

| Material Topics                      | 2030 Target                                                                                  | 2025 Performance                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Climate change and energy management | 20% reduction in TelkomGroup's GHG emissions in scope 1 and 2 compared to the 2023 base year | 3.7% increase in TelkomGroup's Scope 1 and 2 GHG emissions (Market-based) compared to 2023 base year. <ul style="list-style-type: none"> <li>• 44% decrease in Scope 1 emissions due to the operational transition to using biodiesel (B40, B30, B20, and B10).</li> <li>• 3% increase in Scope 2 emissions due to asset expansion and data scope within TelkomGroup.</li> </ul> |
| Resource management                  | At least 70% of fiber optic cable waste is diverted from disposal                            | 73% of fiber optic cable waste is diverted from final disposal                                                                                                                                                                                                                                                                                                                   |
|                                      | Minimum 70% total waste generation reduction                                                 | 24% total waste generation reduction                                                                                                                                                                                                                                                                                                                                             |

## Climate Change and Energy Management

The telecommunications industry is facing growing challenges related to climate change. The sector's reliance on energy-intensive infrastructure—such as network equipment and data centers—combined with increasing regulatory requirements and global standards for reducing GHG emissions, has heightened the urgency to transition toward low-carbon operations. At the same time, climate-related events also affect product resilience and service continuity, as demonstrated by the flooding incident in Sumatra. Therefore, strengthening operational resilience and integrating climate risk considerations into business strategies are essential to ensuring TelkomGroup's long-term business sustainability.

Change & Energy Management Working Group supports the Sustainability Committee in implementing climate mitigation and adaptation initiatives across TelkomGroup.

Telkom has a Sustainability Function Unit that is responsible for developing climate management strategies and monitoring the performance of achieving TelkomGroup's climate targets through GHG emission metrics that are monitored periodically in accordance with company policies. To support effective sustainability management, Telkom also makes efforts to recruit and strengthen teams with adequate capabilities in managing climate issues, as summarized in the performance table 16.

### Management Approach

[GRI 3-3]

#### Climate Governance

Telkom's climate governance structure is integrated into TelkomGroup's Sustainability Governance framework, as stipulated in Company Regulation Number PD.704.00/r.00/HK290/DSC-M0200000/2025. The Sustainability Committee is responsible for overseeing and providing directions on climate-related goals, transition and adaptation plans, strategies, initiatives, targets, policies, performance monitoring, and reporting across TelkomGroup. In carrying out its roles and responsibilities, the Sustainability Committee coordinates with other committees under the Board of Commissioners and the Board of Directors, including the Corporate Social and Environmental Responsibility (TJSL) Committee, the Risk, Compliance, and Revenue Assurance Management Committee, the Audit Management Committee, and the Nomination and Remuneration Committee. The Climate

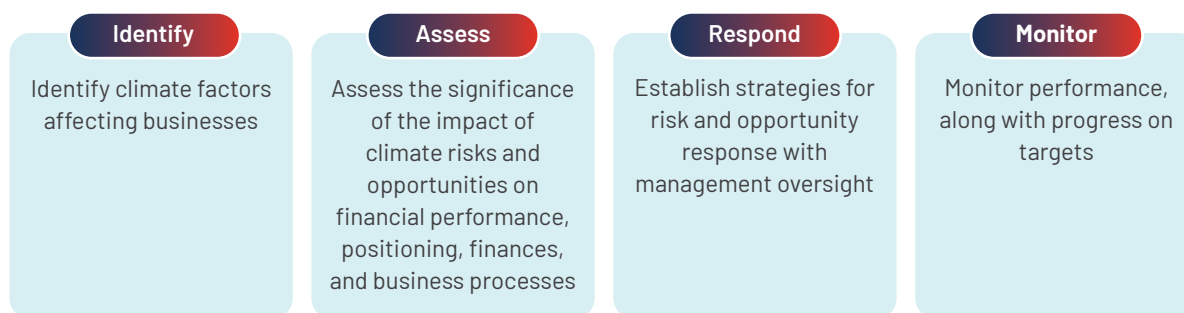
#### Climate Change Policy and Energy Management

Climate change and energy management policies are regulated in the sustainability governance policy established through the Board of Directors Regulation. These provisions are incorporated into the Standard Operating Procedures (SOPs), which regulate technical guidelines for the calculation and reporting of GHG emissions in TelkomGroup in accordance with international standards, such as ISO 14064-1 and GHG Protocol Corporate Accounting & Reporting Standard. In 2025, Telkom will evaluate and update the emission calculation POS by expanding the scope of the GHG emission inventory within the TelkomGroup.

#### Climate Change Management Framework

Climate change management at TelkomGroup is guided by four integrated actions—identify, assess, respond, and monitor—which form the basis for integrating climate considerations into the company's business strategy.

Figure 25. Telkom Climate Change Management Framework



## Low-Carbon Transition

### TelkomGroup's GHG Emissions Performance

[ GRI 102-4, 102-5, 102-6, 102-7, 305-1, 305-2, 305-3 ]

The total GHG emissions of TelkomGroup (Market-based) in 2025 are 4,153,661.33 tCO<sub>2</sub>e, consisting of 1% Scope 1 emissions, 52% Scope 2 emissions, and 47% Scope 3 emissions. There is an increase in emissions compared to the previous reporting year, particularly in Scope 3 emissions, due to the addition of calculation scopes covering categories 4, 7, 9, and 12. This step represents TelkomGroup's continuous improvement effort to strengthen GHG emissions management. The calculation methods, including limitations and assumptions, are presented in Appendix 7. Consistent with 2024, the 2025 GHG emissions are also validated by an independent party with the opinion presented in Appendix 11.

### TelkomGroup Emission Profile in 2025\*

Figure 26. TelkomGroup GHG Emissions Scope 1, 2 (Market-based), and 3

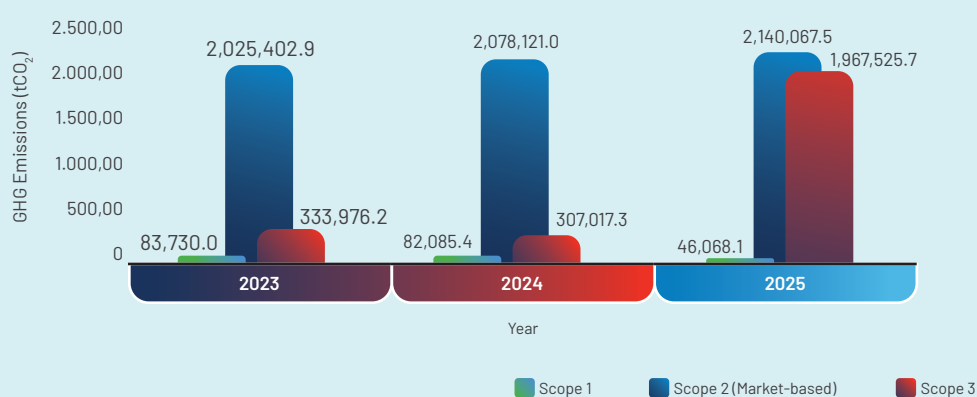


Figure 27. TelkomGroup GHG emissions disaggregation by category

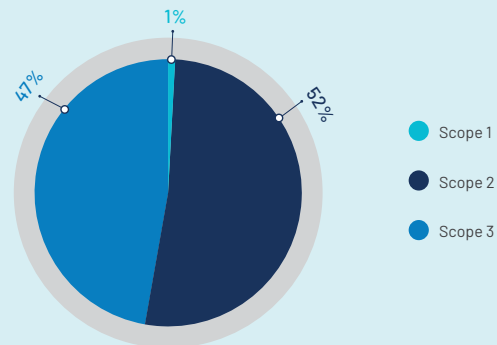


Figure 28. Disaggregation of TelkomGroup Scope 3 GHG emissions by category

