
111.	Leadership Effectiveness: Moving Beyond Traditional Success Metrics	LinkedIn	Online	December 17, 2024	Bambang P.S. Brojonegoro
112.	Corporate Finance: Environmental, Social, and Governance (ESG)	LinkedIn	Online	December 27, 2024	Wawan Iriawan
113.	Setting Business Unit Goals	LinkedIn	Online	December 29, 2024	Wawan Iriawan
114.	Leading with Vision	LinkedIn	Online	December 29, 2024	Wawan Iriawan
115.	Vision in Action: Leaders Live Case Studies	LinkedIn	Online	December 29, 2024	Wawan Iriawan

ORIENTATION PROGRAM FOR NEW MEMBERS OF THE BOARD OF COMMISSIONERS

In accordance with the Regulation of the Minister of SOEs No. PER-02/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, the Corporate Secretary coordinates an orientation program that each new member of the Board of Commissioners must attend to understand Telkom's activities and conditions. In 2024, no new members of the Board of Commissioners existed, so no orientation program was conducted.

BOARD OF COMMISSIONERS' SELF-ASSESSMENT POLICY

Based on the Joint Regulation of the Board of Commissioners and the Board of Directors No 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 on the Board of Commissioners and Board of Directors Work Procedure Manual (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, Telkom has a self-assessment policy to assess the performance of the Board of Commissioners. This policy is a form of accountability for the collegial performance assessment of the Board of Commissioners. It is expected to motivate each member of the Board of Commissioners to improve their performance.