

Principle	Explanation	Implementation at Telkom
		2. Include the rules/authority for corporate decision-making in the Board Charter and the Company's Articles of Association that emphasize independence.
		3. Have an additional policy in the Corporate Governance Guidelines that are oriented towards the principle of independence, such as the policy of conflict-of-interest transactions, the prohibition of political party donations, and the prohibition of affiliation relationship.
Fairness	Fairness and equality in fulfilling the rights of stakeholders arising based on agreements and provisions of laws and regulations.	1. Apply the principles of equality and fairness in fulfilling the rights of stakeholders arising based on agreements and applicable laws and regulations.
		2. Respect the rights of minority shareholders.
		3. Prohibits insider trading practices.
		4. Implement performance management based on the balanced scorecard.
		5. Conduct an open auction in the procurement of goods/services and implement e-procurement.

Implementation of Corporate Governance Aspect and Principle by the OJK

Telkom applies eight company management principles following the Public Company Governance Guidelines from the Financial Services Authority (OJK) from the evaluation result as of the end of 2025, as follows:

Principle	Recommendation	Implementation	Status
Aspect 1: the Public-Listed Company's Relationship with Shareholders in Ensuring Shareholders' Rights			
Principle 1			
Improving the Value of General Meeting Shareholders (GMS).	1. Method or technical procedure for voting, whether open or closed, that prioritize the independence and interest of shareholders.	Telkom already has technical procedures for voting set out in the procedures for the General Meeting of Shareholders.	Comply
	2. Members of the Board of Directors and the Board of Commissioners attend the Annual GMS.	All of the members of the Board of Directors and the Board of Commissioners attended the GMS.	Comply
	3. A summary of minutes of GMS is available at the Website at least 1 year.	Telkom provided a Summary of Minutes of GMS at the Company's Website under Investor Relations.	Comply
Principle 2			
Improving Communication Quality of the Public Listed Company with Shareholders or Investors.	1. To have a policy on communication between the public company and shareholders or investors.	Telkom has a policy on communication with investors through Non-Deal Roadshow, One on One Meeting, Earnings Call, Public Expose, Conference, and Investor Summit.	Comply
	2. Disclose communication policy of the public company at the website.	Telkom has made available materials of each Earnings Call, Conference and materials of presentation to investor at the company's website to provide equality for shareholders or investor regarding the implementation of communication with the company.	Comply