

BASIS OF APPOINTMENT OF THE BOARD OF COMMISSIONERS

The appointment of the Telkom Board of Commissioners is based on the regulation of the Articles of Association and other regulations, including the Regulation of the Minister of SOE No.PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, carried out by ensuring that the requirements stipulated in these regulations are met, among others:

- a. have good morals and good integrity;
- b. competent in carrying out legal actions;
- c. commit to comply with statutory regulations;
- d. fulfill the requirements for a good track record;

- e. commit to comply with statutory regulations; have knowledge and/or expertise in the field required by the Telkom; and
- f. other requirements in accordance with the Limited Liability Telkom Law, laws and regulations in the Capital Market sector, and other laws and regulations that apply to and relate to the Telkom's business activities.

In addition, the appointment of members of the Board of Commissioners is carried out by considering integrity, dedication, understanding of Company management issues related to one of the management functions, having adequate knowledge of the Telkom's business field, and providing sufficient time to carry out their duties, as well as other requirements based on statutory regulations. The appointment of a person as a member of the Board of Commissioners through the GMS.

ORIENTATION PROGRAM FOR NEW MEMBERS OF THE BOARD OF COMMISSIONERS

In accordance with the Regulation of Minister of SOE No PER-02/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, the Corporate Secretary coordinates an orientation program that must be attended by every new member of the Board of Commissioners to understand Telkom's activities and conditions. In 2023, an orientation program will be carried out for new members of the Board of Commissioners, namely Mr. Silmy Karim with detailed material as follows:

Orientation Program for New Members of the Board of Commissioners

Date	Material
June 1, 2023	Introduction of Telkom Group Organization, BoC and BoD Organization, Profile of Telkom and Subsidiaries, Articles of Association, and Board Manual
June 2, 2023	Company's Planning Cycle (Long-Term Plan to Key Performance Indicator)
June 10, 2023	Telkom Budget Work Plan (RKAP), Performance Achievement Ytd April 2023, Streamlining and Transformation
June 19, 2023	Office Tour in the Telkom Hub work environment

EDUCATION, TRAINING, SEMINAR, AND CONGRESS

Telkom provides opportunities for members of the Board of Commissioners to participate in various education, training, and similar activities to develop their knowledge and skills. Educational programs and/or The training attended by members of the Board of Commissioners during 2023 is as follows:

Education, Training, Seminars, Conferences and Congress of the Board of Commissioners of Telkom in 2023

No.	Program	Organizer	Date	Commissioners
1.	T20 Inception Conference	G20 Presidency India	January 12, 2023	Bambang PS Brodjonegoro
2.	Economic Outlook	TPPI	January 16, 2023	Bambang PS Brodjonegoro
3.	Workshop B2B and Digital Business	Telkom	February 03, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R Pandin 8. Rizal Mallarangeng 9. Wawan Iriawan
4.	Policy Talk	LAN (Lembaga Administrasi Negara)	February 10, 2023	Marcelino R. Pandin
5.	Roundtable Discussion T20 - T7: Rethinking Global Cooperation in the Fracture World	CSIS	February 14, 2023	Bambang PS Brodjonegoro
6.	Economic Outlook	Mayapada	February 15, 2023	Bambang PS Brodjonegoro
7.	Empirical Research Activities	DPD RI	February 23, 2023	Bambang PS Brodjonegoro
8.	Mobile World Congress 2023	GSMA (Global System for Mobile Communications Association)	February 27-28, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Rizal Mallarangeng 4. Marcelino R. Pandin 5. Wawan Iriawan
9.	FMC Benchmarks	Telefonica	March 02-03, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Wawan Iriawan
10.	Update knowledge about digital leadership	Huawei	March 02-03, 2023	1. Ismail 2. Marcelino R. Pandin 3. Rizal Mallarangeng
11.	Leadership Talk: Capital Relocation Decision Making	Minister of Finance	March 07, 2023	Bambang PS Brodjonegoro
12.	Launching Economic Quarterly Report	PWC	March 09, 2023	Bambang PS Brodjonegoro
13.	Bellagio Convening Conference - G7 - G20	ADB Institute/ Rockefeller Foundation	March 13-17, 2023	Bambang PS Brodjonegoro
14.	World Summit on the Information Society Forum 2023	International Telecommunication Union (ITU)	March 13-17, 2023	Ismail
15.	Theme: "Law on the Development and Strengthening of the Financial Services Sector in Indonesia: Implications for the Capital Market Sector"	Association of Capital Market Legal Consultants	March 20, 2023	Bono Daru Adji

CORPORATE GOVERNANCE

No.	Program	Organizer	Date	Commissioners
16.	Technical Advisory Group: Kick Off Meeting	Tanoto Foundation	March 23, 2023	Bambang PS Brodjonegoro
17.	FMC Plenary Workshop	Telkom	March 29, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Wawan Iriawan
18.	Public Speaking with Data	PWC	April 03, 2023	Bambang PS Brodjonegoro
19.	Socialization of Minister of SOE Regulation	Minister of SOE	April 06, 2023	1. Bambang PS Brodjonegoro 2. Wawan Iriawan 3. Abdi N Nurdin
20.	Ramadan Safari: Circular Economy	UGM	April 08, 2023	Bambang PS Brodjonegoro
21.	Ensuring Business Sustainability through GCG - GEDP - Band Position 1 TELKOM Group	Telkom - PPM	April 12, 2023	Bono Daru Adji
22.	Indonesia Public Lecture 2045	Pancasila University	April 23, 2023	Bambang PS Brodjonegoro
23.	Asia Pacific Tax Forum	Indef	May 03, 2023	Bambang PS Brodjonegoro
24.	Competing in the age of digital platform	Harvard Business School	May 7-10, 2023	Marcelino R. Pandin
25.	Data and Digital Economy Revolution: Reengineering Businesses for Success	Rajah & Tann Asia	May 09, 2023	Bono Daru Adji
26.	BEYOND - EXPO	BEYOND	May 11, 2023	Bambang PS Brodjonegoro
27.	FGD Outlook Indonesia as Archipelago Country 2045	SKSG UI	May 15, 2023	Bambang PS Brodjonegoro
28.	Global Solution Summit	GSI Berlin	May 16, 2023	Bambang PS Brodjonegoro
29.	Insights on Policy making	PWC	May 22, 2023	Bambang PS Brodjonegoro
30.	Empower Chinese Entrepreneur to progress in Indonesia	SW Indonesia	May 26, 2023	Bambang PS Brodjonegoro
31.	Legal Audit Training and Legal Opinion Preparation	Faculty of Law, Trisakti University	June 07, 2023	Bono Daru Adji
32.	The Role of Think Tanks in Companies	Indonesian Ocean	June 07, 2023	Bambang PS Brodjonegoro
33.	Side event TF 5 - T20 India	T20 India	June 09, 2023	Bambang PS Brodjonegoro
34.	Webinar Bamboo Expo	KADIN x BUKALAPAK	June 12, 2023	Bambang PS Brodjonegoro

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35.	BLMN GRC Masterclass Program 2023: ESG for Auditors	BUMN School of Excellence	June 13, 2023	Bono Daru Adji
36.	Benchmark Research & Development	Huawei	June 13-15, 2023	1. Bambang PS Brodjonegoro 2. Marcelino R. Pandin
37.	Webinar - 2023 National Coordination Meeting on Internal Supervision theme: Productivity Guard for Economic Transformation	BPKP	June 14, 2023	Bono Daru Adji
38.	ZTE Head Quarter Benchmark	ZTE Corporation	June 15, 2023	1. Bambang PS Brodjonegoro 2. Marcelino R. Pandin
39.	Benchmark to Tencent Head Quarter and Business Data Center	Tencent	June 15, 2023	1. Bambang PS Brodjonegoro 2. Marcelino R. Pandin
40.	World Bank Regional Meeting	World Bank Asia Pacific	June 20, 2023	Bambang PS Brodjonegoro
41.	Great Executive Development Program Band Position 2	Telkom - PPM	June 26, 2023	Bono Daru Adji
42.	Townhall meeting: IDA in Indonesia	PWC	June 26, 2023	Bambang PS Brodjonegoro
43.	BLMN GRC Masterclass Program 2023: Information Technology Audit	BUMN School of Excellence	June 27, 2023	Bono Daru Adji
44.	Leadership Upskilling	PWC	June 27, 2023	Bambang PS Brodjonegoro
45.	Business Development Update	Telkomsel	July 19-21, 2023	Marcelino R. Pandin
46.	FGD with Minister of National Development Planning / BAPPENAS on economic transformation 2045	BAPPENAS	July 24, 2023	Bambang PS Brodjonegoro
47.	Corporate Innovation: Strategies for Leveraging Ecosystem	Massachusetts Institute of Technology Management Executive Education	July 26, 2023	Isa Rachmatarwata
48.	Indonesia Growth Strategy Kick Off Meeting	PWC	July 28, 2023	Bambang PS Brodjonegoro
49.	Benchmark Digital Capability Center and NCS Business	McKinsey and NCS Group	August 04, 2023	1. Bambang PS Brodjonegoro 2. Bono Daru Adji 3. Marcelino R. Pandin 4. Silmy Karim
50.	Ai4 2023 Conference	Ai4	August 07-09, 2023	Abdi N Nurdin
51.	UPJ City Metrics Launch	Pembangunan Jaya University	August 08, 2023	Bambang PS Brodjonegoro

CORPORATE GOVERNANCE

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52.	Indonesia Economic Outlook 2024 Seminar	Indofood	August 09, 2023	Bambang PS Brodjonegoro
53.	SOE GRC Masterclass Program 2023: Rating & Issuance of Debt & Sukuk (EBUS) Securities	BUMN School of Excellence	August 10, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Silmy Karim 10. Wawan Iriawan
54.	SOE GRC Masterclass Program 2023: Pre IPO and Post IPO	BUMN School of Excellence	August 10, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Silmy Karim 10. Wawan Iriawan
55.	SOE GRC Masterclass Program 2023: Introduction to ESG & IFC Performance Standards	BUMN School of Excellence	August 16, 2023	1. Bono Daru Adji 2. Wawan Iriawan
56.	Centratama Economic and Political Outlook	Centratama	August 16, 2023	Bambang PS Brodjonegoro
57.	Seminar PPRA LEMHAMNAS	LEMHAMNAS	August 22, 2023	Bambang PS Brodjonegoro
58.	ASEAN Chairmanship side event: Energy Transition	ERIA	August 23, 2023	Bambang PS Brodjonegoro
59.	Malaysian CIO Network (MCION) 1st Conference	Malaysian CIO Network (MCION)	August 23-25, 2023	Marcelino R. Pandin
60.	T20 Summit	T20 India	August 30-31, 2023	Bambang PS Brodjonegoro
61.	Bali Annual Telkom International Conference 2023 (BATIC)	Telin	September 06-08, 2023	1. Abdi N Nurdin 2. Marcelino R. Pandin 3. Wawan Iriawan
62.	SOE GRC Masterclass Program 2023: Risk Management Effectiveness Evaluation	BUMN School of Excellence	September 07, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Silmy Karim 10. Wawan Iriawan
63.	CIMB Wealth Expo: Economic Outlook 2024	CIMB	September 07, 2023	Bambang PS Brodjonegoro

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64.	M360 Asia Pacific	GSMA	07 - 08 September 2023	Ismail
65.	FGD National Capital	BPK	September 08, 2023	Bambang PS Brodjonegoro
66.	BLMN GRC Masterclass Program 2023: Ranking of SOEs & SOE Subsidiaries	BUMN School of Excellence	September 14, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Silmy Karim 10. Wawan Iriawan
67.	Evaluation and Transfer Strategy to the Regions	PROSPERA/ BAPPENAS	September 14, 2023	Bambang PS Brodjonegoro
68.	Seminar Indonesia Energy Transition Dialogue	ICEF/IESR	September 18, 2023	Bambang PS Brodjonegoro
69.	ASEAN Global Leadership Program	The University of Chicago	September 18-22, 2023	Ismail
70.	Bellagio Convening - ADBI	ADB Institute/ Rockefeller Foundation	September 19-23, 2023	Bambang PS Brodjonegoro
71.	Forum for Strengthening Governance and Integrity of Financial Reporting	Financial Service Authority	September 26, 2023	Bono Daru Adji
72.	BLMN GRC Masterclass Program 2023: ESG for Boards-Governance of ESG	BUMN School of Excellence	September 27, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Silmy Karim 10. Wawan Iriawan
73.	SOE GRC Masterclass Program 2023: GRC Integrated Information For Supervisory Board	BUMN School of Excellence	October 05, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Silmy Karim 10. Wawan Iriawan
74.	Digitalization Webinar: Developments, Policies, and Their Application in the Business Sector	ANTARA	October 05, 2023	Marcelino R. Pandin

CORPORATE GOVERNANCE

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75.	Digitalization Symposium Webinar	BRIN	October 05, 2023	Marcelino R. Pandin
76.	Global Energy Market Forum	ADB / Global emerging market	October 09-10, 2023	Bambang PS Brodjonegoro
77.	Thales benchmarks and Unleash Talent Conference	Thales Corporation	October 16-18, 2023	Bambang PS Brodjonegoro
78.	GSIC Meeting	Global South Impact Community (GSIC)	October 18-19, 2023	Bambang PS Brodjonegoro
79.	SOE GRC Masterclass Program 2023: CG Methodology and Environmental and Social Management Systems	BUMN School of Excellence	October 25, 2023	1. Abdi N Nurdin 2. Bono Daru Adji 3. Wawan Iriawan
80.	Hipmi Jaya Training 2023	Hipmi Jakarta Raya	October 27, 2023	Bambang PS Brodjonegoro
81.	Workshop Internal Audit	Telkom	November 02-03, 2023	1. Abdi N Nurdin 2. Bono Daru Adji 3. Wawan Iriawan
82.	Meet the makers Focus 2023	FOCUS	November 05-06, 2023	1. Abdi N Nurdin 2. Wawan Iriawan
83.	Training Corporate Governance – effectiveness and accountability in the board room	Kellogg University	November 06-09, 2023	Bono Daru Adji
84.	Benchmark Submarine Cable System and Smart City	NEC Corporation	November 07-08, 2023	Bambang PS Brodjonegoro
85.	Qualified Risk Governance Professional (QRGP)	Telkom – CRMS – LPK MKS	October 21, 2023	1. Ismail 2. Silmy Karim
			October 23, 2023	Isa Rachmatarwata
			October 28, 2023	1. Bono Daru Adji 2. Marcelino R. Pandin
			November 08, 2023	1. Abdi N Nurdin 2. Rizal Mallarangeng 3. Wawan Iriawan
			December 28, 2023	Arya M. Sinulingga
86.	Dialogue: From G20 to COP28: Energy, Climate and Growth	Think20 India, Think28, Observer Research Foundation and The Emirates Policy Centre	November 12, 2023	Bambang PS Brodjonegoro
87.	CIMB Wealth Expo Solo	CIMB	November 16, 2023	Bambang PS Brodjonegoro

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88.	Workshop on Market Expectations and Telkom Expectations	Telkom - UBS	November 17, 2023	1. Bambang PS Brodjonegoro 2. Abdi N Nurdin 3. Arya M Sinulingga 4. Bono Daru Adji 5. Isa Rachmatarwata 6. Ismail 7. Marcelino R. Pandin 8. Rizal Mallarangeng 9. Silmy Karim 10. Wawan Iriawan
89.	Launching of Comprehensive Wealth Report in Indonesia	LPEM FEB UI	November 20, 2023	Bambang PS Brodjonegoro
90.	Capital Market Outlook 2024: Assessing Prospect and Challenges in the Indonesian Capital Market	OJK	November 21, 2023	Bambang PS Brodjonegoro
91.	Workshop ICSA	ICSA (Indonesia Corporate Secretary Association)	November 28, 2023	Bono Daru Adji
92.	Slush Event 2023	Slush Finland	November 28-29, 2023	Marcelino R. Pandin
93.	Strategic Leadership Program	Cambridge	November 28-30, 2023	Silmy Karim
94.	IoT Expo 2023	TechEx Media Ltd	November 29-30, 2023	1. Abdi N Nurdin 2. Wawan Iriawan
95.	Launch of Muslims for Shared Action on Climate Impact (MOSAIC)	Republika	November 30, 2023	Bambang PS Brodjonegoro
96.	Tsinghua University Alumni Gathering 2023	Tanoto Foundation	December 03, 2023	Bambang PS Brodjonegoro
97.	Indonesia Digital Nations Summit	GSMA	December 06, 2023	Ismail
98.	Bank Sinarmas Customer Appreciation Night 2023	Bank Sinarmas	December 12, 2023	Bambang PS Brodjonegoro
99.	The Indonesian Science Technology Innovation (STI) Policy Lecture Series III - 2023	BRIN	December 12, 2023	Bambang PS Brodjonegoro
100.	World Radiocommunication Conferences (WRC)	International Telecommunication Union (ITU)	December 12 - 15, 2023	Ismail
101.	Indonesia Development Forum 2023	BAPPENAS	December 19, 2023	Bambang PS Brodjonegoro