



Seno Soemadji

Director of Strategic
Business Development & Portfolio

Age	56 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2020	Master of Business Administration, Institut Teknologi Bandung, Indonesia
	2001	Bachelor of Accounting, Universitas Indonesia, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Concurrent Positions	2025	Member of the YPT Advisory Board
Work Experiences	2023 - 2025	Executive Vice President, Indosat Ooredoo Hutchison Tech Indosat Business
	2020 - 2023	Managing Director Communication, Media & Technology, Accenture
	2017 - 2020	Country Manager, TIBCO Software
	2012 - 2017	Director Key Account, Oracle
	2009 - 2012	Practice Manager, IBM
Professional Certifications	2025	Qualified Risk Governance Professional (QRGP)



Faizal Rochmad Djoemadi

Director of IT Digital

Age	59 years old	
Citizenship	Indonesian	
Domicile	Bandung, Indonesia	
Educational Background	2019	Doctor of Philosophy, Human Resource, Universitas Brawijaya, Indonesia
	1998	Master of Science, Electrical & Electronics Engineering, University of Saskatchewan, Canada
	1991	Bachelor of Electrical Engineering, Institut Teknologi Sepuluh Nopember (ITS), Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Concurrent Positions	2025 - now	Chairperson of the YPT Advisory Board
Work Experiences	2020 - 2025	President Director, PT Pos Indonesia
	2019 - 2020	Director of Digital Business, PT Telkom Indonesia
	2019 - 2020	President Commissioner, PT MetraNet
	2015 - 2019	CEO, PT Telekomunikasi Indonesia Internasional
	2015 - 2016	Commissioner, PT Dayamitra Telekomunikasi (Mitratel)
	2015 - 2016	Executive Vice President Wholesale Service, Telkom Indonesia
	2013 - 2015	Commissioner, PT Patra Telekomunikasi Indonesia
Professional Certifications	2025	Qualified Risk Governance Professional (QRGP)



Budi Satria Dharma Purba

Director of Wholesale &
International Service

Age	52 years old	
Citizenship	Indonesian	
Domicile	Bekasi, Indonesia	
Educational Background	1995 – 1997	Master of Engineering, Telecommunication Engineering, RMIT University, Australia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on December 12, 2025	
Concurrent Positions	No concurrent positions held	
Work Experiences	2021 – 2025	Chief Executive Officer, Telin
	2018 – 2019	Board of Director, Telekomunikasi Indonesia Internasional, (Timor Leste) S.A.
	2017 – 2023	Chairman, Telekomunikasi Indonesia Internasional, (Hongkong) Limited.
	2016 – 2021	Chief Commercial Officer, Telin
	2016 – 2018	Board of Director Contact Center, Australia
	2015 – 2016	Board of Commissioner, PT Telekomunikasi Indonesia International, Indonesia
	2013 – 2019	Board of Director, Telekomunikasi Indonesia International, (Malaysia) Sdn,Bhd.
	2013 – 2018	Board of Director, Telekomunikasi Indonesia International, (USA) Inc.
	2012 – 2016	VP Wholesale & International Network Services, Telkom, Indonesia
	2008 – 2012	VP/Head Carrier Relation & Sales Divisi Marketing and Sales, PT Telekomunikasi Indonesia International, Indonesia
Professional Certifications	2012	Certified Directorship, Singapore Institute of Directorship



Willy Saelan

Director of Human Capital Management

Age	56 years old	
Citizenship	Indonesian	
Domicile	Tangerang, Indonesia	
Educational Background	1997	Master of Arts, Human Resource Management, University of Leeds, Inggris
	1994	Bachelor of Arts, Social and Political Sciences, Universitas Padjadjaran, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on September 16, 2025	
Concurrent Positions	2025	Chair of the Board of Trustees of the Telkom Employees Health Foundation
Work Experiences	2015 – 2025	HR Director, PT Unilever Indonesia, Tbk
Professional Certifications	2025	Qualified Risk Governance Professional (QRGP)
	2024	Certified Hogan Personality Assessment



Andy Kelana
Director of Legal & Compliance

Age	59 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1994	Master of Business Administration in Finance, University of Hawai'i, United States of America
	1992	Master of Laws, Indiana University Bloomington, United States of America
	1989	Bachelor of Law, Universitas Parahyangan, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on September 16, 2025	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 – 2025	Commissioner, PT Multistrada Arah Sarana, Tbk
	2009 – 2017	Director, PT American Express Indonesia
Professional Certifications	2025	Qualified Risk Governance Professional (QRGP)
	1989	PERADI License

Members of the Board of Directors Whose Term of Office Ended in 2025



Ririek Adriansyah
President Director

Age	62 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1989	Bachelor of Electrical Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 3, 2024	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 - 2021	President Commissioner, PT Telekomunikasi Selular (Telkomsel)
	2015 - 2019	President Director, PT Telekomunikasi Selular (Telkomsel)
	2014	Director of Wholesale & International Service, PT Telkom Indonesia (Persero) Tbk
	2012 - 2013	Director of Compliance & Risk Management, PT Telkom Indonesia (Persero) Tbk
	2011 - 2012	President Director, PT Telekomunikasi Indonesia International
	2010 - 2011	Director of Marketing & Sales, PT Telekomunikasi Indonesia International
	2008 - 2010	Director of International Carrier Service, PT Telekomunikasi Indonesia International
	2023 - 2025	Qualified Risk Governance Professional (QRGP)
Professional Certifications		



Muhammad Awaluddin
Deputy Chief Executive Officer

Age	58 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2016	Doctor of Management Science, Universitas Padjadjaran Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Concurrent Positions	No concurrent positions held	
Work Experiences	2010 - 2012	President Director, PT Infomedia Nusantara
	2012 - 2016	Director of Enterprise & Business Service, PT Telkom Indonesia (Persero) Tbk
	2016 - 2023	President Director, PT Angkasa Pura II (Persero)
	2024 - 2025	President Commissioner, PT Pelayaran Nasional Indonesia (Persero)
	2025 - 2025	Deputy Chief Executive Officer, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	-	-



Heri Supriadi

Director of Finance & Risk Management

Age	60 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2013	Doctor of Business Management, Universitas Padjadjaran, Indonesia
	1997	Master of Business Administration (MBA), Saint Mary's University, Canada
	1991	Bachelor of Industrial Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on June 19, 2020	
Concurrent Positions	2021	Commissioner, PT Telekomunikasi Selular (Telkomsel)
Work Experiences	2020 - 2023	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	2020	President Commissioner, PT Telekomunikasi Selular (Telkomsel)
	2019 - 2020	President Commissioner, PT Fintech Karya Nusantara (LinkAja)
	2019 - 2020	President Commissioner, PT Telkomsel Mitra Inovasi
	2012 - 2020	Director of Finance, PT Telekomunikasi Selular (Telkomsel)
	2012 - 2014	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	2010 - 2012	President Director, PT Graha Sarana Duta (Telkom Property)
	2008 - 2011	Commissioner, PT Multimedia Nusantara (Metra)
	2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
	2023 - 2025	Qualified Risk Governance Professional (QRGP)
Professional Certifications		



Henry Christiadi

Director of Human Capital Management

Age	54 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2018	Doctor of Strategic Management, Universitas Padjadjaran Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 27, 2025	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 - 2022	President Director PT PINS Indonesia
	2022 - 2025	Vice Rector II for Resources, Telkom University
	2024 - 2025	Head of Supervisory Board Telkom University Endowment Fund
	2021 - 2025	Head of Telkom Endowment Fund, PT Omni Inovasi Indonesia Tbk
Professional Certifications	-	-



FM Venusiana R
Director of Enterprise & Business Service

Age	59 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2004	Master of Management, Universitas Hasanuddin, Indonesia
	1992	Bachelor of Electrical Engineering, Universitas Diponegoro, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 30, 2023	
Concurrent Positions	No concurrent positions held	
Work Experiences	2020 – 2023	Director of Consumer Service, PT Telkom Indonesia (Persero) Tbk
	2022 – 2023	President Commissioner, PT PINS Indonesia
	2020 – 2023	President Commissioner, PT Telkom Akses
	2020	Director of Network, PT Telekomunikasi Selular (Telkomsel)
	2017 – 2020	Senior Vice President Procurement, PT Telekomunikasi Selular (Telkomsel)
	2016 – 2017	Senior Vice President Consumer Marketing, PT Telekomunikasi Selular (Telkomsel)
	2013 – 2016	Executive Vice President, Jabodetabek West Java Areas, PT Telekomunikasi Selular (Telkomsel)
	2010 – 2013	Vice President Jabotabek West Java Areas, PT Telkomsel
	2010	Vice President Customer Lifecycle Management, PT Telkomsel
	2006 – 2010	Vice President Radio Access Engineering Jawa – Bali, PT Telkomsel
	2005 – 2006	Vice President Network Operations, PT Telkomsel
Professional Certifications	2023 – 2025	Qualified Risk Governance Professional (QRGP)



Herlan Wijanarko
Director of Network & IT Solution

Age	60 years old	
Citizenship	Indonesian	
Domicile	Bandung, Indonesia	
Educational Background	2005	Master of Management, Sekolah Tinggi Manajemen Bisnis Telkom, Indonesia
	1989	Bachelor of Electrical Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Dayamitra Telekomunikasi
Work Experiences	2020 – 2023	President Commissioner, PT Dayamitra Telekomunikasi
	2022	President Commissioner, PT Infrastruktur Indonesia
	2018 – 2020	President Director, PT Dayamitra Telekomunikasi
	2016 – 2018	EGM Service Operations Division, PT Telkom Indonesia (Persero) Tbk
	2015 – 2016	Deputy EGM Infra Operations & Maintenance, PT Telkom Indonesia (Persero) Tbk
	2014 – 2015	Deputy EGM Network Infrastructure & Access, PT Telkom Indonesia (Persero) Tbk
	2014	Deputy EGM IP Network & Operation, PT Telkom Indonesia (Persero) Tbk
	2013 – 2014	GM Regional West Java in North Region (Bekasi), PT Telkom Indonesia (Persero) Tbk
	2010 – 2013	GM Network Regional West Java Region, PT Telkom Indonesia (Persero) Tbk
	2009 – 2010	GM Network Regional Central Java Region, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2007 – 2009	GM Network Regional Eastern Indonesia, PT Telkom Indonesia (Persero) Tbk
	2023 – 2025	Qualified Risk Governance Professional (QRGP)



Muhamad Fajrin Rasyid
Director of Digital Business

Age	39 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2019	Executive Educations in Innovations and Growth, Stanford University of Business, United States of America
	2018	Executive Educations in Scaling Entrepreneurial Ventures, Harvard Business School, United States of America
	2009	Bachelor of Technical Information, Institut Teknologi Bandung, Indonesia
	2008	Student Exchange Program, Daejeon University, Korea Selatan
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Digital Aplikasi Solusi (Digiverse)
	2020	Commissioner, PT MDI
Work Experiences	2020 - 2023	Commissioner, PT Sigma Cipta Caraka
	2020 - 2023	President Commissioner, PT MDI
	2020 - 2023	President Commissioner, PT Metranet
	2011 - 2020	Co-Founder & President, Bukalapak
	2011 - 2014	President Director, Suitmedia
Professional Certifications	2009 - 2011	Consultant, The Boston Consulting Group (BCG)
	2023 - 2025	Qualified Risk Governance Professional (QRGP)



Budi Setyawan Wijaya
Director of Strategic Portfolio

Age	53 years old	
Citizenship	Indonesian	
Domicile	Bandung, Indonesia	
Educational Background	2003	Master of Management, Sekolah Tinggi Manajemen Bisnis Telkom, Indonesia
	1996	Bachelor of Technical and Industrial Management, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Sigma Cipta Caraka
	2020 - 2023	President Commissioner, PT Sigma Cipta Caraka
Work Experiences	2022 - 2023	President Commissioner, PT Multimedia Nusantara
	2020 - 2023	President Commissioner, PT Jalin Pembayaran Nusantara
	2017 - 2020	President Director, PT Admedika
	2015 - 2017	President Director, PT MD Media
	2013 - 2015	President Director, PT Melon Indonesia
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional (QRGP)



Afriwandi
Director of Human Capital Management

Age	54 years old	
Citizenship	Indonesian	
Domicile	Bekasi, Indonesia	
Educational Background	2011	Master of Management, Universitas Islam Sumatera Utara, Indonesia
	1995	Bachelor of Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on June 19, 2020	
Concurrent Positions	No concurrent positions held	
Work Experiences	2020 – 2023	President Commissioner, Infomedia
	2020 – 2023	Chairman of the Supervisory Board, Telkom Pension Fund
	2015 – 2020	SVP Corporate Secretary, PT Telkom Indonesia (Persero) Tbk
	2015	Advisor CEO, PT Telkom Indonesia (Persero) Tbk
	2014 – 2015	Executive General Manager Regional VII, PT Telkom Indonesia (Persero) Tbk
	2013 – 2014	Deputy EGM of Business Service Division, PT Telkom Indonesia (Persero) Tbk
	2012 – 2013	General Manager of National Segment of Welfare Service Unit, PT Telkom Indonesia (Persero) Tbk
	2012	GM Enterprise West Regional, PT Telkom Indonesia (Persero) Tbk
	2011 – 2012	GM Enterprise Regional 2, PT Telkom Indonesia (Persero) Tbk
	2008 – 2011	GM Enterprise Regional 1, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2023 – 2025	Qualified Risk Governance Professional (QRGP)



Bogi Witjaksono
Director of Wholesale & International Service

Age	56 years old	
Citizenship	Indonesian	
Domicile	Bogor, Indonesia	
Educational Background	1995	Master of Telecommunication Engineering, Institut Teknologi Bandung, Indonesia
	1989	Bachelor of Electrical Engineering, Institut Teknologi Sepuluh Nopember, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 28, 2021	
Concurrent Positions	2023	Commissioner, PT Telkom Data Ekosistem (NeutraDC)
	2023	Commissioner, PT Telkom Satelit (Telkomsat)
	2023	Commissioner, PT Telekomunikasi Indonesia International (Telin)
	2020 – 2021	Professional on IT/ICT Solution
	2019 – 2020	Director of Enterprise & Business Service, PT Telkom Indonesia (Persero) Tbk
Work Experiences	2019 – 2020	President Commissioner, PT Telkom Satelit
	2019 – 2020	Commissioner, PT Telkom Metra
	2018 – 2019	Deputy President Director/COO, PT Telkom Satelit
	2015 – 2019	President Director, PT Patrakom
	2012 – 2019	Managing Director, PT Metrasat
	2009 – 2012	General Manager of Operations, PT Metrasat
	2023 – 2025	Qualified Risk Governance Professional (QRGP)
Professional Certifications	2023 – 2025	Qualified Risk Governance Professional (QRGP)



Honesti Basyir

Director of Group Business Development

Age	57 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2002	Magister Corporate Finance, Institut Manajemen Telkom, Indonesia
	1992	Bachelor of Industrial Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom held on May 30, 2023	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 - 2023	President Director, PT Bio Farma (Persero)
	2017 - 2019	President Director, PT Kimia Farma Tbk
	2014 - 2017	Director of Wholesale and International Service, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2012 - 2014	Director of Finance, PT Telkom Indonesia (Persero) Tbk
	2023 - 2025	Qualified Risk Governance Professional (QRGP)

Affiliation Relationships of the Board of Directors

Telkom discloses the affiliation relationship between members of the Board of Directors and fellow members of the Board of Directors, Commissioners, and major and controlling shareholders, including the names of affiliated parties in accordance with the principle of transparency in the implementation of Good Corporate Governance or GCG.

Name	Position	Financial Affiliation with			Family Affiliation with		
		BoC	BoD	Major & Controlling Shareholder ⁽¹⁾	BoC	BoD	Major & Controlling Shareholder ⁽¹⁾
Dian Siswarini	President Director	No	No	No	No	No	No
Arthur Angelo Syailendra	Director of Finance & Risk Management	No	No	No	No	No	No
Veranita Yosephine	Director of Enterprise & Business Service	No	No	No	No	No	No
Nanang Hendarno	Director of Network	No	No	No	No	No	No
Seno Soemadji	Director of Strategic Business Development & Portfolio	No	No	No	No	No	No
Faizal Rochmad Djoemadi	Director of IT Digital	No	No	No	No	No	No
Budi Satria Dharma Purba	Director of Wholesale & International Service	No	No	No	No	No	No
Willy Saelan	Director of Human Capital Management	No	No	No	No	No	No
Andy Kelana	Director of Legal & Compliance	No	No	No	No	No	No

Remark:

(1) Controlling Shareholder in this matter is the Indonesian government represented by the SOE Regulatory Agency as the primary shareholder.

Changes in the Composition of the Board of Directors

On May 27, 2025, the Company made changes to the composition of its Board of Directors. These changes were reported to the Financial Services Authority in letter No. Tel.55/UM 000/COP-K0F00000/2025 dated May 27, 2025, regarding Changes to the Management of PT Telkom Indonesia (Persero) Tbk.

Furthermore, on September 16, 2025, the Company again changed the composition of its Board of Directors by appointing Mr. Andy Kelana as Director of Legal & Compliance and Mr. Willy Saelan as Director of Human Capital Management. This change has been reported to the Financial Services Authority through letter No. Tel.00024/LP000/COP-M0000000/2025 dated September 18 regarding Changes to the Company's Management.

Then, on December 12, 2025, the Company again changed the composition of its Board of Directors by appointing Mr. Budi Satria Dharma Purba as Director of Wholesale & International Services. The change was submitted to the Financial Services Authority through letter No. Tel.45/LP000/COP-M0000000/2025 dated December 16, 2025, regarding the Summary of the Minutes of the Extraordinary General Meeting of Shareholders of PT Telkom Indonesia (Persero) Tbk.

Thus, the composition of Telkom's Board of Directors as of December 31, 2025, is as follows:

January 1, 2025	December 31, 2025
Ririek Adriansyah President Director	Dian Siswarini President Director
Heri Supriadi Director of Finance & Risk Management	Arthur Angelo Syailendra Director of Finance & Risk Management
F.M. Venusiana R Director of Enterprise & Business Service	Veranita Yosephine Director of Enterprise & Business Service
Herlan Wijanarko Director of Network & IT Solution	Nanang Hendarno Director of Network
Afriwandi Director of Human Capital Management	Seno Soemadji Director of Strategic Business Development & Portfolio
Muhamad Fajrin Rasyid Director of Digital Business	Faizal Rochmad Djoemadi Director of IT Digital
Budi Setiawan Wijaya Director of Strategic Portfolio	Budi Satria Dharma Purba Director of Wholesale & International Service
Bogi Witjaksono Director of Wholesale & International Service	Willy Saelan Director of Human Capital Management
Honesti Basyir Director of Group Business Development	Andy Kelana Director of Legal & Compliance