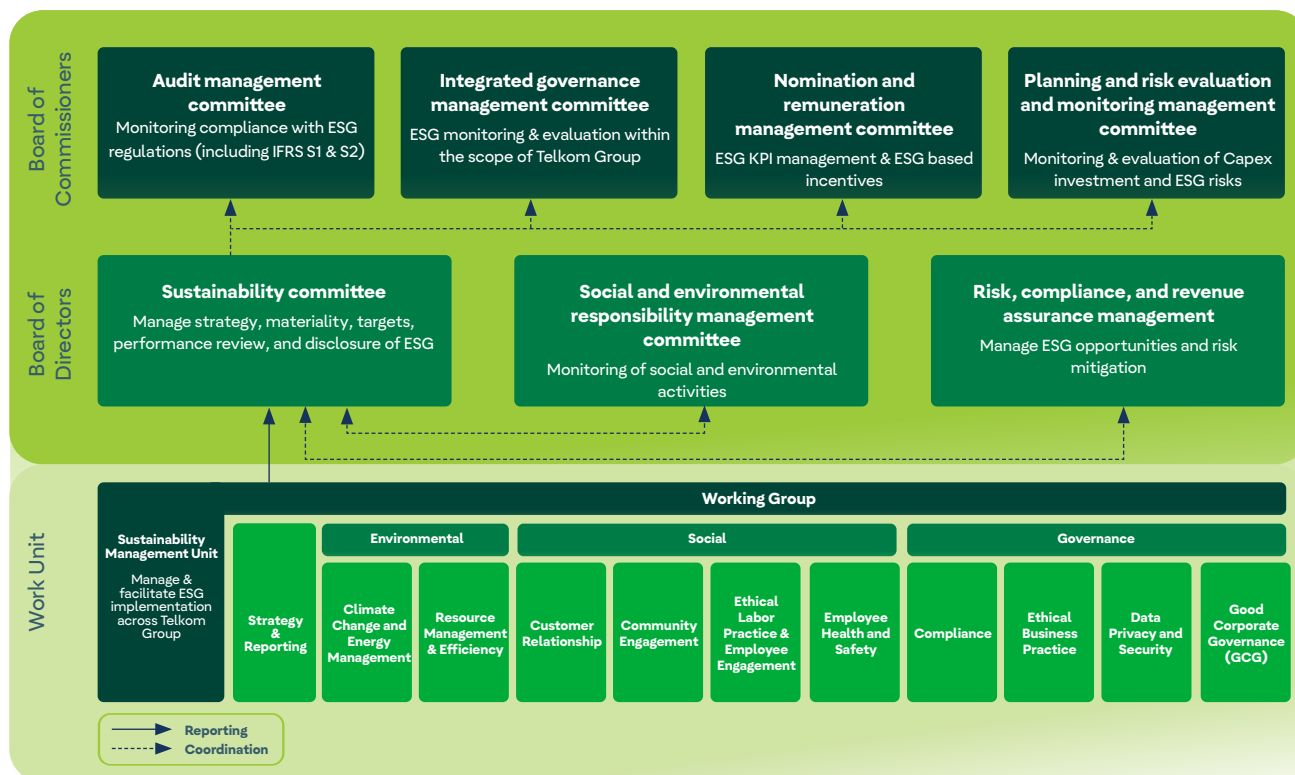


Figure 1. Sustainability Governance Structure at Telkom



In addition, Telkom has restructured its ESG management framework by establishing the Group Sustainability & Corporate Communication Department, led by the Senior Vice President (SVP) of Group Sustainability & Corporate Communication, who reports directly to the President Director. This department oversees the

Sustainability Management Work Unit, specifically the Sustainability Sub-Department, which is responsible for orchestrating and managing ESG initiatives across the Telkom Group. This includes coordinating ESG strategies and reporting.



Figure 2. Organizational Structure of the Sustainability Sub-Department at Telkom