

COMMITTEE FOR PLANNING AND RISK EVALUATION AND MONITORING

Telkom has a Planning and Risk Evaluation and Monitoring Committee (KEMPR), which is tasked with supporting the Board of Commissioners in evaluating and monitoring the company's planning and risk management in achieving the quantitative and qualitative targets of the Company's Budget Work Plan (RKAP), Corporate Strategic Scenario (CSS) and the Company's Long Term Plan (RJPP), monitoring the performance and financial health of subsidiaries and assisting the Board of Commissioners in reviewing the proposed strategic plan of the Company. This step aligns with the Company's efforts to continuously improve the planning quality and ensure the effectiveness of risk management implementation in all its operational activities.

KEMPR'S Scope, Duties, and Responsibilities

KEMPR's duties and responsibilities are regulated in the Committee for Risk and Planning Monitoring and Evaluation Charter, which is established based on Resolution of Board of Commissioners No. 12/KEP/DK/2024 dated July 9, 2024, regarding Work Implementation Guidelines (Charter) for the Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk. The guidelines stipulate, among other things:

1. The establishment and the appointment of its members;

2. The structure and requirements of membership;
3. Duties, responsibilities, and authority KEMPR;
4. The scope of work; and
5. Meetings, reporting, a term of office, and funding.

Then, the scope, duties, and responsibilities of KEMPR in helping the Board of Commissioners oversee the course of the Company are:

1. Conduct a comprehensive evaluation of the proposed Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company's Budget Work Plan (RKAP) submitted by the Board of Directors;
2. To evaluate the implementation of RJPP, CSS, and RKAP to assess whether the implantation is in line with the target of RJPP, CSS, and RKAP which has been approved by the Board of Commissioners; and
3. Monitoring the implementation of enterprise risk management and project risk management, especially for projects whose implementation is through the approval of the Board of Commissioners.

Composition of KEMPR

Based on the Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024 regarding the Membership of the Evaluation and Monitoring Committee for Corporate Risk Planning of the Company (Persero) PT Telekomunikasi Indonesia Tbk, the composition of KEMPR members is as follows:

KEMPR Member Composition as of December 31, 2024

| Position | Name and Status of Concurrent Positions | Basis of Appointment | Term of Office |
|----------|--|---|------------------------|
| Chairman | Arya Mahendra Sinulingga Commissioner | Resolution of the Board of Commissioners No 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | June 8, 2021 - present |
| Members | Bambang P. S. Brodjonegoro President Commissioner/ Independent Commissioner | Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | June 8, 2021 - present |

| Position | Name and Status of Concurrent Positions | Basis of Appointment | Term of Office |
|----------|---|---|--------------------------|
| | Bono Daru Adji Independent Commissioner | Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | June 8, 2021 - present |
| | Isa Rachmatarwata Commissioner | Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | June 8, 2021 - present |
| | Ismail Commissioner | Resolution of the Board of Commissioners Number 05/KEP/DK/2019 dated May 29, 2019 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | May 29, 2019 - present |
| | Rizal Mallarangeng Commissioner | Resolution of the Board of Commissioners Number 11/KEP/DK/2020 dated June 29, 2020 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | June 29, 2020 - present |
| | Silmy Karim Commissioner | Resolution of the Board of Commissioners Number 06/KEP/DK/2023 dated June 27, 2023 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | June 27, 2023 - present |
| | Siswa Rizali Independent Member | Resolution of the Board of Commissioners Number 09/KEP/DK/2021 dated August 2, 2021 and updated with Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | August 2, 2021 - present |
| | Janson Independent Member | Resolution of the Board of Commissioners Number 01/KEP/DK/2023 dated March 20, 2023 and updated with the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | March 20, 2023 - present |

KEMPR's Member Profile Who are also Member of the Board of Commissioners's Member

| ARYA MAHENDRA SINULINGGA | | |
|---|---|---|
| Chairman of Committee for Planning and Risk Evaluation and Monitoring | | |
| Age 54 years old | Citizenship Indonesian | Domicile Tangerang, Indonesia |
| Educational Background | | |
| 1995 | Bachelor degree in Civil Engineering, Institut Teknologi Bandung, Indonesia | |
| Basis of Appointment | | |
| Resolution of the Board of Commissioners No 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024. | | |
| Concurrent Position | | |
| 2024 | Chairman of the North Sumatra PSSI Provincial Association | |
| 2023 | Member of the Executive Committee of the Indonesian Football Association (PSSI) | |
| 2021 | General Secretary, Institut Teknologi Bandung Alumni Association | |
| 2021 | Advisory Board for the Central Board of the Indonesian Engineers Association | |
| 2020 | Member of the Board of Trustees, North Sumatera University | |
| 2019 | Special Staff III, The Minister of State-Owned Enterprises (SOE) | |

ARYA MAHENDRA SINULINGGA

Chairman of Committee for Planning and Risk Evaluation and Monitoring

Work Experiences

| | |
|-------------|--|
| 2019 - 2021 | Commissioner, PT INALUM |
| 2018 - 2019 | Corporate Secretary Director, PT MNC Tbk |
| 2017 - 2018 | President Commissioner, PT MNC Infotainment |
| 2015 - 2018 | President Director, PT IDX Channel |
| 2015 - 2018 | Deputy Director, iNews TV |
| 2014 - 2019 | President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly) |
| 2014 - 2019 | News Director, PT MNC Tbk |
| 2014 - 2018 | Director, PT MCI |
| 2014 - 2015 | Director, PT MNC Investama Tbk |
| 2014 - 2015 | Editor-in-Chief, RCTI |
| 2011 - 2014 | Editor-in-Chief, Global TV |
| 2010 - 2018 | News Director & Corporate Secretary, Global TV |
| 2010 - 2014 | Corporate Secretary, PT MNC Tbk |
| 2008 - 2014 | President Director, PT Hikmat Makna Aksara (Sindo Weekly) |
| 2008 - 2014 | Corporate Secretary, PT Global Mediacom Tbk |
| 2007 - 2015 | Corporate Secretary, PT MNC Sky Visison |
| 2004 - 2007 | Member, North Sumatra Regional Indonesian Broadcasting Commission |
| 2001 - 2004 | Expert Staff, The Chairman of the Regional House of Representatives and Spatial Consultant for North Sumatera Province |
| 1995 - 2001 | Drainage & Marine Consultant, Bandung |

Professional Certifications

| | |
|------|---|
| 2023 | Qualified Risk Governance Professional (QRGP) |
|------|---|

BAMBANG PERMADI SOEMANTRI BRODJONEGORO

Member of Committee for Planning and Risk Evaluation and Monitoring

| | | |
|----------------------------|----------------------------------|---------------------------------------|
| Age 58 years old | Citizenship Indonesian | Domicile Jakarta, Indonesia |
|----------------------------|----------------------------------|---------------------------------------|

Educational Background

| | |
|------|--|
| 1997 | Ph.D, University of Illinois at Urbana Champaign, United States of America |
| 1993 | Master of Urban Planning, University of Illinois at Urbana Champaign, United States of America |
| 1990 | Bachelor degree in Economics, Universitas Indonesia, Indonesia |

Basis of Appointment

Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Position

| | |
|------|--|
| 2024 | Special Advisor to the President for Economic and National Development |
| 2021 | President Commissioner, PT Bukalapak Tbk |
| 2021 | Independent Commissioner, PT Astra International Tbk |
| 2021 | Commissioner, PT Combiphar |
| 2021 | Independent Commissioner, PT Indofood Tbk |
| 2021 | President Commissioner, PT Nusantara Green Energy |

BAMBANG PERMADI SOEMANTRI BRODJONEGORO

Member of Committee for Planning and Risk Evaluation and Monitoring

Work Experiences

| | |
|-------------|--|
| 2021 - 2024 | President Commissioner, PT Prudential Syariah |
| 2021 - 2025 | Independent Commissioner, PT TBS Energi Utama Tbk* |
| 2021 - 2023 | President Commissioner, PT Oligo Infrastruktur |
| 2019 - 2021 | Minister of Research, Technology, and the National Innovation of Republic of Indonesia |
| 2016 - 2019 | Minister of National Development Planning of Republic of Indonesia |
| 2014 - 2016 | Minister of Finance of Republic of Indonesia |
| 2013 - 2014 | Vice Minister of Finance of the Republic of Indonesia |

Professional Certifications

| | |
|------|---|
| 2021 | Qualified Risk Governance Professional (QRGP) |
|------|---|

*Resigned on March 7th, 2025

BONO DARU ADJI

Member of Committee for Planning and Risk Evaluation and Monitoring

| | | |
|----------------------------|----------------------------------|---------------------------------------|
| Age 56 years old | Citizenship Indonesian | Domicile Jakarta, Indonesia |
|----------------------------|----------------------------------|---------------------------------------|

Educational Background

| | |
|------|---|
| 1995 | LLM, Monash University, Australia |
| 1993 | Bachelor of Law, Trisakti University, Indonesia |

Basis of Appointment

Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Position

| | |
|------|--|
| 2023 | Member of the Ethics Committee of the Indonesian Football Association |
| 2022 | Member of the Management Board of the Indonesian Audit Committee Association |
| 2017 | Managing Partner, Assegaf Hamzah & Partners |

Work Experiences

| | |
|-------------|--|
| 2019 - 2022 | Disciplinary Committee, PT Bursa Efek Indonesia |
| 2018 - 2021 | Chairman, Standards Board of the Association of Capital Market Legal Consultants |

Professional Certifications

| | |
|------|--|
| 2024 | Chartered Accountant, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia |
| 2023 | Qualified Risk Governance Professional (QRGP) |
| 2017 | Licensed to practice law as an advocate by Capital Market Legal Consultants Association (Himpunan Konsultan Hukum Pasar Modal - HKHPM) |
| 2017 | Licensed to practice law as an advocate by the Indonesian Bar Association (PERADI) |

ISA RACHMATARWATA**Member of Committee for Planning and Risk Evaluation and Monitoring**

| | | |
|----------------------------|----------------------------------|---------------------------------------|
| Age 58 years old | Citizenship Indonesian | Domicile Jakarta, Indonesia |
|----------------------------|----------------------------------|---------------------------------------|

Educational Background

| | |
|------|--|
| 1994 | Master of Mathematic, Actuarial Science, University of Waterloo, Canada |
| 1990 | Bachelor degree in Department of Mathematics and Natural Sciences, Institut Teknologi Bandung, Indonesia |

Basis of Appointment

Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Position

| | |
|------|--|
| 2021 | Director General of Budget, Ministry of Finance of the Republic of Indonesia |
|------|--|

Work Experiences

| | |
|-------------|---|
| 2017 - 2021 | Director-General of State Assets, Ministry of Finance of the Republic of Indonesia |
| 2013 - 2017 | Expert Staff to the Minister of Finance for Policy and Regulation on Financial Services and Capital Markets, Ministry of Finance of the Republic of Indonesia |
| 2013 | Senior Employee at the Fiscal Policy Agency, Ministry of Finance of the Republic of Indonesia |
| 2006 - 2012 | Head of the Insurance Bureau, Capital Market and Financial Institution Supervisory Agency (BPPMLK), Ministry of Finance of the Republic of Indonesia |

Professional Certifications

| | |
|------|---|
| 2024 | Chartered Accountant, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia |
| 2023 | Qualified Risk Governance Professional (QRGP) |
| 2020 | Fellow of the Society of Actuaries of Indonesia (FSAI) |
| 1993 | Associate of the Society of Actuaries (ASA) |

ISMAIL**Member of Committee for Planning and Risk Evaluation and Monitoring**

| | | |
|----------------------------|----------------------------------|---------------------------------------|
| Age 55 years old | Citizenship Indonesian | Domicile Jakarta, Indonesia |
|----------------------------|----------------------------------|---------------------------------------|

Educational Background

| | |
|------|--|
| 2010 | Doctorate in Electrical Engineering and Informatics, Institut Teknologi Bandung, Indonesia |
| 1999 | Master's in Electrical Engineering, Universitas Indonesia, Indonesia |
| 1993 | Bachelor's in Engineering Physics, Institut Teknologi Bandung, Indonesia |

Basis of Appointment

Resolution of the Board of Commissioners Number 05/KEP/DK/2019 dated May 29, 2019 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Positions

| | |
|------|--|
| 2025 | General Secretary of the Ministry of Communication and Digital |
|------|--|

ISMAIL**Member of Committee for Planning and Risk Evaluation and Monitoring****Work Experiences**

| | |
|-------------|---|
| 2023 - 2025 | Chairperson of the Supervisory Board |
| 2021 - 2023 | Acting Director of Postal and Informatic Operation |
| 2018 - 2019 | Chairman, Indonesian Telecommunications Regulatory Agency (BRTI) |
| 2014 - 2016 | Director of PPKU Telecommunications/Broadband Development, Ministry of Communication and Information of the Republic of Indonesia |
| 2012 - 2014 | Director of Telecommunications, Directorate General of Post and Information Technology, Ministry of Communication and Information Technology of the Republic of Indonesia |
| 2008 - 2012 | Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK) |

Professional Certifications

| | |
|------|---|
| 2024 | Chartered Accountant, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia |
| 2023 | Qualified Risk Governance Professional (QRGP) |
| 2021 | Certification in Audit Committee Practices (CACP) |
| 2012 | Computer Emergency Response Team (CERT), Carnegie Mellon - USA |
| 2010 | Certified Information System Security Professional (CISSP), INIXINDO |
| 2010 | Certified Data Center Professional (CDCP), INIXINDO |
| 2010 | Certified Information Technology Manager (CITM), INIXINDO |

RIZAL MALLARANGENG**Member of Committee for Planning and Risk Evaluation and Monitoring**

| | | |
|----------------------------|----------------------------------|---------------------------------------|
| Age 60 years old | Citizenship Indonesian | Domicile Jakarta, Indonesia |
|----------------------------|----------------------------------|---------------------------------------|

Educational Background

| | |
|------|--|
| 2000 | Doctoral Comparative Politics, Ohio State University, United States of America |
| 1994 | Magister Comparative Politics, Ohio State University, United States of America |
| 1990 | Bachelor degree in Communication Science, Universitas Gadjah Mada, Indonesia |

Basis of Appointment

Resolution of the Board of Commissioners Number 11/KEP/DK/2020 dated June 29, 2020 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Positions

| | |
|------|--------------------------------------|
| 2020 | Commissioner, PT Energi Mega Persada |
|------|--------------------------------------|

Work Experiences

| | |
|-------------|---|
| 2001 - 2020 | Executive Director, Freedom Institute |
| 2016 | Founder, Freedom Corp |
| 2009 | Founder, Fox Indonesia |
| 2008 - 2012 | Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK) |

Professional Certifications

| | |
|------|---|
| 2023 | Qualified Risk Governance Professional (QRGP) |
|------|---|

SILMY KARIM

Member of Committee for Planning and Risk Evaluation and Monitoring

| | | |
|----------------------------|----------------------------------|---------------------------------------|
| Age 50 years old | Citizenship Indonesian | Domicile Jakarta, Indonesia |
|----------------------------|----------------------------------|---------------------------------------|

Educational Background

| | |
|------|--|
| 2014 | Defense Management, Naval Postgraduate School (NPS), United States of America |
| 2012 | Advance Security, George C. Marshall European Center for Security Studies, Germany |
| 2012 | NATO School, Germany |
| 2012 | National and International Defense, United States of America |
| 2010 | Georgetown University, GLS, Washington D.C, United States of America |
| 2007 | Master degree in Economics, Universitas Indonesia, Indonesia |
| 1997 | Bachelor degree in Economics, Universitas Trisakti, Indonesia |

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2023 dated June 27, 2023 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Positions

| | |
|------|---|
| 2024 | Deputy Minister of Immigration and Correctional Affairs |
|------|---|

Work Experiences

| | |
|-------------|--|
| 2023 - 2024 | General Director of Immigration of the Republic of Indonesia, Ministry of Law and Human Rights |
| 2018 - 2023 | President Director, PT Krakatau Steel (Company) Tbk |
| 2016 - 2019 | Commissioner, PT GE Power Solution Indonesia |
| 2016 - 2018 | President Director, PT Barata Indonesia (Persero) |
| 2015 - 2016 | President Commissioner, MAN Diesel & Turbo Indonesia |
| 2014 - 2016 | President Director, PT Pindad (Persero) |
| 2011 - 2014 | Commissioner, PT PAL Indonesia (Persero) |
| 2010 - 2011 | Special Advisor to the Indonesian Investment Coordinating Board |

Professional Certifications

| | |
|------|---|
| 2023 | Qualified Risk Governance Professional (QRGP) |
|------|---|

KEMPR'S Member Profile Who are Not Part of the Board of Commissioners's Member

SISWA RIZALI

Member of Committee for Planning and Risk Evaluation and Monitoring

| | | |
|----------------------------|----------------------------------|---|
| Age 52 years old | Citizenship Indonesian | Domicile South Tangerang, Indonesia |
|----------------------------|----------------------------------|---|

Educational Background

| | |
|------|---|
| 2002 | Master of Social Sciences (Economics), National University of Singapore, Singapura. |
| 1996 | Bachelor Degree in Economics, Universitas Indonesia, Indonesia. |

Basis of Appointment

Resolution of the Board of Commissioners Number 09/KEP/DK/2021 dated August 2, 2021 and updated with Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Term of Office

August 2, 2021 - present

Duties and Responsibilities

Together with other KEMPR members, it is tasked with evaluating the proposed Company Long Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company Budget Activity Plan (RKAP) submitted by the Board of Directors, evaluating the implementation of RJPP, CSS, and RKAP, and supervising the implementation of Telkom's enterprise risk management and Telkom's project risk management, especially for projects whose implementation is approved by the Board of Commissioners.

Work Experiences

| | |
|----------------|---|
| 2019 - present | Member of Committee for Planning and Risk Evaluation and Monitoring (KEMPR) |
| 2019 - 2021 | Investment and Placement Committee, Badan Pengelola Keuangan Haji. |
| 2015 - 2018 | Director of Investment, PT Asanusa Asset Management. |

Professional Certifications

| | |
|------|---|
| 2024 | Chartered Accountant, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Financial Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Financial Business (CAFB) Professional Level, Ikatan Akuntan Indonesia |
| 2022 | Certified Risk Professional (CRP) by Association of Indonesian Capital Market Professionals |
| 2008 | Investment Manager Representative Certificate |

JANSON

Member of Committee for Planning and Risk Evaluation and Monitoring

| | | |
|----------------------------|----------------------------------|---|
| Age 52 years old | Citizenship Indonesian | Domicile South Tangerang, Indonesia |
|----------------------------|----------------------------------|---|

Education

| | |
|------|---|
| 1998 | Bachelor of Science, Finance, University of Maryland, College Park, U.S.A |
|------|---|

Basis of Appointment

Resolution of the Board of Commissioners Number 01/KEP/DK/2023 dated March 20, 2023 and updated with the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Term of Office

March 20, 2023 - present

Duties and Responsibilities

Together with other KEMPR members, they are tasked with evaluating the proposed Company Long Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company Budget Work Plan (RKAP) submitted by the Board of Directors, evaluating the implementation of RJPP, CSS, and RKAP, as well as conducting supervising the implementation of Telkom's enterprise risk management and project risk management, especially for projects whose implementation is approved by the Board of Commissioners.

JANSON

Member of Committee for Planning and Risk Evaluation and Monitoring

Work Experiences

| | |
|----------------|---|
| 2023 - present | Member of Committee for Planning and Risk Evaluation and Monitoring |
| 2021 - 2022 | Senior Corporate Finance, PT ASLI RI |
| 2020 - 2021 | SVP Equity Research, PT Kanaka Hita Solvera |
| 2017 - 2019 | SVP Equity Division and Research, PT Royal Investium Sekuritas |
| 2013 - 2016 | Head of Institutional Equity, PT MNC Sekuritas |

Professional Certifications

| | |
|------|---|
| 2024 | Chartered Accountant, Ikatan Akuntan Indonesia |
| 2024 | Certificate in Accounting, Finance Business (CAFB) Level Professional, Ikatan Akuntan Indonesia |
| 2023 | Certified Risk Professional (CRP) by Association of Indonesian Capital Market Professional. |
| 2021 | Sertifikat Wakil Manajer Investasi, Financial Service Authority. |
| 2019 | Sertifikat Wakil Perantara Pedagang Efek, Financial Service Authority |

KEMPR'S Independence

All KEMPR members must fulfill the independence aspect in carrying out their duties in accordance with the terms and conditions stated in the Resolution of the Board of Commissioners No. 12/KEP/DK/2024 dated July 9, 2024, regarding the Charter of the Planning and Risk Evaluation and Monitoring Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk.

KEMPR'S Meeting**KEMPR'S Meeting Policy**

The policy of the KEMPR Meeting is contained in the KEMPR charter No. 12/KEP/DK2024 dated July 9, 2024, among others, regulating the KEMPR meeting. The KEMPR Meeting consists of the KEMPR Meeting and the Ad-Hoc Meeting. The KEMPR Meeting consists of an Internal Meeting of the Ministry of Health, and a Meeting of the Ministry of Internal Affairs with external parties. More than 1/2 (one-half) of the KEMPR members attended the two meetings. Meanwhile, the Ad-Hoc Meeting is a meeting with external parties which is held according to needs and its implementation is carried out by non-Commissioner KEMPR members.

KEMPR'S Meeting 2024

KEMPR Telkom has held 22 Committee meetings throughout 2024, with the attendance level of KEMPR members as follows:

Agenda and Attendance of the 2024 KEMPR Meeting

| No | Date | Meeting Agenda/Discussion | | | | | | | | |
|----|-----------------------------|---|------|-----|----|----|----|----|----|----|
| 1. | Wednesday, January 10, 2025 | Telkomsat Performance Monitoring | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | ✓ | - | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 2. | Thursday, January 25, 2025 | Risk Management Evaluation of TW IV in 2023 | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | ✓ | ✓ | ✓ | ✓ | ✓ | - | ✓ | ✓ | ✓ |

| No | Date | Meeting Agenda/Discussion | | | | | | | | |
|-----|------------------------------|--|------|-----|----|----|----|----|----|----|
| 16. | Monday, October 28, 2024 | Implementation of Risk Management in the Third Quarter of 2024 | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | ✓ | ✓ | ✓ | ✓ | ✓ | - | ✓ | ✓ | ✓ |
| 17. | Thursday, October 31, 2024 | Project Conversion | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 18. | November 1 – 15, 2024 | 1on1 RKAP CFU-FU Year 2025 | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 19. | Monday, December 9, 2024 | Write-off of Uncollectible Accounts Receivable in 2024 | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | - | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 20. | Tuesday, December 10, 2024 | Contingency Plan Document | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 21. | Wednesday, December 11, 2024 | Update Project Falcon | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | - | ✓ | - | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 22. | Friday, December 27, 2024 | TIF Parenting Changes | | | | | | | | |
| | Attendance List | AMS | BPSB | BDA | IR | IS | RM | SK | SR | JN |
| | | - | ✓ | ✓ | ✓ | ✓ | ✓ | - | ✓ | ✓ |

Remark:

AMS Arya Mahendra Sinulingga**BPSB** Bambang Permadi Soemantri Brodjonegoro**SK** Silmy Karim**BDA** Bono Daru Adji**IR** Isa Rachmatarwata**SR** Siswa Rizali**IS** Ismail**RM** Rizal Mallarangeng**JN** Janson

Recapitulation of Attendance at the 2024 KEMPR Meeting

| No. | Name | Position | Total of Meetings | Total of Attendance | Percentage of Attendance (%) |
|-----|---------------------------|----------|-------------------|---------------------|------------------------------|
| 1. | Arya Mahendra Sinulingga | Chairman | 22 | 19 | 86 |
| 2. | Bambang P.S. Brodjonegoro | Member | 22 | 20 | 91 |
| 3. | Bono Daru Adji | Member | 22 | 20 | 91 |
| 4. | Isa Rachmatarwata | Member | 22 | 21 | 95 |
| 5. | Ismail | Member | 22 | 21 | 95 |
| 6. | Rizal Mallarangeng | Member | 22 | 17 | 77 |
| 7. | Silmy Karim | Member | 22 | 18 | 82 |
| 8. | Siswa Rizali | Member | 22 | 22 | 100 |
| 9. | Janson | Member | 22 | 22 | 100 |

Performance and Activities Implementation of KEMPR

Throughout 2024, KEMPR has carried out the following activities:

1. Corporate Strategic Scenario (CSS) for 2024-2026

- a. Focus on Monitoring the Implementation of RJPP and CSS 2024-2026
 - For the implementation of the CSS, prioritization of the 5 Bold Moves should be prepared based on their impact on Telkom's finances. This will affect the allocation of resources.
 - CSS needs to be equipped with the latest technology that may emerge so that Telkom can have a suitable strategy for dealing with these technologies.
- b. Evaluation of the Proposed CSS 2025-2027
 - Implementation of strategic initiatives, including the 5 Bold Moves, in CSS 2025-2027 should be carried out according to the roadmap and timeline, taking into account lessons learned from the implementation of previous initiatives so that the operational and financial targets set can be met.
 - The capability of people in subsidiaries that carry out strategic initiatives should be improved immediately to increase the competitiveness of the subsidiaries' products, including in the marketing & sales aspect, especially in DC Co and B2B IT Service Co so that the go-to-market process is not significantly dependent on the parent.
 - Efforts to introduce and accelerate superior products to increase revenue within the TelkomGroup should be carried out in parallel with efforts to minimize costs.
 - In preparing competitive strategies to regain market share, Telkomsel should be more careful in reading market conditions and more observant in exploring new market potentials, including in suburban and rural areas.

- Increasing revenue from external markets (outside TelkomGroup) in subsidiaries should be done with careful consideration of the benefits and impact on TelkomGroup.
- Control of the C2R ratio in capex deployment, especially strategic ones, to be accompanied by an increase in IR2C and RoIC.
- The preparation and implementation of risk mitigation, especially against strategic risk, needs to be sharpened so that its effectiveness increases and financial targets for related business portfolios can be met.

2. Company's Work Plan and Budget and Capital Expenditure

- a. Focus on Monitoring the Implementation of 2024 RKAP and 2024 Capex Capital Expenditure
 - Improvement of TelkomGroup Performance.
 - Increased profitability, efficiency, and timeliness in capex deployment, including ensuring anticipation and risk mitigation of potential delays in capex deployment.
 - Increasing TelkomGroup's human resources capabilities, especially marketing for Telkomsel products.
 - Capex deployment must be right on target and productive to generate optimal revenue.
 - Strengthening Enterprise Risk Management to oversee the five bold moves.
- b. Evaluation of the 2025 RKAP Proposal and Capital Expenditure
 - Ensure every project and procurement has implemented good corporate governance and complies with applicable internal and external regulations.
 - Prioritize efficiency in managing operational activities and ensure that partnerships with partners run effectively and generate profits for Telkom.