

EDUCATION, TRAINING, SEMINAR, AND CONGRESS

Telkom provides opportunities for members of the Board of Directors to participate in various education, training, and similar activities to develop their knowledge and skills. The education and/or training programs that members of the Board of Commissioners will participate in during 2023 are as follows:

No.	Event	Date	Institution	Location	Directors Who Attended
1.	GRC Masterclass "Sosialisasi pemeringkatan BUMN & Anak Perusahaan"	September 14, 2023	Minister of SOE	Online Zoom	All BoD
2.	GRC Masterclass – ESG for Boards – Governance of ESG	September 27, 2023	Minister of SOE	Online Zoom	BoD & BoC
3.	GRC Masterclass – GRC Integrated Information for Supervisory Board	October 05, 2023	Minister of SOE	Online Zoom	BoD & BoC
4.	GRC Masterclass – Corporate Governance Methodology and Environmental and Social Management Systems	October 25, 2023	Minister of SOE	Online Zoom	BoD & BoC
5.	FGD with Badan Pengawasan Keuangan dan Pembangunan (BPKP)	August 14, 2023	BPKP	Nusa Dua Bali	CEO
6.	Direction on preventing corruption in SOE	January 11, 2023	Minister of SOE	Jakarta	CEO
7.	Fortune Summit	March 16, 2023	Fortune Indonesia	Jakarta	CEO
8.	Socialization of several SOE Ministerial Regulation	March 27, 2023	Minister of SOE	Jakarta	CEO, Dir of KMR, Dir of HCM
9.	Microsoft CEO Summit	May 10-11, 2023	Microsoft	Seattle, USA	CEO
10.	Asian Indo Pacific Forum (AIPF)	September 5, 2023	Minister of foreign affairs and Ministry of SOE	Jakarta	CEO, Dir of EBIS
11.	Training and Certified Risk Governance Professional	October 2023	LPK MKS	Online Zoom	All BoD & BoC
12.	BLMI GRC Masterclass – Pre IPO and Post IPO	September 14, 2023	SOE Leadership & Management Institute	Jakarta (Online)	Dir of DB
13.	ESG for Boards – Governance of ESG	October 04, 2023	SOE School of Excellence	Jakarta (Online)	Dir of DB
14.	Certified Risk Executive Leader	2023	GIACorpu (BPKP)	Jakarta	Dir of KMR
15.	Qualified Risk Governance Professional	November 02, 2023	LSP MKS	Jakarta	Dir of KMR, Dir of GBD, Dir of WINS, Dir of NITS
16.	Qualified Risk Governance Professional (QRGP)	October 2023	CRMS Indonesia	Jakarta	Dir of NITS

CORPORATE GOVERNANCE

No.	Event	Date	Institution	Location	Directors Who Attended
17.	GRC Integrated Information for Supervisory Board	October 2023	SOE School of Excellence	Jakarta	Dir of NITS
18.	GRC Masterclass: CG Methodology and Environmental and social management system	October 2023	SOE School of Excellence	Jakarta	Dir of NITS
19.	Chief Business Development Officer Innovation School	February 10-11, 2023, & March- April, 2023	Leadership Management Institute	Bali & Online	Dir of SP
20.	Stewardship & Portfolio Management Training Program	November 07-09, 2023	Forum Human Capital Indonesia	Singapore	Dir of SP
21.	Qualified Governance Risk Governance Professional	October 31, 2023	LSP MKS	Jakarta	Dir of SP
22.	Colloquium of merger & acquisition of SOE.	November 30, 2023	Minister Of SOE	Singapore	Dir of SP
23.	Risk Management	October 2023	BNSP (Badan Nasional Sertifikasi Profesi)	Jakarta	Dir of EBIS
24.	CHRO School of SOE	October 13-14, 2023, and November 17, 2023	Minister of SOE	Merusaka, Nusa Dua, Bali	Dir of HCM
25.	Qualified Risk Governance Professional - QRGP	October 31, 2023	BNSP	Online	Dir of HCM
26.	BLMI Masterclass – Chief Human Resources Officer (CHRO)	January 4, 2023	Minister of SOE	Mandiri Corporate University, Jakarta Barat	Dir HCM
27.	Training and Qualified Risk Governance Professional – QRGP	September – Oktober 2023	CRMS & LPK MKS	Online	Dir HCM
28.	BSE GRC Master Class: "Sosialisasi Pemeringkatan BUMN & Anak Perusahaan BUMN."	September 14, 2023	SOE School of Excellence	Online	Board of Director and Commissioner
29.	BUMN GRC Master Class 2023: ESG for Boards - Governance of ESG.	September 27, 2023	SOE School of Excellence	Online	Board of Director and Commissioner
30.	GRC Masterclass Program 2023: GRC Integrated Information for Supervisory Board.	October 05, 2023	SOE School of Excellence	Online	Board of Director and Commissioner
31.	GRC Masterclass Program 2023: CG Methodology and Environmental and Social Management Systems.	October 25, 2023	SOE School of Excellence	Online	Board of Director and Commissioner