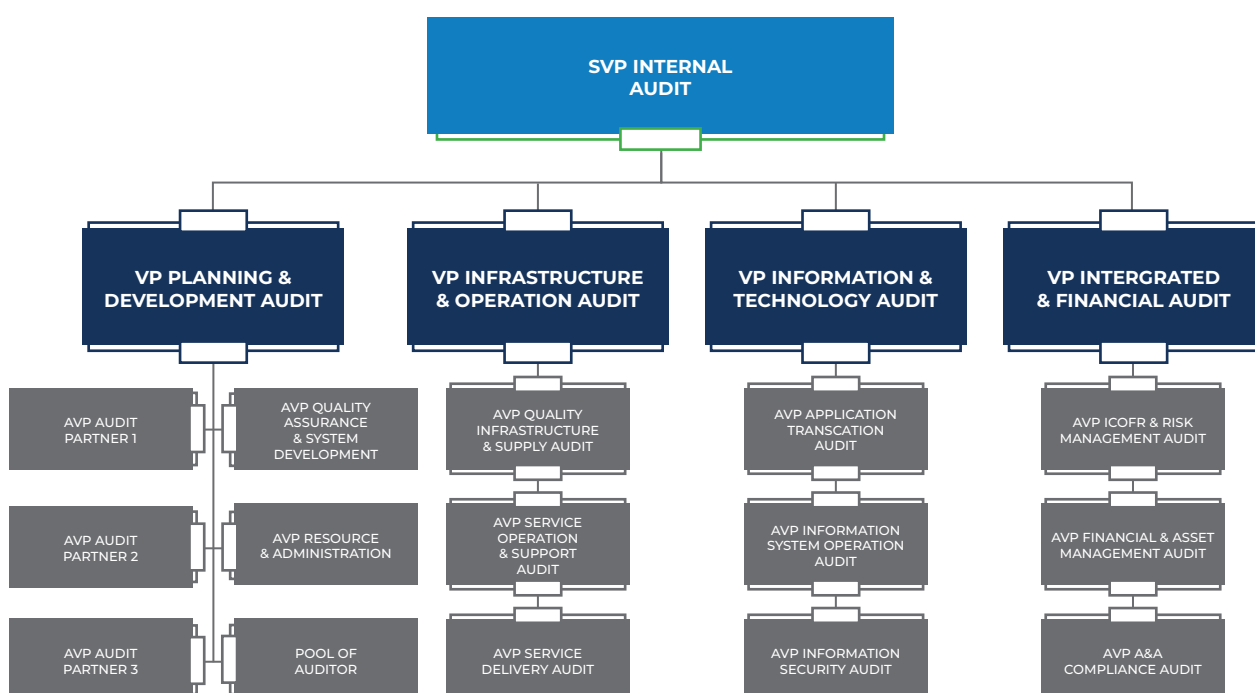


## INTERNAL AUDIT DEPARTMENT'S STRUCTURE AND POSITION

Telkom's IA is headed by the Senior Vice President of Internal Audit (SVP IA), who is appointed and dismissed by the President Director with the approval of the Board of Commissioners. The IA Department reports directly to the President Director. Until the end of 2023, IA Telkom consists of 90 people.

In line with the Financial Service Authority's Regulation No. 56/POJK.04/2015 regarding the Formation and Guidelines for Preparing the Internal Audit Unit Charter, the President Director, with the approval of the Board of Commissioners, can dismiss SVP IA who do not meet the requirements and/or fail or are incompetent in carrying out their duties. As of December 31, 2023, IA Telkom's organizational structure chart is as follows:



## INTERNAL AUDIT DEPARTMENT'S TASK IMPLEMENTATION

Every year, IA Telkom makes a work plan as outlined in the Program Kerja Audit Tahunan (PKAT) or Annual Audit Work Program and Program Kerja Non-Audit Tahunan (PKNAT) or Annual Non-Audit Work Program of the Internal Audit Department, which the Audit Committee and the Main Director approve. In 2023, IA Telkom carried out 67 assignments outside PKNAT, which included audit, consultation, evaluation, and review activities. The description of IA Telkom's activities is as follows:

Sub Departement	Audit	Consultation	Evaluation	Review	Total
Infrastructure & Operation Audit (IOA)	10	5	-	4	19
Integrated & Financial Audit (IFA)	5	4	5	14	28
Information & Technology Audit (ITA)	9	10	1	-	20
<b>Total</b>	<b>24</b>	<b>19</b>	<b>6</b>	<b>18</b>	<b>67</b>