



Ossy Dermawan
Commissioner

Age	49 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2014	Master of Science, RSIS, Nanyang Technological University (NTU), Singapura
	2000	Bachelor of Science, Norwich University, Vermont, United States of America
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Concurrent Positions	2024 - now	Deputy Minister of Agrarian Affairs and Spatial Planning/Deputy Head of the National Land Agency, Ministry of Agrarian Affairs and Spatial Planning-National Land Agency
	2020 - now	Executive Director, SBY*Ani Museum
	2019 - now	Manager, LavAni Volleyball Club
Work Experiences	2018 - 2024	Personal Staff to the Sixth President of the Republic of Indonesia
	2014 - 2018	Assistant to the Sixth President of the Republic of Indonesia
	2009 - 2014	Staff Officer, Army Materiel Command (Spamad), Indonesian Army
	2007 - 2009	Company Commander, Cavalry Battalion 7/Sersus, Kodam Jaya
	2006 - 2007	Head of Operations Section, Cavalry Battalion 7/Sersus, Kodam Jaya
	2005 - 2006	Platoon Commander, Cavalry Battalion 7/Sersus, Kodam Jaya
	2004 - 2005	Platoon Commander, Cavalry Battalion 3/Serbu, Kodam V/Brawijaya
	2002 - 2004	Staff Officer, Indonesian Army Personnel Staff (Spersad), Indonesian Army
	2001 - 2002	Staff Officer, Army Education and Training Command (Kodiklat), Indonesian Army
Professional Certifications	2025	Qualified Risk Governance Professional (QRGP)



Rionald Silaban
Commissioner

Age	60 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1993	Master of Laws, Georgetown University, United States of America
	1989	Bachelor of Law, Universitas Indonesia, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Concurrent Positions	Does not hold any concurrent position	
Work Experiences	2018 - 2021	Head of Education and Training Agency, Ministry of Finance
	2016 - 2018	Expert Staff for Macroeconomics & International Finance, Ministry of Finance
Professional Certifications	2024	Qualification in 6 Areas of Banking Risk Management, LSPP
	2019	Level 1 Commissioner, Banking Risk Management, LSPP



Silmy Karim
Commissioner

Age	51 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2014	Defense Management, Naval Postgraduate School (NPS), United States of America
	2012	Advance Security, George C. Marshall European Center for Security Studies, Germany
	2012	NATO School, Germany
	2012	National and International Defense, United States of America
	2010	Georgetown University, GLS, Washington D.C, United States of America
	2007	Master of Economics, Universitas Indonesia, Indonesia
	1997	Bachelor of Economics, Universitas Trisakti, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 30, 2023	
Concurrent Positions	2024 - now	Deputy Minister of Immigration and Corrections, Ministry of Immigration and Corrections
Work Experiences	2023 - 2024	Director General of Immigration of the Republic of Indonesia, Ministry of Law and Human Rights
	2018 - 2023	President Director, PT Krakatau Steel (Persero) Tbk
	2016 - 2019	Commissioner, PT GE Power Solution Indonesia
	2016 - 2018	President Director, PT Barata Indonesia (Persero)
	2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia
	2014 - 2016	President Director, PT Pindad (Persero)
	2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
	2010 - 2011	Special Advisor to the Indonesian Investment Coordinating Board
	2023	Qualified Risk Governance Professional (QRGP)
	2014	Naval Postgraduate School (NPS) in Defense Management, Monterey, California, United States of America
Professional Certifications	2012	Harvard University in National and International Defense, Cambridge, Massachusetts, United States of America
	2012	NATO School, Oberammergau, Germany
	2012	George C. Marshall European Center for Security Studies, Program in Advance Security, Garmisch-Partenkirchen, Germany



Rizal Malarangeng
Commissioner

Age	61 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2000	Doctoral Comparative Politics, Ohio State University, United States of America
	1994	Magister Comparative Politics, Ohio State University, United States of America
	1990	Bachelor of Communication Science, Universitas Gadjah Mada, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on June 19, 2020	
Concurrent Positions	2020 - now	Commissioner, PT Energi Mega Persada
Work Experiences	2001 - 2020	Executive Director, Freedom Institute
	2016	Founder, Freedom Corp
	2009	Founder, Fox Indonesia
	2008 - 2012	Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK)
Professional Certifications	2023	Qualified Risk Governance Professional (QRGP)

Members of the Board of Commissioners Whose Term of Office Ended in 2025


Bambang Permadi Soemantri Brodjonegoro

President Commissioner/Independent Commissioner

Age	58 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1997	Ph.D., University of Illinois at Urbana-Champaign, United States of America
	1993	Master of Urban Planning, University of Illinois at Urbana-Champaign, United States of America
	1990	Bachelor of Economics, Universitas Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 28, 2021	
Basis for Dismissal	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025 (following the resignation on April 10, 2025)	
Current Positions	2025	Dean and CEO, Asian Development Bank Institute
Work Experiences	2024 - 2025	Special Advisor to the President for Economic and National Development
	2021 - 2025	President Commissioner, PT Prudential Syariah
	2021 - 2025	President Commissioner, PT Bukalapak Tbk
	2021 - 2025	Independent Commissioner, PT Astra International Tbk
	2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk
	2021 - 2025	Commissioner, PT Combiphar
	2021 - 2025	Independent Commissioner, PT Indofood Tbk
	2021	President Commissioner, PT Nusantara Green Energy
	2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	2019 - 2021	Minister of Research, Technology, and the National Innovation of Republic of Indonesia
	2016 - 2019	Minister of National Development Planning of Republic of Indonesia
	2014 - 2016	Minister of Finance of Republic of Indonesia
	2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
	2021	Qualified Risk Governance Professional (QRGP)
Professional Certifications		


Bono Daru Adji

Independent Commissioner

Age	56 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1995	LLM, Monash University, Australia
	1993	Bachelor of Law, Universitas Trisakti, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 28, 2021	
Basis for Dismissal	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Current Positions	2025	Managing Director Legal, PT Danantara Investment Management
Work Experiences	2023 - 2025	Member of the Ethics Committee of the Indonesian Football Association
	2002 - 2025	Member of the Board of Directors of the Indonesian Audit Committee Association
	2019 - 2022	Disciplinary Committee, PT Bursa Efek Indonesia
	2017 - 2025	Managing Partner, Assegaf Hamzah & Partners
	2018 - 2021	Chair of the Standards Board of the Association of Capital Market Legal Consultants
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2017	Licensed to Practice Law as an Advocate by Capital Market Legal Consultants Association (Himpunan Consultant Hukum Pasar Modal-HKHPM)
	2017	Licensed to Practice Law as an Advocate by the Indonesian Bar Association (PERADI)



Wawan Iriawan
Independent Commissioner

Age	61 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2018	Doctor of Laws, Universitas Padjadjaran, Indonesia
	2005	Master of Laws, Universitas Padjadjaran, Indonesia
	1989	Bachelor of Laws, Universitas Jenderal Soedirman, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on June 19, 2020	
Basis for Dismissal	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Current Positions	Does not hold any position	
Work Experiences	1999 – 2000	Managing Partner, Iriawan & Co
Professional Certifications	2023	Qualified Risk Governance Professional (QRGP)
	2021	Certification in Audit Committee Practices (CACP)



Yohanes Surya
Independent Commissioner

Age	62 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1994	Ph.D in Philosophy, The College William and Mary, Virginia, United States of America
	1990	Master of Science in Physics, The College William and Mary, Virginia, United States of America
	1986	Bachelor of Physics, Universitas Indonesia, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Basis for Dismissal	Extraordinary General Meeting of Shareholders (EGMS) of Telkom held on December 12, 2025	
Current Positions	2025 – now	Commissioner, PT Solusi Bangun Indonesia
Work Experiences	2024 – 2025	Ministerial Expert, Ministry of Research, Technology, and Higher Education
	2018 – 2024	Special Advisor to the Coordinating Minister for Maritime Affairs and Investment in the field of technology and communications
Professional Certifications	2025	Qualified Risk Governance Professional (QRGP)



Ismail
Commissioner

Age	55 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2010	Doctoral degree in Electrical and Informatics Engineering, Institut Teknologi Bandung, Indonesia
	1999	Master of Electrical Engineering, Universitas Indonesia, Indonesia
	1993	Bachelor of Physics Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	First Period: Annual General Meeting of Shareholders (AGMS) of Telkom held on May 24, 2019 Second Period: Annual General Meeting of Shareholders (AGMS) of Telkom held on May 3, 2024	
Basis for Dismissal	Extraordinary General Meeting of Shareholders (EGMS) of Telkom held on September 16, 2025	
Current Positions	2025	General Secretary of the Ministry of Communication and Digital Affairs, Republic of Indonesia
Work Experiences	2023 – 2024	Chairman of the Supervisory Board of MASTEL
	2021 – 2023	Acting as Director General of Post and Information Technology, Ministry of Communication and Information Technology
	2018 – 2019	Chairman, Indonesian Telecommunications Regulatory Agency (BRTI)
	2016–2025	Director General of Resources and Equipment of Post and Information Technology, Ministry of Communication and Information of the Republic of Indonesia
	2014 – 2016	Director of PPKU Telecommunications/ Broadband Development, Ministry of Communication and Information of the Republic of Indonesia
	2012 – 2014	Director of Telecommunications, Directorate General of Post and Information Technology, Ministry of Communication and Information Technology of the Republic of Indonesia
	2008 – 2012	Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK)
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2021	Certification in Audit Committee Practices (CACP)
	2012	Computer Emergency Response Team (CERT), Carnegie Mellon-USA
	2010	Certified Information System Security Professional (CISSP), INIXINDO
	2010	Certified Data Center Professional (CDCP), INIXINDO
	2010	Certified Information Technology Manager (CITM), INIXINDO



Marcelino Rumambo Pandin
Commissioner

Age	59 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2007	Ph.D. of Technology and Innovation, The University of Queensland, Australia
	2005	Graduate Diploma in Company Director Course, Australian Institute of Company Director (GAICD), Australia
	2003	Diploma in Company Direction (Chartered Director Level II), The Institute of Directors (IoD), London, Inggris
	1999	Master of Philosophy, Judge Business School University of Cambridge, Inggris
	1991	Bachelor of Architectural Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	First Period: Telkom Annual General Meeting of Shareholders (AGMS) of Telkom held on May 24, 2019 Second Period: Telkom Annual General Meeting of Shareholders (AGMS) of Telkom held on May 3, 2024	
Basis for Dismissal	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Current Positions	Does not hold any position	
Work Experiences	2018 – 2019	Committee, World Observatory on Subnational Government Finance, and Investment OECD Paris, Prancis
	2017 – 2019	Senior Policy Advisor on City Finance, United City and Local Government (UCLG) Asia Pacific
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2020	Certification in Audit Committee Practices (CACP)
	2014–2015	The Company's Director (CDC)



Isa Rachmatarwata
Commissioner

Age	58 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1994	Master of Mathematic, Actuarial Science, University of Waterloo, Canada
	1990	Bachelor's degree in Department of Mathematics and Natural Sciences, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 28, 2021	
Basis for Dismissal	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Current Positions	Does not hold any position	
Work Experiences	2021 – 2025	Director General of Budget, Ministry of Finance of the Republic of Indonesia
	2017 – 2021	Director, General of State Assets, Ministry of Finance of the Republic of Indonesia
	2013 – 2017	Expert Staff to the Minister of Finance for Policy and Regulation on Financial Services and Capital Markets, Ministry of Finance of the Republic of Indonesia
	2013	Senior Employee at the Fiscal Policy Agency, Ministry of Finance of the Republic of Indonesia
	2006 – 2012	Head of the Insurance Bureau, Capital Market and Financial Institution Supervisory Agency (BPPMLK), Ministry of Finance of the Republic of Indonesia
	2004 – 2006	Senior Employee at the Fiscal Policy Agency, Ministry of Finance of the Republic of Indonesia
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2020	Fellow of the Society of Actuaries of Indonesia (FSAI)
	1993	Associate of the Society of Actuaries (ASA)



Arya Mahendra Sinulingga
Commissioner

Age	54 years old	
Citizenship	Indonesian	
Domicile	Tangerang, Indonesia	
Educational Background	1995	Bachelor of Civil Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 28, 2021	
Basis for Dismissal	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Current Positions	2023	Member of the Executive Committee of the Indonesian Football Association (PSSI)
	2021	General Secretary, Institut Teknologi Bandung Alumni Association
	2021	Advisory Board for the Central Board of the Indonesian Engineers Association
Work Experiences	2020	Member of the Board of Trustees, Universitas Sumatera Utara
	2019 – 2025	Special Staff III, The Minister of State-Owned Enterprises (SOE)
	2019 – 2021	Commissioner, PT INALUM
	2018 – 2019	Corporate Secretary Director, PT MNC Tbk
	2017 – 2018	President Commissioner, PT MNC Infotainment
	2015 – 2018	President Director, PT IDX Channel
	2015 – 2018	Deputy Director, News TV
	2014 – 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
	2014 – 2019	News Director, PT MNC Tbk
	2014 – 2018	Director, PT MCI
	2014 – 2015	Director, PT MNC Investama Tbk
	2014 – 2015	Editor-in-Chief, RCTI
	2011 – 2014	Editor-in-Chief, Global TV
	2010 – 2018	News Director & Corporate Secretary Global TV
	2010 – 2014	Corporate Secretary, PT MNC Tbk
	2008 – 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
	2008 – 2014	Corporate Secretary, PT Global Mediacom Tbk
	2007 – 2015	Corporate Secretary, PT MNC Sky Vision
Professional Certifications	2004 – 2007	Member, North Sumatra Regional Indonesian Broadcasting Commission
	2001 – 2004	Expert Staff, The Chairman of the Regional House of Representatives and Spatial Consultant for North Sumatra Province
	1995 – 2001	Drainage & Marine Consultant, Bandung

Independent Statement of the Member of Independent Commissioners

This report does not provide information regarding the independence of Independent Commissioners, as required by the Company that Independent Commissioners who have served for more than two terms are required to sign a statement of independence. We can report that to date, there are no members of Telkom's Independent Board of Commissioners who have served for more than two terms.

Affiliation Relationships of the Board of Commissioners

Telkom discloses the affiliation with fellow members of the Board of Commissioners, Directors and major and controlling shareholders, including the names of affiliated parties in accordance with the principle of transparency in the implementation of Good Corporate Governance or GCG.

Name	Position	Financial Affiliation with			Family Affiliation with		
		BoC	BoD	Major & Controlling Shareholder ⁽¹⁾	BoC	BoD	Major & Controlling Shareholder ⁽¹⁾
Angga Raka Prabowo	President Commissioner	No	No	No	No	No	No
Deswandhy Agusman	Independent Commissioner	No	No	No	No	No	No
Ira Noviarti	Independent Commissioner	No	No	No	No	No	No
Rofikoh Rokhim	Independent Commissioner	No	No	No	No	No	No
Ossy Dermawan	Commissioner	No	No	No	No	No	No
Rionald Silaban	Commissioner	No	No	No	No	No	No
Silmy Karim	Commissioner	No	No	No	No	No	No
Rizal Malarangeng	Commissioner	No	No	No	No	No	No

Remark:

(1) The controlling shareholder in this matter is the Government of Indonesia represented by the SOE Regulatory Agency as a primary shareholder.

Changes in the Composition of the Board of Commissioners

On May 27, 2025, the Company made changes to the composition of its Board of Commissioners. This change was reported to the Financial Services Authority through letter No. Tel.55/UM 000/COP-K0F00000/2025 dated May 27, 2025, regarding Changes to the Management of PT Telkom Indonesia (Persero) Tbk.

On September 16, 2025, the Company again changed the composition of the Board of Commissioners through an Extraordinary General Meeting of Shareholders (EGMS) which respectfully dismissed Mr. Ismail as Commissioner and appointed Ms. Ira Noviarti as Independent Commissioner. This change was reported to the Financial Services Authority through letter No. Tel.00024/LP 000/COP-M0000000/2025 dated September 17, 2025, regarding Information on Management Changes.