

## BOARD OF DIRECTORS' DOUBLE POSITION

In 2023, there will be members of the Telkom Board of Directors who hold concurrent positions, both in the Parent Company,, Subsidiaries, and other entities, as presented in the following table:

**Board of Directors' Double Position as of December 31, 2023**

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Ririek Adriansyah	President Director	None	None	None
2.	Heri Supriadi	Director of KMR	Commissioner	PT Telekomunikasi Selular (Telkomsel)	None
3.	FM Venusiana R.	Director of EBIS	None	None	None
4.	Herlan Wijanarko	Director of NITS	Commissioner	PT Dayamitra Telekomunikasi	None
5.	Muhamad Fajrin Rasyid	Direktur DB	Commissioner	a. PT Digiserve b. PT MDI	None
6.	Budi Setyawan Wijaya	Director of SP	Commissioner Member of the Board of Supervisor	a. PT Sigma Cipta Caraka b. Yayasan Pendidikan Telkom	None
7.	Afriwandi	Director of HCM	None	None	None
8.	Bogi Witjaksono	Director of WINS	Commissioner Commissioner Commissioner	a. PT Telekomunikasi Indonesia Internasional b. PT Telkom Satelit c. PT Telkom Data Ekosistem	None
9.	Honesti Basyir	Director of GBD	None	None	None

Remarks:

**KMR** Keuangan & Manajemen Risiko, **EBIS** Enterprise & Business Service, **NITS** Network & IT Solution, **DB** Digital Business, **SP** Strategic Portfolio, **HCM** Human Capital Management, **WINS** Wholesale & International Service, **GBD** Group Business Development.

## BOARD OF DIRECTORS' SELF ASSESSMENT POLICY

Based on Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, self-assessment policy is implemented to assess the performance of the Board of

Directors. The assessment is carried out by each member of the Board of Directors by evaluating the performance of the Board of Directors in a collegial manner, not by evaluating individual performance. This policy is a form of accountability for assessing the performance of the Board of Directors so each member can contribute to improving the performance of the Board of Directors on an ongoing basis. More complete information regarding the Directors' self-assessment policy can be seen on the Telkom website in the GCG menu - Directors and Board of Commissioners Work Guidelines.