

## BOARD OF COMMISSIONERS

Based on Law No. 40 Year 2007 regarding Limited Liability Companies, the Board of Commissioners is one of the organs that has collective duties and responsibilities to supervise the running of the Company and provide advice to the Board of Directors. The Board of Commissioners is also tasked with ensuring that GCG principles are implemented in every Company business practice.

### BOARD OF COMMISSIONERS' CHARTER

The work guidelines for Telkom's Board of Commissioners are regulated in Board Manual of the Board of Commissioners and Directors which was approved and signed by the Board of Commissioners and Directors in Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) Limited Liability Telkom (Persero) PT Telekomunikasi Indonesia, Tbk. In the charter, there is a work order that regulates the responsibilities, obligations, and division of tasks of the Board of Commissioners. In addition, this Charter also stipulates provisions regarding meetings, conflicts of interest, share ownership, as well as the relationship between the Board of Commissioners and the Board of Directors and the GMS. The duties and responsibilities of members of the Board of Commissioners are also regulated in the Telkom's Articles of Association.

### BOARD OF COMMISSIONERS' AUTHORITIES, DUTIES, AND RESPONSIBILITIES

Telkom's Articles of Association stipulates the Board of Commissioners' obligations to:

1. Provide advice to the Board of Directors in performing the Company's management;
2. Provide opinion and give approval over the Annual Work Plan and Budget of the Telkom as well as other work plans which have been prepared by the Board of Directors, in accordance with the provisions of the Articles of Association and the prevailing laws and regulations;
3. Keep up with Company's activities progress, provide opinions and advice to the GMS regarding every issue considered important for the Company's management;
4. Report to Series A Dwiwarna shareholder if there is any indication of decreasing performance of the Company;
5. Propose to the GMS for the appointment of Public Accountant who will perform the audit over the Company's book;
6. Review and analyze the periodic reports and the Annual Report prepared by the Board of Directors as well as execute the Annual Report;
7. Provide explanation, opinion, and advice to the GMS regarding the Annual Report, if requested;
8. Draw up the minutes of the meeting of the Board of Commissioners and keep their copies;
9. Report to the Company with regard to their and/or their families share ownership in the Telkom aforesaid and in other Companies;
10. Provide report regarding the supervisory duties, which have been performed during the recently passed Financial Year to the GMS;
11. Provide explanation regarding any matters inquired about or requested by Series A Dwiwarna shareholder with due observance of the statutory regulations, particularly those prevailing in the Capital Market sector; and
12. Perform other obligations in the framework of supervisory duties and advice provision, to the extent, it does not contradict the statutory regulations, the Articles of Association and/or the resolutions of the GMS.

The authority of the Board of Commissioners is as follows:

1. Examine books, letters, as well as other documents, examine cash position for verification purposes and other securities and examine the assets of the Company;
2. Enter the yards, buildings, and offices used by the Company;
3. Ask explanation from the Board of Directors and/or other officials regarding any issues regarding the Company's management;
4. Be informed of any policies and actions, which have been and which will be taken by the Board of Directors;
5. Ask the Board of Directors and/or other officials under the level of the Board of Directors, with the knowledge of the Board of Directors, to attend the meeting of the Board of Commissioners, while requests for or support for activities other than meetings will be carried out with due observance of professionalism, ethics, interests of the Company and the organs of the company;

6. Appoint and dismiss a secretary of the Board of Commissioners;
7. Suspend the members of the Board of Directors in accordance with the provisions of this Articles of Association of the Company;
8. Form the Audit Committee, the Remuneration and Nomination Committee, the Risk Monitoring Committee, and other committees, if considered necessary, with due observance of the capability of the Telkom;
9. Utilize experts for certain matters and within a certain period on the account of the Company, if considered necessary;
10. Perform the management actions over the Company in certain conditions for a certain period under the provisions of this Articles of Association;
11. Approve the appointment and dismissal of the Corporate Secretary and/or the Head of Internal Supervisory Unit;
12. Examine and review the Annual Report prepared by the Board of Directors and sign the Annual Report;
13. Attend the meeting of the Board of Directors and give viewpoint towards the matters being discussed;
14. Perform other supervisory authorities as long as it does not contradict with the statutory regulations, the Articles of Association and/or the resolutions of the GMS and;
15. In order to carry out their supervisory function, members of the Board of Commissioners at agreed working hours or other times, jointly or individually, with or without prior notification to the Board of Directors, by taking into account professionalism, the interests of the Company, the public and organs, have rights access but not limited to buildings and locations from or other places that are used to be controlled by the Company's subsidiaries and have rights to check books, documents, reports, and inventory of goods, and check cash positions (for verification purposes) and other guarantees and to find out all actions taken by the Directors of the subsidiary which are based on the principle of disclosure of information by taking into account the confidentiality of the Company, and can provide advice to subsidiaries regarding policies/ actions that have been decided or will be taken by the Directors of the subsidiaries either requested or not.

In the event of a Company loss, members of the Board of Commissioners have a collective responsibility for mistakes or omissions in carrying out their duties, unless proven:

1. Such loss is not caused by their mistake or negligence;
2. They have performed in good faith, full responsibility, and prudentially for the interest and based on the purpose and objective of the Company;
3. They do not have any conflict of interest either directly or indirectly with the management activities causing the loss; and
4. They have taken the action to prevent the occurrence or continuation of such loss.

## TERM OF SERVICE OF MEMBERS OF THE BOARD OF COMMISSIONERS

Based on the Articles of Association and others regulation, including the Regulation of the Minister of SOE No. PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, members of the Board of Commissioners have a 5 years terms of office without reducing the authority of the GMS to dismiss members at any time. The GMS has the right to reappoint members of the Board of Commissioners for the next 1 term after their term of office ends. Members of the Board of Commissioners have terms of office that are effective from the closing date, or the date determined by the GMS, and the GMS confirms the end of the term of office of the Board of Commissioners.

## MECHANISM OF RESIGNATION AND DISMISSAL OF THE BOARD OF COMMISSIONERS

In accordance with the regulations of the Articles of Association and other regulations, including the Regulation of the Minister of SOE No. PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, the position of a member of the Board of Commissioners ends if:

- a. pass away;
- b. the term of office ends, including resigning from office;
- c. dismissed based on GMS decision; and/or
- d. no longer meets the requirements as a member of the Board of Commissioners of SOE based on the regulations of the articles of association and statutory regulations, including the prohibition of holding concurrent positions.

## BASIS OF APPOINTMENT OF THE BOARD OF COMMISSIONERS

The appointment of the Telkom Board of Commissioners is based on the regulation of the Articles of Association and other regulations, including the Regulation of the Minister of SOE No.PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, carried out by ensuring that the requirements stipulated in these regulations are met, among others:

- a. have good morals and good integrity;
- b. competent in carrying out legal actions;
- c. commit to comply with statutory regulations;
- d. fulfill the requirements for a good track record;

- e. commit to comply with statutory regulations; have knowledge and/or expertise in the field required by the Telkom; and
- f. other requirements in accordance with the Limited Liability Telkom Law, laws and regulations in the Capital Market sector, and other laws and regulations that apply to and relate to the Telkom's business activities.

In addition, the appointment of members of the Board of Commissioners is carried out by considering integrity, dedication, understanding of Company management issues related to one of the management functions, having adequate knowledge of the Telkom's business field, and providing sufficient time to carry out their duties, as well as other requirements based on statutory regulations. The appointment of a person as a member of the Board of Commissioners through the GMS.

## ORIENTATION PROGRAM FOR NEW MEMBERS OF THE BOARD OF COMMISSIONERS

In accordance with the Regulation of Minister of SOE No PER-02/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, the Corporate Secretary coordinates an orientation program that must be attended by every new member of the Board of Commissioners to understand Telkom's activities and conditions. In 2023, an orientation program will be carried out for new members of the Board of Commissioners, namely Mr. Silmy Karim with detailed material as follows:

### Orientation Program for New Members of the Board of Commissioners

Date	Material
June 1, 2023	Introduction of Telkom Group Organization, BoC and BoD Organization, Profile of Telkom and Subsidiaries, Articles of Association, and Board Manual
June 2, 2023	Company's Planning Cycle (Long-Term Plan to Key Performance Indicator)
June 10, 2023	Telkom Budget Work Plan (RKAP), Performance Achievement Ytd April 2023, Streamlining and Transformation
June 19, 2023	Office Tour in the Telkom Hub work environment

## EDUCATION, TRAINING, SEMINAR, AND CONGRESS

Telkom provides opportunities for members of the Board of Commissioners to participate in various education, training, and similar activities to develop their knowledge and skills. Educational programs and/or The training attended by members of the Board of Commissioners during 2023 is as follows: