Submission Header Summary

Element	Value
Submission Type	6-K
Contact Information	
Name	Octavius Oky Prakarsa
Phone Number	62215215109
Filer Information	
CIK	0001001807
CCC	********
Issuer Stock Exchanges	
Stock Exchange	NYSE
Period Date	04-21-2025
Notifications	
Email Address	investor@telkom.co.id

Document Sequence

Count	Output File Name	Source File Name	Document Type	Description	PDF Action
1	tmb-20250421x6k.htm	AR FY2024 Release	6-K	6-K	
2	tmb-20250421xex99d1.htm	FS FY2024-Release	EX-99.1	EX-99.1	
3	tmb-20250421xex99d2.htm	FS PUMK FY2024 Release	EX-99.2	EX-99.2	
4	tmb-20250421xex99d3.htm	AR-FY2024-EN-Release.pdf	EX-99.3	EX-99.3	Convert To HTML
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13 a-16 OR 15d-16

UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the month of April, 2025

Perusahaan Perseroan (Persero)
PT Telekomunikasi Indonesia Tbk

(Exact name of Registrant as specified in its charter)

Telecommunicaons Indonesiaâ
(A state-owned public limited liability Company)
(Translation of registrant's name into English)

Jl. Japati No. 1 Bandung 40133, Indonesia
(Address of principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:
Form 20-F ☑ Form 40-F ☐

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes ☐ No ☑

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes ☐ No ☑

SIGNATURES

Pursuant to the requirements of the Securies` Exchange Act of 1934, the registrant has duly caused this report to be signed on behalf by the undersigned, thereunto duly authorized.

Perusahaan Perseroan (Persero)
PT Telekomunikasi Indonesia Tbk

(Registrant)

April 21, 2025

By: /s/ Octavius Oky Prakarsa
(Signature)

Octavius Oky Prakarsa
Vice President Investor Rela. on

THEME

Reaching New Heights

The transformation journey of PT Telkom Indonesia (Persero) Tbk (Telkom) through the implementation of the Five Bold Moves (5 BM) strategy has created a significant impact for stakeholders and the Indonesian society. In 2024, Telkom successfully accelerated the execution of the 5 BM strategy across its three core business pillars: digital connectivity (FMC and Infraco), digital platforms (Data Center Co and B2B Digital IT Services), and digital services (DigiCo initiatives).

However, much like climbing a mountain towards the summit, this journey requires hard work, dedication, and precise strategies. The theme Reaching New Heights reflects Telkom's relentless spirit in navigating the dynamic industry landscape with a focus on continuous innovation, operational efficiency, and strong collaboration. Each step taken embodies the aspiration to harness technology as a catalyst for broad-based change.

Through these efforts, Telkom is not only surpassing limits but also paving the way for a more inclusive and sustainable future, contributing to the development of a digital ecosystem for all levels of society, and leading Indonesia towards new heights in the digital economy era.

DISCLAIMER

PT Telkom Indonesia (Persero) Tbk has published this Report as a form of transparency and accountability to present material data and information for our stakeholders. In general, the contents of this Report are derived from internal analysis as well as credible document sources and trustworthy sources. Some parts of this Report contain data and information that are forward-looking statements such as targets, expectations, forecasts, estimates, prospects, or projections of Telkom's future operational performance and business conditions. Before being presented in this Report, Telkom has carefully considered the data and information.

However, Telkom understands that risks and uncertainties that are caused by several factors, such as changes in the economic, social, and political conditions in Indonesia may affect future operational performance and business conditions. Consequently, Telkom would like to remind readers that Telkom cannot guarantee that the data and information that comprise this Report's forward-looking statements are true, accurate, and can be fulfilled entirely.

In addition to publishing this Report, Telkom as a company listed on the New York Stock Exchange (NYSE) is also required to submit SEC Form 20-F as Annual Report to the Securities and Exchange Commission (SEC). Therefore, some of the information in the 2024 Annual Report can also be found in the SEC Form 20-F, although the two Reports are not the same.

The terms of "Telkom" and Company in this Report refer to the parent entity, while the terms of "Telkom and Subsidiaries" or "Telkom and Subsidiaries" or "TelkomGroup" refer to the parent company and its subsidiaries and affiliated entities together. However, the use of the term "Telkom" does not exclude subsidiaries and affiliates from the scope of the contents and discussion of the Report. For the convenience of stakeholders, the electronic document of this 2024 Annual Report can be accessed and downloaded through http://www.telkom.co.id or by scanning the following QR code:

IDX Ticker : TLKM
NYSE Ticker : TLK

Telkom stakeholders can submit questions and suggestions to:

Investor Rela. ons Unit

PT Telkom Indonesia (Persero) Tbk
The Telkom Hub, Telkom Landmark Tower 51st Floor
Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia

Phone : (6221) 521 5109
Facsimile : (6221) 522 0500
E-mail : investor@telkom.co.id
Facebook : TelkomIndonesia
Instagram : telkomindonesia
Twitter/X : @telkomindonesia

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19	Information Regarding Obligations, Sukuk or Convertible Bonds

PROFILE OF TELKOM AND ITS SUBSIDIARIES

PROFILE OF TELKOM

Company Name	Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk	
Abbreviated Name	PT Telkom Indonesia (Persero) Tbk	
Commercial Name	Telkom	
Business Fields, Type of Products, and Services	The operation and management of telecommunications networks and services, informatics as well as the optimalization of the utilization of the Company's resources	
Corporate Status	Public Company, State-Owned Enterprise	
Ownership	52.09% The Government of the Republic of Indonesia 47.91% Public	
Legality	Tax Identification Number (NPWP) 01.000.013.1-093.000 Trade Business License (SIUP) based on Business Identification Number (NIB) No. 9120304490415	
Company Establishment Date	November 19, 1991	
Legal Basis of Establishment	Based on Government Regulation No. 25 of 1991, the status of our Company was converted into a State-owned Limited Liability Company ("Persero"), based on the Notarial Deed of Imas Fatimah, S.H. No.128 dated September 24, 1991, as approved by the Ministry of Justice of the Republic of Indonesia by virtue of Decision Letter No. C2-6870.HT.01.01.th.91 dated November 19, 1991 and as announced in the State Gazette of Republic of Indonesia No. 5 dated January 17, 1992, Supplement to the State Gazette No. 210	
Head Office Address and Contact	Graha Merah Putih Jl. Japati No. 1 Bandung Jawa Barat, Indonesia - 40133	
	Phone	: +62-22-4521404
	Fax	: +62-22-7206757
	Call Center	: +62-21-147
	Website	: www.telkom.co.id
	E-mail	: corporate_comm@telkom.co.id : investor@telkom.co.id
Social Media	Facebook	: TelkomIndonesia
	Instagram	: telkomindonesia
	Twitter/X	: @telkomindonesia
	YouTube	: TelkomIndonesiaOfficial
	LinkedIn	: Telkom Indonesia
Stock Listing	The Company is listed on the Indonesia Stock Exchange (IDX) and New York Stock Exchange (NYSE) since November 14, 1995	
Ticker	Indonesia Stock Exchange (IDX): TLKM New York Stock Exchange (NYSE): TLK	
Stock Type	Series A Dwiwarna shares and series B shares	
Authorized Capital	1 series A Dwiwarna share 389,999,999,999 series B shares	
Issued and Fully Paid Capital	1 series A Dwiwarna share 99,062,216,599 series B shares	
Rating	International	: Baa1 (stable) from Moody's and BBB/stable from Fitch Ratings
	Domestic	: $_{id}$AAA by Pefindo for 2024

PROFILE OF SUBSIDIARIES

As the largest telecommunications company in Indonesia, Telkom has:

- 13 subsidiaries with direct ownership
- 31 subsidiaries with indirect ownership
- 8 affiliated entities

Subsidiaries with direct ownership and actively operating:

Telkomsel	**PT Telekomunikasi Selular (Telkomsel)** is a cellular operator with the widest 4G/LTE network that has reached 97% of Indonesia's populaon with the core business of cellular telecommunicaon service, cellular telecommunicaon network operaon, and fixed broadband service. **www.telkomsel.com**
Telkomsat	**PT Telkom Satelit Indonesia (Telkomsat)** is a company with a satellite business por olio that provides end-to-end satellite-based digital service focusing on customer needs (customer-oriented). **www.telkomsat.co.id**
Telkom Akses	**PT Telkom Akses (Telkom Akses)** is a subsidiary of PT Telkom Indonesia (Persero) Tbk which is engaged in providing telecommunicaon access network in Indonesia, with core businesess including the construcon and main tenance of fiber opc ne twork. **www.telkomakses.co.id**
TelkomMetra	**PT Mulmedia Nusantara (TelkomMetra)** is an investment company and sub-holding which has expanded into various basic digital services and ICT industries through acquision, s trategic partnership and the construcon of a s trong business ecosystem. **www.metra.co.id**
PINS	**PT PINS Indonesia (PINS)** is a company that provides various technological facilies equipment, device integraon, networks, systems, processes, and the Internet of Things (IoT). **www.pins.co.id**
Telin	**PT Telekomunikasi Indonesia Internaonal (Telin)** is a company that provides customized voice, data services and business soluons to wholesale, enterprise, digital and retail customers. Telin operates in several countries, including Indonesia, Singapore, Hong Kong, Australia, Malaysia, Taiwan, the United States, Timor Leste, the United Arab Emirates, and Myanmar, with sales representav es in Canada, the United Kingdom, the Philippines, India, and Vietnam. **www.telin.net**
Mitratel	**PT Dayamitra Telekomunikasi (Mitratel)** is a company that operates in the telecommunicaon tower business and its ecosystem, including digital support services for mobile infrastructure and opmizing the uliz aon of r esources owned by the Company. **www.mitratel.co.id**
Metranet	**PT Metra Net (Metranet)** is an integrated digital media and content provider, with core businesses including online media, digital content, and digital billing. **www.metranet.co.id**
Telkom Infra	**PT Infrastruktur Telekomunikasi Indonesia (Telkom Infra)** is a provider of domesc and internaonal telecommunicaon infrastructure management services (services and soluon), with core businesses in infrastructure network services, power soluon, and submarine cable service. **www.telkominfra.co.id**

Telkom Property	**PT Graha Sarana Duta (Telkom Property)** is a property service provider that prioriz es the uliz aon of Telkom's idle assets with core businesses of property management, property development, project soluons, fleet management transportaon system (TMS), and transport management service. **www.telkomproperty.co.id**
Telkomsigma	**PT Sigma Cipta Caraka (Telkomsigma)** is a company that provides Informaon and Technology (ICT) services in Indonesia, focusing on IT Services, Cloud, and Cyber Security. **www.telkomsigma.co.id**
Telkom Infrastruktur Indonesia	**PT Telkom Infrastruktur Indonesia (TIF)** is a company that provides telecommunicaon networks and services through a network-sharing scheme. **www.infraco.id**
Telkom Data Ekosistem	**PT Telkom Data Ekosistem (TDE)** is a data center ecosystem provider company that provides world-class infrastructure and innovav e soluon spread across various strategic locaons in Indonesia and internaonally to support digital transformaon in Southeast Asia, including colocaon service, cloud soluon, managed service, and AI infrastructure, which enables business and government to uliz e AI technology to drive innovaon and business gr owth. **www.neutradc.com**

Note:
A more complete list of subsidiaries can be seen in the Consolidated Financial Statements.

PRODUCTS AND CUSTOMERS

Telkom has a range of products that are divided into five segments, namely:

Product Segment	Descripon	Number of Customers
Consumer	Fixed voice, fixed broadband, IP-TV, and digital services.	10.8 IndiHome fixed broadband subscribers
Mobile	Cellular legacy services (voice and SMS), mobile broadband, as well as mobile digital services including IoT, big data, financial services, VOD, music, gaming, and digital adversemen t.	159.4 million cellular subscribers
		151.4 million prepaid subscribers
		8.0 million postpaid subscribers
Enterprise	ICT service and platform covering connecvity (including Satellite business), Digital IT Services such as informaon technology (IT) service, cloud, Digital Adjacent Service such as e-health service and ATM management, and Business Process Outsourcing.	513 Groups of SOEs and MOCs customers
		1,790 Private customers
		591,618 SME customers
		717 Government Instuon cus tomers
Wholesale & Internaonal Business	Domesc and internaonal wholesale traffic, network, and digital platform and services as well as tower, satellite, data center, and managed infrastructure and network.	6 other licensed operator (OLO) customers
		256 internet service provider customers
		420 satellite service customers
		513 global partner customers
Others	Digital services such as digital platform, digital content, e-commerce for B2B, and property management in view to fully uliz e Telkom's property assets throughout Indonesia.	13.5 million acv e users of digital music (RBT, music streaming, and Langit Musik)
		22.7 million paying users of digital games
		9.9 million paying users of digital lifestyle (OTT Video)

OPERATIONAL AREAS AND SERVICES

5 Telkom Regional Offices
31 Telecommunications areas
10 Global Offices in Indonesia, Singapore, Hong Kong, Australia, Malaysia, Taiwan, United States, Timor Leste, United Arab Emirates, and Myanmar
5 Global Sales Representatives in Canada, United Kingdom, Philippines, India, and Vietnam
1 Global Sales Representative Telkomsel in Saudi Arabia
486 GraPARI in Indonesia (which includes Plasa Telkom outlets that are currently also recognized as GraPARI)

35 Data Centers
- **5** data centers (overseas)
- **26** neuCentrIX in 18 locations (domestic)
- **3** data centers enterprise tier 3 and 4 (domestic)
- **1** data center hyperscale tier 3 and 4 (domestic)

Cybersecurity
To prevent cyber-attacks on systems and applications, Vulnerability Assessments are routinely conducted on the applications and network elements that we operate. The testing process is carried out using Vulnerability Assessment Tools to ensure the accuracy of the test results.
177,443 km Fiber Optic Backbone Network
- **112,743 km** domestic fiber optic
- **64,700 km** international fiber optic

122 Point of Presence (PoP)
- **64 PoP** in the domestic network
- **58 PoP** in the international network

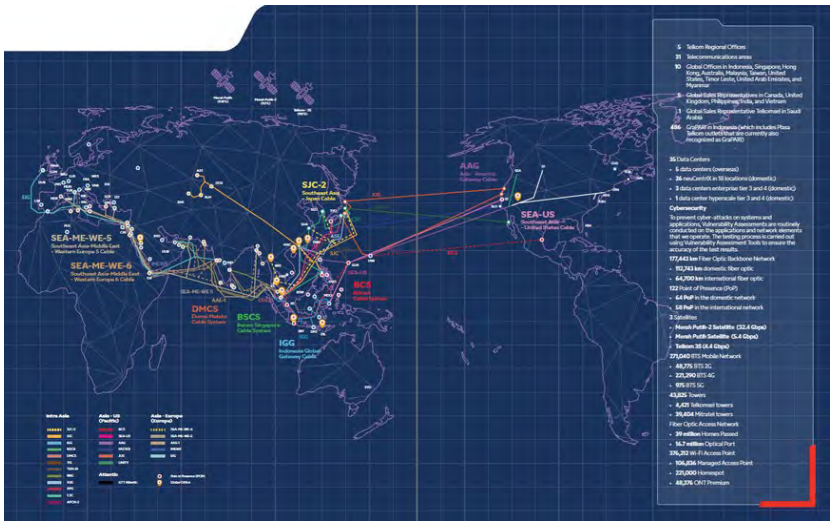
3 Satellites
- ***Merah Pu h-2* Satellite (32.4 Gbps)**
- ***Merah Pu h* Satellite (5.4 Gbps)**
- **Telkom 3S (4.4 Gbps)**

271,040 BTS Mobile Network
- **48,775** BTS 2G
- **221,290** BTS 4G
- **975** BTS 5G

43,825 Towers
- **4,421**Telkomsel towers
- **39,404** Mitratel towers

Fiber Optic Access Network
- **39 million** Homes Passed
- **16.7 million** Optical Ports

376,212 Wi-Fi Access Point
- **106,836** Managed Access Point
- **221,000** Homespot
- **48,376** ONT Premium


SJC-2
AAG
SEA-US
SEA-ME-WE-5
SEA-ME-WE-6
DMCS
BSCS
IGG
BCS
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4,420 Telkomsel towers
35,434 Mitratel towers
Fiber Optic Access Network
39 million Homes Passed
16.7 million Optical Port
376,212 Wi-Fi Access Point
106,836 Managed Access Point
221,000 Hotspot
48,376 CWT Premium

KEY FINANCIAL DATA OVERVIEW

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

Descripon	2024	2023	2022	2021	2020
	In billion Rupiah, unless stated otherwise				
Total revenues	149,967	149,216	147,306	143,210	136,462
Total expenses*	107,581	104,300	101,569	99,303	93,274
EBITDA	75,029	77,579	78,992	75,723	72,080
Operang pr ofit	42,991	44,384	39,581	47,563	43,505
Profit for the year	30,743	32,208	27,680	33,948	29,563
Profit for the year aribut able to:					
Owners of the parent company	23,649	24,560	20,753	24,760	20,804
Non-controlling interest	7,094	7,648	6,927	9,188	8,759
Total profit for the year	30,743	32,208	27,680	33,948	29,563
Total comprehensive profit for the year aribut able to:					
Owners of the parent company	24,434	23,083	22,468	26,767	17,595
Non-controlling interest	7,204	7,671	6,979	9,161	8,391
Total comprehensive income for the year	31,638	30,754	29,447	35,928	25,986
Basic earning per share (in full):					
Net income per share	238.73	247.92	209.49	249.94	210.01
Net income per ADS (1 ADS : 100 common stock)	23,873	24,792	20,949	24,994	21,001

Remark:
* Excluding other expenses.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Descripon	2024	2023	2022	2021	2020
	In billion Rupiah, unless stated otherwise				
Assets	299,675	287,042	275,192	277,184	246,943
Liabilies	137,185	130,480	125,930	131,785	126,054
Equity aribut able to owner of the parent company	142,094	135,744	129,258	121,646	102,527
Net working capital (current asset - current liabilies)	(13,687)	(15,955)	(15,331)	(7,854)	(22,590)
Long-term investment in associates	110	109	123	139	192

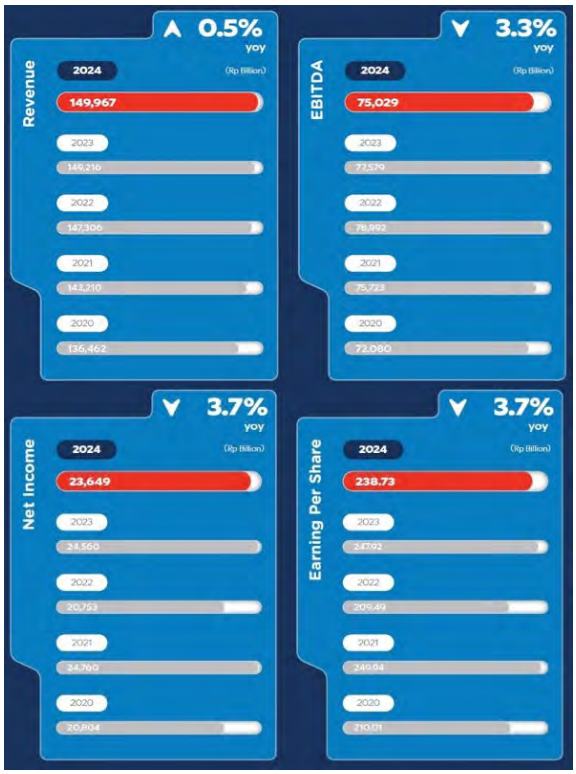
CAPITAL EXPENDITURE

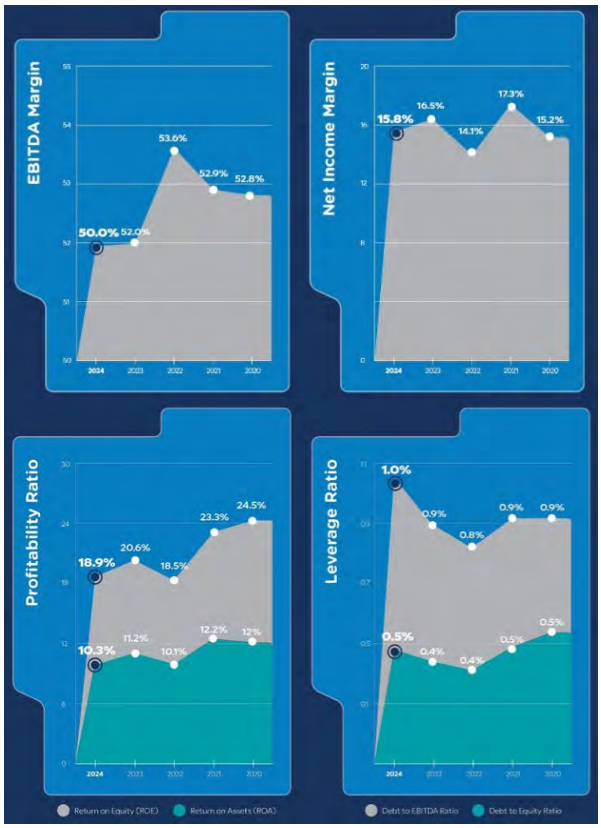
Descripon	2024	2023	2022	2021	2020
	In billion Rupiah, unless stated otherwise				
Capital Expenditure	24,449	32,968	34,156	30,341	29,436

CONSOLIDATED FINANCIAL AND OPERATION RATIOS

Descripon	Unit	2024	2023	2022	2021	2020
Return on Assets (ROA) (1)	%	10.3	11.2	10.1	12.2	12.0
Return on Equity (ROE) (2)		18.9	20.6	18.5	23.3	24.5
Operang Pr ofit Margin (3)		28.7	29.7	26.9	33.2	31.9
Current Rao (4)		82.2	77.7	78.2	88.6	67.3
Total Liabilies t o Equity (5)		84.4	83.3	84.4	90.6	104.3
Total Liabilies t o Total Assets (6)		45.8	45.5	45.8	47.5	51.0
Debt to Equity Rao (7)	x	0.5	0.4	0.4	0.5	0.5
Debt to EBITDA Rao (8)		1.0	0.9	0.8	0.9	0.9
EBITDA to Interest Expense (9)		14.4	16.7	19.6	17.3	15.9

Remarks:
(1) ROA is calculated as profit for the year divided by total assets at year-end December 31.
(2) ROE is calculated as profit for the year divided by total equity at year-end December 31.
(3) Operating profit margin is calculated as operating profit divided by revenues.
(4) Current ratio is calculated as current assets divided by current liabilities at year-end December 31.
(5) Liabilities to equity ratio is calculated as total liabilities divided by total equity at year-end December 31.
(6) Liabilities to total assets ratio is calculated as total liabilities divided by total assets at year-end December 31.
(7) Debt to equity ratio is calculated as debt (included finance lease) divided by total equity.
(8) Debt to EBITDA ratio is calculated as debt (included finance lease) divided by EBITDA.
(9) EBITDA to interest ratio is calculated as EBITDA divided by cost of funds.




EBITDA Margin
50.0%
52.0%
53.6%
52.9%
52.8%
Net Income Margin
15.8%
16.5%
14.1%
17.3%
15.2%
Profitability Ratio
18.9%
20.6%
18.5%
23.3%
24.5%
10.3%
11.2%
10.1%
12.2%
12%
Leverage Ratio
1.0%
0.9%
0.8%
0.9%
0.9%
0.5%
0.4%
0.4%
0.5%
0.5%
Return on Equity (ROE)
Return on Assets (ROA)
Debt to EBITDA Ratio
Debt to Equity Ratio

STOCK INFORMATION

TELKOM'S STOCK INFORMATION AT IDX

Calendar Year		Price Per Share			Volume	Outstanding Shares	Market Capitalizaon
		Highest (Rp)	Lowest (Rp)	Closing (Rp)	(Shares)	Excluding Treasury Stock	(Rp billion)
2023		**4,500**	**3,390**	**3,950**	**21,047,954,600**	**99,062,216,600**	**391,296**
	First quarter	4,130	3,690	4,060	4,825,397,400	99,062,216,600	402,193
	Second quarter	4,500	3,930	4,000	5,570,072,100	99,062,216,600	396,249
	Third quarter	4,030	3,670	3,750	5,786,841,600	99,062,216,600	371,483
	Fourth quarter	4,000	3,390	3,950	4,865,643,500	99,062,216,600	391,296
2024		**4,240**	**2,500**	**2,710**	**29,355,067,200**	**99,062,216,600**	**268,459**
	First quarter	4,240	3,430	3,470	6,088,142,200	99,062,216,600	343,746
	Second quarter	3,520	2,700	3,130	9,426,813,700	99,062,216,600	310,065
	Third quarter	3,280	2,760	2,990	7,176,112,400	99,062,216,600	296,196
	Fourth quarter	3,130	2,500	2,710	6,663,998,900	99,062,216,600	268,459

Telkom's share price on the last trading day of December 30, 2024 on the IDX closed at Rp2,710. With this share price, Telkom's market capitalization reached Rp268.5 trillion or 2.18% of the IDX's total capitalization.

TELKOM'S AMERICAN DEPOSITORY SHARES (ADS) INFORMATION AT NYSE

Calendar Year		Price Per ADS			Volume (ADS)
		Highest (US$)	Lowest (US$)	Closing (US$)	
2023		**29.58**	**21.67**	**25.76**	**54,900,663**
	First quarter	27.53	23.76	27.27	14,860,295
	Second quarter	29.58	26.16	26.67	11,001,104
	Third quarter	26.66	23.72	24.10	13,205,441
	Fourth quarter	26.01	21.67	25.76	15,833,823
2024		**26.85**	**15.35**	**16.45**	**100,869,627**
	First quarter	26.85	22.04	22.26	11,576,176
	Second quarter	22.38	16.62	18.70	29,009,841
	Third quarter	21.00	16.88	19.78	30,915,534
	Fourth quarter	20.01	15.35	16.45	29,368,076

On December 31, 2024, the closing price for 1 Telkom ADS on the New York Stock Exchange (NYSE) was US$16.45. The following table reports the high, low, closing prices and trading volume of Telkom ADS listed on NYSE for the periods indicated.

CORPORATE ACTION INFORMATION REGARDING STOCKS

Until the end of 2024, both IDX and NYSE, company will not carry out corporate actions such as stock split, reverse stock, stock dividend, bonus share, changes in the nominal value of share, issuance of convertible securities, as well as addition and reduction in capital. Apart from that, there are also no sanctions for temporary termination of suspension and/or delisting. Therefore, this Report does not contain information related to this matter.

INFORMATION REGARDING OBLIGATIONS, SUKUK OR CONVERTIBLE BONDS

Bonds	Principal (Rp million)	Issuance Date	Maturity Date	Term (Years)	Interest Rate per Annum (%)	Underwriter	Trustee	Rang (Pefindo)
Telkom Shelf Registered Bond I 2015 Series B	2,100,000	June 23, 2015	June 23, 2025	10	10.25	PT Bahana Sekuritas; PT BRI Danareksa Sekuritas; PT Mandiri Sekuritas; PT Trimegah Sekuritas Indonesia Tbk	PT Bank Permata Tbk	idAAA
Telkom Shelf Registered Bond I 2015 Series C	1,200,000	June 23, 2015	June 23, 2030	15	10.60			
Telkom Shelf Registered Bond I 2015 Series D	1,500,000	June 23, 2015	June 23, 2045	30	11.00			

KALEIDOSCOPE TELKOM 2024

"TELKOM INDONESIA FOR A SUSTAINABLE FUTURE"

Thank you for the support and trust from all customers, communities, and stakeholders. Throughout the ongoing digital transformation journey, Telkom Indonesia has always taken actual steps to positively impact society and the environment, which is realized through implementing sustainability principles or ESG (Environmental, Social, and Governance). This commitment is reflected through various strategic initiatives that not only support business growth but also encourage environmental conservation, improve social welfare, and implement good corporate governance. Let's create a more sustainable future for Indonesia together.

January
- Telkom Click 2024: Commitment to continue transforming and providing the best CX
- Assistance with various BNSP standard certifications for 900 selected high school & vocational school students
- Indigo, Nuon, and Ministry of Trade prepare local game Startup to reach global market

February
- Successfully overseeing the 2024 Election through national & regional
- Launch of *Merah Pu h-2* Satellite to strengthen IKN access and equalize connectivity in Indonesia

March
- Groundbreaking of Telkom Smart Office in IKN
- NeutraDC completes Telin Singapore data center consolidation
- *Safari Ramadan* 2024: Ensuring the readiness of telecommunication infrastructure, customer visit, and CSR assistance

April
- More than 2,000 homecoming travelers join TelkomGroup's 2024 *Mudik Bersama*
- SIAGA RAFI 2024 ensures prime infrastructure and services ahead of Eid al-Fitr 1445 H
- Financial Report Q1 - 2024: Operating net profit grows 3.1% YoY

May
- MoU with F5 to strengthen Indonesia's cyber security
- Reforestation of 33,800 tree seedlings and restoration of 82.1 ha of critical land
- Telkom AGMS for Fiscal Year 2023
- Official Telco Partner KTT 10th World Water Forum 2024 Bali

June
- Telin and Singtel develop SKKL INSICA
- Together with Google, accelerate national digital transformation
- Distribution of sacrificial animals on Eid al-Adha 1445 H

July
- Successful implementation of Digiland 2024
- More than 10,000 runners enliven Digiland Run 2024
- Financial Report H1 - 2024: Revenue grows 2.5% YoY

August
- PT Telkom Infrastruktur Indonesia (TIF) officially operates
- Preparing connectivity access for the 79th Independence Day of the Republic of Indonesia at IKN
- NeutraDC international conference: The Other Side of AI
- Collaboration with Palo Alto improves Indonesia's cyber security resilience
- BATIC 2024 was attended by 1,300 participants from 446 global companies in 40 countries

September
- Support the international event HLF MSP & IAF 2024
- Inauguration of IndigoSpace Aceh
- TelkomGroup makes successful PON XXI Aceh - North Sumatra 2024

October
- Strengthening maritime digitalization through *Merah Pu h-2* Satellite
- Inauguration of neuCentrIX Pugeran, Yogyakarta
- Successfully supporting the inauguration of the President and Vice President for the 2024-2029 period
- Financial Report Q3 - 2024: Book positive revenue of Rp112.2 T

November
- Declaration of Anti-Corruption commitment
- Telkom ESG Program: Earth Restoration Action
- GoZero% launch, Telkom's ESG commitment for a sustainable future
- Innovillage 2024 attended by 2,815 collage students

December
- Together with Alibaba Cloud strengthen the digital ecosystem
- President of the Republic of Indonesia inaugurates E-Catalog version 6.0
- Welcome Christmas and New Year moment by strengthening the telecommunication service infrastructure

AWARDS AND ACHIEVEMENTS

- Forbes World's Best Employers 2024
- LinkedIn Top Companies 2024
- International Public Relations Association 2024
- GSMA M360 Digital Nations Awards 2024
- BCOMSS 2024
- Anugerah Media Humas 2024 (AMH)
- Naker Award 2024

MANAGEMENT REPORTS

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33 Statement Letter of Responsibility for 2024 Annual Report

REPORT OF THE BOARD OF COMMISSIONERS

"Upon on the results of the Board of Commissioners' evaluaon of the Compan y's management, it is our opinion that the Board of Directors performed its dues and responsibilies sa s factorily in 2024. This is reflected in the Company's ability to sustain its performance amid economic uncertainty and increasingly intense compeon in the industry."

Honorable stakeholders,

We extend our gratitude to God Almighty for His blessings and grace, enabling PT Telkom Indonesia (Persero) Tbk ("Telkom" or "the Company") to navigate through 2024 with solid performance, demonstrating resilience amid evolving challenges and an increasingly complex industry landscape.

As part of our supervisory duties, we hereby present a supervisory report on Telkom's management for the fiscal year 2024. This report includes an evaluation of the Board of Directors' performance, oversight of the formulation and execution of business strategies, assessment of the business outlook prepared by the Board of Directors, and our view on the implementation of good corporate governance principles within the Company.

MACROECONOMIC AND INDUSTRY OVERVIEW

The year 2024 marked a pivotal moment in the recovery and growth of the global economy. According to IMF, the global economy grew by 3.2%, signaling increasing stability after navigating challenges such as high inflation, protectionism, geopolitical shifts, and trade tensions. Emerging markets, including Indonesia, played a key role in this recovery, contributing significantly to global economic expansion.

In Indonesia, economic resilience remained strong, with GDP projected to grow by 5.03% in 2024. Driving this growth were several key sectors, including manufacturing, wholesale and retail trade, information and communication, as well as government spending and household consumption. Macroeconomic stability was also reflected in the inflation rate of 1.57% (YoY as of December 2024), supported by the synergy between the government and Bank Indonesia in maintaining price stability and prudent monetary measures. Additionally, Indonesia's Sovereign Credit Rating remained at BBB with a stable outlook, reflecting strong investor confidence in the prospects of the national economy.

The trend of Fixed Mobile Convergence (FMC) has emerged as a key strategy to deliver a more integrated and seamless user experience across the telecommunications industry. FMC serves as one of Telkom's flagship strategies to gain a competitive edge while unlocking efficiency and optimization opportunities from the convergence of fixed and mobile services. However, intensifying competition, high infrastructure outlays, and challenges from Over-the-Top (OTT) services pose significant hurdles for telecommunications operators.

On the other hand, digital growth prospects continue to expand, with a Gross Merchandise Value (GMV) to reach USD 210-360 billion by 2030, driven by innovations in e-commerce, fintech, and artificial intelligence-based technologies. From a technological standpoint, domestic telecommunications operators are tirelessly developing innovations based on the latest technologies to enable high-quality services, efficient investment, and enhanced solution capabilities.

5G, expected to contribute USD 41 billion to Indonesia's GDP from 2024 to 2030, represents a strategic investment opportunity for telecommunications operators, including TelkomGroup. The key challenge in 5G deployment lies in developing relevant use cases alongside other technological innovations, such as IoT, which can then be applied across sectors like manufacturing, healthcare, logistics and others, so that it provides benefits beyond increased data transmission speed. Telkomsel, as part of TelkomGroup, has taken the lead in 5G implementation by establishing nearly 1,000 5G base stations across 50 cities and is continuously expanding 5G-based enterprise solutions to generate greater value.

With a combination of economic resilience, digital infrastructure development, and technological innovation, Indonesia is poised to strengthen its digital transformation, thereby fostering sustainable economic growth. Through the execution of its Five Bold Moves strategy, TelkomGroup remains committed to playing a leading role in realizing this vision and creating added value for the society and its stakeholders.

ASSESSMENT OF THE BOARD OF DIRECTORS' PERFORMANCE IN COMPANY MANAGEMENT

Each year, the Board of Commissioners conducts a comprehensive evaluation of the Board of Directors' performance, as reflected in both individual and collective Key Performance Indicators (KPI). The results of this evaluation are subsequently reported to the Shareholders during the General Meeting of Shareholders (GMS). Based on our supervision, the Board of Directors optimally carried out its duties and responsibilities throughout 2024, as evinced by the Company's solid performance achievements.

Throughout 2024, the Board of Commissioners acknowledged the several strategic initiatives undertaken by the Board of Directors of Telkom Indonesia, including:

a. Strengthening the foundaon f or future business growth through the implementaon of the Fiv e Bold Moves strategic inia v es.

b. Maintaining profitability at an industry-comparable level through well-directed and measured efficiency efforts, such as megavendor inia v es, early rer ement programs, and risk-based budgeng.
c. Structuring the business por olio through subsidiary streamlining inia v es and reinforcing the business and financial fundamentals of subsidiaries to enhance their contribuon t o TelkomGroup's overall performance.
d. Enhancing the quality of human capital by introducing scholarship programs for employees and acquiring highly qualified external talent to strengthen the Company's competencies, parcularly in ne w digital business segments.
e. Modernizing the network, opmizing technology selecon, refining network topology, improving infrastructure quality and cybersecurity, and strengthening informaon and t echnology aspects as fundamental elements for the Company's business growth.

BOARD OF COMMISSIONERS' SUPERVISION IN THE FORMULATION AND IMPLEMENTATION OF CORPORATE STRATEGY BY THE BOARD OF DIRECTORS

As part of its duties as stipulated in the Company's Articles of Association and applicable regulations, including Minister of SOEs Regulation No. PER-2/MBU/03/2023 on Corporate Governance and Significant Corporate Activities of State-Owned Enterprises, the Board of Commissioners plays a critical role in ensuring that the corporate strategy is effectively formulated and executed. Additionally, the Board ensures that the strategic initiatives undertaken by the Board of Directors fully align with the Company's vision, mission, and purpose.

The Company's strategic planning process follows a systematic approach, encompassing the Long-Term Corporate Plan (RJPP), the Corporate Strategic Scenario (CSS), and the Corporate Budget and Work Plan (RKAP). The Board of Commissioners is responsible for reviewing proposals submitted by the Board of Directors, providing guidance during the approval process, and overseeing the implementation to ensure proper execution in accordance with the Company's strategic direction.

Through the Evaluation, Planning and Risk Monitoring Committee (KEMPR), the Board of Commissioners conducts comprehensive oversight of the strategic planning process, particularly in relation to RJPP and CSS. This includes analyzing internal and external factors, identifying and assessing risks, and verifying financial projections. During the RKAP evaluation and approval, the Board reviews the RKAP's alignment with the strategic plans outlined in RJPP and CSS, assesses its relevance to the aspirations of the Dwiwarna Shareholder, evaluates the underlying assumptions, examines business, financial, and capital expenditure projections, and ensures that the RKAP incorporates a risk-based budgeting approach.

Furthermore, to ensure effective implementation of the corporate strategy, the Board of Commissioners establishes priority oversight agendas in collaboration with its supporting Committees at the beginning of the year, based on the risk assessment, conducted during the planning evaluation. Throughout 2024, the Board of Commissioners placed particular emphasis on several strategic aspects, including: Implementation of the Five Bold Moves initiative, strengthening the business fundamentals of subsidiaries, enhancing internal control quality, including risk management and fraud prevention, finalizing the subsidiary streamlining program, and monitoring management's responsiveness to competitive pressures and technological advancements.

Through this structured and comprehensive oversight approach, the Board of Commissioners strives to ensure that the Company's strategy implementation delivers optimal impact in supporting sustained growth and the achievement of the Company's long-term objectives.

MECHANISM FOR ADVISING THE BOARD OF DIRECTORS

As part of its responsibilities, in addition to overseeing and monitoring the Company's management by the Board of Directors, the Board of Commissioners also plays a role in providing counsel to the Board of Directors. This function is carried out through various mechanisms, including offering guidance during Board of Commissioners meetings, joint meetings with the Board of Directors, and in writing through official letters or Resolutions of the Board of Commissioners.

Throughout 2024, the Board of Commissioners regularly conducted Internal Meetings, Joint Meetings with the Board of Directors, and committee meetings, to ensure the effectiveness of its oversight and advisory functions. Over the course of the year, the Board convened 24 Internal Meetings of the Board of Commissioners, 12 Joint Meetings with the Board of Directors, 30 Audit Committee Meetings, 28 Evaluation, Planning, and Risk Monitoring Committee Meetings, 24 Nomination and Remuneration Committee Meetings, and 4 Integrated Governance Committee Meetings. Additionally, the Board of Commissioners issued 30 approval letters, 16 advisory letters, and 20 Board of Commissioners Resolutions.

Through these various mechanisms, the Board of Commissioners actively provided insights and recommendations to ensure that every strategic decision made by the Board of Directors was based on comprehensive analysis and a well-rounded and balanced perspective, considering both the potential benefits to the Company and the associated risks to support the Company's sustainable long-term growth.

ASSESSMENT OF THE PERFORMANCE OF COMMITTEES UNDER THE BOARD OF COMMISSIONERS

In carrying out its supervisory function, the Board of Commissioners is supported by several committees: the Audit Committee, the Nomination and Remuneration Committee (KNR), and the Evaluation, Planning, and Risk Monitoring Committee (KEMPR). In April 2024, the number of committees increased to four with the establishment of the Integrated Governance Committee, following Telkom's classification as a Systemic A State-Owned Enterprise (BUMN *Sistemik* A). Based on our evaluation, all four committees have optimally fulfilled their roles and responsibilities. Each committee has conducted in-depth assessments and provided recommendations that enhance the effectiveness of the Board of Commissioners' supervision of the Company's management.

The Evaluation, Planning, and Risk Monitoring Committee provides recommendations to the Board of Commissioners regarding risk management monitoring, implementation of the Company's strategy, and evaluation of strategic planning proposals submitted by the Board of Directors, including the the Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and the Company Budget and Work Plan (RKAP). The committee also reviews and approves corporate actions within certain thresholds as outlined in the Company's strategic plan. The Nomination and Remuneration Committee offers recommendations on policies, criteria, and selection processes for strategic positions within TelkomGroup, including policies related to the Board of Directors remuneration. The Audit Committee plays a role in ensuring the integrity of financial information to be published, reviewing the internal control system, and handling reports submitted through the whistleblowing system. Finally, the Integrated Governance Committee is responsible for evaluating the Integrated Governance Policy proposed by the Board of Directors, assessing its implementation, and ensuring alignment between Telkom's governance framework and that of its subsidiaries.

Contributions of these committees are instrumental in enabling the Board of Commissioners to exercise comprehensive oversight while ensuring sustained growth and strong corporate governance at Telkom Indonesia.

VIEW ON THE IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE

To sustain the Company's long-term presence and achievements, good corporate governance (GCG) must be upheld at all times and strengthened as one of the Company's key pillars. Telkom's commitment to implementing best-in-class governance practices is not only aimed at enhancing stakeholder value but also at reinforcing the Company's reputation and integrity. The recognition of Telkom's governance quality is reflected in its ASEAN Corporate Governance Scorecard (ACGS) in 2024 which reached 103.31, marking an increase of 4.81 points from the previous year. While this achievement is commendable, the true significance lies beyond the numbers—it reflects the awareness and concrete actions taken by all elements within TelkomGroup to persistently elevate the quality of its governance.

In the area of risk management, the Board of Directors has demonstrated tangible efforts to enhance corporate governance quality through various strategic initiatives aimed at strengthening internal controls and comprehensive risk management, including:

1. Enhancing the Risk Management Unit, by ensuring an appropriate organizaonal structure and staffing, issuing policies and procedures related to risk management implementation, developing informaon technology systems and tools to support risk idenfic aon, measurement, monitoring, and evaluaon, and designing a role map for the risk management unit so that they can express their opinion in the Company's strategic decisions.
2. Measuring the Risk Maturity Index (RMI) and implemenng f ollow-up acons t o address areas for improvement.
3. Strengthening the first line of defense as a cric al component of risk management quality enhancement, through training, cerfic aon, and disseminaon of policies and procedures.
4. Applying risk assessments for projects undertaken by the Company.
5. Seng KPI t argets in the risk area in the Board of Directors' KPI.
6. Providing periodic risk management reports to the Board of Commissioners.

The consistent and comprehensive implementation of corporate governance is expected to serve as a strategic foundation for Telkom to continue evolving into a resilient, sustainable, and trusted corporation in the eyes of all stakeholders. We extend our appreciation to the entire team, management, and stakeholders for their dedication and contributions in upholding and embedding the principles of good corporate governance.

OUTLOOK ON BUSINESS PROSPECTS

In our view, Telkom's business prospects in the coming years remain challenging, accompanied by optimism surrounding the growth of new digital telco businesses and the evolving competitive landscape among players in the telecommunications industry. With a capital expenditure allocation of 22% of total revenue, primarily focused on mobile business development, fixed broadband, data centers & cloud, and infrastructure, the Company is well-positioned to achieve sustainable and positive performance growth. The key focus going forward is to maximize the value of capital investments through more effective investment initiatives, enhanced monetization of production assets via sales optimization, and strengthening the business and financial fundamentals across all entities within TelkomGroup, including improvements in governance and risk management.

Our business outlook will also be shaped by the ascending use of technology by telecommunications operators, particularly in data analytics & artificial intelligence, Internet of Things (IoT), with two main objectives: enhancing operational quality and broadening business opportunities through technology-driven customer solutions. The rapid evolution of technology also notably impacts our infrastructure business, particularly in the satellite and broadband segments.

From a competitive standpoint, the broadband market—both fixed and mobile—is expected to face heightened competition, driven by expanding infrastructure penetration and increased market reach into lower-income segments. Meanwhile, the telecommunications industry may face declining demand from the government segment, following the efficiency measures outlined in the 2025 State Budget. However, rather than seeing this as a setback, this should give us the impetus to further drive innovation and excellence in B2B IT Services & Enterprise Solutions, ensuring that these initiatives can be transformed into a sustainable growth engine for the business.

APPRECIATION TO STAKEHOLDERS AND CLOSING REMARKS

On behalf of the Board of Commissioners, we extend our appreciation to the Board of Directors, management, and all employees of Telkom Indonesia for their dedication, hard work, and commitment in realizing the Company’s goals, vision, and mission. Amid the increasingly complex industry landscape in 2024, strong collaboration, continuous innovation, and a relentless drive for progress have been the key forces enabling. Telkom to maintain its leadership in the telecommunications and digital industries. This spirit of collaboration must continue to be accompanied by a shared awareness among all members of TelkomGroup to uphold sound business practices and ethical standards.

We also extend our sincere appreciation to our loyal customers, shareholders, the Government, business partners, and all stakeholders for their unwavering support and trust in Telkom. This support serves as a crucial foundation for us to continue building an inclusive and sustainable digital ecosystem, while further strengthening Telkom’s role in driving Indonesia’s digital economic growth.

Jakarta, April 21, 2025

On Behalf of the Board of Commissioners

/s/ Bambang Permadi Soemantri Brodjonegoro

Bambang Permadi Soemantri Brodjonegoro
President Commissioner/Independent Commissioner

REPORT OF THE BOARD OF DIRECTORS

"The year 2024 was a pivotal moment which demonstrated the success of Telkom's transformaon journe y through the Five Bold Moves (5BM) inia v e. Telkom had been expected to deliver tangible results and a compelling growth story to meet market and investor expectaons acr oss both business pillars—B2C (FMC) and B2B—by realizing opmal FMC s ynergy value and making significant progress in the B2B transformaon, parcularly in building business c apabilies a t both the parent company and subsidiary levels."

To Our Esteemed Shareholders, Members of the Board of Commissioners, and all stakeholders,

We extend our deepest gratitude to God Almighty for His blessings and guidance, with which PT Telkom Indonesia (Persero) Tbk ("Telkom" or "the Company") concluded 2024 demonstrating sound performance. In a year marked by mounting challenges and increasing industry complexity, the Company succeeded in delivering sustained growth and recording several key milestones.

REVIEW OF ECONOMIC AND INDUSTRY LANDSCAPE

Amid disruption and global uncertainties marked by a slowing macroeconomic environment, heightened industry volatility, and escalating geopolitical tensions, Indonesia's national GDP recorded cumulative growth of 5.03% by the end of 2024. This achievement was driven by increased investment and manufacturing activities, galvanized by resilient domestic demand and gradually recovering global markets. Meanwhile, inflation was maintained at 1.57% YoY through consistent monetary and fiscal policies and effective coordination between Bank Indonesia and the Government in managing inflation. These developments reflect the resilience and potential of Indonesia's economy for sustainable growth.

The telecommunications industry continues to play a vital role in supporting inclusive and sustainable economic progress in Indonesia. Telecommunications services not only provide accessibility but also stand as a foundation for innovation, business growth, and social advancement.

To foster a healthy and sustainable telecommunications and information ecosystem, we have continued investing in network development, digital and information technology innovation, and service quality enhancement. It is our endeavor to deliver best-in-class services to improve accessibility for all segments of society across Indonesia.

STRATEGY AND CORPORATE STRATEGIC POLICY

The year 2024 was a pivotal moment which demonstrated the success of Telkom's transformation journey through the Five Bold Moves (5BM) initiative. Telkom had been expected to deliver tangible results and a compelling growth story to meet market and investor expectations across both business pillars—B2C (FMC) and B2B—by realizing optimal FMC synergy value and making significant progress in the B2B transformation, particularly in building business capabilities at both the parent company and subsidiary levels.

To achieve these objectives, we adopted the corporate theme for 2024:
"Achieve outstanding results in B2C integration and strive for significant improvements in B2B transformation", supported by three main programs:

1. **Leverage data-driven approach in addressing customer pain-points and increasing customer lifeme v alue.**
   Improving Customer Lifeme Value (CLV) is a cric al priority, and a comprehensive understanding of customer needs is a key prerequisite for enhancing loyalty. Accordingly, we have adopted a disciplined, data-driven approach to customer management. This has enabled us to respond effecv ely to customer pain points and deliver the best possible experience.

2. **Ensure business compev eness through streamlined por olio and relentless Five Bold Moves execuon while c onfirming strategic partners.**
   To remain compev ely posioned, we have focused on driving business efficiency and opmizing the Group's assets, while enhancing the business capabilies under development—especially those aligned with the 5BM strategy. Strategic partners play a vital role in building these capabilies, and in 2024 we accelerated strategic partnership inia v es as a key success factor.
3. **Execute fit-for-purpose talent fulfillment to enhance business capabilies and pr oducvity .**
   To support sustainable business growth, Telkom has connued to strengthen its business capabilies and producvity through a strategic talent management approach. This approach is grounded in aligning employee competencies with the specific characteriscs and needs of the business, ensuring mely and effecv e execuon.

FORMULATION OF COMPANY STRATEGY AND STRATEGIC POLICIES

In formulating our strategies, we must always align with our vision and mission, while taking into account a thorough analysis of strategic conditions—covering both external and internal factors—and input from stakeholders. This process also incorporates careful consideration of risk factors that may impact the continuity of the Company's business. The results of the formulation are compiled into a document to be discussed intensively with the Board of Commissioners through a dedicated workshop. The Board of Directors plays a central role in formulating the Company's strategy and strategic policies. These strategies and policies are structured according to specific timeframes, as follows:

a. Long-Term Corporate Plan (RJPP), a document at the corporate level that contains strategic aspiraons from stakeholders, as well as strategic direcon and KPIs that are of a high level in nature prepared for periodic planning of 5 (five) years;
b. Medium-Term Plan, a document at the corporate level that serves as the primary document containing the Company's strategic scenario in implemenng the direcv es stated in the RJPP, prepared for a planning me frame of 3 (three) years. The Medium-Term Plan is updated annually so that the strategic scenario can follow the Company's internal and external dynamics; and
c. Corporate Work Plan and Budget (RKAP), a document at the strategic execuon level containing the plans for the next 1 (one) year, including the targets, work programs, and budgets needed as directed by the long-term and medium-term strategies, accompanied at all mes by due consideraon of industry dynamics, stakeholder aspiraons, and the la test business outlook data.

IMPLEMENTATION OF CORPORATE STRATEGY

The strategic documents developed by the Company serve as a key reference for the execution of work programs across all business units, support functions, and subsidiaries, ensuring that every part of the organization operates under a unified direction aligned with their respective targets and authorities. To further ensure consistency in actions and decision-making across the organization in the execution of its strategy, the Company issues strategic policies in the form of the Board of Directors Regulations or other relevant regulations that provide more detailed guidance on how the Company operates and behaves effectively and efficiently. These strategic policies cover a broad range of areas, including resource allocation, risk management, product development and customer relations, supplier engagement, environmental sustainability, corporate governance, and other strategic imperatives as needed.

To monitor the execution of work programs, the Board of Directors conducts regular reviews and evaluations of the Company's performance against a set of financial, operational, and other relevant indicators. The Board of Directors is also accountable for reviewing and updating the effectiveness of the strategies adopted, ensuring the Company remains relevant and competitive in a dynamic market environment.

PERFORMANCE ACHIEVEMENT AGAINST TARGET

In 2024, Telkom attained several key milestones in executing its Five Bold Moves (5BM) strategy, which had been designed to strengthen the Company's strategic positioning within Indonesia's digital ecosystem. Through the Fixed Mobile Convergence (FMC) initiative, Telkom successfully integrated IndiHome services into Telkomsel, aiming to unleash the synergy between fixed and mobile services, strengthen market leadership, enhance customer experience, and optimize operational and capital expenditure efficiency. This move accelerated customer growth and market penetration, while driving synergy through content optimization, cross-selling, and streamlined customer touchpoints at 486 GraPARI outlets, thereby boosting customer satisfaction and operational efficiency. The launch of a unified billing system (one-billing system), Telkomsel One, is expected to be a new catalyst for future growth. By the end of 2024, IndiHome recorded 10.8 million subscribers and TelkomGroup's convergence service penetration reached 56%. In addition, Telkomsel's mobile subscriber base reached 159.4 million with over 50% market share and coverage extending to 97% of Indonesia's population. These outcomes affirm that the FMC strategy is progressing as planned in support of Telkom's vision to be the leading convergence operator in Indonesia.

Furthermore, Telkom also activated PT Telkom Infrastruktur Indonesia (TIF) as its InfraCo entity to manage TelkomGroup's fiber network. Through TIF, Telkom is able to unlock the full value of its fiber assets and accelerate national digital adoption by providing neutral wholesale fiber connectivity services. This model enhances investment efficiency, asset management, operational effectiveness, and creates opportunities for network sharing with other industry players, further sharpening TelkomGroup's competitive edge in the market.

In the Data Center business, Telkom bolstered its position through the consolidation of NeutraDC, which now operates 35 data centers across Indonesia and abroad, with a business value reaching USD 3 billion. NeutraDC continues to expand its capacity to meet growing cloud storage demands driven by the rapid development of Artificial Intelligence (AI). NeutraDC is also exploring strategic partnerships with global players to augment its capabilities as a digital ecosystem hub, reinforcing Telkom's positioning in Southeast Asia's data center market.

Telkom further enhanced its capabilities and business competencies under the B2B IT Services initiative, supported by a notable financial recovery. The Indibiz platform deepened vertical penetration, accelerating business growth. Telkom remains focused on strengthening Cloud services, Digital IT Services, and Cybersecurity through strategic partnerships with global tech companies, targeting the needs of 2,303 corporate clients, 717 government institutions, and 591,618 SMEs currently served by the Company.

In 2024, the DigiCo initiative grew, marked by positive financial contributions and well-received products in the market. This progress has attracted substantial investor interest, contributing to the Company's overall development.

As a result of these strategic initiatives, Telkom recorded revenue of Rp149.97 trillion by the end of 2024, representing a 0.5% increase from Rp149.22 trillion in 2023. This growth was supported by several positive indicators, including a solid year-on-year payload growth of 13.9%, reflecting strong future growth potential for the Company. Despite this, revenue remained slightly below the 2024 target. In terms of profitability, EBITDA declined by 3.3% from Rp77.58 trillion to Rp75.03 trillion, primarily due to the Company's investment in an Early Retirement Program, which we expect to enhance efficiency and productivity in the future. Net income decreased to Rp23.65 trillion from Rp24.56 trillion in 2023, factoring in unrealized losses from investments in GOTO. This net income outcome was marginally below the Company's 2024 target.

CHALLENGES AND CONSTRAINTS FACED

We faced a range of challenges in our business operations within the dynamic telecommunications industry, including:

1. Evolving Regulatory Landscape:
   The Company must proacv ely address and ancipa te regulatory changes that may significantly impact on how we operate. This requires rapid adjustment and adaptaon to ensure continued growth while remaining compliant with new rules. One notable example was the implementaon of Ministry of Home Affairs Regulaon No. 7/2024, whose pracc al implementaon connued to be fraught—parcularly due to varying interpretaons by regional governments that sll apply outdated schemes in determining lease rates for Regional Government Assets (BMD) used for telecommunicaons infrastructure that may hinder the efficient rollout of infrastructure.
2. Intensifying Market Compeon:
   The digital telco industry in Indonesia connues to experience increasing compeon with the entry of new players—both local and global—alongside a growing range of commodiz ed products and services, as well as expanded offerings from exisng compet ors. In response, the Company must consistently innovate across both business and operang models, including forging strategic partnerships that align with our por olio strategy. This ensures the delivery of up-to-date, efficient services to enhance customer experience and sas facon. We also monitor compet or consolidaon, which we believe will ulma tely lead to a healthier industry landscape.
3. Infrastructure Reach:
   Despite the Company's connuous efforts to expand infrastructure, parcularly for digital connecvity and platform services, there are sll limitaons in reaching all regions, especially the 3T areas (Froner , Outermost, and Disadvantaged). We aim to overcome these barriers with more efficient, cung-edg e technologies and by collaborang with local governments, regional partners, and other stakeholders to increase infrastructure penetraon and service coverage.
4. High Capital Requirements:
   The development and maintenance of connecvity service infrastructure and platforms requires a significant investment. At the same me, the telecommunicaons industry is grappling with the growing commodiz aon of connecvity services. To address this, the Company has begun preparing and developing second-curve services within the digital platform and digital services por olio such as Data Centers, Cloud Services, and IT Services.
5. Cybersecurity Threats:
   Along with the digital lifestyle of today's society, which implies an increasing dependence on digital technology, the Company also faces greater risks related to cyber security. Threats such as cyberattacks and data breaches pose significant reputaonal and operaonal risks. In response, we are relentlessly strengthening our informaon security s ystems and promong cyber risk a wareness and understanding across all TelkomGroup employees and partners.
6. Global Macroeconomic Uncertainty:
   Global economic uncertainty, influenced by several factors such as geopolic al conflicts, changes in polic al leadership, and weak economic growth, was one of the main factors behind Indonesia's stagnant economic expansion in 2024. These condions have created a challenging business environment for Telkom, influencing market dynamics and requiring strategic recalibraon to sustain growth and compev eness amid global volality . To navigate this uncertainty, the Company connues t o build capacity and capabilies t o leverage emerging technologies that can meet the evolving digital needs of society.

2025 BUSINESS OUTLOOK AND TARGETS

In 2025, the Company is targeting low single-digit revenue growth, with an EBITDA margin in the range of 50%–52%, and a capital expenditure-to-revenue ratio of 15%–20%. To achieve these targets, we will continue executing the Five Bold Moves (5BM) strategy, with a strong focus on accelerating Indonesia's digitalization and redoubling our investments across core business lines in digital connectivity, digital platforms, and digital services.

We are confident that digitalization presents Indonesia with an exceptional opportunity to leap forward across key sectors such as education, healthcare, finance, and beyond—achieving progress more efficiently and cost-effectively. To this end, the development of robust and extensive digital connectivity infrastructure, advanced digital platforms, and community-relevant digital services are critical components in building a connected society and accelerating the growth of Indonesia's digital economy.

We believe the rollout of Telkomsel One, a unified billing system, will offer a more integrated and seamless digital experience by combining home and mobile internet services into a single ecosystem. This platform is expected to act as a new catalyst, driving future B2C growth.

Telkom will also continue to strengthen its B2B segment by prioritizing high-margin, recurring services such as enterprise solutions that provide a range of integrated solutions such as system integration, IT service management, and Customer Relationship Management (CRM) services. Furthermore, we will accelerate strategic partnerships in the data center business to fuel sustainable B2B growth.

Looking ahead, Indonesia's economy is expected to improve, supported by government programs already underway, which will provide a positive outlook for the Company's long-term growth trajectory.

IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE

We remain committed to upholding the principles of Good Corporate Governance (GCG), aligning with the eight principles of company management and governance as stipulated in the OJK's Guidelines for Public Company Governance. The consistent application of GCG supports the realization of our purpose, vision, and mission while delivering sustainable value for shareholders and all other stakeholders. We firmly believe that sound corporate governance is a critical enabler of the Company's long-term sustainability.

Throughout 2024, we have made significant enhancements across various areas to ensure the effective implementation of good corporate governance, including the strengthening of the Internal Audit organization and its competencies aimed at improving the effectiveness of internal control and oversight, the establishment of a Data Protection Unit to ensure compliance with the Personal Data Protection Law, and the reinforcement of the Company's risk management function.

CLOSING

To conclude this report, on behalf of the Board of Directors of PT Telkom Indonesia (Persero) Tbk, we would like to extend our highest appreciation to the shareholders, the Board of Commissioners, customers, business partners, media, the public, and all other stakeholders who have supported us throughout 2024. We also extend our gratitude to the entire management team and employees of TelkomGroup, who have played a vital role in implementing strategic initiatives and achieving the Company's objectives in 2024.

Looking ahead, we believe that Telkom is emboldened to come up with innovation after innovation amid the swift evolution of the digital era. We hope Telkom will continue to grow, deliver added value for stakeholders, and strengthen its position as a leading digital telecommunications company, in line with our commitment to accelerating digital transformation and providing the best services for the people of Indonesia.

Jakarta, April 21, 2025

On behalf of the Board of Directors

/s/ Ririek Adriansyah

Ririek Adriansyah
President Director

STATEMENT OF THE MEMBER OF BOARD OF COMMISSIONERS REGARDING WITH RESPONSIBILITY FOR PT TELKOM INDONESIA (PERSERO) TBK 2024 ANNUAL REPORT

We the undersigned hereby declare that all the information in the PT Telkom Indonesia (Persero) Tbk 2024 Annual Report has been presented in its entirety and that we assume full responsibility for the accuracy of the content of the Company's Annual Report.
This statement is made in all truthfulness.
Jakarta, April 21, 2025

Board of Commissioners

/s/ Bambang Permadi Soemantri Brodjonegoro

Bambang Permadi Soemantri Brodjonegoro
President Commissioner/Independent Commissioner

/s/ Wawan Iriawan

Wawan Iriawan
Independent Commissioner

/s/ Bono Daru Adji

Bono Daru Adji
Independent Commissioner

/s/ Marcelino Rumambo Pandin

Marcelino Rumambo Pandin
Commissioner

/s/ Ismail

Ismail
Commissioner

/s/ Rizal Mallarangeng

Rizal Mallarangeng
Commissioner

/s/ Isa Rachmatarwata

Isa Rachmatarwata
Commissioner

/s/ Arya Mahendra Sinulingga

Arya Mahendra Sinulingga
Commissioner

/s/ Silmy Karim

Silmy Karim
Commissioner

STATEMENT OF THE MEMBER OF BOARD OF DIRECTORS REGARDING WITH RESPONSIBILITY FOR PT TELKOM INDONESIA (PERSERO) TBK 2024 ANNUAL REPORT

We the undersigned hereby declare that all the information in the PT Telkom Indonesia (Persero) Tbk 2024 Annual Report has been presented in its entirety and that we assume full responsibility for the accuracy of the content of the Company's Annual Report.
This statement is made in all truthfulness.
Jakarta, April 21, 2025

Board of Directors

/s/ Ririek Adriansyah

Ririek Adriansyah
President Director

/s/ Heri Supriadi

Heri Supriadi
Director of Finance & Risk Management

/s/ FM Venusiana R.

FM Venusiana R.
Director of Enterprise & Business Service

/s/ Herlan Wijanarko

Herlan Wijanarko
Director of Network & IT Soluon

/s/ Muhamad Fajrin Rasyid

Muhamad Fajrin Rasyid
Director of Digital Business

/s/ Budi Setyawan Wijaya

Budi Setyawan Wijaya
Director of Strategic Por olio

/s/ Afriwandi

Afriwandi
Director of Human Capital Management

/s/ Bogi Witjaksono

Bogi Witjaksono
Director of Wholesale & Internaonal Ser vice

/s/ Hones Bas yir

Hones Bas yir
Director of Group Business Development

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PURPOSE, VISION, MISSION, AND STRATEGY

PURPOSE

To build a more prosperous and competitive nation as well as deliver the best value to our stakeholders.

VISION

To be the most preferred digital telco to empower the society.

MISSION

1. Advance rapid buildout of sustainable intelligent digital infrastructure and platforms that is affordable and accessible to all.
2. Nurture best-in-class digital talent that helps develop nation’s digital capabilities and increase digital adoption.
3. Orchestrate digital ecosystem to deliver superior customer experience.

STRATEGIC FOCUS 2024

In 2024, we will continue the ongoing business transformation and investment and strengthen the Company's fundamental core to drive sustainable growth. This year also proves the Five Bold Moves initiative, focusing on B2C business synergy (FMC) and increasing B2B capabilities. The challenges of global uncertainty, including economic slowdown, industry dynamics, and geopolitical situations, may affect our business. Therefore, we prioritize programs that have a significant impact by adhering to compliance principles and prudence and mitigating potential risks. We have launched a corporate theme for 2024, **"Achieve outstanding results in B2C integration and strive for significant improvements in B2B transformation"** with three main programs, namely:

1. Leverage data-driven approach in addressing customer pain-points and increasing customer lifetime value;
2. Ensure business competitiveness through streamlined portfolio and relentless 5 BM execution while confirming strategic partners; and
3. Execute fit-for-purpose talent fulfillment to enhance business capabilities and productivity.

CORPORATE CULTURE AND VALUE

CORE VALUES AKHLAK

Based on the Circular Letter of the Minister of SOE Number SE-7/MBU/07/2020 dated July 1, 2020, regarding Core Values for Human Resources of State-Owned Enterprises (SOE) strengthened by SK-115/MBU/05/2022 regarding Guidelines for Implementing the Main Value of Human Resources for State-Owned Enterprises (AKHLAK Culture Journey), TelkomGroup as part of a SOE is obliged to implement the main values called AKHLAK.

Amanah/Trustworthy	Holding on to the trust given
Kompeten/Competent	Continue to learn and develop capabilities
Harmonis/Harmonious	Caring for each other and respecting differences
Loyal	Dedicated and prioritizing the interests of the nation and the state
Adaptif/Adaptive	Continue to innovate and be enthusiastic in moving or facing change
Kolaboratif/Collaborative	Building a synergistic collaboration

As a form of TelkomGroup's commitment to implementing Core Values AKHLAK, Telkom's Corporate Strategic Scenario 2024 - 2026 mandates the Company to Transform to Digital Telco Talents & Incorporate Digital Culture - Ways of Working Under Digital Age which is in line with Core Values AKHLAK. The Corporate Annual Message (CAM) also contains the spirit to strengthen Telkom's culture and digital culture attributes by leveraging AKHLAK core values as foundation. Furthermore, one of the focuses in the HC Strategy also mandates to Instill Harmony & Productive Working Environment Based on AKHLAK & compelling EVP.

COMPANY CULTURE ACTIVATION PROGRAM

All TelkomGroup unit leaders act as role model and main driver in the Company culture activation program. To ensure that the internalization of company culture runs well and all employees participate actively, unit leaders appoint Culture Agent and Culture Booster in their respective unit. Currently, the number of Culture Agent and Culture Booster are 4,306 people, with 2,164 people coming from units at Telkom and 2,142 people coming from subsidiaries. Every Culture Agent must take part in the Culture Agent on Boarding (CAOB) program to equalize their understanding of the role of company culture and programs that are relevant to the Company's strategy to achieve its Purpose also Vision and Mission. Unit leaders are assisted by Culture Agent and Culture Booster to form a Cultural Activation Provocation Community *(Kipas Budaya)* as a forum for implementing cultural activation in each unit.

BUILDING DIGITAL CULTURE

To accelerate Telkom's transformation towards Digital Telco, strengthening Digital Culture in line with the implementation of Core Values AKHLAK, is one of the factors believed to support the Company's digital transformation. All TelkomGroup people are expected to implement Core Values AKHLAK, which will be strengthened by the actualization of Digital Ways of Working (digital behavior). Digital Ways of Working are internalized and actualized through regular activations so that they are embedded into employee behavior and will ultimately improve the Company's performance.

To ensure that cultural activation impacts the Company's performance, Core Values AKHLAK and Digital Ways of Working are implemented through strategic programs that become the focus of the Company to achieve the Company's targets, which are regulated in provisions and supporting systems. Supporting systems include digital tools such as the Diarium collaboration application, which is used as a corporate portal, daily operations, which include e-office, e-budgeting, file sharing, Ingenium application for career & succession management, MyDigilearn application for learning & knowledge management, and others.

CORPORATE CULTURE EVALUATION

To maintain and improve the implementation of AKHLAK and digital behavior at TelkomGroup, HCM TelkomGroup conducted Culture TelkomGroup 2024 survey measurement as an effort to determine the extent to which the implementation of AKHLAK culture and digital behavior can support the Company's digital transformation process. With the implementation of Culture TelkomGroup 2024 survey, it is expected that information on the level of implementation of AKHLAK Implementation Index, Digital Ways of Working Index, and Net Promoter Score will be obtained.

Culture TelkomGroup 2024 survey was conducted online and then deepened the survey results with qualitative methods through Focus Group Discussions. Telkom obtained AKHLAK Implementation Index score of 86.52% (Healthy Category), Digital Ways of Working Index of 85.77% (Differentiators), and Net Promoter Score of 94.35% (Mature).

TELKOM MILESTONE AND COMPANY NAME CHANGES

Through Government Regulation Number 240 year 1961 regarding the Establishment of State Post and Telecommunication Company, Indonesian Government established Perusahaan Negara Pos dan Telekomunikasi (PN Postel). Furthermore, PN Postel was split into PN Post and Giro and Perusahaan Negara Telekomunikasi (PN Telekomunikasi) according to Government Regulation No. 30 dated July 6, 1965. This date is the basis for determining the anniversary of Telkom Indonesia.

PN Telekomunikasi was split into two entities in 1974, namely Perusahaan Umum Telekomunikasi (Perumtel) and PT Industri Telekomunikasi Indonesia (PT INTI). Perumtel then turned into a state-owned limited liability company with the official name of PT Telekomunikasi Indonesia (Persero) or Telkom in 1991. In 1995, Telkom became a public company listed on IDX and NYSE, with a market capitalization value achieved by the end of 2024 of Rp268 trillion on IDX and US$16.81 billion on NYSE.

2024	Telkom successfully launched the *Merah Pu h-2* Satellite from Cape Canaveral Florida, to support the realization of equitable access to connectivity to remote areas of the country. In addition, as part of implementing Five Bold Moves, PT Telkom Infrastruktur Indonesia (TIF) officially started the end-to-end operation of TelkomGroup's connectivity network through the Managed Service Agreement (MSA) mechanism. In applying ESG principles, Telkom launched a new ESG program entitled GoZero - Sustainability Action by Telkom Indonesia, Telkom's real ESG action for a sustainable future.
2023	Telkom and Telkomsel have signed a deed of separation to integrate IndiHome into Telkomsel, an essential step in the Fixed Mobile Convergence (FMC) initiative within the Five Bold Moves strategy. In addition, Telkom launched the ESG Existence for Sustainability by Telkom Indonesia (EXIST) program to affirm its commitment to managing and implementing environmental, social, and governance (ESG) aspects.
2022	Telkom has completed the first phase of construction of the Hyperscale Data Center in Cikarang and started groundbreaking for the construction of the Hyperscale Data Center in Batam. Telkom also collaborates with the world's largest technology companies, namely Microsoft.
2021	Telkomsel is the first cellular operator to provide 5G service in Indonesia. Telkom also increased its collaboration through additional investment in Gojek and signing an MoU with Microsoft.
2020	TelkomGroup has carried out several initiatives to respond to COVID-19 pandemic. Several corporate actions carried out by Telkomsel, including signing a conditional sale and purchase agreement for selling 6,050 telecommunication towers to Mitratel as well as entering into cooperation and investing in Gojek.
2019	TelkomGroup acquired 2,100 towers belonging to Indosat Ooredoo and acquired 95% of PT Persada Sokka Tama shares. Telkom also received "2019 Indonesia IoT Services Provider of the Year" award in Frost & Sullivan 2019 Asia Pacific Best Practices Awards.
2018	Telkom launched *Merah Pu h* Satellite and inaugurated Telkom Hub as a Center of Excellence and Source of Inspiration to Build Digital Indonesia. Telkom has also completed the construction of Indonesia Global Gateway (IGG).
2017	Telkom launched Telkom 3S Satellite and completed the Southeast Asia-United States (SEA-US) submarine fiber optic cable line.
2016	Telkom has completed construction of the Southeast Asia-Middle East-Western Europe 5 (SEA-ME-WE 5) submarine system.
2011 - 2015	Telkom completed Super Nusantara Highway project and True Broadband Access project in 2011. Then in 2014, Telkom became the first operator in Indonesia to provide 4G LTE service. A year later, Telkom launched IndiHome.
1999 - 2010	Telkom launched Telkom-1 satellite in 1999 and Telkom-2 satellite in 2005. Telkom has also successfully completed JaKaLaDeMa underwater fiber optic cable project.
1991 - 1995	Perumtel officially changed to Telkom in 1991. Then in 1995, Telkom established subsidiary Telkomsel as a cellular operator and conducted an IPO on Jakarta Stock Exchange and Surabaya Stock Exchange, registered shares on NYSE and LSE, and offered open shares without listing on Tokyo Stock Exchange.
1974	PN Telekomunikasi was split into Perumtel, which provides telecommunication services, and PT INTI, which manufactures telecommunications equipment.
1965	PN Postel was split into two entities, namely Perusahaan Negara Pos dan Giro (PN Pos and Giro) and Perusahaan Negara Telekomunikasi (PN Telekomunikasi).

BUSINESS ACTIVITIES

BUSINESS ACTIVITIES BASED ON TELKOM'S ARTICLES OF ASSOCIATION

Telkom's business activities based on Article 3 of the Company's Articles of Association as stated in the Deed of Statement of Resolution of the Company's GMS Number 37 dated June 22, 2022 which was received and approved by the Minister of Law and Human Rights based on Letter No. AHU-0044650.AH.01.02. year 2022 dated June 29, 2022. Telkom's business activities are in the field of providing telecommunication networks and services, informatics, as well as optimizing the utilization of the Company's resources to produce goods and/or services of high quality and with solid competitiveness to gain/pursue profit to increase company's value by applying the principle of Limited Liability Company. The following are Telkom's main business activities and supporting business activities in general:

Principal Business Activities

1. Planning, building, providing, developing, operating, marketing/selling/leasing, and maintaining telecommunication and information technology networks in the broadest definition with due observance of the statutory regulations.
2. Planning, developing, providing, marketing/selling, and improving telecommunication and information technology services in the broadest definition with due observance of the statutory regulations.
3. Making investments including equity participation in other companies in line with and in order to achieve the goals and objectives of the Company.

Supporting Business Activities

1. Provide payment transaction and money transfer services through telecommunications and informatics networks.
2. Carry out other activities and businesses in the context of optimizing resources owned by the Company, including the use of fixed and movable assets, information system facilities, education facilities and training facilities, and maintenance and repair facilities.
3. Cooperate with other parties in the context of optimizing informatics, communication or technology resources owned by other parties in the informatics, communication, and technology industries, in line with and in order to achieve the aims and objectives of the Company.

All business activities, both main and supporting, were carried out in the financial year.

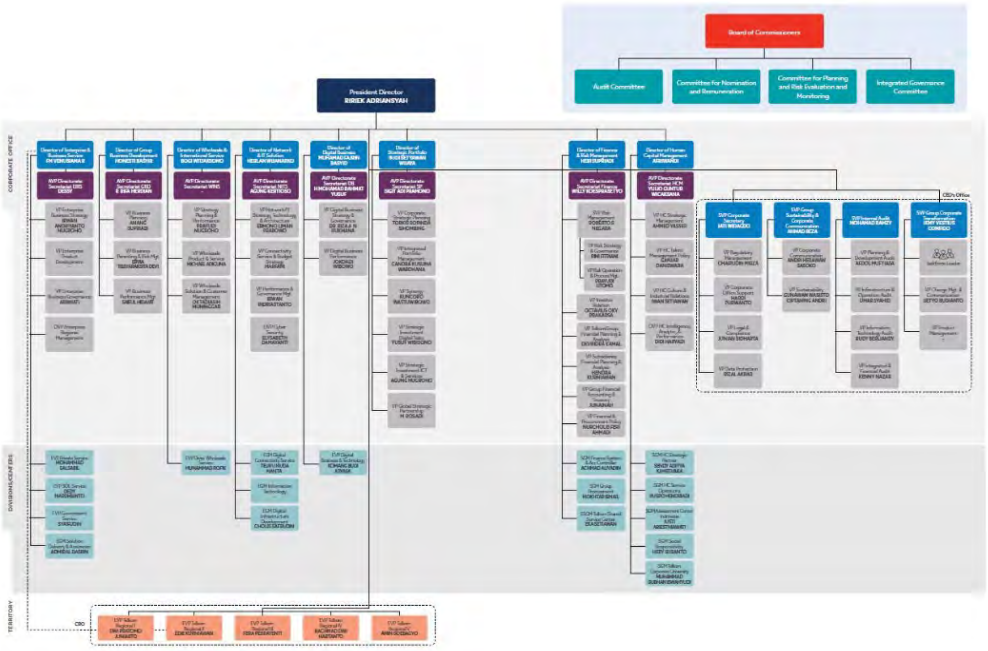
PORTFOLIO PRODUCT AND/OR SERVICE

Telkom has a portfolio of products and services in various business segments in accordance with digital transformation strategy and development of telecommunications industry, which is described as follows:

Segment	Business Line	Product
Mobile	Mobile Legacy	Mobile Voice, Mobile SMS
	Mobile Data	Mobile Broadband
	B2C Digital (including DigiCo)	E-Health, E-Educaon, IoT , Big Data, Financial Service, VOD, Music, Gaming, Digital ads, VAS
Consumer	Fixed Voice	Fixed Voice
	Fixed Broadband	Home Broadband
	Home Digital Service	Pay TV, OTT, Other Digital Services
Enterprise	Connecvity	Fixed Voice, Fixed BB, Enterprise Data (including Managed CPE, Advanced Connecvity), Wi-Fi, Satellite
	Digital IT Service	IT Service, Big Data, IoT, Cybersecurity, Cloud (IaaS, PaaS, SaaS), Managed Soluon (including Managed Device)
	Digital Adjacent Service	Financial Services, eHealth (Health Service Claim and Provider Management Services), Digital Adversing , POS Managed Services
	BPO	Customer Relaonship Manag ement, Shared Service Operaons
Wholesale & Internaonal Service	WS Network	Internaonal Ne twork, Domesc Ne twork
	WS Traffic	Internaonal V oice, Domesc V oice, Internet Traffic
	WS FTTX	Wholesale FTTH
	WS Intl, Platform & Services	SMS A2P, CDN
	Satellite	Upstream (Orbital Slot, Satellite Mission, Transponder), Downstream (VSAT, Broadband Satellite), Link
	DC	Collocaon & Hos ng , Integrated DC Services, Hyperscale
	Tower	Tower Owned (Macro, Micro, etc.), Reseller, Managed Service, Project
	Infrastructure	Infra & Network Managed Service, Submarine Cable Service, Power Soluons
Digital	B2B Digital	B2B e-Commerce, e-Logisc, Digit al Adversing
	B2B2C Digital (Transion P or olio)	Music, Gaming, Digital Content
	Smart Platform	Big Data & IoT Platform, Digi Ads, Financial Services
Other	Non-por olio	Digital investment, Property Development, Property Management, Hospitality

TELKOM ORGANIZATIONAL STRUCTURE

Telkom organizational structure as of December 31, 2024 with disclosures at least up to the structure of one level below the Board of Directors is presented as follows:



LIST OF INDUSTRY ASSOCIATION MEMBERSHIPS

No.	Naonal	Member
1.	Masyarakat Telemak a Indonesia (MASTEL)	Telkom, Telkomsat, TelkomMetra, Infomedia, AdMedika, Mitratel, Telkomsel, Telin
2.	Asosiasi Kliring Trafik Telekomunikasi (ASKITEL)	Telkom, Telkomsel
3.	Asosiasi Penyelenggara Jaringan Internet Indonesia (APJII)	Telkom, Telkomsat, TelkomMetra, Telkomsel
4.	Asosiasi Telekomunikasi Seluruh Indonesia (ATSI)	Telkom, Telkomsel
5.	Indonesia Telecommunicaon User s Group (IDTUG)	Telkom
6.	Asosiasi Penyelenggara Pengiriman Uang Indonesia (APPUI)	Telkom, Finnet, Telkomsel
7.	Asosiasi Sistem Pembayaran Indonesia (ASPI)	Telkom, Finnet, Telkomsel
8.	Asosiasi Sistem Komunikasi Kabel Laut Seluruh Indonesia (ASKALSI)	Telkom, Telin
9.	Indonesia Mobile Content Associaon (IMOCA)	Telkom
10.	Asosiasi Televisi Swasta Indonesia (ATVSI)	Telkom
11.	Asosiasi Satelit Indonesia (ASSI)	Telkom, Telkomsat
12.	Forum Komunikasi Satuan Pengawas Internal (FKSPI)	Telkom
13.	Asosiasi Gabungan Pelaksana Konstruksi Nasional Indonesia (GAPENSI)	Graha Sarana Duta, Telkomsat, Mitratel
14.	Keanggotaan Green Building Council Indonesia (GBCI)	Graha Sarana Duta
15.	Keanggotaan Persatuan Perusahaan Real Estate Indonesia (REI)	Graha Sarana Duta
16.	Asosiasi Gabungan Rekanan Konstruksi Indonesia (GARANSI)	Graha Sarana Duta
17	Asosiasi Badan Usaha Jasa Pengamanan Indonesia (ABUJAPI)	Graha Sarana Duta
18.	Asosiasi Perusahaan Klining Servis Indonesia (APKLINDO)	Graha Sarana Duta
19.	Kamar Dagang dan Industri (KADIN)	Telkom, Graha Sarana Duta, Telkomsat, Infomedia, Nutech, AdMedika, Bosnet, Swadharma Sarana Informak a (SSI), Telkomsel
20.	Asosiasi Perawatan Bangunan Indonesia (APBI)	Graha Sarana Duta
21.	Asosiasi Kontraktor Ketenagalistrikan Indonesia (AKLINDO)	Graha Sarana Duta
22.	Asosiasi Pengelola Gedung Badan Usaha Milik Negara (APG BUMN)	Graha Sarana Duta
23.	Indonesia Cyber Security Forum (ICSF)	Telkom
24.	Asosiasi Inkubator Bisnis Indonesia (AIBI)	Indigo Creav e Naon
25.	Asosiasi Perusahaan Nasional Telekomunikasi (APNATEL)	Telkom, Telkom Akses
26.	Asosiasi Perusahaan Teknik Mekanikal Elektrikal (APTEK)	Nutech, Swadharma Sarana Informak a (SSI)
27.	Asosiasi Perusahaan Pengadaan Komputer dan Telemak Indonesia (ASPEKMI)	Nutech, Infomedia, Swadharma Sarana Informak a (SSI), Telkomsat
28.	Asosiasi Pengusaha Indonesia (APINDO)	Infomedia
29.	Asosiasi Bisnis Alih Daya Indonesia (ABADI)	Infomedia
30.	Indonesia Contact Center Associaon (ICCA)	Infomedia
31.	Asosiasi Cloud Compung Indonesia	Telkomsigma
32.	Asosiasi Data Center Indonesia (IDPRO)	Telkomsigma
33.	Asosiasi PMOI (Project Management Office Professional Indonesia)	Telkomsigma
34.	Asosiasi Badan Usaha Jasa Pengamanan Indonesia (ABUJAPI)	Swadharma Sarana Informak a (SSI)
35.	Asosiasi Perusahaan Jasa Pengolahan Uang Tunai Indonesia (APJATIN)	Swadharma Sarana Informak a (SSI)
36.	Asosiasi Perusahaan dan Konsultan Telemak a Indonesia (ASPEKTI)	Swadharma Sarana Informak a (SSI)
37.	Asosiasi Perusahaan Perdagangan Barang Distributor, Keagenan dan Industri (ARDIN)	Swadharma Sarana Informak a (SSI), Telkomsat
38.	Asosiasi Fintech (AFTECH)	Finnet, Telkomsel
39.	Asosiasi E-Commerce Indonesia (idEA)	Finnet
40.	Ikatan Ahli Ekonomi Islam Indonesia (IAEI)	Telkom
41.	Masyarakat Ekonomi Syariah (MES)	Telkom
42.	BUMN Muda	Telkom
43.	Forum Digital BUMN (FORDIGI)	Telkom
44.	Kolaborasi Riset dan Inovasi Industri Kecerdasan Arfisial Indonesia (K ORIKA)	Telkom

No.	Naonal	Member
45.	Forum Human Capital Indonesia (FHCI)	Telkom
46.	Asosiasi Pengembang Menara Telekomunikasi (ASPIMTEL)	Mitratel
47.	Asosiasi Penyelenggara Jaringan Telekomunikasi (APJATEL)	Mitratel (2024)
48.	Asosiasi IoT Indonesia (ASIOTI)	Telkomsel
49.	Asosiasi Emiten Indonesia (AEI)	Telkom, Mitratel
50.	Himpunan Jasa Konstruksi Indonesia (HJKI)	Telkom Akses
51.	Ikatan Akuntan Indonesia (IAI)	Telkom
52.	Indonesia Corporate Secretary Associaon (ICS A)	Mitratel
53.	Cyber Defense Indonesia (CDEF ID)	Telkom, Telkomsel
54.	Asosiasi Pelaksana Konstruksi Nasional (ASPEKNAS)	Graha Sarana Duta
55.	Asosiasi Perusahaan Teknik Mekanikal Elektrikal	Graha Sarana Duta

No.	Internaonal	Member
1.	Internaonal T elecommunicaon Union (ITU)	Telkom
2.	Internaonal T elecommunicaons Sa tellite Organizaon (IT SO)	Telkom
3.	Internaonal T elecommunicaons Sa tellite (INTELSAT)	Telkom
4.	Internaonal Marine/Marime Sa tellite (INMARSAT)	Telkom
5.	Asia Pacific Telecommunicaon (AP T)	Telkom, Telkomsel
6.	Asia Pacific Economic Cooperaon (APE CTEL)	Telkom
7.	TM Forum	Telkom, Telkomsel
8.	ASEAN CIO Associaon (A CIOA)	Telkom
9.	Wireless Broadband Alliance (WBA)	Telkom
10.	The Instut e of Cerfied Manag ement Accountants	Telkom
11.	Asia-Pacific Satellite Communicaons Council (APSCC)	Telkomsat
12.	Asia Pacific Network Informaon Cen tre (APNIC)	Telkomsel
13.	Bridge Alliance	Telkomsel
14.	Global System for Mobile Communicaons Associa on (GSMA)	Telkomsel
15.	PMO Global Alliance (PMOGA)	Telkomsigma
16.	Pacific Telecommunicaons Council (P TC)	Telin
17.	Mobile Ecosystem Forum (MEF)	Telin
18.	Internaonal Cable Pr otecon Commi ee (ICPC)	Telin
19.	The ITW Global Leader's Forum (GLF)	Telin
20.	Execuv e Global Network (EGN)	Telin
21.	Informaon S ystems Audit and Control Associaon (IS ACA) Chapter Indonesia	Telkom
22.	Global Informaon Assur ance Cerfic aon (GIA C) Advisory Board	Telkom
23.	Internaonal In formaon S ystem Security Cerfic aon Consorum (ISC2)	Telkom
24.	Internaonal Associa on of Priv acy Professionals (IAPP)	Telkom

PROFILE OF THE BOARD OF COMMISSIONERS

MEMBER OF THE BOARD OF COMMISSIONERS WHO OFFICIATE AS OF DECEMBER 31, 2024

Bambang Permadi Soemantri Brodjonegoro

President Commissioner/Independent Commissioner

Age	58 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1997	Ph.D, University of Illinois at Urbana Champaign, United States of America
	• 1993	Master of Urban Planning, University of Illinois at Urbana Champaign, United States of America
	• 1990	Bachelor degree in Economics, Universitas Indonesia, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 28, 2021	
Concurrent Posions	• 2024	Special Advisor to the President for Economic and Naonal De velopment
	• 2021	President Commissioner, PT Bukalapak Tbk
	• 2021	President Commissioner, PT Nusantara Green Energy
	• 2021	Independent Commissioner, PT Astra Internaonal Tbk
	• 2021	Independent Commissioner, PT Indofood Tbk
	• 2021	Commissioner, PT Combiphar
Work Experiences	• 2022 - 2024	President Commissioner, PT Prudenal S yariah
	• 2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
	• 2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	• 2019 - 2021	Minister of Research, Technology, and the Naonal Inno vaon of R epublic of Indonesia
	• 2016 - 2019	Minister of Naonal De velopment Planning of Republic of Indonesia
	• 2014 - 2016	Minister of Finance of Republic of Indonesia
	• 2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
Professional Cerfic aons	2021	Qualified Risk Governance Professional (QRGP)

Remark:

* Resigned on March 7, 2025.

Wawan Iriawan

Independent Commissioner

Age	61 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2018	Doctoral degree in Law, Universitas Padjadjaran, Indonesia
	• 2005	Master degree in Law, Universitas Padjadjaran, Indonesia
	• 1989	Bachelor degree in Law, Universitas Jenderal Soedirman, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholder (AGMS) of Telkom on June 19, 2020	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 1999 - 2000	Managing Partner, Iriawan & Co
Professional Cerfic aons	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Cerfic aon in Audit Commi ee Pracces (CA CP)

Bono Daru Adji

Independent Commissioner

Age	56 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1995	LLM, Monash University, Australia
	• 1993	Bachelor degree in Law, Universitas Trisak, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 28, 2021	
Concurrent Posions	• 2023	Member of the Ethics Commi ee of the Indonesian Football Associaon
	• 2023	Member of the Management Board of the Indonesian Audit Commi ee Associaon
	• 2017	Managing Partner, Assegaf Hamzah & Partners
Work Experiences	• 2019 - 2022	Disciplinary Commi ee, PT Bursa Efek Indonesia
	• 2018 - 2021	Chairman, Standards Board of the Associaon of Capit al Market Legal Consultants
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2017	Licensed to pracce law as an advocate by Capital Market Legal Consultants Associaon (Himpunan Konsultan Hukum Pasar Modal - HKHPM)
	• 2017	Licensed to pracce la w as an advocate by the Indonesian Bar Associaon (PERADI)

Marcelino Rumambo Pandin

Commissioner

Age	59 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2007	Ph.D. of Technology and Innovaon, the Univ ersity of Queensland, Australia
	• 2005	Graduate Diploma in Company Director Course, Australian Instut e of Company Director (GAICD), Australia
	• 2003	Diploma in Company Direcon (Chart ered Director Level II), The Instut e of Directors (IoD) London, United Kingdom
	• 1999	Master of Philosophy, Judge Business School University of Cambridge, United Kingdom
	• 1991	Bachelor degree in Architectural Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	First Period: Telkom Annual General Meeng of Shar eholders (AGM) on May 24, 2019 Second Period: Telkom Annual General Meeng of Shar eholders (AGM) on May 3, 2024	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 2018 - 2019	Commi ee, World Observatory on Subnaonal Go vernment Finance and Investment OECD Paris, France
	• 2017 - 2019	Senior Policy Advisor on City Finance, United City and Local Government (UCLG) Asia Pacific
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2020	Cerfic aon in Audit Commi ee Pracces (CA CP)
	• 2015	The Company Directors' Course (CDC)
	• 2014	The Company Directors' Course (CDC)

Ismail

Commissioner

Age	55 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2010	Doctoral degree in Electrical and Informacs Engineering , Instut T eknologi Bandung, Indonesia
	• 1999	Master degree in Electrical Engineering, Universitas Indonesia, Indonesia
	• 1993	Bachelor degree in Physics Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	First Period: Telkom Annual General Meeng of Shar eholders (AGM) on May 24, 2019 Second Period: Telkom Annual General Meeng of Shar eholders (AGM) on May 3, 2024	
Concurrent Posions	• 2025	General Secretary of the Ministry of Communicaon and Digit al
Work Experiences	• 2023 - 2024	Chairman of the Supervisory Board of MASTEL
	• 2021 - 2023	Acng as Director General of Post and Informaon Technology, Ministry of Communicaon and Informaon Technology
	• 2018 - 2019	Chairman, Indonesian Telecommunicaons R egulatory Agency (BRTI)
	• 2016 - 2025	Director General of Resources and Equipment of Post and Informaon Technology, Ministry of Communicaon and Informaon of the R epublic of Indonesia
	• 2014 - 2016	Director of PPKU Telecommunicaons/Br oadband Development, Ministry of Communicaon and Informaon of the Republic of Indonesia
	• 2012 - 2014	Director of Telecommunicaons, Directorate General of Post and Informaon Technology, Ministry of Communicaon and Informaon T echnology of the Republic of Indonesia
	• 2008 - 2012	Director of IT System Operaon, Financial T ransacon R eport and Analysis Center (PPATK)
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Cerfic aon in Audit Commi ee Pracces (CA CP)
	• 2012	Computer Emergency Response Team (CERT), Carnegie Mellon - USA
	• 2010	Cerfied In formaon S ystem Security Professional (CISSP), INIXINDO
	• 2010	Cerfied Da ta Center Professional (CDCP), INIXINDO
	• 2010	Cerfied In formaon T echnology Manager (CITM), INIXINDO

Rizal Mallarangeng

Commissioner

Age	60 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2000	Doctoral Comparav e Polics, Ohio St ate University, United States of America
	• 1994	Magister Comparav e Polics, Ohio St ate University, United States of America
	• 1990	Bachelor degree in Communicaon Science, Univ ersitas Gadjah Mada, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on June 19, 2020	
Concurrent Posions	2020	Commissioner, PT Energi Mega Persada
Work Experiences	• 2001 - 2020	Execuv e Director, Freedom Instut e
	• 2016	Founder, Freedom Corp
	• 2009	Founder, Fox Indonesia
	• 2008 - 2012	Director of IT System Operaon, Financial T ransacon R eport and Analysis Center (PPATK)
Professional Cerfic aons	2023	Qualified Risk Governance Professional (QRGP)

Isa Rachmatarwata

Commissioner

Age	58 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1994	Master of Mathemac, Actuarial Science, Univ ersity of Waterloo, Canada
	• 1990	Bachelor degree in Department of Mathemacs and Na tural Sciences, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 28, 2021	
Concurrent Posions	2021	Director General of Budget, Ministry of Finance of the Republic of Indonesia
Work Experiences	• 2017 - 2021	Director, General of State Assets, Ministry of Finance of the Republic of Indonesia
	• 2013 - 2017	Expert Staff to the Minister of Finance for Policy and Regulaon on Financial Services and Capital Markets, Ministry of Finance of the Republic of Indonesia
	• 2013	Senior Employee at the Fiscal Policy Agency, Ministry of Finance of the Republic of Indonesia
	• 2006 - 2012	Head of the Insurance Bureau, Capital Market and Financial Instuon Supervisory Agency (BPPMLK), Ministry of Finance of the Republic of Indonesia
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2020	Fellow of the Society of Actuaries of Indonesia (FSAI)
	• 1993	Associate of the Society of Actuaries (ASA)

Arya Mahendra Sinulingga

Commissioner

Age	54 years old	
Ciz enship	Indonesian	
Domicile	Tangerang, Indonesia	
Educaonal Backgr ound	1995	Bachelor degree in Civil Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 28, 2021	
Concurrent Posions	• 2024	Acng as Chairman of Pr ovincial Associaon of the Indonesian F ootball Associaon (PSSI) in North Suma tra
	• 2023	Member of the Execuv e Commi ee of the Indonesian Football Associaon (PSSI)
	• 2021	General Secretary, Instut T eknologi Bandung Alumni Associaon
	• 2021	Advisory Board for the Central Board of the Indonesian Engineers Associaon
	• 2020	Member of the Board of Trustees, North Sumatera University
	• 2019	Special Staff III, The Minister of State-Owned Enterprises (SOE)
Work Experiences	• 2019 - 2021	Commissioner, PT INALUM
	• 2018 - 2019	Corporate Secretary Director, PT MNC Tbk
	• 2017 - 2018	President Commissioner, PT MNC Infotainment
	• 2015 - 2018	President Director, PT IDX Channel
	• 2015 - 2018	Deputy Director, iNews TV
	• 2014 - 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2014 - 2019	News Director, PT MNC Tbk
	• 2014 - 2018	Director, PT MCI
	• 2014 - 2015	Director, PT MNC Investama Tbk
	• 2014 - 2015	Editor-in-Chief, RCTI
	• 2011 - 2014	Editor-in-Chief, Global TV

	• 2010 - 2018	News Director & Corporate Secretary, Global TV
	• 2010 - 2014	Corporate Secretary, PT MNC Tbk
	• 2008 - 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2008 - 2014	Corporate Secretary, PT Global Mediacom Tbk
	• 2007 - 2015	Corporate Secretary, PT MNC Sky Visison
	• 2004 - 2007	Member, North Sumatra Regional Indonesian Broadcasng Commission
	• 2001 - 2004	Expert Staff, The Chairman of the Regional House of Representav es and Spaal Consultant for North Sumatera Province
	• 1995 - 2001	Drainage & Marine Consultant, Bandung
Professional Cerfic aons	2023	Qualified Risk Governance Professional (QRGP)

Silmy Karim

Commissioner

Age	50 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2014	Defense Management, Naval Postgraduate School (NPS), United States of America
	• 2012	Advance Security, George C. Marshall European Center for Security Studies, Germany
	• 2012	NATO School, Germany
	• 2012	Naonal and In ternaonal De fense, United States of America
	• 2010	Georgetown University, GLS, Washington D.C, United States of America
	• 2007	Master degree in Economics, Universitas Indonesia, Indonesia
	• 1997	Bachelor degree in Economics, Universitas Trisak, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 30, 2023	
Concurrent Posions	2024	Deputy Minister of Immigraon and Community
Work Experiences	• 2023 - 2024	General Director of Immigraon of the R epublic of Indonesia, Ministry of Law and Human Rights
	• 2018 - 2023	President Director, PT Krakatau Steel (Company) Tbk
	• 2016 - 2019	Commissioner, PT GE Power Soluon Indonesia
	• 2016 - 2018	President Director, PT Barata Indonesia (Persero)
	• 2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia
	• 2014 - 2016	President Director, PT Pindad (Persero)
	• 2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
	• 2010 - 2011	Special Advisor to the Indonesian Investment Coordinang Boar d
Professional Cerfic aons	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2014	Naval Postgraduate School (NPS) in Defense Management, Monterey, California, United States of America
	• 2012	Harvard University in Naonal and In ternaonal De fense, Cambridge, Massachuses, Unit ed States of America
	• 2012	NATO School, Oberammergau, Germany
	• 2012	George C. Marshall European Center for Security Studies, Program in Advance Security, Garmisch-Partenkirchen, Germany

INDEPENDENT STATEMENT OF THE MEMBER OF INDEPENDENT COMMISSIONERS

In accordance with Article 25 of OJK Regulation No. 33/POJK.04/2014, Independent Commissioners who have served for two terms of office (two terms of office in five years) can be reappointed by declaring their independence to the GMS and disclosed publicly in the Annual Report. Until the 2024 financial year, no Telkom Independent Commissioners served for two periods. Nevertheless, Telkom still requires each Independent Commissioner to sign a Statement of Independence annually as one of the efforts to implement GCG, which ensures that each member of the Board of Commissioners carries out his duties independently without intervention from other parties.

COMMISSIONER AFFILIATION RELATIONSHIPS

Telkom discloses the affiliation with fellow members of the Board of Commissioners, Directors and major and controlling shareholders, including the names of affiliated parties in accordance with the principle of transparency in the implementation of Good Corporate Governance or GCG.

Name	Posion	Financial Affiliaon with			Family Affiliaon with		
		BoC	BoD	Major & Controlling Shareholder(1)	BoC	BoD	Major & Controlling Shareholder(1)
Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	No	No	No	No	No	No
Wawan Iriawan	Independent Commissioner	No	No	No	No	No	No
Bono Daru Adji	Independent Commissioner	No	No	No	No	No	No
Marcelino Rumambo Pandin	Commissioner	No	No	No	No	No	No
Ismail	Commissioner	No	No	No	No	No	No
Rizal Mallarangeng	Commissioner	No	No	No	No	No	No
Isa Rachmatarwata	Commissioner	No	No	No	No	No	No
Arya Mahendra Sinulingga	Commissioner	No	No	No	No	No	No
Silmy Karim	Commissioner	No	No	No	No	No	No

Remark:
(1) The controlling shareholder in this matter is the Government of Indonesia represented by the Minister of SOE as a primary shareholder.

BOARD OF COMMISSIONERS' COMPOSITION

On January 19, 2024, Mr. Abdi Negara Nurdin as Independent Commissioner of the Company submitted a letter of resignation to the Company, which has been responded to by the Company through the letter of Pgs President Director Number C.Tel.01/HK 000/TEL-00000000/2024 dated January 24, 2024 regarding Response to Letter of Resignation as Independent Commissioner of PT Telkom Indonesia (Persero) Tbk. The Company has also carried out the obligation to report this resignation to the Financial Services Authority through letter Number Tel.03/LP 000/DCI-M0200000/2024 dated January 22, 2024, regarding the Resignation of Independent Commissioner of PT Telkom Indonesia (Persero) Tbk.

At the Annual General Meeting of Shareholders of PT Telkom Indonesia (Persero) Tbk for Financial Year 2023 on May 3, 2024, there was an agenda to confirm the resignation of Mr. Abdi Negara Nurdin as Independent Commissioner and the reappointment of Mr. Ismail and Mr. Marcelino Rumambo Pandin as Commissioners. Thus, the composition of the Telkom Board of Commissioners as of December 31, 2024 is as follows:

January 1, 2024 - May 3, 2024	May 3, 2024 - December 31, 2024
Bambang Permadi Soemantri Brodjonegoro President Commissioner/Independent Commissioner	**Bambang Permadi Soemantri Brodjonegoro** President Commissioner/Independent Commissioner
Wawan Iriawan Independent Commissioner	**Wawan Iriawan** Independent Commissioner
Bono Daru Adji Independent Commissioner	**Bono Daru Adji** Independent Commissioner
Abdi Negara Nurdin Independent Commissioner	**Marcelino Rumambo Pandin** Commissioner
Marcelino Rumambo Pandin Commissioner	**Ismail** Commissioner
Ismail Commissioner	**Rizal Mallarangeng** Commissioner
Rizal Mallarangeng Commissioner	**Isa Rachmatarwata** Commissioner
Isa Rachmatarwata Commissioner	**Arya Mahendra Sinulingga** Commissioner
Arya Mahendra Sinulingga Commissioner	**Silmy Karim** Commissioner
Silmy Karim Commissioner	

PROFILE OF THE BOARD OF DIRECTORS

MEMBER OF THE BOARD OF DIRECTORS WHO OFFICIATE AS OF DECEMBER 31, 2024

Ririek Adriansyah

President Director

Age	61 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	1989	Bachelor degree in Electrical Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 3, 2024	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 2019 - 2021	President Commissioner, PT Telekomunikasi Selular (Telkomsel)
	• 2015 - 2019	President Director, PT Telekomunikasi Selular (Telkomsel)
	• 2014	Director of Wholesale & Internaonal Ser vice, PT Telkom Indonesia (Persero) Tbk
	• 2012 - 2013	Director of Compliance & Risk Management, PT Telkom Indonesia (Persero) Tbk
	• 2011 - 2012	President Director, PT Telekomunikasi Indonesia Internaonal
	• 2010 - 2011	Director of Markeng & Sales, P T Telekomunikasi Indonesia Internaonal
	• 2008 - 2010	Director of Internaonal Carrier Ser vice, PT Telekomunikasi Indonesia Internaonal
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

Heri Supriadi

Director of Finance & Risk Management

Age	59 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2013	Honorary Doctoral degree in Business Management, Universitas Padjadjaran, Indonesia
	• 1997	Master of Business Administraon (MB A), Saint Mary's University, Canada
	• 1991	Bachelor degree in Industrial Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on June 19, 2020	
Concurrent Posions	2021	Commissioner, PT Telekomunikasi Selular (Telkomsel)
Work Experiences	• 2020 - 2023	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	• 2020	Commissioner, PT Telekomunikasi Selular (Telkomsel)
	• 2019 - 2020	President Commissioner, PT Fintech Karya Nusantara (LinkAja)
	• 2019 - 2020	President Commissioner, PT Telkomsel Mitra Inovasi
	• 2012 - 2020	Director of Finance, PT Telekomunikasi Selular (Telkomsel)
	• 2012 - 2014	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	• 2010 - 2012	President Director, PT Graha Sarana Duta (Telkom Property)
	• 2008 - 2011	Commissioner, PT Mulmedia Nusan tara (Metra)
	• 2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

FM Venusiana R

Director of Enterprise & Business Service

Age	58 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2004	Master degree in Management, Universitas Hasanuddin, Indonesia
	• 1992	Bachelor degree in Electrical Engineering, Universitas Diponegoro, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 30, 2023	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 2020 - 2023	Director of Consumer Service, PT Telkom Indonesia (Persero) Tbk
	• 2022 - 2023	President Commissioner, PT PINS Indonesia
	• 2020 - 2023	President Commissioner, PT Telkom Akses
	• 2020	Director Network, PT Telekomunikasi Selular (Telkomsel)
	• 2017 - 2020	Senior Vice President Procurement, PT Telekomunikasi Selular (Telkomsel)
	• 2016 - 2017	Senior Vice President Consumer Markeng , PT Telekomunikasi Selular (Telkomsel)
	• 2013 - 2016	Execuv e Vice President, Jabodetabek West Java Areas, PT Telekomunikasi Selular (Telkomsel)
	• 2010 - 2013	Vice President Jabotabek West Java Areas, PT Telkomsel
	• 2010	Vice President Customer Lifecycle Management, PT Telkomsel
	• 2006 - 2010	Vice President Radio Access Engineering Java - Bali, PT Telkomsel
	• 2005 - 2006	Vice President Network Operaons, P T Telkomsel
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

Herlan Wijanarko

Director of Network & IT Soluon

Age	59 years old	
Ciz enship	Indonesian	
Domicile	Bandung, Indonesia	
Educaonal Backgr ound	• 2005	Master degree in Management, Sekolah Tinggi Manajemen Bisnis Telkom, Indonesia
	• 1989	Bachelor degree in Electrical Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on June 19, 2020	
Concurrent Posions	2023	Commissioner, PT Dayamitra Telekomunikasi
Work Experiences	• 2020 - 2023	President Commissioner, PT Dayamitra Telekomunikasi
	• 2022	President Commissioner, PT Infrastruktur Indonesia
	• 2018 - 2020	President Director, PT Dayamitra Telekomunikasi
	• 2016 - 2018	EGM Service Operaons Division, P T Telkom Indonesia (Persero) Tbk
	• 2015 - 2016	Deputy EGM Infra Operaons & Main tenance, PT Telkom Indonesia (Persero) Tbk
	• 2014 - 2015	Deputy EGM Network Infrastructure & Access, PT Telkom Indonesia (Persero) Tbk
	• 2014	Deputy EGM IP Network & Operaon, P T Telkom Indonesia (Persero) Tbk
	• 2013 - 2014	GM Regional West Java in North Region (Bekasi), PT Telkom Indonesia (Persero) Tbk
	• 2010 - 2013	GM Network Regional West Java Region, PT Telkom Indonesia (Persero) Tbk
	• 2009 - 2010	GM Network Regional Central Java Region, PT Telkom Indonesia (Persero) Tbk
	• 2007 - 2009	GM Network Regional Eastern Indonesia, PT Telkom Indonesia (Persero) Tbk
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

Muhamad Fajrin Rasyid

Director of Digital Business

Age	38 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2019	Execuv e Educaons in Inno vaons and Gr owth, Stanford University of Business, United States of America
	• 2018	Execuv e Educaons in Sc aling Entrepreneurial Ventures, Harvard Business School, United States of America
	• 2009	Bachelor degree in Technical Informaon, Ins tut T eknologi Bandung, Indonesia
	• 2008	Student Exchange Program, Daejeon University, South Korea
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on June 19, 2020	
Concurrent Posions	• 2023	Commissioner, PT Digital Aplikasi Solusi (Digiverse)
	• 2020	Commissioner, PT MDI
Work Experiences	• 2020 - 2023	Commissioner, PT Sigma Cipta Caraka
	• 2020 - 2023	President Commissioner, PT MDI
	• 2020 - 2023	President Commissioner, PT Metranet
	• 2011 - 2020	Co-Founder & President, Bukalapak
	• 2011 - 2014	President Director, Suitmedia
	• 2009 - 2011	Consultant, The Boston Consulng Gr oup (BCG)
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

Budi Setyawan Wijaya

Director of Strategic Por olio

Age	52 years old	
Ciz enship	Indonesian	
Domicile	Bandung, Indonesia	
Educaonal Backgr ound	• 2003	Master degree in Management, Sekolah Tinggi Manajemen Telkom, Indonesia
	• 1996	Bachelor degree in Technical and Industrial Management, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on June 19, 2020	
Concurrent Posions	• 2023	Commissioner, PT Sigma Cipta Caraka
Work Experiences	• 2022 - 2023	President Commissioner, PT Mulmedia Nusan tara
	• 2020 - 2023	President Commissioner, PT Sigma Cipta Caraka
	• 2020 - 2023	President Commissioner, PT Jalin Pembayaran Nusantara
	• 2017 - 2020	President Director, PT Admedika
	• 2015 - 2017	President Director, PT MD Media
	• 2013 - 2015	President Director, PT Melon Indonesia
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

Afriwandi

Director of Human Capital Management

Age	53 years old	
Ciz enship	Indonesian	
Domicile	Bekasi, Indonesia	
Educaonal Backgr ound	• 2011	Master degree in Management, Universitas Islam Sumatera Utara, Indonesia
	• 1995	Bachelor degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on June 19, 2020	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 2020 - 2023	President Commissioner, Infomedia

	• 2020 - 2023	Chairman of the Supervisory Board, Telkom Pension Fund
	• 2015 - 2020	SVP Corporate Secretary, PT Telkom Indonesia (Persero) Tbk
	• 2015	Advisor CEO, PT Telkom Indonesia (Persero) Tbk
	• 2014 - 2015	Execuv e General Manager Regional VII, PT Telkom Indonesia (Persero) Tbk
	• 2013 - 2014	Deputy EGM of Business Service Division, PT Telkom Indonesia (Persero) Tbk
	• 2012 - 2013	General Manager of Naonal Segmen t of Welfare Service Unit, PT Telkom Indonesia (Persero) Tbk
	• 2012	GM Enterprise West Regional, PT Telkom Indonesia (Persero) Tbk
	• 2011 - 2012	GM Enterprise Regional 2, PT Telkom Indonesia (Persero) Tbk
	• 2008 - 2011	GM Enterprise Regional 1, PT Telkom Indonesia (Persero) Tbk
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

Bogi Witjaksono

Director of Wholesale & Internaonal Ser vice

Age	57 years old	
Ciz enship	Indonesian	
Domicile	Bogor, Indonesia	
Educaonal Backgr ound	• 1995	Master degree in Telecommunicaon Engineering , Instut T eknologi Bandung, Indonesia
	• 1989	Bachelor degree in Electrical Engineering, Instut T eknologi Sepuluh Nopember, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 28, 2021	
Concurrent Posions	• 2023	Commissioner, PT Telkom Data Ekosistem (NeutraDC)
	• 2023	Commissioner, PT Telkom Satelit (Telkomsat)
	• 2023	Commissioner, PT Telekomunikasi Indonesia Internaonal (T elin)
Work Experiences	• 2020 - 2021	Professional on IT/ICT Soluon
	• 2019 - 2020	Director of Enterprise & Business Service, PT Telkom Indonesia (Persero) Tbk
	• 2019 - 2020	President Commissioner, PT Telkom Satelit
	• 2019 - 2020	Commissioner, PT Telkom Metra
	• 2018 - 2019	Deputy President Director/COO, PT Telkom Satelit
	• 2015 - 2019	President Director, PT Patrakom
	• 2012 - 2019	Managing Director, PT Metrasat
	• 2009 - 2012	General Manager of Operaons, P T Metrasat
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

Honesti Basyir

Director of Group Business Development

Age	56 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2002	Magister Corporate Finance, Instut Manajemen T elkom, Indonesia
	• 1992	Bachelor degree in Industrial Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeng of Shar eholders (AGMS) of Telkom on May 30, 2023	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 2019 - 2023	President Director, PT Bio Farma (Persero)
	• 2017 - 2019	President Director, PT Kimia Farma Tbk
	• 2014 - 2017	Director of Wholesale and Internaonal Ser vice, PT Telkom Indonesia (Persero) Tbk
	• 2012 - 2014	Director of Finance, PT Telkom Indonesia (Persero) Tbk
Professional Cerfic aons	2023 - 2025	Qualified Risk Governance Professional

DIRECTORS AFFILIATIONS AND RELATIONSHIPS

Telkom discloses the affiliation relationship between members of the Board of Directors and fellow members of the Board of Directors, Commissioners, and major and controlling shareholders, including the names of affiliated parties in accordance with the principle of transparency in the implementation of Good Corporate Governance or GCG.

Name	Posion	Financial Affiliaon with			Family Affiliaon with		
		BoC	BoD	Major & Controlling Shareholder(1)	BoC	BoD	Major & Controlling Shareholder(1)
Ririek Adriansyah	President Director	No	No	No	No	No	No
Heri Supriadi	Director of Finance & Risk Management	No	No	No	No	No	No
FM Venusiana R	Director of Enterprise & Business Service	No	No	No	No	No	No
Herlan Wijanarko	Director of Network & IT Soluon	No	No	No	No	No	No
Muhamad Fajrin Rasyid	Director of Digital Business	No	No	No	No	No	No
Budi Setyawan Wijaya	Director of Strategic Por olio	No	No	No	No	No	No
Afriwandi	Director of Human Capital Management	No	No	No	No	No	No
Bogi Witjaksono	Director of Wholesale & Internaonal Ser vice	No	No	No	No	No	No
Hones Bas yir	Director of Group Business Development	No	No	No	No	No	No

Remark:
(1) Controlling Shareholder in this matter is the Indonesian government represented by the Ministry of State-Owned Enterprises as the primary shareholder.

BOARD OF DIRECTORS' COMPOSITION

In 2024, there is no change in the composition of the Board of Directors.

PROFILE OF THE SENIOR VICE PRESIDENT

Jati Widagdo

SVP Corporate Secretary

Age	51 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	August 6, 2021	
Educaonal Backgr ound	1996	Bachelor degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia

Ahmad Reza

SVP Group Sustainability & Corporate Communicaon

Age	47 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	October 1, 2020	
Educaonal Backgr ound	2001	Bachelor degree in Economics, STIE IBII (Kwik Kian Gie Business School), Indonesia

Mohamad Ramzy

SVP Internal Audit

Age	51 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	July 22, 2024	
Educaonal Backgr ound	• 2005	Master of Telecommunicaon Manag ement Engineering, Universitas Indonesia, Indonesia
	• 1997	Bachelor degree in Electrical Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia

Jemy Vestius Confido

SVP Group Corporate Transformaon

Age	49 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	January 1, 2024	
Educaonal Backgr ound	• 2019	Doctoral degree in Business Law, Universitas Pelita Harapan, Indonesia
	• 2019	Doctoral degree in Management, Instut T eknologi Bandung, Indonesia
	• 1999	Master of Science in Engineering Management, TUFTS University, United States of America
	• 1997	Bachelor degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia

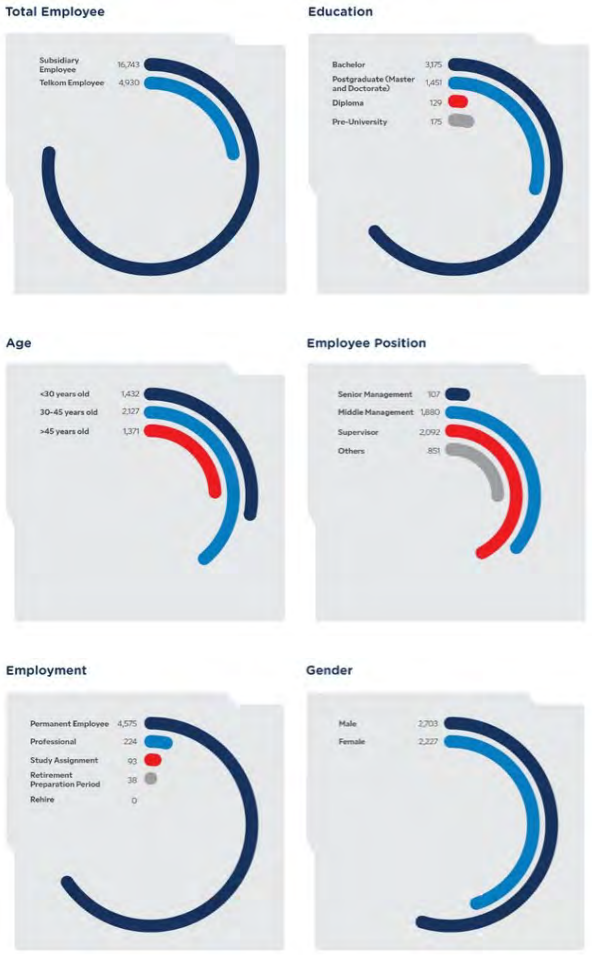
Roberto Surya Negara

SVP Risk Management

Age	53 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	November 1, 2024	
Educaonal Backgr ound	• 2014	Master of Management, Universitas Gajah Mada, Indonesia
	• 1996	Bachelor Degree in Accounng E conomics, Universitas Indonesia, Indonesia

PROFILE OF TELKOM EMPLOYEES

Employees are the main asset in achieving the Company's strategic goals. Therefore, TelkomGroup always empowers all employees to be highly competent and adapt to changes to support Telkom's transformation into a digital telecommunication company. TelkomGroup management is committed to creating an inclusive, safe, and conducive work environment so that every employee can contribute optimally, carry out their duties with integrity, and support the effective implementation of company policies and strategies.



By the end of 2024, Telkom had a total of 21,673 employees, with 4,930 employees coming from the parent company and 16,743 from subsidiaries. The number of TelkomGroup employees decreased by 1,391 people or around 6.03% compared to 2023. Throughout 2024, Telkom did not terminate employment before retirement.

Number of Telkom and Subsidiaries Employees in 2022 - 2024

Descripon	2024	2023	2022
Telkom Employee	4,930	7,469	8,919
Subsdiary Employee	16,743	15,595	14,874
Total	**21,673**	**23,064**	**23,793**

GENDER EQUALITY ASSURANCE AND NUMBER OF EMPLOYEES BASED ON GENDER

In carrying out its business activities, TelkomGroup ensures gender equality by the Resolution of the Board of Directors PD.201.01/r.00/PS150/COP-B0400000/2014 dated May 6, 2014 regarding Business Ethics within TelkomGroup. By the end of 2024, TelkomGroup has 14,746 male employees and 6,927 female employees. Although there are more male employees, TelkomGroup does not set quotas based on gender or discriminate against either gender. The higher number of male employees is because men tend to be more interested in working in the telecommunication sector than women, along with the characteristics of this industry.

Number of Telkom and Subsidiary Employees Based on Gender

Gender	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Male	2,703	12,043	14,746	68.04	16,019	69.5	16,654	70.0
Female	2,227	4,700	6,927	31.96	7,045	30.5	7,139	30.0
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

TelkomGroup's efforts to provide equal opportunities for male and female employees who have the capability and competence to occupy various positions in the Company can be seen in the table below. By 2024, there will be 36 women in senior management positions, 1,314 women in middle management positions, 3,562 women in supervisory positions, and 2,015 women in other positions.

Number of Telkom and Subsidiary Employees Based on Posion and Gender in 2024

Employee Posion	Telkom			Subsidiary			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Senior Management	91	16	107	144	20	164	235	36	271
Middle Management	1,196	684	1,880	3,244	630	3,874	4,440	1,314	5,754
Supervisor	1,031	1,061	2,092	6,508	2,501	9,009	7,539	3,562	11,101
Others	385	466	851	2,147	1,549	3,696	2,532	2,015	4,547
Total	**2,703**	**2,227**	**4,930**	**12,043**	**4,700**	**16,743**	**14,746**	**6,927**	**21,673**

NUMBER OF EMPLOYEES BY POSITION AND EMPLOYMENT STATUS

TelkomGroup has various levels of positions, including senior management, middle management, supervisor, and other levels of positions below supervisor. Until the end of 2024, the largest number of employees was at the supervisory level, with a total of 11,101 people, a decrease of 9.97% or 1,230 employees compared to the previous period.

Number of Telkom and Subsidiary Employees Based on Posion

Employee Posion	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Senior Management	107	164	271	1.3	307	1.3	322	1.4
Middle Management	1,880	3,874	5,754	26.5	6,155	26.7	6,209	26.1
Supervisor	2,092	9,009	11,101	51.2	12,331	53.5	12,632	53.1
Others	851	3,696	4,547	21	4,271	18.5	4,630	19.4
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

Based on employment status, as of December 31, 2024, TelkomGroup has 19,695 permanent employees (including employees in retirement preparation and study assignments), representing 90.87% of total employees. Meanwhile, non-permanent employees are divided into two categories, namely professional and rehire, with a total of 1,978 people or 9.13% of all employees.

Number of Telkom and Subsidiary Employees Based on Employment Status

Employment Status	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Permanent Employee	4,575	14,928	19,503	90.0	20,362	88.3	20,869	87.7
Professional	224	1,739	1,963	9.0	2,435	10.6	2,531	10.7
Rehire	0	15	15	0.1	24	0.1	311	1.3
Rer ement Preparaon P eriod	38	40	78	0.4	110	0.5	58	0.2
Study Assignment	93	21	114	0.5	133	0.5	24	0.1
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

NUMBER OF EMPLOYEES BASED ON EDUCATION LEVEL AND AGE DISTRIBUTION

By the end of 2024, the majority of TelkomGroup employees will have a bachelor's degree, reaching 66.89% or as many as 14,496 people. The following table displays data on TelkomGroup employees based on pre-university, diploma, bachelor, and postgraduate education levels for 2022 - 2024.

Number of Telkom and Subsidiary Employees Based on Educaon Le vel

Educaon Le vel	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Pre-University	175	1,595	1,770	8.2	2,063	8.9	2,276	9.6
Diploma	129	1,390	1,519	7.0	2,179	9.5	2,492	10.5
Bachelor	3,175	11,321	14,496	66.9	15,624	67.7	15,837	66.5
Postgraduate (Master and Doctorate)	1,451	2,437	3,888	17.9	3,198	13.9	3,188	13.4
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

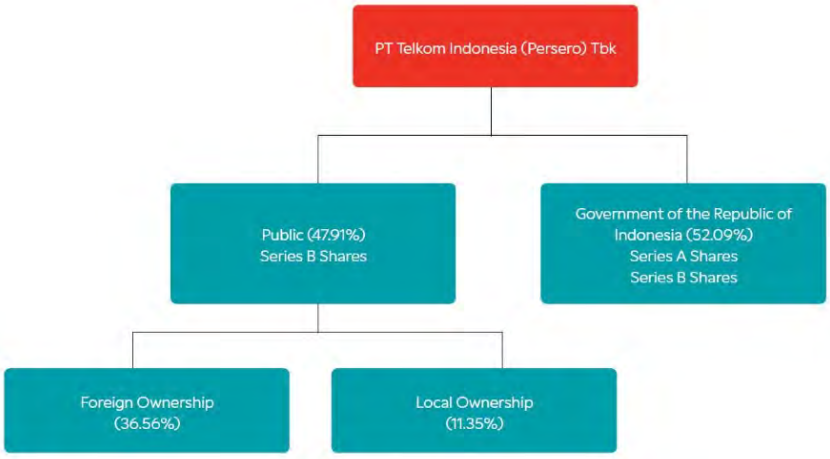
Based on age, most of TelkomGroup employees as many as 16,479 employees or 76.03% are under 45 years old. This number decreased by 2.63% compared to the previous year.

Number of Telkom and Subsidiary Employees Based on Age

Age	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
< 30 years	1,432	2,667	4,099	18.91	4,922	21.3	5,401	22.7
30 - 45 years	2,127	10,253	12,380	57.12	12,003	52.1	11,681	49.1
> 45 years	1,371	3,823	5,194	23.97	6,139	26.6	6,711	28.2
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

SHAREHOLDERS COMPOSITION

Telkom's shareholder structure as of December 31, 2024 can be seen in the following diagram.



INFORMATION ON MAJOR/CONTROLLING SHAREHOLDERS TO ULTIMATE OWNERS

Telkom's issued and fully paid-up authorized capital is 99,062,216,600 shares, which are divided into 1 share of Series A Dwiwarna shares owned solely by the Government of the Republic of Indonesia and 99,062,216,599 shares of Series B (ordinary shares). Series A Dwiwarna shares are shares exclusively owned by the Republic of Indonesia and provide special rights to the holder as a Series A Dwiwarna shareholder. Meanwhile, the Republic of Indonesia and/or the public can own Series B shares. Thus, Telkom's principal and controlling shareholder is the Government of the Republic of Indonesia with a share ownership percentage of 52.09%.

Composion of Shar eholders Telkom as of December 31, 2024

Shareholders	Series A Dwiwarna	Series B Ordinary Shares	%
The Government of the Republic of Indonesia	1	51,602,353,559	52.09
Public	-	47,459,863,040	47.91
Total	**1**	**99,062,216,599**	**100.0**

The following tables present Telkom's shareholder composition in more detail to provide a complete picture of the shareholding structure in the Company.

1. Shareholders with More than 5% Ownership (Major/Controlling Shareholders)

Type of Share	Individual or Group Identy	January 1, 2024		December 31, 2024	
		Total Shares	%	Total Shares	%
Series A	The Government of the Republic of Indonesia	1	0	1	0
Series B	The Government of the Republic of Indonesia	51,602,353,559	52.09	51,602,353,559	52.09

2. Shareholders with Less than 5% Ownership

Telkom shareholders with individual ownership less than 5%, as of December 31, 2024.

Descripon	Group	January 1, 2024		December 31, 2024	
		Total Shares	%	Total Shares	%
Foreign	Business/Instuon	37,017,581,228	37.37	36,190,410,361	36.53
	Individual	16,870,800	0.02	23,590,100	0.02
Local	**Business/Instuon**				
	Pensions Funds	3,858,668,094	3.90	3,982,346,644	4.02
	Mutual Fund	2,457,790,575	2.48	2,140,229,846	2.16
	Insurance Company	2,442,919,996	2.47	1,973,283,996	1.99
	Limited Liability	139,068,231	0.14	236,006,504	0.24
	Others	136,440,950	0.14	139,306,550	0.14
	Individual	1,390,523,166	1.40	2,774,689,039	2.81
Total		**47,459,863,040**	**47.91**	**47,459,863,040**	**47.91**

3. Ownership of Shares by Directors and the Board of Commissioners

As of December 31, 2024, no Commissioner or Director owns more than 1.0% of Telkom shares.

	BoC and BoD	January 1, 2024		December 31, 2024	
		Total Shares	%	Total Shares	%
Board of Commisioners	Bambang Permadi Soemantri Brodjonegoro	-	-	-	-
	Wawan Iriawan	-	-	-	-
	Bono Daru Adji	-	-	-	-
	Marcelino Rumambo Pandin	1,968,000	<0.01	3,312,700	<0.01
	Ismail	1,968,000	<0.01	3,312,700	<0.01
	Rizal Mallarangeng	1,968,000	<0.01	3,312,700	<0.01
	Isa Rachmatarwata	1,968,000	<0.01	3,312,700	<0.01
	Arya Mahendra Sinulingga	2,014,800	<0.01	3,359,500	<0.01
	Silmy Karim	-	-	1,344,700	<0.01
Board of Directors	Ririek Adriansyah	6,016,355	<0.01	9,336,755	<0.01
	Heri Supriadi	4,170,400	<0.01	7,242,700	<0.01
	FM Venusiana R	7,806,900	0.01	10,629,200	0.01
	Herlan Wijanarko	4,172,900	<0.01	6,995,200	<0.01
	Muhamad Fajrin Rasyid	4,130,400	<0.01	6,952,700	<0.01
	Budi Setyawan Wijaya	4,585,400	<0.01	7,407,700	<0.01
	Afriwandi	4,172,900	<0.01	6,995,200	<0.01
	Bogi Witjaksono	4,130,400	<0.01	6,952,700	<0.01
	Hones Bas yir	370,544	<0.01	3,250,844	<0.01

4. Percentage of Indirect Ownership of Shares of Issuers or Public Companies by Members of the Board of Directors and Members of the Board of Commissioners at the Beginning and End of Financial Year

All members of the Board of Directors and/or the entire Board of Commissioners do not own shares of issuers or public companies indirectly at the beginning and end of 2024.

5. Percentage of Shares Owned by Domestic and Foreign

As of December 31, 2024, 233,293 shareholders (including the Government of the Republic of Indonesia) were registered as ordinary shareholders. From this amount, 36,214,000,461 common shares are owned by 2,140 foreign shareholders or 36.56%. In addition, there are 65 ADS shareholders who own 49,801,940 ADS (1 ADS is equivalent to 100 common shares).

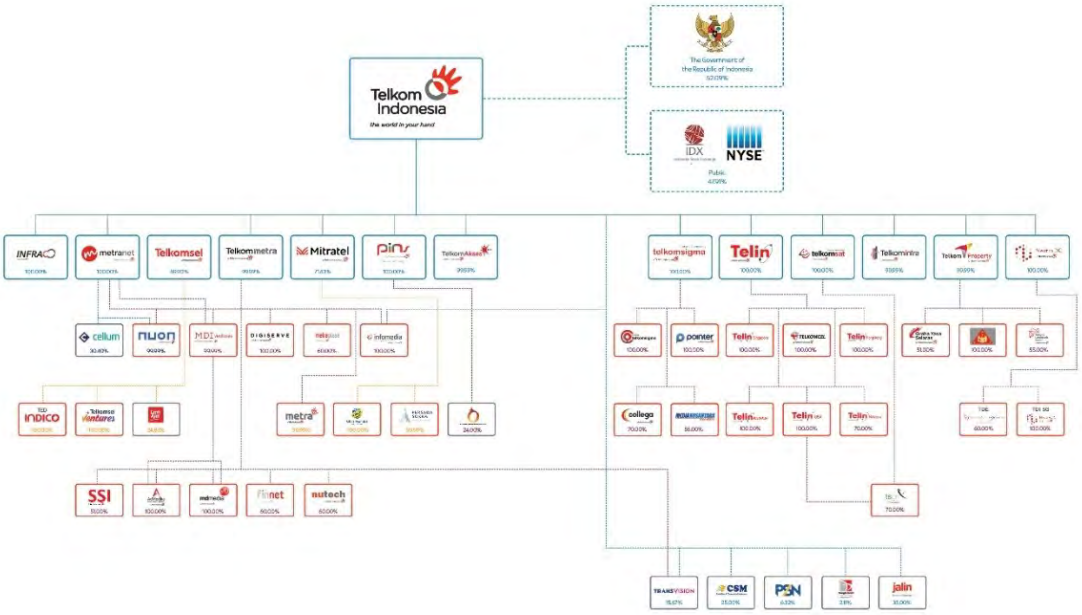
6. List of 20 Largest Public Shareholders

The following are the list of 20 largest public shareholders as of December 31, 2024.

No.	Instuon	%
1.	DJS KETENAGAKERJAAN PROGRAM JHT	2.39
2.	BNYM RE BNYMLB RE EMPLOYEES PROVIDENTFD	1.79
3.	CITIBANK SINGAPORE S/A GOVERNMENT OF SIN	1.46
4.	NTC-HARDING LOEVNER FUNDS, INC. INTERNAT	0.78
5.	JPMCB NA RE-VANGUARD TOTAL INTERNATIONAL	0.66
6.	HSBC BK PLC S/A THE PRUDENTIAL ASSURANCE	0.65
7.	JPMCB NA RE-T. ROWE PRICE INTERNATIONAL	0.60
8.	JPMCB NA RE - VANGUARD EMERGING MARKETS	0.60
9.	JPMCB NA RE-T.ROWE PRICE INTERNATIONAL S	0.58
10.	JPMCB NA RE-NEW WORLD FUND,INC	0.50
11.	SSB 2Q27 ISHARES CORE MSCI EMERGING MARK	0.44
12.	BNYMSANV RE BNYM RE PEOPLE'S BANK OF CHI	0.43
13.	DJS KETENAGAKERJAAN PROGRAM JP	0.42
14.	NTC-WGI EMERGING MARKETS FUND, LLC	0.41
15.	SSB 52B0 MFS EMERGING MARKETS EQUITY FUN	0.37
16.	JPMCB NA RE-VANGUARD FIDUCIARY TRUST COM	0.33
17.	CITIBANK SINGAPORE S/A MONETARY AUTHORIT	0.33
18.	PT. TASPEN	0.31
19.	HSBC BANK PLC S/A KUWAIT INVESTMENT AUTH	0.30
20.	CITIBANK NEW YORK S/A GOVERNMENT OF NORW	0.29

SUBSIDIARIES, ASSOCIATED COMPANIES, AND JOINT VENTURES

As of December 31, 2024, Telkom has 44 subsidiaries with direct and indirect ownership, with a percentage of ownership of more than 50%, so that the Financial Statements of these entities, both directly and indirectly owned, have been consolidated with Telkom as the parent company. In addition, there are 8 unconsolidated subsidiaries (affiliates).



SUBSIDIARIES WITH DIRECT OWNERSHIP

Company	Share Ownership	Business Field	Operaonal Status	Total Asset (Rp billion)	Address
PT Telekomunikasi Selular ("**Telkomsel**") Jakarta, Indonesia	70%	Mobile telecommunicaon, fixed broadband, network service, and internet protocol television ("IPTV")	Operang	117,403	Telkomsel Smart Office 1st - 20th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Dayamitra Telekomunikasi ("**Mitratel**") Jakarta, Indonesia	72%	Leasing of towers and digital support services for mobile infrastructure	Operang	58,140	Telkom Landmark Tower 27th floor Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Mulmedia Nusan tara ("**Metra**") Jakarta, Indonesia	100%	Network telecommunication service and mulmedia	Operang	17,995	Telkom Landmark Tower II 41st floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telekomunikasi Indonesia Internaonal (" **Telin**") Jakarta, Indonesia	100%	Internaonal telecommunicaon and informaon ser vices	Operang	17,173	Telkom Landmark Tower 16th - 17th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telkom Satelit Indonesia ("**Telkomsat**") Jakarta, Indonesia	100%	Telecommunicaon – provides satellite communicaon system and its related services	Operang	8,858	Telkom Landmark Tower 21st floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telkom Data Ekosistem ("**TDE**") Tangerang, Indonesia	100%	Data center	Operang	8,461	Graha Telkomsigma Tower 5th floor Jl. Kapten Subijanto DJ Blok COA No. 1 Lengkong Gudang Serpong, South Tangerang, Banten
PT Sigma Cipta Caraka ("**Sigma**") Tangerang, Indonesia	100%	Hardware and sow are computer consultaon ser vice	Operang	6,207	Commercial Office: Telkom Landmark Tower 23rd floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia Head Office: Graha Telkomsigma II Jl. CBD lot VIII No. 8, Lengkong Gudang, Tangerang 15321, Indonesia
PT Graha Sarana Duta ("**GSD**") Jakarta, Indonesia	100%	Developer, trade, service, and transportaon	Operang	5,485	Graha Telkom Property Jl. Kebon Sirih No. 10, Central Jakarta 10110, Indonesia

Company	Share Ownership	Business Field	Operaonal Status	Total Asset (Rp billion)	Address
PT Telkom Akses ("**Telkom Akses**") Jakarta, Indonesia	100%	Construcon, service, and trade in the field of telecommunicaon	Operang	4,480	Telkom Building West Jakarta Jl. S. Parman Kav. 8 West Jakarta 11440, Indonesia
PT Telkom Infrastruktur Indonesia ("**TIF**") Jakarta, Indonesia	100%	Network telecommunicaon and informaon ser vices	Operang	3,048	Telkom Landmark Tower, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia
PT Metra-Net ("**Metra-Net**") Jakarta, Indonesia	100%	Mulmedia port al service	Operang	2,096	Mulia Business Park, Building J Jl. Letjen MT Haryono Kav. 58 - 60 Pancoran, Jakarta 12780, Indonesia
PT Infrastruktur Telekomunikasi Indonesia ("**Telkom Infra**") Jakarta, Indonesia	100%	Developer service and trading in the field of telecommunicaon	Operang	1,359	Telkom Landmark Tower 19th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT PINS Indonesia ("**PINS**") Jakarta, Indonesia	100%	Trade in telecommunicaon de vices	Operang	733	Telkom Landmark Tower 42nd floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Napsindo Primatel Internasional ("**Napsindo**") Jakarta, Indonesia	60%	Telecommunicaon - provides Network Access Point (NAP), Voice Over Data (VOD) and other related service	1999; Ceased operaon on January 13, 2006	5	-

SUBSIDIARIES WITH INDIRECT OWNERSHIP

Company	Share Ownership	Business Field	Operaonal Status	Total Asset (Rp billion)	Address
PT Metra Digital Investama ("**MDI**") Jakarta, Indonesia	100%	Trading, informaon and mulmedia technology, entertainment, and investment service	Operang	9,110	Mulia Business Park Building J Jl. MT Haryono Kav. 58 - 60, Pancoran, South Jakarta 12780
Telekomunikasi Indonesia Internaonal Pte. Ltd. ("**Telin Singapore**") Singapore	100%	Telecommunicaon and r elated services	Operang	6,090	Marime Square, #09-63 Harbour Front Centre, Singapore - 099253
Telekomunikasi Indonesia Internaonal Ltd. ("**Telin Hong Kong**") Hong Kong	100%	Investment holding and telecommunicaon services	Operang	3,624	Suite 905, 9/F, Ocean Centre, 5 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong
NeutraDC Singapore Pte. Ltd. ("**NeutraDC Singapore**") Singapore	100%	Data center	Operang	3,478	30 Changi North Way Singapore (498814)
PT Infomedia Nusantara ("**Infomedia**") Jakarta, Indonesia	100%	Informaon provider services, contact center, and content directory	Operang	2,198	PT Infomedia Nusantara Head Office Jl. RS Fatmawa 77 - 81 Jakarta 12150, Indonesia
PT Telkom Landmark Tower ("**TLT**") Jakarta, Indonesia	55%	Property development and management services	Operang	2,120	Telkom Landmark Tower, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia
PT Persada Sokka Tama ("**PST**") Jakarta, Indonesia	100%	Leasing of towers and other telecommunicaon ser vices	Operang	1,621	Persada Office Park Building B 7th floor Jl. KH. Noer Ali No. 3A, Kayuringin, Bekasi 17144
PT Teknologi Data Infrastruktur ("**TDI**") Jakarta, Indonesia	60%	Telecommunicaon ser vice and data center	Operang	1,426	Telkom STO Building Batam Center Jl. Laksamana Bintan, Baloi
PT Nuon Digital Indonesia ("**Nuon**") Jakarta, Indonesia	100%	Digital content exchange hub services	Operang	1,393	Telkom Landmark Tower II 45th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Finnet Indonesia ("**Finnet**") Jakarta, Indonesia	60%	Informaon t echnology services	Operang	1,383	Telkom Landmark Tower II 28th & 51st floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telkomsel Mitra Inovasi ("**TMI**") Jakarta, Indonesia	100%	Business management consulng and investment services	Operang	1,040	Telkom Landmark Tower Building 1 Jl. Gatot Subroto Kav. 52, Jakarta 1270, Indonesia
Telekomunikasi Indonesia Internaonal (TL) S.A. ("**Telkomcel**") Dili, Timor Leste	100%	Telecommunicaon networks, mobile, internet, and data services	Operang	1,035	Timor Plaza 4th floor, Rua Presidente Nicolao Lobato, Comoro, Dili Timor Leste

Company	Share Ownership	Business Field	Operaonal Status	Total Asset (Rp billion)	Address
PT Metra Digital Media ("**MD Media**") Jakarta, Indonesia	100%	Telecommunicaon informaon and other informaon ser vices	Operang	876	Telkom Landmark Tower 18th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710 Indonesia
PT Administrasi Medika ("**Ad Medika**") Jakarta, Indonesia	100%	Health insurance administraon ser vices	Operang	702	STO Telkom Gambir Building C 3rd floor Jl. Medan Merdeka Selatan, No. 12, Central Jakarta 10110, Indonesia
PT Telkomsel Ekosistem Digital ("**TED**") Jakarta, Indonesia	100%	Business management consulng services and investment and/or investment in other companies	Operang	451	Telkom Landmark Tower Building 1, 20th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Digital Aplikasi Solusi ("**Digiverse**") Jakarta, Indonesia	100%	Communicaon s ystem services	Operang	441	EightyEight@Kasablanka, 35th floor Jl. Casablanca Raya Kav. 88, Jakarta 12870
PT Swadharma Sarana Informak a ("**SSI**") Jakarta, Indonesia	51%	Cash replenishment services and Automated Teller Machine ("ATM") maintenance	Operang	387	Bellagio Office Park, Unit OUG 31 - 32, Jl. Mega Kuningan Barat, Kav. E4.3, Mega Kuningan Area, Seabudi, South Jak arta
PT Ultra Mandiri Telekomunikasi ("**UMT**") Tangerang, Indonesia	100%	Telecommunicaon network infrastructure services	Operang	366	Ayoma Apartment, Ground Floor, Jl. Raya Ciater Barat, Rawa Buntu, Serpong, South Tangerang, Banten 15310
TS Global Network Sdn. Bhd. ("**TSGN**") Petaling Jaya, Malaysia	70%	Satellite services	Operang	357	Teknorat ½ street, Cyber 3, 6300 Cyberjaya, Selangor Darul Ehsan, Malaysia
PT Nusantara Sukses Investasi ("**NSI**") Jakarta, Indonesia	100%	Service and trading	Operang	288	Mulmedia Tower, Annex Building 2nd floor Jl. Kebon Sirih No. 10 - 12, Central Jakarta, Indonesia
PT Graha Yasa Selaras ("**GYS**") Jakarta, Indonesia	51%	Tourism and hospitality services	Operang	277	Jl. Cimanuk No. 33 Bandung, Indonesia
Telekomunikasi Indonesia Internaonal (USA) Inc. ("**Telin USA**") Los Angeles, USA	100%	Telecommunicaon and informaon services	Operang	267	800 Wilshire Boulevard, Suite 620 Los Angeles, California 90017, USA
PT Nutech Integrasi ("**Nutech**") Jakarta, Indonesia	60%	System integrator service	Operang	225	Jl. Tanjung Barat Raya, No. 17, Pasar Minggu, South Jakarta 12510, Indonesia
PT Collega In Pr atama ("**CIP**") Jakarta, Indonesia	70%	Trading and services	Operang	196	Talavera Office Park, 6th floor Jl. TB Simatupang Kav. 22 - 26, South Jakarta 12430
PT Graha Telkomsigma ("**GTS**") Jakarta, Indonesia	100%	Management and consultaon ser vices	Operang	167	Jl. Kapten Subijanto DJ BSD City, Tangerang 15321, Indonesia

Company	Share Ownership	Business Field	Operaonal Status	Total Asset (Rp billion)	Address
Telekomunikasi Indonesia Internaonal (Malaysia) Sdn. Bhd. ("**Telin Malaysia**") Kuala Lumpur, Malaysia	70%	Telecommunicaon and informaon services	Operang	144	Suite 7 - 3, Level 7, Wisma UOA II No. 21, Jalan Pinang, KLCC, 50450, Kuala Lumpur, Malaysia
PT Media Nusantara Data Global ("**MNDG**") Jakarta, Indonesia	55%	Consultaon services of hardware, sow are, data center, and internet exchange	Operang	134	Cyber 1 Building, 1st floor Kuningan Barat No. 8, Mampang Prapatan South Jakarta, DKI Jakarta 12710, Indonesia
PT Pojok Celebes Mandiri ("**PCM**") Jakarta, Indonesia	100%	Travel agent services	Operang	69	Plasa TelkomGroup 2nd floor Jl. RS. Fatmawa No. 65, Cilandak Barat, South Jakarta 12430, Indonesia
PT Metra TV ("**Metra TV**") Jakarta, Indonesia	100%	Subscripon br oadcasng ser vices	Operang	57	Telkom Landmark Tower 22nd floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia
Telekomunikasi Indonesia Internaonal (Australia) Pty. Ltd. ("**Telin Australia**") Sydney, Australia	100%	Telecommunicaon and informaon services	Operang	52	Suite 408, Level 5, 20 Bond Street Sydney 2000 NSW Australia
PT Metraplasa ("**Metraplasa**") Jakarta, Indonesia	60%	Network and e-commerce services	2012; Ceased operaons on October, 2020	29	-
PT Bosnet Distribuon Indonesia ("**BDI**") Jakarta, Indonesia	-	Trade and consultaon ser vices	Not in operaon	-	-

CHRONOLOGY OF STOCKS REGISTRATION

Since November 14, 1995, Telkom shares have been listed and traded in Indonesia Stock Exchange (IDX) with ticker of TLKM and New York Stock Exchange (NYSE) with ticker of TLK.

Date	Corporate Acons	Price (Rp/Sheet)		Composion of Shar e Ownership	
		Nominal	Bid	Government of Republic of Indonesia	Public
13/11/1995	Pre-Inial Public Off ering	500	2,050	8,400,000,000	-
	Sale of Shares Held by Government			(933,334,000)	933,334,000
	Telkom Right Issue			-	933,333,000
	Composion of Shar e Ownership			7,466,666,000	1,866,667,000
11/12/1996	Government Shares Block Sale	500	3,850	(388,000,000)	388,000,000
	Composion of Shar e Ownership			7,078,666,000	2,254,667,000
15/05/1997	Government Distributes Incenv e Shares to All Public Shareholders	500	3,675	(2,670,300)	2,670,300
	Composion of Shar e Ownership			7,075,995,700	2,257,337,300
07/05/1999	Government Shares Block Sale	500	3,825	(898,000,000)	898,000,000
	Composion of Shar e Ownership			6,177,995,700	3,155,337,300
02/08/1999	Distribuon of Shares Bonus (Issuance) (Each 50 Shares Gets 4 Shares)	500	3,275	494,239,656	252,426,984
	Composion of Shar e Ownership			6,672,235,356	3,407,764,284
07/12/2001	Government Shares Block Sale	500	2,700	(1,200,000,000)	1,200,000,000
	Composion of Shar e Ownership			5,472,235,356	4,607,764,284
16/07/2002	Government Shares Block Sale	500	3,775	(312,000,000)	312,000,000
	Composion of Shar e Ownership			5,160,235,356	4,919,764,284
01/10/2004	Stock Split with Rao 1:2	250	4,200	10,320,470,712	9,839,528,568
21/12/2005	Shares Buy Back Program (I)[1]	250	6,050	-	(211,290,500)
	Composion of Shar e Ownership			10,320,470,712	9,628,238,068
29/06/2007	Shares Buy Back Program (II)[2]	250	9,850	-	(215,000,000)
	Composion of Shar e Ownership			10,320,470,712	9,413,238,068
20/06/2008	Shares Buy Back Program (III)[3]	250	7,750	-	(64,284,000)
	Composion of Shar e Ownership			10,320,470,712	9,348,954,068
19/05/2011	Shares Buy Back Program (IV)[4]	250	7,600	-	(520,355,960)
	Composion of Shar e Ownership			10,320,470,712	8,828,598,108
14/06/2013	Transfer of Shares Buy Back Program III to Employees through ESOP Program	250	10,550	-	59,811,400
	Composion of Shar e Ownership			10,320,470,712	8,888,409,508
30/07/2013	Transfer of Shares Buy Back Program I through Private Placement	250	11,750	-	211,290,500
	Composion of Shar e Ownership			10,320,470,712	9,099,700,008
02/09/2013	Stock Split with Rao 1:5	50	2,150	51,602,353,560	45,498,500,040
13/06/2014	Transfer of Shares Buy Back Program II through Private Placement	50	2,440	-	1,075,000,000
	Composion of Shar e Ownership			51,602,353,560	46,573,500,040
21/12/2015	Transfer of Remaining Shares Buy Back Program III through Private Placement	50	3,110	-	22,363,000
	Composion of Shar e Ownership			51,602,353,560	46,595,863,040
29/06/2016	Transfer of Remaining Shares Buy Back Program IV through Private Placement	50	3,970	-	864,000,000

Date	Corporate Acons	Price (Rp/Sheet)		Composion of Shar e Ownership	
		Nominal	Bid	Government of Republic of Indonesia	Public
	Composion of Shar e Ownership			51,602,353,560	47,459,863,040
2017	No corporate acon	-	-	-	-
	Composion of Shar e Ownership			51,602,353,560	47,459,863,040
02/07/2018	Transfer of Treasury Stock throught Withdrawal by way of Capital Reducon	50	3,750	-	1,737,779,800
	Composion of Shar e Ownership			51,602,353,560	47,459,863,040
2019	No corporate acon	-	-	-	-
	Composion of Shar e Ownership			51,602,353,560	47,459,863,040
2020	No corporate acon	-	-	-	-
	Composion of Shar e Ownership			51,602,353,560	47,459,863,040
2021	No corporate acon	-	-	-	-
	Share Ownership Composion			51,602,353,560	47,459,863,040
2022	No corporate acon	-	-	-	-
	Share Ownership Composion			51,602,353,560	47,459,863,040
2023	No corporate acon	-	-	-	-
	Share Ownership Composion			51,602,353,560	47,459,863,040
2024	No corporate acon	-	-	-	-
	Share Ownership Composion			51,602,353,560	47,459,863,040

Remarks:
(1) First shares buy back program began on December 21, 2005 (simultaneously with the EGMS when the program was approved) and ended in June 2007.
(2) Second shares buy back program began on June 29, 2007 (simultaneously with the EGMS when the program was approved) and ended in June 2008.
(3) Third shares buy back program began on June 20, 2008 (simultaneously with the EGMS when the program was approved) and ended in December 2009.
(4) Fourth shares buy back program began on May 19, 2011 (simultaneously with the AGMS when the program was approved) and ended in November 2012.

CHRONOLOGY OF OTHER SECURITIES REGISTRATION

On July 16, 2002, Telkom issued its first bonds with a value of Rp1,000 billion with a tenor of 5 years on Surabaya Stock Exchange. Telkom has fulfilled its obligations on the bonds on the maturity date, namely July 16, 2007. Then on June 25, 2010, Telkom issued its second bond consisting of Series A worth Rp1,005 billion with a tenor of 5 years and Series B worth Rp1,995 billion with a tenor of 10 years. These two bonds were issued on IDX and were paid in full on their maturity dates, namely July 6, 2015 and July 6, 2020.

Furthermore, Telkom issued Phase I Sustainable Bonds I on June 16, 2015, consisting of Series A worth Rp2,200 billion with a tenor of 7 years, Series B worth Rp2,100 billion with a tenor of 10 years, Series C worth Rp1,200 billion with a tenor of 15 years, and Series D worth Rp1,500 billion with a tenor of 30 years. All of these bonds have been listed and traded on IDX. Series A bonds have been paid in full on the maturity date, namely June 23, 2022.

Bond Name	Amount (Rp million)	Issuance Date	Maturity Date	Period (Year)	Interest Rate	Underwriter	Trustee	Selemen t Date
Telkom Bond I 2002	1,000,000	July 16, 2002	July 16, 2007	5	17.00%	PT Danareksa Sekuritas	PT BNI Tbk; PT BRI Tbk	July 16, 2007
Telkom Bond II 2010 Series A	1,005,000	June 25, 2010	July 6, 2015	5	9.60%	PT Bahana Sekuritas; PT Danareksa Sekuritas; PT Mandiri Sekuritas	PT Bank CIMB Niaga Tbk	July 6, 2015
Telkom Bond II 2010 Series B	1,995,000	June 25, 2010	July 6, 2020	10	10.20%	PT Bahana Sekuritas; PT Danareksa Sekuritas; PT Mandiri Sekuritas	PT Bank Tabungan Negara (Persero) Tbk	July 6, 2020
Telkom Shelf Registered Bond I 2015 Series A	2,200,000	June 23, 2015(1)	June 23, 2022	7	9.93%	PT Bahana Sekuritas; PT Danareksa Sekuritas; PT Mandiri Sekuritas; PT Trimegah Sekuritas Indonesia (Tbk)	PT Bank Permata Tbk	-
Telkom Shelf Registered Bond I 2015 Series B	2,100,000	June 23, 2015(1)	June 23, 2025	10	10.25%			
Telkom Shelf Registered Bond I 2015 Series C	1,200,000	June 23, 2015(1)	June 23, 2030	15	10.60%			
Telkom Shelf Registered Bond I 2015 Series D	1,500,000	June 23, 2015(1)	June 23, 2045	30	11.00%			

Remark:
(1) Telkom Shelf Registered Bonds 1 Telkom 2015 Series A was issued June 16, 2015 but the official sale transaction was on June 23, 2015.

In addition to bonds, on September 4, 2018, Telkom also issued Medium Term Notes I Year 2018 with a principal value of Rp758,000,000,000 and Medium Term Notes Syariah Ijarah I Telkom Year 2018 with the remaining ijarah fee of Rp742,000,000,000. For each Medium Term Notes, Telkom issued three series and appointed PT Bank Tabungan Negara (Persero) Tbk as Monitoring Agent. Telkom has paid off MTN I Telkom Year 2018 Series C and MTN Syariah Ijarah I Telkom Year 2018 Series C which mature on September 4, 2021.

Medium Term Notes	Currency Principal (Rp million)	Issuance Date	Maturity Date	Term (Year)	Interest Rate per Annum (%) /Installment Payment per Year (Rp million)	Arranger	Monitoring Agent	Selemen t Date
Telkom's 2018 MTN I A Series	262,000	September 4, 2018	September 14, 2019	1	7.25%	PT Bahana Sekuritas; PT BNI Sekuritas; PT CGS-CIMB Sekuritas Indonesia; PT Danareksa Sekuritas; PT Mandiri Sekuritas	PT Bank Tabungan Negara (Persero) Tbk	September 14, 2019
Telkom's 2018 MTN I B Series	200,000	September 4, 2018	September 4, 2020	2	8.00%			September 4, 2020
Telkom's 2018 MTN I C Series	296,000	September 4, 2018	September 4, 2021	3	8.35%			September 4, 2021
Telkom's 2018 MTN Syariah Ijarah I A Series	264,000	September 4, 2018	September 14, 2019	2	Rp19,000			September 14, 2019
Telkom's 2018 MTN Syariah Ijarah I B Series	296,000	September 4, 2018	September 4, 2020	2	Rp24,000			September 4, 2020
Telkom's 2018 MTN Syariah Ijarah I C Series	182,000	September 4, 2018	September 4, 2021	2	Rp15,000			September 4, 2021

USE OF PUBLIC ACCOUNTING SERVICES AND PUBLIC ACCOUNTING FIRMS

Every year, Telkom conducts an audit of the Consolidated Financial Statements. Through the GMS, company appoints a Public Accounting Firm (KAP) to audit the Financial Statements. In 2024, in addition to audit services, KAP also provided non-audit services. The costs incurred for these other services have never exceeded those for audit services.

KAP Service in 2024

Public Accounng Firm	Address	Assignment Period	Cerfied Public Accountant	Services	Fee (Rp million)
KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited) and associated enes*	Bursa Efek Indonesia Building, 2nd Tower, 7th floor Jl. Jend. Sudirman Kav. 52 - 53 Jakarta 12190	Since 2012	Agung Purwanto	• Conducng g eneral and integrated audit of the Consolidated Financial Statements based on Financial Accounng Standards ("SAK") in Indonesia and Internaonal Financial Reporng Standards ("IFRS") and the effecv eness of internal control over financial reporng. • Conducng audit based on ETAP Accounng Standards (Enes Without Public Accountability) on the Financial Statements of the Corporate Social Responsibility and Environment (CSR) Program. • Conducng audit based on Financial Audit Standards State regarding the Company's Compliance with Legislaon and In ternal Control of PT Telkom for the 2024 financial year. • Conducng collaborav e audit services with BPK RI regarding the preparaon of LKPP RI f or the 2024 financial year (SA 600). • Conducng Agreed Upon Procedures ("AUP") service for SOE Financial Informaon P ackage. • Conducng compliance attestaon services for the Prudenal Principal Implementaon Acvity Report (KPPK Report) in managing Non-Bank Corporate Foreign Debt for the Company, Telkomsel, and Telin. • Conducng Agreed Upon Procedures ("AUP") services for KPI calculaon and measurement for the Company's Board of Directors and Board of Commissioners. • Conducng general audit based on financial accounng standards applicable to the Company's subsidiaries.	83,727

Remark:
* In 2015, Public Accounting Firm Purwantono, Suherman & Surja has changed into Public Accounting Firm Purwantono, Sungkoro & Surja due to the changes on composition of partners.

KAP Service in 2020 - 2024

No.	Audited Financial Year	Public Accounng Firm	Cerfied Public Acc ountant	Fee (Rp million)		
				Assurance Service	Other Service	Total
1.	2024	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited) and associated enes	Agung Purwanto	79,003	4,724	83,727
2.	2023	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited) and associated enes	Agung Purwanto	68,969	3,964	72,933
3.	2022	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited)	Agung Purwanto	59,700	5,440	65,140
4.	2021	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited)	Widya Arijanti	59,050	11,540	70,590
5.	2020	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited)	Handri Tjendra	63,461	1,925	65,386

NAME AND ADDRESS OF INSTITUTIONS AND/OR SUPPORTING CAPITAL MARKET PROFESSION

	Supporng Capit al Market Profession	Address	Services	2024 Fee	Assignment Period
Securies Administraon Bureau	PT Dando Entrycom	Wisma Sudirman Jl. Jend. Sudirman Kav. 34 - 35 Jakarta 10220	Acng as a depository instuon (Custodian) for Telkom's common shares traded on the IDX, providing administrav e services for holding GMS, and providing administrav e services for dividend payment.	Rp1.5 billion	Since 1995
Trustee	PT Bank Permata Tbk	WTC II Building 28th floor Jl. Jend Sudirman Kav. 29 - 31 Jakarta 12920	Represenng the interests of bondholders with the Company for Telkom's phase I sustainable bonds.	Rp75 million	Since 2015
Central Custodian	PT Kustodian Sentral Efek Indonesia	Bursa Efek Indonesia Building, Tower 1, 5th floor Jl. Jend. Sudirman Kav. 52 - 53 Jakarta 12190	• Providing central custodial service and selemen t of stock/bond transacons on the ID X. • Storage services and selemen t of securies transacons, dis tribuon of c orporate acon r esults.	Rp40 million	Since 1995
Rang Ag ency	PT Pemeringkat Efek Indonesia	Equity Tower, 30th Floor Sudirman Central Business District Lot. 9 Jl. Jenderal Sudirman Kav. 52 - 53 Jakarta 12190	Providing rang on cr edit risk of Telkom bond issuance.	Rp150 million	Since 2012
	Moody's	Moody's Investors Service Singapore Pte. Ltd, 50 Raffles Place #23 - 06, Singapore Land Tower, Singapore - 048623	Provides rangs on T elkom credit risk.	US$88,000	Since 2018
	Fitch	Fitch (Hong Kong) Limited 19/F Man Yee Building 68 Des Voeux Road Central, Hong Kong + 852 2263 9963	Provides rangs on T elkom credit risk.	US$77,000	Since 2018
ADS Custodian Bank	The Bank of New York Mellon Corporaon	Corporate Headquarters 240 Greenwich Street New York, NY 10286 USA +1 212 495 1784	Acng as a depository instuon (Custodian) of ADS shares traded on the NYSE.	US$109,314	Since 1995

	Supporng Capit al Market Profession	Address	Services	2024 Fee	Assignment Period
Legal Counsel	Herbert Smith Freehills	50 Raffles Place, #24-01 Singapore Land Tower, Singapore 048623	Acted as a corporate legal consultant regarding the United States capital market for the Annual Report on Form 20F.	Rp2.8 billion	Since 2023
	UMBRA Partnership	Telkom Landmark Tower 49th floor Jl. Jend. Gatot Subroto Kav. 52 Jakarta			
Notary	Notaries/PPAT Ashoya Ratam, SH, MKn	Jl. Suryo No. 54, Kebayoran Baru, Jakarta 12180	Acng as a notary in the Annual General Meeng of Shareholders (AGMS).	Rp67.9 million	Since 2012

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BUSINESS OVERVIEW

GLOBAL AND INDONESIA'S ECONOMY OVERVIEW IN 2024

According to the IMF's World Economic Outlook, the global economy was projected to grow by 3.2% in 2024, a decrease from 3.3% in 2023. Despite ongoing uncertainty and uneven recovery in various regions, developing countries primarily drive this growth.

The global inflation rate was expected to decline from 6.7% in 2023 to 5.8% in 2024, especially in developed countries. In response to this positive trend, central banks have adopted policies to reduce interest rates, aiming to mitigate the risks associated with economic uncertainty. However, rising protectionism and trade tensions, particularly between major economies like the US and China, pose significant threats to global economic stability.

Indonesia's economy has shown resilience amidst external challenges. The country's Gross Domestic Product (GDP) was recorded at 4.95% in Q424 and has increased to 5.03% year-to-date, supported by strong domestic consumption, growth in Non-Profit Institutions Serving Households (NPISHs), and robust performance in exports and imports. Additionally, the momentum from the 2024 General Election (Pemilu) has contributed to economic activities, including election officer fees and related expenditures. As of October 2024, the Consumer Confidence Index (CCI) stands at 121.1, reflecting optimism about the economy and positive expectations for the future, as it remains above the optimistic threshold of 100.

Standard & Poor's Sovereign Credit Rating signifies Indonesia's macroeconomic stability. In July 2024, Indonesia maintained a BBB rating with a stable outlook, affirming global perceptions of the country's economic stability despite external volatility. The upcoming Pemilu has further stimulated economic activity through increased consumption, government expenditures, and growth in printing, food and beverages, and transportation.

As of December 2024, Indonesia's inflation rate remains under control at 1.57% year-on-year. This stability was attributed to the strong collaboration between Bank Indonesia (BI) and the government via the Central Inflation Control Team (TPIP) and the Regional Inflation Control Team (TPID), as well as the implementation of the National Movement for Controlling Food Inflation (GNPIP) across many regions.

The Indonesian capital market has performed positively, with the Indonesia Stock Exchange Composite Index (IHSG) increasing by 6.16%, surpassing the previous year's growth of 4.09%. This rise was driven by investor confidence in domestic economic stability, positive growth prospects, and expectations surrounding the 2024 Pemilu, which was anticipated to boost domestic spending.

The exchange rate between the Indonesian Rupiah (IDR) and the United States Dollar (USD) has experienced significant fluctuations. In June 2024, the IDR hit a low of Rp16,458 per USD, influenced by the strengthening of the USD in the global foreign exchange market and market reactions to the new Government's fiscal policies. However, by September 2024, the IDR improved to Rp15,145 per USD, aided by market stability and BI's stringent monetary policies. Overall, the currency exchange rate was Rp16,157 per USD by the end of the year.

Throughout 2024, BI made several adjustments to the benchmark interest rate (BI Rate) to maintain national economic stability. At the start of the year, the BI Rate was set at 6.00% and remained unchanged until March 2024. In April 2024, BI increased the rate to 6.25% to address inflationary pressures and respond to global economic dynamics. Subsequently, in September 2024, the BI Rate was reduced to 6.00% and stable to December 2024 following the Federal Reserve's interest rate cut.

INDONESIAN TELECOMMUNICATIONS INDUSTRY

In 2024, Indonesia's telecommunication industry made notable improvements, focusing on expanding access and enhancing quality throughout the region. The rising demand for reliable and fast digital connectivity across various economic sectors prompted the Government and industry players to collaborate on strengthening infrastructure and accelerating the adoption of new technologies, such as 5G and service convergence. This partnership aims to provide equal digital access and support digital transformation in Indonesia.

Major telecommunication operators in Indonesia, including Telkom, XL Axiata (now XLSmart as officially merged with Smartfren in 2024), and Indosat Ooredoo Hutchison (IOH), allocated significant investments to expand their networks and enhance service capacity.

These initiatives reflect a strong response to Government targets. The Ministry of Communication and Digital Affairs aims for more evenly distributed infrastructure and improved internet connectivity to reach 3T regions (underdeveloped, frontier, and outermost regions) and provide faster access throughout Indonesia.

The development of 5G technology is one of the strategic initiatives for the telecommunication industry in 2024, and it has the potential to impact Indonesia's digital economy significantly. The Global System for Mobile Communications Association (GSMA) estimates that 5G technology could contribute approximately US$41 billion to Indonesia's GDP from 2024 to 2030. By the end of 2024, 5G adoption was still in its early stages, with a 3% adoption rate, while 4G dominated the market. GSMA also predicts that 5G penetration will increase substantially to 32% of Indonesia's population by 2030.

Notably, major operators like Telkomsel have led by building nearly 1,000 5G BTS in 56 cities/regencies at end of 2024. Telkomsel's advancements are expected to pave the way for more advanced digital applications, such as augmented reality (AR), virtual reality (VR), the Internet of Things (IoT), and autonomous vehicles. This technology also supports faster and more reliable connectivity in critical sectors such as healthcare, education, and manufacturing, which could significantly accelerate national digitalization.

The Indonesian telecommunication industry has also seen service consolidation and convergence trends in recent years. These trends have garnered considerable attention from industry players, particularly the implementation of Fixed Mobile Convergence (FMC) by three major operators: Telkomsel, XLSmart, and IOH.

The integration of fixed broadband and mobile broadband networks into a Fixed-Mobile Convergence (FMC) framework creates a more seamless, enriched, and efficient user experience. FMC also reflects the widespread consolidation trend among telecommunications companies. Through its integration with IndiHome, Telkomsel captured over 65% of the market share, representing fixed broadband subscribers at the end of 2024. In 2023, XL Axiata announced strategic initiatives to enhance its position in both the fixed broadband and FMC markets through an agreement with Link Net. This agreement includes transferring Link Net's fixed broadband business, which consists of 750K subscribers, to XL Axiata. Additionally, in the same year, IOH announced its strategic efforts to strengthen its commitment to providing home internet services to a broader community by acquiring over 300K MNC Play subscribers. IOH also aims to offer a combination of FTTH (Fiber to the Home) and IPTV services in one integrated package. This trend toward consolidation is expected to enhance operational efficiency and drive business growth for the operators involved.

Indonesia's telecommunication industry faces several complex challenges despite these opportunities and developments. Intense competition among operators and declining consumer purchasing power affect companies' abilities to attract new customers, while high infrastructure costs limit expansion in remote areas. Consequently, Indonesia's telecommunication growth in 2024 is predicted to stagnate at around 1.4%, a trend also observed globally.

One factor contributing to this stagnation is the rise of Over-the-Top (OTT) services, such as WhatsApp, Netflix, and YouTube, which deliver attractive content over operators' networks without providing proportional contributions to infrastructure maintenance costs. The Indonesian Government is working on regulations to address this issue, aiming to require OTT services to contribute to infrastructure costs, similar to measures in several EU countries.

Additionally, there are significant disparities in the quality of telecommunication services, which have become essential for people's daily lives. Many areas still rely on 2G connections, resulting in slow internet speeds that hinder digital productivity. Furthermore, the emergence of new technologies like Low Earth Orbit (LEO) satellite technology poses a challenge to territory-based cellular businesses. However, there are opportunities for telecommunications companies to collaborate with LEO operators to enhance existing services.

Despite these challenges, Indonesia's telecommunication industry remains optimistic about its long-term growth potential. As internet demand continues to rise, collaboration among the Government, telecommunication operators, and other stakeholders will be crucial in addressing these issues and fostering development.

The telecommunication technology includes 5G and LEO satellite were anticipated to be the foundation of Indonesia's digital economy, creating new opportunities in key sectors such as healthcare, manufacturing, and education. The country's dedication to strengthening and expanding the infrastructure that supports this network is crucial for achieving an inclusive and sustainable digital transformation. This commitment will ensure equal access and improved connectivity for all communities.

TELECOMMUNICATION INDUSTRY COMPETITION

Cellular (Mobile) Business

In the cellular segment of the Indonesian telecommunications industry, Telkomsel is projected to maintain its market leadership until the end of 2024, with a total of 159.4 million subscribers and over 50% market share. It represents relative stability compared to the end of 2023 and is supported by our ability to meet market demand, address affordability, and compete effectively in the industry. It also focuses on increasing the existing subscribers' productivity to use products and services, including digital products. Other major cellular operators in Indonesia include Indosat Ooredoo Hutchison (IOH) and XL Axiata. Together, the three largest operators in the cellular sector serve approximately 312.9 million subscribers, a slight decrease of 0.9% from the previous year.

Telkomsel demonstrates resilience and notable growth in customer productivity, which is reflected in payload growth. It illustrates the strength of market demand and our capacity to leverage our product and service advantages. The growth is driven by a shift from traditional voice and SMS services, which are declining, to data services supported by Over-the-Top (OTT) offerings. The rise in smartphone affordability and the demographic advantage currently experienced in Indonesia also contribute to this trend. Despite the ongoing decline in legacy services and macroeconomic challenges related to reduced purchasing power, which have led to a contraction in Average Revenue Per User (ARPU) compared to the previous year, Telkomsel continues to lead with the highest ARPU, followed by XL Axiata and IOH.

Furthermore, the planned merger between XL Axiata and Smartfren, announced in December 2024, could reduce competitive pressure in the market. This merger is expected to shift the focus toward profitability and foster more substantial industry growth. We view this development positively, as the consolidation can promote healthier competition in the telecommunications sector by encouraging market rationality and price stabilization.

Fixed Broadband & Fixed Mobile Business

Competition in the fixed broadband business was becoming increasingly intense in 2024. Major players are implementing various strategies to capture a growing market share. Telkom, through its subsidiary Telkomsel and the IndiHome brand, leads the market with more than 65% market share. Telkom's efforts to maintain its leadership position align with IndiHome's initiative to accelerate fixed broadband penetration, which remains relatively low, and to promote digitalization in Indonesia. This is demonstrated by the impressive growth of IndiHome's B2C customer base, which has increased by 918K subscribers, the highest growth rate in the industry.

Telkom's main competitor is a new entrant to the fixed broadband sector, PT Indonesia Comnets Plus (PLN Icon Plus, a subsidiary of PT PLN), operating under the IconNet brand. IconNet has successfully gained customers and now holds the second-largest market share after Telkom, primarily by leveraging its broad service coverage outside Java. Other competitors include PT First Media Tbk (First Media), PT Supra Primatama Nusantara (Biznet Home), and PT Eka Mas Republik (MyRepublic). Despite the intensifying competition, the industry has seen strategic acquisitions to boost subscriber growth, such as IOH's acquisition of MNC Play and XL Axiata's purchase of PT Link Net Tbk. These moves are intended to achieve service convergence and identify new growth opportunities.

However, Telkomsel is expanding its reach to a broader audience through the targeted pricing to address affordability concerns. This includes targeting the mass market segment with its EZnet service, which complements existing offerings. At the same time, Telkomsel encourages IndiHome customers in the premium segment to upgrade to higher-value packages and bundled content, all while ensuring the delivery of high-quality broadband services.

Data Center Business

In 2024, Indonesia’s data center industry solidly grew with a total business value of US$3 billion, encouraged by the increasing demand for reliable digital and data storage services. Telkom experienced competition in this industry from several major players, such as DCI Indonesia and Dian Swastika Sentosa.

DCI Indonesia aims to achieve a target capacity of 119 MW by the end of 2024, solidifying its position as the market leader in this sector. This goal coincides with completing the 36 MW JK6 data center in Cibitung. By December 2024, the Telkom Group will operate 35 data centers, including five locations in Singapore, Hong Kong, and Timor Leste, with a combined capacity of 18 MW. Domestically, Telkom operates 26 neucentrIX data centers, offering 2,420 racks. These include three Tier 3 and Tier 4 enterprise data centers with an IT load capacity of 16 MW and one hyperscale data center that currently holds a capacity of 4 MW out of a designed capacity of 51 MW.

NeutraDC, our subsidiary responsible for the data center business, manages Telkom's Enterprise Data Center, the data center in Singapore, and the hyperscale data center in Cikarang. Additionally, we are constructing a new hyperscale data center in Batam to further enhance our data center capacity.

In addition to local companies, global companies like EDGNEX Data Centres by DAMAC and BW Digital are showing significant interest in investing in Indonesia. EDGNEX has announced plans to construct a 15 MW data center in Jakarta, while BW Digital intends to build an 80 MW data center in Batam.

International Traffic and Interconnection Business

There are two international traffic operators of traditional IDD or International Direct Connection (non-VoIP) in Indonesia, such as Telkom and Indosat Ooredoo Hutchison. However, these non-VoIP services are less popular due to the OTT and digital communication services, such as Line, WhatsApp, and Skype, which provide VoIP (Voice over Internet Protocol) for opening international access. These services decreased Telkom’s revenue from traditional IDD international traffic (non-VoIP). Therefore, Telkom strives to add more value by collaborating with OTT to provide connectivity, data center, and Content Delivery Network (CDN) services to generate more profit for TelkomGroup.

Network and Satellite Infrastructure Business

Four companies dominate the network infrastructure market in Indonesia, Mitratel, Sarana Menara Nusantara, Tower Bersama Infrastructure, and Centratama Telekomunikasi Indonesia. These companies enhance their telecommunication tower portfolio to meet the increasing demand from cellular operators and connectivity needs in many regions, which Mitratel dominates the market. As of December 2024, Mitratel operated 40K towers and more than 50K km of fiber-optic networks.

Telkom Infrastruktur Indonesia (TIF), Telkom's subsidiary, officially started its end-to-end connectivity network operation on August 1, 2024. This showed Telkom's concern for fiberoptic infrastructure and that it could create revenue growth potential and an improved consolidated valuation. IOH had positioned substantial investment to develop telecommunication infrastructure in Eastern Indonesia, which is still underdeveloped in internet access distribution.

In 2024, through its subsidiary Telkomsat, Telkom collaborated with Starlink, a satellite division of SpaceX, to conduct a service trial in the new capital city of Nusantara to improve internet access in remote areas. That same year, Telkomsat successfully launched the Merah Putih 2 Satellite, the 11th satellite in the TelkomGroup fleet and the first to utilize High Throughput Satellite (HTS) technology, also known as broadband satellite. The Merah Putih 2 Satellite was launched using a Falcon 9 rocket and will operate from an orbital position at 113 degrees East Longitude (113° East). It has a capacity of up to 32 Gbps and is equipped with active C-band and Ku-band frequency transponders, allowing it to serve all regions of Indonesia.

Digital Business

The increasing technology adoption and expansion of internet access have resulted in digital business growth in Indonesia. According to the Digital Indonesia Report by Hootsuite and We Are Social, there has been a significant increase in mobile device usage and digital content demand.

E-commerce continues to dominate the digital economy, with a projected Gross Merchandise Value (GMV) of US$110 billion in 2025. The Government targets Indonesia's digital economy to achieve US$210-360 billion in 2030.

This growth requires innovation, such as live streaming, to increase seller-buyer interactions and solid endorsement of local and SME brands. Competition is fiercer due to the new platform's existence and regulatory dynamics. Companies like Shopee, Tokopedia, Lazada, and TikTok Shop compete to offer innovative features to attract consumers.

Telkom, through its subsidiary PT Telkomsel Ekosistem Digital (INDICO) under Telkomsel, is a holding company that focuses on driving the development of Indonesia's digital ecosystem and operates in various business lines in multiple sectors, including Fita (health-tech), Kuncie (edu-tech), Majamojo (gaming), and Digital Food Ecosystem (agri-tech).

OPERATIONAL OVERVIEW BY BUSINESS SEGMENT

Mobile	*Consumer*	*Enterprise*	*Wholesale & Internaonal Business*	Others
Providing high-speed internet connecvity thr ough mobile voice, SMS, and data and digital services.	Provides broadband internet connecon t o facilitate fixed voice, fixed broadband, IP-TV, and digital services.	Provides Enterprise Connecvity , Digital IT Services, Digital Adjacent Services, and Business Process Outsourcing (BPO) for a range of clients, including corporate customers (SOEs/ROEs and private companies), government instuons, and small and medium enterprises (SMEs).	Provides domesc and internaonal wholesale services for traffic, network, digital platform & service, data center, tower, satellite, and managed infrastructure & network.	Provides digital payment soluons, big da ta & smart platforms, digital adversing , music, gaming, and e-commerce.
Telkomsel has established itself as the largest cellular operator in Indonesia. Its widest 4G/LTE network covers 97% of the populaon. This e xtensive coverage is supported by 5G, 4G, and 2G 271,040 BTS throughout Indonesia as of the end of 2024.	IndiHome, which is now integrated with Telkomsel through the FMC scheme, leads the fixed broadband market with 10.8 million subscribers.	We aim to maintain and strengthen our leading posion in the mark et, serving a diverse clientele that includes 513 SOE and ROE customers, 1,790 private clients, 717 government instuons, and 591,618 SMEs.	Operang acr oss 15 countries with 1 office in Indonesia and 9 Telin's global and 5 sales representav e offices outside Indonesia.	At the end of 2024: GMV from e-commerce was Rp132.3 billion, 13.5 million acv e users of digital music, 22.7 million paid users of digital games, and 9.9 million paid users of digital edutainment.

SEGMENT PERFORMANCE HIGHLIGHTS

TelkomGroup always delivers excellent products and services to meet the community's needs and strengthen the Five Bold Moves strategy in the advancing digitalization era. In line with this commitment, TelkomGroup's segment performances in 2024 were generally positive, as the Mobile segment still dominated the most contributions.

As in previous years, the Mobile segment contributed the most to TelkomGroup's revenues in 2024, with approximately 43% of total revenues or Rp86,626 billion. The Enterprise segment represented 23% (Rp45,342 billion), followed by the WIB segment of 20% (Rp39,400 billion), the Consumer segment of 13% (Rp26,362 billion), and the Others segment of 1% (Rp2,735 billion).

The highest growth was recorded in the WIB segment, which increased by Rp2,139 billion or 5.7, but the Others segment had the most significant growth, which increased by 13.2%. On the other hand, the Mobile and Consumer segment experienced a slight decrease due to fiercer competition in each segment.

Telkom's Results of Operaon b y Segment	Growth	Years ended December 31			
	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Mobile					
Revenues					
External revenues	(2.2)	83,400	5,182	85,291	85,493
Inter-segment revenues	(11.1)	3,226	200	3,628	3,344
Total segment revenues	(2.6)	86,626	5,382	88,919	88,837
Total segment expenses	0.7	(60,649)	(3,768)	(60,226)	(62,715)
Segment results	(9.5)	25,977	1,614	28,693	26,122
Consumer					
Revenues					
External revenues	(0.5)	26,312	1,635	26,442	26,354
Inter-segment revenues	(69.7)	50	3	165	195
Total segment revenues	(0.9)	26,362	1,638	26,607	26,549
Total segment expenses	(2.6)	(18,146)	(1,127)	(18,636)	(18,970)
Segment results	3.1	8,216	510	7,971	7,579
Enterprise					
Revenues					
External revenues	5.6	20,593	1,279	19,508	19,161
Inter-segment revenues	(1.9)	24,749	1,538	25,234	24,646
Total segment revenues	1.3	45,342	2,817	44,742	43,807
Total segment expenses	1.7	(44,899)	(2,790)	(44,140)	(42,976)
Segment results	(26.4)	443	28	602	831
WIB					
Revenues					
External revenues	6.3	18,002	1,118	16,928	15,442
Inter-segment revenues	5.2	21,398	1,329	20,333	19,658
Total segment revenues	5.7	39,400	2,448	37,261	35,100
Total segment expenses	8.7	(30,298)	(1,882)	(27,875)	(26,175)
Segment results	(3.0)	9,102	566	9,386	8,925
Others					
Revenues					
External Revenues	168.2	1,078	67	402	239
Inter-segment revenues	(17.7)	1,657	103	2,014	2,486
Total segment revenues	13.2	2,735	170	2,416	2,725
Total segment expenses	5.0	(3,786)	(235)	(3,604)	(3,788)
Segment results	11.5	(1,051)	(65)	(1,188)	(1,063)

OPERATIONAL HIGHLIGHT

	Unit	Year Ended on December 31		
		2024	2023	2022
SUBSCRIBERS				
Cellular Subscribers	**million subscribers**	**159.4**	**159.3**	**156.8**
Telkomsel Halo	million subscribers	8.0	7.5	7.1
Telkomsel Prepaid	million subscribers	151.4	151.8	149.7
IndiHome Subscribers	**million subscribers**	**10.8**	**10.1**	**9.2**
INFRASTRUCTURE				
Satellite Capacity	**TPE**	**485**	**109**	**109**
Point of Presence	**PoP**	**122**	**122**	**122**
Domesc	PoP	64	64	64
Internaonal	PoP	58	58	58
BTS	**unit**	**271,040**	**247,472**	**265,194**
BTS 2G	unit	48,775	48,980	50,158
BTS 3G	unit	-	-	49,632
BTS 4G	unit	221,290	197,838	165,120
BTS 5G	unit	975	654	284
Tower	**unit**	**43,825**	**43,047**	**40,588**
Fiber Opc Backbone Ne twork	**km**	**177,443**	**176,663**	**173,266**
Domesc	km	112,743	111,663	108,566
Internaonal	km	64,700	64,700	64,700
Wi-Fi Services	**access point**	**376,212**	**394,031**	**391,317**
CUSTOMER SERVICE				
PlasaTelkom	**locaon**	**0**	**186**	**387**
Global sales representav e of Telkomsel	**locaon**	1	-	0
GraPARI (including Plasa Telkom)	**locaon**	**486**	**309**	**372**
GraPARI	locaon	477	-	363
GraPARI TelkomGroup	locaon	9	-	9
GraPARI Mobile	**unit**	**-**	**-**	**0**
IndiHome Sales Car	**unit**	**0**	**571**	**750**
EMPLOYEES	**people**	**21,673**	**23,064**	**23,793**

In line with the network infrastructure expansion, particularly with the inclining 5G BTS by around 50%, TelkomGroup's subscribers consisting of 159.4 million cellular subscribers and 10.8 million IndiHome subscribers. All operational metrics that represent TelkomGroup's Five Bold Moves experienced a growth in 2024, it demonstrated that TelkomGroup succeed its business strategies in a disciplined manner.

MOBILE SEGMENT

TelkomGroup works on the Mobile segment through Telkomsel, which provides complete services in this area, including mobile voice, SMS, data, and digital services. Telkomsel's operations in this segment are supported by 5G/4G/2G technology, which continues to improve its capacity and capabilities, with the broadest 4G/LTE network coverage reaching more than 97% of the Indonesia population.

Telkomsel's products in Mobile segment include Telkomsel Halo, Telkomsel PraBayar, by.U, and Telkomsel Orbit.

1. **Telkomsel Halo**
   As a postpaid cellular telecommunication product, Telkomsel Halo emphasizes its excellent network quality, communication experience, entertainment, and comprehensive and attractive packages.
2. **Telkomsel PraBayar**
   Telkomsel Prabayar integrated the prepaid offers of simPATI, Kartu As, and LOOP into one brand. Therefore, Telkomsel Prabayar could offer integrated products and services to deliver essential elements to subscribers' digital experiences.
3. **by.U**
   by.U is an end-to-end digital prepaid that can be accessed with the application, including selecting phone numbers, delivery options, internet quota, additional quota (topping), and payment, which is digitally available.
4. **Telkomsel Orbit**
   Telkomsel Orbit is a home internet service based on modem Wi-Fi devices on 4G and 5G networks. Subscribers may purchase data packages without a monthly subscription. The MyOrbit application allows subscribers to access many features with ease.

Telkomsel continues to maintain its market dominance and productivity through a customer-oriented approach. It aims to promote healthier market behavior by ensuring price stability and diverse product offerings while reaching a broader audience. Customer Value Management (CVM) remains crucial in optimizing market relevance and strengthening our competitive position, particularly within the market.

By the end of 2024, Telkomsel recorded a stable customer base of 159.4 million cellular subscribers, with 95.0% being prepaid customers and the remaining postpaid. This stability aligns with Telkomsel's efforts to meet market demand and address affordability concerns while also focusing on enhancing customer productivity through a range of products and services, including digital product offerings. Our customer-oriented strategies and competitive pricing, supported by Telkomsel's commitment to delivering more significant benefits and continuously improving network quality, have contributed to sustainable customer productivity growth. This is evident in the 13.9% increase in data payload, reaching 20.4 million TB in 2024. This rise in productivity demonstrates the resilience of market demand and Telkomsel's capability to optimize a diverse portfolio of high-quality content, products, and services amid macroeconomic pressures and declining purchasing power.

As customer needs rapidly evolve and society undergoes transformation, Telkomsel strives to enhance its product offerings and digital capabilities, moving beyond simple connectivity. We are committed to fostering the acceleration and expansion of the digital ecosystem. Our focus remains on understanding customer needs and achieving long-term growth, supported by our network quality. Telkomsel continues to provide on-demand video content through the Maxsteam app, along with music and gaming services via the Langit Musik app and Dunia Games, which offers a comprehensive gaming ecosystem that integrates media content, distribution, payment facilities, e-sports, and gaming communities to enrich the customer experience.

Telkomsel remains the only telecommunications operator to offer its customers the most complete video experience. The latest bundling packages for 2024 include UEFA EURO 2024 and HBO MAX due to a strategic partnership with a newly launched OTT service. Additionally, Telkomsel provides content bundling for the mass market, including Amazon Prime Video, WeTV, and CATCHPLAY+, as well as other OTT streaming services like YouTube and Netflix, all integrated within our Digital Lifestyle Video ecosystem.

To bolster the digital ecosystem, we have established strategic partnerships and transformed the MyTelkomsel app by integrating end-to-end services. This initiative encompasses package and quota monitoring, usage transparency, a new loyalty program, a one-bill feature, and the incorporation of all digital lifestyle services—such as MyOrbit and MyIndiHome—into a single application.

The Mobile segment revenues in 2024 still resulted in the highest contribution for TelkomGroup. However, the Mobile segment, through its subsidiary of Telkomsel, revenues in 2024 decreased by Rp2,293 billion or 2.6% from Rp88,919 billion in 2023 to Rp 86,626 billion in 2024. It was due to the intense competition among cellular operators in Indonesia, along with weakening purchasing power, deflationary pressures, and a shift in consumer behavior from voice and SMS services to data services. This shift has been driven by the availability of affordable smartphones and an increasing demand for Over-the-Top (OTT) services, which have transformed the market away from traditional telecommunications services. Despite this decline, the Mobile segment still contributes significantly to TelkomGroup, accounting for 43% of total revenue. In addition, revenues from other services that deliver more add value to subscribers, such as digital education ecosystem, digital health ecosystem, e-payment, online game, began to impact positively to Mobile segment, which increased by Rp255 billion 185%.

On the other hand, its expense increased by Rp423 billion or 0.7% from 2023. Therefore, net profit in 2024 was Rp25,977 billion, it decreased by 9.5% compared to Rp28,693 billion in 2023.

Mobile Segment	**2024-2023**	**2024**		**2023**	**2022**
	(%)	**(Rp billion)**	**(US$ million)**	**(Rp billion)**	**(Rp billion)**
Revenues	(2.6)	86,626	5,382	88,919	88,837
Expenses	0.7	(60.649)	(3,768)	(60,226)	(62,715)
Result	(9.5)	25.977	1,614	28,693	26,122

CONSUMER SEGMENT

The Consumer segment includes products and services of fixed voice, fixed broadband, IP-TV, and digital services, which they under the IndiHome brand. IndiHome is Telkom's mainstay to reach the market with FMC, one of the TelkomGroup's Five Bold Moves strategies.

In the Consumer segment, Telkomsel offers two primary products, IndiHome and Telkomsel One.

1. **IndiHome**
   IndiHome provides internet, landline telephone, interactive TV services, and various additional packages that customers can select based on their needs. The IndiHome network is widely available throughout Indonesia and is known for its high reliability.
2. **Telkomsel One**
   Telkomsel One is a convergence service that reflects TelkomGroup's Bold Move strategy, known as FMC (Fixed Mobile Convergence). This service combines fixed network connectivity (IndiHome) and mobile broadband (Telkomsel) into one offering, providing users with a superior and seamless digital experience.

Telkomsel aims to accelerate fixed broadband penetration by utilizing the most expansive 4G/LTE network coverage, reaching 97% population in Indonesia, and targeting various market segments with flexible pricing. This initiative includes the planned launch of EZnet in 2024, which addresses the increasing demand for affordable fixed broadband connectivity. This launch is intended to complement existing products, maintain competitiveness, capture new opportunities, and tackle affordability issues in the mass-market segment, focusing on customer criteria and targeted areas. At the same time, Telkomsel is committed to enhancing service offerings and maintaining high-quality standards to meet the demand for reliable high-speed broadband.

As of the end of 2024, IndiHome subscribers reached 10.8 million, reflecting a 6.9% increase from the previous year. In addition, Telkomsel also accelerated the acquisition of new IndiHome B2C subscribers, adding approximately 918K new subscribers, which brought the total to 9.6 million subscribers, a 10.6% increase from the last year. Telkomsel is committed to reinforcing its leadership in the Fixed Broadband (FBB) market by strategically expanding IndiHome and EZnet in the future. The company aims to offer solutions tailored to various market segments. IndiHome continues to be a premium broadband option, while EZnet provides affordable services to promote increased broadband adoption across the nation. This approach not only drives volume growth but also contributes to revenue growth in the FBB sector while addressing affordability challenges that can lead to a decrease in Average Revenue Per User (ARPU).

Market penetration of TelkomGroup's converged services stood at 57% at the end of 2024, showing a significant increase from 37% in July 2023, indicating that the FMC strategy is proceeding as planned. Telkomsel is dedicated to ensuring the sustainability of IndiHome's business by maximizing synergies between mobile and fixed broadband services while driving revenue growth. This is achieved through cross-selling, upselling, service integration initiatives, optimizing platform and content costs, minimizing investment duplication, and closing around 300 adjacent customer service outlets.

The strategy development of TelkomGroups's FMC in 2024 focused B2C segment aiming to accelerate operational efficiencies. Through FMC, TelkomGroup aims to maximize synergy in fixed and mobile broadband services, increase revenues, decrease operational expenses, and enhance the capital expense efficiency. It expects to improve the sustainable growth, increase the productivity, and create more seamless digital experience for subscribers.

IndiHome is reinforcing its position as a service provider that extends beyond connectivity with IndiHome TV, which serves as an integrated digital entertainment hub (Window of Entertainment Hub). IndiHome TV now offers the most comprehensive range of TV channels and has officially partnered with 16 OTT platforms, establishing it as Indonesia's most complete entertainment platform.

In 2024, we will enhance the subscription process and expand sales channels to ensure a smoother, faster, and more intuitive user experience. Additionally, we have optimized our products to align with market demands, including developing the IndiHome TV application, simplifying Minipacks, and introducing Single OTT and Multibundle OTT products.

To support IndiHome's performance, we are utilizing a fiber optic network that provides fixed broadband access to every subscriber's home. By the end of 2024, this fiber optic network covered 39 million homespassed.

TelkomGroup's revenue from the Consumer segment in 2024 was Rp26,362 billion or decreased by 0.9%. It was due to the fixed line telephone revenue decreased by Rp332 billion in 2024. In addition, other service revenues such as managed services, grew by 37% in 2024. With operating expenses of Rp18,146 billion in 2024, this segment recorded a profit of Rp8,216 billion, or 3.1% higher than Rp7,971 billion in 2023.

Consumer Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	(0.9)	26,362	1,638	26,607	26,549
Expenses	(2.6)	(18,146)	(1,127)	(18,636)	(18,970)
Result	3.1	8,216	510	7,971	7,579

ENTERPRISE SEGMENT

The Enterprise segment offers various services, including Connectivity, Digital IT Services, Digital Adjacent Services, and Business Process Outsourcing (BPO). These services aim to deliver end-to-end solutions and create robust information technology ecosystems. Our customers in this segment include corporate clients (SOEs/ROEs and private companies), government institutions, and small and medium enterprises (SMEs). The Enterprise segment focuses on high-profitability business lines with recurring revenue, particularly in enterprise solutions such as enterprise connectivity, data center, cloud, cybersecurity, and IoT & Big Data.

Enterprise connectivity services encompass fixed broadband, Wi-Fi, Ethernet, and data communication, including leased channels such as metro ethernet, VPN-IP, and high-capacity data networks that provide point-to-point connections. These also include fixed voice services. Additionally, the Cloud and Data Center covers software, platforms, and infrastructure, assisting companies in enhancing their business efficiency and flexibility. Cybersecurity services provide comprehensive protection for network security and customer data. Custom IoT solutions strengthen the functionality of smart devices across various applications, while Big Data solutions facilitate precise, data-driven decision-making.

In 2024, Enterprise segment business showed a decent performance, supported by Digital Connectivity services, Fixed Broadband in particular, and Digital Service of e-payment. The highest contribution was from Enterprise Connectivity and Digital IT Services that includes High Speed Internet (HSI) Indibiz, ASTINet, TelkomNet VPN Intranet, billing payment aggregator, and CRM services. These solutions support the digital transformation in Indonesia and strengthen TelkomGroup's position as the leading telecommunication provider for enterprise and Government market.

Enterprise segment revenues for 2024 were Rp45,342 billion, grew 1.3% from 2023. This increase was primarily driven by the development of High-Speed Internet (HSI) services through various IndiBiz products. In addition to HSI, services such as ASTINet, TelkomNet VPN Intranet, and Wifi Managed Service contributed significantly to the revenue from data, internet, and information technology services within the Enterprise segment, showing an overall growth of 28% or an increase of Rp2,875 billion in 2024. Network revenue within this segment is also anticipated to grow by 21%, representing an increase of Rp250 billion, aided by leased line services and VSAT (Very Small Aperture Terminal) satellite system services. Furthermore, revenue from other services in this segment increased by Rp808 billion, reflecting a 17% increase in 2023. This growth was driven by significant increases in e-payment services revenue of Rp790 billion (increased by 159%), managed services and terminals by Rp131 billion (increased by 14%), and e-health services, which will see an increase of Rp6 billion (increased by 1%). However, it's important to note that operating expenses for this segment increased by 1.7% or Rp44,899 billion, compared to the previous year. Therefore, the net profits in this segment for 2024 were Rp443 billion, it decreased 26.4% from the previous year.

Enterprise Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	1.3	45,342	2,817	44,742	43,807
Expenses	1.7	(44,899)	(2,790)	(44,140)	(42,976)
Result	(26.4)	443	28	602	831

WHOLESALE AND INTERNATIONAL BUSINESS (WIB) SEGMENT

In 2024, TelkomGroup's WIB segment introduced new initiatives that support domestic and international connectivity demands.

WIB services include wholesale traffic, wholesale network, digital platform & services, and managed infrastructure & network, which serve telecommunication operators, digital service providers, and corporations. The service categories in this segment are Carrier, Data Center, Tower, Satellite, Network Infrastructure and Management, and International Business.

As the Carrier service, TelkomGroup provides wholesale services of voice, data, and network interconnection for domestic and international. We continue developing Enabler Digital Ecosystem initiative to expand the wholesale network coverage. Telkom improves the carries network by focusing on domestic and international networks, internet traffic, which contributes to operation significantly.

In operating its Data Center business, through the subsidiary of NeutraDC, TelkomGroup keeps increasing the data center capacity to accommodate the digital connectivity needs. In 2024, NeutraDC increased its capacity to 18 MW for Hyperscale Data Center in Cikarang and expanded its Enterprise Data Center and Edge Data Center. It aimed to anticipate the inclined cloud storage and data processing demands, particularly in the rapid Artificial Intelligence (AI) advancement. NeutraDC also has been exploring strategic collaboration with global partners to increase its value as the digital ecosystem center, which improves Telkom's position in data center service in Southeast Asia.

In Tower service, Mitratel as Telkom's subsidiary that manages its telecommunication towers, remained its position as the largest tower operator in SEA region with almost 40K towers and 60K tenants. Mitratel implemented an aggressive expansion strategy by building new towers and acquiring towers from tower industry ecosystem. In addition, Mitratel also expanded its service capacity by providing fiberoptic connectivity and satellite service, hence it continues supporting the acceleration of national digitalization.

TelkomGroup, through its subsidiary Telkomsat, oversees the entire satellite business, from upstream to downstream. In 2024, Telkomsat planned to enhance satellite capacity in Indonesia by over 60 Gbps through the Merah Putih 2 and Merah Putih 3 satellites. This initiative will further solidify TelkomGroup's position as a leader in the satellite industry in Indonesia. Additionally, in 2024, Telkomsat continued collaborating with Space Exploration Technologies Corp (SpaceX), the world's largest provider of low-orbit satellite systems. This partnership has been in place since 2022 and focuses on providing backhaul services. Telkomsat has also been appointed as an authorized reseller of Starlink Business Service (SBS) since May 2024, emphasizing its commitment to promoting digital equality in Indonesia. Furthermore, Telkomsat, through its subsidiary in Malaysia, TSGN, offers satellite-based communication services in that region by utilizing the MySat1 satellite.

In Network Infrastructure and Management, Telkom established PT Telkom Infrastruktur Indonesia (TIF) on August 1, 2024, to increase the investment efficiency of infrastructure assets. TIF was assigned to manage TelkomGroup's infrastructure assets, which assets transfer between Telkom and TIF was expected to complete in 2025. TIF was a part of the Five Bold Moves initiative to increase investment efficiency, assets management, and operational effectiveness.

In International Business, TelkomGroup enhances its services in many countries by providing wholesale, cloud, data center solutions, and digital services with global coverage through its subsidiary of Telin. Telin is now present in 14 countries, including through Sales Representatives. In 2024, the Company launched an innovative service as part of its WABA (WhatsApp Business API) initiative. This messaging service will enable corporations to promote their products using WhatsApp platforms.

As part of its commitment to enhancing Indonesia's position in the global arena, Telin is actively expanding its international business by developing reliable digital infrastructure and forming strategic partnerships with key players in the global telecommunications industry. One of Telin's strategic initiatives to strengthen its international presence involves constructing a subsea cable system as a backbone for global connectivity. This subsea cable development aims to increase network capacity, connect more countries, and support the growing demand for digital connectivity in a digital transformation era. By creating a broader and more dependable infrastructure ecosystem, Telin is crucial in securing Indonesia's standing as a telecommunications hub in the Asia-Pacific region.

To achieve this vision, Telin is focused on building physical infrastructure and enhancing strategic collaboration to ensure wider and more efficient network optimization. The Bali Annual Telkom International Conference (BATIC) represents a significant opportunity for Telin to forge various partnerships that support the development of subsea cables while accelerating digital transformation at a global level.

During BATIC, Telin signed several memorandums of understanding (MoUs) with various strategic partners to strengthen the digital ecosystem. One of the key agreements is the collaboration with Indosat Ooredoo Hutchison (IOH) for the Indonesia Cable Express (ICE), which aims to enhance the capacity and reliability of domestic connectivity and expedite international network integration.

Additionally, Telin collaborates with various global partners to ensure that its subsea cables can be optimized with innovative and competitive additional services. Some of the leading partners involved in BATIC 2024 include:

- BW Digital, to expand data center coverage and connectivity services
- Singtel, to enhance network capabilities and telecommunications services
- Telecom Egypt, to bolster connectivity between Asia, the Middle East, and Europe
- e& (Etisalat), to drive digital service innovation and telecommunications ecosystem development

These partnerships ensure that the subsea cable built by Telin not only serves as a connectivity pathway but also functions as a digital backbone supported by a robust service ecosystem. With these collaborations, Telin is increasingly positioned to deliver innovative digital solutions and contribute to the growth of the global digital economy.

In 2024, Telin will also introduce new initiatives to strengthen its competitiveness and global service capabilities. A significant step is the partnership with Dialog Axiata, which will support Telin's expansion in South Asia, particularly in Sri Lanka and surrounding countries. This collaboration is part of Telin's strategy to broaden its international footprint and provide enhanced connectivity solutions for corporate customers and global telecommunications operators.

Through these initiatives, Telin not only reinforces its international business position but also contributes to building a sustainable and inclusive digital infrastructure. By continuing to innovate and establish strategic collaborations, Telin is dedicated to supporting TelkomGroup's vision of making Indonesia a digital hub on the global stage.

TelkomGroup's revenue from the WIB business segment increased by 5.7% in 2024. Interconnection revenue contributed the largest to external revenue from this segment, with 49% of the total external revenue of the WIB segment. This interconnection revenue in 2024 increased by 1%, indicating that international voice hubbing and SMS hubbing services between countries can still provide positive performance. Through tower rental and building solution services, revenue from lessor transactions in this segment increased by 6% or Rp835 billion in 2024. Network revenue from this segment also increased by 35% or Rp448 billion, triggered by increased leased line service, IPLC (International Private Leased Circuit) rental, and satellite transponder rental revenue. On the other hand, data, internet, and information technology service revenue from this segment increased by 10% or Rp353 billion in 2024, generated by data center colocation services, IP transit revenue, and Telkom Metro Ethernet services. Positive growth was also in other service revenues, which increased by 2% to Rp8 billion in 2024. Although these revenues increased, the expenses incurred increased by 8.7% or Rp2,423 billion to support the operations. With revenues of Rp39,400 billion and operating expenses of Rp30,298 billion, the profit from this segment was Rp9,102 billion in 2024, which decreased 3.0% from Rp9,386 billion in 2023.

WIB Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	5.7	39,400	2,448	37,261	35,100
Expenses	8.7	(30,298)	(1,882)	(27,875)	(26,175)
Result	(3.0)	9,102	566	9,386	8,925

OTHER SEGMENT

Until 2024, TelkomGroup's Other Segments include big data, smart platforms, digital advertising, digital entertainment (music and games), and e-commerce.

TelkomGroup offers digital advertising services through its subsidiary, PT Metranet, which operates the online media platform Uzone.id. This platform provides information about gadgets, technology, and automotive trends. Metranet's business line of Scala also delivers B2B platforms and solutions for data-driven digital business transformation, enterprise resource planning (ERP), and digital signatures. In 2024, Metranet successfully managed the digital transformation projects of 33 clients, collaborating with Indonesia's integrated digital platform, GovTech.

Furthermore, Telkom's subsidiary, PT Nuon Digital Indonesia, oversees digital entertainment services, which include game publishing, game top-ups through Upoint, streaming services via Langit Musik, and platforms for tickets and white-label services through tiketapasaja.com. In 2024, digital music services recorded 13.5 million active users with 87.7 million transactions, digital games of 22.7 million paid users generated 133.5 million transactions, and digital edutainment services reached 9.9 million paid customers, resulting in 29.3 million transactions.

In addition to these offerings, by the end of 2024, TelkomGroup also managed a venture capital company, MDI, focusing on investing, synergy, portfolio management, value creation, and fundraising. By then, 91 startup companies had received funding from TelkomGroup, resulting in a synergy value of Rp4.24 trillion between the startups with TelkomGroup and SOEs.

Driven by TelkomGroup's intense efforts to diversify its business portfolio in this segment and strong growth from most subsidiaries due to having attractive and high-value offerings for the community, its revenue from the Other segment in 2024 recorded at Rp2,735 billion increased by 13.2% from 2023. It was driven by an increase in data, internet and information technology services revenue in this segment of Rp634 billion or grew 299% from the previous year. However, the operating expenses of this segment also increased by 5.0% or Rp3,786 billion, which resulted in TelkomGroup's net profit from this segment decreasing by 11.5% in 2024.

Others Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	13.2	2,735	170	2,416	2,725
Expenses	5.0	(3,786)	(235)	(3,604)	(3,788)
Result	(11.5)	(1,051)	(65)	(1,188)	(1,063)

MARKETING OVERVIEW

MARKET SHARE

TelkomGroup closely monitors the latest technological developments and works to create products, services, standards, and business models that align with market dynamics. This effort aims to strengthen its position in both domestic and global competition. Telkom and its subsidiaries continue collaborating to enhance the Company's value and deliver customers the best, most relevant, and high-quality digital experiences.

Mobile Segment Market Share

Competition in the telecommunications industry in Indonesia continues to grow as companies expand into new regions, increasing service coverage in areas where Telkomsel has long had a strong presence. However, supply and demand conditions are starting to stabilize, indicating a healthier competitive environment. In 2024, Telkomsel is expected to maintain its position as the largest cellular operator in Indonesia, holding a market share of approximately 50.3%. The total subscriber base is projected to reach 159.4 million subscribers, comprising 151.4 million prepaid subscribers and 8 million postpaid subscribers. This reflects relative stability compared to the previous year, as Telkomsel implements strategies to meet market demand and address affordability issues while also focusing on enhancing existing subscribers' productivity through various products and services, including digital offerings.

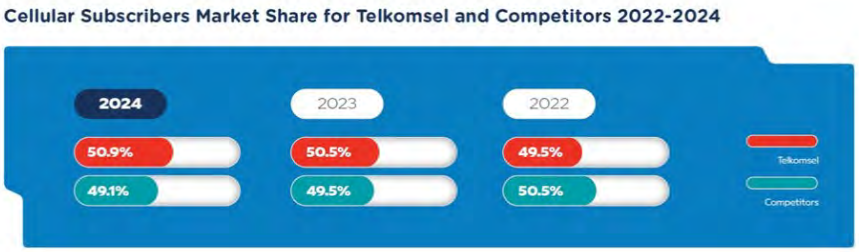
Telkomsel's annual Average Revenue Per User (ARPU) is anticipated to decline by 6.6% from 2023 to 2024, reflecting challenges such as the decreasing trend of legacy services and macroeconomic pressures stemming from weakening public purchasing power. To maintain ARPU stability and growth despite these macroeconomic conditions and market competition, Telkomsel continues to develop its digital product portfolio, optimize Customer Value Management (CVM) initiatives, and leverage Fixed-Mobile Convergence (FMC) offerings to drive customer productivity and strengthen ARPU resilience in the long term.

Despite the macroeconomic challenges, positive productivity indicators have emerged due to increased subscriber consumption. This is evidenced by a 13.9% rise in data usage, increasing from 17,481 petabytes on December 31, 2023, to 19,909 petabytes on December 31, 2024. This growth demonstrates the resilience of market demand and Telkomsel's capacity to optimize a diverse portfolio of high-quality products and services.

In 2024, Telkomsel aims to promote healthier market behavior to strengthen business profitability and industry rationalization through various price adjustments. Major competitors also implement these adjustments as part of their price rationalization strategies. A merger plan between PT XL Axiata Tbk and PT Smartfren Telecom Tbk was also announced in December 2024. Telkomsel views this development positively, as this consolidation can foster healthier competition in the telecommunications industry by promoting market rationality and price stabilization. Furthermore, this merger could help reduce market aggression, shifting operators' focus towards profitability and driving more substantial industry growth.

Telkomsel demonstrates its strong commitment as a leading digital telecommunications company by consistently expanding its network coverage, including the rollout of 5G technology. Although the launch of 5G comes with challenges, such as the cost of infrastructure deployment, Indonesia's unique geographical conditions, and the currently low penetration of 5G devices, the Company remains focused on overcoming these obstacles.

Throughout 2024, Telkomsel's ongoing development of 5G services includes expanding its Hyper 5G network, such as launching 5G coverage in Bali in July 2024 and the Jabotabek area in November 2024. These expansions aim to facilitate various 5G use cases, empower users, and meet their needs. This initiative is crucial for Indonesia's digital transformation and positively impacts the growth of digital connectivity across the country.



Consumer Segment Market Share

In 2024, the Consumer IndiHome B2C segment faces stiff competition from major fixed broadband service providers, including IconNet, First Media, Biznet Home, and MyRepublic. The industry is also challenged by Indonesia's economic conditions, which remain affected by global geopolitical dynamics and declining purchasing power. Additionally, competition has intensified due to strategic acquisitions in the sector to increase customer growth and market share, such as IOH's acquisition of MNC Play and XL Axiata's purchase of Link Net. The entry of IconNet, a PT Perusahaan Listrik Negara subsidiary, as a new player in the market, has further complicated the landscape. IconNet has successfully captured second place in market share and subscriber numbers, leveraging its extensive coverage beyond Java.

By the end of 2024, the number of IndiHome subscribers reached 10.8 million subscribers. The increase of 918K subscribers of Telkomsel's IndiHome B2C underscores Telkomsel's commitment to boosting fixed broadband penetration in Indonesia, which remains low at under 20%. This growth was achieved through a flexible pricing strategy that addresses affordability in the mass market while encouraging upper-segment customers to upgrade to premium packages with bundled content while maintaining high-quality broadband services. As a result, IndiHome B2C has successfully retained over 65% of the fiber-based fixed broadband market share despite fierce competition. The IndiHome B2C network now covers 99% of districts and cities in Indonesia, reaching 507 out of a total of 514 districts.

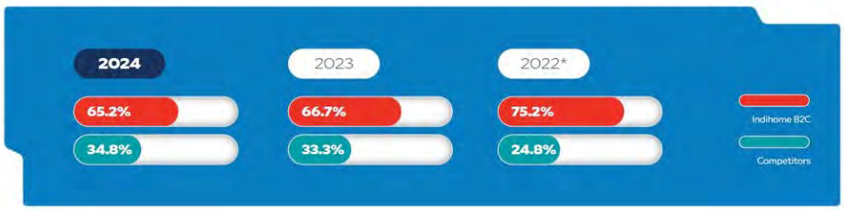
The Company recognizes the growing demand for affordable fixed connectivity to strengthen Telkomsel's position as the market leader in fixed broadband services. To address this need, Telkomsel launched EZnet, a new offering to provide subscribers with reliable network access and cost-effective internet solutions. This initiative complements existing services, allowing Telkomsel to remain competitive, seize new opportunities, and meet affordability needs in the mass market. Through EZnet, Telkomsel aims to reach underserved markets by offering high-quality connectivity at more affordable prices for a broader audience. This reflects Telkomsel's commitment to delivering innovative and inclusive services that enhance the digital experience for subscribers across Indonesia.

Telkomsel has developed a strategy to dominate the home connectivity sector through seamless Fixed Mobile Convergence (FMC) to capitalize on its market leadership in fixed broadband and mobile services. This strategy involves accelerating FMC as a core aspect of its new business model and creating an actual converged experience.

Telkomsel One is a convergence service that offers superior connectivity through both fixed (IndiHome) and mobile broadband (Telkomsel) networks, all integrated under a single service (One Bill, One App, One Touchpoint, One Solution). This approach is designed to deliver a seamless broadband experience and enhance subscribers' overall digital experience.

By the end of 2024, the penetration of our convergence services had increased to 56%, up from 37% since the official launch in July 2023. This achievement positions Telkomsel as the most significant convergence operator in Indonesia.

Fixed Broadband Market Share for IndiHome B2C and Competitors 2022-2024



Remarks:
*Considering dynamics of industry competition, market share calculations are updated using the latest figures from market intelligence.

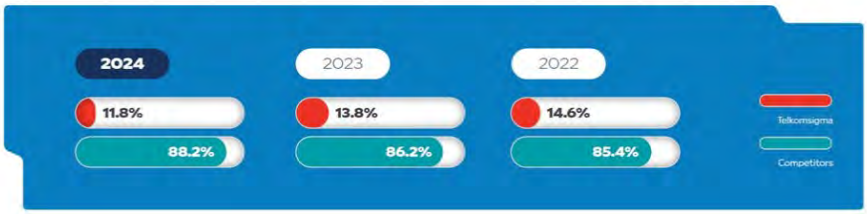
Enterprise Segment Market Share

In 2024, TelkomGroup continued strengthening its position in the enterprise segment by offering various comprehensive digital services. These services include the Internet of Things (IoT), cybersecurity, big data solutions, and digital advertising, all designed to complement its connectivity, satellite, IT services, data center, and cloud offerings. Additionally, TelkomGroup provides an artificial intelligence platform that assists companies in decision-making, governance, and formulating future business strategies.

Throughout 2024, TelkomGroup successfully delivered a bandwidth of 3,870 Gbps, representing an increase of 20% from the previous year.

In 2025, the cloud and IT services markets in Indonesia recorded CAGRs of 36% and 12%, respectively. This potential presents an opportunity for Telkomsigma, a subsidiary of TelkomGroup, which is actively enhancing its B2B Digital IT services portfolio by expanding services and increasing collaborations with global players to meet the anticipated surge in demand for cloud services. Through Telkomsigma, TelkomGroup achieved a market share of 11.8% in the system integration segment in 2024, while Infomedia, another entity within the group, holds a market share of 28% in the Man Power Outsourcing (MPO) and 50% Customer Relationship Management (CRM).

System Integration Market Share for Telkomsigma and Competitors 2022-2024



Wholesale & International Business Segment Market Share

TelkomGroup's WIB segment encompasses carrier traffic, carrier network services, tower operations, and managed network & infrastructure services.

In 2024, TelkomGroup continued to lead the carrier traffic market in Indonesia, holding a voice interconnection market share of 92.6%. Additionally, the Company controls 62.5% of the wholesale network market and 23.1% of the wholesale internet market. TelkomGroup's dominance in the wholesale network segment is bolstered by its Metro E and leased line products, while its IP Transit product supports its success in the wholesale domestic segment.

The wireless telecommunications tower business is operated by Mitratel, which recorded a market share of 39.9% in Q32024, which decreased from 41.6% the previous year. As of the fourth quarter of 2024, Mitratel had 39, 404 towers, reflecting a 5.8% increase from the prior year. The Company's fiber optic assets reached 51,039 km, 56.9% longer than the previous year. Alongside this asset growth, tenants increased by 4.3% to 59,868 tenants, and colocation services also grew by 5.5%.

As of the end of December 2024, Mitratel had 16,154 towers in Java, contributing 41% of the total. In contrast, there were 11,426 towers in Sumatra (29%), 3,656 towers in Sulawesi (9.3%), 3,780 towers in Kalimantan (9.6%), 2,640 towers in Bali Nusa Tenggara (6.7%), and 1,748 towers in Maluku and Papua (4.4%). This distribution indicates that 59% of tower assets are outside Java. Amidst a consolidation trend in the telecommunications operator industry and an expansion agenda towards developing regions, Mitratel's digital infrastructure represents a significant advantage.

Furthermore, Mitratel is developing its Fiber-to-the-Tower business to enhance its product offerings and position as a digital infrastructure company. The fiber optic segment has demonstrated strong performance, with revenue growth of 64.3% reported by the end of 2024, presenting a promising new source of revenue.

Remarks:
* Tower Market Share from Mitratel at third quarter 2024

Digital and Other Segments Market Share

TelkomGroup's Digital segment encompasses a diverse range of service portfolios, which include smart platforms, digital content, and e-commerce solutions. Within the smart platform business line, TelkomGroup provides services such as digital advertising, intelligent applications, big data analytics, Internet of Things (IoT) solutions, and financial services tailored to meet the demands of a growing market. In the digital content sector, TelkomGroup offers music and gaming services via streaming platforms, including Langit Musik for music streaming and Upoint for top-up services and game vouchers, enhancing the user experience within the digital ecosystem.

Additionally, TelkomGroup manages venture capital funds through its subsidiary, MDI Ventures, which focuses on investing in high-potential business verticals to bolster customer digital services. Priority sectors for investment include financial technology, cloud computing, big data, health technology, e-commerce, and IoT. Since its inception in 2016, MDI Ventures has invested in more than 91 startups in Southeast Asia and globally at various stages, primarily targeting early and mid-stage startups.

MARKETING STRATEGY

TelkomGroup has developed competitive, strategic, and comprehensive distribution channels for its products and services to boost sales. The Company is also strengthening its brand by enhancing the customer experience and adding value to its offerings. TelkomGroup consistently adjusts the prices of its products and services to remain competitive, considering market purchasing power, network utilization, traffic load, and revenue.

Additionally, TelkomGroup leverages current trends, such as the rising public consumption of digital services and government policies that support the development of the telecommunications industry. This approach accelerates national digital transformation and creates opportunities for collaboration and infrastructure development in remote areas of Indonesia. These initiatives are part of TelkomGroup's marketing strategy.

Telkom plans various marketing strategies, including market expansions, partnerships with other strategic companies to build a sustainable digital ecosystem, and the development of innovative products and services. The company aims to foster strong customer relationships and maintain reliable network infrastructure to provide optimal services continuously. To ensure that the network delivers the best possible experience for customers, TelkomGroup is focused on:

- Conducting upgrades and increasing the capacity to ensure proper services.
- Monitoring network issues through the integrated command center (TIOC).
- Having the maintenance team constantly patrolling to prevent errors or intrusions equipped with an application to handle issues end-to-end.

Mobile

As digital transformation accelerates, the demand for traditional legacy services is declining due to the rise of Over-the-Top (OTT) communication platforms and the rapid adoption of new technologies, particularly in urban areas. Additionally, market saturation limits growth opportunities further.

To address the impact of declining revenue from legacy services in 2024, Telkomsel has launched various strategic initiatives to stabilize and retain subscribers. These efforts focus on increasing the adoption of legacy voice and SMS packages among existing and potential subscribers. Key programs include seasonal voice promotions, affordable and customizable voice packages, and a simplified SMS pricing structure to ensure greater value and accessibility.

Furthermore, Telkomsel is enhancing its international roaming services through the RoadMAX package, making it more attractive and accessible to travelers. By integrating these offerings through targeted marketing and strategic partnerships, Telkomsel aims to position legacy services as a valuable complement to its broader service portfolio, offsetting the downward trend while maintaining subscribers engagement.

In the mobile broadband sector, Telkomsel shows positive momentum, indicated by growth in key metrics such as increased data users and overall data consumption. While this trend is encouraging, competitive pressures remain, especially with the expansion of competitors' footprints. However, since the end of 2024, market conditions have improved with greater supply side stability.

To sustain its growth trajectory and reinforce its leadership in the mobile and fixed broadband markets, Telkomsel is implementing a targeted strategy that includes local marketing campaigns, innovative pricing models, and investments in enhancing network quality and capacity.

Telkomsel continues to focus on sustainable growth by strengthening its brand position through targeted marketing campaigns and affordable product offerings to encourage increased customer spending. Telkomsel maintains its position in the high-value segment by adjusting its zone-based pricing strategy and utilizing data-driven Customer Value Management (CVM). To enhance customer engagement and simplify the experience, Telkomsel introduced gamification campaigns, loyalty programs, and an integrated CVM approach to optimize customer retention, conversion, and service usage.

More than just a utility, Telkomsel is enhancing the customer experience in digital lifestyle. MyTelkomsel has introduced the "Digital Hyper Ecosystem," which features three main innovations. The "Unbreakable Connectivity" allows customers to manage mobile and home internet services simultaneously, supported by Telkomsel One bundling for seamless connectivity between fixed and mobile networks. The application has also evolved into a digital entertainment hub, offering access to exclusive movies, series, live TV, music, and games. Furthermore, the virtual assistant Veronika, powered by Microsoft's generative AI, has significantly improved customer support services.

By the end of 2024, Telkomsel had 159.4 million mobile subscribers, consisting of 151.4 million pre-paid subscribers, and 8.0 million post-paid subscribers.

Consumer

Fixed broadband penetration is experiencing positive growth, which Telkomsel recorded the IndiHome B2C growth reaching 918K new subscribers by 2024. This development reinforces our converged revenue stream. The successful completion of IT billing integration marks a key operational milestone that enhances our Fixed-Mobile Convergence (FMC) capabilities and lays the groundwork for long-term household income growth. By the end of 2024, convergence penetration reached 56%, confirming the effectiveness of our strategy to increase household spending on digital services through product bundling.

The fixed broadband industry continues to expand, fueled by the growing demand for household digital connectivity. Telkomsel has solidified its position as the market leader by offering high-quality products, introducing advanced technology, and responding to the demand for affordable and reliable connectivity. Telkomsel has launched affordable fixed and wireless internet packages to serve unconnected segments better. Additionally, we are accelerating the FMC business as a growth catalyst by optimizing wireless products and enhancing the digital experience through Telkomsel One, which integrates fixed and mobile broadband services.

To drive growth for IndiHome, Telkomsel is utilizing machine learning to prioritize sales strategies. Following the IT billing system integration in late 2024, we plan to introduce a convergence trial product, which is expected to expand in the coming years.

We are strengthening our sales execution through micro-demand surveys, pre-launch campaigns, and improvements to the service fulfillment process. The sales application has also been enhanced to support IndiHome sales, making the subscribers' onboarding process more straightforward. Furthermore, our Go-To-Market (GTM) strategy is refined to the sub-district level, ensuring product availability aligns with local market dynamics to maximize reach and competitiveness.

Telkomsel's differentiated strategies for Fixed Broadband and FMC position us uniquely to expand household spending beyond traditional cellular services. Our strong customer engagement and increased service convergence will be key benefits. Our top priority is to improve multi-product offerings to enhance customer satisfaction and loyalty. With solid network leadership, ongoing product innovation, and a growing digital ecosystem, Telkomsel is well-positioned to optimize long-term value while upholding rational market practices crucial for maintaining overall sector stability.

Enterprise

Telkom Group, through its Enterprise segment, continues to be committed to strengthening its position as a national B2B market leader by encouraging impactful digital transformation through innovative and sustainable marketing strategies for stakeholders. The innovative marketing strategies implemented are as follows:

1. **Strengthening Business Fundamentals**
   TelkomGroup continues to enhance the quality of its products and services to ensure customer and stakeholder satisfaction. By employing a consultative selling approach, we deeply listen to market needs and provide tailored solutions, ensuring that each customer receives services that align with their business requirements.
2. **Strengthening the Digital Connectivity Network**
   With broad connectivity and bandwidth network capacity, TelkomGroup is poised to lead the digital transformation agenda in the enterprise sector. We will leverage this strength to establish ourselves as a trusted and leading digital solution provider for our customers.
3. **Accelerating Digital Transformation and Service Innovation**
   Beyond connectivity, TelkomGroup is committed to leading the digital transformation agenda. By utilizing the latest digital technologies and solutions, we aim to assist businesses across various sectors, including state-owned enterprises (SOEs) and government institutions, in optimizing their digital infrastructure. This will enable business processes to function more effectively, efficiently, innovatively, and adaptively to meet customer needs.
4. **Supporting the Digital Economy by Empowering SMEs**
   TelkomGroup is dedicated to empowering small and medium-sized enterprises (SMEs) by acting as their digital enabler. We offer digital platforms and channels that support market access, funding, and technology, making it easier for SMEs to engage in Indonesia's rapidly growing digital ecosystem. This access accelerates Indonesia's digital transformation, creating more opportunities for digital-based business growth across various sectors.
5. **Trusted ICT Partner for the Government**
   TelkomGroup actively builds strategic partnerships with the government to support significant national digital initiatives. We strive to be a reliable ICT partner by providing solutions that effectively aid public sector digitalization.
6. **Special Approach for Each Customer Segment**
   To facilitate and accelerate digital transformation in the enterprise and corporate sectors, TelkomGroup provides Account Managers who deliver end-to-end solutions and reliable after-sales services. We offer a Government Relationship Officer (GRO) for government institutional customers who proactively manage relationships and explore strategic information related to government programs. In line with our goal to strengthen our position as a B2B market leader in Indonesia, we provide an integrated digital channel to enhance customer relationship management for the corporate sector and government institutions.

Telkom is dedicated to becoming a key player in Indonesia's digital transformation by employing innovative, integrated, and customer-focused marketing strategies. It includes a consultative selling approach and enhancing the Indibiz brand for SMEs and Telkom Solution for corporate and government clients. We strive not only to provide the best service but also to support the growth of the digital economy at both national and local levels. With this sustainable collaborative approach, we are optimistic about becoming a valued partner capable of significantly impacting digital transformation for various customer segments and stakeholders.

Wholesale and International Business

The marketing strategy for the WIB segment focuses on enhancing both the effectiveness and efficiency of the cost structure, exploring new opportunities, and supporting the relevant ministry's BUMN Go Global program. Additionally, we continuously review our overseas operations to improve our portfolio structure and maximize the value of the WIB segment.

Some of the marketing strategies we plan to implement in 2024 are as follows:

- We are offering an appealing business scheme for our voice traffic portfolio to counteract the decline in traffic. This includes bundling voice traffic products at competitive prices that match the quality of our services.
- We are collaborating with Over-the-Top (OTT) providers and other network/service providers to deliver digital, cloud-based voice communication services. We focus on maintaining service quality and security, ensuring competitive pricing, and adhering to government regulations.
- We are introducing smart pricing for A2P SMS services aimed at potential partners and enhancing our revenue assurance capabilities through a robust filtering system.
- We are developing and expanding our data center capacity in a measurable and targeted manner to meet the demands of the wholesale market.
- We are strengthening our wholesale network business by offering a variety of configurations to capture specific markets and enhancing end-to-end connectivity between data center services at competitive prices.
- We are enriching the wholesale internet ecosystem through content consolidation and eyeball aggregation and developing CDN (Content Delivery Network) as a service.
- We are providing digital touchpoints, which will continue to be developed as tools to support the efficiency of our product delivery process, ultimately improving the customer experience.

Digital and Others Services

Through digital innovations, Telkom has implemented various marketing strategies for the Digital and Other segments. These enhancements include enriching digital content, offering digital services with special features, improving branding and operations, and enhancing the overall customer experience. We are also focused on building digital business models that support Indonesia's digital economy, utilizing assets and inventory to gain insights into digital services and customer experiences, and developing a digital business portfolio by investing in digital startups. We use multiple communication channels to serve our customers effectively, including contact centers, dedicated account management, customer care, channel management, websites, and social media platforms.

Additionally, our digital service program enhances IndiHome B2C services through the MyTelkomsel application, which serves as a digital touchpoint for customers. This application offers a variety of features, including a bundling starter package with Disney+ Hotstar, IndiBox as an additional service providing video content, games, and Google applications, GameQoo as a cloud gaming service, and as an IoT home service for IndiHome B2C customers.

Telkomsel is committed to improving product differentiation and expanding digital capabilities beyond mere connectivity. We are focused on enhancing the current digital ecosystem to meet customer needs and ensuring long-term growth, all supported by high-quality network services.

DISTRIBUTION CHANNEL

Digital Touch Point

After integrating IndiHome into Telkomsel, the digital touchpoints for cellular and fixed broadband subscribers have been incorporated into the MyTelkomsel application. Fixed broadband subscribers can use this app to submit new installation requests and manage their bills and payments. To enhance customer experience, we have integrated MyTelkomsel with Veronika, a chatbot-based virtual assistant for B2C customers. This integration is supported by advanced AI technology from Microsoft Azure and OpenAI, enabling more natural and intuitive interactions and providing a comfortable and personalized service experience for our users. Additionally, we have introduced Ted, an Enterprise Digital Account Manager that utilizes Generative AI technology to improve service quality for B2B customers. Ted functions as a consultative tool, offering tailored digital solutions. He is available through a chatbot on our website and can appear as a Metahuman™ at specific events.

TelkomGroup also offers web-based digital touchpoints for enterprise customers through the My Telkom Enterprise Solution (MyTeNS). This platform aims to improve productivity and customer service by simplifying business processes. With MyTeNS, customers can easily access product catalogs, obtain digital quotes, track delivery tickets, and submit service disruption reports through release tickets.

For SME customers, Telkom offers MyIndibiz, a digital platform that provides various services and products to help SMEs in Indonesia build a digital business ecosystem. Customers can find numerous solutions to enhance their business operations and marketing through MyIndibiz.

Telkom offers a self-service digital touchpoint, MyCarrier, for wholesale customers, which delivers a seamless end-to-end digital customer experience. This includes real-time integration with internal processes such as product catalogs, order management, service installation/activation tracking, billing and payments, and monitoring disruption reports. We measure customer experience and the voice of the customer by closing the loop method through transactional digital touchpoints using the Net Promoter Score (NPS) survey metric. This approach allows us to gather accurate data to enhance our product and service quality and overall customer satisfaction.

Customer Service Point

TelkomGroup operates GraPARI as a customer service point that offers solutions for various products and services. Through GraPARI, customers can access the complete range of offerings from Telkom and Telkomsel, which include fixed broadband and cellular services. The services encompass billing, payment, subscription cancellations, promotions, and handling complaints. We are working to optimize and reduce duplication among customer touchpoints, aiming to have 486 GraPARI Centers in Indonesia by the end of 2024.

We are focusing on optimizing around 300 GraPARI locations to enhance synergy initiatives. This strategy will maintain our current customer satisfaction levels, provide better overall customer experience, and increase operational efficiency in the future.

Authorized Dealers, Retail Outlets, and Modern Channels

Authorized dealers and retail outlets act as a non-exclusive distribution network for various Telkomsel products, including starter packs and top-up vouchers, often with multiple discounts. With the growing preference for online transactions over traditional outlets, Telkom is adjusting the performance indicators for its outlet partners. This change aims to provide appropriate rewards and assist partners in optimizing their business models to boost sales.

We recognize a significant shift from traditional channels to modern ones, primarily driven by changes in consumer behavior during the COVID-19 pandemic. Many consumers want to minimize physical interactions or adhere to social distancing measures and guidelines. As a result, they increasingly prefer to transact online, utilizing the internet or dedicated mobile applications instead of visiting traditional outlets.

The digitalization and implementation of digital strategies by various private companies, institutions, and public agencies have contributed to a surge in transaction volumes through modern channels. This has led to rapid growth in the e-commerce, fintech, e-money, and delivery service sectors. Telkomsel has been closely monitoring these changes to adapt and redefine the key performance indicators used for rewarding partners and helping them enhance their business models and increase sales.

Partnership Stores

TelkomGroup collaborates with various third-party marketing outlets to expand its distribution network, including computer and electronics stores, banking ATM networks, and other business networks.

Contact Centers

TelkomGroup operates a 24-hour contact center service in Semarang, Bandung, and Malang. This service is designed to help customers register, submit complaints, and obtain information about TelkomGroup products and services.

Account Management Team

TelkomGroup has an account management team that serves as the primary channel for customer interaction. This team is responsible for managing customer relations and portfolios, catering to various corporate customers, SMEs, government institutions, and wholesale and international clients.

Sales Specialist

TelkomGroup employs sales specialists who work alongside account managers to identify and address customers' technical needs.

Channel Partner

TelkomGroup collaborates with various organizations to organize events for customers in the Enterprise segment. Additionally, TelkomGroup collaborates with Community Partners and B2B Partners to meet the demands of Enterprise customers and reach retail consumers.

Website

TelkomGroup maintains several websites to give customers easy access to information, complaint submissions, and services such as e-billing, registration, and consolidated billing information. Customers can visit these websites as needed, including www.telkom.co.id, www.telkomsel.com, www.telin.net, and www.indihome.co.id.

Social Media

TelkomGroup actively manages social media accounts across various platforms, such as Facebook, Instagram, and X (formerly Twitter). This enables them to reach a broader audience, communicate with customers, and quickly gather feedback on their products and services.

Instant Messaging

TelkomGroup also utilizes instant messaging channels via Facebook, X (Twitter), Telegram, and WhatsApp. Telkomsel subscribers can communicate with Veronika's virtual chatbot assistant to explore products and services.

LinkAja

Launched in 2019, LinkAja—formerly known as T-Cash—is a digital wallet application developed by PT Fintek Karya Nusantara (Finarya). Accessible via smartphone, LinkAja offers a wide range of features, including bill payments, the purchase of digital products and services, and various financial transactions, both online and offline. This service enables users to easily and conveniently make retail payments, transfer funds, and perform various banking activities.

CUSTOMER RELATIONSHIP MANAGEMENT (CRM)

In 2024, Telkomsel successfully integrated its call center services by centralizing all customer services under 188, beginning in January for Telkomsel and IndiHome customers. This centralization aims to enhance operational efficiency and improve the quality of customer interactions. As part of its service innovations, Telkomsel introduced the convenience of purchasing an eSIM card at GraPARI without requiring a physical SIM card in March. In May, the company facilitated the replacement of physical SIM cards with eSIMs, promoting a transition to more sustainable technology.

Telkomsel also made a strategic move by reopening GraPARI in Mecca. This made it easier for customers to access international roaming services during the Umrah and Hajj pilgrimages. Additionally, to support the development of the Indonesian Capital City, Telkomsel inaugurated a GraPARI at a new location in the "IKN Construction Workers Housing (HPK)" in July 2024, aligning with the government's initiative to create a modern and sustainable government center.

In the high-value service segment, Telkomsel launched GraPARI Prestige in Batam, specifically designed to cater to priority customers. This facility features a special queue, a food and beverage area, a photo box, and AR & VR technology to enhance customer experience. Furthermore, Telkomsel conducted a live demonstration of facial recognition technology for the KYC process, tested at GraPARI Graha Merah Putih in the presence of MoCI, as part of its efforts to secure customer data and minimize the risk of fraud.

Moreover, we continuously refine our approach using the "close the loop" methodology, which emphasizes addressing customer needs and satisfaction throughout the overall process. We sustain improvement by providing solutions for customers' problems to enhance customer experience. We gather feedback from dissatisfied customers through NPS (Net Promoter Score) surveys, analyze it thoroughly to identify the root cause of their issues, and develop a priority action plan to improve customer satisfaction effectively.

We also focus on providing services aligned with customer needs and preferences by utilizing profiles generated from data collection and enhanced hype micro-segmentation analysis tools. This strategy allows us to deliver more personalized services and product offerings priced appropriately to maintain customer engagement and increase satisfaction based on their unique profiles.

Additionally, we implement comprehensive customer relationship management that we can monitor from start to finish. This enables us to identify and resolve problems proactively without waiting for customer complaints. With various contact points available nationwide, we ensure our customers receive prompt and convenient service.

COMPREHENSIVE FINANCIAL PERFORMANCE

FINANCIAL POSITION OVERVIEW

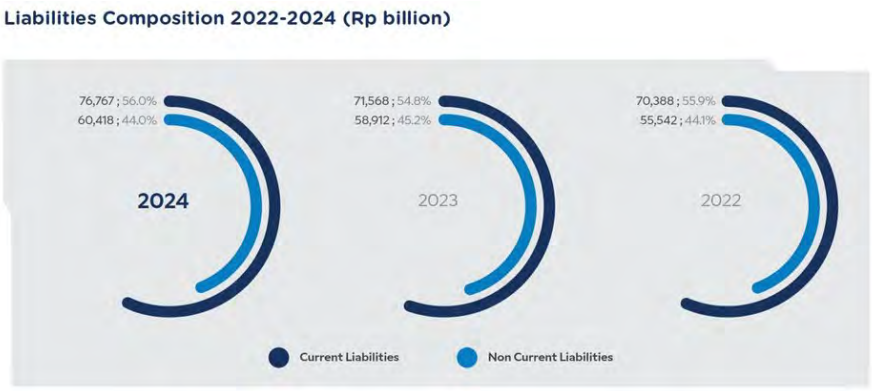
As of December 31, 2024, TelkomGroup had total assets of Rp299,675 billion or US$18,619 million, increased by 4.4% from the previous period. The increase was due to an increase in right-of-use assets, trade receivables, cash and cash equivalents, and other non-current assets. Meanwhile, total liabilities were Rp137,185 billion or US$8,523 million. It increased by 5.1% from last year. The increase was due to an increase in bank loans, accrued expenses, bonds and promissory notes, and lease liabilities.

Telkom and Its Subsidiaries Financial Posion 2022-2024

	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Total Current Assets	13.4	63,080	3,919	55,613	55,057
Total Non-Current Assets	2.2	236,595	14,700	231,429	220,135
Total Assets	**4.4**	**299,675**	**18,619**	**287,042**	**275,192**
Total Current Liabilities	7.3	76,767	4,770	71,568	70,388
Total Non-Current Liabilities	2.6	60,418	3,754	58,912	55,542
Total Liabilities	**5.1**	**137,185**	**8,523**	**130,480**	**125,930**
Total Equity aribut able to owners of the parent company	**4.7**	**142,094**	**8,828**	**135,744**	**129,258**

Financial Position Comparison

The position of Telkom's current assets and non-current assets as of December 31, 2024, was 21% and 79% towards total assets. Meanwhile, for the liabilities, Telkom had 44% current liabilities and 56% non-current liabilities towards total liabilities.



Comparison of Financial Position as of December 31, 2024, Compared to as of December 31, 2023

1. Assets

At the end of 2024, Telkom's total assets were Rp299,675 billion or US$18,619 million. It increased by Rp12,633 billion or 4.4% compared to 2023. It was due to:

a. Current Assets

Telkom's current assets of December 31, 2024, were recorded at Rp63,080 billion or US$3,919 million, increased by Rp7,467 billion or 13.4% from 2023. It was due to:

- An increase in cash and cash equivalents of Rp4,898 billion or 16.9% due to the increase in cash in bank for related and third parties, which resulted from the increase in cash flows from operating activities, sale of property and equipment, and proceeds from loans and other borrowings.
- An increase in trade receivables of Rp1,526 billion or 14.3% due to the increase in trade receivables of related parties of Rp432 billion and trade receivables of third parties of Rp1,094 billion.
- An increase in claim for tax refund and prepaid taxes of Rp916 billion or 47.5% due to the increase in total prepaid taxes – current portion.
- An increase in Contract cost of Rp481 billion or 73.7% due to the increase in contract fulfilment costs.
- An increase in other current assets of Rp178 billion or 2.2% due to the increase in other receivables, prepaid frequency license fees – current portion, and prepaid salaries.
- An increase in inventories of Rp99 billion or 9.9% due to the increase in inventories of spare part components and other inventories.

The increases were offset by:

- A decrease in other current financial assets of Rp376 billion or 22.6% due to the decrease in time deposits and mutual funds.
- A decrease in contract assets of Rp255 billion or 9.4% due to the decrease in contract assets - current portion.

b. Non-Current Assets

TelkomGroup's non-current asset as of December 31, 2024, were Rp236,595 billion or US$14,700 million, increased by 2.2% or Rp5,166 billion from 2023. It was due to:

- An increase in right-of-use assets of Rp4,326 billion or 19.2% due to the increase in right-of-use assets in land rights, buildings, transmission installation and equipment, vehicles, and others.
- An increase in other non-current assets of Rp775 billion or 14.3% due to the increase in claims for tax refund – net of current portion, prepaid expenses, and security deposit.

- An increase in intangible assets of Rp711 billion or 8.1% due to the value increase in software and license.
- An increase in long-term investments in financial instruments of Rp173 billion or 2.1% due to the increase in long-term investments in financial instruments of equity in the form of shares, long-term investment in financial instruments of FVTPL and FVTOCI.
- An increase in contract assets Rp103 billion or 396.2% due to the increase in contract asset – non current portion and decrease in allowance for expected credit losses in 2024.
- An increase in contract cost of Rp28 billion or 1.8% due to the increase in difference between amortization during the year with additional cost to obtain and cost to fulfill, and impairment.

The increases were offset by:

- A decrease in deferred tax assets - net of Rp761 billion or 18.2% due to the decrease in allowance for expected credit losses, pension and other post-employment benefits, difference between book value of accounting and tax property equipment, provision for employee benefits, and deferred tax assets of Telkomsel and other subsidiaries.
- A decrease in property and equipment of Rp189 billion or 0.1% due to the decrease in net book value from switching equipment; telegraph, telex, and data communication equipment; transmission installation and equipment; satellite, earth station, and equipment; cable network; power supply; data processing equipment; and other telecommunication peripherals.

2. Liabilities

At the end of 2024, TelkomGroup recorded total liabilities of Rp137,185 billion or US$8,523 million, it increased by 5.1% or Rp6,705 billion from 2023. The following influenced changes in liabilities:

a. Current Liabilities

At the end of 2024, TelkomGroup's current liabilities were Rp76,767 billion or US$4,770 million, it increased by 7.3% or Rp5,199 billion and was due to:

- An increase in current maturities of long-term loans and other borrowings of Rp5,590 billion or 54.4% due to the increase in long-term bank loans, bonds and medium-term notes (MTN).
- An increase in short-term bank loans of Rp1,875 billion or 19.4% due to the increase in short-term bank loans of related and third parties.
- An increase in accrued expenses of Rp1,113 billion or 8.5% due to the increase in accrued expenses for operation, maintenance, and telecommunication services; and general, administrative, and marketing expenses.
- An increase in contract liabilities of Rp890 billion or 13.0% due to the increase in advances from customers for Mobile, Enterprise, WIB, and others.
- An increase in customer deposits of Rp306 billion or 11.9% due to the increase in customers.
- An increase in other payables of Rp13 billion or 2.9% due to the increase in other payables from external and affiliation, and customer deposits.

The increases were offset by:

- A decrease in trade payables of Rp3,272 billion or 17.6% due to the settlement of trade payables from third parties for purchases of equipment, materials, and services, and settlement of payables to other telecommunication providers.
- A decrease in taxes payable of Rp1,232 billion or 27.2%, mostly due to the decrease in taxes payable of The Company and subsidiaries, such as corporate income tax.
- A decrease in current maturities of lease liabilities of Rp84 billion or 1.5%.

b. Non-Current Liabilities

At the end of 2024, TelkomGroup recorded non-current liabilities of Rp60,418 billion or US$3,754 million, it increased by 2.6% or Rp1,506 billion, which was due to:

- An increase in lease liabilities of Rp3,618 billion or 24.4% due to the increase in lease activities of the Company.

- An increase in deferred tax liabilities – net of Rp151 billion or 18% due to the increase in deferred tax liabilities of Telkomsel and other subsidiaries.
- An increase in pension benefits and other post-employment benefits obligations of Rp126 billion or 1.1% due to the increase in projected pension benefit obligations of Telkomsel, net periodic post-employment health care benefit, and obligation under the Labor Law.
- An increase in long service award provisions of Rp39 billion or 3.4% due to the increase in Long Service Awards (LSA) and Long Service Leaves (LSL) of Telkomsel and Telkomsat.

The increases were offset by:

- A decrease in long-term borrowings - net of current maturities of Rp2,255 billion or 8.1% due to the decrease in bank loans, bonds and MTN.
- A decrease in contract liabilities of Rp107 billion or 4.1% due to the decrease in advances from customers for Consumer, Enterprise and others.
- A decrease in other non-current assets of Rp66 billion or 22.8%.

3. Equity

TelkomGroup's equity in 2024 was recorded at Rp162,490 billion or US$10,096 million, increased by 3.8% or Rp5,928 billion from the 2023 of Rp156,562 billion.

PROFIT AND LOSS OVERVIEW

Telkom's consolidated revenue as of December 31, 2024, was Rp149,967 billion (US$9,317 million), or increased by 0.5% compared to the last year of Rp149,216 billion (US$9,690 million). The increase was due to the increase in data, internet, and information technology service revenues, network revenues, revenues from lessor transaction, and other services revenues.

The total expense of TelkomGroup in 2024 was Rp107,581 billion (US$6,684 million), it increased by 3.1% compared to the total expense in 2023 of Rp104,300 billion (US$6,773 million). It was due to several factors, such as the increase in operations, maintenance, and telecommunication services expenses; personnel expenses due to early retirement program; interconnection expenses; marketing expenses; and general and administrative expenses. As of the end of 2024, TelkomGroup recorded a net profit of Rp30,743 billion (US$1,910 million), it decreased by 4.5%, and EBITDA of Rp75,029 billion that decreased by 3.3% compared to 2023.

Telkom and Its Subsidiaries Consolidated Profit and Loss in 2022-2024

	Growth	Years ended December 31			
	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	**(0.5)**	**149,967**	**9,317**	**149,216**	**147,306**
Telephone revenues	(25.9)	6,739	419	9,093	13,588
Cellular	(23.6)	6,260	389	8,194	12,052
Fixed Line	(46.7)	479	30	899	1,536
Interconnection revenues	1.3	9,187	571	9,067	8,472
Data, internet, and information technology service revenues	3.9	94,338	5,861	90,820	86,410
Celluler internet and data	(0.7)	72,639	4,513	73,187	69,006
Internet, data communication and information technology services	29.4	14,104	876	10,899	10,286
Short Messaging Service (SMS)	12.6	3,805	236	3,380	4,309
Others	13.0	3,790	235	3,354	2,809
Network revenues	28.1	3,179	198	2,482	2,378
IndiHome revenues	(8.8)	26,262	1,632	28,785	28,020
Other services revenues	17.0	7,233	449	6,183	5,834
Manage service and terminal	13.6	1,045	65	920	1,157
Call center service	(0.7)	1,255	78	1,264	1,164
E-health	0.8	767	48	761	729
E-payment	162.1	1,300	81	496	474
Others	4.5	2,866	178	2,742	2,310
Revenues from lessor transaction	8.7	3,029	188	2,786	2,604
Expenses	**3.1**	**107,581**	**6,684**	**104,300**	**101,569**
Depreciation and amortization expenses	(0.1)	32,643	2,028	32,663	33,255
Operations, maintenance, and telecommunication services expenses	3.7	41,202	2,560	39,718	38,184
Operations and maintenance	5.7	24,365	1,514	23,057	22,746
Radio frequency usage charges	3.7	7,687	478	7,412	6,510
Leased lines and CPE	(1.2)	3,422	213	3,462	3,530
Concession fees and USO charges	3.4	2,933	182	2,836	2,601
Electricity, gas, and water	25.1	1,097	68	877	904
Cost of SIM cards and vouchers	(26.7)	584	36	797	747
Project management	(12.7)	427	27	489	400
Insurance	14.5	308	19	269	230
Vehicles rental and supporting facilities	(12.0)	271	17	308	343
Others	(48.8)	108	7	211	173

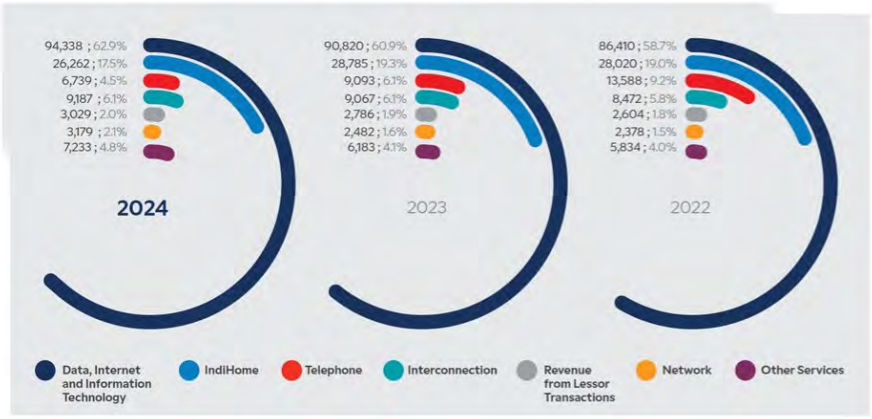
	Growth	Years ended December 31			
	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Personnel expenses	5.5	16,807	1,044	15,927	14,907
Salaries and related benefits	(2.2)	9,457	588	9,674	9,360
Vacation pay, incentives and other benefits	1.3	4,214	262	4,159	3,835
Pension and other post-employment benefits	(4.1)	1,691	105	1,764	1,585
Long Service Award (LSA) expense	(21.8)	226	14	289	92
Early Retirement Program	100.0	1,186	74	-	-
Others	(19.5)	33	2	41	35
Interconnection expenses	8.1	6,880	427	6,363	5,440
Marketing expenses	8.3	3,824	238	3,530	3,929
General and administrative expenses	2.1	6,225	387	6,099	5,854
General Expenses	0.1	2,448	152	2,446	2,259
Professional fees	(14.2)	855	53	996	1,097
Allowance for expected credit losses	50.1	770	48	513	567
Travelling	(5.0)	421	26	443	421
Training, education, and recruitment	(1.7)	453	28	461	371
Social contribution	0.4	233	14	232	218
Collection expenses	(0.5)	194	12	195	173
Meeting	16.8	390	24	334	312
Others	(3.8)	461	29	479	436
Gain (loss) on foreign exchange-net	(477.8)	136	8	(36)	256
Unrealized gain on changes in fair value of investments	(125.1)	188	12	(748)	(6,438)
Other Income - net	11.5	281	17	252	26
Operating Profit	**(3.1)**	**42,991**	**2,671**	**44,384**	**39,581**
Finance income	28.8	1,367	85	1,061	878
Finance costs	12.0	(5,208)	(324)	(4,652)	(4,033)
Share of profit (loss) of associated companies	200.0	3	0	1	(87)
Profit Before Income Tax	**(4.1)**	**39,153**	**2,433**	**40,794**	**36,339**
Income Tax (Expense) Benefit	(2.0)	(8,410)	(523)	(8,586)	(8,659)
Profit for the Year	**(4.5)**	**30,743**	**1,910**	**32,208**	**27,680**
Other comprehensive income (loss)	161.6	895	56	(1,454)	1,767
Net comprehensive income for the year	**2.9**	**31,638**	**1,966**	**30,754**	**29,447**
Profit for the year attributable to owners of the parent company	(3.7)	23,649	1,469	24,560	20,753
Profit for the year attributable to non-controlling interest	(7.2)	7,094	441	7,648	6,927
Net comprehensive income attributable to owner of the parent company	5.9	24,434	1,518	23,083	22,468
Net comprehensive income for the year attributable to non-controlling interest	(6.1)	7,204	448	7,671	6,979

Profit and Loss Comparison

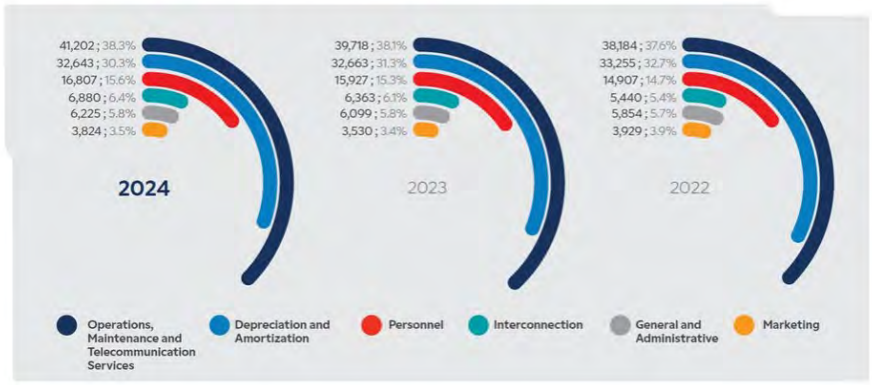
TelkomGroup's highest revenue composition in 2024 was data, internet, and information technology service revenues of 62.9%, followed by IndiHome revenue with the contribution of 17.5% and interconnection revenue of 6.1%.

The highest expense composition was from operation, maintenance, and telecommunication services of 38.3%, followed by depreciation and amortization expenses related to property and equipment, software, hardware, and technology infrastructure use of 30.3%. The least expense in 2024 was the marketing expense of 3.6%.

Revenue Composition 2022-2024 (Rp billion)



Expenses Composition 2022-2024 (Rp billion)



Comparison of Profit and Loss for The Year Ended December 31, 2024 Compared to Year Ended December 31, 2023

1. Revenues

In 2024, TelkomGroup recorded revenues at Rp149,967 billion (US$9,317 million), it increased by 0.5% or Rp751 billion, compared to the 2023 revenue of Rp149,216 billion. The increase was due to an increase in data, internet, and information technology services revenues, revenues from lessor transactions, and other services revenues.

a. Cellular Telephone Revenues

The cellular voice revenue decreased by 23.6% in 2024 to Rp6,260 billion (US$389 million) compared to the last year of Rp8,194 billion. It was due to a decrease in Over-the-Top (OTT) services interest by subscribers for communication, and a decrease in cellular usage revenue, both local, Long Distance Direct Connections and international, postpaid revenue and Mobile Virtual Network Operator (MVNO) revenue.

b. Fixed Lines Telephone Revenues

Fixed lines telephone revenues in 2024 were Rp479 billion (US$30 million), it decreased by 46.7% or Rp420 billion compared to 2023 of Rp899 billion. It was due to the decrease in the abonnement of fixed lines telephone, which consumer would prefer to use mobile device nowadays.

c. Data, Internet, and Information Technology Services Revenues

TelkomGroup recorded data, internet, and information technology services revenue in 2024 of Rp94,338 billion (US$5,861 million), it increased by 3.9% or Rp3,518 billion compared to the 2023 revenue of Rp90,820 billion. The increase was due to:

- An increase in data, internet, and information technology service revenues of Rp3,205 billion or 29.4% due to the revenue growth of HSI, Wi-Fi, internet, managed service from Enterprise segment and IP transit from WIB segment.
- An increase in others revenues of Rp436 billion or 13.0%, driven by the growth of data usage in Enterprise and WIB segment products, and an increase in online games, e-commerce, and Infrastructure as a Service (IaaS) revenue.
- An increase in SMS revenues of Rp425 billion or 12.6% due to the increase in domestic and international SMS revenues.

The increases were compensated by the decrease in cellular data and internet revenues of Rp548 billion or 0.7% due to the declining mobile data usage.

d. Interconnection Revenues

TelkomGroup's interconnection revenue was from fixed-line telephone, including direct international services of IDD 007 and Telkomsel cellular network. TelkomGroup's interconnection revenues in 2024 were Rp9,187 billion (US$571 million), it increased by 1.3% or Rp120 billion from the last year of Rp9,067 billion. It was due to an increase in traffic between countries in for hubbing voice, international interconnect, international SMS hubbing, and Application to Person (A2P) SMS revenues.

e. Network Revenues

TelkomGroup's network revenues in 2024 were Rp3,179 billion (US$198 million), it increased by 28.1% or Rp697 billion, from Rp2,482 billion in 2023. It was due to an increase in transponder satellite, leased line, VSAT Starlink, C-Band abonnement standard, and International Private Leased Circuit (IPLC) revenues.

f. IndiHome Revenues

IndiHome revenues in 2024 were Rp26,262 billion (US$1,632 million), a decrease of 8.8% or Rp2,523 billion from the previous year's Rp28,785 billion. It was due to the reclassification of IndiHome Enterprises (B2B) revenues to the Data, Internet, and Information Technology Services revenues.

g. Other Services Revenues

TelkomGroup recorded revenue for the other services of Rp7,233 billion (US$449 million) in 2024, it increased by 17.0% or Rp1,050 billion compared to the 2023 revenues of Rp6,183 billion. It was due to:

- An increase in e-payment revenues of Rp804 billion or 162.1%.
- An increase in manage service and terminal revenues of Rp125 billion or 13.6%.
- An increase in others revenues of Rp124 billion or 4.5%.
- An increase in e-health revenues of Rp6 billion or 0.8%.

The increases were compensated by the decrease in call center service revenues by Rp9 billion or 0.7%.

h. Revenues from Lessor Transactions

TelkomGroup's revenues from lessor transactions in 2024 were Rp3,029 billion (US$188 million). It resulted from adopting PSAK 115, which Telkom requires to disclose revenues from lessor transactions; for instance, operation leases were separate from contracts with customers' revenues.

2. Expense

TelkomGroup's total expenses as of December 31, 2024, were Rp107,581 billion (US$6,684 million), it increased by 3.1% or Rp3,281 billion, compared to Rp104,300 billion in 2023. These changes were due to:

a. Operation, Maintenance and Telecommunication Service Expense

In 2024, TelkomGroup's operating, maintenance, and telecommunications services expenses were Rp41,202 billion (US$2,560 million), it increased by 3.7% or Rp1,484 billion compared to 2023 of Rp39,718 billion. It was due to:

- An increase in operation and maintenance expenses of Rp1,308 billion or 5.7% from due to the increase in direct costs for digital provider services, billing payment aggregators, and value-added services cooperation expenses.
- An increase in radio frequency usage charges expenses of Rp275 billion or 3.7% in line with the increase in prepayment assets for frequency rights expenses.
- An increase in electricity, gas, and water expenses of Rp220 billion or 25.1% due to the increase in direct costs for electricity, gas, and water in subsidiaries.
- An increase in concession fees and USO charges expenses of Rp97 billion or 3.4% due to an increase in the contribution of gross telecommunications revenue for USO development in accordance with the MCDA policy.
- An increase in insurance expenses of Rp39 billion or 14.5% due to the increase in insurance expenses on property and equipment, satellites, and building leases and in line with the rise in insurance of property and equipment except land against the risks of fire, theft, earthquakes and other risks, including business disruptions.

The increases were compensated by:

- A decrease in cost of SIM cards, vouchers, and sales of peripherals expenses of Rp213 billion or 26.7% related to the decrease in the value of SIM card and voucher inventory and the decrease in card printing costs and SIM Cards - MVNO.
- A decrease in others expenses of Rp103 billion or 48.8% in line with the decrease in non-trade receivables allowance expenses.
- A decrease in project management expenses of Rp62 billion or 12.7% in line with the decrease in new projects that recently commenced.
- A decrease in leased lines and CPE expenses of Rp40 billion or 1.2% due to the decrease in retail CPE expenses, Media Hub direct costs and other manage non device expenses.
- A decrease in vehicles rental and supporting facilities expenses of Rp37 billion or 12% due to the decrease in transportation management expenses and vehicle rental operations driven by the Company's efficiency program.

b. Depreciation and Amortization Expense

TelkomGroup recorded depreciation and amortization expenses in 2024 at Rp32,643 billion (US$2,028 million), it decreased by 0.1% or Rp20 billion compared to the last year of Rp32,663 billion. It was due to the decrease in goodwill value resulted from Digiserve of Rp64 billion and MNDG of Rp13 billion, and the decrease in depreciation expenses of IMS.

c. Personnel Expense

The personnel expense in 2024 was Rp16,807 billion (US$1,044 million). It increased by 5.5% or Rp880 billion from Rp15,927 billion in 2023. It was due to the early retirement program in 2024 of Rp1,184 billion and the increase in vacation pay, incentives, and other benefits expenses of 1.3% or Rp55 billion. Although personnel expense increased, due to the decrease in TelkomGroup's employees of 6% from 23,064 employees in 2023 to 21,673 employees in 2024, there was a decrease in salaries and related benefits expenses by 2.2%, pension and other post-employment benefits expenses by 4.1%, and LSA expenses by 21.8% compared to the previous year.

d. Interconnection Expense

TelkomGroup's interconnection expense in 2024 was Rp6,880 billion (US$427 million), it increased by 8.1% or Rp517 billion compared to the last period of Rp6,363 billion. It was in line with the increase in interconnection revenues, as it indicated in the increasing expenses of voice hubbing and cellular interconnection to IDD.

e. Marketing Expense

TelkomGroup recorded marketing expenses in 2024 at Rp3,824 billion (US$238 million), it increased by 8.3% or Rp294 billion compared to 2023 of Rp3,530 billion. It was due to the increase in sales force expenses, sales fee, exhibition expenses, and advertising of the Company and its subsidiaries in line with the increase in various program initiatives for the Five Bold Moves strategy implementation.

f. General and Administrative Expense

TelkomGroup's general and administrative expenses in 2024 were Rp6,225 billion (US$387 million), it increased by 2.1% or Rp126 billion compared to Rp6,099 billion in 2023. It was due to the increase in allowance for expected credit losses trade receivables expenses of Rp257 billion or 50.1%, general expenses of Rp2 billion or 0.1%, meeting expense of Rp56 billion or 16.8%, and social contribution of Rp1 billion or 0.4%.

3. Gain (Losses) on Foreign Exchange-Net

TelkomGroup's business involves foreign currencies and exchange rate fluctuations, so it may positively or negatively impact the Company's financial transactions. In 2024, TelkomGroup recorded gain on foreign exchange - net of Rp136 billion (US$8 million), it increased by 172% compared to the previous period that lost Rp36 billion.

4. Unrealized Gain (Loss) on Changes in Fair Value of Investments

In 2024, TelkomGroup recorded unrealized gain on changes in fair value of investments at Rp188 billion, it increased by 125.1% compared to the last period unrealized loss of Rp748 billion. It was due to the changes in the fair values on GOTO dan MDI investments.

5. Other Income – Net

TelkomGroup recorded other income - net in 2024 at Rp281 billion (US$17 million), it increased by 11.5% or Rp29 billion compared to the last period of Rp252 billion.

6. Operating Profit and Operating Profit Margin

TelkomGroup recorded the operating profit in 2024 at Rp42,959 billion (US$2,669 million), it decreased by 3.2% compared to the last operating profit of Rp44,384 billion. Meanwhile, the operating profit margin decreased from 29.7% in 2022 to 28.6% in 2024.

7. Profit Before Income Tax and Pre-Tax Margin

TelkomGroup's profit before income tax in 2024 was Rp39,153 billion (US$2,433 million), it decreased by 4.1% compared to the last period of Rp40,794 billion. Meanwhile, the pre-tax margin decreased from 27.3% in 2023 to 26.1% in 2024.

8. Income Tax (Expense) Benefit

TelkomGroup recorded expense tax benefit in 2024 was Rp8,410 billion (US$523 million), it decreased by 2.0% or Rp176 billion compared to 2023 of Rp8,586 billion. It was due to the decrease in the current income tax of the Company and its subsidiaries.

9. Other Comprehensive Income (Losses)

TelkomGroup recorded other comprehensive income in 2024 at Rp895 billion (US$56 million), it increased by 161.6% or Rp2,349 billion compared to other comprehensive losses in 2023 of Rp1,454 billion. It was due to an increase in the difference of foreign currency translation of Rp324 billion, defined benefit actuarial gain – net of Rp2,204 billion that resulted losses in the previous year.

10. Profit for The Year Attributable to Owners of The Parent Company

Profit for the year attributable to owners of the parent company in 2024 recorded at Rp23,649 billion (US$1,469 million), it decreased by 3.7% from Rp24,560 billion in 2023.

11. Profit for The Year Attributable to Non-Controlling Interest

Profit for the year attributable to non-controlling interests was at Rp7,094 billion (US$441 million), it decreased by 7.2% from Rp7,648 billion in 2023.

12. Total Comprehensive Income for The Year

In 2024, Telkom recorded comprehensive income for the year of Rp31,638 billion (US$1,966 million), it increased by 2.9% or Rp884 billion compared to 2023 of Rp30,754 billion.

13. Net Income per Share

TelkomGroup's net income per share in 2024 was Rp283.73 per share, it decreased by 3.7% or Rp9.19 per share compared to the last year of Rp247.92 per share.

CASHFLOW OVERVIEW

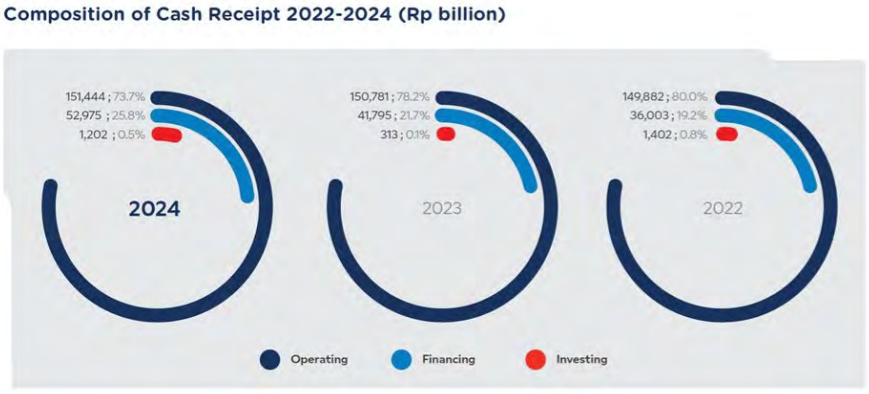
As of December 31, 2024, TelkomGroup's cash and cash equivalent was decent at Rp33,905 billion (US$2,106 million). The net cash provided by operating activities was Rp61,600 billion, net cash used in investing activities was Rp29,456 billion, and net cash used in financing activities was Rp27,505 billion.

TelkomGroup Cashflow 2022-2024

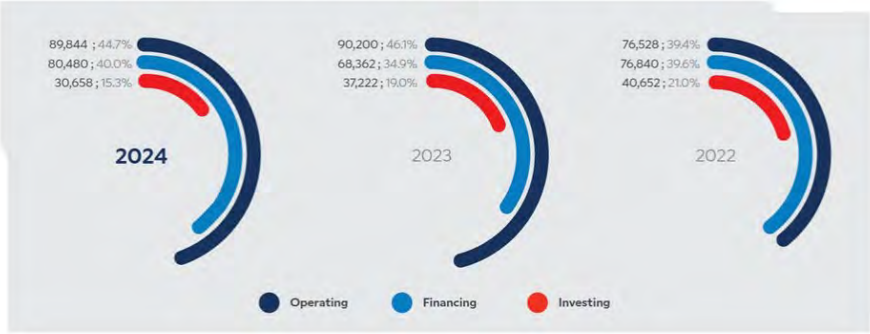
	Growth	Years ended December 31			
	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Net Cash					
provided by operang acvies	1.7	61,600	3,827	60,581	73,354
used in invesng acvies	(20.2)	(29,456)	(1,830)	(36,909)	(39,250)
used in financing acvies	3.5	(27,505)	(1,709)	(26,567)	(40,837)
Net increase (decrease) in cash and cash equivalents	**(260.2)**	**4,639**	**288**	**(2,895)**	**(6,733)**
Effect of exchange rate changes on cash and cash equivalents	(675.6)	259	16	(45)	369
Cash and cash equivalents at beginning of year	**(9.2)**	**29,007**	**1,802**	**31,947**	**38,311**
Cash and cash equivalents at end of year	**16.9**	**33,905**	**2,106**	**29,007**	**31,947**

Cashflow Comparison

TelkomGroup's highest cash receipt in 2024 was from operating activities of 73.7%, followed by the cash receipt from financing activities of 25.8%, and cash receipt from investing activities of 0.5%. This composition indicated that TelkomGroup's internal and external funds supported the Company's operational activities.



Composition of Cash Disbursement 2022-2024 (Rp billion)



Comparison of Cash Flow for Year Ended December 31, 2024, Compared to Year Ended December 31, 2023

TelkomGroup recorded cash and cash equivalents as of December 2024 of Rp33,905 billion or US$2,106 million. It increased by 16.9% or Rp4,898 billion from last year's total cash and cash equivalents of Rp29,007 billion. The cash receipts of operating activities in 2024 were Rp151,444 billion or 73.7% of total cash receipts, while the cash receipts from financing activities were Rp52,975 billion or contributed to 25.8%, and the cash receipt from investing activities of Rp1,202 billion or contributed to 0.5%.

In 2024, the cash disbursements for operating activities were Rp89,844 billion or 44.7% of total cash disbursements. Then, cash disbursements for financing activities were Rp80,480 billion or 40.0% of total cash disbursements, and the cash disbursements from investing activities were Rp30,658 billion or 15.3%.

1. Cash Flow from Operating Activities

Net cash provided by operating activities in 2024 was recorded at Rp61,600 billion or US$3,827 million. It increased by Rp1,019 billion or 1.7% compared to the last period.

TelkomGroup recorded cash receipts from operating activities of Rp151,444 billion in 2024. It increased by Rp663 billion or 0.4% from cash receipts from operating activities in 2023 of Rp150,781 billion. The cash receipts were from:

- Cash receipts from customers and other operators of Rp148,415 billion.
- Cash receipts from interests of Rp1,366 billion.
- Cash receipts from tax refund of Rp1,144 billion.
- Cash receipts from others - net of Rp519 billion.

Meanwhile, cash disbursements for operating activities in 2024 were Rp89.844 billion or US$5,582 million, it decreased by 0.4% or Rp356 billion compared to the 2023 cash disbursements of Rp90,200 billion. TelkomGroup's cash disbursements were for:

- Cash payments for expenses of Rp51,273 billion.
- Cash payments to employees of Rp16,364 billion.
- Cash payments for corporate and final income taxes of Rp11,528 billion.
- Cash payments for finance costs of Rp5,295 billion.
- Cash payments for short-term and low-value lease assets of Rp3,693 billion.
- Cash payments for value added taxes - net of Rp1,691 billion.

2. Cash Flow from Investing Activities

TelkomGroup recorded net cash used in investing activities in 2024 was Rp29,456 billion or US$1,830 million, it increased by 20.2% or Rp7,453 billion compared to the last period of Rp36,909 billion.

Cash receipts from investing activities in 2024 were Rp1,202 billion, it increased by 284% or Rp889 billion from the last period of Rp313 billion. Cash receipts were from:

- Proceeds from sale of property and equipment of Rp717 billion.
- Placement in other current financial assets - net of Rp339 billion.
- Proceeds from insurance claims of Rp143 billion.
- Dividend received from associated company of Rp3 billion.

Meanwhile, the cash disbursements for investing activity of Rp30,658 billion, decreased by 17.6% or Rp6,564 billion from the last year of Rp37,222 billion. The cash disbursement was for:

- Purchase of property and equipment of Rp26,005 billion.
- Purchase of intangible assets of Rp3,658 billion.
- Business purchases after deducting cash acquired of Rp635 billion.
- Addition of down payment and other assets of Rp330 billion.
- Addition of long-term investment in financial instrument of Rp30 billion.

3. Cash Flows from Financing Activities

TelkomGroup's net cash used in financing activities in 2024 was Rp27,505 billion or US$1,709 million, it decreased by 3.5% or Rp938 billion from the 2023 of Rp26,567 billion.

TelkomGroup received cash from financing activities of Rp52,975 billion, it increased by 26.7% or Rp11,180 billion compared to the last period of Rp41,795 billion. The cash receipt was from:

- Proceeds from loans and other borrowings of Rp52,653 billion.
- Proceeds from issuance of new shares of subsidiaries of Rp322 billion.

Meanwhile, the cash disbursement for financing activities was Rp80,480 billion, it increased by 17.7% or Rp12,118 billion compared to the last period of Rp68,362 billion. The cash disbursement was for:

- Repayments of loans and other borrowings of Rp47,607 billion.
- Cash dividend paid to the Company's stockholders of Rp17,683 billion.
- Repayments of principal portion of lease liabilities of Rp7,387 billion.
- Cash dividend paid to non-controlling shareholders of subsidiaries of Rp7,099 billion.
- Placement in shares buyback of non-controlling shareholders of subsidiary of Rp704 billion.

SOLVENCY

TelkomGroup's 2024 Consolidated Financial Statements (Audited) show the Company's decent liquidity, solvency, and ability to pay short and long-term liabilities. TelkomGroup's debt repayment was from cash inflows of operational activities. It shows that the management could adequately manage its operations and liquidity.

SHORT-TERM LIABILITY

TelkomGroup uses several ratios to measure its ability to pay short-term debt, such as the current, quick, and cash ratios. We use these ratios to maintain liquidity and ensure the funds' availability to pay short-term debt. TelkomGroup maintains the current ratio percentage above the industry average current ratio and retains the available loan that can be withdrawn if needed.

TelkomGroup Liquidity Rao 2022-2024

Rao	2024	2023	2022
Current Rao	82.2 %	77.7% %	78.2 %
Quick Rao	61.7 %	57.8% %	59.9 %
Cash Rao	45.8 %	42.9% %	47.3 %

LONG-TERM LIABILITY

TelkomGroup monitors various ratios to ensure its ability to pay its long-term debt, such as the Debt to Equity Ratio, the Debt to EBITDA Ratio, and the EBITDA to Interest Expense Ratio. The TelkomGroup 2024 Consolidated Financial Statements indicated the Debt to Equity Ratio of 0.47 times, Debt to EBITDA Ratio of 1.02 times, and EBITDA to Interest Expense Ratio of 14.41 times. Those ratios indicated that TelkomGroup's ability to pay the long-term debt was a relatively low risk of default.

Rao	2024	2023	2022
Debt to Equity Rao	0.47 X	0.44 X	0.42 X
Debt to EBITDA Rao	1.02 X	0.88 X	0.80 X
EBITDA to Interest Expense Rao	14.41 X	16.68 X	19.59 X

TelkomGroup actively evaluates its debt profile, particularly with floating interest, to decrease interest expenses and exposure to interest rate fluctuations in the future. Further information regarding liquidity and the discussion regarding the debt of Telkom and its subsidiaries can be seen in Notes 18 and Notes 19 in TelkomGroup's Consolidated Financial Statements for 2024.

CAPITAL STRUCTURE AND THE MANAGEMENT POLICIES FOR CAPITAL STRUCTURE

CAPITAL STRUCTURE

TelkomGroup's capital structure consists of short-term debt, long-term debt, and equity. As of December 31, 2024, the most significant composition of TelkomGroup's capital structure was equity. There were no substantial changes to the equity and capital composition in 2023 compared to the previous period.

Capital Structure	2024		2023	2022
	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Debt	76,868	4,776	68,124	63,041
Short Term Debt	11,525	716	9,650	8,191
Long Term Debt	65,343	4,060	58,474	54,850
Equity	142,094	8,828	135,744	129,258
Total	**218,962**	**13,604**	**203,868**	**192,299**

MANAGEMENT POLICY FOR CAPITAL STRUCTURE

TelkomGroup is required to maintain its creditworthiness, as indicated in its credit rating and capital structure. In 2024, TelkomGroup kept the debt levels below the industry average, signified in the Debt to Equity Ratio and Debt to EBITDA Ratio. TelkomGroup also successfully maintained its solid capital structure by optimizing the weighted average cost of capital, tax benefits, and ensuring healthy financial ratios to maintain a balanced capital structure.

These measures aligned with TelkomGroup's capital structure policy to achieve an optimal funding composition. The capital structure policy in the current year will become the basis for management decision-making in terms of adding or paying short-term and long-term debt.

In 2024, TelkomGroup's Debt to Equity Ratio (DER) was 0.47 times, while it was 0.44 times in 2023. TelkomGroup's Debt Service Coverage Ratio as of December 31, 2024, was 1.4 times, while in 2023, it was 1.9 times. Further information regarding management's policy on capital structure is in Notes 38 Capital Management in the 2024 TelkomGroup's Consolidated Financial Statements.

REALIZATION OF CAPITAL EXPENDITURE

To anticipate the dynamic technology transformation, TelkomGroup has realized capital expenditure investments that adjusted to the Company's needs and strategies throughout 2024. The denomination of TelkomGroup's capital expenditure investment is in two currencies, namely Rupiah (Rp) and US Dollar (US$).

STRATEGY AND OBJECTIVES OF INVESTMENT IN CAPITAL EXPENDITURE

The objective and strategy in determining investment in capital expenditure are to expand and maintain business growth in the digital era based on digital connectivity, digital platforms, and digital services. In 2024, TelkomGroup invested capital expenditure to build infrastructure capacity and capability for increasing customer demand in the future

TYPES OF INVESTMENT IN CAPITAL EXPENDITURE

TelkomGroup’s capital expenditure types in 2024 are:
• Broadband services, comprising of mobile (4G, 5G) and fixed broadband;
• Network infrastructures consist of core network, submarine cable, terrestrial cable, Metro-Ethernet, IP Backbone, and satellite;
• Data Center, Cloud, IoT, IT (smart platform, solution, and services); and
• Other supporting capital expenditures, such as supporting facility of connectivity, building, and power supply.

INVESTMENT VALUE IN CAPITAL EXPENDITURE

During 2024, total investment realization of TelkomGroup’s capital expenditure was Rp24,449 billion or US$1,519 million. It decreased by 25.8% from the previous year of Rp32,968 billion. The following are some of TelkomGroup’s capital expenditure:

- Constructed Telkomsel BTS.
- Building neuCentrix and hyperscale data center.
- Tower addition and its supporting capacity.
- National project of submarine cable system deployment, such as the subsea cables of Labuha – Obi, and international subsea cable system, such as PEACE subsea cable.
- Telkomsat built high-throughput satellite (HTS) on the 133°E orbital to improve terrestrial network infrastructure.

TelkomGroup’s Capital Expenditure Investment 2022-2024

	Years ended December 31			
	2024		2023	2022
	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Total Investment in Capital Expenditure	24,449	1,519	32,968	34,156

MATERIAL COMMITMENT FOR CAPITAL EXPENDITURE

OBJECTIVES OF MATERIAL COMMITMENT FOR CAPITAL EXPENDITURE

As a digital telco company, TelkomGroup should make sustainable investments to accelerate digital transformation. We made several material commitments for capital expenditure to support transmission and network equipment and other digital infrastructure. The material commitment of TelkomGroup and other parties in the form of project agreements is in Note 35 Significant Commitments and Agreements in the 2024 TelkomGroup's Consolidated Financial Statements.

SOURCES OF FUNDS TO FULFILL MATERIAL COMMITMENT FOR CAPITAL EXPENDITURE

In 2024, TelkomGroup had a decent leverage to fund capital expenditures. TelkomGroup has several alternatives for other funding, including internal and external funding sources, such as bank funding, debt instruments, and additional share capital for capital expenditure investment according to a predetermined business plan.

DENOMINATED CURRENCIES OF MATERIAL COMMITMENT FOR CAPITAL EXPENDITURE

TelkomGroup uses two currency denominations in material commitments for capital expenditure investment, such as the ID Rupiah and the US Dollar. The most significant bond is in the Rupiah currency of Rp11,374 billion.

Material Commitments Based on Currency as of December 31, 2024

Table of Material Commitment based on Currencies	Amounts in Foreign Currencies (million)	Equivalent in Rupiah (billion)
IDR	-	11,272
USD	223	3,589
Total		**14,861**

FOREIGN CURRENCY RISK MITIGATION OF MATERIAL CONTRACTS FOR CAPITAL EXPENDITURE

Material commitments for capital expenditure in foreign currencies can be affected by fluctuations in currency rates. To mitigate this risk, TelkomGroup determines time deposits and receivables of at least 25% of the outstanding foreign currency short-term liabilities. Therefore, TelkomGroup can offset exchange rate fluctuation losses with exchange rate gains on time deposits and receivables. More details regarding material commitments for capital expenditure investment and foreign exchange rate risk are in Note 35 Significant Commitments and Agreements and Note 37 Financial Instruments in the 2024 TelkomGroup's Consolidated Financial Statements.

RECEIVABLES COLLECTABILITY

TelkomGroup had a decent receivables collectability level with consolidated maturity receivables as of December 31 for 2024 and 2023, which are not impaired or collectible of Rp5,281 billion and Rp4,033 billion. Meanwhile, the accounts receivable turnover ratio was recorded at 13.1%, and the average collection time ratio was 27.8 days.

TelkomGroup monitors receivables and collection balances regularly to minimize the customers' credit risk. Methods in collecting its accounts receivable are direct visits, reminding letter, direct billing, cooperating with partners regarding account receivable collection service to temporarily isolate services, and actively contacting customers via phone, letter, or email.

TelkomGroup's Receivables Collectability 2022-2024

Rao	Average Collecon Dur aon Ra o (%)		
	2024	2023	2022
Average collecon r ao (da ys)	27.8	23.6	21.2
Receivables turnover rao (%)	13.1	15.5	17.2

ANALYSIS AND EXPLANATION OF RECEIVABLES COLLECTABILITY

TelkomGroup classifies receivables in analyzing accounts receivable based on the age of accounts receivable.

Analysis of TelkomGroup's Accounts Receivables by Age Period 2022-2024

Analysis of Accounts Receivable by Age	2024	2023	2022
		Rp (billion)	
Not past due	7,319	7,020	6,964
0 – 3 months	3,602	2,758	1,674
3 – 6 months	1,305	1,215	664
> 6 months	6,031	5,235	6,900
Total receivables before provision	18,257	16,228	16,202
Provision for impairment of receivables	(6,064)	(5,561)	(7,568)
Net receivables after provision	**12,193**	**10,667**	**8,634**

TelkomGroup established a provision for impairment of trade receivables based on the collective historical impairment rate and individual customer credit historical rates. Provision for impairment of receivables in 2024 was Rp6,064 billion, increased by 9.0% from the provision for 2023 of Rp5,561 billion. Further discussion of TelkomGroup's receivables is in Note 5 Trade Receivables in the 2024 TelkomGroup's Consolidated Financial Statements.

MATERIAL INFORMATION AND FACT AFTER ACCOUNTANT REPORTING DATE

TelkomGroup continues to comply with the principles of transparency and accountability to implement good corporate governance. Thus, TelkomGroup conveys material information and facts after the financial reporting date as of December 31, 2024, as follows:

Material Informaon and F act A er Accountant Reporng Da te for 2024 Reporng P eriod

No.	Material Informaon and F acts
1.	On January 10, 2025, February 10, 2025, and March 10, 2025, Telkomsel has parally paid the outs tanding long-term loans to Bank Mandiri amounng t o Rp4,000 billion.
2.	Based on Notarial Deed of Jose Dima Satria, S.H., M.Kn., No. 121, dated March 22, 2025, the Government transferred its ownership of 51,602,353,559 Series B shares, represenng 52.09% of the Company's total shares, to PT Biro Klasifikasi Indonesia (“BKI”) through “inbreng” capital contribuon. This share transfer was conducted in accordance with prevailing legal regulaons, specifically Government Regulaon Number 15 Year 2025 regarding the Addion of Capital Parcipa on of the Republic of Indonesia into the Share Capital of BKI for the Establishment of an Operaonal Holding , and Government Regulaon Number 16 Y ear 2025 regarding the Addion of St ate Capital Parc ipaon of the Republic of Indonesia into the Daya Anagata Nusantara Investment Management Agency (“Danantara”). BKI, as the transferee, serves as the Operaonal Holding Company, with all of its shares owned by the Government through the Minister of State-Owned Enterprises and Danantara. The Government retains its posion as the Company's Ulma te Beneficial Owner through its direct ownership of 1 Series A Dwiwarna share with special rights and its indirect ownership of BKI's Series B shares through Danantara.
3.	On April 17, 2025, the Company announced plans to conduct shares buyback which is planned to be carried out during the period from May 28, 2025 to May 27, 2026, with a maximum amount of Rp3,000 billion.

Detailed explanations regarding the above transactions can be found in Note 40 Subsequent Event in TelkomGroup's 2024 Consolidated Financial Statements.

BUSINESS PROSPECTS AND SUSTAINABILITY OF THE COMPANY

The global economy is expected to face significant challenges in 2025. According to the IMF, global economic growth will reach 3.2%, slightly lower than the initial projection of 3.3%. This adjustment is attributed to the risk of escalating geopolitical conflicts and the resurgence of trade protectionism, mainly due to the US presidential election. We anticipate that policies, such as a price war with China, will create new uncertainties in the global supply chain and hinder economic growth.

Amid these challenges, Indonesia is predicted to maintain economic resilience. The Bank of Indonesia projects that the Gross Domestic Product (GDP) in 2025 will be around 4.8% to 5.6%, supported by strong private consumption, investment, and export performance. Inflation is also expected to remain manageable, targeting 2.5±1% in 2025 and 2026, facilitated by consistent monetary and fiscal policies, as well as the National Movement for Controlling Food Inflation (GNPIP).

Indonesia’s telecommunications industry is projected to grow with the increasing demand for internet access and digital services. The high interest in internet usage is seen as a primary growth driver in this sector, creating significant opportunities for telecommunications operators to expand their coverage and improve service quality. However, macroeconomic factors, such as declining purchasing power due to the economic recession, could impact industry revenues, necessitating innovative approaches to maintain consumer interest in telecommunications services.

Alongside economic growth, Indonesia's telecommunications sector is expected to thrive, driven by high internet access and demand for digital services. The widespread use of digital technology presents excellent opportunities for telecommunications operators to extend their service coverage. However, challenges such as decreased purchasing power due to the global economic recession may affect revenues, requiring operators to adopt innovative strategies to engage consumers.

Additionally, the telecommunications industry faces intensified price competition, including irrational price wars. Although data service costs in Indonesia are among the lowest in the world, this pricing pressure could threaten the operational sustainability of telecommunications operators. To address this, operators must improve operational efficiency and diversify their revenue sources.

Another challenge comes from Over-the-Top (OTT) players, such as streaming platforms and global technology companies, aggressively entering the telecommunications sector. OTT players not only compete in providing digital services but also utilize network infrastructure without significantly contributing to the costs of developing that infrastructure. This situation necessitates collaborative efforts between telecommunications operators and regulators to establish a fairer and more sustainable ecosystem.

To optimize growth opportunities in the mobile segment in 2025, Telkom is committed to accelerating the expansion of digital connectivity and digital platforms by adopting more sophisticated and innovative technologies. A key strategic initiative being developed is enhancing 5G network-based services with broader and more efficient coverage. This technology is expected to significantly improve the quality of cellular services, including faster connection speeds, increased network capacity, and low latency. These advancements will support the implementation of more complex real-time services, such as the Internet of Things (IoT), cloud computing, and Artificial Intelligence (AI)-based solutions, ultimately enhancing the overall customer experience. Moreover, Indonesia must anticipate LEO satellite services through mutually beneficial cooperation in the mobile business.

Telkom will continue to enhance operational efficiency and network quality by implementing more measurable and optimal network deployment, particularly in expanding 5G services to various regions, including second-tier cities in Indonesia. Telkomsel has reported 4.7 million active 5G subscribers and nearly 13 million devices supporting this service. By 2025, Telkom targets significant growth by expanding service coverage to Tangerang, Depok, Bogor, and Bekasi, with a projected increase of 12.8 million subscribers.

Telkom will focus on enhancing customer experience in the Consumer segment to maintain its market share while attracting new customers through the Fixed Mobile Convergence (FMC) strategy. This strategy aims to provide a more connected and seamless digital experience by integrating home and mobile internet services into one cohesive ecosystem. Additionally, the FMC initiative by Telkomsel in the B2C segment aims to strengthen Telkom's dominance in the telecommunications market, accelerate operational efficiency, and promote inclusive and sustainable digital access throughout Indonesia.

In the Enterprise segment, Telkom is strengthening its business lines by focusing on high-profitability and recurring services, such as enterprise solutions that cater to various modern business needs. One strategic step is to address the increasing demand for hybrid cloud solutions tailored for different customer segments, including corporates (SOEs/ROEs and private companies), government institutions, and SMEs.

With the acceleration of digitalization in various business activities in Indonesia, Telkom sees a significant opportunity to become a key partner in supporting digital transformation for businesses. To meet this need, Telkom offers various integrated solutions such as system integration, IT service management, and Customer Relationship Management (CRM) services designed to help the Enterprise segment manage their operations more efficiently and innovatively. Furthermore, Telkom will also enhance its market presence in the SME sector by promoting digital transformation through a range of training, education, and technological solutions within the Indibiz ecosystem, all aimed at supporting the growth of small and medium-sized businesses.

In the Wholesale & International Business (WIB) segment, Telkom aims to enhance its role as an enabler of the digital ecosystem by increasing its infrastructure capacity. This includes expanding carrier services, telecommunication towers, fiber infrastructure, domestic and international Submarine Cable Communication Systems (SKKL), satellites, and data centers. Telkom boosted its data center capacity by constructing a Hyperscale Data Center in Cikarang and another in Batam. Additionally, the Company will explore strategic partnerships to accelerate development and enhance its internal capabilities. This expansion is expected to turn data centers into a new source of income for the Company. Telkom will extend its reach to Singapore and other countries in the Southeast Asia region to meet high market demand and effectively compete in the regional data center business.

COMPARISON OF INITIAL YEAR TARGET AND THE REALIZATION

TelkomGroup's revenue grew by 0.5% to Rp149,967 billion in 2024. Telkom's EBITDA and Net Profit in 2024 were recorded at Rp74,812 billion and Rp23,472 billion. Meanwhile, the EBITDA and Net Profit margins were recorded at 50.0% and 15.8%. TelkomGroup used Rp24,449 billion for capital expenditures in 2024 or 16.3% of total revenue.

Comparison of TelkomGroup Targets and Realizaons in 2024

Indicator	Realizaon In 2024	Targets In Inial 2024
Revenue Growth	Revenues grew by 0.5%.	We esma te that the more challenging compeon will impact the Company. Overall, we expected the Company to grow posiv ely in the low to mid-single digit range.
EBITDA Margin and Net Income Margin	EBITDA Margin decreased to 50.0% while Net Income Margin decreased to 15.8%.	EBITDA Margin and Net Income Margin are projected to slightly decreased in line with the decline in legacy businesses shiing to digital businesses.
Capital Expenditure	The realizaon of capital expenditures is to Rp24,449 billion, or 16.3% of revenue with focused investment in digital business infrastructure.	Around 25%-30% of our revenue is planned for capital expenditure, focusing on building digital business infrastructure.

TARGET OR PROJECTIONS FOR THE FOLLOWING YEAR

TelkomGroup is committed to achieving sustainable growth by focusing on developing four key business pillars: digital infrastructure, integrated B2C services, B2B ICT services, and New Play. These pillars align with a digital business framework (connectivity, platform, and service), supported by six delivery model directions: inorganic & partnership, technology, organizations, operations, people capability & culture, and sustainability & governance.

By 2025, TelkomGroup aims to maintain competitive revenue growth despite the uncertainties in global and national economic conditions and the current decline in consumers' purchasing power. Mobile broadband and IndiHome remain the primary revenue contributors. Additionally, Telkom is pursuing growth opportunities through its Five Bold Moves (5BM) strategic initiative. Alongside revenue growth, Telkom is working to streamline operational expenditures and optimize capital spending to strengthen its financial position and ensure sustainable profitability.

TelkomGroup's Target or Projecons f or The Following Year

Indicator	Target in 2025
Revenue Growth	The Company is expected to grow posiv ely in the low to mid-single-digit range amid more challenging global and naonal economic condions and c ompeon.
EBITDA Margin and Net Income Margin	EBITDA Margin and Net Income Margin are projected to have healthy growth in line with the decline in legacy business shiing to digital business (connecvity , platform, and service).
Capital Expenditure	Around 15%-25% of our revenue is planned for capital expenditure, focusing on building digital business infrastructure.
Dividend Policy	The dividend payout rao r anges from 60%-90%.

DIVIDEND

TelkomGroup annually distributes dividends. The dividend distribution is to optimize value for shareholders. The dividend distribution policy is determined and approved by the shareholders at the Annual General Meeting of Shareholders (AGMS). In the last five years, TelkomGroup has set a dividend payout ratio that ranges from 60% to 90%. The dividend paid in 2024 for business performance in 2023 was Rp17,683,019 million (72% from net profit).

Telkom's Dividend Payment for the Year 2019-2023 Operaonal P erformance

Dividend Year	Dividend Policy	Date of Dividend Payment in Cash and/or Date of Dividend Distribuon in Non-Cash	Payment Rao / Payout rao (%) [1]	Dividend Amount paid per year (Rp million)	Dividend Amount per Share (cash and/or non-cash) after Stock Split (Rp)
2019	AGMS, June 19, 2020	July 23, 2020	81.78	15,262,338 [2]	154.07
2020	AGMS, May 28, 2021	July 2, 2021	80.00	16,643,443 [3]	168.01
2021	AGMS, May 27, 2022	June 30, 2022	60.00	14,855,921 [4]	149.97
2022	AGMS, May 30, 2023	July 5, 2023	80.00	16,602,697 [5]	167.60
2023	AGMS May 3, 2024	June 6, 2024	72.00	17,683,019 [6]	178.50

Remarks:

1. Represents the percentage of profit attributable to owners of the parent paid to shareholders in dividends.
2. Consists of cash dividend amounting to Rp11,197,606 million and special cash dividend amounting to Rp4,064,730 million.
3. Consists of cash dividend amounting to Rp12,482,582 million and special cash dividend amounting to Rp4,160,860 million.
4. Only consists of cash dividend amounting to Rp14,855,921 million.
5. Only consists of cash dividend amounting to Rp16,602,697 million.
6. Only consists of cash dividend amounting to Rp17,683,019 million.

REALIZATION OF PUBLIC OFFERING FUND

We have issued several bonds which are currently outstanding and owned by investors. We have several underwriters for bond issuance, namely PT Bahana Sekuritas, PT Danareksa Sekuritas, PT Mandiri Sekuritas, and PT Trimegah Sekuritas Tbk, and a bank that is the trustee, namely PT Bank Permata Tbk. Telkom guarantees all bonds with assets, and Pefindo assigns an $_{id}$AAA rating to all Telkom bonds. The following table presents the unmatured bond status as of December 31, 2024.

Realizaon of T elkom's Public Offering Funds as of December 31, 2024

Name of the Bond	Amount (Rp million)	Date of Issue	Maturity Date	Time Periode (year)	Realizaon of Funds Balance (Rp million)	Year
The Shelf Registered Bonds I Telkom 2015 series B	2,100,000	June 23, 2015	June 23, 2025	10	0	2016
The Shelf Registered Bonds I Telkom 2015 series C	1,200,000	June 23, 2015	June 23, 2030	15	0	2016
The Shelf Registered Bonds I Telkom 2015 series D	1,500,000	June 23, 2015	June 23, 2045	30	0	2016

Telkom has realized all the funds obtained from the public offering, with the remaining funds recorded as nil. There is no change regarding the realization of the previously planned use of funds. Details related to bond information can be seen in Note 18 Short-Term Bank Loans and Long-Term Loans Maturing Within One Year and Note 19 Long-Term Loans and Other Loans in the 2024 TelkomGroup Consolidated Financial Statements.

MATERIAL INFORMATION REGARDING TRANSACTION WITH CONFLICT OF INTEREST, TRANSACTION WITH AFFILIATED PARTIES, INVESTMENT, DIVESTMENT, AND ACQUISITION

TelkomGroup recorded affiliated transactions in 2024. The implementation of affiliated transactions has complied with internal policies related to the Main Procedures for Affiliated Transactions and Conflicts of Interest Transactions stipulated in the President Director's Official Note. Based on the review, Telkom has ensured that all affiliated transactions comply with the internal procedure and applicable general provisions and follow the POJK No. 42/2020 provision. Meanwhile, no transactions with related parties contain conflicts of interest as they are according to the principles of fairness and business practice in 2024.

The list of affiliated transactions that must be disclosed in the Annual Report during the 2024 financial year is as follows:

No	Transacon T ype	Pares In volved and Nature of Affiliate Relaonship	Transacon V alue
1	Purchase of Land and Building GTS 1	1. PT Telkom Data Ekosistem (a subsidiary company) 2. PT Graha Telkomsigma (a subsidiary company)	Rp555,500,000,000

The Board of Directors stated that the Affiliate Transaction had gone through the Internal Affiliate Transaction Procedures applicable within the TelkomGroup. Moreover, it can be seen in Note 32 regarding Related Parties Transactions in 2024 TelkomGroup's Consolidated Financial Statements and Appendix 4 in Annual Report for 2024 Reporting Period.

CHANGES IN LAW AND REGULATION

In implementing Good Corporate Governance (GCG) practices, TelkomGroup consistently reviews any changes in laws and regulations that may impact its operational activities. In 2024, a significant regulatory change occurred with the issuance of Minister of Home Affairs Regulation (Permendagri) No. 7 of 2024. This regulation, established by the Minister of Home Affairs on June 20, 2024, was promulgated by the Directorate General of Legislation of the Ministry of Law and Human Rights on July 2, 2024.

Permendagri 7/2024 modifies several provisions regarding utilizing Regional Property (BMD), which were previously governed by Permendagri 19/2016. This new regulation explicitly addresses the use of BMD for telecommunications and informatics infrastructure, including buildings, land surfaces, and underground spaces that contain Integrated Utility Network Facilities (SJUT), ducting, or tunnels.

An essential aspect of Permendagri 7/2024 is its incorporation of TelkomGroup's aspirations that were not addressed in the previous regulation. Key changes that benefit telecommunications operators include:

1. Establishment of the BMD rental adjustment factor for telecommunications and informatics infrastructure at a rate between 4% and 16%.
2. Clarification that if there is no SJUT, ducting, or tunnel, the BMD rental adjustment factor for telecommunications and informatics infrastructure will be 0%.

With the implementation of Permendagri 7/2024, telecommunications operators are now required to pay only 4% to 16% of the applicable BMD rental fee in each region. Furthermore, they cannot be charged BMD rent if the Regional Government does not establish SJUT, ducting, or tunnels for shared use.

This regulation aims to provide legal certainty for the telecommunications industry while encouraging Regional Governments to create supportive infrastructure to accelerate the deployment of telecommunications. Previously, each Regional Government had its own regulations regarding BMD rental, with differing amounts that often burdened telecommunications companies. The new Permendagri 7/2024 offers a more structured and transparent BMD rental scheme, alleviating regulatory costs for TelkomGroup and motivating Regional Governments to be more proactive in developing telecommunications infrastructure that supports national digital connectivity.

Despite the enactment of Permendagri 7/2024, challenges remain in its implementation, particularly with Regional Governments' understanding of the new provisions. Some Regional Governments are still applying the old scheme to determine BMD rentals for telecommunications infrastructure, potentially causing conflicts with the latest regulations. Therefore, further efforts are essential to ensure optimal implementation of this policy.

As a next step, Regional Governments need to harmonize regional regulations to align with the provisions outlined in Permendagri 7/2024. This harmonization is crucial to avoid discrepancies between central regulations and regional policies, which could hinder the efficient deployment of telecommunications infrastructure.

Internally, TelkomGroup has conducted outreach to all business units to ensure they understand the implications of this regulation and can optimize the use of BMD in compliance with the provisions. A unified understanding within TelkomGroup will facilitate the implementation of more effective operational strategies and ensure adherence to the latest regulations.

Additionally, TelkomGroup continues to collaborate with the Central Government to promote expedited communication with Regional Governments. Enhanced coordination among stakeholders is needed to ensure that this regulation is effectively implemented across all regions, thereby supporting the acceleration of digitalization and the equitable distribution of telecommunications infrastructure in Indonesia.

CHANGES IN ACCOUNTING POLICY

TelkomGroup's Consolidated Financial Statements refers to the Financial Accounting Standards (SAK) issued by the Indonesian Institute of Accountants (IAI). It also complies with the Regulation of the Capital Market and Financial Institution Supervisory Agency (Bapepam-LK) No. VIII.G.7 regarding the Presentation and Disclosure of Financial Statements of Issuers or Public Companies, attached to the letter KEP347/BL/2012. TelkomGroup also applies the International Financial Reporting Standard (IFRS) accounting standards based on the Securities and Exchange Commission (SEC) regulations.

Changes in accounting policies in 2024, including:
1. Indonesian Financial Reporting Standards Framework (KSPKI) and Indonesian SAK Nomenclature
2. Amendment to PSAK 116 on Leases.
3. Amendment to PSAK 201 on Presentation of Financial Statements.
4. Amendment to PSAK 207 on Cash Flow Statements and PSAK 107 on Financial Instruments: Disclosures.
5. Amendment to IAS 1 on Presentation of Financial Statements.
6. Amendment to IFRS 16 on Leases.
7. Amendment to IAS 7 on Statement of Cash Flows and IFRS 7 on Financial Instruments: Disclosures.

Implementaon and Chang es of Accounng P olicies of TelkomGroup in 2024

No.	Accounng Policy	Reason for Change	Impact on Financial Statements for Financial Year 2024	
			SAK Financial Report	IFRS Financial Report
1.	Indonesian Financial Reporng Standards Framework (KSPKI) and Indonesian SAK Nomenclature	There is an Internaonal S AK as a pillar of the new SAK so that DSAK IAI rafies the K SPKI to clarify the applicaon of each pillar of the S AK. Furthermore, in line with the rafic aon of the K SPKI, the DSAK IAI also rafies the chang es in the numbering of PSAK and ISAK. It aims to disnguish PS AK and ISAK that refer to IFRS accounng s tandards and PSAK and ISAK that do not refer to these standards, which include: • IFRS Standards issued by the Internaonal Accounng St andards Board (IASB); • IAS Standards issued by the Internaonal Acc ounng Standards Commi ee (IASC), which were then connued b y the IASB; • IFRIC Interpretaons issued b y the IFRS Interpretaons Commi ee (IFRIC), which is a connua on and r eplaces SIC in 2001; and • SIC Interpretaons issued b y the Standing Interpretaons Commi ee (SIC).	KSPKI and changes to the numbering of Indonesian SAK do not affect the substance of the regulaons of each PSAK and ISAK and therefore no material impact on SAK financial statements.	No material impact on IFRS financial statements.
2.	PSAK 116	DSAK issued amendments to the accounng s tandards as the adopon of Amendmen t to IFRS 16.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
3.	PSAK 201	DSAK issued amendments to the accounng s tandards as the adopon of Amendmen t to IAS 1.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
4.	PSAK 207	DSAK issued amendments to the	No material impact on SAK financial	No material impact on IFRS

No.	Accounng Policy	Reason for Change	Impact on Financial Statements for Financial Year 2024	
			SAK Financial Report	IFRS Financial Report
	and PSAK 107	accounng s tandards as the adopon of Amendmen t to IAS 7 and IFRS 7.	statements.	financial statements.
5.	IAS 1	IASB issued amendments to IAS 1 regarding Classificaon of Liabilies as Curr ent or Non-current and Non-current Liabilies with Co venants.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
6.	IFRS 16	IASB issued amendments to IAS 8 regarding Lease Liability in a Sale and Leaseback.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
7.	IAS 7 and IFRS 7	IASB issued amendments to IAS 12 regarding Disclosures: Supplier Finance Arrangements	No material impact on SAK financial statements.	No material impact on IFRS financial statements.

Further details of the changes in accounting policies in Telkom's financial statements for the current year are disclosed in Note 2 Summary of Accounting Policies of 2024 TelkomGroup's Consolidated Financial Statements.

CORPORATE GOVERNANCE

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CORPORATE GOVERNANCE PRINCIPLE AND PLATFORM

TelkomGroup consistently implements the principles of Good Corporate Governance (GCG) to strengthen the trust of shareholders and stakeholders and increase added value for the Company. The implementation of GCG is also expected to support the achievement of TelkomGroup's Vision and Mission in the long term. With the continuous implementation of GCG, TelkomGroup believes it can maintain a healthy and competitive business continuity, while strengthening the company's competitiveness in the industry.

Apart from that, Telkom also pays special attention to the consistency of GCG implementation, especially in the Anti-Corruption and Business Ethics Program. The Company ensures that anti-corruption policies and procedures are clearly communicated to employees and business partners, with firm and active commitment from senior management. Telkom adopts a “zero bribery” and “zero tolerance” approach to all forms of fraud, corruption, and other unethical behaviors that contradict GCG principles. This is part of Telkom's efforts to maintain the integrity of the company and ensure that all operations are carried out in accordance with good governance standards.

Fundamentals of the Implementaon of Corpor ate Governance in TelkomGroup

The implementation of GCG in TelkomGroup refers to the prevailing laws and regulations, as well as other GCG implementation guidelines, such as the principles of Corporate Governance developed by the Organization for Economic Cooperation and Development (OECD) and the Indonesian General Guidelines for Corporate Governance prepared by the National Committee on Governance Policy (KNKG) and the ASEAN Corporate Governance Scorecard (ACGS). Telkom built a strong foundation in the implementation of GCG for its subsidiaries, which is regulated by the Resolution of Board of Director's No.PD.602.00/r.00/HK000/COPD0030000/2011 regarding TelkomGroup GCG Guidelines as a guideline for Telkom and its Subsidiaries in operating and transacting by ethics and GCG principles.

In implementing GCG, Telkom refers to various relevant regulations as a reference, including:

1. Law No. 40 of 2007 regarding Limited Liability Companies;
2. Law No. 8 of 1995 regarding Capital Market;
3. Financial Services Authority (OJK) Regulation No. 33/POJK.04/2014 regarding Directors and Commissioners of Issuers or Public Companies;
4. Financial Service Authority Regulation No. 34/POJK.04/2014 regarding Nomination and Remuneration Committee of Issuers or Public Companies;
5. Financial Service Authority Regulation No. 55/POJK.04/2015 regarding the Establishment and Work Guidelines of Audit Committees;
6. Financial Service Authority Regulation No. 11/POJK.04/2017 regarding Ownership Report or Any Change in Share Ownership of Public Companies;
7. Financial Service Authority Regulation No. 8/POJK.04/2015 regarding Issuer or Public Company Website;
8. Financial Service Authority Regulation No. 29/POJK.04/2016 regarding Annual Report of Issuers or Public Companies;
9. Financial Service Authority Regulation No. 21/POJK.04/2015 regarding the Implementation of Public Company Governance Guidelines;
10. Financial Service Authority Circular Letter No. 32/SEOJK.04/2015 regarding Guidelines for Public Company Governance;
11. Financial Service Authority Circular Letter No. 16/SEOJK.04/2021 regarding the Form and Content of the Annual Report of Issuers or Public Companies;
12. Letter of the Minister of SOEs No. S-35 / MBU / 01/2020 regarding the Implementation of Anti-Bribery Management Systems in SOEs;
13. Regulation of the Minister of SOEs No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises; and
14. Regulation of the Minister of SOEs No. PER-3/ MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises.

IMPLEMENTATION OF GCG BASIC PRINCIPLES

Telkom bases its corporate governance implementation on five GCG principles that serve as pillars in carrying out all of its business activities. In addition, Telkom has also complied with all governance principles in accordance with Financial Service Authority Regulation No. 21/SEOJK.04/2015 regarding implementing Public Company Governance Guidelines and Circular Letter of Financial Service Authority No. 32/SEOJK.04/2015 regarding Public Company Governance Guidelines.

GCG Principles

Principle	Explanaon	Implementaon a t Telkom
Transparency	Openness in carrying out the decision-making process and openness in disclosing material and relevant informaon about the company.	1. Publicaon of Financial Statements and Annual Reports as well as other material informaon as a means for investors to access important informaon easily and transparently. 2. Access informaon in the form of company websites, print media and press releases, direct meengs with in vestors, public exposure, and gatherings.
Accountability	Clarity of funcons, implementaon and accountability of the Company's Organs so that the management of the company is carried out effecv ely.	1. Availability of Charters, guidelines, or manuals that contain clarity on the funcons, implementao n, and responsibilies of Shareholders, Board of Commissioners, Board of Directors, Commi ees, and Corporate Secretary. 2. Implement a check and balance mechanism of authority and role in the management of the Company. 3. Have clear Key Performance Indicators (KPIs) and operaonal t argets.
Responsibility	Conformity in the management of the company with the provisions of laws and regulaons and the principles of a healthy company.	1. Comply with laws and/or regulaons on taxaon, fair compeon, industrial relaons, occupaonal health and safety, payroll standards, and other related regulaons. 2. Having mechanisms and procedures that regulate and evaluate compliance with applicable provisions and laws and regulaons, as well as implemenng sound corporate principles. 3. It has the funcon of a Legal and Compliance manager who is tasked with ensuring the fulfillment of all provisions of regulaons and legisla on.
Independency	A situaon in which the company is managed professionally without a Conflict of Interest and influence/pressure from any party that is not in accordance with the provisions of laws and regulaons and the principles of a sound corporaon.	1. Carry out professionalism within the Company without conflict of interest and free from the influence of pressure from other pares that are not in accordance with regulaons and c ontrary to the principles of a healthy corporaon. 2. Include the rules/authority for corporate decision-making in the Board Charter and the Company's Arcles of Associa on tha t emphasize independence. 3. It has addi onal policies in the Corporate Governance Guidelines that are oriented towards the principle of independence, such as the policy of conflict-of-interest transacons, the prohibion of polic al party donaons, and the prohibion of a ffiliaon r elaonship s.
Equality and Fairness	Fairness and equality in fulfilling stakeholder rights arising based on agreements and provisions of laws and regulaons	1. Apply the principles of equality and fairness in fulfilling the rights of Stakeholders arising based on agreements and applicable laws and regulaons. 2. Respect the rights of minority shareholders.

Principle	Explanaon	Implementaon a t Telkom
		3. Prohibits Insider Trading pracces. 4. Implement performance management based on the Balanced Scorecard. 5. Conduct an open aucon in the procurement of goods/services and implement e-procurement.

IMPLEMENTATION OF GCG MANAGEMENT PRINCIPAL - FINANCIAL SERVICES AUTHORITY

Telkom applies eight company management principles following the Public Company Governance Guidelines from the Financial Services Authority (OJK) from the evaluation results as of the end of 2024, as follows:

GCG Principles			
Principle	**Recommendaon**	**Implementaon**	**Status**
Aspect 1: The Public-Listed Company's Relaonship with Shar eholders in Ensuring Shareholders' Rights			
Principle 1			
Improving The Value of General Meeng Shareholders (GMS).	1. Technical methods or procedures for open and closed vong that prioriz es independence and interest of the Shareholders.	Telkom already has technical procedures for vong set out in the procedures for the General Meeng of Shar eholders.	Comply
	2. Members of the Board of Directors and the Board of Commissioners attend the Annual GMS.	All of the members of the Board of Directors and the Board of Commissioners attended the GMS.	Comply
	3. A summary of minutes of GMS is available at the Website at least 1 year.	Telkom provided a Summary of Minutes of GMS at the Company's Website under Investor Relaons.	Comply
Principle 2			
Improving The Public Listed Company Communicaon Quality with Shareholders or Investors.	1. To have a policy on communicaons between Public Company and Shareholders or Investors.	Telkom has a policy on communicaons with investors through Non-Deal Roadshow, One on One Meeng , Earnings Call, Public Expose, Conference, and Investor Summit.	Comply
	2. Posted the communicao ns policy of a Public Company at the Website.	Telkom has made available materials of each Earnings Call, Conference and materials of presentation to investor at the Company's website to provide equality for Shareholders and Investor regarding the implementaon of Communicaons with the Company.	Comply
Aspect 2: Funcon and R ole of the Board of Commissioners			
Principle 3			
Strengthening The Membership and Composion of Board of Commissioners.	1. Determinaon of the numbers of the Board of Commissioners members should consider the Company's Condions.	Telkom has complied with the provision applicable to the Company as Public Company as set out in Arcle 20 of Regulaon of Financial Services Authority No. 33/POJK.04/2014 that the number of members of the Board of Commissioners must be at least 2 (two) people.	Comply
	2. Determinaon of the composion of members of the Board of Commissioners considers the required variety of skills, knowledge, and	At the Shareholders' discreon, members of the Board of Commissioners have been appointed by taking into account a variety of skills, knowledge, experiences and Telkom's business condions, and c omplexity.	Comply

Principle		Recommendaon	Implementaon	Status
		experience.		
Principle 4				
Improving The Quality of Duty and Responsibility of Board of Commissioners.	1.	The Board of Commissioners has a policy to self-assess the performance of the Board of Commissioners.	Based on the Joint Regulaon of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk, there is a policy to assess the performance of Company's Board of Commissioners carried out by Series A Dwiwarna shareholders through the General Meeng of Shar eholders mechanism.	Comply
	2.	The self-assessment policy is reported in the Annual Report.	Based on the Joint Regulaon of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk, there is a policy for self-assessment which is disclosed in the Annual Report.	Comply
	3.	The Board of Commissioners has a policy of resignation in the event of involvement in any financial crimes.	In accordance with Telkom's Arcles of Associaon, jo. Regulaon of Financial Services Authority No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, any member of the Board of Commissioners who does not meet any requirements to be a member of the Board of Commissioners as set out in the Arcles of Associaon and Regulaon of Financial Services Authority No. 33/POJK.04/2014 including any involvement in any financial crimes, consequently his/her posion will be null and v oid. In the event that the members of the Board of Commissioners resign, it will be resolved at the GMS.	Comply
	4.	The Board of Commissioners, through the Nominaon and Remuneraon Commi ee formulates a succession policy in the process of nominang members of the Board of Directors.	The Nomination and Remuneraon Commi ee in the Nominaon and Remuneraon Commi ee Charter states that one of its dues is to provide recommendaons to the Board of Commissioners to be submi ed to the Series A Dwiwarna Shareholders, one of which is regarding Succession Planning for Members of the Board of Directors. In addion, as a SOE, the provision of succession of the Board of Directors refers to Regulaon of Minister of SOE No. PER-03/MBU/02/2015 regarding requirements, and procedures for the appointment and dismissal of a member of the Board of Directors of SOE.	Comply
Aspect 3: Funcon and R ole of the Board of Directors				
Principle 5				
Strengthening Membership and Composions of Board of Directors.	1.	Determinaon of the number of members of the Board of Directors takes into account the Company's condions and effecv eness in decision-making.	Determinaon of the number of Directors of the company refers to Arcle 2 paragraph (1) and paragraph (2) of Financial Service Authority Regulaon No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies which spula tes that the number of members of the Board of Directors consists of at least 2 (two)	Comply

Principle	Recommendaon	Implementaon	Status
		members of the Board of Directors, of which 1 (one) is appointed as President Director.	
	2. Determinaon of the composion of members of the Board of Directors takes into account a variety of skills, knowledge, and experiences as required.	At the shareholders' discreon, members of the Board of Directors of the Company have been appointed by taking into account a variety of skills, knowledge, experiences, and the Company's condions and business c omplexity.	Comply
	3. Members of the Board of Directors in charge of accounng and finance have skills and/or knowledge in accounng.	The members of the Board of Directors in charge of accounng and finance in the company is the Finance Director & Risk Management who has sufficient accounng and financial knowledge and experience as can be seen in the posion and educ aon history of the Board of Directors under the secon of Profiles of the Board of Directors.	Comply
Principle 6			
Improving The Quality of Task execuon and Responsibility of Board of Directors.	1. The Board of Directors has a policy to self-assess the performance of the Board of Directors.	The Board of Directors has a policy that regulates performance evaluaon, process and indicators for assessing the performance of the Board of Directors individually and collegially, this is stated in the Board of Directors Performance Assessment secon in the Joint Regulaons of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00 /r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk.	Comply
	2. The self-assessment policy is reported in an Annual Report.	Results of the self-assessment of the Board of Directors are reported in the Company's Annual Report under the secon of Corpor ate Governance.	Comply
	3. The Board of Directors has a policy of resignaon in the event of involvement in any financial crimes.	Based on Telkom's Arcles of Associaon and Financial Service Authority Regulaon No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, any member of the Board of Directors who does not meet the requirements to become a member of the Board of Directors and who is involved in a financial crime, his posion as Dir ector will be null and void. In the event that the member of the Board of Directors resigns, it will be decided through the GMS mechanism.	Comply
Aspect 4: Stakeholders' Parcipa on			
Principle 7			
Improving Corporate Governance Aspect Through Stakeholders Parcipa on.	1. To have a policy to prevent Insider Trading pracce	Based on Regulaon of the Director of Human Capital Management No. PR 209.05/r.02/ HK250/COP-A0900000/2024 regarding Employee Discipline, the policy to prevent Insider Trading pracce is contained in Arcle 5 regarding prohibions for each employee include abuse of authority or posion and unauthorized use of company informaon, as well as the Director of Finance and Risk Management Regulaon Number: PR.705.02/r.00/HK270/CPO-KOF00000/2024 dated December 20, 2024 regarding Insider Trading.	Comply
	2. To have a policy of An-Corrup on and An-Fr aud.	Telkom is always commi ed to supporng the implemen taon of an -c orrupon and an-c orrupon in the c orporate environment by developing programs and	Comply

Principle	Recommendaon	Implementaon	Status
		procedures as outlined in internal policies, namely the Integrity Pact, Business Ethics, LHKPN Reporng (Wealth Report of State Administrators), Employee Discipline, Grafic aon Control, and ISO implementaon 37001:2016 An-Briber y Management System. In 2023, Telkom will receive again ISO 37001:2016 cerfic aon for implemenng SMAP in se veral work units.	
	3. To have a policy on the selecon and capacity building of Suppliers and Vendors.	Telkom selects suppliers and vendors based on procurement policies that exist within Telkom internally which are managed through the SSO Procurement & Sourcing Center Unit which is carried out based on Regulaon of the Director of Finance & Risk Management No. PR 301.08//r.07/HK240/COP-K0700000/2023 regarding Guidelines for Procurement Implementaon.	Comply
	4. To have a policy on the fulfillment of creditors' rights.	Telkom has a policy to fulfill the rights of our Creditors through the Financial Accounng Unit & Corporate Finance Unit that sets out and manages the rights of Telkom's creditors.	Comply
	5. To have a policy on Whistleblowing system.	Through the Resoluon of the Board of Commissioners No. 01/KEP/DK/2022 regarding Policies and Procedures for Handling Complaints (Whistleblowing System) within the TelkomGroup which was later rafied by Directors Regulaon No. PD. 622.00/r.00/HK200/COP-C0000000/2022 dated January 25, 2022, Telkom guarantees and ensures the proteco n of the confidenality of reporters, both employees and third pares who submit complaints or reports of alleged violaons. This Whistleblowing System develops complaint channels into 7 (seven) complaint channels, which can be accessed on the Telkom website in the Telkom Integrity Line menu.	Comply
	6. To have a Policy on the granng of long-term incenv es to the Board of Directors and Employees.	In determining the incenv es obtained by the Board of Directors, Telkom is guided by Regulaon of Minister of SOE No. PER-3/MBU/03/2023 regarding organs and human resources of state-owned enterprises, and Supervisory Board of State-Owned Enterprises and their amendments as well as Guidelines for the Implementaon of Work (Charter) of Commi ee for Nominaon and Remuneraon. As for employees, this incenv e is contained in the Collecv e Labor Agreement regarding Compensaon and Benefits and Director of Human Capital Management Regulaon No. PR 207.22/r.00/PS770/COP-J2000000/2016 regarding Awards and Recognion which explain the mechanism of giving rewards to employees in the form of stock opon as well as an explanaon of reward level, one of them at the advanced level are rewarded consistently and in the long-term financially.	Comply
Principle 8			
Improving The Implementaon of Informaon Disclosur e.	1. To use wider informaon technology along with website as a medium of informaon disclosur e.	Telkom is also acv e in various social media as medium for informaon disclosure and product promoon. In addion, Telkom also use the mailing list system as medium for informaon disclosur e and communicaon with In vestor.	Comply
	2. The Annual Report of Public Companies disclose the most	Telkom discloses the ulm ate beneficial owner in the ownership of company shares with ownership of 5% or more	Comply

Principle	Recommendaon	Implementaon	Status
	current beneficial owners of the company's ownership, at least 5% other than major shareholders and controllers.	in Telkom's Annual Report in the Composion of Shar eholders secon.	

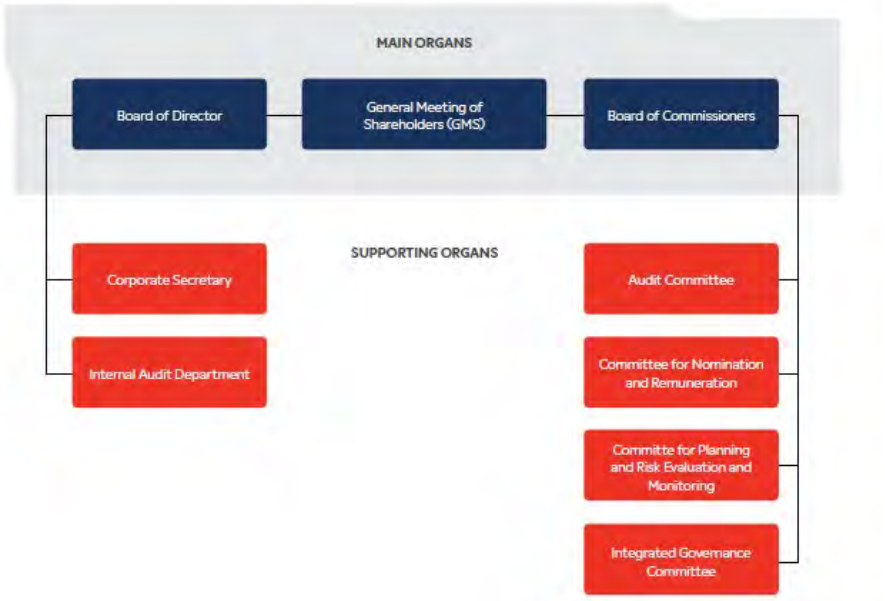
The company's commitment to preventing and eradicating corruption is carried out in three stages. The first is establishing anti-corruption policies, integrating anti-corruption policies into business operations, and reporting and being involved in anti-corruption programs. Anti-corruption policies and procedures are established to identify, prevent, and overcome corruption in the company. Telkom's anti-corruption policy is based on a comprehensive risk assessment regarding the potential for corruption in all business operations. Telkom has also developed programs and procedures outlined in internal policies, including integrity pact policies, business ethics, LHKPN reporting obligations, employee discipline, gratification control, and the Anti-Bribery Management System (SMAP) assessment.

CORPORATE GOVERNANCE STRUCTURE

Referring to Law No. 40 of 2007 regarding Limited Liability Companies, the Governance structure in Telkom consists of three main Corporate Organs, namely the General Meeting of Shareholders (GMS), the Board of Commissioners, and the Board of Directors.

1. The General Meeting of Shareholders (GMS) is a Company Organ that has authority that is not granted to the Board of Directors or the Board of Commissioners within the limits specified in the Law and/or the Articles of Association.
2. The Board of Commissioners is the Company's Organ in charge of conducting general and/or special supervision in accordance with the Articles of Association and providing advice to the Board of Directors.
3. The Board of Directors is an Organ of the Company that is authorized and fully responsible for managing the Company for the interests of the Company, in accordance with the purposes and objectives of the Company, and representing the Company, both inside and outside the court, in accordance with the provisions of the Articles of Association.

The Board of Commissioners and Board of Directors may establish supporting organs to carry out their duties and responsibilities in accordance with the needs and prevailing laws and regulations. The supporting organs are the Corporate Secretary, Internal Audit Department, Audit Committee, Nomination and Remuneration Committee, Evaluation, Monitoring, Planning and Risk Committee and Integrated Governance Committee. These organs have essential functions, authorities, and responsibilities in implementing Good Corporate Governance.



CORPORATE GOVERNANCE ASSESSMENT

Through the implementation of GCG, Telkom supports accountability, increases business success, increases value, and creates a superior company image. Telkom is committed to implementing comprehensive governance in the future by relevant regulations, such as Laws, Government Regulations, and Ministerial Regulations, as well as complying with the rules imposed by the OJK as an issuer registered on the IDX.

In addition, Telkom follows governance standards measured through the ASEAN Corporate Governance Scorecard (ACGS), developed by the ASEAN Capital Market Forum (ACMF) based on OECD principles. This parameter aims to increase investor confidence in ASEAN companies, including Telkom, to strengthen their reputation in the international market. There are four main parameters assessed, including Rights and Fair Treatment of Shareholders, Sustainability and Resilience, Disclosure and Transparency, and Responsibilities of the Board of Directors and Board of Commissioners. TelkomGroup has implemented governance according to the ACGS parameters, which an independent assessor annually assesses.

Commitment to good corporate governance is an important foundation for creating a sustainable, competitive, and trusted company. Implementing Good Corporate Governance is an obligation and a strategy to achieve competitive advantage. This is evidenced by acquiring the title “Best Non-Financial Sector Big Cap” in the 15th IICD Corporate Governance and Award. The award was given to appreciate the implementation of good corporate governance so that the company could grow and develop during competition and global economic uncertainty.

GENERAL MEETING OF SHAREHOLDERS (GMS)

The General Meeting of Shareholders (GMS) is Telkom's highest governing organ, where Shareholders make important and strategic decisions.
The organization of the GMS refers to the following provisions, namely:

1. Law No. 40 of 2007 regarding Limited Liability Companies;
2. Law No. 19 of 2003 regarding State Owned Enterprise Minister
3. Financial Service Authority Regulation No. 15/POJK.04/2020 regarding the Planning and Holding of General Meeting of Shareholders of Public Companies;
4. Financial Services Authority Regulation No. 16/POJK.04/2020 regarding the Implementation of Electronic General Meeting of Shareholders of Public Companies; and
5. Company's Articles of Association.

The General Meeting of Shareholders (GMS) is Telkom's highest governance organ, which is a means for Shareholders to make significant and strategic decisions. In accordance with Telkom's Articles of Association and Legislative Regulations, the Annual GMS (AGMS) is held once every year with a routine discussion agenda as follows:

1. Approval of the Company’s Annual Report, including Board of Commissioners Supervisory Task Report.
2. Ratification of the Company’s Financial Statement and Annual Partnership and Community Development Program Report, as well as the Exemption of Liabilities of the members of the Board of Directors and Commissioners.
3. Determination of Company’s Net Income, including dividend payment in the Financial Year.
4. The determination of remuneration for the members of the Board of Directors and Commissioners.
5. The appointment of Public Accounting Firm to audit the Company’s Financial Statements, including audit of Internal Control over Financial Reporting and Appointment of a Public Accounting Firm to audit Financial Statements of Partnership and Community Development Programs.
6. Any other agenda proposed by one or more shareholders that represent 1/20 or more of all shares that have a voting right.

At the GMS, Shareholders are granted rights based on POJK No. 15 of 2020 and the Company's Articles of Association, as follows:

1. Shareholders, either in person or by proxy, are entitled to attend the GMS.
2. In person or represented by power of attorney, shareholders are entitled to vote in the GMS.
3. Shareholders who are entitled to attend the GMS are shareholders whose names are registered on the list of shareholders of the Public Company 1 (one) business day before the invitation to the GMS.
4. Shareholders can raise questions and/or opinions in the GMS.

In addition, Shareholders also have the right to submit a Request for the GMS on the condition that the person submitting is 1 (one) or more shareholders who jointly represent 1/10 (one-tenth) or more of the total number of shares with voting rights.

AGMS FOR THE 2022 FINANCIAL YEAR

Telkom held the AGMS for the 2022 Financial Year on May 30, 2023, at the Fairmont Hotel Jakarta. The 2022 AGMS was attended by independent supporting professionals appointed by the Company, namely Notary Ashoya Ratam SH., MKn. to record the proceedings of the Meeting and PT Datindo Entrycom to count and/or validate votes. The summary information of the minutes of the 2022 AGMS, which contains the agenda and realization of the meeting resolutions, is as follows:

PROCESS OF ORGANIZING THE GMS

The implementation of the company's GMS is based on Financial Service Authority Regulation No. 15/POJK provisions.04/2020, Financial Service Authority Regulation No. 16/POJK.04/2020, and the Company's Articles of Association. The stages of organizing the AGM for the 2022 financial year are as follows:

Stage	Implementaon Da te
Nofic aon Le tter of GMS Plan to OJK	March 30th, 2023
Announcement of GMS	April 6th, 2023
Invitaon t o the GMS	May 8th,2023
Implementaon of GMS	May 30th, 2023
Summary of GMS Minutes	June 5th, 2023
Retrieved of the GMS	June 27th, 2023

Informaon	Annual GMS for the Financial Year 2022
Meeng Leader	Mr. Bambang Permadi Soemantri Brodjonegoro
Quorum of Attendance	The holders/proxies of Series A shareholders Dwiwarna and the holders/proxies of Series B shareholders who are present and/or represented physically and electronically through eASY.KSEI which together represent 89,065,650,347 shares or 89.9088002% of the total number of shares with vong rights issued by the Company as of the day of the Meeng , namely 99,062,216,600 shares, by paying attenon t o the Register of Shareholders at the close of stock trading on May 5, 2023.
Attendance of the Board of Directors and Board of Directors Commissioner	**Board of Commissioners** • Bambang Permadi Soemantri Brodjonegoro – President Commissioner/ Independent Commissioner • Wawan Iriawan – Independent Commissioner • Bono Daru Adji – Independent Commissioner • Abdi Negara Nurdin – Independent Commissioner* • Marcelino Rumambo Pandin – Commissioner* • Ismail – Commissioner • Rizal Mallarangeng – Commissioner • Isa Rachmatarwata – Commissioner **Board of Directors** • Ririek Adriansyah – President Director; • F.M. Venusiana R; – Director of Enterprise, PLT Director of Enterprise and Business Service; • Muhamad Fajrin Rasyid – Director of Digital Business; • Afriwandi – Director of Human Capital Management; • Heri Supriadi – Director of Finance & Risk Management; • Herlan Wijanarko – Director of Network & IT Soluon; • Budi Setyawan Wijaya – Director of Strategic Por olio; and • Bogi Witjaksono – Director of Wholesale & Internaonal Ser vice. *Attend the Meeng via video t eleconference
First Meeng Ag enda	Approval of the Annual Report and Rafic aon of the Company's Consolidated Financial Statements, Approval of the Report on the Board of Commissioners' Supervisory Dues and Rafic ation of the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Fiscal Year 2022, as well as the provision of full repayment and exempon of responsibility (volledig acquit et de charge) to the Board of Directors for the Company's management acons and the Board of Commissioners for the Company's supervisory acons that have been carried out during the Fiscal Year 2022.
Number of Shareholders Asking	There was 1 response from Series A Shareholders Dwiwarna and 2 (two) quesons fr om Shareholders
The Result of Decision Making	Approved: 87,149,158,636 shares or 97.8482258% Disapproval: 687,997,518 shares or 0.7724611% Abstained: 1,228,494,193 shares or 1.3793131%

Informaon	Annual GMS for the Financial Year 2022
Meeng Decision	"The Meeng with the mos t votes of 88,377,652,829 (99.2275389%) of the total votes issued in the Meeng decided: 1. Approved the Company's Annual Report including the Report on the Supervisory Dues of the Board of Commissioners for the Financial Year 2022 and the Report on the Social and Environmental Responsibility Program and rafied the Company's Consolidated Financial Statements for the Financial Year 2022 ended December 31, 2022, which have been audited by the Public Accounng Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) according to its report, Number 00351/2.1032/AU.1/06/0687-1/1/III/2023 dated March 24, 2023 with a reasonable opinion in all material matters, and providing full repayment and exempon from responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the company's management and supervision acons that have been carried out in the financial year ending on December 31, 2022 as long as such acons ar e not criminal acts and are reflected in the report books Company. 2. Raf ying the Financial Statements of the Micro and Small Business Funding Program for the Financial Year 2022 which ended on December 31, 2022 which is part of the Social and Environmental Responsibility Report as audited by the Public Accounng Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) according to its report, Number 00181/2.1032/AU.2/11/0687-6/1/II/2023 dated February 21, 2023 with a reasonable opinion in all material matters and provide full repayment and exempon from responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the management and supervision of the Micro and Small Business Funding Program that has been implemented in the Financial Year ended December 31, 2022 as long as such acons do not constut e a criminal offense and are reflected in the Company's report books."
Follow-up/Realizaon	Approved
Second Meeng Ag enda	Determinaon of the Use of the Compan y's Net Profit for the Fiscal Year 2022.
Number of Shareholders Asking	There were no quesons or r esponses.
Vong R esults	Approved: 87,883,991,487shares or 98.6732721% Disapproval: 40,760,800 shares or 0.0457649% Abstained: 1,140,898,060 shares or 1.2809630%
Meeng Decision	"The Meeng with the mos t votes of 89,024,889,547 (99.9542351%) of the total votes issued in the Meeng decided: 1. To determine the use of the Company's net profit for the Fiscal Year 2022 amounng to Rp20,753,370,820,999,000 (Twenty Trillion Seven Hundred Fiy Three Billion Three Hundred Seventy Million Eight Hundred Twenty Thousand Nine Hundred and Ninety Nine Rupiah) is intended as follows: a. Cash dividend of 80.00% (eighty percent) of net profit or an amount of Rp16,602,696,656,799.20 (sixteen trillion six hundred two billion six hundred ninety six million six hundred fi y six thousand seven hundred and ninety-nine Rupiah point twenty cents) or Rp167.5987 (one hundred and sixty-seven Rupiah point five nine eight seven) per share, based on the number of shares that have been issued as of the date of the Meeng , which is 99,062,216,600 (ninety-nine billion sixty-two million two hundred sixteen thousand six hundred) shares; b. Recorded as Retained Earnings of 20% (twenty percent) of net profit or an amount of Rp4,150,674,164,199.80 (four trillion one hundred and fiy billion six hundred seventy-four million one hundred sixty four thousand one hundred and ninety-nine Rupiah point eighty cents) which will be used to finance the Company's business development. 2. The distribuon of Cash Dividends f or the Fiscal Year 2022 is carried out with the following provisions: a. Those who are entled to receive dividends are shareholders whose names are recorded in the Company's Register of Shareholders at the close of trading of the Company's shares on the Indonesia Stock Exchange on June 13, 2023;

Informaon	Annual GMS for the Financial Year 2022
	b. The Cash Dividend will be paid in a lump sum no later than July 5, 2023. 3. Granng authority and power to the Board of Directors with the right of substuon to further regulate the dividend distribuon procedures and announce it by paying attenon to the regulaons applicable on the stock exchange where the Company's shares are listed.
Follow-up/Realizaon	Approved
Third Meeng Ag enda	Determinaon of Tanem for the 2022 Fiscal Year, Salaries for the Board of Directors and Honorarium for the Board of Commissioners along with Other Facilies and Allo wances for 2023.
Number of Shareholders Asking	There were no quesons or r esponses.
The Result of Decision Making	Approved: 83,379,664,969 shares or 93.6159615% Disapproval: 4,518,659,891 shares or 5.0734036% Abstained: 1,167,325,487 shares or 1.3106349%
Meeng Decision	"The Meeng with the mos t votes of 84,546,990,456 (94.9265964%) of the total votes issued in the Meeng decided: 1. Granng authority and power of attorney to the Series A Shareholders of Dwiwarna to determine the amount of tanem/w ork incenv es/special incenv es for the 2022 Financial Year, as well as to determine honorariums, allowances, and facilies f or members of the Company's Board of Commissioners for 2023. 2. Granng authority and power of attorney to the Board of Commissioners by first obtaining wri en approval from the Series A Shareholders of Dwiwarna to determine the amount of tanem/w ork incenv e/special incenv e for the 2022 Financial Year, as well as determining salaries, allowances, facilies and other incen v es for members of the Company's Board of Directors for 2023."
Follow-up/Realizaon	Approved
Fourth Meeng Ag enda	Appointment of a Public Accounng Firm (KAP) t o Audit the Company's Consolidated Financial Statements and the Company's MSE Funding Program Financial Statements for the Financial Year 2023.
Number of Shareholders Asking	1 (one) queson fr om Shareholders
The Result of Decision Making	Approved: 82,612,878,599 shares or 92.7550389% Disapproval: 5,271,709,422 shares or 5.9189030% Abstained: 1,181,062,326 shares or 1.3260582%
Meeng Decision	"The Meeng with the mos t votes of 83,793,940,925 (94.0810970%) of the total votes issued in the Meeng decided: 1. Re-appoint the Public Accounng Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) as the KAP that will audit the Company's Consolidated Financial Statements as well as the Financial Statements for the Implementaon of the Micro and Small Business Funding Program and other reports for the Financial Year 2023. 2. Granng authority and power of attorney to the Board of Commissioners of the Company to appoint KAP to conduct an audit of the Company's Conso Financial Statements for other periods in the Fiscal Year 2023 for the Company's purposes and interests. 3. Authorizing the Board of Commissioners of the Company to determine the remuneraon for audit services and other requirements for the KAP, as well as appoinng a replacement KAP in the case of KAP Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited), for any reason unable to complete the audit of the Company's Consolidated Financial Statements, Financial Statements of the Micro and Small Business Funding Program and other reports for the Financial Year 2023, including determining audit service fees and other requirements for the replacement KAP.
Follow-up/Realizaon	Approved
Fih Mee ng Ag enda	Approval of the Company's plan for Business Separaon which is an Affiliate Transacon as referred to in Financial Service Authority' Regulaon No. 42/2020 regarding Affiliate Transaco ns and Conflicts of Interest and is also a Material Transacon as referred to in Financial Service Authority' Regulaon No. 17/2020 r egarding Material Transacons and Chang es in Business Acvies.
Number of Shareholders Asking	1 (one) queson fr om Shareholders

Informaon	Annual GMS for the Financial Year 2022
The Result of Decision Making	Approved: 36,319,798,327 shares or 76.6137954% Disapproval: 1,277,300 shares or 0.0026944% Abstained: 1,142,221,160 shares or 2.4094269%
Meeng Decision	"The Meeng with the most votes of 37,462,019,487 (79.0232223%) of the total number of votes owned by the Independent Shareholders issued in the Meeng decided: Approved the Company's plan to conduct material transacons and affiliate transacons, namely the Separaon of IndiHome Business Segment which is an impure separaon ("Separaon") from the Company to PT Telekomunikasi Selular ("Telkomsel") and transacons related to the Separaon, including the provision of infrastructure and the provision of fixed broadband core and IT system services from the Company to Telkomsel, in order to comply with the provisions of OJK Regulaon No. 42/POJK.04/2020 concerning Affiliate Transacons and Conflicts of Interest Transacons and Financial Service Authority' Regulaon No. 17/POJK.04/2020 regarding Material Transacons and Changes in Business Acvies ("T ransacon Plan")."
Follow-up/Realizaon	Approved and implemented
Sixth Meeng Ag enda	Approval of the Company's plan to carry out a Business Separaon, in connecon with the fulfillment of Law No. 40 of 2007 regarding Limited Liability Companies as last amended by Law No. 6 of 2023 regarding the Spula on of Government Regulaons in Lieu of Law No. 2 of 2022 regarding Job Creaon in to Law.
Number of Shareholders Asking	There were no quesons or r esponses.
The Result of Decision Making	Approved: 87,922,699,887 shares or 98.7167326% Disapproval: 1,299,000 shares or 0.0014585% Abstained: 1,141,651,460 shares or 1.2818089%
Meeng Decision	"The meeng with the most votes of 89,064,351,347 (99.9985415%) including the Shareholders of series A Dwiwarna, from the total number of votes issued in the Meeng , decided: 1. Approved the Company's plan to carry out the Separaon of the IndiHome Business Segment by PT Telkom Indonesia (Persero) Tbk. with a fair value in connecon with the fulfillment of Law No. 40 of 2007 regarding Limited Liability Companies as last amended by Law No. 6 of 2023 regarding the Spula on of Go vernment Regulaons in Lieu of La w N0. 2 of 2022 regarding Job Creaon in to Law. 2. Approve the Separaon Plan announced b y the Company and its amendments. 3. Granng power and authority with the right of substuon to the Company's Board of Directors to carry out all acons related to the implementaon of the Transacon Plan, including but not limited to making necessary adjustments and/or changes to the Transacon Plan document as long as such changes are not material, restang the decisions made in this Meeng , either parally or in full in the form of notary deeds, make or request the making of all necessary deeds, letters and documents, appear before the authorized pares/ officials including notaries, submit applicaons to the authorized pares/ or officials to obtain approval or report the matter to the authorized pares/ officials and register them in the company register as intended in the applicable laws and regulaons unl the receipt of the applicaon, without an yone being exempted, and all other acons t o comply with the laws and regulaons."
Follow-up/Realizaon	Approved and implemented
Seventh Meeng Ag enda	Approval of the Company's Special Assignment by the President of the Republic of Indonesia.
Number of Shareholders Asking	1 (one) queson fr om Shareholders
The Result of Decision Making	Approved: 69,276,958,543 shares or 77.7819039% Disapproval: 17,197,005,257 shares or 19.3082913% Abstained: 2,591,636,547 shares or 2.9098048%
Meeng Decision	"The Meeng with the mos t votes of 71,868,595,090 (80.6917087%) of the total votes issued in the Meeng decided:

Informaon	Annual GMS for the Financial Year 2022
	Approve a special assignment from the Government of the Republic of Indonesia to the Company, the implementaon of which is in accordance with Presidential Regulaon No. 17 of 2023 regarding the Acceleraon of Digital Transformaon in the Field of Government Procurement of Goods/Services."
Follow-up/Realizaon	Approved and implemented
Eighth Meeng Ag enda	Inauguraon of the Implemen taon of the R egulaon of the Minis ter of SOEs Number: a. PER-1/MBU/03/2023 dated March 3, 2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs and their Changes b. PER-2/MBU/03/2023 dated March 3, 2023 regarding Guidelines for Governance and Significant Corporate Acvies of SOEs and their Changes c. PER-3/MBU/03/2023 dated March 20, 2023 regarding SOE Organs and Human Resources and its amendments.
Number of Shareholders Asking	1 (one) queson fr om Shareholders
The Result of Decision Making	Approved: 87,922,830,687 shares or 98.7168795% Disapproval: 1,421,400 shares or 0.0015959% Abstained: 1,141,398,260 shares or 1.2815246%
Meeng Decision	"The Meeng with the most votes of 89,064,228,947 (99.9984041%) including the Series A Shareholders of Dwiwarna, from the total number of votes issued in the Meeng , decided: Confirming the enactment of the Regulaon of the Minis ter of State-Owned Enterprises of the Republic of Indonesia Number: 1. PER-1/MBU/03/2023 dated March 3, 2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs; 2. PER-2/MBU/03/2023 dated March 3, 2023 regarding Guidelines for Governance and Significant Corporate Acvies of SOEs; 3. PER-3/MBU/03/2023 dated March 20, 2023 regarding SOE Organs and Human Resources; and its changes in the future."
Follow-up/Realizaon	Approved and implemented
Ninth Meeng Ag enda	Changes in the Company's Board of Directors.
Number of Shareholders Asking	There were no quesons or r esponses.
The Result of Decision Making	Agreed: 58,569,354,561 shares or 65.7597562% Disagreed: 26,327,035,515 shares or 29.5591347% Abstained: 4,169,260,271 shares or 4.6811091%
Meeng Decision	"The meeng with the most votes of 62,738,614,832 (70,4408653%) including the Shareholders of series A Dwiwarna, from the total number of votes issued in the Meeng , decided: 1. Confirming the honorable dismissal of Mr. EDI WIJTARA as Director of Enterprise and Business Service of the Company who was appointed based on the Resoluon of the GMS for the Financial Year 2018 dated May 24, 2019, effecv e July 8, 2022. with gratude for the contribuon of ener gy and thoughts given during his tenure as the Company's Board." 2. Changing the posion of the member s of the Board of Directors of the Company as follows: From: Director of Consumer Service Become: Director of Group Business Development 3. Transferring the assignment of Mr. F. M VENUSIANA R who was appointed based on the Resoluon of the GMS for the Financial Year 2019 dated July 16, 2020 from the original Director of Consumer Service to the Director of Enterprise and Business Service, with the term of office connuing the r emaining term of office as the GMS. 4. Appoinng the names belo w as the Company's Board of Directors as follows: a. Mr. SILMY KARIM as Commissioner b. Mr. HONESTI BASYIR as Director of Group Business Development 5. The term of office of the appointed members of the Board of Commissioners and the Board of Directors as referred to in number 4, is in accordance with the provisions of the Company's

Informaon	Annual GMS for the Financial Year 2022
	Arcles of Associaon by considering the applicable laws and regulaons without prejudice to the right of the GMS to dismiss at any me 6. With the inauguraon of dismissal, change of nomenclature of posions, transfer of dues, and appointment of members of the Board of Directors and Board of Commissioners as referred to in numbers 1 to 4. The composion of the members of the Board of Commissioners and the Board of Directors of the Company is as follows: a. Board of Commissioners 1) President/Independent Commissioner - BAMBANG PERMADI SOEMANTRI B 2) Independent Commissioner - WAWAN IRIAWAN 3) Independent Commissioner - BONO DARU ADJI 4) Independent Commissioner - ABDI NEGARA NURDIN 5) Commissioner - ARYA MAHENDRA SINULINGGA 6) Commissioner - MARCELINO RUMAMBO PANDIN 7) Commissioner - ISMAIL 8) Commissioner - RIZAL MALLARANGENG 9) Commissioner - ISA RACHMATARWATA 10) Commissioner - SILMY KARIM b. Board of Directors 1) President Director - RIRIEK ADRIANSYAH 2) Direktur Enterprise and Business Service - F. M. VENUSIANA R 3) Director of Digital Business - MUHAMAD FAJRIN RASYID 4) Director of Human Capital Management - AFRIWANDI 5) Director of Finance and Risk Management - HERI SUPRIADI 6) Director of Network and IT Soluon - HERLAN WIJ ANARKO 7) Director of Strategic Por olio - BUDI SETYAWAN WIJAYA 8) Director of Wholesale and Internaonal Business - BOGI WIT JAKSONO 9) Direktur Group Business Development - HONESTI BASYIR 7. Members of the Board of Commissioners and Members of the Board of Directors who are appointed as referred to in number 4 who are sll holding other posions that are prohibited by laws and regulaons to be concurrently held as members of the Board of Commissioners and Directors of State-Owned Enterprises, then the person concerned must resign or be dismissed from their posions. 8. Authorize the Board of Directors of the Company to declare the decision of this GMS in the form of a Notary Deed and to meet with the Notary or authorized officials and make necessary adjustments or improvements if required by the authorized party for the purpose of implemenng the c ontents of the Meeng's r esoluons."
Follow-up/Realizaon	Approved

The implementation of the 2022 AGMS was in accordance with the mechanism stated in Financial Service Authority Regulation 15/2020, Financial Service Authority Regulation 16/2020, and the provisions of the Company's Articles of Association. In its implementation, the decisions of the 2022 AGMS are directly applicable to the implementation of the Company's business and operations. All AGMS decisions were realized in 2023, and no decisions were realized until the end of 2024

AGMS FOR THE 2023 FINANCIAL YEAR

Throughout 2024, the Company has held one GMS, namely the AGMS for the Financial Year 2023, held in a hybrid manner on May 3, 2024, at the Ballroom of the Four Seasons Hotel, Jl. Jend. Gatot Subroto No.18, Jakarta. The implementation of the AGMS was in accordance with the mechanism stated in Financial Service Authority' Regulation No. 15/POJK.04/2020 and Financial Service Authority' Regulation No. 16/POJK.04/2020, as well as the Company's Articles of Association.

Process of Organizing GMS

The stages of holding the AGMS for the 2023 financial year are as follows:

Stages of the Implementation of the GMS

Stages	Implementaon Da te
Nofic aon Le tter of GMS Plan to OJK	March 13, 2024
Announcement of GMS	March 21, 2024
Invitaon t o the GMS	April 5, 2024
Implementaon of GMS	May 3, 2024
Summary of GMS Minutes	May 7, 2024
Minutes of GMS	May 31, 2024

To ensure independence, the Company appointed an independent party as a supporting profession, namely Notary Ashoya Ratam SH., MKn. to record the progress of the meeting and PT Datindo Entrycom to calculate and/or validate votes. The details of the agenda and realization of the AGMS decision for the 2023 Fiscal Year are as follows:

Informaon	Annual GMS for Financial Year 2023
Meeng Leader	Mr. Bambang Permadi Soemantri Brodjonegoro
Quorum of Attendance	The holders/proxies of Series A shareholders Dwiwarna and the holders/proxies of Series B shareholders who are present and/or represented physically and electronically through eASY.KSEI which together represent 85,078,795,949 shares or constut e 85.8842038% of the total number of shares with vong rights that have been issued by the Company unl the day of the Meeng , which is a total of 99,062,216,600 shares, by paying attenon t o the Register of Shareholders at the close of stock trading on April 4, 2024.
Attendance of the Board of Directors and Board of Directors Commissioner	**Board of Commissioners** • Bambang Permadi Soemantri Brodjonegoro – President Commissioner/ Independent Commissioner • Wawan Iriawan – Independent Commissioner • Bono Daru Adji – Independent Commissioner • Marcelino Rumambo Pandin – Commissioner • Ismail – Commissioner • Rizal Mallarangeng – Commissioner* • Isa Rachmatarwata – Commissioner • Silmy Karim – Commissioner **Board of Directors** • Ririek Adriansyah – President Director; • F.M. Venusiana R; – Director of Enterprise & Business Service; • Muhamad Fajrin Rasyid – Director of Digital Business; • Afriwandi – Director of Human Capital Management; • Heri Supriadi – Director of Finance & Risk Management; • Herlan Wijanarko – Director of Network & IT Soluon; • Budi Setyawan Wijaya – Director of Strategic Por olio; • Bogi Witjaksono – Director of Wholesale & Internaonal Ser vice; and • Hones Bas yir – Head of Group Business Development. *Attend the meeng via video t eleconference.

Informaon	Annual GMS for Financial Year 2023
First Meeng Ag enda	Approval of the Annual Report and Rafic aon of the Company's Consolidated Financial Statements, Approval of the Report on the Supervisory Dues of the Board of Commissioners and Rafic aon of the Financial Statements of the Micro and Small Business Funding Program ("MSE") for the 2023 Fiscal Year, as well as the provision of full repayment and exempon from responsibility (*volledig acquit et de charge*) to the Board of Directors for the Company's management acons and the Board of Commissioners for the Company's supervisory acons tha t have been carried out during the Financial Year 2023
Number of Shareholders Asking	There was 1 response from Series A Shareholders Dwiwarna and 2 (two) quesons fr om Shareholders
The Result of Decision Making	Approved: 83,762,560,125 shares or 98.4529214% Disapproval: 261,092,978 shares or 0.3068837% Abstained: 1,055,142,846 shares or 1.2401949%
Meeng Decision	1. Approved the Company's Annual Report including the Report on the Supervisory Dues of the Compan y's Board of Commissioners for the Financial Year 2023 which ended on December 31, 2023. 2. Verify: a. The Company's Consolidated Financial Statements for the Financial Year 2023 ended December 31, 2023 which have been audited by the Public Accounng Firm (KAP) Pur wantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) in accordance with report Number 00268/2.1032/AU.1/06/06/0687-2/1/III/2024 dated March 22, 2024 with a reasonable opinion in all material matters; and b. The Financial Statements of the Micro and Small Business Funding Program for the Financial Year 2023 ended December 31, 2023 which have been audited by the Public Accounng Firm (KAP) Pur wantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) in accordance with report Number 00181/2.1032/AU.2/10/1902- 1/1/111/2024 dated March 8, 2024 with a reasonable opinion in all material matters. 3. With the approval of the Company's Annual Report, including the Supervisory Report of the Board of Commissioners, and the rafic aon of the Company's Consolidated Financial Statements and the Financial Statements of the Micro and Small Business Funding Program (MSE), all for the Financial Year 2023 which ended on December 31, 2023, the Meeng provides full repayment and exempon from responsibility (*volledig acquit et de charge*) to all members of the Board of Directors for the Company's management acons and to all Members of the Board of Commissioners for the Company's supervisory acons that have been carried out during the Fiscal Year 2023 ending on December 31, 2023, as long as such acons do not c onstut e criminal offenses and are reflected in the reports menoned abo ve.
Follow-up/Realizaon	Approved
Second Meeng Ag enda	Determinaon of the Use of the Compan y's Net Profit for the Fiscal Year 2023
Number of Shareholders Asking	There is 1 (one) queson fr om the Shareholders but it is not relevant
The Result of Decision Making	Approved: 83,605,330,146 shares or 98.2681163% Disapproval: 491,448,855 shares or 0.5776396% Abstained: 982,016,948 shares or 1.1542441%
Meeng Decision	Spula tes the use of the Company's net profit for the Fiscal Year 2023 amounng to Rp24,559,749,105,967 (twenty-four trillion five hundred and fiy -nine billion seven hundred and forty-nine million one hundred five thousand nine hundred and sixty-seven Rupiah) is allocated as follows: 1. Cash dividend of 72% of net profit or an amount of Rp17,683,019,356,296.20 (seventeen trillion six hundred eighty-three billion nine betas million three hundred fiy -six thousand two hundred ninety-six point two zero Rupiah) or Rp178.5041761 (one hundred seventy-eight point five zero four one seven six one Rupiah) per share, based on the number of shares that have been issued as of the date of the Meeng , which is 99,062,216,600 (ninety-nine billion sixty-two million two hundred six betas thousand six hundred) shares. The payment is carried out with the following condions:

Informaon	Annual GMS for Financial Year 2023
	a. The dividend of the State share of the Republic of Indonesia amounng t o Rp9,211,235,606,774.44 (nine trillion two hundred and eleven billion two hundred thirty-five million six hundred six thousand seven hundred and seventy four point four four Rupiah) is deposited into the State General Treasury account. b. The distribuon of Cash Dividends f or the Fiscal Year 2023 is carried out with the following provisions: i. Those who are entled t o receive Cash Dividends are shareholders whose names are recorded in the Company's Register of Shareholders at the close of trading of the Company's shares on the Indonesia Stock Exchange on May 17, 2024; ii. The Cash Dividend will be paid in a lump sum no later than June 6, 2024. c. Granng authority and po wer of attorney to the Board of Directors with the right of substuon t o further regulate the dividend distribuon pr ocedures and announce them by paying attenon t o the regulaons applic able on the stock exchange where the Company's shares are listed. 2. Recorded as Retained Profit of 28% of net profit or an amount of Rp6,876,729,749,670.80 (six trillion eight hundred seventy six billion seven hundred twenty nine million seven hundred forty nine thousand six hundred seventy point eight zero Rupiah) which will be used to finance the Company's business development.
Follow-up/Realizaon	Approved and implemented
Third Meeng Ag enda	Determinaon of Tanem for the 2023 Fiscal Year, Salaries for the Board of Directors and Honorarium for the Board of Commissioners Along with Other Facilies and Allo wances for 2024
Number of Shareholders Asking	No quesons or r esponses
The Result of Decision Making	Approved: 76,780,119,391 shares or 90.2458933% Disapproval: 7,327,563,963 shares or 8.6126794% Abstained: 971,112,595 shares or 1.1414273%
Meeng Decision	1. Approved the granng of authority and power of attorney to the Shareholders of Series A Dwiwarna to spula te for the Members of the Board of Commissioners: a. Special Performance/Incenv e for the 2023 Fiscal Year and/or Long-Term Incenv es for the 2024-2026 Fiscal Year period, in accordance with applicable provisions; and b. Honorarium, Allowances and Facilies f or the 2024 Financial Year. 2. To approve the granng of authority and power of attorney to the Board of Commissioners by first obtaining wri en approval from the Series A Shareholders of Dwiwarna to spula te for the Members of the Board of Directors: a. Special Performance/Incenv e for the 2023 Fiscal Year and/or Long-Term Incenv es for the 2024-2026 Fiscal Year period, in accordance with applicable provisions; and b. Salary, Allowances, and Facilies f or the 2024 Financial Year.
Follow-up/Realizaon	Approved and implemented
Agenda of the Fourth Meeng	Appointment of a Public Accounng Firm to Audit the Company's Consolidated Financial Statements and the Company's MSE Funding Program Financial Statements for the Fiscal Year 2024
Number of Shareholders Asking	No quesons or r esponses
The Result of Decision Making	Approved: 78,242,088,661 shares or 91.9642642% Disapproval: 5,857,698,774 shares or 6.8850278% Abstained: 979,008,514 shares or 1.1507080%
Meeng Decision	1. Appoinng the Public Accounng Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) as the KAP that will audit the Company's Consolidated Financial Statements as well as the Financial Statements of the Micro and Small Business Funding Program as well as other reports for the Financial Year 2024.

Informaon	Annual GMS for Financial Year 2023
	2. To approve the grannng of authority and po wer to the Board of Commissioners of the Company to: a. Appointment of a Public Accountant and/or Public Accounng Firm t o audit the Company's Consolidated Financial Statements for other periods in the Financial Year 2024 for the Company's purposes and interests; and b. b. Determinaon of audit ser vice fees and other requirements for Public Accountants and/or Public Accounng Firms, as w ell as appoinng a Public Acc ountant and/or Substut e Public Accounng Firm in the c ase of Public Accounng Firm Pur wantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited), for any reason, unable to complete the provision of audit services for the Company's Consolidated Financial Statements for the Financial Year 2024 and/or other periods in the Financial Year 2024, and Financial Statements and Implementaon of the Micr o and Small Business Funding Program for the Fiscal Year 2024, including determining audit service fees and other requirements for the Public Accountant and/or the Substut e Public Accounng Firm.
Follow-up/Realizaon	Approved

Fih Mee ng Ag enda	Changes in the Company's Management Structure
Number of Shareholders Asking	There are 2 (two) quesons fr om Shareholders
The Result of Decision Making	Approved: 53,124,457,182 shares or 62.4414774% Disapproval: 29,064,071,748 shares or 34.1613576% Abstained: 2,890,267,019 shares or 3.3971649%
Meeng Decision	1. Confirm the respecul dismissal of Mr. Abdi Negara Nurdin as an Independent Commissioner of the Company who was appointed based on the Resoluon of the Annual GMS for the Financial Year 2020 dated May 28, 2021, effecv e January 19, 2024, with gratude for the contribuon of ener gy and thoughts given during his tenure as a Member of the Board of Commissioners of the Company. 2. Respecully dismiss the f ollowing names as the Company's Administrators: 1) Mr. Ririek Adriansyah – as President Director; 2) Mr. Ismail – as Commissioner; 3) Mr. Marcelino Rumambo Pandin – as Commissioner, which were appointed respecv ely based on the Resoluon of the Annual GMS for the Fiscal Year 2018 dated May 24, 2019, the Resoluon of the Annual GMS for the Fiscal Year 2018 dated May 24, 2019, and the Resoluon of the Annual GMS for the Fiscal Year 2018 dated May 24, 2019, starng from the closing of this GMS, with gratude for the contribuon of energy and thoughts given during his tenure as the Company's Board of Directors. 3. Appoinng the f ollowing names as the Company's Administrators: 1) Mr. Ririek Adriansyah – as President Director; 2) Mr. Ismail – as Commissioner; 3) Mr. Marcelino Rumambo Pandin – as Commissioner. 4. The term of office of the members of the Board of Directors and the Board of Commissioners appointed as referred to in number 3 shall be in accordance with the provisions of the Company's Arcles of Associaon, taking into account the prevailing laws and regulaons and without prejudice to the right of the GMS to dismiss at any me. 5. With the inauguraon of the dismissal, dismissal, and appointment of the Company's Management as referred to in numbers 1, 2, and 3, the composion of the member s of the Board of Directors and the Board of Commissioners of the Company is as follows: a. Board of Directors 1) President Director: Ririek Adriansyah 2) Director of Digital Business: Muhamad Fajrin Rasyid 3) Director of Human Capital Management: Afriwandi 4) Director of Finance & Risk Management: Heri Supriadi

Informaon	Annual GMS for Financial Year 2023
	5) Director of Strategic Por olio: Budi Setyawan Wijaya 6) Director of Wholesale & Internaonal Ser vice: Bogi Witjaksono 7) Director of Network & IT Soluon: Herlan Wijanark o 8) Director of Enterprise & Business Service: F. M. Venusiana R 9) Direktur Group Business Development: Hones Bas yir b. Board of Commissioners 1) President/Independent Commissioner: Bambang Permadi Soemantri Brodjonegoro 2) Independent Commissioner: Wawan Iriawan 3) Independent Commissioner: Bono Daru Adji 4) Commissioner : Marcelino Rumambo Pandin 5) Commissioner : Ismail 6) Commissioner : Rizal Mallarangeng 7) Commissioner : Isa Rachmatarwata 8) Commissioner : Arya Mahendra Sinulingga 9) Commissioner : Silmy Karim 6. Members of the Board of Directors and Board of Commissioners who are appointed as referred to in number 3 who are sll holding other posions that are prohibited by laws and regulaons to concurrently hold the posions of members of the Board of Directors or the Board of Commissioners of State-Owned Enterprises, then the person concerned must resign or be dismissed from their posions. 7. Authorize the Board of Directors of the Company to declare the decision of the GMS in the form of a Notary Deed and to appear before the Notary or authorized officials, and make necessary adjustments or improvements if required by the authorized pares for the purpose of implemenng the c ontents of the Meeng's r esoluons.
Follow-up/Realizaon	Approved and implemented

In its implementation, the decision of the Annual GMS for the Fiscal Year 2023 immediately applies to the implementation of the Company's business and operations.

BOARD OF COMMISSIONERS

The Board of Commissioners is a company organ that plays an important role in supervisory and advising the Board of Directors in managing the company. In accordance with the provisions of Law No. 40 of 2007 on Limited Liability Companies, the Board of Commissioners is collectively responsible for ensuring that the company operates properly and in accordance with the principles of Good Corporate Governance (GCG). In addition to overseeing the company's running, the Board of Commissioners is also obliged to monitor and ensure that the implementation of GCG is carried out effectively and sustainably in every business practice of the company.

BOARD OF COMMISSIONERS' CHARTER

Telkom has a Board Manual that is authorized and signed by the Board of Commissioners and the Board of Directors in Joint Regulation of the Board of Commissioners and the Board of Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 on the Board Manual of the Company (Persero) PT Telekomunikasi Indonesia Tbk. The charter regulates the responsibilities, obligations, and division of duties of the Board of Commissioners, provisions on meetings, conflicts of interest, and share ownership, as well as the relationship of the Board of Commissioners with the Board of Directors and the GMS. The duties and responsibilities of the members of the Board of Commissioners are also stated in the Company's Articles of Association.

BASIS OF APPOINTMENT OF THE BOARD OF COMMISSIONERS

The appointment of the Telkom's Board of Commissioners is based on the regulation of the Articles of Association and other regulations, including the Regulation of the Minister of SOE No.PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, carried out by ensuring that the requirements stipulated in these regulations are met, among others:

a. Have good morals and good integrity;
b. Competent in carrying out legal actions;
c. Commit to comply with statutory regulations;
d. Fulfill the requirements for a good track record;
e. commit to comply with statutory regulations; have knowledge and/or expertise in the field required by the Company; and
f. Other requirements in accordance with the Limited Liability Company Law, laws and regulations in the Capital Market sector, and other laws and regulations that apply to and relate to the Company's business activities.

In addition, the GMS appoints members of the Board of Commissioners, considering integrity, understanding of the Company's management issues, providing sufficient time to carry out their duties, and other requirements based on laws and regulations.

TERM OF SERVICE OF MEMBERS OF THE BOARD OF COMMISSIONERS

Based on the Articles of Association and others regulation, including the Regulation of the Minister of SOE No. PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, members of the Board of Commissioners have a five-year terms of office without reducing the authority of the GMS to dismiss members at any time. The GMS has the right to reappoint members of the Board of Commissioners for 1 more term after the term expires. Members of the Board of Commissioners have a term of office that is effective from the closing or the date set by the GMS, and the GMS confirms the end of their term of office.

MECHANISM OF RESIGNATION AND DISMISSAL OF THE BOARD OF COMMISSIONERS

In accordance with the regulations of the Articles of Association and other regulations, including the Regulation of the Minister of SOE No. PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, the position of a member of the Board of Commissioners ends if:

a. Pass away;
b. The term of office ends, including resigning from office;
c. Dismissed based on GMS decision; and/or
d. No longer meets the requirements as a member of the Board of Commissioners of SOE based on the regulations of the articles of association and statutory regulations, including the prohibition of holding concurrent positions

BOARD OF COMMISSIONERS' DIVERSITY

Telkom's Board of Commissioners' diversity policy is based on the implementation of GCG principles and Law No. 39 of 1999 regarding Human Rights. Candidates for the Board of Commissioners are determined by considering aspects of diversity, non-discrimination, human rights, and the principle of justice. In the appointment or selection process, Telkom considers competence, expertise, integrity, and background in accordance with the company's needs.

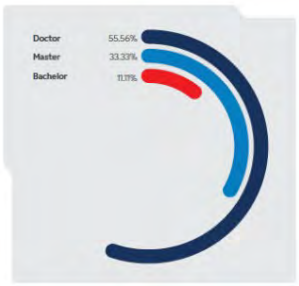
Even though there are currently no female members of the Board of Commissioners, Telkom has had female members appointed through the 2014 EGMS, 2015, and 2017 GMS. Telkom remains consistent in applying the principle of gender equality throughout the company, which has encouraged more women to occupy senior leadership positions in TelkomGroup.

Board of Commissioners' Diversity as of December 31, 2024

No.	Name	Posion	Gender	Background of Experse and Skill	Level of Educaon
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	Male	Economics and Planology	Doctoral
2.	Wawan Iriawan	Independent Commissioner	Male	Law	Doctoral
3.	Bono Daru Adji	Independent Commissioner	Male	Law	Master
4.	Marcelino Rumambo Pandin	Commissioner	Male	Architect, Business Management and Technology	Doctoral
5.	Ismail	Commissioner	Male	Electrical Engineering and Telecommunicaon Engineering	Doctoral
6.	Rizal Mallarangeng	Commissioner	Male	Public Communicaon and P olic al	Doctoral
7.	Isa Rachmatarwata	Commissioner	Male	Mathemacs	Master
8.	Arya Mahendra Sinulingga	Commissioner	Male	Civil Engineering	Bachelor
9.	Silmy Karim	Commissioner	Male	Economics and Defense Management	Master

Diversity of the Composion of the Boar d of Commissioners

Diversity of the Composion of the Boar d of Commissioners Educaon Le vel



BOARD OF COMMISSIONERS' DOUBLE POSITION

In order to apply the principle of transparency, Telkom discloses information on the concurrent positions of the Board of Commissioners as of December 31, 2024 in the table below:

Board of Commissioners' Double Posion as of December 31, 2024

No.	Name	Telkom		Subsidiary	Other Enes
		Posion	Other Posion		
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	Audit Commi ee, KEMPR, KTKT	None	1. Special Advisor to the President for Economic and Naonal De velopment 2. President Commissioner of PT Bukalapak Tbk 3. President Commissioner of PT Nusantara Green Energy 4. Independent Commissioner of PT Astra Internao nal Tbk 5. Independent Commissioner of PT Indofood Tbk 6. Commissioner of PT Combiphar
2.	Wawan Iriawan	Independent Commissioner	Audit Commi ee, KNR	None	None
3.	Bono Daru Adji	Independent Commissioner	Audit Commi ee, KEMPR, KTKT	None	1. Managing Partner, Assegaf Hamzah & Partners 2. Member of the Management Board of the Indonesian Audit Commi ee Associaon 3. Member of the PSSI code of Ethics
4.	Marcelino Rumambo Pandin	Commissioner	KNR, KTKT	None	None
5.	Ismail	Commissioner	KNR, KEMPR	None	General Secretary of the Ministry of Communicaons and Digital
6.	Rizal Mallarangeng	Commissioner	KNR, KEMPR	None	Commissioner of PT Energi Mega Persada
7.	Isa Rachmatarwata	Commissioner	KEMPR	None	General Director of Budget, Ministry of Finance

No.	Name	Telkom		Subsidiary	Other Enes
		Posion	Other Posion		
8.	Arya Mahendra Sinulingga	Commissioner	KNR, KEMPR	None	1. Plt. Chairman of the North Sumatra PSSI Provincial Associaon 2. Member of the Board of Trustees of the University of North Sumatra 3. Special Staff III of the Minister of State-Owned Enterprises (BUMN) 4. General Secretary of Instut T eknologi Bandung Alumni Associaon 5. Advisory Board of the Indonesian Engineers Associaon 6. Execuv e Commi ee of the Indonesian Football Associaon (PSSI)
9.	Silmy Karim	Commissioner	KNR, KEMPR	None	Deputy Minister of Immigraon and Correconal Aff airs

Remarks:
KTKT : Integrated Governance Commi ee
KEMPR : Commi ee for Planning and Risk Evaluaon and Monit oring
KNR : Commi ee for Nominaon and R enumeraon

BOARD OF COMMISSIONERS' AUTHORITIES, DUTIES, AND RESPONSIBILITIES

Company's Articles of Association stipulates the Board of Commissioners' obligations to:
1. Provide advice to the Board of Directors in performing the Company's management;
2. Provide opinion and give approval over the Annual Work Plan and Budget of the Company as well as other work plans which have been prepared by the Board of Directors, in accordance with the provisions of the Articles of Association and the prevailing laws and regulations;
3. Keep up with Company's activities progress, provide opinions and advice to the GMS regarding every issue considered important for the Company's management;
4. Report to Series A Dwiwarna shareholder if there is any indication of decreasing performance of the Company;
5. Propose to the GMS for the appointment of Public Accountant who will perform the audit over the Company's book;
6. Review and analyze the periodic reports and the Annual Report prepared by the Board of Directors as well as execute the Annual Report;
7. Provide explanation, opinion, and advice to the GMS regarding the Annual Report, if requested;
8. Draw up the minutes of the meeting of the Board of Commissioners and keep their copies;
9. Report to the Company with regard to their and/or their families share ownership in the Company aforesaid and in other companies;
10. Provide report regarding the supervisory duties, which have been performed during the recently passed Financial Year to the GMS;
11. Provide explanation regarding any matters inquired about or requested by Series A Dwiwarna shareholder with due observance of the statutory regulations, particularly those prevailing in the Capital Market sector;and
12. Perform other obligations in the framework of supervisory duties and advice provision, to the extent, it does not contradict the statutory regulations, the Articles of Association and/or the resolutions of the GMS.

In the event of a company loss, members of the Board of Commissioners have a collective responsibility for mistakes or omissions in carrying out their duties, unless proven:
1. Such loss is not caused by their mistake or negligence;
2. They have performed in good faith, full responsibility, and prudentially for the interest and based on the purpose and objective of the Company;
3. They do not have any conflict of interest either directly or indirectly with the management activities causing the loss; and
4. They have taken the action to prevent the occurrence or continuation of such loss.

The authority of the Board of Commissioners is as follows:

1. Examine books, letters, as well as other documents, examine cash position for verification purposes and other securities and examine the assets of the Company;
2. Enter the yards, buildings, and offices used by the Company;
3. Ask for an explanation from the Board of Directors and/or other officialsregarding any issuesregarding the Company's management;
4. Be informed of any policies and actions which have been, and which will be taken by the Board of Directors;
5. Ask the Board of Directors and/or other officials under the level of the Board of Directors, with the knowledge of the Board of Directors, to attend the meeting of the Board of Commissioners, while requests for or support for activities other than meetings will be carried out with due observance of professionalism, ethics, interests of the Company and the organs of the Company;
6. Appoint and dismiss a secretary from the Board of Commissioners;
7. Suspend the members of the Board of Directors in accordance with the provisions of these Articles of Association of the Company;
8. From the Audit Committee, the Remuneration and Nomination Committee, the Risk Monitoring Committee, and other committees, if considered necessary, with due observance of the capability of the company;
9. Utilize experts for certain matters and within a certain period on the account of the Company, if considered necessary;
10. Perform the management actions over the Company in certain conditions for a certain period under the provisions of these Articles of Association;
11. Approve the appointment and dismissal of the Corporate Secretary and/or the Head of Internal Supervisory Unit;
12. Examine and review the Annual Report prepared by the Board of Directors and sign the Annual Report;
13. Attend the meeting of the Board of Directors and give a viewpoint towards the matters being discussed;
14. Perform other supervisory authorities if it does not contradict with the statutory regulations, the Articles of Association and/or the resolutions of the GMS; and
15. In order to carry out their supervisory function, members of the Board of Commissioners at agreed working hours or other times, jointly or individually, with or without prior notification to the Board of Directors, by taking into account professionalism, the interests of the Company, the public and organs, have rights access but not limited to buildings and locations from or other places that are used to be controlled by the Company's subsidiaries and have rights to check books, documents, reports, and inventory of goods, and check cash positions (for verification purposes) and other guarantees and to find out all actions taken by the Directors of the subsidiary which are based on the principle of disclosure of information by taking into account the confidentiality of the Company, and can provide advice to subsidiaries regarding policies/actions that have been decided or will be taken by the Directors of the subsidiaries either requested or not.

PRESIDENT COMMISSIONER DUTIES

The President Commissioner acts as primus inter pares, which means coordinator of implementing the activities and duties of the Board of Commissioners. However, the President Commissioner has an equal position with other members of the Board of Commissioners. The following are the duties and responsibilities of the President Commissioner:

1. Lead and ensure the Board of Commissioners' performance effectiveness.
2. Creating, implementing, and reviewing work guidelines/procedures related to the Board of Commissioners' duties.
3. Create a calendar of the Board of Commissioners meeting schedule and coordinate it with the Board of Commissioners Committees.
4. Organize and submit meeting agendas and promptly inform all Commissioners.
5. Interact periodically with the President Director and act as a liaison between the Board of Commissioners and the Board of Directors.
6. Ensure that the information provided to all Commissioners is accurate, timely, and transparent.

7. Ensure effective communication with shareholders.
8. Organize regular performance evaluations of the Board of Commissioners, including all Committees and Independent Commissioners.
9. Facilitate the effective contribution of the Independent Commissioners and establish constructive relationships among the Commissioners.

INDEPENDENT COMMISIONER DUTIES

As an independent member of the Board of Commissioners, the Independent Commissioner is responsible for supporting the implementation of Good Corporate Governance principles within the Company. The Independent Commissioner has the following duties:

1. Ensure transparency and openness of the Company's financial statements.
2. Fair treatment of minority shareholders and other stakeholders.
3. Disclose transactions that contain conflicts of interest fairly and reasonably.
4. Ensuring the Company's compliance with applicable laws and regulations.
5. Ensuring the accountability of the Company's organs.

In addition, the Independent Commissioner also has the following responsibilities:

1. Ensuring the Company has an effective business strategy, including monitoring the schedule, budget, and effectiveness.
2. Ensuring that the Company appoints professional executives and managers.
3. Ensure the Company has well-functioning information, court, and audit systems.
4. Ensure that the Company complies with applicable laws and regulations and its values in carrying out its operations.
5. Ensure that risks and potential crises are always identified and appropriately managed.
6. Ensure that GCG principles and practices are followed and implemented correctly.

INDEPENDENT COMMISSIONER

As of December 31, 2024, Telkom has a total of 9 Commissioners and 3 of them are Independent Commissioners. This amount exceeds the provisions of the Financial Services Authority’s Regulation No. 33/POJK.04/2014 by 30%. Criteria for determining Independent Commissioners and appointments at the GMS refers to:

1. Telkom's Articles of Association
2. Financial Services Authority Regulation No. 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies, as follows:
    a. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company in the past 6 (six) months, except for the reappointment as an Independent Commissioner in the following period.
    b. Do not have Telkom shares either directly or indirectly.
    c. Has no affiliation with Telkom, members of the Board of Commissioners, members of the Board of Directors, or main Shareholders of Telkom.
    d. Has no direct or indirect business relationship related to Telkom’s business activities.

In addition to the Articles of Association and Financial Service Authority Regulation No 33/POJK.04/2014, Telkom also pays attention to the regulations of Independent Commissioners, which are regulated in the Minister of SOE Regulation No: PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises.

INDEPENDENCE STATEMENT

In accordance with Article 25 of the Financial Service Authority's Regulation No. 33/POJK.04/2014, Independent Commissioners who have served for 2 terms of office (2 5-year terms) may be reappointed by declaring their independence to the GMS and disclosed publicly in the Annual Report. Until the 2023 Financial Year, no Independent Commissioners of Telkom served for 2 periods. However, Telkom still requires each Independent Commissioner to sign a Statement of Independence every year as one of the efforts to implement GCG, ensuring that each member of the Board of Commissioners carries out his duties independently without intervention from other parties.

BOARD OF COMMISSIONERS' MEETING

Board of Commissioners' Meeng P olicy

Based on the Telkom's Board Manual and in line with Financial Service Authority's Regulation No. 33/POJK.04/2014, the Board of Commissioners is required to hold meetings at least once a month or at any time deemed necessary, and holding joint meetings with the Board of Directors at least once every three months or at any time needed. If more than half of the members of the Board of Commissioners are present at a meeting being held, the meeting is considered a quorum. Decision-making in Board of Commissioners meetings is done by prioritizing deliberation to reach consensus. If consensus cannot be reached, decisions are made based on the majority vote of the members of the Board of Commissioners present or represented at the meeting. If the number of votes is balanced, then the decision follows the opinion of the Chair of the Meeting.

Implementaon of the 2024 Mee ng

Throughout 2024, the Board of Commissioners has held internal meetings 24 times and joint meetings with the Board of Directors 12 times. The following tables show the frequency of attendance of members of the Board of Commissioners at internal meetings and the frequency of attendance of members of the Board of Commissioners and Directors at joint meetings during 2024.

No	Date	Meeng Ag enda/Discussion									
1	Friday January 19, 2024	Update on Talent Planning and Research Agenda 2024									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	-	-	-	√	-	-
2	Wednesday January 31, 2024	1. Discussion of YtD December 2023 Performance; 2. Others: a. Resignaon of Commissioner Abdi Neg ara Nurdin b. Revision of several Decisions of the Board of Commissioners									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	-	√	√	√	√
3	Tuesday, February 27, 2024	EoY Legal Case Update 2023									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	-	√	√	√
4	Wednesday, March 13, 2024	Update Top Talent Telkom 2024									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
5	Friday, March 15, 2024	Project Falcon Decision Making									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	-	-	√

No	Date	Meeng Ag enda/Discussion									
6	Monday, March 18, 2024	Discussion of Selected and Nominated Talent 2024									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
7	Tuesday, March 19, 2024	Project Conversion Decision Making									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	-	-	√
8	Thursday, March 21, 2024	1. Decision Making Telkom Risk Classificaon 2. Establishment of the Integrated Governance Commi ee									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
9	Tuesday, March 26, 2024	1. Presentaon fr om the Audit Commi ee on the Results of the 2023 Integrated Audit; 2. Presentaon of KEMPR and the Audit Commi ee on Monitoring Subsidiary Problems									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	-	√	√	√	√
10	Friday, April 5, 2024	1. Update on the preparaon of the A GMS for the 2023 financial year; 2. Approval of Changes in the Threshold of Certain Acons of the Boar d of Directors; 3. Proposal for the Appointment of a Public Accounng Firm f or the Fiscal Year 2024; 4. Proposed Tanem f or Fiscal Year 2023 and Remuneraon of the Compan y's Management for Fiscal Year 2024; 5. Others: 2024 Nominated Talent Cluster									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	-	√	√	√	√	√
11	Wednesday, April 29, 2024	KEMPR Update on Satellite Technology Development									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
12	Thursday, May 30, 2024	Interview of SVP Internal Audit candidates									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	-	√	√	√	√	√
13	Monday, June 10, 2024	1. Discussion of the Dra Decision of the Boar d of Commissioners 2. Others: KEMPR Membership Structure and Data Management System									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	-	√	√	√	-	√
14	Tuesday, July 16, 2024	1. Decision Making on Proposed Organizaonal T ransformaon f or B2B Strengthening A er the Establishment of TIF 2. Others: Nominaon of S VP Internal Audit and SVP Corporate Secretary									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	-	√
15	Monday, August 19, 2024	1. Organizaon of the Secr etary of the Board of Commissioners; 2. Others: Assignment Period of the Secretary of the Commission, Secretary of the Nominaon and R emuneraon Commi ee and Staff of the Secretariat of the Board of Commissioners									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
16	Wednesday, September 18, 2024	Discussion of Strategic Fit OpCo-1									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	-	-	√	-
17	Thursday, September 26, 2024	Board of Directors Update on Project Alpaca, Project Ultra, and Project Elcano									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**

No	Date	Meeng Ag enda/Discussion									
		√	N/A	√	√	√	√	-	√	√	√
18	Thursday, October 10, 2024	Discussion of Project Eureka									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
19	Friday, October 25, 2024	Discussion of Release Commitment Budget Capex Phase II of 2024									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	-	√	-
20	Friday, October 31, 2024	Discussion of Project Conversion									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
21	Friday, November 15, 2024	1. Discussion of the Work Plan and Budget of the Secretariat of the Board of Commissioners 2. Submission of KEMPR Analysis of the 2024 RKAP Proposal 3. Others: a. Proposed Telkom Performance Target and Governance of the Third LTI Grant for the 2024-2026 Period b. Proposal related to the Extension of the Organ Contract of the Board of Commissioners c. Proposal related to the Remuneraon of the Or gan of the Board of Commissioners									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	-	√	√	√	√	√
22	Monday, December 9, 2024	Write-off of Uncollecble Acc ounts Receivable for Fiscal Year 2024									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	-	√	√	√	√	√
23	Tuesday, December 10, 2024	Discussion of the Proposed Conng ency Plan 2024 Document									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	√
24	Friday, December 27, 2024	Changes in Parenng of P T Telkom Infrastruktur Indonesia (TIF)									
	Attendance List	**BPSB**	**ANN**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√	√	√	-

Remarks:

BPSB	Bambang Permadi Soemantri Brodjonegoro	**MRP**	Marcelino Rumambo Pandin	**IR**	Isa Rachmatarwata
WI	Wawan Iriawan	**IS**	Ismail	**AMS**	Arya Mahendra Sinulingga
BDA	Bono Daru Adji	**RM**	Rizal Mallarangeng	**SK**	Silmy Karim
ANN	Abdi Negara Nurdin				

Board of Commissioners' Attendance at Internal Meengs

No.	Name	Posion	Total Meengs	Total Attendance	Percentage of Attendance
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/Independent Commissioner	24	24	100
2.	Abdi Negara Nurdin*	Independent Commissioner	1	1	100
3.	Bono Daru Adji	Independent Commissioner	24	24	100
4.	Wawan Iriawan	Independent Commissioner	24	24	100
5.	Arya Mahendra Sinulingga	Commissioner	24	18	75
6.	Isa Rachmatarawata	Commissioner	24	21	88
7.	Ismail	Commissioner	24	20	83
8.	Marcelino Rumambo Pandin	Commissioner	24	20	83
9.	Rizal Mallarangeng	Commissioner	24	19	79
10.	Silmy Karim	Commissioner	24	20	83

Remarks:
* : Abdi Negara Nurdin was in attendance until January 19, 2024

Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meengs

No	Date	Meeng Ag enda/Discussion								
1	Wednesday, January 31, 2024	1. YtD December 2023 Performance 2. BoC Themac Concern: FMC Upda te, Infraco								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	-	√	√	√	√	√
2	Wednesday, February 28 2024	1.YtD Performance January 2024 2. BoC Themac Concerns: FMC , InfraCo, and Integrated Audit Updates for Fiscal Year 2023								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	-	√
3	Wednesday, March 27, 2024	Submission of Evaluaon fr om the Board of Commissioners on the Company's Condion								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
4	Monday, April 29, 2024	1. YtD Performance March 2024 2. Regular BoC Concern: FMC & Data Center Updates								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
5	Wednesday, May 1, 2024	1. Company Performance YtD April 2024; 2. BOC Concern a. Regular: FMC and Infraco Updates b.Themac: F GD Updates on Stocks, Data Centers, and Starlink								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√

No	Date	Meeng Ag enda/Discussion								
6	Wednesday, June 26, 2024	1. YtD May 2024 Performance; 2. BoC Concern a. Regular: FMC and Infraco Updates b. Themac: 1) Early Rer ement Implementaon Pr ogress Report 2) Mig aon and Handling of PDNS Dis turbances								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		-	√	√	√	√	√	√	√	-
7	Friday, July 26, 2024	1.Company Performance YtD June 2024; 2.FMC and Infraco Progress								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	-	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
8	Monday, August 26, 2024	Discussion of the Company's Performance Update YtD July 2024								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	-	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	-	√	√	√	√	√	√
9	Monday, September 30 2024	1. Company Performance in August 2024; 2. Progress FMC & Infraco; 3. Discussion of *the concerns* of the Board of Commissioners in the CSS 2025-2027.								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	-	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
10	Wednesday, October 30, 2024	1. Company Performance TW III/2024; 2. Update: a. Development of Regional Transformaon TW III/2024; b. *Progress* InfraCo and FMC Tw III/2024.								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	-
11	Wednesday, November 20, 2024	Discussion and Rafic aon of the 2025 RKAP								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
12	Friday, December 20, 2024	1. Company Performance YtD November 2024; 2. FMC and InfraCo Progress Update; 3. Others.								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		-	√	√	√	√	√	√	√	√

Board of Commissioners' Attendance at Joint Meengs

No.	Name	Posion	Total Meengs	Total Attendances	Percentage of Attendance %
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/Independent Commissioner	12	12	100
2.	Bono Daru Adji	Independent Commissioner	12	11	92
3.	Wawan Iriawan	Independent Commissioner	12	12	100
4.	Arya Mahendra Sinulingga	Commissioner	12	11	92
5.	Isa Rachmatarwata	Commissioner	12	12	100
6.	Ismail	Commissioner	12	12	100
7.	Marcelino Rumambo Pandin	Commissioner	12	12	100
8.	Rizal Mallarangeng	Commissioner	12	11	92
9.	Silmy Karim	Commissioner	12	12	100

Board of Directors' Attendance at Joint Meengs

No.	Name	Posion	Total Meengs	Total Attendance	Percentage Attendance (%)
1.	Ririek Adriansyah	President Director	12	10	83
2.	Afriwandi	Director of Human Capital Management	12	12	100
3.	Budi Setyawan Wijaya	Director of Strategic Por olio	12	11	92
4.	Bogi Witjaksono	Director of Wholesale & Internaonal Ser vice	12	11	92
5.	FM Venusiana R.	Director of Enterprise & Business Service	12	12	100
6.	Hones Bas yir	Director of Group Business Development	12	12	100
7.	Heri Supriadi	Director Finance and Risk Management	12	12	100
8.	Herlan Wijanarko	Director of Network & IT Soluon	12	11	92
9.	Muhamad Fajrin Rasyid	Director of Digital Business	12	10	83

Board of Commissioners Attendance Level

In the Joint Meeting of the Board of Commissioners and the Board of Directors, the Internal Meeting of the Board of Commissioners, and the Meeting on Concurrent Positions in the Committee.

No	Name	Posion	Joint Meengs	Internal Meengs	KA Meeng	KEMPR Meeng	KNR Meeng	KTKT Meeng	Average Attendance
1	Bambang Permadi Soemantri Brodjonegoro	President Commissioner / Independent Commissioner	100%	100%	100%	89%	-	100%	98%
2	Bono Daru Adji	Independent Commissioner	92%	100%	97%	89%	-	75%	91%
3	Wawan Iriawan	Independent Commissioner	100%	100%	100%	-	100%	-	100%
4	Arya Mahendra Sinulingga	Commissioner	92%	75%	-	83%	92%	-	85%
5	Isa Rachmatarwata	Commissioner	100%	88%	-	100%	-	-	96%
6	Ismail	Commissioner	100%	83%	-	100%	92%	-	94%
7	Marcelino Rumambo Pandin	Commissioner	100%	83%	-	-	88%	75%	87%
8	Rizal Mallarangeng	Commissioner	92%	79%	-	78%	83%	-	83%
9	Silmy Karim	Commissioner	100%	83%	-	83%	92%	-	90%
Average Attendance of the Board of Commissioners			**97%**	**88%**	**99%**	**89%**	**91%**	**83%**	**91%**

Remark:
Joint meetings: Board of Commissioners and Board of Directors Meeting
Internal meetings: Board of Commissioners meeting
KA meetings: Audit Committee meetings
KEMPR meetings: Committee for Planning and Risk Evaluation and Monitoring meetings
KNR meetings: Committee for Nomination and Remuneration meetings
KTKT meetings: Integrated Governance Committee meetings

IMPROVING THE COMPETENCE OF THE BOARD OF COMMISSIONERS

Board of Commissioners Competency Improvement Policy

To enhance the knowledge and competence of members of the BOC, as well as to ensure that the professional insight, competence, and leadership capabilities of the BOC continue to develop in line with the latest industry developments, Telkom provides various training programs. The Company offers opportunities for each member of the Board of Commissioners to participate in multiple educational activities, training, workshops, or other similar activities to develop their knowledge and expertise. The implementation of the Board of Commissioners competency improvement program is also a form of compliance with the Regulation of the Minister of SOEs No PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and Resolution of the Deputy Minister of SOEs for Finance and Risk Management No SK-3/DKU.MBU/05/2023 dated 26 May 2023 Regarding Technical Guidelines for the Composition and Qualifications of Risk Management Organs within State-Owned Enterprises.

Board of Commissioners Competency Improvement Acvies in 2024

The education and training programs attended by members of the Board of Commissioners during 2024 are as follows:

No	Program Name	Organizers	City/ Country	Implementaon Time	Parcipan ts
1	Public Discussion in the Context of Monitoring the Implementaon of La w No. 6 of 2011 regarding Immigraon	Secretariat General – The House of Representav es of the Republic of Infonesia	Jakarta	16 January 2024	Silmy Karim
2	RSB Evaluaon W orkshop 2020-2024 and Transional RSB 2025-2029	Rumah Sakit Jantung dan Pembuluh Darah Harapan Kita	Jakarta	17 January 2024	Isa Rachmatarwata
3	SOE Transformaon W orkshop	The Ministry of State-Owned Enterprises	Singapore	23 January 2024	Arya M Sinulingga
4	Workshop Online on SAR Conformity Assessment	The Ministry of Communicaon and Informaon	Indonesia	30 January 2024	Ismail
5	BUMN NEXT GEN 2024	The Ministry of State-Owned Enterprises	Indonesia	13 February 2024	Arya M Sinulingga
6	Training INSEAD Singapore: M&As and Corporate Strategy	INSEAD	Singapore	19-23 February 2024	Marcelino R. Pandin
7	Mobile World Congress 2024	GSM Associaon	Barcelona, Spain	26-29 February 2024	Rizal Malarangeng
8	Spectrum Towards 2030: Capacity and Affordability, MWC 2024	GSM Associaon	Barcelona, Spain	26-29 February 2024	Ismail
9	XCION 11th Conference & Exhibion 2024	XCION	Jakarta, Indonesia	March 4-6, 2024	Marcelino R. Pandin
10	CNBC Indonesia Tech and Telco Summit Panel Discussion	CNBC Indonesia	Jakarta	05 March 2024	Ismail

No	Program Name	Organizers	City/ Country	Implementaon Time	Parcipan ts
11	187th Session of the OPEC Fund Governing Board	OPEC Fund for Internaonal Development	Vienna	March 07, 2024	Isa Rachmatarwata
12	Training Harvard Kennedy School: Leadership in Crises	Harvard	Boston, United States	30 Maret s.d. 6 April 2024	Marcelino R. Pandin
13	10th Asia-Pacific Spectrum Management Conference	APAC	Jakarta	23 April 2024	Ismail
14	Lost or Stolen Telecommunicaon De vice Service Seminar	The Ministry of Communicaon and Informaon & KAIT	Jakarta	24 April 2024	Ismail
15	Internaonal Seminar of the Indonesian Judg es Associaon	Ikatan Hakim Indonesia	Jakarta	25 April 2024	Isa Rachmatarwata
16	Digital Future Operaon Aut omaon	Huawei	France and Croaa	26 – 30 April 2024	Wawan Iriawan
17	Digital Business Leadership Series Lecture	Universitas Teuku Umar	Aceh, Indonesia	30 April 2024	Marcelino R. Pandin
18	Ministry of Finance Talent Development Program in 2024	Secretariat General Ministry of Finance	Jakarta	06 May 2024	Isa Rachmatarwata
19	Talent Development Workshop of the Ministry of Finance	Secretariat General Ministry of Finance	Jakarta	15 May 2024	Isa Rachmatarwata
20	Workshop Standardizaon & Emer ging Technologies	The Ministry of Communicaon and Informaon	Jakarta	22 May 2024	Ismail
21	APT Training Workshop on Policy Development for High-Level Officials	APT and JTEC	Tokyo, Japan	27 May 2024	Ismail
22	High Level Technical Workshop Indonesia's Public Financial Management Froner: Looking Back t o Build the Future	World Bank	Jakarta	04 June 2024	Isa Rachmatarwata
23	APSAT Internaonal Con ference 2024	ASSI & APSAT	Jakarta	04 June 2024	Ismail
24	Pertamina Troopers Summit 2024	Pertamina	Bali, Indonesia	12 June 2024	Arya M Sinulingga
25	PKN STAN Public Lecture	PKN STAN	Jakarta	13 June 2024	Isa Rachmatarwata
26	Digital Public Communicaon W orkshop for Communicaon and In formacs Leader s	The Ministry of Communicaon and Informaon and LSPR	Jakarta	19 June 2024	Ismail
27	Ascademy "Problem Solving for Leaders"	Ascademy	Jakarta	19 June 2024	Arya M Sinulingga
28	187th Session of the OPEC Fund Governing Board	OPEC Fund for Internaonal Development	Jakarta	26 June 2024	Isa Rachmatarwata
29	Professional Level Cerfied Public Acc ountant	Ikatan Akuntan Indonesia (IAI) and BUMN School of Excellence	Jakarta	16 – 24 May, 2024	1. Bono Daru Adji 2. Isa Rachmatarwata 3. Ismail 4. Marcelino R. Pandin
30	CyberLaw Expert Panel: Strategic Approaches to Cyber Governance	Indonesia Cyber Security Forum (ICSF)	Jakarta	26-27 June 2024	Marcelino R. Pandin
31	PKN Level II Batch XVI in 2024	Lembaga Administrasi Negara RI (LAN RI)	Jakarta	02 July 2024	Silmy Karim
32	CNBC Indonesia Tech & Telco Forum	CNBC Indonesia	Jakarta	05 July 2024	Ismail
33	FGD on LEO NGSO Satellite Implementaon	The Ministry of Communicaon and Informaon	Jakarta	10 July 2024	Ismail

No	Program Name	Organizers	City/ Country	Implementaon Time	Parcipan ts
34	Public Sector Day Indonesia	Amazon Web Services (AWS)	Jakarta	10 July 2024	Silmy Karim
35	Naonal Seminar on LE O Satellite Technology	ITB	Indonesia	11 July 2024	Ismail
36	Discussion on the Implementaon of the Na onal SPBE Infrastructure Domain and Applicaon Domain	APTIKA & The Ministry of Communicaon and In formaon	Jakarta	15 July 2024	Ismail
37	Internaonal Corpor ate Governance Network (ICGN) 2024 Annual Conference	ICGN	London, England	July 15-17, 2024	Wawan Iriawan
38	Short Course Harvard-Advanced Business Strategy: Gaining a Compev e Edge	Harvard University	United States	July 29-31, 2024	Silmy Karim
39	Digital Transformaon Indonesia Con ference & Expo (DTI-CX) 2024	MASTEL	Jakarta	31 July 2024	Ismail
40	BOE Forum in TelkomMetra Group 2024	TelkomMetra Group	Tangerang	July 31, 2024	Bono Daru Adji
41	Workshop Corporate Strategic Scenario 2025 - 2027	Telkom	Jakarta	August 08, 2024	All Commissioners
42	Converged Telecommunicaons P olicy and Regulaon Masterclass 2024	XL Axiata	Jakarta	August 12, 2024	Ismail
43	FGD Siskomnas PMPB	The Ministry of Communicaon and Informaon	Jakarta	August 13, 2024	Ismail
44	Indonesia Internet Expo and Summit (IIXS)	APJII	Jakarta	August 14, 2024	Ismail
45	Advanced Level Professional Accountant Cerfic aon	Ikatan Akuntan Indonesia (IAI) and BUMN School of Excellence	Jakarta	30 May – 13 July, 2024	1. Bono Daru Adji 2. Isa Rachmatarwata 3. Ismail 4. Marcelino R. Pandin
46	Neutra DC Summit 2024	Telkom Data Ekosistem	Bali, Indonesia	August 26, 2024	1. Bambang P.S. Brojonegoro 2. Marcelino R. Pandin 3. Wawan Iriawan
47	Managing Risk And Reputaon in a Comple xWorld	Stanford Business School	Illinois, United States	August 26-30, 2024	Bono Daru Adji
48	Indonesia Cloud and Hosng Associa on W orkshop	ACHI	Jakarta	August 27, 2024	Ismail
49	Bali Annual Telkom Internaonal Con ference (BATIC)	TELIN	Bali, Indonesia	August 27-30, 2024	1. Bambang P.S. Brojonegoro 2. Marcelino R. Pandin 3. Wawan Iriawan
50	Launching Shopping in Indonesia Aja and Indonesia Retail Summit 2024	Himpunan Peritel dan Penyewa Pusat Perbelanjaan Indonesia (HIPPINDO)	Jakarta	August 28, 2024	Silmy Karim
51	Workshop EMC (Electromagnec Compa bility)	Kominfo	Jakarta	10 September 2024	Ismail
52	GSMA Digital Naons Summit	GSMA	Jakarta	10 September 2024	Ismail
53	Seminar HKHPM	HKHPM (Himpunan Konsultan Hukum Pasar Modal)	Jakarta	11 September 2024	Bono Daru Adji

No	Program Name	Organizers	City/ Country	Implementaon Time	Parcipan ts
54	Generav e AI: Business and Legal Concerns for Creav es	LinkedIn	Online	12 September 2024	1. Rizal Malarangeng 2. Wawan Iriawan
				19 September 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
55	IT and Cybersecurity Risk Management Essenal Training	LinkedIn	Online	13 September 2024	Rizal Malarangeng
				19 September 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
56	Protecng Pr ofitability by Reducing Financial Risk	LinkedIn	Online	13 September 2024	Rizal Malarangeng
				18 September 2024	Wawan Iriawan
				19 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
				17 December 2024	Bono Daru Adji
57	Risk-Taking for Leaders	LinkedIn	Online	14 September 2024	Rizal Malarangeng
				18 September 2024	Wawan Iriawan
				19 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
					3. Bono Daru Adji
58	GDPR Compliance: Essenal T raining	LinkedIn	Online	14 September 2024	Rizal Malarangeng
				18 September 2024	Wawan Iriawan
				22 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
59	Cybersecurity: Key Policies and Resources	LinkedIn	Online	16 September 2024	1. Rizal Malarangeng
					2. Wawan Iriawan
60	Cybersecurity Foundaons: Go vernance, Risk, and Compliance (GRC)	LinkedIn	Online	16 September 2024	Rizal Malarangeng
61	Economics for Business Leaders	LinkedIn	Online	17 September 2024	Rizal Malarangeng
				20 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
62	Finance Foundaons: Corpor ate Governance	LinkedIn	Online	18 September 2024	Rizal Malarangeng
				22 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
					3. Wawan Iriawan
63	Corporate Finance Foundaons	LinkedIn	Online	18 September 2024	Rizal Malarangeng

No	Program Name	Organizers	City/ Country	Implementaon Time	Parcipan ts
				22 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
				23 September 2024	Wawan Iriawan
64	Finance for Non-Financial Managers	LinkedIn	Online	18 September 2024	Rizal Malarangeng
65	Satellite Internet and Communicaons: Fundamen tals	LinkedIn	Online	18 September 2024	Wawan Iriawan
				19 September 2024	Rizal Malarangeng
				20 September 2024	1. Arya M Sinulingga
					2. Bambang P.S. Brojonegoro
66	Measuring Business Performance	LinkedIn	Online	18 September 2024	Wawan Iriawan
				19 September 2024	Rizal Malarangeng
67	Accounng f or Non-Accountants	LinkedIn	Online	18 September 2024	Wawan Iriawan
68	Reputaon Risk Manag ement	LinkedIn	Online	19 September 2024	Rizal Malarangeng
				20 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
69	Introducon t o Data Protecon and Priv acy	Corsera	Online	19 September 2024	Rizal Malarangeng
70	Balanced Scorecard and Key Performance Indicators	LinkedIn	Online	19 September 2024	Rizal Malarangeng
				22 September 2024	Wawan Iriawan
71	Audit and Due Diligence: Priories and Bes t Pracces	LinkedIn	Online	19 September 2024	Wawan Iriawan
				21 September 2024	1. Bambang P.S. Brojonegoro
					2. Arya M Sinulingga
72	Introducon t o Prompt Engineering for Generav e AI (2023)	LinkedIn	Online	22 September 2024	Bambang P.S. Brojonegoro
					Arya M Sinulingga
73	Accounng F oundaon: In ternal Control	LinkedIn	Online	22 September 2024	Bambang P.S. Brojonegoro
					Arya M Sinulingga
					Wawan Iriawan
74	Accounng F oundaons: Under standing the GAAP (Generally Accepted Accounng Principles)	LinkedIn	Online	22 September 2024	Wawan Iriawan
75	The Future of Audit	LinkedIn	Online	22 September 2024	Wawan Iriawan
76	Cybersecurity for Execuv e	LinkedIn	Online	23 September 2024	Wawan Iriawan
77	The Dynamic Spectrum Alliance 2024 Global Summit	DSA	Geneva, Swiss	23-25 September 2024	Ismail

No	Program Name	Organizers	City/ Country	Implementaon Time	Parcipan ts
78	Talkshow TVRI Palangkaraya	TVRI	Indonesia	28 September 2024	Ismail
79	TechWeek Singapore	Singapore Technology	Singapore	October 8-10, 2024	Marcelino R. Pandin
80	Domesc T est Center Forum	The Ministry of Communicaon and Informaon	Indonesia	October 9, 2024	Ismail
81	Rakornas REPNAS 2024 : Empowering New Energy Resources and Green Inia v es Forum	Relawan Pengusaha Muda Nasional (REPNAS)	Jakarta	October 14, 2024	Silmy Karim
82	The Important Role of Immigraon P olicy in Advancing Ease of Doing Business in Indonesia	The Nordic Chamber of Commerce in Indonesia	Jakarta	October 16, 2024	Silmy Karim
83	Naonal Seminar on Na on's Digit al Sovereignty and Resilience	Garuda Emas Indonesia	Indonesia	October 24, 2024	Ismail
84	Business Management Course: From Management to Leadership	Harvard University	Boston, United States	October 28-November 1, 2024	Bambang P.S. Brojonegoro
85	Workshop Advanced Spectrum Monitoring Guidance on Mobile Broadband Technology	The Ministry of Communicaon and Informaon, MIC Japan, ASEAN	Jakarta	October 29, 2024	Ismail
86	Indonesia Investment Week 2024	Consulate General Republic of Indonesia for Hongkong	Hong Kong	01 November 2024	Silmy Karim
87	CNBC News	CNBC Indonesia	Jakarta	05 November 2024	Ismail
88	ASOCIO Digital Summit 2024	ASOCIO	Japan	6-8 November 2024	Wawan Iriawan
89	Naonal Coor dinaon Mee ng f or Regional Government Implementaon	The Ministry of Communicaon and Informaon	Jakarta	07 November 2024	Ismail
90	Futurist Summit 2024	The D.Futuro	Jakarta	07 November 2024	Ismail
91	IATB Half-Day Workshop	ITB	Jakarta	09 November 2024	Ismail
92	General Stadium and Naonal Seminar	IKA Fakultas Teknologi Industri Universitas Trisakti	Jakarta	11 November 2024	Silmy Karim
93	Ooredoo’s Digital Ecosystem Conference 2024	Indosat	Doha, Qatar	20 November 2024	Ismail
94	Industrial 5G Day	The Ministry of Communicaon and Informaon	Cikarang, Bekasi	28 November 2024	Ismail
95	Indonesia Business Forum Update : Indonesia's Golden Visa Policy	Indonesia Embassy in Singapore	Singapore	29 November 2024	Silmy Karim
96	The 18th Global Ciz enship Conference	Henley & Partners	Singapore	29 November 2024	Silmy Karim
97	Development Investment Acumen	LinkedIn	Online	04 December 2024	Bono Daru Adji
98	IndoTelko Forum	IndoTelko	Jakarta	5 December 2024	Ismail
99	Risk Beyond 2024 on Enterprise Risk Management	ERMA	Bali	5-6 December 2024	Wawan Iriawan

No	Program Name	Organizers	City/ Country	Implementaon Time	Parcipan ts
100	India - Indonesia Investent Synergy Forum	Embassy of India	Indonesia	6 December 2024	Ismail
101	Strategic R&D Management Programme	INSEAD	France	8–13 December 2024	Marcelino R. Pandin
102	Opening of the World An-Corrup on Da y (Hakordia) 2024 Series of Acvies	Komisi Pemberantasan Korupsi (KPK)	Jakarta	09 December 2024	Silmy Karim
103	Investment Evaluaon	LinkedIn	Online	10 December 2024	Bono Daru Adji
104	Evaluang Business In vestment Decisions	LinkedIn	Online	11 December 2024	Bono Daru Adji
105	AI Day : Job Fair dan IT Educaon F air	Universitas Gadjah Mada and The Ministry of Communicaon and Digital	Indonesia	11 December 2024	Ismail
106	The New Age of Risk Management Strategy for Business	LinkedIn	Online	13 December 2024	Bono Daru Adji
107	Introducon t o ESG: Environmental, Social, and Governance	LinkedIn	Online	16 December 2024	Bambang P.S. Brojonegoro
108	Leveraging Business Analysis in ESG	LinkedIn	Online	16 December 2024	Bambang P.S. Brojonegoro
109	Demonstrang Acc ountability as a Leader	LinkedIn	Online	17 December 2024	Bambang P.S. Brojonegoro
110	Driving Organizaonal Acc ountability for Diversity, Equity, Inclusion and Belonging	LinkedIn	Online	17 December 2024	Bambang P.S. Brojonegoro
111	Leadership Effecv eness: Moving Beyond Tradional Success Metrics	LinkedIn	Online	17 December 2024	Bambang P.S. Brojonegoro
112	Corporate Finance: Environmental, Social, and Governance (ESG)	LinkedIn	Online	27 December 2024	Wawan Iriawan
113	Seng Business Unit Goals	LinkedIn	Online	29 December 2024	Wawan Iriawan
114	Leading with Vision	LinkedIn	Online	29 December 2024	Wawan Iriawan
115	Vision in Acon: Leader s Live Case Studies	LinkedIn	Online	29 December 2024	Wawan Iriawan

ORIENTATION PROGRAM FOR NEW MEMBERS OF THE BOARD OF COMMISSIONERS

In accordance with the Regulation of the Minister of SOEs No. PER-02/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, the Corporate Secretary coordinates an orientation program that each new member of the Board of Commissioners must attend to understand Telkom's activities and conditions. In 2024, no new members of the Board of Commissioners existed, so no orientation program was conducted.

BOARD OF COMMISSIONERS' SELF-ASSESSMENT POLICY

Based on the Joint Regulation of the Board of Commissioners and the Board of Directors No 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 on the Board of Commissioners and Board of Directors Work Procedure Manual (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, Telkom has a self-assessment policy to assess the performance of the Board of Commissioners. This policy is a form of accountability for the collegial performance assessment of the Board of Commissioners, which is expected to motivate each member to improve their performance.

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT

The performance assessment of Telkom's Board of Commissioners is carried out based on an evaluation of the achievement of Key Performance Indicators (KPIs) formulated from the main duties of the Board of Commissioners, including overseeing the policies and management of the Company by the Board of Directors, providing advice to the Board of Directors, and managing the implementation of the Company's Long-Term Plan, Annual Work Plan and Budget, provisions of the Articles of Association, GMS Decisions, and laws and regulations in accordance with company objectives. KPI evaluation is conducted annually, and the evaluation results in 2024 show that the Board of Commissioners has performed its duties well.

Board of Commissioners' Performance Assessment Based on KPI Year 2024

Key Performance Indicators (KPI)	Achievement Score	
	Point (%)	Score (%)
Planning	20	115
Supervision and Direcon	36	115
Reporng	16	85
Dynamic	28	100
Point (%)	**100**	**105**

COMMITTEE UNDER BOARD OF COMMISSIONERS' ASSESSMENT

The Board of Commissioners, in carrying out its duties, is assisted by the Audit Committee, Nomination and Remuneration Committee, Planning and Risk Evaluation and Monitoring Committee, and Integrated Governance Committee. The Board of Commissioners assesses the performance of the committees under it annually, and in 2024, the assessment was conducted with a KPI self-assessment. In general, the committees performed their duties and responsibilities well throughout 2024.

Performance of The Commi ees Under the Board of Commissioners in 2024

Commi ees	Score (%)
Audit Commi ee	100%
Commi ee for Nominaon and R emuneraon	100%
Commi ee for Planning and Risk Evaluaon and Monit oring	100%
Integrated Governance Commi ee	100%

BOARD OF DIRECTORS' PERFORMANCE ASSESSMENT

One of the measuring tools that can be used to assess the performance of the Board of Directors is the Key Performance Indicator (KPI) based on the Regulation of the Minister of SOE No.PER-3/MBU/03/2023 dated March 20, 2023, regarding Organs and Human Resources of State-Owned Enterprises, which contain:

1. Obligation to sign the Management Contract by the Board of Directors. The Management Contract contains promises or statements from prospective members of the Board of Directors, namely that if they are appointed/re-appointed as members of the Board of Directors, they promise, among other things, to fulfill all targets set by the GMS/Minister, including KPIs that have been previously determined, and implement the principles of Good Corporate Governance (GCG).
2. Performance appraisal based on KPI is determined collegially for the President Director, and individually for each member of the Board of Directors.
3. The establishment of five perspectives in collegial preparation of the KPI for the Board of Directors, namely:
    a. Economic and social values for Indonesia;
    b. Business model innovation;
    c. Technology leadership;
    d. Increased investment; and
    e. Talent development.

At the end of each third quarter, the Minister of SOEs Seri A Dwiwarna Shareholder submits a Shareholder Aspiration letter containing strategic and tactical directions, performance targets, risk management policies, and KPI parameters that can be selected as components of the KPI of the Board of Directors collegially and individually. The achievement of the KPIs of the Board of Directors is calculated collegially and individually and reviewed by the Public Accounting Firm (KAP) that audits Telkom's financial statements.

COMMITE UNDER THE BOARD OF COMMISSIONERS

LEGAL BASIS FOR COMMITTEE ESTABLISHMENT

Committees under the Board of Commissioners are established based on the following regulations/legislation:

1. Article 121 of Law Number 40 Year 2007 regarding Limited Liability Companies.
2. Article 21 of the Regulation of the Minister of SOEs Number 2 of 2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.
3. Article 28 paragraph (4) of the Financial Services Authority Regulation Number: 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies.
4. Telkom's Articles of Association Article 15 number 2 letter a.8.

AUDIT COMMITTEE

In accordance with the regulation of the Company's Articles of Association, Telkom formed an Audit Committee who assists the Board of Commissioners in its supervisory function. The Audit Committee works based on the Resolution of the Board of Commissioners No 11/KEP/DK/2021 regarding Work Implementation Guidelines (Charter) for the Company Audit Committee (Persero) PT Telekomunikasi Indonesia Tbk. The formation of the Audit Committee is also a form of compliance with Financial Service Authority Regulation No 55/POJK.04/2015 dated December 23, 2015, provisions of the US SEC Exchange Act 10A-3, Regulation of the Minister of SOE No PER-2/MBU/03/2023 regarding Governance Guidelines and Significant Corporate Activities of State-Owned Enterprises and Number PER-3/MBU/03/2023 dated March 20, 2023 regarding Organs and Human Resources of State-Owned Enterprises

AUDIT COMMITTEE'S SCOPE, DUTIES, AND RESPONSIBILITIES

Telkom's Audit Committee has the following scope, duties and responsibilities:

1. Supervision of Internal Control over Financial Reporting (ICoFR)
   a. Oversight of Internal Control over Financial Reporting (ICoFR) governance refers to processes designed to ensure the reliability of the company's financial reporting in accordance with accounting principles and applicable regulations.
   b. Communicating with Internal and External Auditors on the effectiveness of ICoFR.

2.. Supervision of Financial Information
   a. Reviewing the process of preparing financial reports to ensure that the preparation of financial reports has been carried out in accordance with applicable regulations, policies, systems, and procedures;
   b. Evaluating the financial information that will be published by the Company such as financial reports, projections, and other financial information;
   c. Ensuring that financial reports and other related information are presented based on financial or management accounting data and information correctly and accurately in accordance with generally accepted accounting principles.

3. Supervision of Internal Audit
   a. Reviewing the Annual Audit Work Program (PKAT) and the Internal Audit Annual Non-Audit Work Program (PKNAT);
   b. Evaluating the effectiveness of the Company's Internal Audit;
   c. Reviewing the implementation of follow-up on internal auditor findings and/or external auditor findings and Management Letters (recommendations) by the Board of Directors;
   d. Evaluating status and follow-up on significant issues;
   e. Regularly review and recommend improvements to the Internal Audit Charter.

4. **Oversight of Internal Control**
   a. Reviewing the adequacy of management efforts to build and operate effective internal controls, particularly internal controls over financial reporting;
   b. Conducting immediate discussions on findings and matters containing indications of weaknesses and/or obstacles in internal control, inefficiencies in the Company's activities, errors in the application of accounting standards, and violations of the applicable laws and regulations.

5. **Supervision of External Audit**
   a. Assisting the Board of Commissioners in the process of appointing independent auditor candidates who will carry out integrated audits of the Company and its consolidated Subsidiaries;
   b. Providing recommendations to the Company's Board of Commissioners regarding the appointment of AP and/or KAP who will provide audit services;
   c. Reviewing and providing pre-approval for non-audit services to be assigned to independent auditors;
   d. Overseeing of the integrated audit process in the Company and the audit process in Subsidiaries whose financial statements are consolidated into the Company's consolidated financial statements;
   e. Providing an independent opinion in the event of a difference of opinion between management and the independent auditors;
   f. Evaluating the implementation of the provision of audit services on annual historical financial information by AP and/or KAP.

6. **Supervision of compliance with regulations and legislation as well as complaints regarding the process of accounting and financial reporting**
   a. Conducting a review of compliance with laws and regulations related to the Company's business activities including but not limited to laws and regulations in the Capital Market sector, taxation, and/or regulations related to good corporate governance, as well as regulations and other laws relating to financial reporting risks (financial reporting risk);
   b. Providing facilities to receive, review and follow up on complaints (Whistle-blower) which includes the Company, Subsidiaries, and affiliates with the definition of affiliate is as regulated in Law No. 8 of 1995 regarding Capital Markets, in Article 1 number 1;
   c. Ensuring that the Company's management creates a work culture that encourages every employee to comply with the Company's code of ethics.

7. **Carry out other tasks given by the Board of Commissioners**

8. **Maintain the confidentiality of documents, data and information of the Company and its consolidated Subsidiaries**

AUDIT COMMITTEE'S COMPOSITION

In accordance with Financial Service Authority's Regulation Number 55/POJK.04/2015 dated December 23, 2015 and US SEC Regulation, the Audit Committee must have at least 3 members from Independent Commissioners and outside the Company, with the chairman must be an Independent Commissioner. Based on these regulations, through the Resolution of the Board of Commissioners Number 04/KEP/DK/2024 dated February 6, 2024 on the Membership Composition of the Audit Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk, the composition of the Audit Committee as of December 31, 2024 is as follows:

Audit Commi ee's Composion as of December 31, 2024

Posion	Name and Double Posion St atus	Basis of Appointment	Term of Service
Chairman	**Bono Daru Adji** Independent Commissioner	Resoluon of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	June 8, 2021 - Present
Members	**Bambang P.S. Brodjonegoro** President Commissioner/Independent Commissioner	Resoluon of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	June 8, 2021 - Present
	Wawan Iriawan Independent Commissioner	Resoluon of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	September 1, 2020 - Present
	Emmanuel Bambang Suyitno Independent Member/ Financial Expert	Resoluon of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	September 1, 2020 - Present
	Edy Sihotang Independent Member/ Financial & Forensic Audit Expert	Resoluon of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	August 2, 2021 - Present

AUDIT COMMITTEE MEMBER'S PROFILE WHO ARE ALSO MEMBERS OF THE BOARD OF COMMISSIONERS'

Bono Daru Adji

Chairman of Audit Commi ee

Age	56 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1995	LLM, Monash University, Australia
	• 1993	Bachelor degree in Law, Trisak Univ ersity, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024	
Term of Service	June 8, 2021 - present	
Concurrent Posions	• 2023	Member of the Ethics Commi ee of the Indonesian Football Associaon
	• 2022	Member of the Management Board of the Indonesian Audit Commi ee Associaon
	• 2017	Managing Partner, Assegaf Hamzah & Partners
Work Experiences	• 2019 - 2022	Disciplinary Commi ee, PT Bursa Efek Indonesia
	• 2018 - 2021	Chairman, Standards Board of the Associaon of Capit al Market Legal Consultants
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2017	Licensed to pracce law as an advocate by Capital Market Legal Consultants Associaon (Himpunan Konsultan Hukum Pasar Modal - HKHPM)
	• 2017	Licensed to pracce la w as an advocate by the Indonesian Bar Associaon (PERADI)

Bambang Permadi Soemantri Brodjonegoro

Member of Audit Commi ee

Age	58 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1997	Ph.D, University of Illinois at Urbana Champaign, United States of America
	• 1993	Master of Urban Planning, University of Illinois at Urbana Champaign, United States of America
	• 1990	Bachelor's degree in economics, Universitas Indonesia, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	
Term of Service	June 8, 2021 - present	
Concurrent Posions	• 2024	Special Advisor to the President for Economic and Naonal De velopment
	• 2021	President Commissioner, PT Bukalapak Tbk
	• 2021	President Commissioner, PT Nusantara Green Energy
	• 2021	Independent Commissioner, PT Astra Internaonal Tbk
	• 2021	Independent Commissioner, PT Indofood Tbk
	• 2021	Commissioner, PT Combiphar
Work Experiences	• 2022 - 2024	President Commissioner, PT Prudenal S yariah
	• 2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
	• 2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	• 2019 - 2021	Minister of Research, Technology, and the Naonal Inno vaon R esearch Agency
	• 2016 - 2019	Minister of Naonal De velopment Planning Indonesia
	• 2014 - 2016	Minister of Finance of Republic of Indonesia
	• 2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
Professional Cerfic aons	2021	Qualified Risk Governance Professional (QRGP)

*Resigned on March 7, 2025.

Wawan Iriawan

Member of Audit Commi ee

Age	61 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2018	Doctoral degree in Law, Universitas Padjadjaran, Indonesia
	• 2005	Master degree in Law, Universitas Padjadjaran, Indonesia
	• 1989	Bachelor degree in Law, Universitas Jenderal Soedirman, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	
Term Of Service	June 29, 2020 - present	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 1999 - 2000	Managing Partner, Iriawan & Co
Professional Cerfic aons	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Cerfic aon in Audit Commi ee Pracces (CA CP)

AUDIT COMMITTEE MEMBER'S PROFILE WHO ARE NOT BOARD OF COMMISSIONERS' DOUBLE POSITION

Emmanuel Bambang Suyitno
Member of Audit Commi ee

Age	**Ciz enship**	**Domicile**
54 years old	Indonesian	Jakarta, Indonesia

Educaonal Backgr ound

2007	MBA, Instut P engembangan Manajemen Indonesia (IPMI) Internaonal Business School, Indonesia.
1995	Bachelor Degree in Accounng , Universitas Indonesia, Indonesia.

Basis of Appointment

Resoluon of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Office

September 1, 2020 - present

Dues and R esponsibilies

Served to oversee and monitor the integrated audit process, the process of consolidang financial statements, and the effecv eness of internal control over financial reporng.

Work Experiences

2020 - Present	Independent Member/Financial Expert Audit Commi ee.
2017 - 2020	Corporate Secretary Division, PT PP Presisi Tbk.
2016 - 2017	SVP - Head of Investor Relaons, Corpor ate Finance, MIS & Audit, Lucky Group of Indonesia.
2014 - 2016	Audit Commi ee Member, PT Danareksa (Persero).
1994 - 2014	Audit Committee, Risk Management and Audit, Corporate Secretary, Investor Relaons, Corporate Finance, ChemOne Holdings Pte Ltd, PT Indika Energy Tbk, PT. Surya Citra Media Tbk, PT. Kopime Dot Com Tbk, Jan Darmadi Gr oup, Ernst and Young.

Professional Cerfic aons

2024	Cerfied Pr ofessional Financial Analysist (CPFA) by IEEEF Instut e
2024	Cerfied P erformance Management Professional (CPMP) by IEEEF Instut e
2023	Cerfied Risk Manag ement Specialist (CRMS), Esas Management
2019	Cerfic aon in Audit Commi ee Pracces (CA CP), Ikatan Komite Audit Indonesia.
2015	Indonesia Registered Accountant (RNA) by Ministry of Finance of the Republic of Indonesia.
2014	Chartered of Accountant by Internaonal F ederaon of Acc ountants (IFAC), Ikatan Akuntan Indonesia (IAI).
2011	Cerfied In vestor Relaons b y Indonesia Investor Relaons Ins tut e
2001	Investment Manager License by Capital Market Supervisory Board (OJK/Bapepam)

Edy Sihotang
Member of Audit Commi ee

Age	**Ciz enship**	**Domicile**
59 years old	Indonesia	Jakarta, Indonesia

Educaonal Backgr ound

1997	MBA, University of Illinois at Urbana-Champaign, USA
1991	Diploma IV in Accounng , Sekolah Tinggi Akuntansi Negara, Indonesia
1985	Diploma III in Accounng , Sekolah Tinggi Akuntansi Negara, Indonesia

Basis of Appointment

Resoluon of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021, and finally re-established through Resoluon of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Office

August 2, 2021 - present

Dues and R esponsibilies

Served to oversee and monitor the integrated audit process, the process of consolidang financial statements, and the effecv eness of internal control over financial reporng.

Work Experiences

2021 - Present	Independent Member/Financial & Forensic Audit Expert.

2019 - 2020	Vice President Invesg aon & WBS, P T Pertamina (Persero).
2018 - 2019	Head of Internal Audit, PT Pertamina Geothermal Energy.
2013 - 2017	Head of Internal Audit, PT Pertamina Internasional Eksplorasi dan Produksi.
2009 - 2012	GCG & Compliance, Corporate Secretary, PT Pertamina (Persero).
2006 - 2009	Head of Internal Auditor/Inspector, Badan Rehabilitasi dan Rekonstruksi NAD-Nias.
1999 - 2005	Widyaiswara/Lecturer, Badan Pendidikan dan Pelahan K euangan, Department of Finance.
1997 - 1998	Auditor, Public Accounng Firm (KAP) Hadori, Soeja tna & Rekan.
1985 - 1997	Auditor, Badan Pengawasan Keuangan dan Pembangunan (BPKP).
Professional Cerfic aons	
2023	Qualified Risk Governance Professional (QRGP)
2021	Cerfic aon of Audit Commi ee Pracces (CA CP), Ikatan Komite Audit Indonesia.
2019	Cerfic aon F orensic Auditor (CFrA), Lembaga Serfik asi Profesi Auditor Forensik, Indonesia.
2014	Chartered Accountant (CA), Ikatan Akuntan Indonesia.
2014	Cerfied Con trol Self-Assessment (CCSA), Instut e of Internal Auditor, United States of America.
2013	Cerfied Risk Manag ement Assurance (CRMA), Instut e of Internal Auditor, United States of America.
2012	Qualified Internal Auditor (QIA), Instut e of Internal Auditor, Indonesia.
2011	Cerfied In ternal Auditor (CIA), Instut e of Internal Auditor, United States of America.
2009	Cerfied Fr aud Examiner (CFE), Associaon of CFE, Unit ed States of America.
1996	Cerfied Public Acc ountant (CPA), United States of America.

AUDIT COMMITTEE INDEPENDENCE

Telkom Audit Committee members must always have integrity and be independent in carrying out their duties and responsibilities. As a form of commitment to independence, all members of the Audit Committee must sign an Integrity and Independence Pact to ensure that every decision taken by the Audit Committee is free from pressure from other parties.

PERFORMANCE AND IMPLEMENTATION OF AUDIT COMMITTEE ACTIVITIES

The following summarizes the performance and implementation of Audit Committee activities during the fiscal year 2024 in the Committee Activity Report, among others:

1. **Supervision of Internal Control over Financial Reporting (ICoFR)**
   Considering that Internal Control over Financial Reporting (ICoFR) is very important to ensure the integrity and reliability of the Company's financial statements, the Audit Committee conducts the following supervision:
   a. Conduct discussions with all parties related to the control design process, especially those directly related to the financial reporting process, to ensure the adequacy of policies and procedures to identify, measure, and control risks that may affect the reliability of financial statements;
   b. Discussed with the Internal Auditor regarding the implementation of Control Self-Assessment (CSA) through strengthening first and second-line capabilities;
   c. Discussing with the Internal Auditor and External Auditor regarding the process of implementing Control Deficiency (CD) remediation;
   d. Discuss the continuous improvement of ICoFR with the first, second, and third lines.
   e. Discuss with the Internal Auditor to evaluate the effectiveness of ICoFR as well as the level of compliance with regulations, including capital market regulations, such as the Financial Services Authority (OJK) Regulations and the Sarbanes-Oxley Act (SOX), considering that the Company is also listed on the New York Stock Exchange.

2. **Supervision of the Company's quarterly consolidated financial statements**
   a. The Audit Committee has reviewed and discussed with the Internal Auditor and Management, including the Director of Finance and Risk Management, the Company's quarterly consolidated financial statements before the financial statements are reported to the Financial Services Authority (OJK) and the Stock Exchange to ensure that the financial statements issued by Management are fairly

presented in accordance with generally accepted accounting principles, have sufficient disclosure aspects. There are no material mistakes which the readers need in making decisions.

b. The Audit Committee has provided input or recommendations to Management and the Board of Commissioners regarding improvements or enhancements in the financial reporting process.

c. The Audit Committee has also ensured that stakeholders' interests are protected through reliable and transparent financial statements.

3. Oversight of internal controls

a. The Audit Committee has reviewed and discussed with Internal Audit the results of the Control Self-Assessment (CSA) conducted by each risk owner.

b. The Audit Committee has reviewed and discussed with the Internal Audit the results of internal consulting conducted by Internal Audit.

c. The Audit Committee has reviewed and discussed with Internal Audit the significant/critical issues and other findings, as well as the follow-up that has been and/or will be carried out, such as through follow-up audits, special audits, or investigative audits

d. The Audit Committee has reviewed and discussed with Internal Audit the company's risk management. The Audit Committee oversees and monitors fraud risks and financial reporting risks that may have a material impact on the presentation of financial statements.

4. Supervise the Integrated Audit process for Financial Year 2023 and Financial Year 2024.

Matters discussed by the Audit Committee together with KAP PSS/EY, Internal Auditor, and Management, among others:

a. The closing audit process of the Financial Statements as of December 31, 2023, for the consolidated Subsidiaries and the Parent Entity (PT Telkom Indonesia (Persero) Tbk), which includes significant accounting and auditing issues, IT General Control & Application Control, quality and acceptability to Financial Accounting Standards, appropriateness of accounting estimates and judgment and adequacy of disclosures in the consolidated financial statements.

b. Internal Control Over Financial Reporting (ICoFR) is implemented by management to ensure that the financial statements are fairly presented and free from material misstatement.

c. Audited Consolidated Financial Statements and Notes to Consolidated Financial Statements in the Annual Report (Form 20F).

d. The Audit Committee also reviews and discusses with KAP PSS/EY the Management's compliance with Capital Market regulations and other regulations related to the company's business, in accordance with PSA 62 standards which aim to:
   i. Ensure that the company has complied with all applicable regulations, thereby reducing legal, reputational and operational risks.
   ii. Provide assurance to stakeholders that the company is well managed and in accordance with the principles of regulatory compliance.
   iii. Increase transparency and accountability in the implementation of corporate governance.

e. In relation to the Integrated Audit process for Financial Year 2024, the Audit Committee also discussed audit planning and audit scoping as well as Early Warning Report (EWR).

5. Evaluation of the performance of the Independent Auditor who audited the Company's consolidated financial statements for the Financial Year 2023 and providing recommendations to the Board of Commissioners regarding the appointment of an Independent Auditor who will audit the Company's consolidated financial statements for the Financial Year 2024.

a. The Audit Committee has prepared an evaluation report on the audit of the Company's consolidated financial statements for the Financial Year 2023, which was submitted to the Board of Commissioners and the Financial Services Authority (OJK).

b. Based on the evaluation report of the audit of the consolidated financial statements for the Financial Year 2023, the Audit Committee provided recommendations to the Board of Commissioners regarding the Independent Auditor to audit the consolidated financial statements for the Financial Year 2024. The Board of Commissioners then proposed the Independent Auditor candidate to the Company's Annual General Meeting of Shareholders (AGMS).
c. In addition, the Audit Committee provides pre-approval for the Independent Auditor to provide non-audit services to ensure independence.

6. Review and supervise the Internal Audit Department Work Program implementation every quarter.

Matters carried out by the Audit Committee, among others:

a. Review the Management Report of the Internal Audit Department, which contains the implementation of the entire Internal Audit Department's work program, and the obstacles encountered in the field.
b. Assessing the progress of completion of internal audits, special audits, and investigative audits, as well as monitoring the status of resolution of pending issues.
c. Evaluate the progress of internal consulting provided by Internal Audit (an independent sub-department separate from the audit department) to business/risk owners.
d. Monitor the progress of implementing the submitted recommendations, both from the results of audits (internal and external) and internal consultations.
e. Monitor the development of maturity level and sustainability of Internal Audit.

7. Annual Audit Work Program (PKAT) and Annual Non-Audit Work Program (PKNAT) of Internal Audit Department for Financial Year 2025

The Audit Committee has reviewed and discussed the proposed Annual Audit Work Program (PKAT) and Annual Non-Audit Work Program (PKNAT) of the Internal Audit Department for Fiscal Year 2025. In this process, the Audit Committee provided constructive input and recommendations on the proposed work program to ensure the programs are relevant and aligned with the Company's internal control and supervision needs. After review and discussion, the Audit Committee ensures that the work program has undergone a thorough evaluation before it is finally approved and determined by Management to be implemented in the coming year.

8. Annual Workshop with the Internal Audit Department

The Audit Committee held a workshop with the Internal Audit Department to explore the dynamics of the Internal Audit function and identify the best practices that can be applied. The workshop also aimed to understand the company's changing needs for the Internal Audit function and changes in business and corporate actions, such as five bold moves or other business strategy changes.

In the workshop, a strategic session discussed various important matters related to the adequacy of fulfilling the duties and functions of Internal Audit to ensure that this function can effectively support firm internal control. In addition, the session also discussed how to strengthen the Internal Audit function to face current and future challenges, such as technological developments, new risks, or regulatory changes. The focus of this workshop was to develop strategies that can enhance the role of Internal Audit in supporting the sustainability and growth of the company, as well as maintaining the reliability of financial statements and compliance with applicable regulations, given the increasingly high expectations of stakeholders for transparency, accountability, and corporate governance.

9. Supervise the Social and Environmental Responsibility (CSR) Program audit process carried out by the Community Development Center (CDC) Unit

The Audit Committee has held discussions with CDC management regarding the implementation of the Social and Environmental Responsibility Program —PUMK (Social and Environmental Responsibility—Micro and Small Business Program) for the year 2024. This discussion aims to ensure that the program is well-planned and implemented in accordance with the objectives and policies that have been set.

In addition, the Audit Committee also discussed with KAP PSS/EY the entire audit process of the financial statements of the Social and Environmental Responsibility—PUMK Program for the fiscal year 2023. This discussion covered the Agreed Upon Procedure (AUP), which focused on compliance with applicable regulations in the program's management. The objective is to ensure that the program is managed with transparency and in accordance with existing regulations.

In addition, the Audit Committee also discussed with KAP PSS/EY the audit planning for the financial statements of the TJSL—PUMK Program for the fiscal year 2024. This discussion is important so that the audit can run smoothly and on target and ensure that the program's financial statements provide an accurate picture and comply with applicable standards.

10. Review and formulation of TelkomGroup Management Letter 2024

The Audit Committee has held discussions with Internal Audit regarding the results of internal and external audits conducted in 2024. This discussion discussed various opportunities for improvement or significant findings found during the audit process. These findings may include weaknesses in the internal control system, non-compliance of procedures with applicable policies, or other areas that require more attention to improve the company's performance and compliance.

After discussing the findings, the Audit Committee also explores the recommendations provided by the internal and external auditors. The recommendations aim to correct deficiencies or weaknesses found during the audit, with a focus on improving efficiency, effectiveness, and better control.

The Audit Committee ensures that the recommendations are submitted to Management for immediate follow-up so that the company can improve and strengthen its internal control system. In addition, the Audit Committee will monitor the implementation of the recommendations to ensure that the necessary improvements can be made appropriately and effectively.

11. Review and supervise special assignments the Board of Commissioners gives to the Audit Committee.

The Audit Committee has reviewed and discussed several dispositions the Board of Commissioners gave. These dispositions relate to decisions or instructions that need to be followed by management or related parties in the company. The Audit Committee evaluates to ensure that the disposition is in accordance with applicable policies and procedures, positively impacting the company's overall management, and is carried out correctly, on time, and in accordance with the desired objectives. This supervision aims to ensure transparency, accountability, and compliance with applicable regulations in every step taken by management in following up on the disposition given.

12. Join Committee Assignment with other Committees within the Board of Commissioners

In accordance with the special assignments given by the Board of Commissioners, the Audit Committee carries out joint committee assignments with other committees, such as KEMPR and/or the Nomination and Remuneration Committee. One of the main topics discussed is a study related to the accounting and audit aspects of the corporate action plan to be carried out by the Company. In this assignment, the Audit Committee will ensure that each step in the corporate action is thoroughly examined, especially from the accounting and audit side, including identifying possible impacts on the Company's financial statements and risk management. In addition, the Audit Committee also evaluates the adequacy of disclosure and compliance with applicable regulations so that corporate actions can be carried out transparently, efficiently, and in accordance with established standards. Other joint assignments are with the Nomination and Remuneration Committee regarding key performance indicators of the Board of Directors both individually and collegially, and verification of the integrity of talent candidates who will be placed in strategic positions in the Company or its subsidiaries.

13 Audit Committee Annual Work Program 2025

The Audit Committee has submitted the Audit Committee Annual Work Program for 2025 to the Board of Commissioners. Submitting this Annual Work Program ensures that the work program compiled has comprehensively covered all duties and responsibilities outlined in the Audit Committee Charter. The Audit Committee also ensures that the annual work program includes special tasks assigned by the Board of Commissioners. These special tasks can be in the form of assignments related to certain issues or projects considered important by the Board of Commissioners and need special attention from the Audit Committee, such as specific audits, evaluation of certain risks, or supervision of new company policies.

The Audit Committee strives to ensure the annual work program is relevant and covers all aspects that need attention during the year. The work program serves as a guideline for the Audit Committee in carrying out its duties and responsibilities more focusedly and in accordance with the company's needs and the principles of good corporate governance.

14. Audit Committee Charter Update in 2024

a. The Audit Committee has evaluated the Audit Committee Charter to ensure that its contents and provisions are still in accordance with the current objectives, duties, and needs of the company, including the latest regulatory changes, including Regulation of the Minister of SOEs Number PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises. This process includes checking the structure, responsibilities, and functions set out in the Charter.
b. Based on the results of evaluation and discussion, the Audit Committee has developed an updated Audit Committee Charter that includes necessary changes or additions. The revised Charter has been well structured and covers all relevant roles and responsibilities. It is set out in the Decision of the Board of Commissioners Number 13/KEP/DK/2024 dated July 9, 2024.

15. Review of incoming complaint information through the Whistleblowing System (WBS) program Fiscal Year 2024

The Audit Committee evaluates and monitors all incoming Whistleblowing System (WBS) reports through the Telkom Integrity Line and conducts a review and follow-up of each WBS report according to the level of escalation. In addition, the Audit Committee coordinates with relevant stakeholders to ensure that each WBS report has been handled in accordance with good governance principles.

16. Oversight of employee integrity management with the Directorate of Human Capital Management (HCM)

a. My Integrity application is aimed at monitoring and improving the culture of integrity and reporting violations.
b. ISO 37001:2016 SMAP, a form of implementation of anti-bribery management standards to manage bribery risks.
c. The Business Ethics and Integrity Pact is a guideline for implementing ethical values and an integrity commitment among employees.
d. LHKPN is part of corruption prevention efforts through wealth reporting for Company officials.

AUDIT COMMITTEE'S MEETING

AUDIT COMMITTEE'S MEETING POLICY

Based on Telkom's Audit Committee Charter, the Audit Committee is required to hold meetings at least once every month. This provision is more intensive than Financial Service Authority's Regulation No. 55/POJK.04/2015 regarding the Establishment and Implementation Guidance of the Audit Committee, particularly Article 13, which only requires meetings to be held at least once every three months.

THE IMPLEMENTATION OF AUDIT COMMITTEE MEETINGS

Throughout 2024, Telkom Audit Committee has held Committee meetings as many as 30 times, with the attendance rate presented in the following table.

Audit Committee Meeting in 2024

No	Date	Meeng Ag enda/Discussion					
1	Thursday, January 18, 2024	Weekly Progress Integrated Audit 2023 Discussion					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	-	√	√
2	Friday, January 26, 2024	Discussion of Management Report & Significant/Cric al Issue TW4 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
3	Wednesday, February 7, 2024	Discussion of the Progress of the 2023 Integrated Audit					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
4	Tuesday, February 13, 2024	Audit of Telkom Access Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
5	Tuesday,February 13, 2024	MetraNet Closing Meeng Audit f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
6	Thursday, February 15, 2024	Audit of Telkomsat Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
7	Thursday, February 15, 2024	Audit of TDE Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
8	Friday, February 16, 2024	Audit of PINS Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
9	Monday, February 19, 2024	Audit Closing Meeng of P T Graha Sarana Duta for Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
10	Tuesday, February 20, 2024	Audit of PT Infrastruktur Telekomunikasi Indonesia Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
11	Wednesday, February 21, 2024	Audit Closing Meeng of P T Telekomunikasi Indonesia Internaonal f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√

No	Date	Meeng Ag enda/Discussion					
12	Thursday, February 29, 2024	Audit of Mitratel Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
13	Thursday, February 29, 2024	Audit of PUMK / TJSL Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
14	Friday, March 1, 2024	Audit of Sigma Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
15	Friday, March 1, 2024	Metra Closing Meeng Audit f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
16	Friday, March 8, 2024	Audit of Telkomsel's Closing Meeng f or Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
17	Monday, March 18, 2024	Discussion of the 2023 Integrated Audit Progress					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
18	Wednesday, March 20, 2024	Audit Closing Meeng of P T Telkom Indonesia for Fiscal Year 2023					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
19	Wednesday, April 17, 2024	Discussion of the First Quarter Financial Statements 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
20	Wednesday, April 24, 2024	Discussion of Management Report & Significant / Cric al Issue TW I 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
21	Monday, July 29, 2024	Discussion of Management Report & Significant/Cric al Issue & Financial Report TW II 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
22	Thursday, September 19, 2024	Discussion of the PUMK / TJSL Financial Statements for the First Semester of 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
23	Thursday, October 10, 2024	Discussion of Planning & Scoping Integrated Audit 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
24	Tuesday, October 15, 2024	ITGC Remediaon Discussion					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
25	Friday, October 18, 2024	CSA discussion with IA and RM					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
26	Thursday, October 24, 2024	Discussion of Management Report & Significant / Cric al Issue TW III-2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√

No	Date	Meeng Ag enda/Discussion					
27	Wednesday, October 30, 2024	Discussion of the Financial Statements of TW III 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
28	Thursday, November 14, 2024	Discussion of the Progress of Integrated Audit 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		-	√	√	N/A	√	√
29	Friday, December 6, 2024	Discussion of the Progress of Integrated Audit 2024					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√
30	December 23, 2024	Discussion of PKAT & PKNAT IA 2025					
	Attendance List	**BDA**	**BPSB**	**WI**	**ANN**	**EBS**	**ES**
		√	√	√	N/A	√	√

Remarks:

BDA	Bono Daru Adji	**ANN**	Abdi Negara Nurdin
BPSB	Bambang Permadi Soemantri Brodjonegoro	**EBS**	Emmanuel Bambang Suyitno
WI	Wawan Iriawan	**ES**	Edy Sihotang

Attendance of the 2024 Audit Commi ee Meeng

No.	Name	Number of Meengs	Number of Attendance	Attendance Percentage (%)
1.	Bono Daru Adji	30	29	97
2.	Bambang P. S. Brodjonegoro	30	30	100
3.	Wawan Iriawan	30	30	100
4.	Abdi Negara Nurdin*	1	0	0
5.	Emmanuel Bambang Suyitno	30	30	100
6.	Edy Sihotang	30	30	100

Remark:
* Abdi Negara Nurdin attendance until January 19, 2024

AUDIT COMMITTEE'S EDUCATION AND TRAINING

AUDIT COMMITTEE'S EDUCATION AND TRAINING POLICY

To improve the competence and capability of its members, the Telkom Audit Committee consistently participates in education and training programs as mandated by the Financial Services Authority Regulation Number 55/POJK.04/2015 on the Establishment and Implementation Guidelines of the Audit Committee, particularly in Article 7 letter d, as well as the Regulation of the Minister of SOEs Number PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and the Regulation of the Deputy Minister of SOEs for Finance and Risk Management Number SK-3/DKU.MBU/05/2023, dated May 26, 2023, on Technical Guidelines for the Composition and Qualifications of Risk Management Organs within State-Owned Enterprises, which regulates the composition of Integrated Governance Committee members. These provisions emphasize the importance of each member of the Audit Committee having adequate knowledge, both in carrying out supervisory duties and in understanding business risks relevant to the Company's business activities.

EDUCATION AND TRAINING OF AUDIT COMMITTEE IN 2024

To improve and develop their competencies, Telkom Audit Committee members regularly participate in various training, seminars, and workshops. The following table presents information on the training that members of the Audit Committee have participated in during 2024.

Audit Committee Education and Training in 2024

No.	Training Programs	Organizers	City/Country	Date	Parcipan ts
1.	Disseminaon of the Results of the Study on the Implementaon of the First Year of HAU in LAI on the Issuer's Audited Financial Statements for the Fiscal Year 2022	Indonesian Instut e of Public Accountants (IAPI) & OJK	Online	January 5, 2024	E. Bambang Suyitno
2.	Finance, Risk Management & Corporate Governance	London Premier Center (LPC)	Barcelona	June 24-28, 2024	E. Bambang Suyitno
3.	Financial Accounng and De tecng Fr aud	London Premier Centre	Singapore	July 1-5, 2024	Edy Sihotang
4.	Enhancing Financial Reporng Integrity Through Robust Internal Controls	SPA FEB UI	Online	July 27, 2024	E. Bambang Suyitno
5.	The Strategic Role of the Audit Commi ee in Realizing a Secure Cyber Domain	Indonesian Audit Commi ee Associaon (IKAI)	Jakarta	August 1, 2024	E. Bambang Suyitno
6.	Business Presentaon & St orytelling Skills	Foster & Bridge Indonesia	Jakarta and Bogor	5.6, August 14, 2024	1. E. Bambang Suyitno 2. Edy Sihotang
7.	Uncovering Accounng Fraud - Forensic Audit Technology	SPA FEB UI	Online	August 10, 2024	E. Bambang Suyitno
8.	Tips & Tricks for Effecv e Communicaon Based on Personality	Instut e of Applied Psychology UI	Bogor	August 15, 2024	1. E. Bambang Suyitno 2. Edy Sihotang
9.	Preparaon and Evaluaon of KPI of the Board of Commissioners	Telkom Corpu	Jakarta	August 19, 2024	1. E. Bambang Suyitno 2. Edy Sihotang
10.	ACIIA Regional Conference	Instut e of Internal Auditor (IIA)	Bali	August 28-29, 2024	Edy Sihotang
11.	Strengthening Financial Integrity: Advanced Strategies and Innovaons in An -Fr aud	Financial Services Authority (OJK) Instut e	Online	21 September 2024	1. E. Bambang Suyitno 2. Edy Sihotang
12.	Tax Update, PSAK and Sustainability Reporng 2024	Indonesian Instut e of Accountants (IAI)	Online	24-25 September 2024	E. Bambang Suyitno
13.	SPI Talk 2024	FKSPI	Bandung	28-29 November 2024	Edy Sihotang
14.	“Fraud & Forensic Invesg aons” PPL 2 IKAI	Indonesian Audit Commi ee Associaon (IKAI)	Jakarta	3 December 2024	E. Bambang Suyitno
15.	Risk Beyond 2024: Sustainable Symphony – Echoes of Change	Enterprise Risk Management Academy (ERMA)	Bali	5-6 December 2024	E. Bambang Suyitno

Remarks:
* Education and Training of Audit Committee members who are members of the Board of Commissioners can be seen in Education and Training of the Board of Commissioners.

COMMITTEE FOR NOMINATION AND REMUNERATION

The Nomination and Remuneration Committee (KNR) is one of the Committees established by the Board of Commissioners to assist the Board of Commissioners in its supervisory function, especially on nomination and remuneration policies and processes within the Company. In carrying out its duties, KNR acts professionally and independently to ensure that the policies and processes carried out by the Company in the field of nomination and remuneration, both at the level of the Company and its subsidiaries, are in line with the Company's goals and objectives and run in accordance with the principles of good corporate governance and the provisions of applicable laws and regulations.

The establishment and implementation of the duties of the KNR are guided by Financial Service Authority Regulation No. 34/POJK.04/2014 on the Nomination and Remuneration Committee of Issuers or Public Companies, Regulation of the Minister of SOEs No. PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and Regulation of the Minister of SOEs Number PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises.

To further regulate the establishment and implementation of the KNR's duties, the Resolution of the Board of Commissioners issued Board of Commissioners No. 14/KEP/DK/2024, dated July 23, 2024, contains the Charter of the Nomination and Remuneration Committee.

KNR'S SCOPE, DUTIES, AND RESPONSIBILITIES

Based on the Nomination and Remuneration Committee's Charter Guidelines issued through the Resolution of the Board of Commissioners No. 14/KEP/DK/2024 dated July 23, 2024, KNR Telkom has the following scope, duties, and responsibilities:

1. For Nomination

a. Conduct periodic reviews of the Company's Talent Management System and monitor and evaluate its implementation.
b. Evaluate the talent classification system and procedures carried out by the Board of Directors.
c. Evaluate the position of the subsidiary's assets and income against Telkom parent's assets and income as a basis for proposing candidates for the management of the subsidiary to the GMS/Minister. The evaluation will be carried out no later than one month after the implementation of Telkom's AGMS.
d. Validate and calibrate the talent proposed by the Board of Directors to the Board of Commissioners/Board of Supervisors (selected talent) to produce a list of talents to be nominated by the Board of Commissioners/Board of Supervisors (nominated talent) to the GMS/Minister.
e. Evaluate the Candidate for the Company's Deputy who will be proposed as a member of the Board of Directors or the Board of Commissioners of the Company's subsidiaries, before submitting it to the GMS/Minister.
f. Evaluate the proposal of the Board of Directors regarding the Company's organizational structure, referring to the principles of good corporate governance
g. Assisting the Board of Commissioners who co/consult with the Board of Directors in selecting candidates for strategic positions within the Company in accordance with the provisions of the Company's Articles of Association, including the management of subsidiaries and Senior Vice President (SVP) Corporate Secretary.
h. Providing recommendations to the Board of Commissioners to be submitted to the Series A Shareholders of Dwiwama regarding:
    1) Proposed composition of the position of members of the Board of Directors of the Company;
    2) Candidates for members of the Board of Directors and Commissioners of subsidiaries in accordance with the threshold;

3) Candidates for President Director and President Commissioner of all subsidiaries of the Company.

i. To formulate policies and criteria needed in the nomination process for candidates for members of the Board of Directors, including the management of the Company's subsidiaries.

2. For Remuneration

a. To provide recommendations to the Board of Commissioners to be submitted to the GMS through the Series A Shareholders of Dwiwarna regarding the policy, amount and/or structure of the remuneration of the Board of Directors and the Board of Commissioners by paying attention to:
   1) Remuneration applicable in the telecommunications industry;
   2) Duties, responsibilities and authorities of members of the Board of Directors and/or the Board of Commissioners to achieve the Company's objectives and performance;
   3) Performance targets for each member of the Board of Directors and Board of Commissioners;

b. Propose remuneration of the Board of Directors and the Board of Commissioners in the form of salaries or honorariums, fixed allowances and facilities as well as variable incentives to the Board of Commissioners at least once a year.

c. Evaluate the proposed indicators and performance evaluation (Key Performance Indicator) of the Board of Commissioners.

d. Prepare a proposal for an individual performance evaluation system (Individual Key Performance Indicator) for members of the Board of Directors.

e. Compile and monitor the implementation of Performance Achievement Indicators (KPIs) both Collegial KPIs and Individual KPIs of the Board of Directors.

f. Convey the progress of the realization of Collegial Performance Indicators (KPIs) and Individual KPIs of the Board of Directors to the Shareholders/Ministers in accordance with the provisions of laws and regulations.

g. Evaluate the remuneration policy for employees who require approval/response from the Board of Commissioners.

h. Prepare a proposal for a competency development program for Members of the Board of Directors and/or Members of the Board of Commissioners.

Specifically for the implementation of the submission of proposals for the Company's representatives who are placed as Subsidiaries administrators, it is carried out in accordance with the Letter of the Minister of SOEs No. S.675/MBU/10/2018 dated October 18, 2018, regarding the Approval of Proposals, Limitations, and/or Authority Criteria of the Board of Commissioners of PT Telekomunikasi Indonesia (Persero) Tbk. In the Letter, the division of approval authority regarding the submission of proposals for the Company's representatives who are placed as administrators of the Company's Subsidiaries is carried out. as follows:

1. **Authority of the Board of Commissioners and Shareholders of Series A Dwiwarna**
   Covering the submission of proposals for filling:
   a. President Director and President Commissioner of the Company's Subsidiaries.
   b. The Company's Board of Directors (Directors and Commissioners), with total assets ≥ 50% of the total assets of the Parent and/or the Subsidiary's revenue ≥ 50% of the Parent' s revenue.
2. **Authority of the Board of Commissioners of PT Telkom Indonesia (Persero) Tbk**
   Includes the submission of proposals to fill the positions of Director (other than President Director) and members of the Board of Commissioners (other than President Commissioner) in the Company's Subsidiaries with total assets < 50% of the total assets of the Parent Company and/or Subsidiaries with < 50% of the total revenue of the Parent Company.

As the implementation of the provisions in the Letter of the Minister of SOEs Number S.675/MBU/10/2018, dated October 18, 2018, KNR in 2024 conducted 16 Feasibility and Compliance Tests for 16 management positions (target positions) with 18 candidates in 6 subsidiaries.

KNR'S COMPOSITION

Financial Service Authority Regulation No. 34/POJK.04/2015 regarding the Committee for Nomination and Remuneration of Issuers or Public Companies stipulates that the number of KNR members is at least 3 people, with one Independent Commissioner who doubles as a member and Chair of the KNR and the other 2 members can come from members of the Board of Commissioners, parties from outside the Company, as well as management under the Board of Directors referring to these provisions, and Regulation of the Minister of SOE No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and No. PER-3/MBU/03/2023 dated March 20, 2023, regarding Organs and Human Resources of State-Owned Enterprises Country, Telkom's Board of Commissioners issued Resolution of the Board of Commissioners Number 05/KEP/DK/2024 dated February 6, 2024, which stipulates the membership composition of Telkom's KNR as follows:

Commi ee for Nominaon and R emuneraon' s Composion as of December 31, 2024

Posion	Name and Double Posion St atus	Basis of Appointment	Terms of Service
Chairman	**Wawan Iriawan** Independent Commissioner	Resoluon of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated several mes with the latest amendment based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	June 8, 2021 - Present
Members	**Arya Mahendra Sinulingga** Commissioner	Resoluon of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	June 8, 2021 - Present
	Ismail Commissioner	Resoluon of the Board of Commissioners No. 06/KEP/DK/2019, May 29, 2019, and updated several mes with the latest amendment based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	Mei 29, 2019 - Present
	Marcelino Rumambo Pandin Commissioner	Resoluon of the Board of Commissioners No. 06/KEP/DK/2019 dated May 29, 2019, updated several mes with the latest amendment based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	Mei 29, 2019 - Present
	Rizal Mallarangeng Commissioner	Resoluon of the Board of Commissioners No. 10/KEP/DK/2020 dated June 29, 2020 and updated several mes with the latest amendment based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	June 29, 2020 - Present
	Silmy Karim Commissioner	Resoluon of the Board of Commissioners No. 07/KEP/DK/2023 dated June 27, 2023, uupdate based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	June 27, 2023 - Present

COMMITTEE FOR NOMINATION AND RENUMERATION MEMBER'S PROFILE WHO ARE ALSO MEMBERS OF THE BOARD OF COMMISSIONERS'

Wawan Iriawan

Chairman of Commi ee for Nominaon and R emuneraon

Age	61 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2018	Doctoral degree in Law, Universitas Padjadjaran, Indonesia
	• 2005	Master degree in Law, Universitas Padjadjaran, Indonesia
	• 1989	Bachelor degree in Law, Universitas Jenderal Soedirman, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated several mes with the latest amendment based on Resoluon of the Boar d of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 1999 - 2000	Managing Partner, Iriawan & Co
Professional Cerfic aons	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Cerfic aon in Audit Commi ee Pracces (CA CP)

Arya Mahendra Sinulingga

Member of Commi ee for Nominaon and R emuneraon

Age	54 years old	
Ciz enship	Indonesian	
Domicile	Tangerang, Indonesia	
Educaonal Backgr ound	1995	Bachelor degree in Civil Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	
Concurrent Posions	• 2024	Chairman of the North Sumatera PSSI Provincial Associaon
	• 2023	Member of the Execuv e Commi ee of the Indonesian Football Associaon (PSSI)
	• 2021	General Secretary, Instut T eknologi Bandung Alumni Associaon
	• 2021	Advisory Board for the Central Board of the Indonesian Engineers Associaon
	• 2020	Member of the Board of Trustees, North Sumatera University
	• 2019	Special Staff III, The Minister of State-Owned Enterprises (SOE)
Work Experiences	• 2019 - 2021	Commissioner, PT INALUM
	• 2018 - 2019	Corporate Secretary Director, PT MNC Tbk
	• 2017 - 2018	President Commissioner, PT MNC Infotainment
	• 2015 - 2018	President Director, PT IDX Channel
	• 2015 - 2018	Deputy Director, iNews TV
	• 2014 - 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2014 - 2019	News Director, PT MNC Tbk
	• 2014 - 2018	Director, PT MCI
	• 2014 - 2015	Director, PT MNC Investama Tbk
	• 2014 - 2015	Editor-in-Chief, RCTI
	• 2011 - 2014	Editor-in-Chief, Global TV
	• 2010 - 2018	News Director & Corporate Secretary, Global TV
	• 2010 - 2014	Corporate Secretary, PT MNC Tbk
	• 2008 - 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2008 - 2014	Corporate Secretary, PT Global Mediacom Tbk
	• 2007 - 2015	Corporate Secretary, PT MNC Sky Visison
	• 2004 - 2007	Member, North Sumatra Regional Indonesian Broadcasng Commission

	• 2001 - 2004	Expert Staff, The Chairman of the Regional House of Representav es and Spaal Consultant for North Sumatera Province
	• 1995 - 2001	Drainage & Marine Consultant, Bandung
Professional Cerfic aons	2023	Qualified Risk Governance Professional (QRGP)

Ismail

Member of Commi ee for Nominaon and R emuneraon

Age	55 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2010	Doctoral degree in Electrical and Informacs Engineering , Instut T eknologi Bandung, Indonesia
	• 1999	Master's degree in electrical engineering, Universitas Indonesia, Indonesia
	• 1993	Bachelor's degree in physics engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 06/KEP/DK/2019, May 29, 2019, and updated several mes with the latest amendment based on Resoluon of the Boar d of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	
Concurrent Posions	• 2025	General Secretary of the Ministry of Communicaon and Digit al
Work Experiences	• 2023 - 2025	Chairman of MASTEL Supervisory Board
	• 2021 - 2023	Acng. Dir ector General of Post and Informaon T echnology, Ministry of Communicaon and In formaon T echnology
	• 2018 - 2019	Chairman, Indonesian Telecommunicaons R egulatory Agency (BRTI)
	• 2016 - 2025	Director General of Post and Informaon Resources and Devices, Ministry of Communicaon and Informaon of the Republic of Indonesia
	• 2014 - 2016	Director of PPKU Telecommunicaons/Br oadband Development, Ministry of Communicaon and Informaon of the Republic of Indonesia
	• 2012 - 2014	Director of Telecommunicaons, Directorate General of Post and Informaon Technology, Ministry of Communicaon and Informaon T echnology of the Republic of Indonesia
	• 2008 - 2012	Director of IT System Operaon, Financial T ransacon R eport and Analysis Center (PPATK)
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Cerfic aon in Audit Commi ee Pracces (CA CP)
	• 2012	Computer Emergency Response Team (CERT), Carnegie Mellon - USA
	• 2010	Cerfied In formaon S ystem Security Professional (CISSP), INIXINDO
	• 2010	Cerfied Da ta Center Professional (CDCP), INIXINDO
	• 2010	Cerfied In formaon T echnology Manager (CITM), INIXINDO

Marcelino Rumambo Pandin

Member of Commi ee for Nominaon and R emuneraon

Age	59 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2007	Ph.D. of Technology and Innovaon, the Univ ersity of Queensland, Australia
	• 2005	Graduate Diploma in Company Director Course, Australian Instut e of Company Director (GAICD), Australia
	• 2003	Diploma in Company Direcon (Chart ered Director Level II), The Instut e of Directors (IoD) London, United Kingdom

	• 1999	Master of Philosophy, Judge Business School University of Cambridge, United Kingdom
	• 1991	Bachelor degree in Architectural Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 06/KEP/DK/2019 dated May 29, 2019, updated several times with the latest amendment based on Resoluon of the Boar d of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	
Concurrent Posions	No concurrent posions held	
Work Experiences	• 2018 - 2019	Commi ee, World Observatory on Subnaonal Go vernment Finance and Investment OECD Paris, France
	• 2017 - 2019	Senior Policy Advisor on City Finance, United City and Local Government (UCLG) Asia Pacific
Professional Cerfic aon	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2020	Cerfic aon in Audit Commi ee Pracces (CA CP)
	• 2015	The Company Directors' Course (CDC)
	• 2014	The Company Directors' Course (CDC)

Rizal Mallarangeng

Member of Commi ee Nominaon and R emuneraon

Age	60 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2000	Doctoral Comparav e Polics, Ohio St ate University, United States of America
	• 1994	Magister Comparav e Polics, Ohio St ate University, United States of America
	• 1990	Bachelor degree in Communicaon Science, Univ ersitas Gadjah Mada, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No. 10/KEP/DK/2020 dated June 29, 2020 and updated several mes with the latest amendment based on Resoluon of the Boar d of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	
Concurrent Posions	2020	Commissioner, PT Energi Mega Persada
Work Experiences	• 2001 - 2020	Execuv e Director, Freedom Instut e
	• 2016	Founder, Freedom Corp
	• 2009	Founder, Fox Indonesia
	• 2008 - 2012	Director of IT System Operaon, Financial T ransacon R eport and Analysis Center (PPATK)
Professional Cerfic aons	2023	Qualified Risk Governance Professional (QRGP)

Silmy Karim

Member of Commi ee for Nominaon and R emuneraon

Age	50 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2014	Defense Management, Naval Postgraduate School (NPS), United States of America
	• 2012	Advance Security, George C. Marshall European Center for Security Studies, Germany
	• 2012	NATO School, Germany
	• 2012	Naonal and In ternaonal De fense, United States of America
	• 2010	Georgetown University, GLS, Washington D.C, United States of America
	• 2007	Master degree in Economics, Universitas Indonesia, Indonesia
	• 1997	Bachelor degree in Economics, Universitas Trisak, Indonesia

Basis of Appointment	Resoluon of the Board of Commissioners No. 07/KEP/DK/2023 dated June 27, 2023, uupdate based on Resoluon of the Board of Commissioners No. 05/KEP/DK/2024 dated Februari 6, 2024	
Concurrent Posions	• 2024	Deputy Minister of Immigraon and Community
Work Experiences	• 2023 - 2024	General Director of Immigraon of the R epublic of Indonesia, Ministry of Law and Human Rights
	• 2018 - 2023	President Director, PT Krakatau Steel (Company) Tbk
	• 2016 - 2019	Commissioner, PT GE Power Soluon Indonesia
	• 2016 - 2018	President Director, PT Barata Indonesia (Persero)
	• 2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia
	• 2014 - 2016	President Director, PT Pindad (Persero)
	• 2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
	• 2010 - 2011	Special Advisor to the Indonesian Investment Coordinang Boar d
Professional Cerfic aons	2023	Qualified Risk Governance Professional (QRGP)

KNR'S INDEPENDENCE

In carrying out their duties, each KNR member has fulfilled the independence aspect in accordance with the terms and conditions applicable in Financial Services Authority Regulation No. 34/POJK.04/2014 regarding Committees for Nomination and Remuneration of Issuers or Public Companies, Regulation of the Minister of SOEs No. PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises, and Resolution of the Board of Commissioners No. 14/KEP/DK/2024 dated July 23, 2024 on the Charter of the Nomination and Remuneration Committee of PT Telekomunikasi Indonesia Tbk.

KNR'S PERFORMANCE AND IMPLEMENTATION ACTIVITIES

In 2024, KNR will carry out the following activities:

1. Committee Meeting, which includes:
   a. KNR Internal Meeting, as many as 3 times, which included discussions on i) Changes to the 2024 Collegial Board of Directors KPI targets, InfraCo Candidate updates, Pefindo updates, ii) Telkom Top Talent 2024, and iii) 2024 Collegial Board of Directors KPIs.
   b. Committee Meeting with external parties, with the following agenda details:
      i. Organizational changes, 2 times, each for i) Directorate of Human Capital Management and Directorate of Finance and Risk Management, ii) Corporate Communication & Investor Relations.
      ii. Discussion of transformation progress 4 times, namely for Quarter I, II, III 2024 and B2B Strengthening.
      iii. The discussion of the progress of subsidiary streamlining was carried out 2 times, namely for the first and second quarters of 2024.
      iv. Infraco manning 1 time.
      v. Discussion of KPI proposals for the Collegial Board of Directors, 3 times, including 1 time with the Ministry of SOEs
      vi. Submission of CEO salary survey results by Independent Consultants, 1 time.
      vii. Remuneration was discussed 2 times, namely i) the 2023 tantiem proposal and 2024 remuneration, and ii) the 2025 remuneration budget of the Company's management.
      viii. LTI consultation with the Ministry of SOEs.
   c. The meeting was held in the context of the Feasibility and Propriety Test, which was held through 4 meetings which included 16 feasibility and propriety tests for filling 16 positions in 6 subsidiaries, namely PT Sigma Cipta Caraka, PT Multimedia Nusantara, PT Graha Sarana Duta, PT Infrastruktur Telekomunikasi Indonesia, PT Telkom Data Ecosystem, and PT Telekomunikasi Indonesia International.
   (A more detailed explanation of the KNR meeting can be seen in the KNR Meeting section).
2. Monitoring the development of FMCs in Telkom Regional I (January 29-30, 2024), Telkom Regional II (February 22-23, 2024), Telkom Regional V (March 4-5, 2024), Telkom Regional III (March 25, 2024), Telkom Regional IV (May 21, 2024), Telkom Regional VI (July 2-3, 2024), Telkom Regional V (formerly Telkom Regional VII, December 10, 2024).

KNR'S MEETING POLICY

Based on OJK Regulation Number 34/POJK.04/2014 regarding the Nomination and Remuneration Committee, KNR meetings must be held at least once every 4 (four) months. However, the Charter of the Nomination and Remuneration Committee issued through the Resolution of the Board of Commissioners Number 14/KEP/DK/2024 dated July 23, 2024, outlines that the KNR meeting must be held at least once every 2 (two) months.

KNR'S MEETINGS

During 2024, KNR Telkom has conducted Committee meetings, including circular resolutions as many as 24 times

Agenda and Attendance of KNR Meeng

No	Date	Meeng Ag enda/Discussion						
1	Monday, January 8, 2024	Organizaonal Chang e in HCM and KMR						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	✓	✓	✓	✓	✓	✓
2	Tuesday, January 9, 2024	Propriety and Feasibility Test (UKK) of Business & Sales Director of PT Sigma Cipta Caraka						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	-	✓	✓	✓	✓	✓
3	Thursday, January 18, 2024	Transformaon in the Fir st Quarter of 2024						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	✓	-	✓	✓	✓	-
4	Monday, February 12, 2024	Infraco Manoeuvring						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	N/A	✓	✓	✓	✓	✓
5	Tuesday, February 20, 2024	1. Changes in KNR Collegial KPI Targets in 2024 2. Infraco Board of Directors Candidate Update 3. Update Pefindo 4. Proposed Statement Letter of the Board of Directors						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	N/A	✓	✓	✓	✓	✓
6	Monday, February 26, 2024	Subsidiary Streamlining Triwulan I 2024						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	N/A	✓	✓	✓	-	-
7	Thursday, February 29, 2024	KPI of the 2024 Collegial Board of Directors						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	✓	✓	✓	✓	✓
8	Friday, March 1, 2024	Top Talent Telkom 2024						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	N/A	✓	✓	✓	✓	✓
9	Tuesday, March 5, 2024	Propriety and Feasibility Test (UKK) of Infraco's Board of Directors						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	N/A	✓	✓	✓	-	✓
10	Wednesday, March 13, 2024	Discussion of the 2024 Collegial Board of Directors KPI Proposal						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		√	N/A	√	√	√	√	√
11	Thursday, March 14, 2024	Telkom Collegial KPI Consultaon in 2024						
	Attendance list	**WI**	**ANN**	**AMS**	**IS**	**MRP**	**RM**	**SK**
		✓	N/A	✓	-	-	✓	✓

No	Date	Meeng Ag enda/Discussion						
12	Tuesday, April 2, 2024	Submission of CEO Salary Survey Results by Korn Ferry Consultant						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	-	✓	✓
13	Thursday, April 4, 2024	Proposed Tanem 2023 and R emuneraon 2024 of the Compan y's Management						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
14	Thursday, April 4, 2024	Submission of KPI of Individual Directors 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
15	Monday, May 13, 2024	Propriety and Feasibility Test (UKK) 1. President Director of PT Mulmedia Nusan tara; 2. Director of Business & Digital Transformaon of P T Mulmedia Nusan tara; 3. President Director PT Graha Sarana Duta; 4. Director of Finance & Risk Management of PT Graha Sarana Duta; 5. President Director of PT Sigma Cipta Caraka;						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
16	Tuesday, May 14, 2024	Propriety and Feasibility Test (UKK) 1. President Director of PT Infrastruktur Telekomunikasi Indonesia; 2. Director of Finance and Risk Management of PT Telkom Data Ecosystem; 3. Director of Delivery and Operaon P T Sigma Cipta Caraka; 4. Director of Technology of PT Telekomunikasi Indonesia Internaonal.						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	-	✓	✓	✓	✓
17	Tuesday, May 21, 2024	Transformaon in the Sec ond Quarter of 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	-	-	✓
18	Monday, May 27, 2024	Subsidiary Streamlining Triwulan II 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	-	✓
19	Tuesday, July 16, 2024	Organizaonal T ransformaon and B2B Str engthening						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	-
20	Wednesday, August 7, 2024	TW III Transformaon Upda te in 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
21	Wednesday, August 21, 2024	Discussion of Proposed Corporate Communicaon & In vestor Relaons T ransformaon						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	-	✓	✓	✓
22	Monday, November 11, 2024	Discussion of the Company's Management Remuneraon Budg et for 2025						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
23	Thursday, November 14, 2024	KPI Consultaon f or Telkom Collegial Directors in 2024 Ministry of SOEs						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
24	Tuesday, November 26, 2024	Long Term Incenv e (LTI) Consultaon with the Minis try of SOEs						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓

Remark:

WI	Wawan Iriawan	**MRP**	Marcelino Rumambo Pandin
AMS	Arya Mahendra Sinulingga	**RM**	Rizal Malarangeng
IS	Ismail	**SK**	Silmy Karim
ANN	Abdi Negara Nurdin		

Commi ee for Nominaon and R emuneraon' s Meeng A ttendance in 2024

No.	Name	Total of Meengs	Total of Attendance	Percentage of Attendance (%)
1.	Wawan Iriawan	24	24	100%
2.	Arya Mahendra Sinulingga	24	22	92%
3.	Ismail	24	22	92%
4.	Marcelino Rumambo Pandin	24	21	88%
5.	Rizal Mallarangeng	24	20	83%
6.	Silmy Karim	24	22	92%
7.	Abdi Negara Nurdin*	3	2	67%

Remark:
* Abdi Negara Nurdin attendance until January 19, 2024

POLICIES AND IMPLEMENTATION OF SUCCESSION OF DIRECTORS

The succession mechanism of the SOE Board of Directors is regulated in the Regulation of the Minister of SOEs Number PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises. Based on the Regulation of the Minister of SOEs, the Board of Directors of SOEs submits the List of Selected Talents (selected talent) to the Board of Commissioners, which is then based on the evaluation of the List of Selected Talents carried out by the Board of Commissioners with the assistance of KNR to the Board of Directors who are currently in office, the Board of Commissioners will send the results of the evaluation as Nominated Talent to the Chairman of the Telecommunication and Media Services Cluster which in the 2024 period will be held by President Commissioner of PT Telekomunikasi Indonesia (Persero) Tbk. Furthermore, the Chairman of the Telecommunication and Media Services Cluster submitted the List of Nominated Talents from all members of the Telecommunication and Media Services Cluster to the Minister of SOEs.

KNR with reference to the Guidelines for the Implementation of the Work of the Nomination and Remuneration Committee whose preparation is guided by the Regulation of the Minister of SOEs above, in the process of succession of the SOE Board of Directors carries out the following matters:

a. Conduct periodic reviews of the Company's Talent Management System as well as monitoring and evaluation of its implementation.
b. Evaluate the talent classification system and procedures carried out by the Board of Directors.
c. Validate and calibrate the talent proposed by the Board of Directors to the Board of Commissioners (selected talent) to produce a list of talents that will be nominated by the Board of Commissioners (nominated talent) to be proposed in the GMS/Minister.
d. Providing recommendations to the Board of Commissioners to be submitted to the Series A Shareholders Dwiwama regarding the proposed composition of the positions of members of the Company's Board of Directors.
e. Develop policies and criteria needed in the nomination process for prospective members of the Board of Directors.

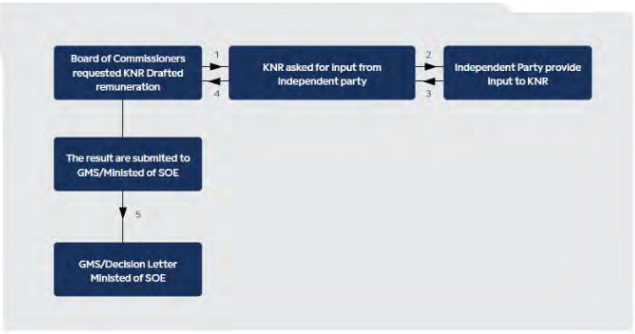
REMUNERATION OF THE BOARD OF COMMISSIONERS AND THE BOARD OF DIRECTORS

The provision of remuneration for members of Telkom's Board of Commissioners and Board of Directors is prepared in accordance with the Regulation of the Minister of State-Owned Enterprises Number PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises and then followed up with the Resolution of the Board of Commissioners Number 03/KEP/DK/2024 regarding the Income of Members of the Board of Directors and Board of Commissioners. Guided by the provisions mentioned above, the remuneration of the Board of Commissioners has components consisting of:

1. Honorarium
2. Allowances, which consist of:
   a. Holiday allowance;
   b. Transportation allowance; and
   c. Retirement insurance.
3. Facilities, which consist of:
   a. Health facilities; and
   b. Legal aid facilities.
4. Tantiem/Performance Incentives/Special Incentives
5. Long Term Incentive/LTI

The remuneration for members of the Board of Directors has components consisting of:

1. Honorarium
2. Allowances, which consist of:
   a. Holiday allowance;
   b. Housing allowance; and
   c. Retirement insurance.
3. Facilities, which consist of:
   a. Health facilities;
   b. Vehicle facilities; and
   c. Legal aid facilities.
4. Tantiem/Performance Incentives/Special Incentives
5. Long Term Incentive/LTI



Furthermore, the procedure for proposing up to the determination of the remuneration of Telkom's Board of Commissioners and Board of Directors are explained as follows:

1. The Board of Commissioners requests the KNR to draft a remuneration proposal for the Board of Commissioners and the Board of Directors.
2. If needed, Committee for Nomination and Remuneration can request an independent party to draw up a framework on the remuneration of the Board of Commissioner and the Board of Directors.
3. The Committee for Nomination and Remuneration proposes the remuneration framework referred to to the Board of Commissioners.
4. The Board of Commissioners proposes remuneration for the Board of Commissioners and the Board of Directors to GMS.
5. The GMS can give the authority and power to the Board of Commissioners, with the prior approval of Series A Dwiwarna Shareholders to determine the remuneration for Board of Commissioners and the Board of Directors.

In 2023, the Minister of SOE issued Regulation of the Minister of State-Owned Enterprises No. Per-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises (Permen 3 SOE). Telkom has confirmed the implementation of Permen 3 SOE in Telkom areas through the GMS Resolution for the 2022 financial year. One of the things regulated in the PERMEN 3 SOE is the provision for postponing the payment of part of the tantiem, and Long-Term Incentive (LTI) to the Board of Directors and Board of Commissioners.

REMUNERATION ACCEPTANCE OF THE BOARD OF COMMISSIONERS

The total remuneration paid by Telkom to all Board of Commissioners who served in 2024, and the previous period was Rp109,481 billion. The following table presents details of the Board of Commissioners' remuneration in 2024.

Board of Commissioners Remuneraon R ecapitulaon f or 2024

No	Name	Position	Salary	Religious Holiday Allowance (THR)	Transport Allowance	Tantiem Financial Year 2023	Total
					Rp		
1	Bambang P.S. Brodjonegoro	President Commissioner/ Independent Commissioner	2,397,600,000	199,800.000	479.520.000	9.591.947.066	12.668.867.066
2	Wawan Iriawan	Independent Commissioner	2.,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
3	Bono Daru Adji	Independent Commissioner	2.,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
4	Marcelino Rumambo Pandin	Independent Commissioner	2.,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
5	Ismail	Commissioner	2.,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
6	Isa Rachmatarwata	Commissioner	2.,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
7	Arya Mahendra Sinulingga	Commissioner	2.,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
8	Arya Mahendra Sinulingga	Commissioner	2.,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
9	Silmy Karim	Commissioner	2.157.840.000	179.820.000	431.568.000	5.012.438.252	7,781,666,252
10	Abdi Negara Nurdin (1)	Independent Commissioner	179,820,000	0	35,964,000	9,001,292,324	9,217,076,324
TOTAL			**19,840,140,000**	**1,638,360,000**	**3,968,028,000**	**84,034,944,162**	**109,481,472,162**

Remarks:

* All remuneration of the Board of Commissioners are included tax.

1) Honorarium and transportation allowances for January 2024

REMUNERATION ACCEPTANCE OF THE BOARD OF DIRECTORS

The total remuneration paid by Telkom to all Board of Directors who served in 2024, and the previous period was Rp206,383 billion. The following table presents details of the Board of Directors' remuneration in 2024.

Board of Directors' Recapitulaon of R emuneraon 2024

No	Directors	Posion	Honorarium	Religious Holiday Allowance	Housing Allowance	Tanem Financial Y ear 2023	Total
					Rp billion		
1	Ririek Adriansyah	President Director	5,328,000,000	444,000,000	300,000,000	21,315,437,925	27,387,437,925
2	Herlan Wijanarko	Director of NITS	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
3	Bogi Witjaksono	Director of WINS	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
4	FM Venusiana R.	Director of EBIS	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
5	Heri Supriadi	Director of KMR	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
6	Afriwandi	Director of HCM	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
7	Budi Setyawan Wijaya	Director of SP	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
8	Muhamad Fajrin Rasyid	Director of DB	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
9	Hones Bas yir[1)]	Director of GBD	4,528,800,000	377,400,000	300,000,000	10,519,932,136	15,726,132,136
Total			41,558,400,000	3,463,200,000	2,700,000,000	158,662,225,713	206,383,825,713

Remarks:

* All remuneration of the Board of Directors are included tax.

1) Tantiem for the period of May 30 to December 31, 2023.

COMMITTEE FOR PLANNING AND RISK EVALUATION AND MONITORING

Telkom has a Planning and Risk Evaluation and Monitoring Committee (KEMPR), which is tasked with supporting the Board of Commissioners in evaluating and monitoring the company's planning and risk management in achieving the quantitative and qualitative targets of the Company's Budget Work Plan (RKAP), Corporate Strategic Scenario (CSS) and the Company's Long Term Plan (RJPP), monitoring the performance and financial health of subsidiaries and assisting the Board of Commissioners in reviewing the proposed strategic plan of the Company. This step aligns with the Company's efforts to continuously improve the planning quality and ensure the effectiveness of risk management implementation in all its operational activities.

KEMPR'S SCOPE, DUTIES, AND RESPONSIBILITIES

KEMPR's duties and responsibilities are regulated in the Committee for Risk and Planning Monitoring and Evaluation Charter, which is established based on Resolution of Board of Commissioners No. 12/KEP/DK/2024 dated July, 9, 2024, regarding Work Implementation Guidelines (Charter) for the Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk. The guidelines regulate which are:

1. The establishment and the appointment of its members;
2. The structure and requirements of membership;
3. Duties, responsibilities, and authority KEMPR;
4. The scope of work;and
5. Meetings, reporting, a term of office, and funding.

Then, the scope, duties, and responsibilities of KEMPR in helping the Board of Commissioners oversee the course of the Company which are:

1. Conduct a comprehensive evaluation of the proposed Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company's Budget Work Plan (RKAP) submitted by the Board of Directors;
2. To evaluate the implementation of RJPP, CSS, and RKAP to assess whether the implantation is in line with the target of RJPP, CSS, and RKAP which has been approved by the Board of Commissioners; and
3. Monitoring the implementation of enterprise risk management and project risk management, especially for projects whose implementation is through the approval of the Board of Commissioners.

KEMPR'S COMPOSITION

Based on the Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024, regarding the Membership of the Evaluation and Monitoring Committee for Corporate Risk Planning of the Company (Persero) PT Telekomunikasi Indonesia Tbk, the composition of KEMPR members is as follows:

KEMPR Member Composion as of December 31, 2024

Posion	Name and Status of Concurrent Posions	Basis of Appointment	Term of Service
Chairman	**Arya Mahendra Sinulingga** Commissioner	Resoluon of the Board of Commissioners No 07/KEP/DK/2021 dated June 8, 2021 and was updated several mes with the latest changes based on the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - Present
Member	**Bambang P. S. Brodjonegoro** President Commissioner/Independent Commissioner	Resoluon of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and updated several mes with the latest changes based on the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - Present

Posion	Name and Status of Concurrent Posions	Basis of Appointment	Term of Service
	Bono Daru Adji Independent Commissioner	Resoluon of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several mes with the latest changes based on the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - Present
	Isa Rachmatarwata Commissioner	Resoluon of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several mes with the latest changes based on the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - Present
	Ismail Commissioner	Resoluon of the Board of Commissioners Number 05/KEP/DK/2019 dated May 29, 2019 and updated several mes with the latest amendments based on the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	May 29, 2019 - Present
	Rizal Mallarangeng Commissioner	Resoluon of the Board of Commissioners Number 11/KEP/DK/2020 dated June 29, 2020 and updated several mes with the latest amendments based on the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 29, 2020 - Present
	Silmy Karim Commissioner	Resoluon of the Board of Commissioners Number 06/KEP/DK/2023 dated June 27, 2023 and updated several mes with the latest amendments based on the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 27, 2023 - Present
	Siswa Rizali Independent Members	Resoluon of the Board of Commissioners Number 09/KEP/DK/2021 dated August 2, 2021 and updated with Resolu on of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	August 2, 2021 - Present
	Janson Independent Members	Resoluon of the Board of Commissioners Number 01/KEP/DK/2023 dated March 20, 2023 and updated with the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	March 20, 2023 - Present

KEMPR'S MEMBER PROFILE WHO ARE ALSO MEMBER OF THE BOARD OF COMMISSIONERS'S MEMBER

Arya Mahendra Sinulingga

Chairman of Commi ee for Planning and Risk Evaluaon and Monit oring

Age	54 years old	
Ciz enship	Indonesian	
Domicile	Tangerang, Indonesia	
Educaonal Backgr ound	1995	Bachelor degree in Civil Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners No 07/KEP/DK/2021 dated June 8, 2021 and was updated several mes with the latest changes based on the Resoluon of the Boar d of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	
Concurrent Posions	• 2024	Chairman of the North Sumatra PSSI Provincial Associaon
	• 2023	Member of the Execuv e Commi ee of the Indonesian Football Associaon (PSSI)
	• 2021	General Secretary, Instut T eknologi Bandung Alumni Associaon
	• 2021	Advisory Board for the Central Board of the Indonesian Engineers Associaon
	• 2020	Member of the Board of Trustees, North Sumatera University
	• 2019	Special Staff III, The Minister of State-Owned Enterprises (SOE)
Work Experiences	• 2019 - 2021	Commissioner, PT INALUM

	• 2018 - 2019	Corporate Secretary Director, PT MNC Tbk
	• 2017 - 2018	President Commissioner, PT MNC Infotainment
	• 2015 - 2018	President Director, PT IDX Channel
	• 2015 - 2018	Deputy Director, iNews TV
	• 2014 - 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2014 - 2019	News Director, PT MNC Tbk
	• 2014 - 2018	Director, PT MCI
	• 2014 - 2015	Director, PT MNC Investama Tbk
	• 2014 - 2015	Editor-in-Chief, RCTI
	• 2011 - 2014	Editor-in-Chief, Global TV
	• 2010 - 2018	News Director & Corporate Secretary, Global TV
	• 2010 - 2014	Corporate Secretary, PT MNC Tbk
	• 2008 - 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2008 - 2014	Corporate Secretary, PT Global Mediacom Tbk
	• 2007 - 2015	Corporate Secretary, PT MNC Sky Visison
	• 2004 - 2007	Member, North Sumatra Regional Indonesian Broadcasng Commission
	• 2001 - 2004	Expert Staff, The Chairman of the Regional House of Representav es and Spaal Consultant for North Sumatera Province
	• 1995 - 2001	Drainage & Marine Consultant, Bandung
Professional Cerfic aon	2023	Qualified Risk Governance Professional (QRGP)

Bambang Permadi Soemantri Brodjonegoro

Member of Commi ee for Planning and Risk Evaluaon and Monit oring

Age	58 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1997	Ph.D, University of Illinois at Urbana Champaign, United States of America
	• 1993	Master of Urban Planning, University of Illinois at Urbana Champaign, United States of America
	• 1990	Bachelor degree in Economics, Universitas Indonesia, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and updated several mes with the latest changes based on the Resoluon of the Boar d of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	
Concurrent Posions	• 2024	Special Advisor to the President for Economic and Naonal De velopment
	• 2021	President Commissioner, PT Bukalapak Tbk
	• 2021	President Commissioner, PT Nusantara Green Energy
	• 2021	Independent Commissioner, PT Astra Internaonal Tbk
	• 2021	Independent Commissioner, PT Indofood Tbk
	• 2021	Commissioner, PT Combiphar
Work Experiences	• 2022 - 2024	President Commissioner, PT Prudenal S yariah
	• 2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
	• 2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	• 2019 - 2021	Minister of Research, Technology, and the Naonal Inno vaon of R epublic of Indonesia
	• 2016 - 2019	Minister of Naonal De velopment Planning of Republic of Indonesia
	• 2014 - 2016	Minister of Finance of Republic of Indonesia
	• 2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
Professional Cerfic aons	2021	Qualified Risk Governance Professional (QRGP)

* Resigned on March 7th, 2025

Bono Daru Adji

Member of Commi ee for Planning and Risk Evaluaon and Monit oring

Age	56 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1995	LLM, Monash University, Australia
	• 1993	Bachelor degree in Law, Universitas Trisak, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several mes with the latest changes based on the Resoluon of the Boar d of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024	
Concurrent Posions	• 2023	Member of the Ethics Commi ee of the Indonesian Football Associaon
	• 2022 - 2025	Member of the Management Board of the Indonesian Audit Commi ee Associaon
	• 2017	Managing Partner, Assegaf Hamzah & Partners
Work Experiences	• 2019 - 2022	Disciplinary Commi ee, PT Bursa Efek Indonesia
	• 2018 - 2021	Chairman, Standards Board of the Associaon of Capit al Market Legal Consultants
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2017	Licensed to pracce law as an advocate by Capital Market Legal Consultants Associaon (Himpunan Konsultan Hukum Pasar Modal - HKHPM)
	• 2017	Licensed to pracce la w as an advocate by the Indonesian Bar Associaon (PERADI)

Isa Rachmatarwata

Member of Commi ee for Planning and Risk Evaluaon and Monit oring

Age	58 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaons	• 1994	Master of Mathemac, Actuarial Science, Univ ersity of Waterloo, Canada
	• 1990	Bachelor degree in Department of Mathemacs and Na tural Sciences, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several mes with the latest changes based on the Resoluon of the Boar d of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	
Concurrent Posions	2021	Director General of Budget, Ministry of Finance of the Republic of Indonesia
Work Experiences	• 2017 - 2021	Director, General of State Assets, Ministry of Finance of the Republic of Indonesia
	• 2013 - 2017	Expert Staff to the Minister of Finance for Policy and Regulaon on Financial Services and Capital Markets, Ministry of Finance of the Republic of Indonesia
	• 2013	Senior Employee at the Fiscal Policy Agency, Ministry of Finance of the Republic of Indonesia
	• 2006 - 2012	Head of the Insurance Bureau, Capital Market and Financial Instuon Supervisory Agency (BPPMLK), Ministry of Finance of the Republic of Indonesia
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2020	Fellow of the Society of Actuaries of Indonesia (FSAI)
	• 1993	Associate of the Society of Actuaries (ASA)

Ismail

Member of Commi ee for Planning and Risk Evaluaon and Monit oring

Age	55 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaons	• 2010	Doctoral degree in Electrical and Informacs Engineering , Instut T eknologi Bandung, Indonesia
	• 1999	Master degree in Electrical Engineering, Universitas Indonesia, Indonesia
	• 1993	Bachelor degree in Physics Engineering, Instut T eknologi Bandung, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 05/KEP/DK/2019 dated May 29, 2019 and updated several mes with the latest amendments based on the Resoluon of the Boar d of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024	
Concurrent Posions	• 2025	General Secretary of the Ministry of Communicaon and Digit al
Work Experiences	• 2023 -2025	Chairman of the Supervisory Board of MASTEL
	• 2021 -2023	Director General of Resources and Equipment of Post and Informaon Technology, Ministry of Communicaon and Informaon of the R epublic of Indonesia
	• 2018 - 2019	Chairman, Indonesian Telecommunicaons R egulatory Agency (BRTI)
	• 2016 - 2025	Director General of Resources and Equipment of Post and Informaon Technology, Ministry of Communicaon and Informaon of the R epublic of Indonesia
	• 2014 - 2016	Director of PPKU Telecommunicaons/Br oadband Development, Ministry of Communicaon and Informaon of the Republic of Indonesia
	• 2012 - 2014	Director of Telecommunicaons, Directorate General of Post and Informaon Technology, Ministry of Communicaon and Informaon T echnology of the Republic of Indonesia
	• 2008 - 2012	Director of IT System Operaon, Financial T ransacon R eport and Analysis Center (PPATK)
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Cerfic aon in Audit Commi ee Pracces (CA CP)
	• 2012	Computer Emergency Response Team (CERT), Carnegie Mellon - USA
	• 2010	Cerfied In formaon S ystem Security Professional (CISSP), INIXINDO
	• 2010	Cerfied Da ta Center Professional (CDCP), INIXINDO
	• 2010	Cerfied In formaon T echnology Manager (CITM), INIXINDO

Rizal Mallarangeng

Member of Commi ee for Planning and Risk Evaluaon and Monit oring

Age	60 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaons	• 2000	Doctoral Comparav e Polics, Ohio St ate University, United States of America
	• 1994	Magister Comparav e Polics, Ohio St ate University, United States of America
	• 1990	Bachelor degree in Communicaon Science, Univ ersitas Gadjah Mada, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 11/KEP/DK/2020 dated June 29, 2020 and updated several mes with the latest amendments based on the Resoluon of the Boar d of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	
Concurrent Posions	2020	Commissioner, PT Energi Mega Persada
Work Experiences	• 2001 - 2020	Execuv e Director, Freedom Instut e
	• 2016	Founder, Freedom Corp

	• 2009	Founder, Fox Indonesia
	• 2008 - 2012	Director of IT System Operaon, Financial T ransacon R eport and Analysis Center (PPATK)
Professional Cerfic aons	2023	Qualified Risk Governance Professional (QRGP)

Silmy Karim

Member of Commi ee for Planning and Risk Evaluaon and Monit oring

Age	50 years old	
Ciz enship	Indonesian	
Domicile	Jakarta, Indonesia	
Educaons	• 2014	Defense Management, Naval Postgraduate School (NPS), United States of America
	• 2012	Advance Security, George C. Marshall European Center for Security Studies, Germany
	• 2012	NATO School, Germany
	• 2012	Naonal and In ternaonal De fense, United States of America
	• 2010	Georgetown University, GLS, Washington D.C, United States of America
	• 2007	Master degree in Economics, Universitas Indonesia, Indonesia
	• 1997	Bachelor degree in Economics, Universitas Trisak, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2023 dated June 27, 2023 and updated several mes with the latest amendments based on the Resoluon of the Boar d of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	
Concurrent Posions	• 2024	Deputy Minister of Immigraon and Community
Work Experiences	• 2023 - 2024	General Director of Immigraon of the R epublic of Indonesia, Ministry of Law and Human Rights
	• 2018 - 2023	President Director, PT Krakatau Steel (Company) Tbk
	• 2016 - 2019	Commissioner, PT GE Power Soluon Indonesia
	• 2016 - 2018	President Director, PT Barata Indonesia (Persero)
	• 2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia
	• 2014 - 2016	President Director, PT Pindad (Persero)
	• 2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
	• 2010 - 2011	Special Advisor to the Indonesian Investment Coordinang Boar d
Professional Cerfic aon	2023	Qualified Risk Governance Professional (QRGP)

KEMPR'S MEMBER PROFILE WHO ARE NOT BOARD OF COMMISSIONERS'S MEMBER

Siswa Rizali

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	**Ciz enship**	**Domicile**
52 years old	Indonesian	South Tangerang, Indonesia

Educaonal Backgr ound	
2002	Master of Social Sciences (Economics), Naonal Univ ersity of Singapore, Singapura.
1996	Bachelor Degree in Economics, Universitas Indonesia, Indonesia.

Basis of Appointment

Resoluon of the Board of Commissioners Number 09/KEP/DK/2021 dated August 2, 2021 and updated with Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Term of Office

August 2, 2021 - present.

Dues and R esponsibilies

Together with other KEMPR members, it is tasked with evaluang the proposed Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Budget Work Plan (RKAP) submi ed by the Board of Directors, evaluang the implementaon of RJPP, CSS, and RKAP, as well as supervising the implementaon of Telkom's enterprise risk management and project risk management, especially for projects whose implementaon is appr oved by the Board of Commissioners..

Work Experience	
2021 - Present	Member of Commi ee for Planning and Risk Evaluaon and Monit oring (KEMPR)
2019 - 2021	Investment and Placement Commi ee, Badan Pengelola Keuangan Haji.
2015 - 2018	Director of Investment, PT Asanusa Asset Management.
Professional Cerfic aons	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Cerfic ate in Accounng , Finance Business (CAFB) Level Lanjutan, Ikatan Akuntan Indonesia
2024	Cerfic ate in Accounng , Finance Business (CAFB) Level Profesional, Ikatan Akuntan Indonesia

Janson

Member of Committee for Planning and Risk Evaluation Monitoring

Age	**Naonality**	**Domicile**
52 years old	Indonesia	South Tangerang, Indonesia

Educaon Backgr ound	
1998	Bachelor of Science, Finance, University of Maryland, College Park, U.S.A.

Basis of Appointment
Resoluon of the Board of Commissioners Number 01/KEP/DK/2023 dated March 20, 2023 and updated with the Resoluon of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.
Term of Office
March 20, 2023 – present
Dues and R esponsibilies
Together with other KEMPR members, it is tasked with evaluang the proposed Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Budget Work Plan (RKAP) submi ed by the Board of Directors, evaluang the implementaon of RJPP, CSS, and RKAP, as well as supervising the implementaon of Telkom's enterprise risk management and project risk management, especially for projects whose implementaon is appr oved by the Board of Commissioners.

Work Experience	
2023 - present	Member of Commi ee for Planning and Risk Evaluaon and Monit oring
2021 - 2022	Senior Corporate Finance, PT ASLI RI
2020 - 2021	SVP Equity Research, PT Kanaka Hita Solvera
2017 – 2019	SVP Equity Division and Research, PT Royal Invesum Sek uritas
2013 – 2016	Head of Instuonal E quity, PT MNC Sekuritas
Professional Cerfic aons	
2023	Cerfied Risk Pr ofessional (CRP) by Associaon of Indonesian Capit al Market Professional.
2019	*Serfik at Wakil Manajer Investasi*, Financial Service Authority.
2011	*Serfik at Wakil Perantara Pedagang Efek*, Financial Service Authority

KEMPR'S INDEPENDENCE

KEMPR members are required to fulfill the independence aspect in carrying out their duties in accordance with the terms and conditions stated in the Resolution of the Board of Commissioners No. 12/KEP/DK/2024 dated July 9, 2024 regarding Work Implementation Guidelines (Charter) for the Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk.

KEMPR'S MEETING

KEMPR'S MEETING POLICY

The policy of the KEMPR Meeting is contained in the KEMPR charter No. 12/KEP/DK2024 dated July 9, 2024, among others, regulating the KEMPR meeting. The KEMPR Meeting consists of the KEMPR Meeting and the Ad-Hoc Meeting. The KEMPR Meeting consists of an Internal Meeting of the Ministry of Health, and a Meeting of the Ministry of Internal Affairs with external parties. The two meetings were attended by more than 1/2 (one-half) of the KEMPR members. Meanwhile, the Ad-Hoc Meeting is a meeting with external parties which is held according to needs and its implementation is carried out by non-Commissioner KEMPR members

KEMPR'S MEETING 2024

KEMPR Telkom has held 22 Committee meetings throughout 2024, with the attendance level of KEMPR members as follows:

No	Date	Meeng Ag enda/Discussion								
1	Wednesday, January 10, 2025	Telkomsat Performance Monitoring								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	-	√	√	√	√	√	√	√
2	Thursday, January 25, 2025	Risk Management Evaluaon of TW IV in 2023								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	-	√	√	√
3	Friday, 15 March 2024	Strategic Fit Project Falcon								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	-	√	√	√
4	Tuesday, 19 March 2024	Project Conversion								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	-	√	√	√
5	March 21, 2024	Determinaon of T elkom's Risk Level in the Classificaon of SOEs								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√
6	Thursday, 4 April 2024	Telkom Sigma Equity Call Reallocaon								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		-	√	√	√	√	√	√	√	√
7	Tuesday, 30 April 2024	Risk Management Evaluaon f or the First Quarter of 2024								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	-	√	√	√	√	√	√	√
8	Tuesday, 30 July 2024	TW II Risk Management Evaluaon in 2024								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	-	√	-	√	√	√
9	Tuesday, 10 September 2024	Dra RJPP f or 2025 - 2029								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√
10	Wednesday, 18 September 2024	Strategic Fit OpCo-1								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	-	√	-	√	√
11	Monday, October 7, 2024	Dekom's Concern Discussion on the Falcon Strategic Fit Project								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√

No	Date	Meeng Ag enda/Discussion								
12	Thursday, October 10, 2024	Project Eureka								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√
13	Monday, October 14, 2024	Mangostar Pricing Structure								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√
14	Monday, October 21, 2024	Telkomsel Performance Monitoring								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	-	√	√	√	-	√	√
15	Friday, 25 October 2024	Release Commitment Budget Capex Phase 2 of 2024								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	-	√	√
16	Monday, October 28, 2024	Implementaon of Risk Manag ement in the Third Quarter of 2024								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	-	√	√	√
17	Thursday, 31 October 2024	Project Conversion								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√
18	1 – 15 November 2024	1on1 RKAP CFU-FU Year 2025								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√
19	Monday, December 9, 2024	Write-off of Uncollecble Acc ounts Receivable in 2024								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		-	√	√	√	√	√	√	√	√
20	Tuesday, December 10, 2024	Conng ency Plan Document								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	√	√	√
21	Wednesday, 11 December 2024	Update Project Falcon								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		-	√	-	√	√	√	√	√	√
22	Friday, 27 December 2024	TIF Parenng Chang es								
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**SR**	**JN**
		√	√	√	√	√	√	-	√	√

Remark:

AMS	Arya Mahendra Sinulingga	**RM**	Rizal Mallarangeng
BPSB	Bambang Permadi Soemantri Brodjonegoro	**SK**	Silmy Karim
BDA	Bono Daru Adji	**SR**	Siswa Rizali
IR	Isa Rachmatarwata	**JN**	Janson
IS	Ismail		

Commi ee for Planning and Risk Evaluaon and Monit oring's Meeng A ttendance in 2024

No.	Name	Total of Meengs	Total of Attendance	Percentage of Attendance (%)
1.	Arya Mahendra Sinulingga	22	19	86
2.	Bambang P.S. Brodjonegoro	22	20	91
3.	Bono Daru Adji	22	20	91
4.	Isa Rachmatarwata	22	21	95
5.	Ismail	22	21	95
6.	Rizal Mallarangeng	22	17	77
7.	Silmy Karim	22	18	82
8.	Siswa Rizali	22	22	100
9.	Janson	22	22	100

PERFORMANCE AND IMPLEMENTATION OF KEMPR ACTIVITIES

Throughout 2024, KEMPR has carried out activities in the following areas:

1. Corporate Strategic Scenario (CSS) for 2024-2026

a. Focus on Monitoring the Implementation of RJPP 2020-2024 and CSS 2024-2026

- For the implementation of the CSS, prioritization of the 5 Bold Moves should be prepared based on their impact on Telkom's finances. This will affect the allocation of resources.
- CSS needs to be equipped with the latest technology that may emerge so that Telkom can have a suitable strategy for dealing with these technologies.

b. Evaluation of CSS Proposals 2025-2027

- Implementation of strategic initiatives, including the 5 Bold Moves, in CSS 2025-2027 should be carried out according to the roadmap and timeline, considering lessons learned from the implementation of previous initiatives so that the operational and financial targets set can be met.
- The capability of people in subsidiaries to carry out strategic initiatives should be improved immediately to increase the competitiveness of the subsidiaries' products, including in the marketing & sales aspect, especially in DC Co and B2B IT Service Co so that the go-to-market process is not significantly dependent on the parent.
- Efforts to introduce and accelerate superior products to increase revenue within the TelkomGroup should be carried out in parallel with efforts to minimize costs.
- In preparing competitive strategies to regain market share, Telkomsel should be more careful in reading market conditions and more observant in exploring new market potential, including in suburban and rural areas.
- Increasing revenue from external markets (outside TelkomGroup) in subsidiaries should be done with careful consideration of the benefits and impact on TelkomGroup.
- Control of the C2R ratio in capex deployment, especially strategic ones, to be accompanied by an increase in IR2C and RoIC.
- The preparation and implementation of risk mitigation, especially against strategic risk, needs to be sharpened so that its effectiveness increases and financial targets for related business portfolios can be met.

2. Company's Work Plan and Budget and Capital Expenditure

The following are the main points of *concern* from KEMPR:

a. Focus on Monitoring the Implementation of RKAP and Capital Expenditure (*Capex*) 2024

- Improvement of TelkomGroup Performance.
- Increased profitability, efficiency, and timeliness in capex deployment, including ensuring anticipation and risk mitigation of potential delays in capex deployment.
- Increasing TelkomGroup's human resources capabilities, especially marketing for Telkomsel products.
- Capex deployment must be right on target and productive to generate optimal revenue.

- Strengthening Enterprise Risk Management to oversee the five bold moves.

b. Evaluation of the 2025 RKAP and *Capital Expenditure*

- Ensure every project and procurement has implemented good corporate governance and complies with applicable internal and external regulations.
- Prioritize efficiency in managing operational activities and ensure that partnerships with partners run effectively and generate profits for Telkom.
- Improve the capabilities of TelkomGroup's human resources, especially in Telkom Regional, and improve sales capabilities in marketing B2C products. Increase the productivity of employees who handle enterprise business and accelerate expertise in each industry vertically.
- Increased supervision of subsidiary performance within the scope of CFU.
- Maintain synergy between businesses developed in each subsidiary of TelkomGroup.
- Develop and sharpen strategies, especially to increase revenue and profitability in the digital business and prepare the right products to face competition in that business.
- Ensure that policies related to the technology portfolio and technology roadmap have been implemented with
- discipline so that capex deployment is on target, the network modernization program is completed, and an optimal level of capex efficiency is achieved.
- Develop the focus of Telkom's business model and identify TelkomGroup's strengths in infrastructure and
- connectivity to improve TelkomGroup's competitiveness and financial performance.
- Ensure the use of capex is targeted and efficient and quantitatively impacts revenue, EBITDA, and Net Income.
- Ensure capex spending is anticipatory and responsive by considering leadingedge technological advances such as integrating AI, machine learning, and automation. level of capex efficiency is achieved.
- Develop the focus of Telkom's business model and identify TelkomGroup's strengths in infrastructure and
- connectivity to improve TelkomGroup's competitiveness and financial performance.
- Ensure the use of capex is targeted and efficient and quantitatively impacts revenue, EBITDA, and Net Income.
- Ensure capex spending is anticipatory and responsive by considering leadingedge technological advances such as integrating AI, machine learning, and automation.

3. Enterprise *Risk Management* (ERM)

Based on the monitoring of the Company's risk profile, three things receive attention, namely:

- Implementation of risk management within the Company and on strategic projects.
- Improvement of the quality of ERM implementation in subsidiaries.
- Residual risks are still categorized as "High", so more effort is needed to reduce the risks.

4. Certain Actions of the Board of Directors that Require the Approval of the Board of Commissioners

- KEMPR has assisted the Board of Commissioners in reviewing the strategic plan proposals submitted by the Board of Directors during 2024, among others:
- Strategic Fit Project Falcon
- Project Conversion-1 Support
- Final Approval of Batam Data Center Initiative
- B2B and TIF Organizational Transformation
- KMR and CCIR Organizational Transformation
- Strategic Fit OpCo-1
- Project Eureka Support
- Contingency Plan Document for 2024
- Write-off of Unbilled Accounts Receivable in 2024

- PT Telkom Infrastruktur Indonesia (TIF) Parenting Adjustment

5. Subsidiary Monitoring:

During FY-2024, KEMPR assisted the Board of Commissioners in monitoring subsidiaries' performance and financial health. Some subsidiaries need attention in terms of the following:

- Maintaining the Health Level of the Subsidiaries, including the Altman Z-score ratio and capital adequacy to Debt-to-Equity ratio.
- Residual risk level in effective capex and OPEX management.
- Increasing the Capacity and Capability of Human Resources in each of the Subsidiaries

KEMPR'S EDUCATION AND TRAINING POLICY

The KEMPR education and training policy refers to the Regulation of the Minister of SOEs No. PER-2/MBU/02/2023 regarding Guidelines for Governance & Significant Corporate Activities of SOEs and the Resolution of the Deputy Minister of SOEs for Finance and Risk Management No. SK-3/DKU. MSU/05/2023 dated May 26, 2023 regarding Technical Guidelines for the Composition and Qualification of Risk Management Organs in State-Owned Enterprises which regulates the composition of members of the Integrated Governance Committee. The regulation, among others, states that the Board of Commissioners is required to undergo training of at least 20 hours on topics such as risk management, *fraud,* business, corporate business activities, legal, compliance, finance, accounting and auditing. The same applies to members of the Risk Monitoring Committee, in this case the KEMPR in the Company, where the KEMPR is required to undergo training for at least 20 hours per year on the same topic as described above.

KEMPR'S EDUCATION AND TRAINING 2024

During 2024, Telkom will include KEMPR members in various education and training programs to improve their competence. Some of them include:

Training and Educaon A ttended by Commi ee for Planning and Risk Evaluaon and Monit oring 2024

No.	Training Program	Organizers	City/Country	Date	Parcipan ts
1.	Deputy Investment Manager Connuing Professional Educaon	Associaon of Deputy Investment Managers	Jakarta	January 17, 2024	Janson
2.	Viva Technology	Publicis Groupe & Groupe LesEchos Le Parisien	Paris, France	May 22-25, 2024	Janson
3.	Professional Level Cerfied Public Accountant	Indonesian Instut e of Accountants (IAI) and BUMN *School of Excellence*	Jakarta	May 16-24, 2024	1. Janson 2. Siswa Rizali
4.	Business Presentaon and St ory Telling Skills	Foster & Bridge	Jakarta and Bogor	August 5, 6 and 14, 2024	1. Janson 2. Siswa Rizali
5.	Tips & Tricks for Effecv e Communicaon Based on Personality	Instut e of Applied Psychology UI	Bogor	August 15, 2024	1. Janson 2. Siswa Rizali
6.	Advanced Level Professional Accountant Cerfic aon	Indonesian Instut e of Accountants (IAI) and BUMN *School of Excellence*	Jakarta	August 19, 2024	1. Janson 2. Siswa Rizali
7.	Preparaon and E valuaon of KPI of the Board of Commissioners	Telkom Corpu	Jakarta	May 30 – July 13, 2024	1. Janson 2. Siswa Rizali
8.	Tech Week Singapore	Tech Week Singapore	Singapore	October 9-10, 2024	Janson

No.	Training Program	Organizers	City/Country	Date	Parcipan ts
9.	Deputy Investment Manager Connuing Professional Educaon	Associaon of Deputy Investment Managers	Jakarta	26 November 2024	Siswa Rizali
10.	Risk Beyond 2024 Bali	Enterprise Risk Management Academy	Bali	5-6 December 2024	1. Janson 2. Siswa Rizali

Remark:

* Education and Training of KEMPR members who are members of the Board of Commissioners can be seen in the Education and Training of the Board of Commissioners.

INTEGRATED GOVERNANCE COMMITTEE

In accordance with the Resolution of the Board of Commissioners Number 028/SRT/DK/2024 dated April 1, 2024, regarding the Approval of Telkom's Risk Classification Based on the Level of Risk Intensity in accordance with the Regulation of the Minister of SOEs Number PER-2/MBU/03/2023, Telkom has been designated as an SOE with a systemic A classification. As such, Telkom is required to establish KTKT by referring to the Regulation of the Minister of SOEs Number PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and Regulation of the Deputy Minister of SOEs for Finance and Risk Management No SK-3/DKU.MSU/05/2023, dated May 26, 2023, regarding Technical Guidelines for the Composition and Qualifications of Risk Management Organs within State-Owned Enterprise, regulates the composition of members of the Integrated Governance Committee ("Juknis").

The Integrated Governance Committee (KTKT) is a Committee tasked with assisting the Board of Commissioners in evaluating and approving the Integrated Governance policies proposed by the Board of Directors, monitoring and assessing the suitability of the Integrated Governance policies of the Company and its Subsidiaries, as well as monitoring and evaluating other Integrated Governance functions in accordance with the provisions of laws and regulations, articles of association, and/or decisions of the GMS/Minister of SOEs.

SCOPE, DUTIES AND RESPONSIBILITIES OF THE INTEGRATED GOVERNANCE COMMITTEE

The scope, duties and responsibilities of KTKT are regulated in the Guidelines for the Implementation of Integrated Governance Work, which is outlined in the Resolution of the Board of Commissioners Number 08/KEP/DK/2024 dated April 16, 2024 regarding the Guidelines for the Implementation of Work (Charter) of the Integrated Governance Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk. The guidelines govern, among others, the following rules: (i) membership structure and requirements; (ii) duties, obligations, and authorities; (iii) the scope of work implementation, meeting arrangements, reporting, term of duty, and funding.

Duties of the Integrated Governance Committee

1. Evaluate and approve the Integrated Governance policy proposed by the Board of Directors;
2. Monitoring and evaluating the conformity of the Company's and its subsidiaries' Integrated Governance policies;
3. Evaluate the implementation of Integrated Governance, at least through an assessment of the adequacy of internal control and the implementation of compliance functions in an integrated manner;and
4. Monitoring and evaluating other Integrated Governance functions in accordance with the provisions of laws and regulations, articles of association, and/or decisions of the GMS/Minister.

Obligations of the Integrated Governance Committee

1. Provide recommendaons t o the Board of Commissioners for the improvement of the Integrated Governance policy;
2. Prepare a report on the realization of the annual work program submitted in the Company's Annual Report;and
3. Uphold the Committee's confidentiality in accordance with applicable regulations.

COMPOSITION OF THE INTEGRATED GOVERNANCE COMMITTEE

Based on the Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024, and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025 regarding the Membership Composition of the Integrated Governance Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk which stipulates the composition of KTKT membership as follows:

Composion of Member s of the Integrated Governance Commi ee as of December 31, 2024

Posion	Name and Status of Concurrent Posions	Basis of Appointment	Served since
Chairman	**Bambang P.S. Brodjonegoro** President Commissioner/Independent Commissioner	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
Member	**Bono Daru Adji** Independent Commissioner	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Marcelino Rumambo Pandin Commissioner	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Sarwoto Atmosutarno Commissioner of PT Telekomunikasi Selular	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Andi Agus Akbar Commissioner of PT Graha Sarana Duta	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	I Ketut Budi Utama Commissioner of PT Infrastruktur Telekomunikasi Indonesia	Resoluon of the Boar d of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024	2 April 2024 - 30 June 2024
	Vedy Noviana Suherman Commissioner of PT Metra-Net	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Sofian Saleh Independent Commissioner PT Mulmedia Nusan tara	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	I Gus Bagus As tawa Commissioner of PT PINS Indonesia	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Farida Sunarjati Independent Commissioner of PT Sigma Cipta Caraka	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024- Present
	Michael Adiguna Commissioner of PT Telkom Data Ecosystem	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Muhammad Rofik Commissioner of PT Telekomunikasi Indonesia Internaonal	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	M. Ridwan Rizqi R Nasuon Independent Commissioner of PT Dayamitra Telekomunikasi	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Suharyoto Commissioner of PT Telkom Akses	Resoluon of the Boar d of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024	2 April 2024 - 30 May 2024

Posion	Name and Status of Concurrent Posions	Basis of Appointment	Served since
	Rama Pratama Commissioner of PT Telkom Satelit Indonesia	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - Present
	Oktadiasih Muninggar * Commissioner of PT Infrastruktur Telekomunikasi Indonesia	Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025	July 15, 2024 - Present
	Fahd Pahdepie ** Commissioner of PT Telkom Akses	Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025	July 10, 2024 - Present

Remark:
*) Mrs. Oktadiasih Muninggar replaced I Ketut Budi Utama;
**) Mr. Fahd Pahdepie replaced Mr. Suharyoto

PROFILE OF MEMBERS OF THE INTEGRATED GOVERNANCE COMMITTEE AND MEMBER OF THE BOARD OF COMMISSIONERS

Bambang Permadi Soemantri Brodjonegoro

Chairman of Integrated Governance Commi ee

Age	58 years old	
Ciz enship	Indonesia	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1997	Ph.D., University of Illinois at Urbana-Champaign, Amerika Serikat
	• 1993	Master of Urban Planning, University of Illinois at Urbana-Champaign, Amerika Serikat
	• 1990	Bachelor of Economics, University of Indonesia, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Concurrent Posion	• 2024	Special Advisor to the President for Economic and Naonal De velopment
	• 2021	President Commissioner, PT Bukalapak Tbk
	• 2021	Independent Commissioner, PT Astra Internaonal Tbk
	• 2021	Commissioner, PT Combiphar
	• 2021	Independent Commissioner, PT Indofood Tbk
	• 2021	President Commissioner, PT Nusantara Green Energy
Work Experiences	• 2022 – 2024	President Commissioner, PT Prudenal S yariah
	• 2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
	• 2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	• 2019 - 2021	Minister of Research, Technology, and Naonal Inno vaon R esearch Agency
	• 2016 - 2019	Minister of Naonal De velopment Planning of Indonesia
	• 2014 - 2016	Minister of Finance of the Republic of Indonesia
	• 2013 - 2014	Deputy Minister of Finance of the Republic of Indonesia
Professional Cerfic aons	2021	Qualified Risk Governance Professional (QRGP)

*Resigned on March 7, 2025

Bono Daru Adji

Member of Integrated Governance Commi ee

Age	56 years old	
Ciz enship	Indonesia	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 1995	LLM, Monash University, Australia
	• 1993	Bachelor of Law, Trisak Univ ersity, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Concurrent Posion	• 2023	Member of the Ethics Commi ee of the Indonesian Football Associaon
	• 2022 - 2025	Member of the Board of Directors of the Indonesian Audit Commi ee Associaon
	• 2017	Managing Partner, Assegaf Hamzah & Partners
Work Experiences	• 2019 - 2022	Disciplinary Commi ee, Indonesia Stock Exchange
	• 2018 - 2021	Chairman of the Standards Board of the Capital Market Legal Consultants Associaon
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Level Lanjutan, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Level Profesional, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2017	Licensed to pracce law as an advocate by Capital Market Legal Consultants Associaon (Himpunan Konsultan Hukum Pasar Modal - HKHPM)
	• 2017	Licensed to pracce la w as an advocate by the Indonesian Bar Associaon (PERADI)

Marcelino Rumambo Pandin

Member of Integrated Governance Commi ee

Age	59 years old	
Ciz enship	Indonesia	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	• 2007	Ph.D. of Technology and Innovaon, The Univ ersity of Queensland, Australia
	• 2005	Graduate Diploma in Company Director Course, Australian Instut e of Company Director (GAICD), Australia
	• 2003	Diploma in Company Direcon (Chart ered Director Level II), The Instut e of Directors (IoD), London, Inggris
	• 1999	Master of Philosophy, Judge Business School University of Cambridge, Inggris
	• 1991	Bachelor of Architectural Engineering, Bandung Instut e of Technology, Indonesia
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Concurrent Posion	No Concurrent Posion	
Work Experiences	• 2018 - 2019	Commi ee, World Observatory on Subnaonal Go vernment Finance, and Investment OECD Paris, Perancis
	• 2017 - 2019	Senior Policy Advisor on City Finance, United City and Local Government (UCLG) Asia Pacific
Professional Cerfic aons	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Level Lanjutan, Ikatan Akuntan Indonesia
	• 2024	Cerfic ate in Accounng , Finance Business (CAFB) Level Profesional, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)

• 2020	Cerfic aon in Audit Commi ee Pracces (CA CP)
• 2015	The Company Directors' Course (CDC)
• 2014	The Company Directors' Course (CDC)

PROFILES OF MEMBERS OF THE INTEGRATED GOVERNANCE COMMITTEE WHO ARE MEMBERS OF THE BOARD OF COMMITTEE OF SUBSIDIARIES

Sarwanto Atmosutarno
Member of Integrated Governance Committee

Age	67 years old
Ciz enship	Indonesia
Domicile	Yogyakarta, Indonesia
Educaonal Backgr ound	S2 – Master of European Business Engineering (MSc)
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.
Term of Office	November 27, 2023 – Present
Work Experiences	2021-2024 : Chairman of Indonesian Telemacs Socie ty (MASTEL)
	2009-2012 : President Director of PT Telkomsel
Professional Cerfic aons	2024 : Qualified Risk Governance Professional (QRGP)

Andi Agus Akbar
Member of Integrated Governance Committee

Age	57 years	
Ciz enship	Indonesia	
Domicile	West Jakarta	
Educaonal Backgr ound	1998	Master of Business Telecommunicaon, t echnology University of Del, Ne therland
	1991	Bachelor of Electrical Engineering, Universitas Hasanuddin, Makassar
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Term of Office	November 28, 2023 - Present	
Work Experiences	June 2024 - Present :	Chairman of the Risk Monitoring Commi ee and Integrated Governance Commi ee of PT Graha Sarana Duta
	December 2023-Present :	Chairman of the Audit Commi ee of PT Graha Sarana Duta
	November 2023-Present :	Commissioner of PT Graha Sarana Duta
	July 2020 – Present :	SVP Corporate Secretary of PT Telekomunikasi Cellular
Professional Cerfic aons	2024	Qualified Risk Governance Professional (QRGP)
	2024	Regulatory Compliance

I Ketut Budi Utama
Member of Integrated Governance Committee

Age	58 years
Ciz enship	Indonesia
Domicile	Jakarta
Educaonal Backgr ound	Master of Science of Electrical Engineering & Computer Science (The George Washington University)
	Bachelor (Ir) of field Study Telecommunicaon (IT S)
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.
Term of Office	2023 – 2024

Work Experiences	2024-Present: CEO of PT Telkom Infrastructure Indonesia (TIF)
	2023-2024 : Chief Commission of PT Infrastruktur Telekomunikasi Indonesia
	2021-2023 : CEO of PT Telkom Akses
	2020-2021 : Supply & Commerce Director of PT Telkom Akses
	2019-2020 : EVP at Telkom Regional Sumatra
	2016-2019 : EVP at Telkom West Java Regional
	2015-2016 : Deputy EVP of Infrastructure at Telkom Regional Jawa Timur
	2014-2015 : Deputy EGM of Business Soluon a t Telkom IT Division
	2012-2014 : GM of Telkom Bali
	2007-2012 : GM of Network Flexi at Telkom Jam, Bali & Nusr a
	2004-2007 : GM of Corporate Customer at Telkom Jam&Suma tra
	2002-2004 : GM of Internet Business Unit at Telkom JATIM
	1991 : Staff at Project Telecom III at PT Telkom HQ
Professional Cerfic aons	2022 : Qualified Risk Governance Professional (QRGP)
	2017 : Leading Transformaon in Digit al Edge, Execuv e Training at Kellog School of Management Northwestern Univ, Chicago, USA

Vedi Noviana Suherman
Member of Integrated Governance Committee

Age	57 years
Ciz enship	Indonesia
Domicile	Bogor, Indonesia
Educaonal Backgr ound	2018 : S2 STIE Indonesia School of Management
	2003 : S1 Open University
	1991 : D3 State College of Accounng
	1986 : SMA Equivalent SMAN Cicalengka
	1983 : Junior High School Equivalent to Cicalengka State Junior High School
	1980 : Tenjolaya State Elementary School I
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Boar d of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.
Term of Office	2024-Present
Work Experiences	2021- Present : Manager of Procurement of Young Goods / Services of the Ministry of SOEs
	2020-2021 : Sub-Coordinator of the Ministry of SOEs
	2020 : Controller of the Sub-Funcon of the Minis try of SOEs
	2015-2020 : Head of the Equipment and Household Subdivision of the Ministry of SOEs
	2014-2015 : Head of the Energy and Mining Business Sub-Division of the Ministry of SOEs
	2012-2014 : Head of the Administraon Sub-Division of the Inspectorate General of the Ministry of SOEs
Professional Cerfic aons	2024: Qualified Risk Governance Professional (QRGP)

Sofian Saleh
Member of Integrated Governance Commi ee

Age	60 years
Ciz enship	Indonesia
Domicile	South Tangerang, Banten
Educaonal Backgr ound	1984-1989 : Under Graduate , Faculty of Economy, University of Southern California (USC), Los Angeles, USA
	1980-1983 : SMA Negeri 37 Jakarta
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office	December 2022 - Present	
Work Experiences	2022 - Present :	Independent Commissioner of PT Mulmedia Nusan tara
	2022-Present :	Secretary of the Indonesian Bilateral Commi ee - Brunei / Indonesian Chamber of Commerce and Industry
	2022-Present :	Supervisory Board of the Indonesian Film Companies Associaon
	2019-Present :	PR & Communicaon, B2G Business/V2 Indonesia (T eknologi Audio Visual)
	2007-2019 :	President Director of PT MM Insa Film (Film Producon)
	2001-2006 :	Markeng Dir ector of PT Tria Putra Perwi (R etail)
	1999-2001 :	Government Relaons Officer of P T Surya Cipta Internusa, Tbk. (Construcon & Pr operty)
	1995-1999 :	Manager Markeng P T Mul Media Les tari (Adversing)
	1990-1995 :	Manager Markeng P T Satria Timur Wisesa (Ars t Promotor)
Professional Cerfic aons	Qualified Risk Governance Professional (QRGP) 2024	

I Gusti Bagus Astawa
Member of Integrated Governance Committee

Age	51 years old	
Ciz enship	Indonesia	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	S2 Telecommunicaon Engineering , University of Indonesia	
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Term of Office	2023 - Present	
Work Experiences	2022- Present	Deputy Execuv e Vice President Divisi Government Service PT Telkom Indonesia (Persero) Tbk
	2016 - 2022	OSM Bidding Management Government Service Division of PT Telkom Indonesia (Persero) Tbk
	2015-2016	OSM Legal & Compliance Government Service Division of PT Telkom Indonesia (Persero) Tbk
Professional Cerfic aons	Qualified Risk Governance Professional (QRGP) 2024	

Farida Sunarjati
Member of Integrated Governance Committee

Age	54 years old	
Ciz enship	Indonesia	
Domicile	Jakarta, Indonesia	
Educaonal Backgr ound	1993 Bachelor of Economics and Accounng - T arumanagara University, Jakarta	
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Term of Office	August 2023 – present	
Work Experiences	2023-present	Independent Commissioner of PT Sigma Cipta Caraka
	2010-2023	Head of Risk Management PT Beyond Media
	2007-2020	Deputy Chief Financial Officer (CFO) PT Emas Indonesia Duaribu
	2005-2007	Financial Controller Mugi Rekso Abadi (MRA) Group - Printed Media Division
	1999-2005	Treasury & Accounng Manag er PT Higina Alhadin
	1996-1999	Supervisor Group Finance PT Eterindo Wahanatama, Tbk
	1993-1996	Senior Auditor Praseo Ut omo & Co – Arthur Andersen & Co, SC Registered Public Accountant
Professional Cerfic aons	Qualified Risk Governance Professional (QRGP) 2024	

Michael Adiguna
Member of Integrated Governance Committee

Age	50 years old	
Ciz enship	Indonesia	
Domicile	Venus Residence Plot 2, Jalan Rambutan No 26 RT 003/ RW 006 West Pejaten, Pasar Minggu, South Jakarta	
Educaonal Backgr ound	1997 : S1 STT Telekomunikasi – Bandung	
	2007 : S2 Diponegoro University – Semarang	
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Term of Office	June 26, 2023 – present	
Work Experiences	2021-present	Vice President Wholesale Product & Service PT Telkom Indonesia (Persero) Tbk
	2020-2021	Senior Execuv e Account Manager PT Telkom Indonesia (Persero) Tbk
	2019-2020	General Manager Carrier Service PT Telkom Indonesia (Persero) Tbk
	2016-2018	OSM Business Operaon & R ev Assurance Telkom PT Telkom Indonesia (Persero) Tbk
	2015-2016	Assistant Vice President Sales Strategy - Carrier Voice & VAS PT Telkom Indonesia (Persero) Tbk
	2015	Manager Revenue Assurance PT Telkom Indonesia (Persero) Tbk
	2014	Manager Business Assurance & Fraud Management PT Telkom Indonesia (Persero) Tbk
Professional Cerfic aons	GRCE (Governance, Risk & Compliance Professional Cerfic aon) TRK Key Professional Cerfic aon. 404.00096.2024 - BNSP (2024)	
	Advanced Governance, Risk & Compliance For Execuve - PT Strategic Development Group (2024)	

Muhammad Rofik
Member of Integrated Governance Committee

Age	52 years old	
Ciz enship	Indonesia	
Domicile	Jakarta	
Educaonal Backgr ound	2009	Master of Management, Instur Manajemen T elkom Bandung
	1997	Bachelor of Informaon T echnology, STT Telkom
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Term of Office	July 2023 -present	
Work Experiences	2022-present	EVP Wholesale Division of PT Telkom Indonesia (Persero) Tbk
	2020-2022	VP Corporate Strategic Planning & Performance Direktorat Wholesale & Internaonal Service PT Telkom Indonesia (Persero) Tbk
	2018-2020	VP Corporate Strategy PT Telekomunikasi Indonesia Internaonal
	2012-2018	Various Assistant Vice President posions at PT Telkom Indonesia (Persero) Tbk, a.l: AVP Business Development, AVP Business Performance, AVP Business Transformaon
Professional Cerfic aons	Qualified Risk Governance Professional (QRGP) 2024	

M. Ridwan Rizqi R Nasution
Member of Integrated Governance Committee

Age	42 years old	
Ciz enship	Indonesia	
Domicile	Jakarta	
Educaonal Backgr ound	2008-2009	**London Metropolitan University, UK** MA in Internaonal Finance

	2007-2008	**Middlesex University** BA Honours in Business Studies
	2003-2006	**University of Newcastle upon Tyne** BA Honours in Financial & Business Economics
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025	
Term of Office	August 2020 – present	
Work Experiences	2020-present	Independent Commissioner of PT Dayamitra Telekomunikasi
	2026-present	Commissioner of PT Majoris Asset Management
	2015-2020	Independent Commissioner of PT Asuransi BRI Life
	2014-2016	President Commissioner of PT Mitra Sentosa Paramaabadi
Professional Cerfic aons	2024	Qualified Risk Governance Professional (QRGP)
	2016	Capital Market Professional Standards Commi ee (Deputy Investment Manager)
	2015	Risk Management of Level 5 Insurance Companies (*Indonesian Insurance Management Experts Associaon*)

Suharyoto
Member of Integrated Governance Committee

Age	52 years old	
Ciz enship	Indonesia	
Domicile	Bandung	
Educaon Backgr ound	2011	Master of Management, Universitas Semarang
	1995	Bachelor of Electrical Engineering, STT Telkom
Basis of Appointment	Resoluon of the Boar d of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024	
Term of Office	March 19 - July 9, 2024	
Work Experiences	February-September 2024 :	Independent Commissioner of PT Telkom Akses
	September 2022-June 2024 :	EGM Divisi Service Operaon
	October 2021-August 2022 :	EVP Global Digital & Service Operaon P T Telkom Indonesia Internaonal
Professional Cerfic aons	-	

Rama Pratama
Member of Integrated Governance Committee

Age	50 years old	
Ciz enship	Indonesia	
Domicile	Depok, Indonesia	
Educaonal Backgr ound	1999 : Bachelor of Economics and Accounng , Faculty of Economics, UI	
	2008 : Master of Postgraduate Polic al Science, Faculty of Social and Polic al Sciences, UI	
	2021 : Doctor of Accounng P ostgraduate Science, Faculty of Economics and Business	
Basis of Appointment	Resoluon of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resoluon of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Term of Office	2021 - present	
Work Experiences	2024	Member of TelkomGroup's Integrated Governance Commi ee
	2021-present	Telkomsat Board of Commissioners
	2021-present	Telkomsat Audit Commi ee
Professional Cerfic aons	Cerfied Risk Ex ecuv e Leader (CREL) Nomor: SERT-2059/DL/3/2024 BPKP	

Oktadiasih Muninggar
Member of Integrated Governance Committee

Age	52 years old
Ciz enship	Indonesia
Domicile	Jakarta

Educaonal Backgr ound	2007	Master of Telecommunicaon Manag ement, Universitas Indonesia
	1995	Bachelor Degree of Electrical Engineering, STT Telkom
Basis of Appointment	Resoluon of the Boar d of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025	
Term of Office	2024 - present	
Work Experiences	2022 - present	VP Wholesale Soluon & Cus tomer Management PT Telkom Indonesia (Persero) Tbk
	2019	OSM Managed Service Planning and Development PT Telkom Indonesia (Persero) Tbk
	2016 - 2018	OSM Business Development PT Telkom Indonesia (Persero) Tbk
Professional Cerfic aons	Cerfied in En terprise Risk Governance, 2023	
	Qualified Risk Governance Professional, 2023	

Fahd Pahdepie
Member of Integrated Governance Committee

Age	37 years	
Ciz enship	Indonesia	
Domicile	South Tangerang	
Educaonal Backgr ound	2015	Master of Internaonal R elaons and Aff air, Monash University, Australia
	2009	Bachelor of Internaonal R elaons, Univ ersitas Muhammadiyah, Yogyakarta
Basis of Appointment	Resoluon of the Boar d of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025	
Term of Office	July 10, 2024 – present	
Work Experiences	2022-present	Independent Commissioner of PT Telkom Akses
	2024-present	Member of the Integrated Governance Commi ee of PT Telkom Indonesia (Persero) Tbk
	2021-present	CEO Inilah.com
Professional Cerfic aons	Qualified Risk Governance Professional (QRGP) 2024	

INDEPENDENCE OF THE INTEGRATED GOVERNANCE COMMITTEE

All members of the Integrated Governance Committee are required to fulfill the aspect of independence in carrying out their duties in accordance with the terms and conditions listed in the Guidelines for the Implementation of Work (Charter) of the Integrated Governance Committee, namely:

1. Not a member of the Board of Directors of the Company within the last 6 (six) months before being appointed by the Board of Commissioners of the Company.
2. Do not have a family relationship due to marriage and descent up to the second degree, either horizontally or vertically with the Board of Commissioners and Directors of the Company or its subsidiaries.
3. Not concurrently as a member of the Committee whose scope of duties is related to the Governance function in the Issuer or Public Company which is different from the same industrial sector as the Company in the same period.

INTEGRATED GOVERNANCE COMMITTEE MEETING

Integrated Governance Committee Meeting Policy

The KTKT Meeting Policy is regulated in the Guidelines for the Implementation of Work (Charter) of the Integrated Governance Corporate Committee, including regulating the type of meeting, quorum requirements, frequency of meetings, procedures for holding meetings, decision-making and documentation of meeting results.

2024 Integrated Governance Committee Meeting

During 2024, Telkom's Integrated Governance Committee held a meeting of 4 times with the following levels of member attendance.

Agenda and Attendance of KNR Meeng

No	Date	Meeng Ag enda																
1	Wednesday May 22 2024	First Meeng , Introducon of KTKT Member s																
	Attendance list	**BPSB**	**BDA**	**MRP**	**SA**	**AAA**	**OM**	**IKBU**	**VNS**	**SS**	**IGBA**	**FS**	**MA**	**MR**	**MRRN**	**S**	**FP**	**RP**
		√	√	-	√	√	N/A	√	√	-	√	√	√	√	√	√	N/A	√
2	Tuesday July 23 2024	1.Sharing session with KTKT members: 2.Satellite industry updates 3.TelkomGroup's accounts receivable 4.hiCyber security																
	Attendance list	**BPSB**	**BDA**	**MRP**	**SA**	**AAA**	**OM**	**IKBU**	**VNS**	**SS**	**IGBA**	**FS**	**MA**	**MR**	**MRRN**	**S**	**FP**	**RP**
		√	√	√	√	√	√	N/A	√	√	√	√	√	√	√	N/A	√	√
3	Wednesday October 16, 2024	Sharing from Deloi e: Idenf ying Potenal Corpor ate Weaknesses from Financial Statements																
	Attendance list	**BPSB**	**BDA**	**MRP**	**SA**	**AAA**	**OM**	**IKBU**	**VNS**	**SS**	**IGBA**	**FS**	**MA**	**MR**	**MRRN**	**S**	**FP**	**RP**
		√	-	√	√	√	√	N/A	√	√	√	√	√	√	√	N/A	√	√
4	Tuesday December 10, 2024	Discussion on Risk Management Management at TelkomGroup																
	Attendance list	**BPSB**	**BDA**	**MRP**	**SA**	**AAA**	**OM**	**IKBU**	**VNS**	**SS**	**IGBA**	**FS**	**MA**	**MR**	**MRRN**	**S**	**FP**	**RP**
		√	√	√	√	√	√	N/A	√	√	√	√	√	√	√	N/A	√	√

Remark:

BPSB	Bambang Permadi Soemantri Brodjonegoro	**IKBU**	I Ketut Budi Utama	**MA**	Michael Adiguna
BDA	Bono Daru Adji	**VNS**	Vedy Noviana Suherman	**MR**	Muhammad Rofik
MRP	Marcelino Rumambo Pandin	**SS**	Sofian Saleh	**MRRN**	M. Ridwan Rizqi R Nasuon
SA	Sarwoto Atmosutarno	**IGBA**	I Gus Bagus As tawa	**S**	Suharyoto
AAA	Andi Agus Akbar	**FS**	Farida Sunarjati	**RP**	Rama Pratama
OM	Oktadiasih Muninggar	**FP**	Fahd Pahdepie		

Recapitulaon of the A ttendance of the 2024 Integrated Governance Commi ee Meeng

No	Name	Posion	Number of Meengs	Number of Attendance	Attendance Percentage
1	Bambang P.S. Brodjonegoro	Chairman	4	4	100%
2	Bono Daru Adji	Member	4	3	75%
3	Marcelino Rumambo Pandin	Member	4	3	75%
4	Sarwoto Atmosutarno	Member	4	4	100%
5	Andi And Akbar	Member	4	4	100%
6	I Ketut Budi Utama	Member	1	1	100%
7	Vedy Noviana Suherman	Member	4	4	100%
8	Sofian Saleh	Member	4	3	75%
9	I Gus Bagus As tawa	Member	4	4	100%
10	Farida Sunarjati	Member	4	4	100%
11	Michael Adiguna	Member	4	4	100%
12	Muhammad Rofik	Member	4	4	100%
13	M. Ridwan Rizqi R Nasuon	Member	4	4	100%
14	Suharyoto	Member	1	1	100%
15	Rama Pratama	Member	4	4	100%
16	Oktadiasih Muninggar	Member	3	3	100%
17	Fahd Pahdepie	Member	3	3	100%

PERFORMANCE AND IMPLEMENTATION OF INTEGRATED CORPORATE GOVERNANCE COMMITTEE ACTIVITIES

Throughout 2024, the Integrated Governance Committee has carried out the following activities:

INTEGRATED GOVERNANCE COMMITTEE EDUCATION AND TRAINING

Education and Training Policy of the Integrated Governance Committee

Education and Training Policy of the Integrated Governance Corporate Committee

The implementation of Education and Training for members of the Integrated Governance Committee refers to:

1. Regulation of the Minister of SOEs No PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Action Activities of SOEs.
2. Resolution of the Deputy for Finance and Risk Management of the Ministry of SOEs Number SK-3/DKU. MBU/05/2023 regarding Technical Instructions for the Composition and Qualification of Risk Management Organs in the SOE Environment.
3. Letter of the Minister of SOEs Number S-491/MBU/10/2023 dated September 29, 2023 addressed to the Board of Directors and the Board of Commissioners/Supervisors of SOEs regarding the Aspirations of Shareholders (APS) for the Preparation of the Company's Work Plan and Budget for 2024.

Integrated Governance Committee Education and Training 2024

During 2024, Telkom will involve members of the Integrated Governance Corporate Committee in various education and training programs to improve their competencies. Some of them include:

Education and Training

No	Name*	Program Name	Year	Organizers
1	Sarwato Atmosutarno	• Qualified Risk Governance Professional	2024	LSP MKS
		• Regulatory Compliance	2024	LSP MKS
2	Andi Agus Akbar	Qualified Risk Governance Professional	2024	LSP MKS
3	Vedy Noviana Suherman	Qualified Risk Governance Professional	2024	LSP MKS
4	Sofian Saleh	Qualified Risk Governance Professional	2024	LSP MKS
5	I Gus Bagus As tawa	Qualified Risk Governance Professional	2024	LSP MKS
6	Farida Sunarjati	Qualified Risk Governance Professional	2024	LSP MKS
7	Muhammad Rofik	Qualified Risk Governance Professional	2024	LSP MKS
8	M. Ridwan Rizqi R Nasuon	Qualified Risk Governance Professional	2024	LSP MKS
9	Michael Adiguna	GRCE (Governance, Risk & Compliance Professional Cerfic aon) TRK. 404.00096.2024 - BNSP (2024)	2024	BNSP
		Advanced Governance, Risk & Compliance For Execuve - PT Strategic Development Group (2024)	2024	PT Strategic Development Group
10	Oktadiasih Muninggar *	Cerfied in En terprise Risk Governance	2023	BNSP
		Qualified Risk Governance professional	2023	LSP MKS
11	Fahd Pahdepie **	Qualified Risk Governance Professional	2023	CRMS
		Cerfied in En terprise Risk Governance	2023	CRMS
12	Rama Pratama	Cerfied Risk Ex ecuv e Leader	2024	BPKP

Remark:
*) Education and Training of members of the TKT Committee who are members of the Board of Commissioners of the Company can be seen in the Education and Training of the Board of Commissioners of the Company
**) The obligation to meet the training hour quota is calculated starting in 2025

BOARD OF DIRECTORS

Law No. 40 of 2007 on Limited Liability Companies stipulates that the Board of Directors is an organ of the Company that has full authority and responsibility for the management of the Company, with the aim of the Company's interests in accordance with the vision and mission that has been set. The Board of Directors also has the role of representing the Company, both in legal matters inside and outside the court, in accordance with the provisions of the articles of association and applicable laws and regulations.

In carrying out its duties, the Board of Directors must comply with all applicable laws and regulations, follow the provisions in the Company's articles of association, and be guided by the Board Charter. In addition, the Board of Directors is required to implement the principles of professionalism, efficiency, transparency, independence, accountability, responsibility, and fairness in every step and decision.

BASIS OF APPOINTMENT OF THE BOARD OF DIRECTORS

The mechanism for selecting and appointing Telkom's Board of Directors members is carried out through the GMS. Telkom's main and controlling shareholder is the Government of Indonesia, represented by the Ministry of State-Owned Enterprises (BUMN). The appointment or selection of Directors considers the competence, expertise, integrity, and background required by the Company. Prospective members who are elected are ensured to have met the criteria and requirements determined in the Fit and Proper Test.

BOARD OF DIRECTORS' CHARTER

To improve the performance of the Board of Directors to be more focused and create better synergy among members of the Board of Directors, Telkom has a Board Manual as outlined in the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022. This Board Manual serves as a guideline for the Board of Directors in carrying out its duties, including work rules, authority, duties, responsibilities, obligations, division of duties, meetings, provisions regarding conflicts of interest, share ownership, as well as regulation of mechanisms and division of labor between members of the Board of Directors that are not regulated in the Company's articles of association or applicable laws and regulations.
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BOARD OF DIRECTORS' DIVERSITY

Telkom upholds equal human rights as stipulated in Law No. 39 Year 1999 on Human Rights. Therefore, Telkom's Major and Controlling Shareholders guarantee the absence of discrimination in the selection and appointment of the Board of Directors, even though it is not stated in a special policy. Members of the Board of Directors are selected as professionals with good expertise, skills, and integrity, per Telkom's digital era needs.

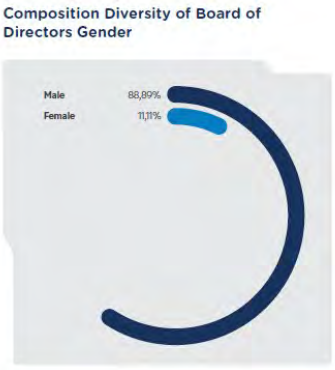
The 2023 AGMS appointed nine members of the Board of Directors, one of whom is a woman. The decision was made based on a transparent selection process that showed no discrimination against women in the appointment of Telkom's Board of Directors.

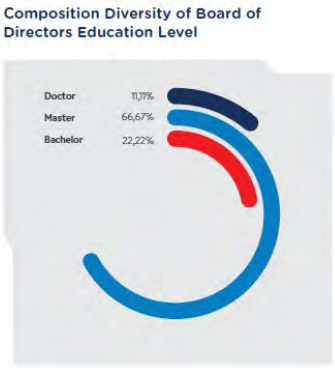
Board of Directors' Diversity as of December 31, 2024

No.	Name	Posion	Gender	Background of Experse and Skill	Level of Educaon
1.	Ririek Adriansyah	President Director	Male	Electrical Engineering	Bachelor
2.	Heri Supriadi	Director of KMR	Male	Business Management	Doctor
3.	FM Venusiana R.	Director of EBIS	Female	Electrical Engineering	Master
4.	Herlan Wijanarko	Director of NITS	Male	Electrical Engineering	Master
5.	Muhamad Fajrin Rasyid	Director of DB	Male	Informacs Engineering	Bachelor
6.	Budi Setyawan Wijaya	Director of SP	Male	Industrial Engineering and Management	Master
7.	Afriwandi	Director of HCM	Male	Industrial Engineering	Master
8.	Bogi Witjaksono	Director of WINS	Male	Telecommunicaon Engineering	Master
9.	Hones Bas yir	Director of GBD	Male	Corporate Finance	Master

Remarks:
KMR Finance & Risk Management, **EBIS** Enterprise & Business Service, **NITS** Network & IT Solution, **DB** Digital Business, **SP** Strategic Portfolio, **HCM** Human Capital Management, **WINS** Wholesale & International Service, **GBD** Group Business Development.

Telkom supports the diversity of members of the Board of Directors, especially regarding gender diversity as stated in the Policy. Currently, there is one woman as a member of the Board of Director whose position as Director of EBIS.





BOARD OF DIRECTORS' AUTHORITIES, DUTIES, AND RESPONSIBILITIES

The management of the TelkomGroup is carried out through the TelkomGroup Board of Executives (BoE), which is coordinated by the Main Director of Telkom as the Chief of Executive (CEO) of the TelkomGroup. The main duties of the President Director are:

a. Coordinating the process of structuring and/or reconstructing aspects of the Company's philosophy which includes but is not limited to the vision, mission, goals, corporate culture, and leadership architecture;
b. Formulate and state the strategic direction in order to condition the Company's ability to achieve sustainable competitive growth in the entire TelkomGroup business portfolio and risk control as well as interacting with external constituents;
c. Controlling the strategic planning function within the scope of the TelkomGroup and directing growth efforts with a focus on new business portfolios;
d. Controlling the direction of the Company and the TelkomGroup in driving new business, entering/developing new markets, as well as internationalization/regionalization;
e. Controlling the management of strategic aspects of the functions of finance and risk management, human capital, digital business, and strategic portfolios in all business portfolios carried out within the scope of the TelkomGroup;
f. Leading the development process for TelkomGroup leaders, as well as appointing and dismissing office holders in certain positions in accordance with stipulated career management regulations, as well as coaching TelkomGroup leaders;
g. Periodically reporting the Company's performance in accordance with the provisions applicable to public companies; and
h. Establish policies and decisions related to the management of the Company and the TelkomGroup as referred to in letters a through g and other matters that have not been formulated in the duties and authorities of each member of the Board of Directors in this regulation.

In carrying out his duties, the President Director is assisted by several Directors. The following table is the duties and responsibilities of each Director according to their field:

Directorship		Dues and R esponsibilies
Director of Enterprise & Business Service (Director of EBIS)	1.	In addion to his dues as a member of the Board of Directors, the EBIS Director is responsible for business strategy in the context of condioning sustainable compev e growth through winning compeons and growing the corporate segment business por olio (enterprise, government, and business).
	2.	The Director of EBIS, as a member of the Board of Execuv e was appointed as CEO of Enterprise Business and is tasked with carrying out the parenng strategy funcon through strategic control, coordinaon, and subsidiary performance management in the context of creang company value through opmizing and harmonizing interrelaonship s between the parent and all enes managing CFU operaons En terprise Business within the scope of TelkomGroup.
Director of Wholesale & Internaonal Ser vice (Director of WINS)	1.	In addion to his dues as a member of the Board of Directors, the Director of WINS is responsible for business strategy in the context of condioning sustainable compev e growth through winning compeons and growing the business por olio in the wholesale and internaonal segmen t.
	2.	The Director of WINS as part of the Board of Execuv e members was appointed as CEO of Wholesale & Internaonal Business who is tasked with carrying out the parenng strategy funcon through strategic control, coordinaon, and subsidiary performance management in the context of creang company value through opmizing and harmonizing interrelaonship s between the parent and all managing enes CFU oper aons Wholesale & In ternaonal Business (WIB) within the sc ope of TelkomGroup.
Director of Strategic Por olio (Director of SP)	1.	In addion to his dues as a member of the Board of Directors, the SP Director is responsible for providing a corporate-level strategy formulaon, which includes direconal strategy, por olio strategy, and parenng strategy, as well as exploring new sources of growth for the growth of TelkomGroup's business por olio through alliances & acquisions.
	2.	The SP Director, as part of the Board of Execuv e members was appointed as Chief Strategic Officer (CSO) who is tasked with implemenng funconal strategy and business development parenng strategy in the context of creang company value through opmizing and harmonizing s trategy and business development management within the scope of TelkomGroup.
Director of Digital Business (Director of DB)	1.	In addion to his dues as a member of the Board of Directors, the DB Director is responsible for the availability of innovaon strategy formulaon t o opmiz e coherent digital service business exploraon within the sc ope of TelkomGroup.
	2.	The DB Director, as part of the Board of Execuv e members was appointed as Chief Digital and Innovaon Officer (CDIO) who is tasked with implemenng the digital business funconal parenng strategy in the context of creang company value through opmizing and harmonizing digital business management within the scope of TelkomGroup.
Director of Network & IT Soluon (Dir ector of NITS)	1.	In addion to his dues as a member of the Board of Directors, the NITS Director is responsible for the business strategy to leverage the Company's resource capabilies to grow/enlarge/exploit established businesses/services through the uliz aon of infrastructure and IT to support the TelkomGroup's business por olio in a synergisc manner as well as transforming the Network/IT infrastructure at TelkomGroup to increase operaonal management efficiency by priorizing investment in networks and IT systems to accelerate digital business growth.
	2.	The NITS Director, as part of the Board of Execuv e members was appointed as Chief Informaon T echnology Officer (CITO) who is tasked with implemenng parenting strategies to increase company value through opmizing and harmonizing NITS funconal management within the scope of TelkomGroup.
Director of Finance and Management Risk (Director of KMR)	1.	In addion to his dues as a member of the Board of Directors, the KMR Director is responsible for the availability of direconal strategy formulaon, por olio strategy, and parenng strategy, especially from the company's financial, supply, and risk management aspects to realize sustainable compev e growth within the scope of the TelkomGroup.
	2.	The Director of KMR as part of the members of the Board of Execuv es, is appointed as Chief Financial & Risk Officer (CFRO) who is tasked with implemenng TelkomGroup's funconal financial and risk management parenng strategy, including controlling asset management and asset leverage by implemenng strategic control, coordinaon and subsidiary performance management in the context of creang company value through opmi zing and harmonizing interrelaonship s between the parent and all operaonal management enes and sub sidiaries FU Finance & Risk Management.

Directorship	Dues and R esponsibilies
Director of Human Capital Management (Director of HCM)	1. In addion to his dues as a member of the Board of Directors, the HCM Director acts as a strategic partner for the business lines and corporate funcons of TelkomGroup's human capital management, supporng business units and subsidiaries through developing a center of excellence for human capital management funcons, providing guidance and policies in implemenng alignment and strategic human capital integraon, as w ell as integrang the t alent management system. 2. The HCM Director as part of the members of the Board of Execuv es, is appointed as Chief Human Capital Officer (CHCO) who is tasked with implemenng the funconal human c apital management parenng s trategy within the scope of the TelkomGroup and managing the supervision of the Pension Fund and the Telkom Foundaon by implemenng strategic control, coordinaon and foundaon performance management in order to create company value through opmizing and harmonizing interrelaonship s between the parent and all operaonal manag ement enes of the FU HCM Sub sidiaries.
Director of Group Business Development (Director of GBD)	1. In addion to his dues as a member of the Board of Directors, the GBD Director is responsible for the business development and corporate strategic governance covering development strategy, alignment strategy, business planning, and business development to build compev e advantage for the growth engine of the business por olio. 2. The GBD Director, as part of the Board of Execuv e members, is appointed as CEO of Growth Business (GB) who is tasked with implemenng parenng strategy, funconal strategy & business development in the context of creang Company value through opmizing and harmonizing the interrelaon between parent and CFU Group Business Development (GBD) operaons within the scope of TelkomGroup.

Furthermore, in the event of Company's losses, each member of the Board of Directors is jointly and severally liable for losses caused by errors or negligence in carrying out their duties. Members of the Board of Directors are not responsible for the Company's losses if they can prove it:

1. Such loss is not caused by their mistake or negligence;
2. They have performed actions in good faith, with full responsibility, and prudentially for the interest and based on the purpose and objective of the Company;
3. They do not have any conflict of interest either, directly or indirectly, for the management activities causing the loss; and
4. They have taken the action to prevent the occurrence or continuation of such loss.

BOARD OF DIRECTORS' DOUBLE POSITION

BOARD OF DIRECTORS' DOUBLE POSITION POLICY

In 2024, there will be members of the Telkom Board of Directors who hold concurrent positions, both in the Parent Company, Subsidiaries, and other entities, as presented in the following table:

Board of Directors' Double Posion as of December 31, 2024

No.	Name	Telkom		Subsidiaries	Other Enes
		Posion	Other Posion		
1.	Ririek Adriansyah	President Director	None	None	None
2.	Heri Supriadi	Director of KMR	Commissioner	PT. Telekomunikasi Selular Telkomsel	None
3.	FM Venusiana R.	Director of EBIS	None	None	None
4.	Herlan Wijanarko	Director of NITS	President Commissioner	PT. Dayamitra Telekomunikasi	None
5.	Muhamad Fajrin Rasyid	Director of DB	President Commissioner	a. PT. Metranet	None
			President Commissioner	b. PT. MD	

No.	Name	Telkom		Subsidiaries	Other Enes
		Posion	Other Posion		
			Commissioner	c. PT. Sigma Caraka	
6.	Budi Setyawan Wijaya	Director of SP	Commissioner	PT. Sigma Cipta Caraka	None
7.	Afriwandi	Director of HCM	President Commissioner	a. Infomedia	None
			Supervisory Board Chairman	b. Dana Pensiun Telkom	
8.	Bogi Witjaksono	Director of WINS	Commissioner	a. PT. Telekomunikasi Telkom Indonesia	None
			Commissioner	b. PT. Telkom Satelit	
			Commissioner	c. PT. Telkom Data Ekosistem	
9.	Hones Bas yir	Director of GBD	None	None	None

Remarks:
KMR Finance & Risk Management, **EBIS** Enterprise & Business Service, **NITS** Network & IT Solution, **DB** Digital Business, **SP** Strategic Portfolio, **HCM** Human Capital Management, **WINS** Wholesale & International Service, **GBD** Group Business Development.

BOARD OF DIRECTORS MEETING

Board of Directors Meeng P olicy

Based on the Company's Articles of Association, Telkom's Board of Directors is required to hold an internal meeting at least once a month and whenever deemed necessary. In addition, the Board of Directors is also required to hold a joint meeting with the Board of Commissioners at least once every four months. The meeting is considered to have reached a quorum if more than half of the number of members of the Board of Directors are present or legally represented. Each member of the Board of Directors who is present or represented has the right to one vote, and decision-making is carried out by prioritizing deliberation for consensus. If consensus is not reached, the decision is taken based on the majority vote of the members present or represented.

Implementaon of the 2024 Boar d of Directors Meeng

Throughout 2024, the Board of Directors has held 67 meetings. The following table presents the frequency of attendance of members of the Board of Directors during meetings throughout 2024:

No.	Date	Meeng Ag enda/Discussion								
1.	January 3, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 December 2023 3. TelkomClick 2024 Readiness Report (Guidance for BoE Presentaon) 4. FU SP Report: FMC, Infraco and Inorganic (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	-	√	√	√	√	√	√	√
2.	January 9, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 December 2023 (Outlook) 3. Update Telkom's Report on the implementaon of LKPP t o the Minister of Finance and Head of LKPP (Limited) 4. FU SP Report: Inorganic, FMC and Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	√	√
3.	January 16, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W2 January 2024 Operaonal P erformance & Revenue Report 3. Subsidiary Tier Report for Infraco (Limited) 4. FU SP Report: FMC, Infraco and Inorganic (Limited)								

No.	Date	Meeng Ag enda/Discussion								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	√	√
4.	January 8, 2024	1. Agenda Update Project Infraco								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	√	√
5.	January 23, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance, Revenue & SI Program Acon Based Y tD December 2023 (Closing) 3. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		-	-	√	√	√	√	-	-	-
6.	January 24, 2024	1. FMC Implementaon R eport and Infraco Project Progress 2. Points of Response to the Audit Commi ee's Management Letter by the Board of Directors 3. YtD Company Performance Report December 2024 and Roune Concerns								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	-	√	-	-	√
7.	January 30, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W4 January 2024 Operaonal P erformance & Revenue Report 3. FU SP Report: FMC, Infraco and Inorganic (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	-	√
8.	February 6, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. FU SP Report: Inorganic, FMC and Infraco (Limited) 3. YtD Operaonal P erformance & Revenue Report January 2024 (Outlook) 4. Report on the Impact of Indihome's 100Mbps Policy on Cost Network 5. Kimia Farma Project Progress Update Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	-	√	√	√	√	√	-	√
9.	February 13, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W2 February 2024 3. Satellite Launch & Media Publicaon Communic aon Upda te 4. Telkomsat Bailout Report with Telkomsat's Underlying AR to Telkom (Limited) 5. Going concern report for Telkom Infra and PINS (Limited) 6. FU SP Report: FMC, Infraco and Inorganic (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	√	√
10.	February 20, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal P erformance & Revenue Report January (Closing) 2024 & W3 February 2024 3. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		-	√	√	√	√	√	√	-	-
11.	February 21, 2024	1. Limited HCM & Sijab 2. Company Performance Report YtD January 2024 3. FMC Implementaon Upda te and InfraCo Project Progress 4. Integrated Audit Progress Report for Fiscal Year 2023								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	-	-
12.	February 27, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 February 2024 3. Telkom Smart Office IKN Groundbreaking Readiness Report 4. KPI Report of the 2024 Collegial Board of Directors (Limited) 5. Follow-up report on the KBUMN Letter related to the RJPP 2025-2029 and White Paper (Limited)								

No.	Date	Meeng Ag enda/Discussion								
		6. FU SP Report: FMC, Infraco and Inorganic (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	-	-	-	√	√	√	√	√
13.	March 5, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report YtD February 2024 (Outlook) 3. TelkomGroup Ramadan Safari Readiness Report in 2024 4. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	-	√	√	√	√	√
14.	March 15, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. FU SP Report: Inorganic, FMC, Infraco (Limited) 3. Telkomsel Dividend Proposal Report and Subsidiary AGMS Plan (Limited) 4. Report on the Proposal for the Provision of Hari Raya Welfare Assistance (Rer ees) (Limited) 5. W1 March 2024 Operaonal P erformance & Revenue Report								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	√	√
15.	March 19, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal P erformance and Revenue Report February 2024 (Closing) & W2 March 2024 3. Update on the Closing of the FY 2023 Financial Statements (Limited) 4. FU SP Report: Inorganic, FMC, Infraco (addional P otenal Summons R eport to Telkomsat) (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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16.	March 22, 2024	1. Company Performance Report YtD February 2024 2. Update on FMC Implementaon and In fraCo Project Progress								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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17.	March 26, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W3 March 2024 3. FY 2023 Earning Call Material Update (Limited) 4. GMS Readiness Report for Fiscal Year 2023 (Limited) 5. FU SP Report: FMC, Infraco and Inorganic (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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18.	April 2, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 March 2024 3. Report on the Readiness of the Tekom GMS for the 2023 Fiscal Year (Limited) 4. Report on the Subsidiary's GMS Plan (Limited) 5. Individual KPI Report of the Board of Directors in 2024 (Limited) 6. FU SP Report: FMC, Infraco and Inorganic (addional TelkomGroup Infrastructure Readiness Report in Supporng Priority SPBE) (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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19.	April 17, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W2 April 2024 Operaonal P erformance & Revenue Report 3. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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20.	April 18, 2024	1. Consolidated Financial Statements Quarter I of 2024 (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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	April 20, 2024	1. Update of RAGAB YtD Materials March 2024								

No.	Date	Meeng Ag enda/Discussion								
21.		2. Report on the Results of the 2023 KPI Audit of the Board of Directors and Harmonizaon Pr oposal								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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22.	April 23, 2024	1. Q1 2024 Earning Call Material Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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23.	April 30, 2024	1. Report on the Proposed Decision of all AGMS Agenda for the 2023 Fiscal Year								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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24.	May 7, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal P erformance & Revenue Report April 2024 (Outlook) 3. Report on the Preparaon of the Sub sidiary's AGMS (Limited) 4. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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25.	May 14, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W2 Operaonal P erformance & Revenue Report May 2024 3. Media & Investor Briefing Preparaon R eport 4. Tanem Liquidity Appr oval Report/Performance Incenv es for Subsidiaries and Affiliates (Limited) 5. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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26.	May 21, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal & R evenue Based Performance Report April (Closing) 2024 & W3 May 2024 3. Laporan Accelerang B2B Oper ang Model f or TelkomGroup (Limited) 4. FU SP Report: Inorganic, FMC, Infraco (Limited) 5. Update Report on Handling Accounts Receivable (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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27.	May 22, 2024	1. YtD Company Performance Report April 2024 (Limited) 2. Update on FMC and Project InfraCo (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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28	May 28, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 May 2024 3. Report on the Update of RDP Materials for Commission VI of the House of Representav es of the Republic of Indonesia and FGD of Dekom and Telkom Board of Directors (Limited) 4. Telkom Project Progress Report in IKN (Limited) 5. RJPP Update Report 2025-2029 (Limited) 6. TelkomGroup AI Task Force Inia v e Strengthening Report 7. FU SP Report: Inorganic, FMC and Infraco (Limited) 8. FMC Progress Update by McKinsey (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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29	June 4, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W5 May 2024 Operaonal & R evenue Performance Report 3. Telkom's 59th Anniversary Anniversafari Report 4. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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No.	Date	Meeng Ag enda/Discussion								
30	June 11, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Report on Organizaonal T ransformaon of In fraCo Impact and B2B Strengthening (Limited) 3. FU SP Report: Inorganic, FMC and Infraco (Limited) 4. Telkom 59th Anniversary Network Report: Digiland and Funtasc Da y 5. Progress Report FMC 6. YtD Operaonal P erformance & Revenue Report May 2024 (Outlook)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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31	June 14, 2024	1. Organizaonal T ransformaon R eport on InfraCo Impact and B2B Strengthening (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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32	June 20, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W2 June 2024 3. Petrol Staon Digit alizaon Amendmen t Report (Limited) 4. Fund Formaon Pr ogress Report (Ascent Fund, MDI) (Limited) 5. Update of RAGAB YtD May 2024 Materials (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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33	June 25, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Report related to the Disrupon of the Semen tera Naonal Da ta Center (PDNS) (Limited) 3. FU SP Report: Inorganic, FMC, Infraco (Limited) 4. YtD Operaonal & R evenue Based Performance Report May 2024 (Closing) & W3 June 2024 5. FMC Progress Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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34	July 2, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 June 2024 3. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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35	July 9, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal P erformance & Revenue Report June 2024 (Outlook) 3. EBIS Customer Bad Receivables Selemen t (Limited) 4. FMC Escort Report (Limited) 5. Regional Transformaon T ask Force Proposal Report (Transion T ask Force) (Limited) 6. Infraco Managed Service Agreement (MSA) Report (Limited) 7. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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36	July 16, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W2 July 2024 Operaonal P erformance & Revenue Report 3. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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37	July 19, 2024	1. Company Performance Report Ytd June 2024 (Limited) 2. FMC and Infraco Progress Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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38	July 23, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal P erformance & Revenue Report June (Closing) & W3 July 2024 3. Digiland Readiness Report 2024 4. Laporan Progres FMC								

No.	Date	Meeng Ag enda/Discussion								
		5. Reports related to Cyber Security 6. Laporan 1st Dra CSS 2025 - 2027 7. FU SP Report: Inorganic, FMC, Infraco (addional R eport on the Submission of Strategic fit Project Opco-1 (MSME Rice)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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39	July 30, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 July 2024 3. Update on Earning Call Materials Q1/2024 (Limited) 4. FY 2024 Financial Performance Outlook Report 5. NKU Report of the Board of Directors for the Period Q1/2024 and Proposed Changes to KPI of the Collegial Board of Directors 6. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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40	August 6, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Update of Dekom and Board of Directors Workshop Materials related to CSS 2025 - 2027 (Limited) 3. FU SP Report: Inorganic, FMC and Infraco (Limited) 4. PRM (Project Resoluon Manag ement) Plan and Target Report (Limited) 5. FMC Progress Report (Limited) 6. YtD Operaonal P erformance & Revenue Report July 2024 (Outlook)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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41	August 13, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE\ 2. Operaonal P erformance & Revenue Report W1 August 2024 3. Progress Report E2E B2B & IFRS 15 System Capabilies Impr ovement (L2C & P2P) (Limited) 4. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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42	August 21, 2024	1. Company Performance Report YtD July 2024 (Limited) 2. FMC and Infraco Progress Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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43	August 27, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. FMC Progress Report (Limited) 3. Report related to Employee Rer ement Period Health Facilies 1995-2023 (Limit ed) 4. CSS Dra Final R eport 2025-2027 (Limited) 5. FU SP Report: Inorganic, FMC, Infraco (Limited) 6. W3 August 2024 Operaonal P erformance & Revenue Report								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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44	September 03, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance & Revenue Report W4 August 2024 3. Report related to Training Acvies to BOD-BOC for 2024 in the context of Fulfilling the Qualificaons of Risk Management Organs in accordance with PER-2/2023 (Limited) 4. Pertamina Digitalizaon R eport (Limited) 5. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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45		1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal P erformance & Revenue Report August 2024 (Outlook) 3. Report on the Performance Value of the Board of Directors for the Second Quarter of 2024 (Limited) 4. LKPP Talent Project Based Tariff Report (Limited) 5. FU SP Report: Inorganic, FMC and Infraco (Limited)								

No.	Date	Meeng Ag enda/Discussion								
	September 10, 2024									
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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46	September 18, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W2 September 2024 Operaonal P erformance & Revenue Report 3. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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47	September 20, 2024	1. Discussion of BoC Concerns related to CSS 2025 – 2027 2. Company Performance YtD August 2024 3. BoC concern run: Lapor an Progress FMC & Infraco								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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48	September 24, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance, Revenue & SI Program Acon Based Y tD August (Closing) 2024 & W3 September 2024 3. FMC Progress Report (Limited) 4. Report on Proposed Strengthening of Product Governance (Limited) 5. FU SP Report: Inorganic, FMC, Infraco (Limited) 6. Report related to Pertamina Digitalizaon (Limit ed)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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49	October 1, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W4 September 2024 Operaonal P erformance & Revenue Report 3. Final Evaluaon R eport of PDP Readiness in October 2024 (Limited) 4. Enterprise Go-to-Market Strategy Report on Data Center Business (Limited) 5. 1st Submission Report RKAP 2025 (Limited) 6. FU SP Report: Inorganic, FMC, Infraco								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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50	October 7, 2024	1. Project Eureka Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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51	October 8, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. FU SP Report: Inorganic, FMC, Infraco (Limited) 3. YtD Operaonal P erformance and Revenue Report September 2024 (Outlook) 4. Champion SOE Partner Event Readiness Report								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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52	October 15, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W2 Operaonal P erformance and Revenue Report October 2024 3. Capex Release Phase 2 Submission Report (Limited) 4. Progress Project Resoluon Manag ement Report (Limited) 5. Remediaon R eport on Outstanding Significant Deficiencies (SD) in IT General Control (ITGC) (Limited) 6. FU SP Report: Inorganic, Infraco and FMC (including Falcon Project Launch to Market Readiness Report and MDI Inorganic Plan) (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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No.	Date	Meeng Ag enda/Discussion								
53	October 22, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. YtD Operaonal P erformance and Revenue Report September (Closing) 2024 & W3 October 2024 3. Share Price Performance Report (Limited) 4. Megavendor Procurement Progress Report (Limited) 5. FU SP Report: Inorganic, FMC, Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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54	October 23, 2024	1. YtD Company Performance Report September 2024 (Limited) 2. FMC and Infraco Progress Report (Restricted) 3. Regional Transformaon Pr ogress Report Quarter III of 2024 (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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55	October 29, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Telkom ESG Program Report 3. FMC Progress Report (Limited) 4. Corporate Annual Message (CAM) Report 2025 (Limited) 5. FU SP Report: Inorganic, Infraco and FMC (Limited) 6. Financial Statements Q3-2024 (Limited) 7. Legal Case Report (Limited) 8. DGSO Report 2025-2027 (Limited) 9. W4 October 2024 Operaonal P erformance and Revenue Report								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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56	October 31, 2024	1. Update on Q3 2024 Earning Call Materials (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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57	November 5, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Procurement Progress Report of SKKL PASELA and SUB-2 (Limited) 3. AI Task Force Update Report (Limited) 4. FU SP Report: Inorganic, FMC, Infraco (Limited) 5. YtD Operaonal P erformance and Revenue Report October 2024 (Outlook)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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58	November 13, 2024	1. TelkomGroup III Pre-RAPIM Results Report for 2024 (Limited) 2. 2nd Submission Report of RKAP 2025 (Limited) 3. Project Falcon Report (Update on TDE Readiness and Falcon Launch to Market Approval & documents to be submi ed to partners) (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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59	November 19, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance and Revenue Report for November 3, 2024 3. Report on Strengthening Product Management Governance at Telkom (Limited) 4. FU SP Report: Inorganic, Infraco and FMC (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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60	November 20, 2024	1. YtD Company Performance Report October 2024 (Limited) 2. FMC and Infraco Progress Report (Limited) 3. RKAP 2025 Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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No.	Date	Meeng Ag enda/Discussion								
61	November 26, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. FU SP Report: Inorganic, FMC, Infraco (Limited) 3. Performance Report of the Company's Board of Directors Quarter III of 2024 (Limited) 4. FMC Progress Report (Limited) 5. YtD Operaonal P erformance & Revenue Report October (Closing) 2024 & W3 November 2024								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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62	December 3, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Agenda 1: Operaonal P erformance and Revenue Report for November 5, 2024 3. Sigma Performance and Strategic Acon R eport (Limited) 4. FU SP Report: Inorganic, Infraco and FMC (Limited) 5. 2024 WriteOff Approval Submission Report								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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63	December 11, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. FRM FU Report: Capex Release 2025 Phase 1 Submission Report and Dra Con ng ency Plan Report (Limited) 3. Bandung Technoplex Living (BTL) Apartment Development Report (Limited) 4. Proposed Report of PD 200 on TelkomGroup Human Capital Management (Limited) 5. Report on the Proposed KPI of the Collegial Board of Directors 2025 (Limited) 6. FU SP Report: Inorganic, FMC, Infraco (Limited) 7. TelkomClick 2025 Readiness Report 8. YtD Operaonal P erformance and Revenue Report November 2024 (Outlook)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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64	December 16, 2024	1. YtD Company Performance Report November 2024 (Limited) 2. FMC and Infraco Progress Report (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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65	December 17, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. W2 December 2024 Operaonal P erformance and Revenue Report 3. Laporan Guidance on BoE Presentaon f or Telkom Click 2025 4. Laporan Rework Cost BW Internaonal: IP Tx Cost Transformaon (Limit ed) 5. CNOP 3.0 Progress Report (Limited) 6. FMC Progress Report (Limited) 7. 2025 Turn Around Program Management Report (Limited) 8. FU SP Report: Inorganic, Infraco and FMC								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		√	√	√	√	√	√	√	√	√
66	December 24, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance and Revenue Report for December 3, 2024 3. FU SP Report: Inorganic, FMC and Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
		-	-	√	-	√	-	√	√	√
67	December 31, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE 2. Operaonal P erformance and Revenue Report for December 4, 2024 3. Corporate Theme Logo 2025 and Bold Acon R eport 4. FU SP Report: Inorganic, FMC and Infraco (Limited)								
	Attendance List	**RA**	**HS**	**FMV**	**HW**	**MFR**	**BSW**	**AW**	**BW**	**HB**
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Agenda and Attendance of the Board of Directors in the Joint Meeng

No	Date	Meeng Ag enda/Discussion								
1	Wednesday, January 31, 2024	1. YtD December 2023 Performance 2. 2. BoC Themac Concern: FMC Upda te, Infraco								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	-	√	√	√	√	√
2	Wednesday, February 28, 2024	1. YtD Performance January 2024 2. BoC Themac Concerns: FMC , InfraCo, and Integrated Audit Updates for Fiscal Year 2023								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	-	√
3	Wednesday, March 27, 2024	Submission of Evaluaon fr om the Board of Commissioners on the Company's Condion								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
4	Monday, April 27, 2024	1. YtD Performance March 2024 2. Regular BoC Concern: FMC & Data Center Updates								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
5	Wednesday, April 29, 2024	1. Company Performance YtD April 2024; 2. BOC Concern a. Regular: FMC and Infraco Updates b. Themac: F GD Updates on Stocks, Data Centers, and Starlink								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
6	Wednesday, June 26, 2024	1. YtD May 2024 Performance; 2. BoC Concern a. Regular: FMC and Infraco Updates b. Themac: 1) Early Rer ement Implementaon Pr ogress Report 2) Mig aon and Handling of PDNS Dis turbances								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		-	√	√	√	√	√	√	√	-
7	Friday, July 26, 2024	1. Company Performance YtD June 2024; 2. FMC and Infraco Progress								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	-	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
8	Monday, August 26, 2024	Discussion of the Company's Performance Update YtD July 2024								

No	Date	Meeng Ag enda/Discussion								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	-	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	-	√	√	√	√	√	√
9	Monday, September 30, 2024	1. Company Performance in August 2024; 2. Progress FMC & Infraco; 3. Discussion of *the concerns* of the Board of Commissioners in the CSS 2025-2027.								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	-	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
10	Wednesday, October 30, 2024	1. Company Performance TW III/2024; 2. Update: a. Development of Regional Transformaon TW III/2024; b. *Progress* InfraCo and FMC Tw III/2024.								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	-
11	Wednesday, November 20, 2024	Discussion and Rafic aon of the 2025 RKAP								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		√	√	√	√	√	√	√	√	√
12	Friday, December 20, 2024	1. Company Performance YtD November 2024; 2. FMC and InfraCo Progress Update; 3. Others.								
	Attendance of the Board of Commissioners	**BPSB**	**BDA**	**WI**	**AMS**	**IR**	**IS**	**MRP**	**RM**	**SK**
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	**RA**	**AF**	**BSW**	**BW**	**FMVR**	**HB**	**HS**	**HW**	**MFR**
		-	√	√	√	√	√	√	√	√

Remarks:

RA	Ririek Adriansyah	**BSW**	Budi Setyawan Wijaya
HS	Heri Supriadi	**AW**	Afriwandi
FMV	FM Venusiana R.	**BW**	Bogi Witjaksono
HW	Herlan Wijanarko	**HB**	Honesti Basyir
MFR	Muhamad Fajrin Rasyid		

Resolution of the Board of Directors That Need to Be Approved by the Board of Commissioners

Based on the provisions in the Board Manual of the Board of Directors and Board of Commissioners of Telkom, the Board of Directors must hold a Joint Meeting with the Board of Commissioners regularly at least 1 (one) in 3 (three) months. Any corporate action to be taken by the Board of Directors will be included as an agenda to be discussed in the Joint Meeting with the Board of Commissioners to seek opinions, considerations, and approval from the Board of Commissioners.

The agenda of the Joint Meeting during 2024 can be accessed in this Annual Report under the Board of Commissioners Meeting section.

IMPROVEMENT OF THE COMPETENCE OF THE BOARD OF DIRECTORS

Policy on Improving the Competence of the Board of Directors

To support the effectiveness of the Board of Directors' duties, members must regularly participate in relevant, independent, and sustainable training, knowledge development, and certification programs. Telkom provides opportunities for members of the BOD to participate in various educational programs, trainings, workshops, seminars, conferences, or other similar activities aimed at updating their knowledge and enhancing their expertise. These programs are specifically designed to strengthen the effectiveness of the BOD in carrying out its functions.

Activities to Improve the Competence of the Board of Directors in 2024

The following is a list of education and training programs that members of the Board of Directors participate in during 2024:

No.	Program Name	Organizers	Place	Parcipan ts
1.	Data Privacy and Protecon St andards	Coursera - University of Pennsylvania	Online	President Director
2.	Introducon t o Data Protecon and Priv acy	Coursera - University of Pennsylvania	Online	President Director
3.	What is Compliance	Coursera - University of Pennsylvania	Online	President Director
4.	Effecv e Compliance Programs	Coursera - University of Pennsylvania	Online	President Director
5.	Privacy law and data protecon	Coursera - University of Pennsylvania	Online	President Director
6	Regulatory Compliance	Coursera - University of Pennsylvania	Online	President Director
7	Leveraging AI for Governance Risk and Compliance	Linkedin Learning	Online	President Director
8	Insider Threat Risk Management	Linkedin Learning	Online	President Director
9	Cybersecurity for Execuv es	Linkedin Learning	Online	President Director
10	CNBC Indonesia Tech & Telco Forum 2024	CNBC	Mega Bank Tower Auditorium	President Director
11	Bali Annual Telkom Internaonal Con ference 2024	Telecommunicaon Indonesia Internaonal	Bali	President Director, Director of Wholesale & Internaonal Ser vice, Director of Group Business Development
12	Course - Regulatory Compliance	University of Pennsylvania	Online	Director of WINS
13	Course - What is Compliance?	University of Pennsylvania	Online	Director of WINS
14	Course - Effecv e Compliance Programs	University of Pennsylvania	Online	Director of WINS
15	Course - Privacy Law and Data Protecon	University of Pennsylvania	Online	Director of WINS
16	Course - What is Corrupon: An - Corrup on and Compliance	University of Pennsylvania	Online	Director of WINS
17	World Mobile Conference	Huawei	Barcelona	Director of EBIS, Director of DB

No.	Program Name	Organizers	Place	Parcipan ts
18	Speaker of Strategic Financial Management MM UNJA	University of Jambi	Online	Director of Finance and Risk Management
19	Fulfillment of Risk Management Organ Qualificaon (40 hours of training)	Coursera & LinkedIn	Online	All BoD
20	Speaker of SOE CFO School	Ministry of SOEs	Four Seasons Hotel Jakarta	Director of Finance and Risk Management
21	Training Regulatory Compliance	University of Penssylvania	Online	Dir SP
22	Seminar Basic Legal Understanding for Business: How to Address business Risk from Legal Perspecv es	HukumOnline.com	Jakarta	Dir SP

BOARD OF DIRECTORS' SELF ASSESSMENT POLICY

Based on Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, self-assessment policy is implemented to assess the performance of the Board of Directors. The assessment is carried out by each member of the Board of Directors by evaluating the performance of the Board of Directors in a collegial manner, not by evaluating individual performance. This policy is a form of accountability for assessing the performance of the Board of Directors so each member can contribute to improving the performance of the Board of Directors on an ongoing basis. More complete information regarding the Directors' self-assessment policy can be seen on the Telkom website in the GCG menu - Directors and Board of Commissioners Work Guidelines.

COMMITTEES UNDER THE BOARD OF DIRECTORS

The Company's Board of Directors has established the Executive Committee through the Company's Corporate Regulation PT Telkom Indonesia (Persero) Tbk. Number: PD.608.00/r.02/HK.000/COP-D0030000/2014 regarding the Executive Committee. The Executive Committee assists the Board of Directors in decision-making In the Company's Regulations, the Executive Committee is formed by the Board of Directors consisting of 2 (two) directors or more and is given the authority to decide/approve policies, the Company's Regulations or certain transactions.
Have the authority to decide or give approval to certain policies, Company Regulations or transactions in accordance with the object of the Committee. The following Executive Committee is formed based on the objectives of its authority:

1. Investment Committee

This committee was formed to assist the work of the board of directors in approving investment programs to be carried out, and evaluating investment programs that have been implemented. The composition of the Investment Committee consists of:

Head	Director of Finance and Risk Management
Member	1.) Director of Strategic Portfolio 2.) Director of Network, & IT Solutions 3.) Director of the relevant business (Director of Enterprise & Business Services or Director of Wholesale & International Services)
Working Group	1.) VP in charge of the Management Accounting function; 2.) VP in charge of the Infrastructure Planning Policy function; 3.) VP in charge of the Product Management function; 4.) VP in charge of the Corporate Strategic Planning function; 5.) VP in charge of the Risk Management function; 6.) VP in charge of Supply Planning & Control; 7.) VP-level officials required.

2. Subsidiary Management Committee

This committee assists the Company's Board of Directors to give approval and determine work plans, directions, and policies related to business management and risk management in Telkom Subsidiaries, as well as other matters that require Telkom's approval for the corporate action plan to be implemented by Telkom Subsidiaries.

The composition of the Subsidiary Management Committee consists of:

Head	Director of Finance and Risk Management
Member	1.) Director of Strategic Portfolio 2.) other directors if necessary for the management of the Subsidiary.
Working Group	1.) VP in charge of subsidiary performance (Management Accounting) or VP in charge of Strategic Business Development; 2.) VP in charge of the Corporate Strategic Planning function; 3.) VP in the field of Legal & Compliance functions; 4.) VP in charge of the Financial Logistic Policy function; 5.) VP-level officials required.

3. Risk, Compliance and Revenue Assurance Committee

The establishment of the Risk, Compliance and Revenue Assurance Committee, has the function of assisting the Board of Directors in the following objectives:

1) Determine risk profile & mitigate risks that need to be considered by all Board of Directors.
2) Formulate and establish GCG policies.
3) Oversee the effectiveness of the Revenue Assurance process, including the establishment of preventive measures and remediation of potential leaks.
4) Formulate and implement policies carried out in the framework: elimination of inefficient business processes, strengthening internal control and risk mitigation as well as policies related to Risk Management and Compliance.
5) Establish decision recommendations on dispute resolution, which requires the approval of the Board of Directors.
6) Conduct a review of the implementation of GCG, Compliance and Enforcement of business ethics.

The composition of the Risk, Compliance, and Revenue Assurance Committee consists of:

Head	Director of Finance and Risk Management
Member	1.) Director of Strategic Portfolio 2.) Director of Human Capital 3.) Other directors related to the decision material of the Committee
Working Group	1.) VP in charge of the Risk Management function; 2.) VP in charge of Compliance, Risk Management and General Affairs; 3.) The position that heads the Internal Audit function; 4.) VP in charge of the Corporate Strategic Planning function; 5.) VP in charge of the Risk Management function; 6.) VP in charge of Supply Planning & Control; 7.) VP-level officials required.

4. Disclosure Committee

In managing the disclosure to be submitted by the Company, the Disclosure Committee helps to decide or approve in relation to:

1) Approve the disclosure of information that contains elements of projections regarding operations, financial conditions, financial performance and matters of a financial and statistical nature
2) Determine the level of materiality of the disclosure of information and ensure that the material information submitted has been disclosed in a complete, accurate, consistent and in accordance with applicable rules.
3) Discuss internal audit reports
4) Provide recommendations and/or letters of representation to the Approver to certify/approve a disclosure that will be issued to external parties.
5) Other objects of authority are regulated in more detail in the Company Regulation on Disclosure Guidelines.

The composition of the Disclosure Committee consists of:

Head	Director of Finance and Risk Management
Member	1.) Director of Strategic Portfolio 2.) Other directors related to the decision material of the Committee
Working Group	1.) VP in charge of the Financial Accounting function or VP in charge of the Enterprise Management function or VP in charge of the Investor Relations function (in accordance with the material discussed). 2.) VP-level officials required in accordance with the *Disclosure* material discussed

5. Procurement Committee

The Procurement Committee has the authority to give approval to procurement with the value that has been determined by the applicable logistics policy, including approval and determination related to the determination of the winner according to the applicable procurement policy, and the determination of HPS

The composition of the Procurement Committee consists of:

Head	Director of Finance and Risk Management
Member	1.) Director of Strategic Portfolio 2.) Director of Network, & IT Solutions 3.) Director of related business (Enterprise & Business Services or Wholesale & International Services)
Working Group	1.) VP in charge of Supply Planning & Control 2.) Head in charge of Compliance Risk Management & General Affair 3.) SGM in charge of Supply Center 4.) VP in charge of Legal & Compliance functions 5.) VP in charge of Infrastructure Planning Policy 6.) Required VP-level officials

6. Pricing Committees

This committee has the task of ensuring the pricing strategy of Telkom/TelkomGroup products in accordance with the company's strategy, competitive product prices and periodic pricing reviews, as well as supervising and evaluating the implementation of single point margin in the TelkomGroup. The composition of the Pricing Committee consists of:

Head	Director in charge of Enterprise & Business functions
Member	1.) Director of Strategic Portfolio 2.) Director of Network, & IT Solutions 3.) Director of Enterprise & Business Services 4.) Director Wholesale & International Services 5.) Directors in charge of related business fields
Working Group	1.) VP in charge of Enterprise Management

Head	Director in charge of Enterprise & Business functions
	2.) VP in charge of Enterprise Business & Strategic functions
	3.) VP in charge of the Enterprise Service function,
	4.) VP in charge of Business Service functions,
	5.) VP in charge of Wholesale & International Development,
	6.) VP in charge of Marketing & Sales
	7.) VP in charge of Innovation Strategy and Synergy
	8.) VP in charge of the Management Accounting function,
	9.) VP in charge of the Tariff Preparation function,
	10.) VP-level officials required in accordance with the *Disclosure* material discussed

PERFORMANCE ASSESSMENT OF THE BOARD OF DIRECTORS

One of the measuring tools used to assess the performance of the Board of Directors is the Key Performance Indicator (KPI) which is compiled based on the Regulation of the Minister of SOEs No PER-3/MBU/03/2023 dated March 20, 2023 regarding Organs and Human Resources of State-Owned Enterprises, which stipulates:

1. Obligation to sign the Management Contract by the Board of Directors. The Management Contract contains a promise or statement of a prospective member of the Board of Directors, namely if appointed/re-appointed as a member of the Board of Directors, promises, among other things, that it will meet all targets set by the GMS/Minister, including KPIs that have been previously set, and apply the principles of Good *Corporate Governance.*
2. Performance appraisals based on KPIs are determined collegially for the President Director, and individually for each member of the Board of Directors.
3. The determination of five perspectives in the preparation of KPI of the Board of Directors collegially, namely:
   c. Economic and social value for Indonesia;
   d. Business model innovation;
   e. Technology leadership;
   f. Increased investment; and
   g. Talent development.

The achievement of the KPI of the Board of Directors is calculated collegial and individually, and reviewed by the Public Accounting Firm (KAP) that audits Telkom's Financial Statements. Along with Telkom's commitment to manage ESG aspects in its business value chain, the Company has also set key performance indicators in the ESG aspect category, including:

1. The environmental aspect is reflected in the TJSL effectiveness parameters, and, ITDRI research effectiveness;
2. The social aspect, as seen from the parameters of total shareholder return and social impact;
3. The governance aspect is reflected in the risk marturity index parameters, the effectiveness of the 2023 Financial Statements, and procurement excellence.

In addition, based on the Joint Resolution of the Board of Commissioners and Board of Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding the Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, Telkom implements *a self-assessment policy* to assess the performance of the Board of Directors. The assessment is carried out by each member of the Board of Directors by assessing the performance of the Board of Directors collegially, not individual performance assessments. This policy is a form of accountability for the performance assessment of the Board of Directors, so that it is hoped that each member can contribute to improving the performance of the Board of Directors on an ongoing basis. More complete information about the Board of Directors' self-assessment policy can be found on the Telkom website on the GCG menu – Work Guidelines for the Board of Directors and Board of Commissioners.

Results of Collegial Assessment of the Performance of the Board of Directors

No.	KPI	Unit	Target	Polarites	Weight
A. Economic and Social Value for Indonesia					
1	**Financial Performance**				
	a. Revenue Consolidated	T Rp	156,22	Maximize	3
	b. EBITDA Consolidated	T Rp	83,96	Maximize	6
	c. Telkomsel EBITDA	T Rp	54,74	Maximize	4
2	**Operang Cash Capability dan E conomic Value Added**				
	a. Free Cash Flow	T Rp	34,23	Maximize	5
	b. ROIC≥WACC	%	6,2	Maximize	5
3	**Funding Debt Rao**	%	100	Maximize	5
4	**Operaonal Ex cellence**				
	a. Home Served/Home Passed	%	45,5	Maximize	4
	b. CAPEX to Revenue	%	28,7	Maximize	4
	c. Mobile Data Revenue Share	%	48,38	Maximize	4
5	**Social Impact**	%	100	Maximize	5
B. Business Model Innovaon					
6	**External Revenue**				
	a. B2B Digital	T Rp	17,46	Maximize	5
	b. B2C Digital	T Rp	11,19	Maximize	5
7	**TMT Cluster Synergy**: Effec veness of Telkom Synergy with Cluster Members (PFN, Peruri, Antara)	Time	From 2023	Maximize	5
C. Technology Leadership					
8	**Project milestone compleon for planned 5G inia v es**: Infrastructure preparaon to support 5G	Sum	16	Maximize	2
9	**5G Readiness**: % Fiber Connected Towers, Number of Pilot Use Cases, and 5G Implementaon Cies (Str engthening 5G Implementaon)	%	100	Maximize	3
D. Increased investment					
10	**Telkom Digital Venture:**				
	a. Telkom Venture Fund Value	T Rp	9,06	Maximize	3
	b. Money mulplier	x	1,3	Maximize	3
11	**TELKOM MPF effecv eness:** Implementaon of Winter Strategy for startups and potenal unicorns	Time	From 2023	Maximize	3
12	**Effecv eness of Value Creaon**				
	a. Subs with ROIC>WACC	%	50	Maximize	3
	b. Streamlining program effecv eness	%	100	Maximize	3
13	**Data Center**				
	a. Strategic Partnership	Time	Jun-23	Maximize	3
	b. Capacity Expansion	%	100	Maximize	2
E. Talent Development					
14	**Female talent and millennial talent**				
	a. Rao of W omen in nominated talent	%	18	Maximize	5
	b. Rao of y oung Top Talent in nominated talent	%	6	Maximize	5
15	**Digital capability readiness (build)**	Talent	2.500	Maximize	5
	Total				**100**

AFFILIATION RELATIONSHIP BETWEEN THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS

The Board of Commissioners and the Board of Directors of Telkom are prohibited from having an affiliate relationship between fellow members of the Board of Commissioners, fellow members of the Board of Directors, between the Board of Directors and the Board of Commissioners, or with Shareholders, in accordance with the provisions of Law No. 40 of 2007 regarding Limited Liability Companies, as well as the provisions of TelkomGroup's affiliate relationship submitted in the form of an Official Memorandum of the President Director Number: C.Tel.02/HK 000/TEL-00000000/2021 regarding Temporary Procedures for Affiliate Transactions and Collision Transactions TelkomGroup's interests. This provision aims to avoid conflicts of interest, so that the Board of Commissioners and the Board of Directors can make objective decisions that do not harm Telkom's interests.

The table below shows the family relationship between members of the Board of Commissioners and fellow members of the Board of Commissioners, members of the Board of Directors, and/or Major Shareholders/Controllers:

Name	Position	Affiliate Relations					
		Board of Commissioners		Management		Major Shareholder/Controlling	
		Yes	Not	Yes	Not	Yes	Not
Board of Commissioners							
Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner		√		√		√
Wawan Iriawan	Independent Commissioner		√		√		√
Bono Daru Adji	Independent Commissioner		√		√		√
Marcelino Rumambo Pandin	Commissioner		√		√		√
Ismail	Commissioner		√		√		√
Rizal Mallarangeng	Commissioner		√		√		√
Isa Rachmatarwata	Commissioner		√		√		√
Arya Mahendra Sinulingga	Commissioner		√		√		√
Silmy Karim	Commissioner		√		√		√
Board of Directors							
Ririek Adriansyah	President Director		√		√		√
Herlan Wijanarko	Director of Network & IT Solutions		√		√		√
Bogi Witjaksono	Direktur Wholesale & International Service		√		√		√
FM Venusiana R.	Director of Enterprise & Business Service		√		√		√
Heri Supriadi	Director of Finance & Risk Management		√		√		√
Afriwandi	Director of Human Capital Management		√		√		√
Budi Setyawan Wijaya	Director of Strategic Portfolio		√		√		√

Name	Position	Affiliate Relations					
		Board of Commissioners		Management		Major Shareholder/Controlling	
		Yes	Not	Yes	Not	Yes	Not
Muhamad Fajrin Rashid	Director of Digital Business		√		√		√
Honesti Basyir	Direct Group Business Development		√		√		√

CORPORATE SECRETARY

In accordance with the Financial Service Authority's Regulation No. 35/POJK.04/2014 regarding Corporate Secretary of Issuers or Public Companies, Telkom has a Corporate Secretary/Investor Relations function that plays a role in facilitating communication between the Board of Directors and the Board of Commissioners. The corporate secretary plays an important role as an internal liaison and establishes external relationships with shareholders, government, OJK, and other stakeholders. In addition, the Corporate Secretary is responsible for ensuring Telkom's compliance with applicable laws and regulations related to the Capital Market. In 2024, Mr. Octavius Oky Prakarsa held the Telkom Corporate Secretary position.

CORPORATE SECRETARY'S PROFILE

Octavius Oky Prakarsa **Vice President Investor Relations**	
Age	41 years
Citizenship	Indonesia
Domicile	Jakarta, Indonesia
Educational Background	2007 – Master of Science, Univesity of Nottingham Major in Corporate Strategy 2006 – Bachelor of Arts (Hons), University of Northumbria, New Castle Major in International Business Administration
Basis of Appointment	Resolution of the Board of Directors
Term of Office	Appointed on July 1, 2024
Work Experience	• 2013-2024 Fund Manager, Schroder Investment Management Indonesia • 2010-2013 Research Analyst – Vice President, Mandiri Sekuritas • 2008-2010 Investment Banking – Associate, Mandiri Sekuritas

CORPORATE SECRETARY'S DUTY AND RESPONSIBILITY

The Corporate Secretary has the following duties and responsibilities:
1. Preparing the organization of the GMS, including materials, especially the Annual Report;
2. Attending the Board of Directors Meeting and Joint Meeting between the Board of Commissioners and the Board of Directors;
3. Managing and maintaining documents related to the Company's activities, including the GMS's documents and other important documents of the Company; and
4. Determining criteria regarding the types and contents of information that can be presented to the Stakeholders, including information that can be published as public documents.

CORPORATE SECRETARY'S FUNCTIONS

The functions of Corporate Secretary include:
1. To prepare and communicate accurate, complete, and timely information regarding the performance and prospect of the Company to Stakeholders.
2. To synergize with related units, including the subsidiaries, for socialization, implementation, monitoring and reviewing of GCG, and its implementation.
3. To assist the Board of Directors in various activities, information, and documentation, among others:
   a. Preparing the Register Book of Shareholders;

b. Attending the Board of Directors' meetings and preparing its minutes of meetings; and
c. Preparing and organizing GMS.

4. To publish the company's information in a tactical, strategic, and timely manner.

CORPORATE SECRETARY'S IMPLEMENTATION TASKS

Telkom's Corporate Secretary has organized various activities throughout 2024, including:

No.	Date	Event Name	Organizers	Locaon
1.	12 January 2024	BofA ASEAN Conference 2024	BofA	Singapore
2.	22-23 January 2024	Non-Deal Roadshow with Nomura - Tokyo	Nomura	Tokyo
3.	24 January 2024	Non-Deal Roadshow with Nomura - Hong Kong	Nomura	Hong Kong
4.	19-21 February 2024	Non-Deal Roadshow with Ci – London	Ci	London
5.	7-8 March 2024	Mandiri Investment Forum 2024	Mandiri Sekuritas	Jakarta
6.	16 April 2024	Non Deal Roadshow with Mandiri Sekuritas and Jefferies - Paris	Mandiri Sekuritas & Jeffries	Paris
7.	17-18 April 2024	Non Deal Roadshow with Mandiri Sekuritas and Jefferies - London	Mandiri Sekuritas & Jeffries	London
8.	19 April 2024	Non Deal Roadshow with Mandiri Sekuritas and Jefferies – Frankfurt	Mandiri Sekuritas & Jeffries	Frankfurt
9.	13-14 May 2024	Macquarie Asia Conference 2024	Macquarie	Hong Kong
10.	16 May 2024	Morgan Stanley Virtual ASEAN Conference 2024	Morgan Stanley	Virtual
11.	30-31 May 2024	Ci's 2024 Macr o & Pan-Asia Investor Conference	Ci	Singapore
12.	12-13 June 2024	20th CITIC CLSA ASEAN Forum	CLSA	Jakarta
13.	14 August 2024	Telkom Power Breakfast	Telkom	Jakarta
14.	20 Juni 2024	J.P. Morgan's APAC Telco Call Series	JPMorgan	Virtual
15.	5-8 dan 15 August 2024	Non-Deal Roadshow Jakarta	BNI Sekuritas	Jakarta
16.	20-21 August 2024	Non-Deal Roadshow Kuala Lumpur	Macquarie	Kuala Lumpur
17.	27-28 August 2024	Macquarie ASEAN Conference 2024	Macquarie	Singapore
18.	3 September 2024	Non-Deal Roadshow USA (Boston)	Ci	Boston
19.	4 September 2024	Non-Deal Roadshow USA (New York)	Telkom	New York
20.	4-5 September 2024	Ci GEMS Con ference 2024	Ci	New York
21.	6 September 2024	Non-Deal Roadshow USA (SF)	JPMorgan	San Fransisco
22.	10 September 2024	Non-Deal Roadshow Hong Kong	HSBC & Telkom	Hong Kong
23.	11-12 September 2024	31st CITIC CLSA Investors' Forum	CLSA	Hong Kong
24.	19 September 2024	J.P. Morgan's ASEAN TMT & Fintech Access Series	JPMorgan	Virtual
25.	4-6 and 12 November 2024	Non-Deal Roadshow Jakara with BRIDS	BRIDS	Jakarta
26.	7-8 November 2024	Nomura x Verdhana Indonesia Conference 2024	Nomura and Verdhana	Jakarta
27.	18 November 2024	Non-Deal Roadshow Hong Kong wih CLSA	CLSA	Hong Kong
28.	19 November 2024	2024 Global TMT Conference in Asia	JPMorgan	Hong Kong
29.	20-21 November 2024	Morgan Stanley 23rd Annual Asia Pacific Summit	Morgan Stanley	Singapore
30.	28-29 November 2024	Non-Deal Roadshow Kuala Lumpur wih CGS	CGS	Kuala Lumpur

CORPORATE SECRETARY'S TRAINING AND EDUCATION

Telkom provides various education and training to develop the competence of Corporate Secretaries. The education and/or training programs to be participated in during 2024 are as follows.

Training and Educaon A ttended by Corporate Secretary 2024

No.	Date	Name of Acvies
1.	28 – 29 August 2024	Capital Market Legal Training
2.	13 December 2024	Blomberg Training

INTERNAL AUDIT DEPARTMENT

The Internal Audit (IA) Department is one of the departments in TelkomGroup whose role is to assure management and stakeholders regarding the effectiveness of internal control, risk management, and the implementation of good corporate governance. In addition, IA is also expected to provide added value and improve the efficiency and effectiveness of TelkomGroup's business operations.

INTERNAL AUDIT CHARTER

In carrying out its duties and responsibilities, IA is guided by the Internal Audit Charter No. SK.01/PW000/TEL-00000000/2024 dated January 3, 2024, which was established by the President Director and approved by the President Commissioner and the Chairman of the Audit Committee. This IA Charter contains references and guidelines for IA in carrying out its duties, such as vision, mission, structure, status, duties, responsibilities, authority, and the code of ethics of IA and requirements for internal auditors.

SVP INTERNAL AUDIT DEPARTMENT'S PROFILE

Mohamad Ramzy	
Age 51 years old	
Citizenship Indonesian	
Domicile South Jakarta, Indonesia	
Educational Background	
2005	Master Degree of Management Communication, Universitas Indonesia
1997	Bachelor Degree of Engineering, Sekolah Tinggi Teknologi Telkom
Basis of Appointment	
Prohire Contract Employee Employment Agreement Number K.TEL.13/HK810/HCS-10000000/ 2024 dated July 19, 2024	
Term of Office	
2024, 22 July – 2025, 31 July	
Work Experiences	
July 2024 - Now	SVP Internal Audit Telkom
May 2021 – May 2024	Board of Director of Finance and Management Risk, Telkomsel
November 2020 – May 2021	SVP Financial Planning Analysis & Business Partner, Telkomsel
October 2018 – October 2021	VP Wins Strategy and Planning, Telkom
January 2015 – September 2018	VP Wins Development,
September 2013 – December 2014	AVP Performance Development Dit.WINS, Telkom

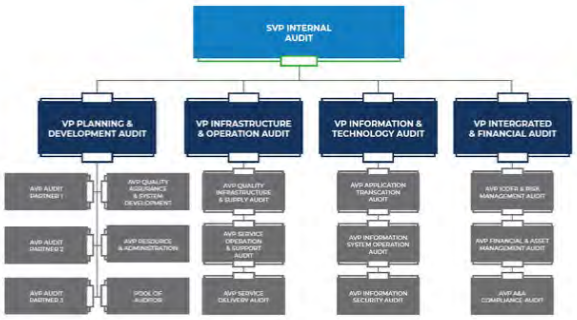
INTERNAL AUDIT DEPARTMENT'S DUTIES AND RESPONSIBILITIES

Duties and responsibilities of IA Telkom, based on Internal Audit Charter, are:

1. To prepare work plans and annual risk-based audit programs in line with the direction and development of the company's business and carry out work plans and audit programs that have been approved by the Audit Committee and approved by the President Director;
2. To help the Company to ensure that internal controls and risk management systems have been implemented effectively and efficiently about:
   a. Financial reporting to produce information that is free from material misstatement and by applicable standards and regulations;
   b. Operational controls to ensure that management objectives are achieved appropriately;
   c. Asset management has been carried out appropriately to protect assets from physical and legal risks and ensure optimal use of assets;
   d. Ensure that the Company's activities comply with the applicable laws and regulations.
3. To monitor, analyze, and report on follow-up improvements that have been recommended;
4. To develop evaluation methods and quality improvement programs for the activities and results of the Internal Audit in collaboration with the Audit Committee;
5. To provide consultancy needed by the Company, Subsidiaries, Affiliated Companies, and Other Entities following the agreed scope of internal audit;
6. To perform audit synergies with units that carry out the internal audit function in Subsidiaries, Affiliated Companies, and Other Entities;
7. Follow up on reports of whistle-blowers coming through the Telkom Integrity Line regarding alleged fraud in the Company, Subsidiaries, and other Affiliated Entities, and submit reports to the Audit Committee and President Director.

INTERNAL AUDIT DEPARTMENT'S STRUCTURE AND POSITION

Telkom's Internal Audit Departement is headed by the Senior Vice President (SVP), who is appointed and dismissed by the President Director with the approval of the Board of Commissioners. The IA Department reports directly to the President Director. Until the end of 2024, IA Telkom consists of 88 people. In line with the Financial Service Authority's Regulation No. 56/POJK.04/2015 regarding the Formation and Guidelines for Preparing the Internal Audit Unit Charter, the President Director, with the approval of the Board of Commissioners, can dismiss SVP IA who do not meet the requirements and/or fail or are incompetent in carrying out their duties. Until the end of 2023, IA Telkom's organizational structure chart is as follows:



INTERNAL AUDIT DEPARTMENT'S TASK IMPLEMENTATION

Every year, IA Telkom makes a work plan as outlined in the Program Kerja Audit Tahunan (PKAT) or Annual Audit Work Program and Program Kerja Non-Audit Tahunan (PKNAT) or Annual Non-Audit Work Program of the Internal Audit Department, which the Audit Committee and the Main Director approved. In 2024, IA Telkom carried out 54 assignments outside PKNAT, which included audit, consultation, evaluation, and review activities. The description of IA Telkom's activities is as follows:

Sub Departement	Audit	Consultaon	Evaluaon	Review	Total
Infrastructure & Operaon Audit (IO A)	8	4	-	3	15
Integrated & Financial Audit (IFA)	5	4	5	13	27
Informaon & T echnology Audit (ITA)	3	7	1	1	12
Total	**16**	**15**	**6**	**17**	**54**

INTERNAL AUDIT'S QUALIFICATION AND PROFESSIONAL CERTIFICATION

Telkom Internal Auditors need to have various certifications to carry out standardized work so that the quality of internal supervision can run well. At the end of 2024, the certifications held by IA Telkom employees are as follows.

No.	Cerfic aon T ype	Number of Cerfic aon
1	Asean Chartered Professional Accountant (ACPA)	3
2	Cerfic ate in Internaonal Financial R eporng St andard (IFRS)	3
3	Cerfic aon in Audit Commi ee Pracces (CA CP)	7
4	Cerfic aon of In ternal Audit Execuv e (CIAE)	3
5	Cerfied Beha vior Consultant (CBC)	2
6	Cerfied Business Hijr ah Coach (CBHC)	1
7	Cerfied Compliance Pr ofessional (CCP)	39
8	Cerfied Da ta Center Professional (CDCP)	1
9	Cerfied Da ta Privacy Soluon Engineer (CDPSE)	1
10	Cerfied Da ta Science Specialist (CDSS)	1
11	Cerfied Financial Consult ant (CFC)	1
12	Cerfied Fr aud Examiner (CFE)	5
13	Cerfied Go vernance, Risk Management and Compliance Auditor (GRCA)	1
14	Cerfied Go vernance, Risk Management and Compliance Professional (GRCP)	1
15	Cerfied Human R esource Professional Execuv e (CHRPE)	1
16	Cerfied Indonesia Scrum Mas ter I	1
17	Cerfied In formaon S ystems Auditor (CISA)	3
18	Cerfied In formaon S ystems Security Professional (CISSP)	1
19	Cerfied In ternal Audit Leader (CIAL)	5
20	Cerfied In ternal Audit Officer (CIAO)	28
21	Cerfied In ternal Auditor (CIA)	5
22	Cerfied In ternaonal Pr ocurement Professional (CIPP)	1
23	Cerfied IT In frastructure Library (ITIL)	2
24	Cerfied IT In frastructure Library (ITIL) - IT Intermediate Examinaon Ser vice Strategy	1
25	Cerfied IT In frastructure Library (ITIL) - IT Intermediate Examinaon Ser vice Transion	1
26	Cerfied IT In frastructure Library (ITIL) - IT Service Management	1
27	Cerfied Manag ement Accountant (CMA)	3
28	Cerfied Pr ofessional Auditor of Indonesia (CPAI)	1
29	Cerfied Pr ofessional Industrial Relaon (CPIR)	3
30	Cerfied Pr ofessional Marketer (CPM)	1
31	Cerfied Public Acc ountant (CPA)	1
32	Cerfied Public Speaking (CPS)	1

No.	Cerfic aon T ype	Number of Cerfic aon
33	Cerfied Risk Associa te (CRA)	2
34	Cerfied Risk Ex ecuv e Leader (CREL)	1
35	Cerfied Risk Manag ement Assurance (CRMA)	1
36	Cerfied Risk Manag ement Officer (CRMO)	8
37	Cerfied Risk Pr ofessional (CRP)	3
38	Cerfied Securies Analy st - Analis Saham (CSA)	1
39	Chartered Accountant (CA)	8
40	Cisco Cerfied In ternetwork Expert (CCIE)	1
41	Data Management & Reporng	1
42	Diploma in Internaonal Financial R eporng St andard (DipIFRS)	1
43	Google Career Cerfic ates (GCC) Data Analycs	13
44	Google Career Cerfic ates (GCC) Digital Markeng & E -Commerce	3
45	Google Career Cerfic ates (GCC) Project Management	9
46	Google Career Cerfic ates (GCC) UX Design	1
47	Human Resource Business Professional (HRBP)	2
48	Human Resource Management Professional (HRMP)	1
49	Indonesia Internal Audit Praconer (IIAP)	1
50	ISO 27001: 2013 ISMS - Auditor/Lead Auditor	1
51	ISO 37001: 2016 Lead Auditor	1
52	Metro Ethernet Forum - Carrier Ethernet Cerfied Pr ofessional (MEF-CECP) 2.0	1
53	Microso Cerfied Soluon Associa te	1
54	Microso Cerfied T echnology Specialist: Windows Server 2008 Acv e Directory Configuraon	1
55	Microso Cerfied T echnology Specialist: Windows Server 2008 Network Infrastructure Configuraon	1
56	MikroTik Cerfied Ne twork Associate (MTCNA)	1
57	Offensive Security Cerfied Pr ofessional (OSCP)	2
58	Open Network Foundaon Cerfied SDN Associa te (ONF OCSA)	1
59	Oracle Cerfied Associa te (OCA)	1
60	Professional Scrum Product Owner I (PSPO)	1
61	Qualified Chief Risk Officer (QCRO)	15
62	Qualified Internal Audit (QIA) Manajerial	13
63	Qualified Risk Governance Professional (QRGP)	1
64	Qualified Risk Management Analyst (QRMA)	17
65	Qualified Risk Management Professional (QRMP)	14
66	Qualified Wealth Planner (QWP)	1
67	Red Hat Cerfied S ystem Administrator (RHCSA)	1
68	Register of State Accountants (RNA)	3
69	Project Management Expert (AMP) Cerfic aon	1
70	Young Integrity Builder (API) Expert Cerfic aon	1
71	Cerfied Public Acc ountant at the Auditor Level	1
72	Competency Assessor Cerfic aon	1
73	Indonesian Legal Auditor Cerfic aon	1
74	Industrial Relaons Cerfic aon	2
75	General Management Cerfic aon of P ension Funds (MUDP)	1
76	Brevet Tax Cerfic aon C	3
77	Cerfic aon of Special E ducaon f or the Advocate Profession (PKPA)	1
78	Accountant Professional Cerfic aon (PP Ak)	2
79	Deputy Investment Manager Cerfic aon (WMI)	2
80	Telkom Cerfied Cus tomer Experience (TCCX)	1
81	Telkom Cerfied P erformance Management (TCPM)	1

No.	Cerfic aon T ype	Number of Cerfic aon
82	The Open Group Architecture Framework version 0.1 Foundaon (T OGAF® 9.1 Foundaon)	1
83	The Open Group Architecture Framework (TOGAF® Standard, Version 9.2)	1
	Total	**283**

INTERNAL AUDIT'S TRAINING AND EDUCATION

Telkom involves IA employees in various education and training activities held by Telkom CorpU, ACFE, IIA, ISACA, SPRINT, BPKP, and others to maintain and improve the competence of its internal auditors. The following table summarizes the education and training attended by IA Telkom employees throughout 2024.

Programs	Number of Parcipan ts	Number of Days
Culture	16	144
Leadership	26	260
Business	399	9.177
Technical	123	2.829
Cerfic aon	125	50.875
Sharing Knowledge	372	6.324
Total	1.061	69.609

INTERNAL CONTROL SYSTEM

The Internal Control System (SPI) is a continuous monitoring mechanism that includes the reliability of financial reports and the availability of complete and timely financial reports, including the evaluation of financial reporting. SPI Telkom is run collectively by the Board of Directors, management, and other personnel under the supervision of the President Director and Director of Finance.

Through SPI, Telkom ensures that the preparation of consolidated financial reports is in accordance with the Financial Accounting Standards set by the Indonesian Institute of Accountants (IAI). Telkom's shares are listed on the New York Stock Exchange, therefore Telkom must also comply with the provisions of SOX Section 404, which requires Telkom to establish, maintain, test, and disclose the effectiveness of internal control over financial reporting.

SPI also ensures the achievement of efficiency and effectiveness of operational activities and compliance with regulations. Through SPI, Telkom can monitor the Company's compliance with applicable regulations, both regulations from Telkom officials and government regulations. Telkom can also control its operational activities in accordance with the work procedures in each function..

INTERNAL CONTROL FRAMEWORK

Telkom implements SPI in accordance with the Internal Control-Integrated Framework 2013 from The Committee of Sponsoring Organizations of the Treadway Commission (COSO). Telkom continues to ensure that all business activities are carried out in accordance with applicable laws and regulations. The Legal & Compliance Unit under the Corporate Secretary Department is responsible for statutory compliance, which carries out several activities, such as legal advisory, legal opinion, legal review, and litigation.

Telkom implements five internal control components with the COSO Framework, which are interconnected at all levels and business units of the Company, namely.:

1. **Control Environment**
   a. Demonstrates commitment to integrity and ethical values.
   b. Exercises oversight responsibility.
   c. Establishes structure, authority, and responsibility.
   d. Demonstrates commitment to competence.
   e. Enforces accountability.

2. **Risk Assessment**
   a. Specifies relevant objectives.
   b. Identifies and analyzes risk.
   c. Assesses fraud risk.
   d. Identifies and analyzes significant change.

3. **Control Activities**
   a. Selects and develops control activities.
   b. Selects and develops general controls over technology.
   c. Deploys through policies and procedures.

4. **Information and Communication**
   a. Uses relevant information.
   b. Communicates internally.
   c. Communicates externally.

5. Monitoring Activity

a. Conducts ongoing and/or separate evaluations.
b. Evaluates and communicate deficiencies.

INTERNAL CONTROL IMPLEMENTATION IN TELKOM

Telkom implements and applies the COSO Framework components to its policies, namely:

INTERNAL CONTROL IMPLEMENTATION IN TELKOM	
Control Environment	
1.	Telkom is commi ed to integrity and ethical values by building and establishing a corporate culture as a guide for main players in building leadership patterns and strengthening organizaon al synergies, as an engine of economic growth, an accelerator of social welfare, a provider of employment, and a provider of high performing culture talent. Telkom guarantees sustainable compev e growth in the form of long-term superior performance achievement. Core Values AKHLAK (*Amanah, Kompeten, Harmonis, Loyal, Adapf ,* and *Kolaboraf*) are the main values of SOE human resources that must be adopted by TelkomGroup so that every TelkomGroup resource knows, implements, and internalizes seriously, consistently and consequently, thus bring forth to daily behaviors that shape the work culture of TelkomGroup which is in line with the Core Values of SOE.
2.	Telkom ensures the effecv eness of implemented Internal Audit acvies by implemenng the SOA 302/404 prerequisites and managed with a risk-based audit approach. Telkom also ensures that effecv e coordinaon and co-operaon with internal and external pares, and business risks to all business acvies are adequately managed with internal control systems.
3.	Telkom has a Competency Directory that defines the company's competency needs. One of them is Finance Stream which includes the competence of Corporate Finance with the sub-area of capital structure competency and Working Capital Management (Treasury Management). Then, Accounng with sub-area competence of Financial Accounng , Management Accounng , and Corporate Tax. The competency development policy is aimed at creang superior, global quality, and highly compev e employees.
Risk Assessment	
4.	Telkom has several consideraons in developing accounng policies, such as Statements of Financial Accounng Standards (PSAK), Interpretaon of Statements of Financial Accounng St andards (ISAK), Internaonal Acc ounng St andards (IAS), related laws, and changes in impacted internal environments.
5.	Internal Control over Financial Reporng (IC OFR) is designed on the principle of risk-based assessment.
6.	Telkom has a principle of financial asseron in IC OFR planning that is well respected by all relevant employees.
7.	Telkom manages internal and external corporate risk with established mechanisms.
8.	Telkom also implements an an fr aud policy control system and has potenal fr aud prevenon.
Control Acvies	
9.	The governance of ICOFR control acvies in Telkom applies the three-line model, where the business unit (Business Process Owner) is responsible for control implementaon as the first line, Risk Management as the second line for ensuring the suitability of control design, and Internal Audit as the third line for assessing the effecv eness of control design compared to operaonal implemen taon.
10.	Telkom establishes and updates the ICOFR design, which consists of Enty -Level Control (ELC), Transaconal-Le vel Control (TLC), and IT General Control (ITGC), regularly.
11.	Telkom sets up a Business Process Owner (BPO) and AO (Applicaon Owner) tha t have dues and r esponsibilies r elated to ICOFR.
12.	Risk determinaon rules and in ternal controls refer to the ICOFR policy consisng of segr egaon of dues, risk de terminaon, and de terminaon of in ternal controls.
13.	Telkom has guidelines for the implementaon of in formaon s ystems security that are aligned with company needs and can be implemented on an ongoing basis.
14.	Telkom conducts ICOFR Control Self-Assessment (CSA) to assess the design's effecv eness periodically.

INTERNAL CONTROL IMPLEMENTATION IN TELKOM	
Informaon and Communic aon	
15.	Telkom has accounng policies implemented under IFAS and IFRS, outlined following accounng principles and implementaon, including informaon or data related to the process and disclosure of financial reporng , and regulates the components of the consolidated financial statements.
16.	Telkom has an informaon technology policy that provides a frame of reference for each process or unit associated with the organizaon's IT operaons in the preparaon and implemen taon of guidelines and pr ocedures. The scope of IT regulaons in our c ompany covers aspects of IT governance and IT management.
Monitoring Acvity	
17.	Telkom has an Internal Audit Charter that includes the auditor's requirements in Internal Audit Department, which has professional integrity and behavior, knowledge of risks and important controls in the field of informaon t echnology, knowledge of Capital Market laws and regulaons.
18.	CEO TelkomGroup always increases awareness from management regarding audit and change management in the form of CEO Notes and establishes Integrated Audit.

In accordance with Minister of State-Owned Enterprises Regulation No. PER-02/MBU03/2023 regarding the Implementation of Good Corporate Governance (GCG) and Significant Corporate Activities in SOE, specifically Article 26 paragraph (2), Telkom carries out regular assessments of the implementation of SPI to improve the quality of SPI. The results of the SPI assessment in 2024 show that Telkom's Control System is effective.

FINANCIAL AND OPERATIONAL CONTROL

Financial control carried out by Telkom includes financial plans, feedback, adjustments, and validation processes to ensure plan implementation or change plans in response to various changes. Meanwhile, operational control consists of the deployment process to ensure operational activities run effectively and efficiently.

In general, financial and operational control at Telkom, includes:

1. **Physical Control of Assets and Intangible Assets**
   Physical control of assets in the corporate environment is directed at securing and protecting risky assets.
2. **Separation of Functions and Authorization**
   Segregation of functions is geared towards adequate review and reduces the potential for errors and fraud.
3. **Execution of Events and Transactions**
   Control is carried out to ensure that transaction activities are carried out properly according to the plan and need that have been determined.
4. **Accurate and On Time Records on Events and Transactions**
   Accurate and on time records of operational events and transactions that carried out.
5. **Restricted Access and Accountability for Resources and Their Records**
   Access to company resources and records should be limited only to the personnel that assigned the duties and responsibilities.
6. **Good Documentation of Control Events and Transactions**
   Every event and transaction in the company is well documented as basic evidence of the occurrence and fairness of the transaction.

EFFECTIVENESS OF INTERNAL CONTROL SYSTEM OVERVIEW

Telkom reviewed SPI's effectiveness based on supervision carried out by the Internal Audit (IA) and External Audit Departments. The IA Department submits SPI supervision reports to the Board of Directors and Board of Commissioners. Management is responsible for implementing an effective and reliable SPI and ensuring that this is embedded at every level of the Company.

The Internal Audit Department reports the results of SPI supervision to the Board of Directors and Board of Commissioners. The audit findings will be submitted to the relevant management for follow-up. Based on the supervision in 2024, Telkom's SPI is considered had running effectively.

STATEMENT OF THE BOARD OF DIRECTIONS AND/OR THE BOARD OF COMMISSIONERS ON ADEQUACY OF INTERNAL CONTROL SYSTEM

Through the Audit Committee, the Board of Directors and Board of Commissioners hold regular meetings with the Internal Audit and External Audit Departments to discuss internal control monitoring and follow-up plans on matters management needs to pay attention to. The Internal Audit and External Audit Unit reports the results of monitoring and testing of internal control to the Board of Directors and Board of Commissioners at least once a year.

The Board of Directors and Board of Commissioners assess that Telkom's internal control system has been running effectively and has met the adequacy of the policies and standards referred to, among others:

1. Provisions of Sarbanes-Oxley Act (SOX) 302, 404, and 906.
    a. SOX 302 Corporate Responsibility for Financial Reports
       Require the CEO and CFO to provide certification regarding the effectiveness of design and implementation of internal control and disclosure of significant deficiencies in internal control in the context of financial reporting (Internal Control over Financial Reporting/ICoFR).
    b. SOX 404 Management Assessment of Internal Controls
       Require companies that list their shares on United States stock exchange to design, implement, document, evaluate, and disclose the result of evaluation of the effectiveness of internal control over financial reporting (Internal Control over Financial Reporting/ICoFR).
    c. SOX 906 Corporate Responsibilities for Financial Reports: Failure of Corporate Officers to Certify Financial Reports
        i. If misrepresented, the CEO and CFO are subject to criminal penalties of up to $1 million or up to 10 years in prison, or both, or
        ii. If the disclosure is intentional, the CEO and CFO are subject to criminal penalties of up to $5 million or up to 20 years in prison, or both.
2. Regulation of the Minister of SOEs No.PER-2/MBU03/2023 regarding Guidelines for Governance and Significant Corporate Activities at State-Owned Enterprises.

RISK MANAGEMENT SYSTEM

The risk management system is essential in realizing Good Corporate Governance (GCG). By implementing a good risk management system within Telkom and its subsidiaries, the Company can identify various business risks faced and develop appropriate risk mitigation to expand the business scope for communication transformation in the digital era, improve the risk management system on an ongoing basis, and support business continuity.

GENERAL ILLUSTRATION REGARDING THE RISK MANAGEMENT SYSTEM

As a company listed on the New York Stock Exchange (NYSE), Telkom is also required to implement risk management that complies with the Sarbanes-Oxley Act, significantly articles 302 and 404. Based on the Minister of State-Owned Enterprises Regulation No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, Telkom, as a state-owned company, is also required to implement a risk management system. Implementing a risk management system is carried out to fulfill compliance aspects and maintain business continuity so that it runs well.

Telkom publishes various company policies relating to risk management implementation arrangements, among others:

1. Resolution of the Board of Commissioners (KAKOM No. 7/2006 Risk Management regarding the Authorities and Responsibilities of the Commissioners, the Obligations of the Directors regarding the Implementation of Risk Management);
2. Resolution of the Board of Directors/Regulation of the Board of Directors (KD 13/2009regarding Guidelines for the Management of SOX Sections 302 and 404, Company Management refers to the provisions of the US SEC;
3. Regulation of the Board of Directors of Company (Persero) (Number: PD.614.00/r.02/HK290/COP-KOA10000/2024) regarding Company Risk Management;
4. Regulation of the Director of Finance and Risk Management (PR 614.00/r.02/HK200/COP-I0000000/2024) regarding Guidelines for Implementing Corporate Risk Management;
5. Standard Operation Procedure, (Number: SOP.RMPP.03/RSG/2022) regarding Risk Management Process and Enterprise Risk Integration.
6. Standard Operation Procedure, (Number: SOP.01.00/RSG/2024) regarding Risk Management Reporting and Performance Evaluation;
7. Standard Operation Procedure, (Number: SOP.03.00/RSG/2024) on Risk Maturity Index Assessment.

These various regulations and provisions form the foundation for Telkom to carry out risk management, of course referring to various existing standards and best practices.

RISK MANAGEMENT SYSTEM (FRAMEWORK) AND POLICY

Telkom's risk management implementation is based on two policies: Resolution of the Board of Directors No. PD.614.00/r.02/HK.290/COP-K0A10000/2024 dated September 3, 2024, regarding Enterprise Risk Management and the Resolution of the Board of Director of Finance and Risk Management PR.614.00/r.02/HK200/COP-K0000000/2024 regarding Guidelines for the Implementation of Enterprise Risk Management. Telkom's risk management policy refers to the ISO31000:2018 Risk Management - Principles and Guidelines standard, which consists of 3 main components, namely:

1. Principle

Risk Management Principles as the foundation for how risk management works to ensure the creation and protection of value, including:

1) Integrated
   Risk management is an integrated part of the company's overall activities.
2) Structured and Comprehensive

In practice, the company takes a structured and comprehensive approach to provide consistent and comparable results.

3) Costumized
The risk management framework and process must be adapted and proportionate to the external and internal context of the organization in line with the company's goals.

4) Inclusive
It is necessary to involve the right stakeholders at the right time to take their knowledge, views, and perceptions into account, thereby increasing awareness of risk management, which is well-informed.

5) Dynamic
Risks can appear, change, and disappear along with the changes in the context and conditions of the company's internal and external environment. The application of risk management must be able to anticipate, detect, acknowledge, and respond to these changes and events in an appropriate and timely manner.

6) Best Available Information
Risk management is based on historical, current information, and expectations for the future. Risk management explicitly considers all limitations and uncertainties associated with such information and expectations. Information must be timely, clear, and available to relevant stakeholders.

7) Human and Culture Factors
Behavior and culture significantly affect all aspects of risk management at every level and stage of the company's activities.

8) Continuous Improvement
Risk management is continuously improved through learning and experience.

2. Framework

The framework that regulates the commitment to the role and division of Telkom's risk management functions includes:

1) Leadership and Commitmen
   i. The Board of Directors ensures that risk management is integrated into all activities of the Company and must demonstrate leadership and commitment, by:
      a. Customize and implement all components of the framework;
      b. Issue a statement or policy that sets out risk management approaches, plans, or actions;
      c. Ensure that necessary resources are allocated to manage risk;
      d. Establish authority, responsibility, and accountability at the appropriate level within the Company.
   ii. Risk management becomes inseparable from the Company's objectives, governance, leadership and commitment, strategy, goals, and operations.

2) Integrasi (Integration)
   i. Risk management becomes inseparable from the Company's objectives, governance, leadership and commitment, strategy, goals, and operations;
   ii. The integration of risk management into the Company is a dynamic and iterative process and must be adapted to the needs and culture of the Company.
   iii. Risks are managed in every part of the Company's structure, where everyone in the Company has the responsibility to manage risks.

3) Design
   i. The design of the risk management framework is carried out by examining and understanding the external and internal context of the Company.
   ii. The Board of Directors and the Board of Commissioners demonstrate and articulate their ongoing commitment to risk management through policies, statements, or other forms, and are communicated within the Company and stakeholders.
   iii. Authority, responsibility, and accountability related to risk management are established and communicated at all levels within the Company.
   iv. Management ensures the appropriate allocation of resources for risk management.

v. The Company establishes approved communication and consulting approaches to support the framework and facilitate the implementation of effective risk management.

4) Implementation
Risk management implementation requires stakeholders' involvement and awareness, thus allowing the Company to consider uncertainty in decision-making explicitly.

5) Evaluation
The company evaluates the effectiveness of the risk management framework by periodically measuring its performance of the risk management framework.

6) Improvement
i. The Company monitors and adjusts the risk management framework in anticipation of external and internal changes.
ii. The Company is constantly improving the suitability, adequacy, and effectiveness of the risk management framework and how to integrate risk management processes.

3. **Context assignment - Scope, context, and criteria;**

1) Risk assessment consisting of:
i. Risk identification
It is a process to find, recognize, and describe risks in achieving the Company's objectives. Relevant, appropriate, and up-to-date information is essential in identifying risks.
ii. Risk Analysis
It is a process to understand the nature and characteristics of risk, including its level of risk. Risk analysis involves a detailed consideration of the uncertainty, the source of the risk, the consequences, the possibilities, events, scenarios, controls, and their effectiveness. An event can have many causes and consequences and can also affect a variety of objectives.
iii. Risk evaluation
Is a process to support decision-making. Risk evaluation involves comparing risk analysis results with established risk criteria to determine where additional measures are needed.

2) Risk treatment
i. Risk treatment is to select and implement options for dealing with risk, which consists of:
a. Risk aversion
b. Accept risk
c. Mitigating risk
d. Dividing/transferring risk
ii. The risk treatment plan should be integrated into the Company's management plans and processes in consultation with appropriate stakeholders.

3) Monitoring dan review
i. Monitoring and review are to ensure and improve the quality and effectiveness of the process design, implementation, and risk management outcomes.
ii. Monitoring and review should be carried out at all process stages, including planning, collecting, analyzing information, documenting results, and providing feedback.

4) Recording and Reporting
i. The risk management process and its results should be documented and reported through appropriate mechanisms.
ii. Reporting is an integral part of corporate governance. It is intended to improve the quality of dialogue with stakeholders and support the Board of Directors and the Board of Commissioners in fulfilling their responsibilities.

HEAD OF RISK MANAGEMENT DEPARTMENT'S PROFILE

Roberto Surya Negara	
Age	
53 years old	
Citizenship	
Indonesian	
Domicile	
Jakarta, Indonesia	
Educational Background	
1996	Bachelor Degree in Economics Accounting, Faculty of Economy Universitas Indonesia, Indonesia.
2014	Magister of Management, Universitas Gajah Mada, Indonesia
Executive Course	
1. Overview of Operational Risk Management 2. Directorship Program 3. Application of Business Judgment in SOEs 4. Great Executive Development Program	
Certification	
2023	Certified Risk Executive Leader (CREL)
Basis of Appointment	
Resolution of the Board of Directors Telkom's No. SK 220/PS000/TII-11/XI/2024 regarding Talent Mobility Program Employee Assignment	
Term of Office	
November 1, 2024 – present	
Work Experiences	
2024 - present	SVP Risk Management, Telkom.
2023 - 2024	CEO PINS.
2020 - 2023	CFO Telkom Sigma
2018 - 2020	CFO Infomedia
2017 - 2018	Executive Vice President Investment & Strategic Portfolio Telekomunikasi Indonesia International.

Prayudi Utomo	
Age	
55 years old	
Citizenship	
Indonesia	
Domicile	
Bandung, Indonesia	
Educational Background	
1993	Bachelor of Electrical Engineering, Universitas Gadjah Mada, Indonesia
Executive Course	
1. Great Executive Development Program (GEDP), Telkom - Indonesia 2. Studium Generale : B2B IT SERVICE TREG, Telkom - Indonesia 3. Great People Development Program (GPDP) II, Telkom - Indonesia 4. Smart People Development Program - CRM, Telkom - Indonesia	
Certification	
2023	Certified Qualified Chief Risk Officer (QCRO)
2023	Certified Professional Cert in Risk Management
2017	Certified Aplikasi KPRO & SIIS

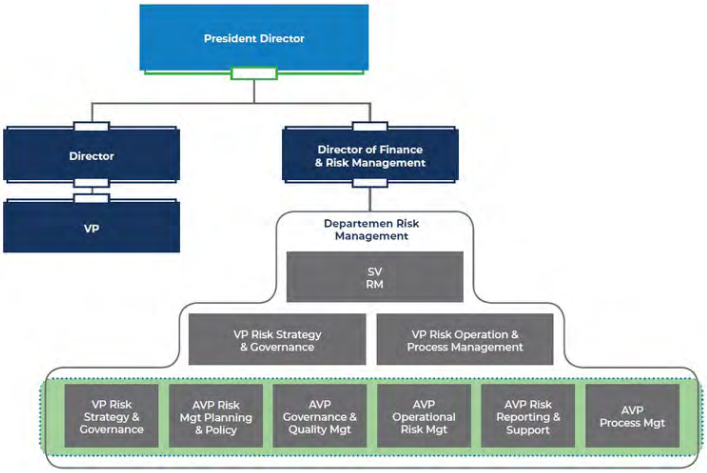
Basis of Appointment	
Resolution of the Board of Directors Telkom's No. SK 783/PS720/HCB-105/2023 June 27, 2023 regarding Employee Movements.	
Term of Office	
June 1, 2023 –present	
Work Experiences	
2023 - present	VP Risk Operation & Process Management.
2023 - 2023	Deputy EVP Marketing Treg 2
2021 – 2023	Deputy EVP Marketing Treg 2
2021 - 2021	Senior Principal Expert Marketing & Sales Partnership
2018 - 2021	OSM Customer Touch Point
2016 – 2018	OSM Customer Interface Management
2014 – 2016	OSRO Home Commerce & Caring

Rini Fitriani	
Age **47 years old**	
Citizenship **Indonesia**	
Domicile **Bandung, Indonesia**	
Educational Background	
2009	Magister of Business & Information Technology, University of Melbourne
Executive Course	
1. Leading Digital Transformation and Innovation Programme, INSEAD - France	
Certification	
2023	Qualified Chief Risk Officer (QCRO), LSP MKS
Basis of Appointment	
Resolution of the Board of Director Telkom' No. SK.18/PS720/HCP-a104/2024 date March 28, 2024 regarding Employee Movements.	
Term of Office	
April 1, 2024 –present	
Work Experiences	
2023 - present	VP Risk Strategy & Governance – Risk Management, Telkom
2023 - 2024	Deputy SGM Finance & Asset Operation – KMR Directory, Telkom
2018 - 2023	VP Financial Accounting & Asset Management – KMR Directory, Telin
2013-2018	VP Accounting – KMR Directory, Telin

Risk Management's Organizational Structure

As an initiative to strengthen risk management based on the directions and aspirations of the Ministry of SOEs and the Board of Commissioners, Telkom's risk management governance is under the responsibility of the Risk Management Department, which is under the Directorate of Finance & Risk Management. Appointment and dismissal of members of the Risk Management Department are carried out by the President Director, Director of HCM or SGM HCBP based on a Resolution of the President Director, Director of HCM or SGM HCBP. The Risk Management Department currently has 27 employees.

The management of the risk management function is regulated through Board of Directors Regulation No. PD.202.47/r.09/HK250/COP-A0200000/2024 on the Organization of the Directorate of Finance & Risk Management. The Directorate of Finance & Risk Management is responsible for several important aspects, including the availability of functional and cross-functional business processes based on internal control (SOA/ICoFR), governance implementation, strategic and operational risk management, and Enterprise Risk Management (ERM). The organizational structure of the Risk Management Department in 2024 is as follows:



Risk Management Departement Tasks And Responsibilities

SVP Risk Management

1. The Risk Management Department is led by the Senior Vice President of Risk management, referred to as SVP Risk Management.
2. In carrying out its duties and authorities, the SVP of Risk Management is responsible for reporting to the Director of Finance and Risk Management.
3. SVP Risk Management is responsible for managing policies, controlling, supervising, and implementing risk management functions, including the management of Enterprise Risk Management (ERM), the implementation of governance and quality management, business processes, and risk management reports within the TelkomGroup.
4. In carrying out its responsibilities, SVP Risk Management carries out the main activities, among others, but not limited to the following:
   a. Serve as CoE and/or subject matter expert of the Directorate of Finance & Risk Management organization in risk management, among others:
      i. Determine strategies, roadmaps, policies, governance, and mechanisms in risk management (Enterprise Risk Management), governance & quality management, and process management at TelkomGroup;
      ii. Coordinating the implementation of risk management, governance and quality management, and process management with related units within the TelkomGroup;
      iii. Coordinate the monitoring, evaluation, and reporting processes of management, governance and quality management, and process management implementation at TelkomGroup.
5. In carrying out the duties and authorities as referred to in paragraph (3), SVP Risk Management is assisted by:
   a. Vice President (VP) Risk Strategy & Governance; dan
   b. Vice President (VP) Risk Operation & Process Management.

VP Risk Strategy & Governance

1. VP Risk Strategy & Governance is responsible for managing Enterprise Risk Management (ERM) at an adequate and effective strategic level and implementing governance and quality within the scope of TelkomGroup.
2. In carrying out its responsibilities, VP Risk Strategy & Governance carries out the main activities, among others, but not limited to the following:
   a. Carrying out the role of CoE organization of the Directorate of Finance & Risk Management in risk management, among others:
      i. Formulate and develop Enterprise Risk Management (ERM) strategies, roadmaps, policies, and architectures;
      ii. Compiling and managing the Company's risks, including Risk Profile, Risk Factors, RKAP, including risk management advisory activities within the TelkomGroup;
      iii. Measuring risk maturity index (RMI), risk culture, and risk competency enhancement, as well as integrated risk governance;
      iv. Formulate strategies, policies, and mechanisms for Good Corporate Governance (GCG) and quality management within the scope of TelkomGroup;
      v. Carry out advisory functions for implementing GCG and quality management within the scope of TelkomGroup.
   b. Ensure the implementation of risk-based planning management, including RJPP, CSS, and budgeting, as well as management of unit budgets & key performance indicators (KPI) or management contracts (KM)

c. Ensure the implementation of coordination with the Ministry of State-Owned Enterprises (SOEs) and other external parties, related to the establishment of risk strategies, risk assessment, risk mitigation, and reporting on the implementation of the Company's risk management and other purposes;
d. Develop, assign, and assess the Key Performance Indicator Risk Management Department and develop, manage, and update the Application Support ERM;
e. Coordinating and overseeing the implementation of GCG & quality management as well as mechanisms and business process disclosure (DCP) along with its evaluation and reporting;

3. In carrying out its activities, VP Risk Strategy & Governance interacts among others, but is not limited to:
   a. All units in the Company and its Subsidiaries and other entities, including the Foundation, in terms of managing enterprise quality management and Good Corporate Governance (GCG);
   b. All units in the Company in terms of advisory on the preparation of risk register units, preparation of Risk Profile, and KPI assessment of Risk Management Effectiveness;
   c. All Subsidiaries in terms of advisory risk management;
   d. Financial Controller Unit in terms of risk budgeting & monitoring;
   e. Internal Audit Department in terms of auditing the effectiveness of Enterprise Risk Management (ERM) implementation; and
   f. Performance management unit determines and measures KPI Risk Management Department.
4. In carrying out the duties and authorities as referred to in paragraph (3), VP Risk Strategy & Governance is assisted by:
   a. Assistant Vice President (AVP) Risk Strategy & Reporting
   b. Assistant Vice President (AVP) Governance & Risk Policy

VP Risk Operaon & Pr ocess Management

1. VP Risk Operation & Process Management is responsible for managing Enterprise Risk Management (ERM) at the operational level and the availability of adequate and effective business processes within the scope of the Company.
2. In carrying out its responsibilities, VP Risk Operation & Process Management carries out the main activities, among others, but not limited to the following:
   a. Serve as CoE and/or subject matter expert of the Finance & Risk Management Directorate organization on operational risk and business process management aspects.
   b. Ensure the implementation of business risk management, regularization notes, forms of waiver, and IcoFR risk assessment;
   c. Ensure the formulation of strategies, policies, governance, and process management mechanisms such as enterprise-wide processes and business unit processes of the Company.
   d. Ensuring the implementation of the review process on risk management for compliance and financial aspects (including hedging and asset impairment) in TelkomGroup; and
   e. Ensuring the design of the IcoFR business process as part of the transactional level control process and the design of entity level control documents based on the applicable internal control framework and SOA standards.
3. In carrying out its activities, VP Risk Operation & Process Management interact, among others, but is not limited to:
   a. Infrastructure Management Business Unit and Asset Management Unit in terms of business continuity management and insurance management;
   b. Customer Management Business Unit in terms of revenue assurance and fraud management;
   c. Financial controller unit in terms of risk-based budgeting and budget management;
   d. All units in terms of business risk review, risk culture management, risk competency enhancement, and risk management reporting; and
   e. Organizational Development Management Unit, Corporate Policy Management Unit, Internal Audit Management Unit, all operational units and subsidiaries in terms of management and audit of the enterprise-wide process, business unit process, cross-functional process, and business process ICoFR (Transactional Level Control).

4. In carrying out the duties and authorities as referred to in paragraph (3), VP Risk Operation & Process Management is assisted by:
   a. Assistant Vice President (AVP) Process Management;
   b. Assistant Vice President (AVP) Financial & Compliance Risk Management; and
   c. Assistant Vice President (AVP) Operational Risk Management.

RISK MANAGEMENT DEPARTMENT'S TRAINING AND CERTIFICATION

Telkom regularly involves members of the Risk Management Department in various education and training to improve the competence and quality of its members, as well as to continue to perfect the Company's risk management system. Telkom also conducts outreach and workshops regarding risk management in offices, divisions, and subsidiaries so that all TelkomGroup units can understand the implementation of risk management. Various risk management training activities to be held in 2024 are as follows.

Risk Management Training in 2024

No.	Name	Organizaon Ins tuon
1.	Qualified Risk Management Analyst	CRMS
2.	Qualified Risk Management Professional	CRMS
3.	Qualified Chief Risk Officer	CRMS
4.	Financial Risk Analyst for Corporaon	CRMS
5.	Cerfied Risk Pr ofessional	Tap Kapital
6.	Cerfied Risk Manag ement Professional	AAFM

Professional Certification

The members of the Risk Management Department consist of professionals who are experts in their fields. Until the end of 2024, there are 22 members of the Telkom Risk Management Department who have professional certification related to risk management, including:.

Professional Cerfic aon of Member s of Telkom Risk Management Department as of December 31, 2024

No.	Member's Name	Cerfic aon	Year of Review	Status
1.	Moh Ahmad	a. Cerfied in En terprise Risk Governance (CERG)	2017	Acv e
		b. Cerfied Risk Pr ofessional (CRP)	2020	Acv e
		c. Cerfied Go vernance Professional (CGP)	2021	Acv e
		d. Cerfied Risk Go vernance Professional (CRGP)	2022	Acv e
		e. Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
2.	Hendri Purnaratman	a. Cerfied Risk Pr ofessional (CRP)	2023	Acv e
		b. Cerfied Go vernance Professional (CGP)	2021	Acv e
		c. Governance Risk & Compliance Professional (GRCP)	2022	Acv e
		d. Cerfied Compliance Pr ofessional (CCP)	2023	Acv e
		e. Cerfied In tegrity Officer (CIO)	2023	Acv e
		f. Qualified Chief Risk Officer (QRCO)	2023	Acv e
		g. Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
3.	Tatwanto Prass tho	a. Cerfied Risk Pr ofessional (CRP)	2021	Acv e
		b. Qualified Chief Risk Officer (QCRO)	2023	Acv e
		c. Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
4t	Rizky Pon Annas tu	a. Cerfied Acc ountant	2022	Acv e
		b. Cerfied Risk Pr ofessional (CRP)	2023	Acv e
		c. Qualified Risk Management Professional (QRMP)	2023	Acv e
		d. Cerfied Manag ement Accountant	2019	Acv e
5.	Agus Suprijanto	a. Cerfied Risk Pr ofessional (CRP)	2020	Acv e
		b. Qualified Risk Management Professional (QRMP)	2023	Acv e
6.	Nofriandi Rosa	a. Cerfied Risk Pr ofessional (CRP)	2021	Acv e

No.	Member's Name		Cerfic aon	Year of Review	Status
		b.	PECB Cerfied ISO 37001 Lead Audit or	2023	Acv e
		c.	Qualified Risk Management Professional (QRMP)	2023	Acv e
		d.	Ahli Pembangun Integritas Muda (KPK)	2023	Acv e
7.	Rudi Sudiro M	a.	Cerfied Risk Pr ofessional (CRP)	2020	Acv e
		b.	Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
		c.	Qualified Risk Management Professional (QRMP)	2023	Acv e
8.	Iswatoen Hasanah	a.	Cerfied Risk Pr ofessional (CRP)	2020	Acv e
		b.	Qualified Risk Management Professional (QRMP)	2023	Acv e
		c.	*Cerfied Quality Managemen t System ISO 9001:2015 Lead Auditor (CQI IRCA)*	2024	Acv e
		d.	*Cerfied Project Risk Manager (CPRM)*	2024	Acv e
9.	Ta K risnayanti	a.	Cerfied Risk Pr ofessional (CRP)	2020	Acv e
		b.	Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
		c.	Qualified Risk Management Professional (QRMP)	2023	Acv e
10.	Leonard Lolo Sutardodo Parapat	a.	Cerfied Go vernance Professional (CGP)	2021	Acv e
		b.	Qualified Risk Management Professional (QRMP)	2023	Acv e
		c.	Ahli Pembangun Integritas Muda (KPK)	2023	Acv e
		d.	PECB Cerfied ISO 37001 Lead Audit or	2023	Acv e
11.	Arie Hesning daru	a.	Cerfied Risk Pr ofessional (CRP)	2023	Acv e
		b.	Qualified Risk Management Professional (QRMP)	2023	Acv e
		c.	IFRS	2012	Acv e
12.	Marisi P. Purba	a.	ASEAN Chartered Professional Accountant	2017	Acv e
		b.	Chartered Accountant	2014	Acv e
		c.	Cerfied Pr ofessional Accountant (Australia)	2022	Acv e
13.	Meylia Candrawati	a.	*Cerfied Risk Prof essional* (CRP)	2021	Acv e
		b.	*Cerfied Go vernance Professional* (CGP)	2021	Acv e
		c.	*Financial Risk Analyst for Corporaon* (FRAC)	2023	Acv e
		d.	*Qualified Risk Management Analyst* (QRMA)	2023	Acv e
14.	Dimas Prasetyo	a.	*Cerfied Risk Prof essional* (CRP)	2021	Acv e
		b.	*Financial Risk Analyst for Corporaon* (FRAC)	2023	Acv e
		c.	Wakil Manajer Investasi (OJK)	2017	Acv e
		d.	Cerfied Manag ement Accountant (CMA)	2021	Acv e
15.	Dear Ahmad Adhomul S	a.	*Cerfied Risk Prof essional* (CRP)	2023	Acv e
		b.	*Financial Risk Analyst for Corporaon* (FRAC)	2023	Acv e
		c.	*Qualified Risk Management Analyst* (QRMA)	2023	Acv e
16.	Umar Farouk	a.	Cerfied Risk Pr ofessional (CRP)	2023	Acv e
		b.	Qualified Risk Management Analyst (QRMA)	2023	Acv e
		c.	Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
17.	Ardistya Wirawan	a.	Cerfied Risk Pr ofessional (CRP)	2022	Acv e
		b.	Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
		c.	Qualified Risk Management Analyst (QRMA)	2023	Acv e
18.	Alya Muar a Basti	a.	Cerfied Risk Pr ofessional (CRP)	2022	Acv e
		b.	Financial Risk Analyst for Corporaon (FRA C)	2023	Acv e
		c.	Qualified Risk Management Analyst (QRMA)	2023	Acv e
		d.	*Cerfied Risk Managemen t Professional (CRMP)*		
19.	Rizka Raniah Rahmat	a.	Cerfied Risk Pr ofessional (CRP)	2022	Acv e
		b.	Qualified Risk Management Analyst (QRMA)	2023	Acv e
		c.	*Cerfied in Financial Risk Managemen t*	2024	Acv e
20.	Niken Dwi Trisnaningati	a.	Cerfied Risk Pr ofessional (CRP)	2022	Acv e
		b.	Qualified Risk Management Analyst (QRMA)	2023	Acv e
21.	Muhammad Azhar Ashari	a.	*Cerfied Complianc e Professional (CCP)*	2024	Acv e

In 2024, Telkom implemented a Professional Certification program in Risk Management and extended certification for employees who act as key risk managers in their respective divisions and/or sub-units.

RISK AWARENESS AND CULTURE

Increasing Risk Aware Culture is an important factor in achieving the Company's targets and objectives, in line with the Strategic Plan of the Ministry of SOEs 2020-2024, especially regarding strengthening the risk management function and GCG of SOE. A good Risk Aware Culture can improve:

1. Organizational capability to manage measurable risk levels.
2. Improving Corporate Governance Compliance.
3. Achievement of company performance targets.

Risk Aware Culture also applies one of AKHLAK's core values, especially the KOMPETEN aspect, namely continuing to learn and develop capabilities. For this reason, the risk awareness program is carried out in 3 categories, namely the leader journey, people journey, and program journey.

1. Leader Journey

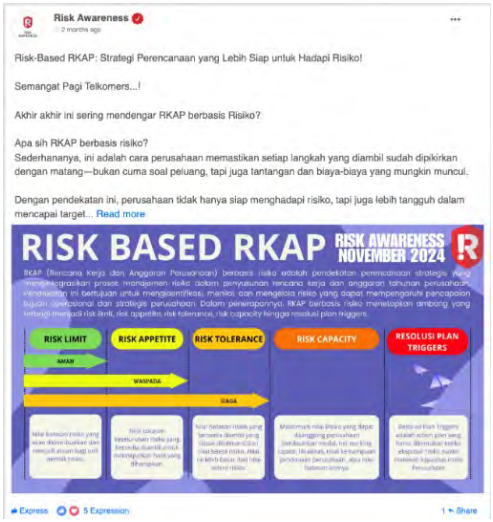
a. Sharing Session Involving Telkom Leaders
Telkom routinely conducts sharing sessions involving C-Level Executives from divisions and subsidiaries with the aim of building a commitment to risk management implementation.

b. Training and Certification
Telkom also strengthens risk management through relevant training programs that are attended by Heads of Units and Management of Subsidiaries.

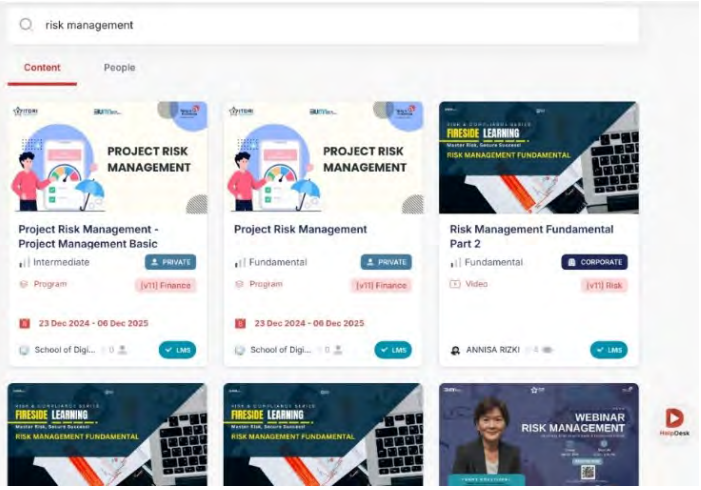
c. Webinars with External Experts
The webinar program is conducted by external experts, both consultants, practitioners, and academics.

2. People Journey

a. Communicate Clearly (Compile Story)
Telkom's Risk Management Department intensively conducts advisory and also provide coaching to Units and Subsidiaries in order to strengthen risk management through several platforms (information listed on the platform is available in Indonesian language) including:
1) Diarium (Digital Poster)
2) Telegram Channels



b. Mandatory Digital Learning
Telkom conducts mandatory digital training related to risk management which must be attended by all TelkomGroup entities. Besides that, after participating in digital training, awareness measurements were also carried out in the form of a risk culture survey.



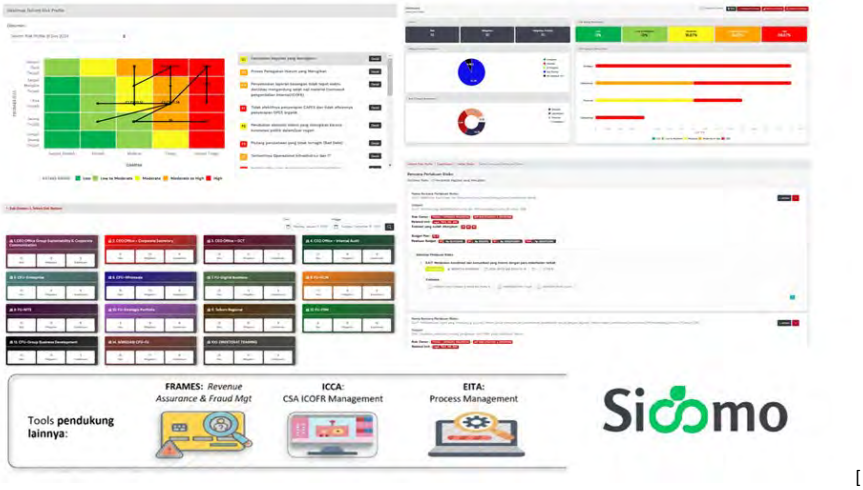
c. New Employee Training Program
Every new employee is required to attend several trainings, one of which is regarding Risk Management.

3. Program Journey

a. Breakdown Silos
The Risk Management Department acts as an intermediary and communication center across divisions and subsidiaries to be able to carry out collaborative cooperation in the context of mitigating corporate risk. One form of activity that has been implemented is advisory for the alignment of strategy and risk management of all units.

b. Assume responsibility for risk
There is a risk manager in each division and subsidiary who conducts direct identification and monitoring so that it is expected to be able to capture all possible risks that exist in the company.

c. Utilization of technology and IT tools
Telkom has an online ERM application that is used by all divisions and subsidiaries in real time. Some of the modules that have been developed include:
1) Telkom and Subsidiaries' Risk Register Module
2) Telkom and Subsidiaries' Risk Reporting Module
3) Risk Project Module
4) EWS (Early Warning System) Module
5) LED Module (Loss Event Database)
6) Support Needed Module
7) Repository Module
8) Helpdesk and Ticketing Module
9) Risk Universe Module
10) Risk Taxonomy Module



Display of ERM TelkomGroup Online

d. Implement risk management KPIs
The Senior Leader's commitment to the implementation of risk management is evidenced by the implementation of KPI Risk Management Effectiveness as one of the performance indicators assessed for all BOD-1 units in Telkom. Assessment is carried out quarterly by Telkom's Risk Management Department on the Risk Register and Risk Reporting of all BOD-1 units. The parameters used to evaluate the effectiveness of Risk Management include completeness, quality, and reporting time delivery.

No.	Issue/Obstacle	2024	2025
1.	Awareness of Risk Management	As many as 98% of respondents strongly agree and agree that the responsibility of risk culture is not only on the Risk Management Department, but also on each business unit of the Company.	The company created a program to develop a risk-aware culture for employees as well as to improve Telkom's 2025 RMI score. The Company has myDigiLearn media as a medium for the implementaon of e-learning and webinars in the Company with the aim of improving competencies related to Risk Management. The company conducts webinars by inving external praconer s to present material related to risk management The Risk Management Department conducts socializaon to each PIC Risk in each Unit The Risk Management Department provides advisory advice to each unit and subsidiary to help idenf y risks, develop risk mig aon pr ograms and monitor risks. The company conducted a survey related to risk awareness to TelkomGroup employees as an assessment of the improvement that has been carried out in 2025
2.	Competencies related to Risk Management	As many as 93% of respondents strongly agree and agree that the company provides training programs to improve employees' understanding in the field of risk management.	
3.	Risk management structure	A total of 89% of respondents strongly agree and agree that the Company has a clear risk governance structure for each Unit	
4.	Risk management interacons	82% of respondents strongly agree and agree that there has been effecv e interacon be tween the Risk Management Department at the Head Office and CFU/FU/Subsidiaries in the Risk Management hierarchy to align risk strategies	

RISK MANAGEMENT DEPARTMENT'S ACTIVITIES

The Risk Management Department has carried out its duties and responsibilities in risk management during 2023, namely:
1. Compile and upgrade TelkomGroup's risk profile.
2. Compile CSS and RKAP risk factors.
3. Coordinating and conducting advisory activities in the context of preparing risk registers, risk reviews, and escorting ERM improvements both in units and subsidiaries.
4. Updating the risk universe.
5. Conducting risk taxonomy mapping based on the Regulation of the Minister of SOEs Number PER-5/MBU/09/2022 concerning the Implementation of Risk Management in State-Owned Enterprises.
6. Categorizing parent entities and entities under TelkomGroup's parent based on risk intensity refers to the Regulation of the Minister of SOEs Number PER-5/MBU/09/2022 concerning the Implementation of Risk Management in State-Owned Enterprises.
7. Align the implementation of Risk Management with the Subsidiary.
8. Measuring the 2024 Risk Maturity at Telkom with independent external consultants.
9. Developing Telkom's ERM strategy and roadmap
10. Develop and develop Risk Management architecture (risk appetite, risk acceptance criteria, risk tolerance, risk capacity).

11. Coordinating the risk-based budgeting unit together with financial control.
12. Coordinating the preparation/updating of the BCP Set.
13 Coordinating risk assessment and business impact analysis.
14. Evaluate and test BCP (sampling).
15. Implement ISO 22301: BCMS Re-Certification.
16. Support the management of Insurance (Property insurance, Director & Officer/D&O, personal accident, in-orbit satellite insurance, etc.).
17. Support revenue assurance.
18. Overseeing the implementation of fraud management.
19. Perform Risk Assessment Scoping & Significant ICOFR periodically.
20 Perform Entity Level Control (ELC) design for ICOFR.
21. Perform design, evaluation, and remediation of Business Process & Risk Control Matrix design as part of ICOFR Transaction Level Control (TLC) design.
22. Perform Risk Assessment of ICOFR's Key Control Business Process periodically.
23. Supervise the ICOFR Control Self-Assessment process carried out by the Business Process Owner.
24. Carry out a fraud risk assessment of the ICoFR business process.
25. Prepare risk management reporting to BOD and BOC.
26. Prepare risk management reporting and support the Risk Management agenda of the Ministry of SOEs.
27. Develop and update ERM policies and SOPs (PR ERM, SOP ERM, guidelines for implementing risk assessment, BCMS, insurance, fraud management, and revenue).
28. Plan and facilitate the assessment of the effectiveness of Risk Management management (risk maturity assessment).
29. Prepare, develop, and assess key performance indicators of the Risk Management effectiveness unit.
30. Develop policies, governance, and roadmap of good corporate governance.
31 Formulate policies, governance, and roadmap for quality management.
32 Formulate policies (including methods), governance, process management mechanisms, and communication.
33. Manage, design, and develop company business processes (enterprise-wide process, business unit process).
34. Review the organization's high-layer business process.
35. Conduct risk review of business initiatives (corporate actions, business cooperation, new business, business problem solving, etc.)
36. Conduct Fraud Risk Assessment of New Products/Services
37. Preparation/update of SOP business continuity plan (BCP)

TYPES OF RISK AND MANAGEMENT METHOD

The Risk Management Department at Telkom has a function to assist the Company's management in identifying strategic risks related to business processes. The following table presents some of the main risks that affect Telkom's business activities.

Table of Risk and Management Method

Type of Risk	Risks that is Faced	The Impact to Telkom	Mig aon/Risk Manag ement
1. Systemic Risks			
Polic al and Social	Disrupons to polic al stability, social, and security turmoil both domesc ally and internaonally caused by specific issues such as geopolic al crises, trade wars, and so on.	Has a negative impact on business growth, a operaons, financial condion, results of operaons, supply chain of producon equipment and prospects, as well as market prices of securies.	a. Monitoring the influence of socio-polic al turmoil on operaonal/ service disrupons. b. The maintenance of awareness through the improvement of safety & security funcons. c. Monitoring supply chain issues related to raw materials and looking for alternav es to materials/device designs.

Type of Risk	Risks that is Faced	The Impact to Telkom	Mig aon/Risk Manag ement
Macro Economy	Changes in the rate of inflaon.	a. Affects the purchasing power and ability to pay customers.	a. Monitoring of the influence of macroeconomy to the change to increase the expense through Cost Leadership program.
	The fluctuaon of Rupiah Ex change rate	b. Have the impact on the business, financial condion, business result or business prospect.	
	Increase in energy and fuel prices	c. Have a material adverse effect to the business, financial, condion, business proceeds or business prospect.	b. To look for the opportunity to increase the spending of APBN pursuant to the government focus (health, energy, educaon, e tc).
	Increase in loan interest rates		
	The decrease of government or Company's credit rang		
Risk of Disaster	Natural disasters such as floods, lightning, hurricanes, earthquakes, tsunamis, volcanic erupons, epidemics, fires, droughts and pandemics, as well as other events such as power outages, riots, terrorist attacks, which are beyond Telkom's control.	Disrupng its business operaons and give negav e impact to the financial performance and profit, business prospect as well as market price of securies.	a. Monitoring indicators that have the potenal to cause disturbances to equipment such as device humidity and temperature, ship traffic on the SKKL route through the system. b. Transfer of risk by using the insurance of assets to ancipa te the natural disaster and fire. c. Coordinaon with ASKALSI (Indonesian Sea Cable Associaon) and BAKAMLA (Indonesian Marine Safety Agency) to secure SKKL. d. Prevenv e & correcv e acon by preparing the disaster recovery plan and crisis management team.
Sustainibility	Implementaon of ESG & Climate Change strategy is not in accordance with IFRS standards	Telkom may be subject to legal sancons or fines from regulatory authories	a. Fulfillment of employee capacity and capability to implement ESG based on applicable standards/requirements at NYSE and IDX. b. Develop informaon systems to support the fulfillment of ESG data metrics and reporng c. Improve collaboraon and synergy across enes to support the achievement of ESG targets d. Improve communicaon with assessors and ESG Rang ins tuons e. Integrate climate risk and its mig aon into Telkom's Risk Profile
2. Business Related Risks			
Operaonal Risk	The failure in the sustainability of network operaon, main system, gateway on Telkom's network, or other operator's network.	Has the negav e impact to the business, financial condion, proceeds from the operaon and business pr ospect.	a. Implementaon of BCM, BCP , and DRP. b. Cerfic aon of Integrated Management System (IMS) for infrastructure management.
	Threat of physical and cyber security, such as brute force attack, DDoS attack, and threats do Data Center.	Has the negav e impact to the business, financial condion, result from the operaon materially.	a. The upgrade of prevenv e acon in the form of vulnerability assessment and penetraon test periodically.

Type of Risk	Risks that is Faced	The Impact to Telkom	Mig aon/Risk Manag ement
			b. Monitor and idenf y all types of attack in the real-me as well as to choose and conduct a necessary acon immedia tely. c. Preparing the recommendaon to handle cyber attack based on the historical incident analysis. d. Intensive coordinaon with relevant pares to handle the cyber attack.
	Risks related to sub-opmal internet services.	May face a lawsuit and damage the reputaon.	To be more prudent in the preparaon of contract with content provider partner.
	New technology.	Has an impact on the compev e power.	a. The preparaon of Technology Roadmap by taking into account future technologies and the possible implementaon of compet or's technologies. b. Acceleraon of IDN (Indonesia Digital Network) program to support future services.
	The limit of operaon period, damage or ruin, delay or failure to launch, or the revocaon of sa tellite license.	Can create loss to financial condion, oper aon result and capability to give services.	a. The planning to change the satellite of which operaon period will be immedia tely expired. b. The insurance of satellite operaon during the acv e period. c. Insurance for manufacturing and launching of new satellite. d. Developing the understanding with regulator in relaon t o the satellite operaon b y Telkom.
Financial Risk	Interest rate risk.	Has an impact on increasing interest expenses, especially for floang in terest loans.	Interest rate swap contract from the float interest rate to become the fix interest rate upon certain loan term.
	Market price risk.	Has an impact of changes in fair value on the performance of financial assets measured through profit or loss.	Perform hedging acvies of financial asse ts.
	Foreign exchange rate risk.	Has negav e impact on the financial condion or result from the operaon.	Placement of me deposit and hedging to cover the fluctuaon risk of f oreign exchange.
	Credit risk mainly from trade receivables and other receivables.	Adverse impact on financial condion, operaonal performance and business prospects.	Connuous monitoring of accounts receivable balances and periodic billing.
	Liquidity risk.	Has an impact on the ability to meet financial obligaons when these financial liabilies mature.	a. Maintaining adequate cash balances in an effort to fulfill financial liabilies.
			b. Perform analysis to monitor statement of financial posion liquidity raos such as current rao and debt to equity rao against debt agreement requirements.

Type of Risk	Risks that is Faced	The Impact to Telkom	Mig aon/Risk Manag ement
	The limitaon of financing the capital expenditures.	Has a material adverse effect to the business, financial condion, operaonal performance, and business prospect.	Maintaining and improving the Company's performance to gain trust from naonal or global fund instuon sour ces.
Legal and Compliance Risk	Penalty/fine by KPPU in relaon to the price-fixing and the occurrence of class acon.	Reducing Telkom's revenue and has negav e impact to the business, reputaon, and pr ofit.	Strengthening legal review towards corporate acon plan or certain contract.
	Civil lawsuits from third pares (vendors, partners or cooperaon partner s)	It lowers Telkom's revenue and negav ely impacts its business, reputaon, and pr ofits.	Strengthening *legal review* of engagement documents with third pares and escorng the selemen t of rights and obligaons according to contracts.
	Administrav e sancon s for the implementaon of business acvies	It lowers Telkom's revenue and negav ely impacts its business, reputaon, and pr ofits.	Complete all necessary permits in the context of the implementaon of business acvies.
Regulaon Risk	The change of Indonesian or Internaonal Regulaon.	Has the impact to the business, financial condion, operaonal performance, and business prospect.	a. Analysis on the impact of the regulaon plan towards the industry in general and Telkom in parcular . b. Giving inputs so that the regulaon that will be spula ted will give posiv e impact to the Company and industry.
Transformaon Risk	The failure of significant business and organizaonal tr ansformaon inia v es.	Has an impact on business growth and the company's financial performance in the short and long term.	a. Market Assessment and strategic situaon analysis on transformaon inia v es. b. Preparaon of strategic fit and roadmap for transformaon inia v es. c. Conducng risk assessment of transformaon inia v es both at the pre and post-transformaon s tages. d. Implementaon of change management by maximizing the Project Management Office (PMO) funcon.

RISK MANAGEMENT SYSTEM'S REVIEW ON THE EFFECTIVENESS

During 2024, Telkom's risk management system has been effective in managing Telkom's various business risks to support every policy and process in the TelkomGroup. Telkom uses several risk management tools or information systems, including:

1. Generic Tools Enterprise Risk Management Online (ERM Online) which is used by all units for Risk Register management.
2. Specific Tools for specific risk management purposes e.g.:
   a. The Fraud Management System (FRAMES) application is used for the early detection system of potential Customer and Third-Party Fraud.
   b. The Online Quality Document Information System (Sidomo) is a web application that stores quality documents to ensure that Quality Management System (SMM) documents within the Digital Connectivity Service Division are always controlled and become uncontrollable when printed.
   c. ICCA is a tool or application used to facilitate the self-assessment process and enable timely reporting of assessment results.
   d. EITA (Enterprise IT Acquisition) Application is an application that manages the logic of data, applications and infrastructure, which is summarized in a set of policies and technical choices to achieve the company's business goals, technical standardization and integration

Telkom has also carried out an assessment process for the effectiveness of risk management implementation in 2024, namely:

1. Measurement Risk Maturity Index (RMI).
2. Monitoring and evaluation of the effectiveness of risk mitigation through the ERM Online application.
3. Evaluation/discussion and advisory on a one-on-one basis with business units as needed.
4. Reporting and evaluation together with the BOD and the Planning and Risk Evaluation and Monitoring Committee (KEMPR).
5 Preparation and Reporting of Contingency Plan 2024 Documents

STATEMENT OF BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS ON ADEQUACY OF RISK MANAGEMENT SYSTEM

The Board of Directors and Board of Commissioners, through the Planning and Risk Evaluation and Monitoring Committee (KEMPR), regularly hold meetings with the Risk Management Department to discuss risk monitoring throughout the Company. These meetings also cover follow-up actions taken by risk owners in an effort to minimize identified risks. The Risk Management Department reports the results of risk monitoring to the Board of Directors and Board of Commissioners on a quarterly basis, ensuring that risk management is carried out effectively and sustainably.

1. Adequacy of Risk Management Information System
   The risk management system implemented in the Company refers to the ISO 31000:2018 framework and adopts various international standards to ensure the best implementation of risk management. The preparation of the company's risk register and risk profile has utilized the ERM Online application, as well as the monitoring and evaluation process as well as the dashboard.
2. Adequacy of Risk Identification, Measurement, Monitoring, and Control Processes.
   The Board of Directors through the Internal Audit function has carry out inspections, evaluations, reports, and/or recommendations for improvement of adequacy and the effectiveness of the risk management process then followed up through evaluation by the Evaluation Committee and Planning and Risk Monitoring.

TELKOM'S RISK APPETITE STATEMENT

Attitude	Risk Appetite Statement Telkom
Intolerance	1. TelkomGroup is intolerant in terms of integrity and compliance, including damage to the environment and negligence in cybersecurity and personal data protection that can affect the company's reputation 2. TelkomGroup is committed to meeting the dividend payment target to SOEs in accordance with the set target
Conservative	1. TelkomGroup strives to optimize the management and development of the digital connectivity business 2. TelkomGroup is committed to fulfilling its financial obligations and maintaining a healthy financial structure and maintaining business continuity
Moderate	1. TelkomGroup strives to optimize the management and development of digital platforms & digital services 2. TelkomGroup SOEs optimize the management of market and macroeconomic volatility by accepting the consequences of burdens in a measurable manner
Strategic	1. TelkomGroup has conducted a careful risk calculation, increased capital cost increase (CAPEX) with reasonable and measurable risks commensurate with investment returns, and increased ESG implementation

SIGNIFICANT LEGAL DISPUTES

Throughout 2024, Telkom faced 223 legal cases consisng of 98 criminal law cases and 125 civil law cases. Among these cases, 96 cases are a connua on of cases from the previous period, while the remaining 127 cases are cases that began in 2024. Unl the end of 2024, there are 125 cases that have not been completed, and the process will connue f or the next period.

In addion to the above matters, in October 2023, the Company received a document request from the U.S. Securies and Exchange Commission ("SEC") as it relates to Telkominfra's involvement in a project with the Indonesian Informaon and Telecommunicaon Accessibility Agency of the Ministry of Communicaon and Informaon ("BAKTI Kominfo") regarding the provision of 4G Base Transceiver Staon ("BTS") infrastructure. The SEC has since expanded its invesg aon to include accounng and disclosures issues relang to our revenue recognio n and financial reporng pracces and internal control over financial reporng , as well as public reports regarding certain Indonesian legal proceedings involving our Company, various subsidiaries and affiliates, and certain of our clients and suppliers. Beginning in May 2024, the Company also received addional r equests for informaon fr om the U.S. Department of Jusce ("DO J") focused on compliance with the U.S. Foreign Corrupt Pracces Act ("F CPA").

The Company cannot predict the duraon, outcome or impact of these invesg aons on our business, including whether they will have a material impact on the Company's audited consolidated financial statements. Furthermore, in February 2025, the U.S. administraon issued an execuv e order tled, "Pausing Foreign Corrupt Pracces Act Enforcement to Further American Economic and Naonal Security," pausing the DOJ's enforcement of the FCPA for 180 days (which period can be renewed an addional 180 days) unl the U.S. Attorney General issues revised FCPA enforcement guidance. Due to the changing nature of and uncertaines related to the regulatory environment, we cannot be certain if or not the DOJ's enforcement of the FCPA will change or its impact on the outcome of the DOJ's invesg aons into our business. It is addionally uncertain whether our Company, affiliates, employees, agents, or contractors would meet the requirements of any individual excepon t o the FCPA enforcement moratorium.

Furthermore, while an invesg aon or inquiry by the SEC or DOJ should not be construed as an indicaon by the SEC or the DOJ that any violaon of law has occurred, nor as a reflecon upon any person, enty or security, publicity surrounding the foregoing, any SEC or DOJ enforcement acon or selemen t as a result of these invesg aons, even if ulma tely resolved favorably for us, could have an adverse impact on our reputaon, business, pr ospects, financial condion, and r esults of operaons.

We are also cooperang with and have in certain instances self-reported various matters involving alleged or potenal violaons of Indonesian laws and regulaons by our business units and subsidiaries and affiliates, including an-c orrupon, alleged fraud, embezzlement and issues associated with accounts receivable, some of which are related to the above-described matters invesg ated by the SEC and the DOJ, to government authories in Indonesia, including the Indonesian Naonal Police, Public Prosecuon Service and Corrupon Eradicaon Commission. The length, scope or results of these self-disclosures and proceedings, or their impact on our results of operaons, business or financial condion r emain uncertain.

Although the outcome of this process is not yet certain, management emphasizes its commitment to connue to follow the enr e process transparently, maintain compliance with applicable regulaons, and pruden tly manage all potenal leg al, financial and reputaonal risk s.

Recapitulation of Lawsuits Cases in 2022 - 2024

Status	Legal Issues					
	2024		2023		2022	
	Criminal	Civil*	Criminal	Civil*	Criminal	Civil*
In process	62	91	42	55	18	44
Closed	36	35	13	43	27	27
Sub Total	98	125	55	98	45	71
Total	**223**				**116**	

Remarks:
* Combination of Civil and Non-Litigation Cases.

CORPORATE CODE OF CONDUCT

CODE OF CONDUCT'S IMPLEMENTATION FOR BOARD OF DIRECTORS, BOARD OF COMMISSIONERS AND EMPLOYEES

Based on the Sarbanes-Oxley Act (SOA) 2002 section 406, Telkom has a code of ethics regulated in the Board of Directors Regulation No. PD.201.01/r.00/PS150/COP-B0400000/2014 regarding Business Ethics within the TelkomGroup and the Regulation of the Director of Human Capital Management No. PR.209.05/r.02/HK250/COP-A4000000/2024 regarding Employee Discipline. Telkom's code of ethics regulates business ethics for the external environment (customers, suppliers, contractors, and other external parties) as well as employee work ethics for the internal environment that applies to all members of the Board of Directors, members of the Board of Commissioners, and the extended family of Telkom employees. Telkom requires all internal parties to sign an Integrity Pact which contains the commitment of employees and management not to violate the integrity and code of ethics set. This Integrity Pact is stated in the Resolution of the Board of Directors No. KD.36/HK290/COP-D0053000/2009.

CODE OF CONDUCT'S PRINCIPLES

The Telkom Code of Conduct, which applies, among others, regulates the main mattersregarding:

1. **Employee Ethics**
   The system of values or norms that are used by all employees and leaders in the daily work.

2. **Business Ethics**
   The system of values or norms that are upheld by the Company as guidelines for the company, management, and its employees to interact with the surrounding business environment.

DISSEMINATION OF THE CODE OF ETHICS AND ITS EFFORTS TO ENFORCEMENT

Every Telkom employee who violates the code of ethics will potentially receive sanctions after going through an investigation process and various considerations. The following table presents Telkom's code of ethics, which regulates provisions related to sanctions for each type of violation.

No.	Main Thing		Type of Violaon	Penalty
1.	Employee Work Ethics	1.	Misdemeanor	Light Discipline Punishment
		2.	Moderate Violaon	Moderate Discipline Punishment
		3.	Serious Violaon	Severe Discipline Punishment
2.	Business Ethics	1.	Insider Trading	Integrity Commi ee Decision
		2.	Conflict of Interest	Employee Discipline Commi ee Decision
		3.	Window Dressing	Integrity Commi ee Decision
		4.	Do gratuies	Employee Discipline Commi ee Decision

EFFORTS TO DISSEMINATION OF CODE OF CONDUCT

Every year, Telkom management sends outreach materials to all employees at TelkomGroup regarding understanding of GCG, Business Ethics, Integrity Pact, Fraud, Risk Management, Internal Control (SOA), Whistleblowing, Prohibition of Gratification, IT Governance, Information Security, Anti-Bribery Management System and other matters. Others related to ethics and corporate governance practices.

Telkom implements an obligation for every employee to create an Integrity Pact, which is filled out and signed by all employees every year as long as they are still employees of TelkomGroup. Telkom also carries out business ethics outreach through various media and e-learning, which also includes awareness of the implementation of SNI ISO 37001:2016 Anti-Bribery Management System (SMAP).

Table of Code of Conduct Socializaon 2024

No.	Oncoming	Amount Reached
1.	E-learning	6414/6414
2.	Face to face (training, communicaon f orum/workshop)	66/6414
3.	Socializaon ma terial through the intranet portal	6414/6414

REPORT ON RESULTS OF APPLICATION OF CODE OF CONDUCT

In 2024, Telkom will process as many as 21 cases of violations of the code of ethics and employee discipline involving 131 perpetrators. Of these, 16 cases have been decided while 5 other cases are still in process. The employees who have received the decision are as many as 104 perpetrators while 27 other perpetrators are still in process. This number shows a significant increase in case settlement compared to the previous year, where from 17 cases with 101 perpetrators there are still 14 cases involving 75 employees who are still in process. Therefore, Telkom continues to make various efforts to improve the quality of internal control to reduce the number of violations of the code of ethics in the future.

Results of Code of Conduct in 2024

No.	Form of Code Violaon	Number of Code Violaons	Sancons Giv en	
1.	Misuse of Goods/Assets/Money/Authority-Posion	16 case	Disciplinary Punishment:	
			Minor	: 3
			Medium	: 17
			Severe	: 35
			Acqui ed	: 44
			On progress	: 27
2.	Absenteeism	2 case	Dismissal	: -
			Acqui ed	: 2
3.	Criminal Case	1 case	Severe	: 1
4.	Violaons of Mor al Norms	2 case	Severe	: 2
5.	Others	0 case	Disciplinary Punishment:	
			Minor	: -
			Medium	: -
			Severe	: -
			Acqui ed	: -
			On progress	: -

EMPLOYEE STOCK OWNERSHIP PROGRAM

Telkom has a policy of providing long-term, performance-based compensation for employees and management through share ownership programs, namely the Employee Stock Ownership Program (ESOP) and Management Stock Ownership Program (MSOP). The program aims to foster a sense of belonging and retain and appreciate employee contributions. This share ownership program started in 1995 when Telkom conducted an Initial Public Offering (IPO) and was carried out again on June 14, 2013. The conditions for implementing the ESOP carried out in 2013 were:

1. Number of Shares

Number of shares offered during ESOP program period in 2013 was 64,284,000 Series B stock which were the result of buyback phase III or Treasury Stock. The amount was allocated to each participant with the following conditions:

a. Participants have an active status, referring to the Band Position level, Role Category, and participant's contribution period as of December 31, 2012; temporary
b. Participants have a non-active status, referring to the Band Position level and the contribution period during 2012, except in the event that the person concerned dies, the contribution is calculated at 100%.

Regarding the stock transfer process, employees who become program participants are subject to the provisions of the Lock-Up Period based on the following levels:

a. Level BP I and II are subject to a Lock Up Period of 12 (twelve) months;
b. Level BP III and IV are subject to a Lock Up Period of 6 (six) months;
c. Levels BP V to VII are subject to a Lock Up Period of 3 (three) months.

2. Execution Time

Telkom stock ownership program by employees and/or management was implemented on June 14, 2013.

3. Employee and/or Management Requirements in Telkom Stock Ownership Program

a. Meet Eligibility Criteria:
   i. Employees of Company and Employees of Subsidiaries/Affiliates whose financial statements are consolidated in Telkom Financial Statements;
   ii. Directors of Subsidiaries/Affiliates whose financial statements are consolidated, except BOD/BOC Telkom and Telkomsel.
b. Have contributed at least 1 month in 2012;
c. In the event that employee has an inactive status in 2013, then:
   i. The person concerned is still entitled to participate in the program, with the allocation of stock calculated proportionally according to the contribution of the person concerned in 2012;
   ii. The person concerned did not quit at his own request (APS), was dismissed due to a serious violation of employee discipline, and/or quit because he was appointed as the Board of Directors of a SOE.
d. The program is optional with conditions: the right to buy is non-transferable and void if it is not used during the offer period.

4. Execution Pricing or Pricing

Whereas, in the implementation of employee stock ownership program in 2013, Telkom set a stock transfer price of Rp10,714 (ten thousand seven hundred and fourteen rupiah), which is 90% of the average closing price of stock trading for a period of 25 days prior to the price fixing date.

No.	Date	Number of Employees	Number of Shares	Stock Value
1.	November 14, 1995	43,218	116,666,475 shares	Rp239 billion
2.	June 14, 2013	24,993	59,811,400 shares (equivalent to 299,057,000 shares after a stock split)	Rp661 billion

POLICY REGARDING REPORTING SHARE OWNERSHIP OF DIRECTORS AND COMMISSIONERS

Each member of the Board of Directors and Board of Commissioners of Telkom has reported to the Financial Services Authority, either directly or indirectly, regarding ownership and any changes in ownership of Public Company shares in accordance with the provisions of OJK Regulation No. 11/POJK.04/2017 regarding Ownership Reports or Any Changes in Ownership of Public Company Shares by the Board of Directors and Board of Commissioners. Provisions regarding reporting of share ownership are also regulated internally in the Board Manual for the Board of Directors and Board of Commissioners as stated in the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia, Tbk.

The Company routinely reports the share ownership of members of the Board of Directors and members of the Board of Commissioners every month. It is disclosed in the Annual Report and Financial Report. In the Annual Report for Fiscal Year 2023, Telkom reports information on share ownership by members of the Board of Directors and Board of Commissioners, as well as changes in the "Shareholder Composition" section.

All members of the Board of Directors and Board of Commissioners are required to report changes in their share ownership no later than three working days after the occurrence of ownership or changes in ownership of Public Company shares. This policy applies to all members of the Board of Directors and Board of Commissioners. In 2023 and 2024, several members of the Board of Directors and Board of Commissioners received Long Term Incentives (LTI) and deferred Tantiem in the form of Telkom shares.

WHISTLEBLOWING SYSTEM

Telkom has established a whistleblowing system (WBS) since 2006 as a follow-up to the Sarbanes-Oxley Act of 2002. This WBS is part of Telkom's efforts to prevent fraud and provide a medium for all individuals within Telkom and third parties to report violations, fraud, or other forms of ethical violations related to TelkomGroup.

As part of continuous improvement, on January 31, 2022, Telkom launched Telkom Integrity Line, the latest version of the WBS, with the involvement of Deloitte as an Independent Consultant. The policies and procedures of this system are regulated through the Decision of the Board of Commissioners Number 01/KEP/DK/2022 dated January 25, 2022, and ratified through the Regulation of the Board of Directors Number PD.622/r.00/HK200/COP-C0000000/2022 on February 22, 2022. The Company is updating the policies and procedures for handling WBS to be relevant to the latest regulatory developments.

One of the regulatory considerations that Telkom pays attention to in revising WBS policies and procedures is POJK Number 12 of 2024 regarding the Implementation of Anti-Fraud Strategies for Financial Services Institutions. Although the Company is not a financial institution, the important things regulated in the POJK are relevant to be applied in Telkom.

DELIVERING A VIOLATION REPORT

The channels for the Telkom Integrity Line reporting system include:

Website	: https://id.deloitte-halo.com/telkomwbs/
Hotline	: (021) 5088 4601
Facsimile	: (021) 5088 4602
E-mail	: Telkomwbs@tipoffs.info
PO Box	: Telkom Integrity Line PO Box 2800 JKP 10028
SMS	: 0813 9000 3217
WhatsApp	: 0813 9000 3217

Types of complaints that can be followed up through the WBS mechanism are complaints related to alleged violations and/or fraud that have the potential to cause Telkom losses, both material losses and immaterial losses, including:

1. **Fraud** is a speech or action in the form of fraud, fraud, conflict of interest, or the use of something in any form illegally to obtain material or immaterial benefits that should not be obtained or to avoid obligations that should be completed that result in harm to the TelkomGroup. Types of acts that are classified as *fraud* include:
   a. Corruption includes:
      i. Conflict of interest that is detrimental to the Company and/or Consumers;
      ii. Bribery;
      iii. Invalid admission; and/or
      iv. Extortion.
   b. Asset abuse includes:
      i. Misuse of cash;
      ii. Misuse of supplies; and/or
      iii. Misuse of other assets.
   c. Financial statement fraud includes:
      i. Excess net worth and/or net income; or
      ii. Reduce net worth and/or net income.
   d. Deceit;
   e. Leakage of confidential information; and/or Other actions that can be equated with *fraud* in accordance with the provisions of laws and regulations.

2. Accounting problems and internal control over financial reporting that have the potential to result in material misstatements in the company's financial statements other than those described in point 1.c;
3. Audit problems, especially those related to the independence of Public Accounting Firms;
4. Violations of capital market laws and regulations related to the company's operations;
5. Violation of internal regulations that have the potential to result in losses to the company;
6. Uncommendable behavior of the Board of Commissioners, Organs of the Board of Commissioners, Board of Directors, Management and employees of the company such as but not limited to: abuse of position, and/or providing misleading information to the public that directly or indirectly has the potential to tarnish the reputation and/or cause losses to the company;
7. Offensive actions or behaviors such as degrading, insulting, harassing or humiliating someone, and are identified as inappropriate within social and moral norms.

PROTECTION TO THE COMPLAINANT

Telkom always prioritizes confidentiality and the principle of presumption of innocence in following up on every report submitted through WBS. This is done to encourage all parties to have courage and feel safe without fear or worry in submitting violation reports and is one of the aspects that are of concern to the cooperation between Telkom Integrated TPK and the KPK. Telkom has included a protection policy for whistleblowers in the draft policy for handling complaints of alleged violations (*Whistleblowing System*).

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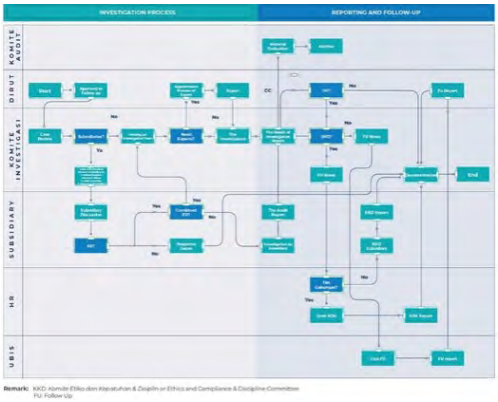
THE COMPLAINT HANDLING

Telkom's WBS mechanism is under the responsibility of the Audit Committee and refers to Financial Service Authority Regulation Number 55/POJK.04/2015 and Sarbanes-Oxley Act 2002 Section 301 regarding the Public Company Audit Committee. To fulfill a complaint report that is responsible and not defamatory, Telkom determines the requirements for complaints with reports supported by sufficient evidence. Reports can be followed up immediately if the type of complaint is in accordance with the scope of the Whistleblowing System mechanism, supporting evidence can be relied on as preliminary data for further examination. Some WBS complaints cannot be followed up due to incomplete, inaccurate and unreliable data and information.

COMPLAINT HANDLING MECHANISM



THE PARTY THAT MANAGES THE COMPLAINT

Telkom's WBS mechanism is managed by the Audit Committee, Internal Audit Department, Investigation Committee, and Independent Consultant/Third Party and implemented by each party in accordance with their respective responsibilities. The Audit Committee is a Committee formed by the Board of Commissioners of PT Telkom Indonesia Tbk to oversee the quality and integrity of the company's financial reporting with the scope of its duties covering all companies within the TelkomGroup and follow up on complaints received according to its authority.

The Internal Audit Department is an organization appointed to monitor all complaints received from Independent Consultants who manage the receipt of complaints from all WBS channels and follow up on complaints in accordance with their authority.

The Investigation Committee is a Committee formed by the President Director of the Company to follow up on the Audit Report on complaints that require a further investigative audit process according to its authority. Consultants/Independent Third Parties are third parties appointed by Telkom to participate and play an active role in receiving and distributing complaints and/or playing an active role in the complaint resolution process received through the complaint management system.
The Audit Committee plays a role in:

1. Together with the Consultant/Third Party managing the complaint report, receive and submit qualified complaint reports to the Internal Audit Department or other Independent Parties for examination;
2. Monitoring the progress of the examination process on complaint reports;
3. Evaluate and decide whether the results of the Internal Audit Department's or other independent investigations' investigations require further investigation processes, or do not require further investigation processes and are kept on file;
4. Drafting an internal investigation request letter to the President Director for an investigation process that does not require the assistance of an independent party. Furthermore, the President Director assigns the Investigation Committee to conduct an investigative audit; and
5. Seek the approval of the Board of Commissioners for an investigation process that requires the assistance of an independent party. In the event that the Board of Commissioners approves, it will be continued by conducting a selection process, appointing and assigning selected Independent Consultants/Third Parties to conduct investigations and report the results.

The Internal Audit Department plays a role in:

1. Conducting an examination of complaint reports received from the Audit Committee or Consultants/Third Parties managing complaint reports;
2. Collaborate with relevant units to ensure the correctness of complaint reports, prove the existence or absence of violations and subsequent follow-up;
3. If in the audit process there is a need to conduct an in-depth investigation through an Investigative Audit, then the SVP of Internal Audit can report the matter to the President Director, who will then assign the Investigation Committee to carry out the investigative audit; and
4. Report the results of the audit and close the Complaint Report through the Complaint Report system which can be accessed and analyzed by the Audit Committee for further follow-up.

The Investigative Committee is responsible for:

1. Examine the problems and results of the examination of complaint reports that require an investigative audit process. If the investigation process concerns individuals and/or units in the Subsidiary, the Investigation Committee will submit to the Commissioners and Directors of the Subsidiary concerned;
2. Forming an Investigation Team to conduct an investigative audit process in accordance with the authority referring to applicable regulations. The Investigation Team may consist of Personnel from the Subsidiary as needed;
3. Submit the Investigation Report to the President Director and/or the Audit Committee as material for the evaluation of the company's management to be followed up to the next stage.

Consultants/Third Parties appointed as complaint report managers play a role in:

1. Receive and distribute incoming complaints from all Telkom *Integrity Line channels*.
2. Conduct an initial review and verification to ensure that the complaint has met the requirements to be designated as a valid complaint and will be further processed.
3. Keeping an archive of whistleblowing management including complaints that do not meet the requirements.
4. Monitor the complaint resolution process received through the complaint management system.

THE COMPLAINT HANDLING PROCEDURES

1. Unit or third party appointed as the party responsible for receiving complaints in the whistleblowing system monitors incoming complaints from all existing reporting channels;
2. The complaints received are reviewed and verified to ensure that the complaint meets the requirements to be determined as a valid complaint and will be processed further. Meanwhile, complaints that do not meet the requirements are not processed and stored as archives for the Whistleblowing Manager;
3. Complaints that meet the requirements and will be processed further, are sorted based on the level/levelling being complained about and submitted to:
   a. The Board of Commissioners through the Audit Committee, for complaints against one or more members of the Board of Directors of Telkom (including the Main Director), employees on duty at Telkom's Internal Audit Unit or employees within the supporting organs of the Board of Commissioners;
   b. Main Director of Telkom through SVP Internal Audit, for all complaints against all TelkomGroup employees including members of the Board of Directors and/or Commissioners of Subsidiaries, except for Telkom Directors and Telkom employees who serve in the Internal Audit Unit;
   c. Ministry of SOE, for complaints against the Board of Commissioners.
4. For complaints that meet the requirements as referred to in points 3.a. and 3.b. above, audits are carried out by the Internal Audit Department or other independent parties if necessary
5. The Internal Audit Department reports the results of examinations and closes Complaint Reports through the Complaint Report system, which can be accessed and further analysed by the Audit Committee for further follow-up;
6. Based on the results of the inspection by the Internal Audit Department or an independent party, the Audit Committee will evaluate and decide whether the results of the audit need to be followed up and processed further through an investigative audit or whether there is no need for a further investigation process and will be stored as an archive;
7. If it is decided to carry out an investigative audit process that does not require the assistance of an independent party, the Audit Committee and/or SVP Internal Audit can make a letter requesting an internal investigation to the President Director, who will then assign the Investigation Committee to carry out the Investigation audit process and prepare an Investigation Result's Report.
8. If it is decided to carry out an investigative audit process that requires the assistance of an independent party, the Audit Committee will request approval from the Board of Commissioners. If the Board of Commissioners approves, the Audit Committee will select, appoint, and assign selected Consultants/Independent Parties to conduct investigative audits and prepare Investigation Results Reports.

INVESTIGATION PROCESS

As a follow-up to instructions from the President Director to carry out the investigative audit process, the Investigation Committee carried out the following:

1. Review problems and examination results of complaint reports that require an investigative audit process. If the investigation process concerns personnel and/or units in a subsidiary, the Investigation Committee will convey it to the Commissioners and Directors of the subsidiary in question;
2. Form an Investigation Team to carry out an investigative audit process in accordance with the authority referring to applicable regulations. The Investigation Team can consist of personnel from subsidiaries as needed;
3. Submit the Investigation Results Report to the President Director, and/or Audit Committee as evaluation material for company management to be followed up to the next stage.
4. If expert assistance is required to carry out the investigative audit process, the Investigation Committee may request the Main Director to process the appointment and assignment of a Team of Experts to assist in handling the investigative audit process.

COOPERATION HANDLING OF INTEGRATED WBS

Telkom, together with 26 other SOEs and the Corruption Eradication Commission (KPK), signed a Perjanjian Kerja Sama (PKS) on March 2, 2021. This PKS aims to be an effort to eradicate criminal acts of corruption through the implementation of an integrated WBS. The scope of this collaboration includes:

1. Formulation and/or strengthening of the internal rules for handling complaints;
2. Commitment to complaint handling management;
3. Handling complaint through application;
4. Coordination and joint activities for handling complaints; and
5. Exchange of data and/or information.

As part of this cooperation, the Corruption Eradication Commission of the Republic of Indonesia (KPK RI) carried out Monitoring and Evaluation activities on 12 December 2024 with the conclusion that the Company has made efforts to realize the Integrated Corruption Crime WBS Development plan in 2024 well. However, some obstacles prevent activities from being realized according to the planned target time. The Company remains committed to building an Integrated WBS of Corruption Crime with the Corruption Eradication Commission. The entire cooperation agenda is expected to be realized in 2025.

WBS can be found in Sustainability Report.

THE RESULT OF COMPLAINT HANDLING

Throughout 2024, Telkom received 56 complaint reports, with 33 complaints declared closed and 13 others still waiting for additional data to carry out the next follow-up process.

Complaint Based on Category

Category	Reporng Channels							Total
	Internet Sites	*Email*	PO *Box*	*Fax*	*Hotline*	WhatsApp	SMS	
Accounng issues and in ternal control over financial reporng	1	0	0	0	0	0	0	**1**
Audit issues	0	0	0	0	0	0	0	**0**
Violaons of c apital market laws and regulaons related to the company's operaons	0	0	0	0	0	1	0	**1**
Violaon of in ternal regulaons	1	4	1	0	0	9	0	**15**
Fraud and/or abuse of posion	6	8	0	0	1	10	0	**25**
Uncommendable behavior	6	2	0	0	1	4	0	**13**
Gratuies and Briber y	0	0	0	0	0	0	0	**0**
Harassment	1	0	0	0	0	0	0	**1**
Total	**15**	**14**	**1**	**0**	**2**	**24**	**0**	**56**

Comparison of Complaint Handling with the Previous Year

Descripon	Total			Remarks
	2024	2023	2022	
Total Complaints	56	59	44	Complaints received
Qualified	46	28	26	Complaints worthy of acons
Follow-up				
Closed (not proven/not fulfilled)	33	19	16	-
Addional Da ta	12	9	9	-
Further studies according to the procedure	1	0	1	-

TRANSPARENCY OF BAD GOVERNANCE PRACTICES

The Company is committed to implementing good corporate governance during 2024. The form of commitment carried out by the Company is through the fulfillment of the required provisions for the Company and operational activities that do not practice bad corporate governance.

No	Information	Practice
1.	Report on the Company's Activities that pollute the environment	Zero
2.	Non-compliance in fulfilling tax obligations	Zero
3.	Inconsistency between the presentation of annual reports and financial statements with applicable regulations and financial accounting standards (SAK)	Zero
4.	Not submitting legal cases/cases related to labor and employees	Zero
5.	Does not disclose an overview of the operating segment	Zero
6.	Annual Report file discrepancy	Zero

ANTI CORRUPTION POLICY

Telkom is committed to preventing and eradicating corruption through the implementation of various national and international standards through three main stages, namely setting policies, integrating them into business operational activities, and implementing anti-corruption programs.

Telkom's various anti-corruption policies and programs are designed to identify, prevent, and address corrupt practices, including potential corruption across all aspects of the business based on a comprehensive risk assessment. Some examples of policies related to anti-corruption includeintegrity pacts, business ethics, LHKPN, employee discipline, and gratuity control.

Telkom has implemented the ISO 37001:2016 standard on Anti-Bribery Management System (SMAP) since 2020 which is equipped with the ISO 37001:2016 Anti-Bribery Management System manual document and 17 Procedures. All manuals and procedures include operational measures and controls to prevent, detect, and handle cases of bribery and corruption, as well as ensure that companies avoid corrupt practices, kickbacks, bribery, fraud, and illegal gratuities. In addition to SMAP, Telkom has implemented the Corruption Prevention Guide (PANCEK) from the KPK, Whistle Blowing, GCG principles and various anti-corruption policies.

Other anti-corruption programs include that Telkom actively participates in Hakordia (World Anti-Corruption Day) every year where in 2024 Telkom and its subsidiaries have declared an Anti-Corruption Commitment in stages.

A. ANTI-CORRUPTION, KICKBACKS, ANTI-GRATIFICATION, AND ANTI-FRAUD PROGRAMS AND PROCEDURES

The following are Telkom's internal policies related to anti-corruption:

1. Resolution of the Board of Directors No: KD.36/HK290/COP-D0053000/2009 regarding the Integrity Pact.
2. Company Regulation PD.201.01/r.00/PS150/COP-B0400000/2014 regarding Business Ethics in TelkomGroup.
3. Resolution of the Director of Human Capital Management No: PR.209.03/r.02/HK270/COP-A0900000/2024 regarding the Obligation to Submit Reports on the Assets of State Administrators within the TelkomGroup.
4. Regulation of the Director of Human Capital Management No: PR.209.05/r.02/HK250/COP-A0900000/2024 regarding Employee Discipline.
5. Regulation of the Director of Human Capital Management No: PR.209.04/r.02/HK270/COP-A0900000/2024 regarding Gratuity Control.
6. Resolution of the President Director No. SK08/PS 000/COP-A0000000/2023 regarding the Organizational Structure of the Anti-Bribery Management System.
7 Resolution of the Board of Directors of the Company (Persero) of PT Telekomunikasi Indonesia Tbk No PD 622.00/r.00/HK200/COP-C0000000/2022 regarding the Ratification of the Resolution of the Board of Commissioners No 01/KEP/DK/2022 regarding Complaint Handling Policies and Procedures (Whisleblowing System) within the TelkomGroup Environment.

B. PROGRAMS AND PROCEDURES FOR THE IMPLEMENTATION OF ANTI-CORRUPTION, *KICKBACKS,* ANTI-GRATIFICATION, AND ANTI FRAUD

In order to support the management of Anti-Corruption programs, such as the implementation of reporting, integrity pact obligations, and awareness for the implementation of anti-corruption, kickbacks, anti-gratuities, and anti-fraud, Telkom uses the following platforms:

1.

State Official Wealth Report (LHKPN) functions to prevent corruption by monitoring the wealth of public officials, as well as allowing public supervision of the assets of Commissioners, Directors and Positions I, II and Commissioners and directors of subsidiaries.

2.

The implementation of the Business Ethics Certification and the signing of the Integrity Pact are carried out by all Directors and all Employees, to find out the company's ethical standards and the ethics of its employees.

3.

The gratuity control unit (UPG) manages Awareness, gratuity control, and reporting using the myintegrity.telkom.co.id application and the KPK application Gol.kpk.go.id and conducts monitoring and evaluation reports every period to the KPK.

4.

PANCEK is a guide that contains measures to prevent corrupt crimes. PANCEK is designed to assist business entities in building a business environment that is free from corruption and has integrity by inputting data into the JAGA application.

5.

Based on the Letter of the Ministry of SOEs No. S-17/S.MBU/02/2020 regarding ISO 37001 Certification of Anti-Bribery Management System in SOEs, it is required that all SOEs must carry out ISO 37001:2016 SMAP certification before August 17, 2020.

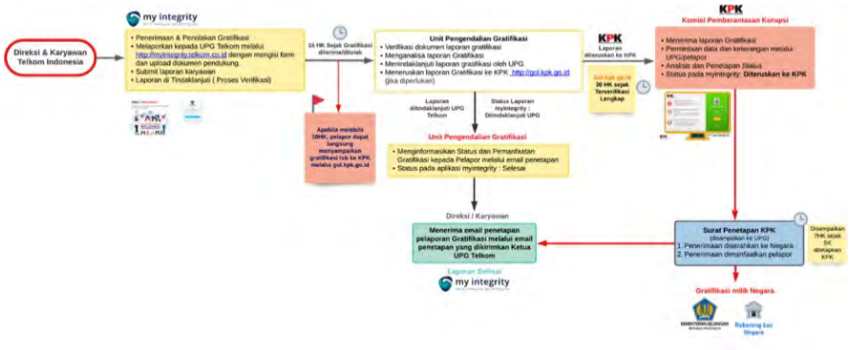
GRATIFICATION

A. GRATIFICATION MANAGEMENT UNIT

There is a unit responsible for performing the function of helpdesk, supervision, management, and control of Gratification at Telkom, called the Gratification Management Unit (UPG). The UPG is determined through a decision from the Director in charge of the Human Capital function. UPG has the following duties and authorities:

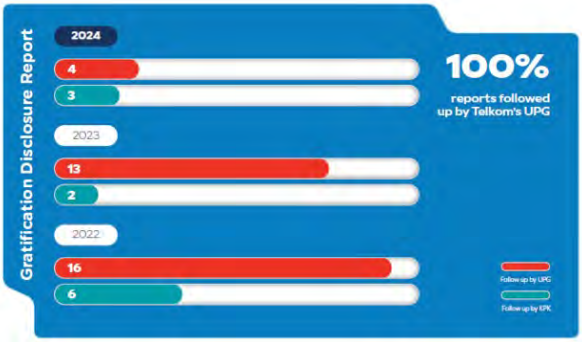
a. Receiving, analyzing, and administering Gratuity receipt reports from the complainant;
b. Receive and administer a report of refusal of Gratuity, in the event that the reporting party reports a refusal of Gratuity;
c. Forward the Gratuity receipt report to the KPK;
d. Report the recapitulation of the report on the receipt and rejection of Gratuities and the proposed Gratification control policy to Telkom leadership;
e. Submit the results of the management of the report on the receipt and rejection of Gratuities and the proposed policy for controlling Gratuities to Telkom leaders;
f. Socializing the provisions of Gratuity to internal and external parties;
g. Carry out the maintenance of gratuity goods until the status of the goods is determined;
h. Conducting monitoring and evaluation in the context of Gratification control; and
i. Conduct monitoring and evaluation reports for each period reported to the KPK.

B. GRATIFICATION REPORTING FLOW



C. 2024 GRATIFICATION REPORT

Gratification handling is carried out by the Gratification Control Unit (UPG). Reporting can be submitted by organic and non-organic employees through the myintegrity.telkom.co.id application on the gratuity report page. If needed, the report received by UPG will be followed up by the KPK through the gol.kpk.go.id.



D. LHKPN

A. LHKPN Guidelines

1. Regulation of the Corruption Eradication Commission Number 7 of 2016 regarding Procedures for Registration, Announcement, and Inspection of Assets of State Administrators has been amended through the Regulation of the Corruption Eradication Commission Number 2 of 2020 and subsequently a second amendment was made through the Regulation of the Corruption Eradication Commission Number 3 of 2024;
2. Circular Letter of the Minister of State-Owned Enterprises Number: SE-12/MBU/10/2021 dated October 5, 2021 regarding the Obligation to Submit State Administrators' Wealth Reports (LHKPN) for Officials in Megara-Owned Enterprises, it is stipulated that the Board of Directors of State-Owned Enterprises (SOEs) must designate officials at one level under the Board of Directors who are obliged to submit LHKPN and impose the obligation to submit LKHPN to the Board of Directors and the Board of Commissioners of subsidiaries/affiliated companies that consolidated with SOEs;
3. Regulation of the Director of Human Capital Management of the Company (Persero) PT Telekomunikasi Indonesia Tbk Number: PR.209.05/r.02/HK250/COP-A0900000/2024 dated August 9, 2024 regarding Employee Discipline; and
4. Regulation of the Director of Human Capital Management Number PR. 209.03/r.02/PS000/COP-A4000000/2024 dated December 31, 2024 regarding the Obligation to Submit Reports on the Assets of State Administrators within the TelkomGroup.

B. Mandatory Reporng & Manag ement of LHKPN Reporng

TelkomGroup officials and employees who are subject to the obligation to report LHKPN every year are:

a. Member of the Board of Commissioners of Telkom;
b. Members of Telkom's Board of Directors;
c. Member of the Board of Commissioners of affiliated subsidiaries consolidated with Telkom (EDLT);
d. Members of the Board of Directors of affiliated subsidiaries consolidated with Telkom (EDLT);
e. Telkom Band Employees Position I and II include Talent Mobility in Employees & Talent Mobility Out Employees; and
f. Contract employees who occupy positions are required to report.

To support the orderly implementation of LHKPN reporting, Telkom has a unit appointed by the Board of Directors to manage Asset Reporting within the TelkomGroup. The Asset Reporting Manager has the task to:

a. Become a partner of the KPK in managing LHKPN within the TelkomGroup;
b. Coordinating with the KPK regarding changes in regulations on the management of LHKPN in the TelkomGroup;
c. Notify the Mandatory LHKPN Reporter of the obligation to submit the LHKPN;
d. Register for employees who have just occupied the position of Mandatory Reporting using the KPK application;
e. Assisting in filling out LHKPN;
f. Monitoring compliance with Mandatory Reporting in the submission of LHPKN through the KPK application;
g. Providing data and information regarding changes in positions from Mandatory Reporting to the KPK;and
h. Update or adjust the data of Affiliated and Consolidated Companies with Telkom.

C. Socializaon of LHKPN

In order for LHKPN reporting at Telkom to be carried out in an orderly manner and in accordance with applicable regulations, Telkom conveys the Annual Granting of LHKPN Filling out periodically during the LHKPN submission period. In addition to the Official Memorandum to the Reporters, socialization was also carried out related to filling out the LHKPN in 2024:

D. Training and Socializaon Pr ograms On Corrupon Pr evenon, Kickback s, Gratuies, And Fr aud In The Environment

Telkom has held training and socialization programs for all employees to support the prevention of corruption, *kickbacks*, gratuities, and *fraud* within the Company. The socialization programs carried out by Telkom during 2024 include:

The training programs carried out by Telkom during 2024 include:

1. Conducting training and understanding of Business Ethics as well as signing the annual Integrity Pact which is required for all employees.
2. Holding ISO 37001:2016 Anti-Bribery Management System (SMAP) Awareness training by experts to the scope team and the FKAP Committee.
3. Extend the ISO 37001:2016 Anti-Bribery Management System (SMAP) Lead Auditor certificate through an external institution Professional Evaluation and Certification Board to the certificate owner.
4. Completed SNI ISO 37001:2016 Anti-Bribery Management System (SMAP) e-learning training.
5. Held ISO 19011:2018 Internal Auditor training for new personnel within the scope of Anti-Bribery Management System certification and FKAP Committee.
6. Conducting an Internal Audit Recertification of ISO 37001:2016 Anti-Bribery Management System.
7. The Anti-Corruption Declaration was made by all TelkomGroup BoDs on November 14, 2024 and all BoD Subsidiaries in stages on December 9, 2024.
8. Conducted an external audit of ISO 37001:2016 Anti-Bribery Management System Recertification.
9. Held the World Anti-Corruption Day (HAKORDIA) Commemoration program in Telkom.

Through the socialization and training program, it is hoped that it can create a conducive work environment at TelkomGroup and free from corrupt practices.

INSIDER TRADING POLICY

TelkomGroup has a strict policy to prevent insider trading practices, as stipulated in the Director of Human Capital Management Regulation No. PR 209.05/r.01/HK250/COP-A4000000/2020 regarding Employee Discipline. This policy is contained in Article 5, which regulates the prohibition of every employee from abusing authority or position and the unauthorized use of company information.

This prohibition aims to ensure that all TelkomGroup employees' activities are in accordance with the principles of good corporate governance, especially regarding integrity and transparency. Insider trading practices violate internal company regulations and applicable laws in the capital market, which can harm the company's reputation and undermine shareholder confidence.

GOODS AND/OR SERVICES PROCUREMENT POLICY

Telkom has established several policies that serve as guidelines in the implementation of Procurement of Goods and/or Services. The policy set by the Company refers to the Regulation of the Minister of State-Owned Enterprises No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.
Telkom Goods and/or Services Procurement Policy:
1. PD.301.00/r.02/HK240/COP-K0700000/2022 dated April 6, 2022 regarding Procurement Synergy and Strategic Sourcing TelkomGroup;
2. PD.302.00/r.00/HK240/COP-K0E00000/2024 dated October 29, 2024 regarding Logistics Management;
3. PR.301.08/r.07/HK240/COP-K0700000/2023 dated November 24, 2023 regarding Guidelines for Procurement Implementation; and
4. PR.301.09/r.01/HK240/COP-K0700000/2023 dated December 8, 2023, regarding Guidelines for Implementing Procurement Synergy and Strategic Sourcing TelkomGroup.

The scope of the goods and/or services procurement policy at Telkom regulates the goods and/or services procurement mechanism, including planning, implementation, documents, acceptance, and reporting.

GENERAL PROVISIONS FOR PROCUREMENT OF GOODS AND/OR SERVICES IN TELKOM

The implementation of goods and/or services procurement in Telkom is guided by the principles of Good Corporate Governance as follows:

a. Efficient, meaning that the procurement of goods and/or services must endeavor to obtain the optimal and best results in a short time by using the maximum possible funds and capabilities reasonably and not only based on the lowest price, except strategic procurement of goods and/or services that have significant value, but a total cost of ownership approach can also be taken;

b. Effective, meaning that the procurement of goods and/or services must be in accordance with the predetermined needs and provide benefits in accordance with the specified objectives;

c. Competitive means that the procurement of goods and/or services must be open to providers who meet the requirements and carried out through fair competition among equal providers and meet specific requirements/criteria based on clear and transparent provisions and procedures;

d. Transparent means that all provisions and information regarding the procurement of goods and/or services, including the technical requirements of procurement administration, evaluation procedures, evaluation results, and determination of prospective Providers, must be open to interested Provider participants,

e. Fair and reasonable, meaning that in the implementation of goods and/or services procurement, Telkom provides equal treatment for all qualified prospective providers;

f. Open means that all eligible providers can follow the procurement of goods and/or services; and

g. Accountable means that the procurement of goods and/or services must achieve targets and be accountable, thus avoiding potential abuse and irregularities.

Procurement of goods and/or services at Telkom can be carried out using auction, direct selection, direct appointment, or direct purchase by considering the type of work. The Company prioritizes using domestic products and empowering micro, small, and medium enterprise products if the quality, price, and purpose are accounted for.

Telkom is committed to implementing ISO 37001: 2016 standard on Anti-Bribery Management System Anti-Bribery Management System (SMAP). In implementing procurement of goods and/or services within Telkom, there is an obligation to sign an integrity pact.

INFORMATION REGARDING ADMINISTRATIVE SANCTIONS

Throughout 2024, there are no administrative sanctions were imposed on Telkom, members of the Board of Commissioners, and/or the Board of Directors by OJK and other authorities.

INFORMATION ACCESS AND COMPANY'S PUBLIC DATA

Telkom provides easy access to information for Stakeholders to establish good relations with all Stakeholders and fulfill the provisions of Financial Service Authority Regulation No. 31/POJK.04/2015 regarding Disclosure of Material Information and Facts by Issuers or Public Companies. Telkom provides several approaches and media as communication channels, namely:

1. **General Meeting of Shareholders (GMS)**
   GMS is a media for Telkom to convey information related to the Company's performance to Shareholders. Shareholders can participate in strategic decision making, for the betterment of the Company.

2. **Media**
   Throughout 2023, Telkom made news releases and sent them to the mass media to disseminate Company information to Stakeholders.

3. **Website**
   Telkom's website is available in two languages, namely Indonesian and English, with a page www.telkom.co.id page. Stakeholders can access the latest information on profile, Good Corporate Governance practices, implementation of CSR programs, job opportunities and career development, as well as Telkom products. In addition, Stakeholders can also access Telkom reports, including Annual Report, Financial Report, and other report.

4. **Information and Documentation Management Officer (PPID)**
   PPID manages Telkom's public information disclosure and is responsible for performing the functions of storing, documenting, providing, and/or serving public information. PPID provides accurate and accountable public information through fast, timely, and simple public information services to fulfill the rights of public information applicants in accordance with Telkom's public information policy.

   Telkom has an E-PPID channel which is an online service for public information requests and as a form of implementation of information disclosure in TelkomGroup. E-PPID utilizes information and communication technology to support public information management, which can be accessed on the Telkom website through the PPID menu or through the page https://eppid.telkom.co.id.

5. **Meeting with Analyst and Investor**
   Telkom always held meetings with Analyst and Investor. This meeting is held for Telkom to provide information on the Company's performance and prospects as well as providing the latest information on the telecommunications industry in general. In times of pandemic, meetings with Analyst and Investor are held online.

6. **Contact via E-Mail**
   One of the corporate contact facilities listed on the Telkom website is in the form of e-mail contacts, which can be used by Stakeholders to communicate with each other. Specifically, Telkom customers can use the e-mail address customercare@telkom.co.id, while the e-mail address Investor@telkom.co.id is intended for Investor.

7. **Internal Media**
   Telkom has various internal media, namely the TelkomGroup Portal as a medium for information, education, and socialization for all employees, and Diarium which is the social media for TelkomGroup employees in the internal scope.

8. Social media

In line with the current digital era, Telkom uses a variety of social media to reach out to Stakeholders and the wider community. This communication channel is also useful for communicating with young people who are very familiar with digital media and social media today.

Social Media	Twi er	Facebook	Instagram	Youtube	TikTok
Account	@TelkomIndonesia	Telkom Indonesia	@telkomindonesia	Telkom Indonesia Official	@telkomindonesia
Followers/Subscribers/Fans	154,137 Followers	536,570 Followers	600,448 Followers	646,202 Subscribers	95,674 Followers

Remark: Data as of December 31, 2024.

CORPORATE SOCIAL RESPONSIBILITY AND ENVIRONMENT (CSR)

313 Brief Summary of Corporate Social Responsibility and Environment
314 Implementation Report on the Corporate Social Responsibility and Environment

BRIEF SUMMARY OF CORPORATE SOCIAL RESPONSIBILITY AND ENVIRONMENT

Telkom implements good corporate governance by considering the rights of employees and stakeholders, contributing to environmental sustainability, and carrying out social and ecological responsibility (TJSL) or Corporate Social Responsibility (CSR). Telkom's CSR information reporting refers to several international standards, namely the Global Reporting Initiative (GRI), ISO 26000 Guidance for Social Responsibility, and Sustainable Development Goals (SDGs).

Telkom conveys information on CSR implementation in a Sustainability Report, which is separate from this Annual Report, following SEOJK No. 16/POJK.04/2021 regarding the Form and Content of Annual Reports of Issuers or Public Companies, with the basis for preparation based on OJK Regulation No. 51/POJK.03/2017 regarding the Implementation of Sustainable Finance for Financial Services Institutions, Issuers, and Public Companies.

Access to the 2024 Sustainability Report:

As a SOE, Telkom also implements CSR based on the Minister of State-Owned Enterprises Regulation Number PER-1/MBU/03/2023 regarding Special Assignments and Social and Environmental Responsibility Programs for State-Owned Enterprises which revokes and replaces the Minister of BUMN Regulation Number PER-05/MBU/04/2021 regarding Social and Environmental Responsibility Programs for State-Owned Enterprises as amended by Regulation of the Minister of State-Owned Enterprises Number PER-6/MBU/09/2022 regarding Amendments to Regulation of the Minister of State-Owned Enterprises Number PER-05/MBU/04/2021 regarding Social and Environmental Responsibility Programs for State-Owned Enterprises. Article 33 PM BUMN PER-1/2023 regulates that financial reports and implementation of the SOE CSR Program are reported in Periodic and Annual Reports. Telkom presents the CSR Program implementation report in the Annual Report in the subchapter Corporate Social and Environmental Responsibility Program Implementation Report, while the CSR Financial Report, namely the MSE Funding Program Financial Report, is shown in the attachment to this Annual Report.

IMPLEMENTATION REPORT ON THE CORPORATE SOCIAL RESPONSIBILITY AND ENVIRONMENT

SOCIAL AND ENVIRONMENTAL RESPONSIBILITY COMMITMENTS AND POLICIES

The Board of Directors of Telkom ensures the implementation and supervision of the implementation of sustainability practices in the CSR program, aims to provide benefits for economic development, social development, environmental development, and legal and governance development for the Company, contributing to the creation of added value for the Company, fostering micro and small businesses to be more resilient and independent and the communities around the Company. It also encourages compliance to ensure the application of integrated, directed, measurable impact and accountable principles.

The legal basis for the implementation of the CSR Program activities are:

1. Regulation of the Minister of SOEs No. PER-1/MBU/03/2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs;
2. Decree of the Board of Commissioners of PT Telekomunikasi Indonesia Tbk Number: 12/KEP/DK/2023/RHS 08/KEP/DK/2022/RHS dated November 27, 2023, on the Approval of the Work Plan and Budget (RKAP) of PT Telekomunikasi Indonesia Tbk for 2024;
3. Regulation of the Board of Directors of the Company (Persero) PT Telekomunikasi Indonesia Tbk number: PD.320.00/r.00/HK230/COP-K0400000/2023 dated December 21, 2023 regarding the Company's Work Plan and Budget for 2024;
4. Regulation of the Board of Directors of the Company (Persero) PT Telekomunikasi Indonesia Tbk number: PD.703.00/r.010/HK200/CDC-A1000000/2023 dated December 31, 2023 regarding the Social and Environmental Responsibility Program;
5. Regulation of the Director of Human Capital Management of the Company (Persero) PT Telekomunikasi Indonesia Tbk Number: PR.202.60/r.03/HK250/COP-A2000000/2024 dated February 29, 2024, regarding Social Responsibility Center Organization;
6. Regulation of the Director of Human Capital Management of the Company (Persero) PT Telekomunikasi Indonesia Tbk Number: PR.301.01/r.00/HK200/CDC-A1000000/2022 dated March 30, 2022 regarding Social and Environmental Responsibility.

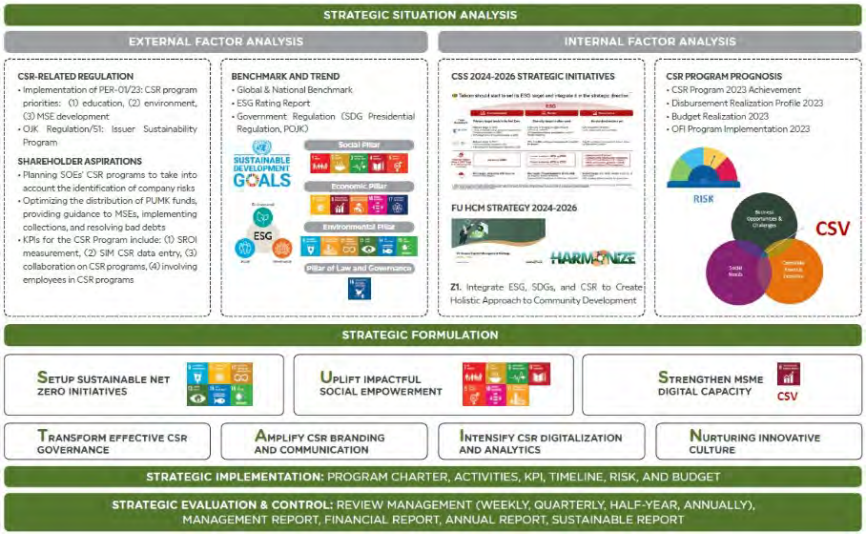
CSR PROGRAM SUSTAINABILITY STRATEGY FRAMEWORK

Telkom is committed to providing added value to the people of Indonesia, both directly through business activities and indirectly through Social and Environmental Responsibility activities, as a form of social responsibility in the form of Good Corporate Citizenship (GCC) implementation by fulfilling aspects of Good Corporate Governance (GCG) by ISO 26000 (regarding Social and Environmental Responsibility).

The CSR program is carried out in a systematic and integrated manner to ensure its implementation, success, and impact management in accordance with the priorities and/or achievement of the objectives guided by the work plan.

The sustainability strategy of Telkom's CSR program is embodied in the Main Program Framework "SUSTAIN", which is in line with efforts to achieve the Sustainable Development Goals (SDGs) targets aligned with environmental, social, and governance (ESG) aspects to contribute to the creation of added value for the Company and achieve sustainability performance contributions. The details of the program are as follows:

CSR PROGRAM PLANNING 2024
Strategic Planning Framework



CSR Main Program 2024 - SUSTAIN

1. **Sustainable Net Zero Initiatives**, an initiative to implement environmental programs based on climate action through the creation of carbon pockets to encourage the reduction and compensation of carbon emissions as a result of the company's operations through a carbon offset scheme;
2. **Uplift Impactful Social Empowerment,** which encourages the realization of inclusive education and a good quality of healthy life to support a prosperous and competitive nation through digital infrastructure support and inclusive digital talent education to support the improvement of national digital literacy;
3. **Strengthen Excellent MSME Digital Capacity**, namely enlarging the capacity of Micro and Small Enterprises (MSEs) through providing access to financial services, increasing capabilities and access to national and international markets to expand employment, increase labor productivity and encourage economic growth;
4. **Transform Effective CSR Governance**, maintaining accountability aspects of CSR Program management and aspects of risk management implementation and compliance by applying the principles of integrated, targeted, measurable impact and accountability;
5. **Amplify CSR Branding & Communication**, which activates the communication of CSR program implementation to stakeholders by prioritizing aspects of the impact of Telkom's CSR Program through multi-stakeholder partnerships/collaboration;
6. **Intensify CSR Digitization & Data Analytics**, namely strengthening the transformation of digitization and digitalization of CSR Program management through the improvement and maintenance of information systems, utilization of data analytics in strategic decision making;
7. **Nurture Innovation Culture**, namely maintaining a culture of innovation in managing the CSR Program as an identity for creating sustainable added value.

Telkom conducts socialization of core values and activation of corporate culture to encourage socially and environmentally responsible behavior in all TelkomGroup people. Telkom also involves employees in CSR activities through an employee social project program called TESA (Telkom Employee Social Activity), a forum for one employee and one social activity.

PROGRAM IMPLEMENTATION OF CORPORATE SOCIAL AND RESPONSIBILITY (CSR) 2024

In 2024, the amount of funds realized for the CSR Program activities was Rp144,825,177,295 billion.

Realizaon of the CSR Pr ogram in 2024

No.	CSR Pillars	Realizaons (Rp)
1.	Social Pillar	61,284,668,038
2.	Economic Pillar	34,833,212,433
3.	Environmental Pillar	48,344,617,739
4.	Pillar of Law and Governance	362,679,085
	Total	**144,825,177,295**

IMPLEMENTATION OF CSR BASED ON PER PRIORITY FIELDS

CSR Program Focuses on Educaon

No.	Featured Program	Descripons	SDGs	Realizaons
1.	Digital Learning School & Cybersecurity Awareness	First, the CSR educaon program is aimed at schools because they are essenal in improving digital literacy in Indonesia. Telkom helps schools provide students access to learning applicaons , internet connecons, and computer devices. As a digital and telecommunicaons service provider, Telkom strengthens its role in improving ICT skills and cybersecurity awareness to support the learning process, healthy internet usage, and conn uous improvement of digital literacy in Indonesia.		● 472 locaon poin ts ● 30,100 benefit recipients
2.	Digital cerfic aon pr ogram for vocaonal (DIGI-UP)	Second, the CSR program in educaon is aimed at students to develop digital talent in Indonesia. Telkom collaborates with the Naonal Educaon Office at the district/city, province, universies, and cerfic aon instuons t o provide guidance and training in digital skills targeng high school students and the equivalent. This program consists of training programs, case-based experience, and cerfic aon, which are expected to encourage digital talents in Indonesia who are ready to work.		● 1,637 applicants ● 1,376 parcipan ts passed cerfic aon
3.	Indonesia Digital Learning Program	Third, the CSR program in the educaon sector is aimed at teachers. Teacher competence is essenal in improving the quality of educaon in Indonesia. Telkom collaborates with the Ministry of Naonal Educaon at the district/city, province, PGRI, and universies to provide training assistance to improve teacher competence. This program includes digiz aon-based training and cerfic aon to enhance competence and prepare teachers for the Teacher Competency Test (UKG).		2,022 parcipan ts
4.	Empowerment of disabled groups to increase the independence of vulnerable communies	Telkom's commitment to inclusive educaon is realized through infrastructure assistance and improving digital literacy for people with disabilies to access educaon, training, and digital cerfic aon. The inia v e's purpose is to increase the capabilies and competencies of people with disabilies to open up opportunies for decent work. The program is realized through collaboraon with Yayasan Pendidikan Telkom (YPT).		● 675 applicants ● 570 parcipan ts passed ● 81 disabled communies

CSR Program Focuses on the Environmental Sector

No.	Featured Program	Descripons	SDGs	Realizaons
1.	Integrated waste management soluons and cir cular economy development	Polluon is one of the leading environmental problems in Indonesia and the world today. Proper waste management can reduce polluon. Telkom developed an integrated waste management development inia v e with a recycling and circular economy approach, strengthened by the integraon of digital platforms to facilitate access to TPS service informaon. The expected posiv e impacts include social, environmental, and economic benefits for the community.		4 locaon poin ts
2.	E-waste reducon thr ough digital device recycling (EDUVICE)	As a digital and telecommunicaons service provider, Telkom seeks to manage electronic waste that potenally contains hazardous waste. This effort involves company employees and uses the 3R approach (Reduce, Reuse, Recycle). Some results of electronic waste collecon and management (recycling) are distributed to beneficiaries, especially in the educaon c ommunity.		● 286 electronic devices managed ● 88 devices distribuon ● 18 beneficiary communies
3.	Greenhouse Gas reducon through mangrove planng and coral reef rehabilitaon	In addion to restoring and conserving terrestrial ecosystems, Telkom also runs ecosystem restoraon and conservaon programs in coastal and marine areas through mangrove plann g and coral reef rehabilitaon. This program supports the realizaon of the Ne t Zero 2060 commitment by contribung to the increase in blue carbon (carbon absorbed and stored by coastal and marine ecosystems).		● 62,250 mangrove plangs in 15 loc aons ● 896 coral reef substrates in 5 locaons
4.	Addressing climate change through restoraon and conservaon of assis ted forests	Telkom's ini av es to improve environmental ecosystems are to restore and protect forests damaged or lost in synergy with instuons/ communies that care and have an ecological culture. This program supports realizing the Net Zero 2060 commitment by increasing green carbon (carbon stored in the land ecosystem).		● 102,400 tree seedlings ● 15 locaon poin ts

CSR Program Focuses on MSE Development

The MSE Development Program is implemented through the distribuon of MSE funding programs and MSE coaching program grants through the 3C approach, namely access to capital, access to competence, and access to commerce. Through this program, Telkom supports strengthening the capacity of Assisted MSEs towards resilient and independent MSEs so that they can contribute to naonal ec onomic growth and the creaon of added v alue for the Company.

1. Access to Capital: Capital Assistance Program for MSE Business Acceleraon

The MSE Funding Program (Access to Capital) aims to increase the income of Micro and Small Enterprises (MSEs) by assisng in capital loans with relav ely low administrav e services. The digitalizaon process also strengthens the management of this program, making it easier for MSEs to access loan applicaons, obtain informaon, and monit or installment history.

Featured Program	Descripons	SDGs	Realizaons
Increasing MSEs' access to Financial Services (Access to Capital)	In 2024, Telkom distributed the MSE Funding program through a cooperaon mechanism with BRI, which was recommended according to the letter S-721/MBU/11/2022. Telkom stopped distribung the program independently to the assisted MSEs and focused on billing and coaching them. The assisted MSEs' business sectors include trade, animal husbandry, plantaons, fisheries, agricultur e, services, and others. Moneva Collecon is carried out by opmizing the monitoring and billing teams and socializing to foster partners' understanding of how to pay through virtual account.		Rp10 billion distribuon of PUMK funds through BRI collaboraon

2. Access to Competence: Coaching/mentoring program for MSEs to modernize their internal business processes.

Digitalizaon of MSE business acvity soluons through the uliz aon of digital platforms: as an applicaon toolset to solve the end-to-end business process needs of MSEs through the Go Modern and Go Digital programs.

Featured Program	Descripons	SDGs	Realizaons
Strengthening the Business Capacity of MSEs through Go Modern and Go Digital Coaching (Access to Competence)	Strengthening the capacity of MSEs is very important so that MSEs can connue t o grow sustainably. The program scope at this stage is: ● Go Modern: facilitang product standardizaon, licensing/business legality processes, entrepreneurship training, and branding and packaging improvement assistance. ● Go Digital: Encouraging the use of digital technology in MSE business management.		● 18,102 MSEs Go Modern ● 16,845 MSEs Go Digital ● 1,629 Halal cerfic aon ● 5,647 NIB ● 2,127 PIRT ● 2,581 MSE Training ● 615 MSE Exhibions

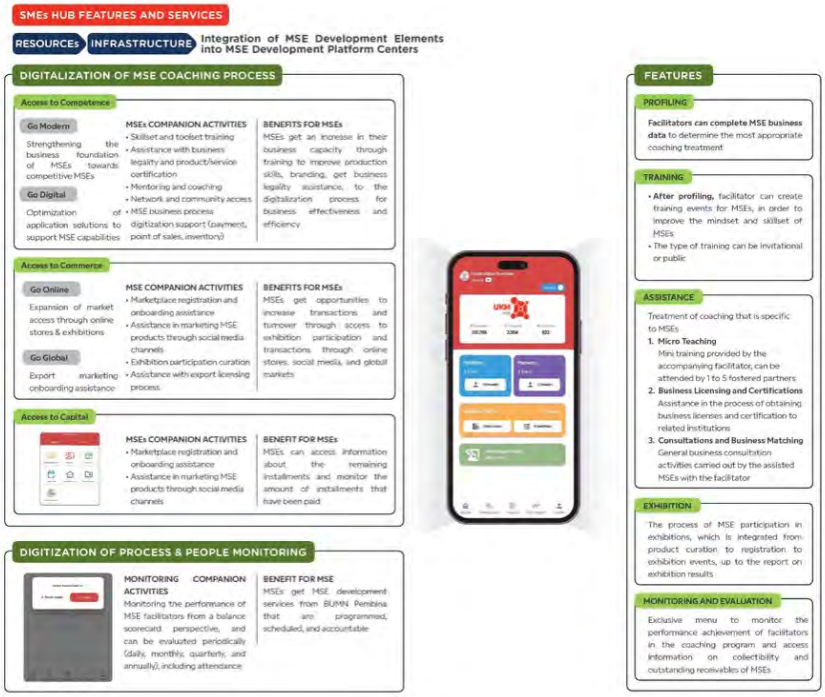
3. Access to Commerce: MSE Guidance Program in access to a broader market

Acceleraon of MSE product promoon through marketplaces and virtual expos to increase MSE market access to consumers without having to open physical outlets through the Go Online and Go Global programs.

Featured Program	Descripons	SDGs	Realizaons
Penetraon of digit al and global market access: online marketplace and virtual expo (Access to Commerce)	The next cric al stage in the development of MSEs is to increase access to markets at the naonal and in ternaonal sc ope, including: ● Go Online: Facilitang MSEs to expand market access through digital markeng training, training, and sales assistance through online stores/marketplaces and local/naonal e xhibions. ● Go Global: MSEs are introducing and opening access to internaonal markets.	8 DECENT WORK AND ECONOMIC GROWTH	● 7,392 MSEs Go Online ● 96 MSEs Go Global

DIGITALIZATION OF MSE MANAGEMENT

Telkom developed the Satu Data UKM platform to create a comprehensive profile of Telkom-assisted MSEs based on personal and business data profiles, which is expected to assist the Company in determining and offering the right TelkomGroup products for MSEs.



MSE FUNDING PROGRAM FINANCIAL STATEMENT

Audited Figures (In Millions Rupiah)

STATEMENT OF FINANCIAL POSITION (Rp)	
ASSETS	
Current Assets	
Cash and Cash Equivalents	254,915
Loan to Foster Partners net of allowance for impairment losses of Rp53,343	36,014
Total current assets	**290,929**
Non-current assets	
PUMK Collaboraon R eceivable to Foster Partners	28,021
PUMK Collaboraon R eceivable to BRI	2,098
Troubled Loan net of allowance impairment losses of Rp320,222	-
Total non-current assets	**30,119**
TOTAL ASSETS	**321,048**
LIABILITIES AND NET ASSETS	
LIABILITIES	
Current Liabilies	
Payables and other current liabilies	406
Overpayment of Installments	261
TOTAL LIABILITIES	**667**
NET ASSETS	
Without restricons fr om resource provider	320,381
With restricons fr om resource provider	-
TOTAL NET ASSETS	**320,381**
TOTAL LIABILITIES DAN NET ASSETS	**321,048**

STATEMENT OF COMPREHENSIVE INCOME (Rp)	
WITHOUT RESTRICTIONS FROM RESOURCE PROVIDER	
REVENUES	
Loan Administraon Ser vice Income	2,847
Interest Income	3,359
Other Income	4
TOTAL REVENUES	**6,210**
INCOME (EXPENSES)	
(Allowance)/Recovery for Impairment of Loan	(2,702)
Other Income/(Expenses)	(558)
TOTAL INCOME/(EXPENSES)	(3,260)
SURPLUS	2,950
WITH RESTRICTIONS FROM RESOURCE PROVIDER	-
OTHER COMPREHENSIVE INCOME	**-**
TOTAL COMPREHENSIVE INCOME	**2,950**

STATEMENT OF CHANGES IN NET ASSETS (Rp)	
NET ASSETS	
WITHOUT RESTRICTIONSFROM RESOURCE PROVIDER	
Beginning balance	317,431
Surplus	2,950
Ending balance	320,381
Other comprehensive income	-
Total	320,381
WITH RESTRICTIONS FROM RESOURCE PROVIDER	-
TOTAL NET ASSETS	**320,381**

STATEMENT OF CASH FLOWS (Rp)	
OPERATING ACTIVITIES	
Loan to fosters partners	86,538
Payment Loan	(5)
Acceptance of Loan Administraon Ser vices	2,694
Interest Income	3,359
Distribuon of Loan Funds t o Foster Partners	-
PUMK Collaboraon R eceivable to BRI	(10,000)
Return of Excess Installments to Foster Partners	(68)
NET CASH FLOWS RECEIVED TO OPERATING ACTIVITIES	**82,518**
INCREASE IN CASH AND CASH EQUIVALENTS	**82,518**
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	**172,397**
CASH AND CASH EQUIVALENTS AT END OF YEAR	**254,915**

IMPLEMENTATION OF THE COMPANY'S CREATING SHARED VALUE PROGRAM

Creating Shared Value (CSV) is a strategic step taken by Telkom to create added value for the Company while having a positive impact on society and the environment by utilizing Telkom's core business capabilities, such as empowering MSMEs through digitization and developing digital infrastructure to support digital inclusion. Implementation of Creating Shared Value is part of sustainability efforts. In 2024, Telkom will implement CSV through 2 (two) main programs, namely:

CSV Type	CSV Programs	Descripons	Social Benefit	Business Benefit	Realizaons
CSV 1	Uliz aon of Digital Platforms for MSEs	Telkom inia tes the uliz aon of digitalizaon soluons for MSE's business acvies by ulizing applicaons & digital platforms and product commercializaon through digital e-commerce.	- Encouraging digital literacy of MSEs to increase user adopon of digital service uliz aon - Helping MSEs innovate to develop business quickly to be applied independently - Encouraging MSEs to upgrade through the implementaon of digitalizaon	- Increase the number of subscribers and user tracon of digital platforms for MSE - Increase usage of digital connecvity	● 10.6% of MSEs upgrade in terms of turnover, assets and human resources ● 4,703 users registered Kasir Aja ● 2,991 PaDI UMKM user registered ● 1,273 SSL Internet for MSEs

CSV Type	CSV Programs	Descripons	Social Benefit	Business Benefit	Realizaons
CSV 3	Student social project compeon: 'Innovillage'	A digital talent development event to encourage the naon's digital capability and adopon rate through sociodigipreneurship incubaon, a form of synergy between industry and universies, to improve students' digital capabilies. This has an impact on social improvement for the community by involving students and universies while producing digital talent as input to meet the needs of the digital industry.	Potenal to increase the socio-economic benefits of the community at the locaon of social project implementaon	- Telkom has an inventory of digital soluo ns that are applicable to be developed for market validaon - Telkom has a profiling of the Company's Digital Talent Pool	● 2,145 applicants ● Funding 165 Social Projects ● Implementaon of 60 Social Projects for 1,500 beneficiaries

COLLABORATION CSR PROGRAM IMPLEMENTATION

The implementation of the CSR program is carried out effectively through collaboration with various parties (pentahelix), including increasing the internal synergy of TelkomGroup, external cooperation with the government, SOEs, academics, communities, media, and institutions/agencies related to the field of CSR. Collaboration programs with SOEs and other parties implemented in 2024 include:

No.	Programs	Program Realizaon	Parcipan ts
1.	Environmental Collaboraon Program - Integrated Waste Management	The Integrated Waste Management Program in Cikole Village, in collaboraon between Telkom and Perhutani, includes Ecoenzyme producon training, which teaches how to process kitchen waste (such as fruit peels, vegetables, and food scraps) into useful products and helps reduce the amount of organic waste that ends up in landfills (TPA).	Telkom and Perhutani
2.	Educaon Collabor aon Pr ogram - Training for Teacher Competency Improvement	This collaborav e program between Telkom, PGRI, and Tribun Network aims to improve the quality and digital competence of educators in the era of massive technology so that it is helpful in learning and teaching acvies in schools. The hope is to encourage the quality of educaon in Indonesia as a whole. The implementaon of this program is spread across three districts in West Java Province.	Telkom, Tribun Network, and PGRI
3.	MSE Development Collaboraon Program	The program strengthens the markeng aspects of fostered MSEs through Vending Machines to expand MSE market access within the SOEs and broader ecosystems.	Telkom and Angkasa Pura II

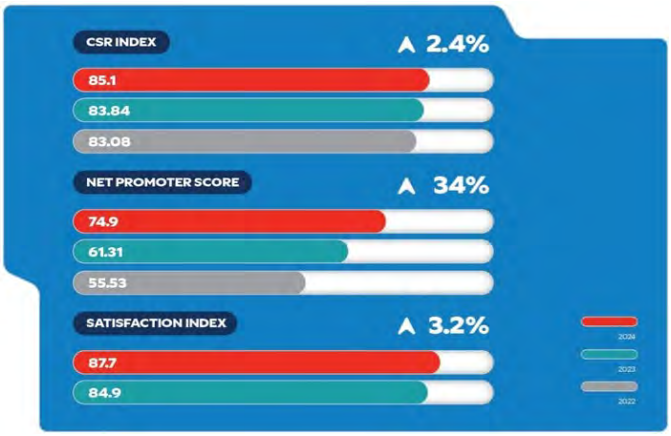
ACHIEVEMENT OF IMPACT-BASED CSR PROGRAM SUCCESS

To ensure the implementation of the impact-based CSR program's success, Telkom Indonesia consistently measures the impact and success of the Social and Environmental Responsibility (CSR) program. Impact measurement is conducted through an integrated approach, namely the Social Return on Investment (SROI) method, CSR (TJSL) Index, Net Promoter Score (NPS), and Community Satisfaction Index (CSI). These methods ensure that CSR programs provide value to the community while supporting the company's reputation.

Social Return on Investment (SROI) measurements were conducted on four priority programs covering the environment, education, MSME development, and creating shared values. The measurement results showed an average SROI value of 2.65, exceeding the target of 1.5. This achievement reflects the program's success in creating social, environmental, and economic benefits for stakeholders.

Details of the SROI value per field are as follows: The environmental sector, through the sanitation and clean water program, recorded the highest score, which was 3.33; the education sector, with a digital training program for people with disabilities received a score of 2.86; the field of MSME development through the Packfest program (packaging grants) received a score of 2.23; and the field of creating shared values through the MSME development digitalization program received a score of 2.21.

In addition, Telkom recorded a CSR (TJSL) Index score of 85.10% in 2024. This achievement places Telkom's CSR activities in the good category or strong level, which positively influences the company's image. Positive perceptions from beneficiaries drove this increase and fostered MSMEs and the surrounding community toward Telkom's CSR program, especially in Corporate Governance and Economic Responsibility.

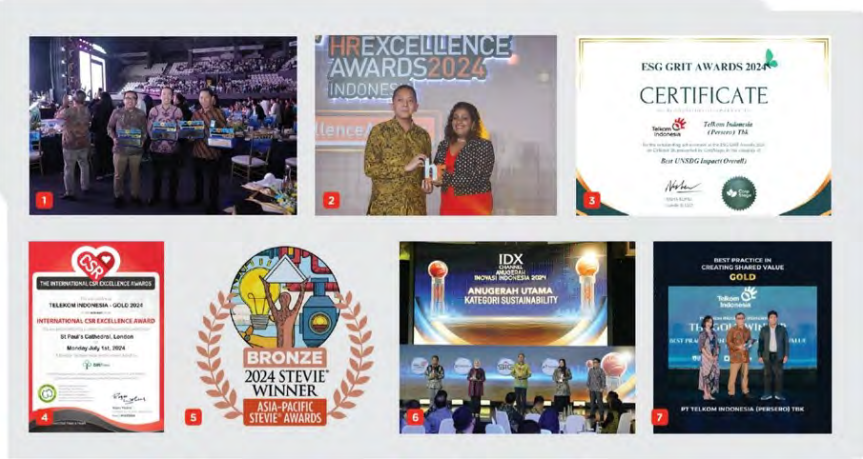


On the other hand, to measure the success of the CSR program in increasing community involvement, Telkom uses the Net Promoter Score (NPS). The NPS measurement results in 2024 reached 74.9, which reflects the high level of trust and satisfaction of the community in recommending Telkom products and services. Thus, Telkom's CSR program provides social benefits and supports strengthening customer loyalty to the company's products and services.

The company also recorded a Community Satisfaction Index (CSI) score of 87.7, which reflects a high level of satisfaction from respondents or beneficiaries with the CSR programs that have been implemented. This result shows that most beneficiaries are satisfied with the various initiatives designed to have a positive impact.

Telkom Indonesia continues to be committed to running relevant CSR programs that provide measurable positive impacts in line with sustainable development goals and support the sustainability of the company's business.

AWARDS OF CSR PROGRAM 2024



No.	Events	Awards	Providing Agencies/Intuons
1.	BUMN Corporate Communicaon & Sustainability Summit (BCOMSS)	Gold Winner in category SME Development as Gold Winner	Kementerian BUMN
2.	HR Excellence Award	Best CSR Strategy	HR Excellence Singapore
3.	ESG World Summit & Grit Awards	Best UN SDG Impact	ESG Grit Award Singapore
4.	CSR Excellence	Best CSR Environmental Inia v es on carbon offset program	UK Internaonal CSR Ex cellence
5.	Internaonal Business Aw ards	Gold Winner in category CSR Achievement	The Asia-Pacific Stevie Awards
6.	CSR IDX Channel Award	Anugrah Utama Sustainability - Integrated Sustainability Inia v e in the field of Educaon	IDX Channel
7.	Indonesia Corporate Sustainability Award	Gold in Best Pracce in SME Empo werement	IBCSD & Olahkarsa

APPENDICES

328 Appendix 1 : Glossary
336 Appendix 2 : List of Abbreviations
341 Appendix 3 : Cross Reference to the Circular Letter by the Financial Services Authority No. 16/SEOJK.04/2021
355 Appendix 4 : Affiliate Transactions List

APPENDIX 1:
GLOSSARY

2G
The abbreviation for second-generation: relating to or using a technology that gave mobile phone users improved features and allowed people to send text messages (SMS).

3G
The generic term for third generation mobile telecommunications technology. 3G offers high speed connections to cellular phones and other mobile devices, enabling video conference and other applications requiring broadband connectivity to the internet.

4G/LTE
A fourth generation super fast internet network technology based on IP that makes the process of data transfer much faster and more stable.

5G
A fifth generation of cellular mobile communications which targets high data rate, reduced latency, energy saving, cost reduction, higher system capacity and massive device connectivity.

ADS
American Depositary Share (also known as an American Depositary Receipt, or an "ADR"), a certificate traded on a U.S. securities market (such as the New York Stock Exchange) representing a number of foreign shares. Each of our ADS represents 100 shares of common stock.

AKHLAK
Defined as *Amanah* (trustworthy), *Kompeten* (competent), *Harmonis* (harmonious), *Loyal* (loyal), *Adap ƒ* (adaptive), and *Kolabora ƒ* (collaborative) values that underlie the behavior of SOE personnel.

Application Development Platform
Defined as an application creation platform which refers to a set of technologies that can assist companies in designing, developing, and implementing these applications.

ARPU
Average Revenue per Unit, a measure used primarily by telecommunications and networking companies which states how much revenue is generated by the user on average. It is defined as the total revenue from specified services divided by the number of users of such services.

Artificial Intelligent
Defined as computer program developed by human on a system so that they can think like human and can complete certain task by processing and recognizing data pattern.

B2B (*Business-to-Business*)
The sale of products or services provided by one business and intended for another business, not to consumers.

B2C (*Business-to-Customer*)
A business that provides services or sales of goods or services to individual or group of consumers directly.

Backbone
The main telecommunications network consisting of transmission and switching facilities connecting several network access nodes. The transmission links between nodes and switching facilities include microwave, submarine cable, satellite, fiber optic and other transmission technology.

Balanced Scorecard
One of the tools used by managers to measure the performance of a business seen from four perspectives. The four perspectives consist of a financial perspective, a customer perspective, an internal business process perspective, and a growth and learning perspective.

Bandwidth
The capacity of a communication link.

Bapepam-LK
Badan Pengawas Pasar Modal dan Lembaga Keuangan, or the Indonesian Capital Market and Financial Institution Supervisory Agency, the predecessor to the OJK.

Big Data Platform
Defined as a large, varied, and dynamic data processing platform.

Broadband
A signaling method that includes or handles a relatively wide range (or band) of frequencies.

BTS
Base Transceiver Station, equipment that transmits and receives radio telephony signals to and from other telecommunication systems.

CFU
Customer Facing Unit, similar to a strategic business unit, which is an organizational unit that interacts with certain customer segments, with responsibility for profit and loss respectively, and is responsible for restructuring subsidiaries and business portfolios that are relevant to certain business segments that being its responsibility.

Cloud Computing
The practice of using a network of remote servers hosted on the internet to store, manage, and process data, rather than a local server or a personal computer.

Cloud Hybrid
The storage infrastructure that uses a combination of on-premises storage resources with a public cloud storage provider.

Co-Location
Telecommunication infrastructure leasing service that owned existing sites after the first customer or Anchor Tenant, which offers the space in telecommunication infrastructure to install their equipments.

Common Stock
Our Series B shares having a par value of Rp50 per share.

CPE
Customer Premises Equipment, any handset, receiver, set-top box or other equipment used by the consumer of wireless, fixed line or broadband services, which is the property of the network operator and located on the customer's premises.

Cyber Attack
A cyber attack is deliberate of the exploitation of computer systems, technology-dependent enterprises, and networks. Cyber attacks use malicious code to alter computer code, logic or data, resulting in disruptive consequences that can compromise data and lead to cybercrimes, such as information and identity theft.

Cyber Security
An effort to protect information from cyber attacks. Cyber attacks in information operations are any kind of deliberate action to disrupt the confidentiality, integrity, and availability of information.

Data Center
The facility composed of networked computers, storage systems and computing infrastructure that organizations use to assemble, process, store and disseminate large amounts of data.

Data Management Platform
Defined as a platform that manages data, such as collecting, organizing, and activating data from various online and offline sources, for the purposes of advertising and personalization initiatives.

Deep-Link
The use of a hyperlink that links to a specific, generally searchable or indexed, piece of web content on a website, rather than the website's home page.

Digitization
Process of converting non-digital information to digital. If a company uses this digital information to increase business, generate revenue, or simplify some business processes, it is called digitization. The result of the digitization and digitization process is called digital transformation.

Dwiwarna Share
The Series A Dwiwarna Share have a par value of Rp50 per share. The Dwiwarna Share is held by the Government and provides special voting rights and veto rights over certain matters related to our corporate governance.

e-Commerce
Electronic commerce, the buying and selling of products or services over electronic systems such as the internet and other computer networks.

e-Procurement
Electronic procurement, the process of procuring goods and services carried out online.

Earth Station
Antennas and related equipment used to receive or transmit telecommunication signals via satellites.

EBITDA
Adjusted EBITDA is defined as earnings before interest, tax, depreciation, and amortization. Adjusted EBITDA and other related ratios in this Annual Report serve as additional indicators on our performance and liquidity, which is a non-GAAP financial measure.

Edutainment
Education and entertainment.

Face Recognition
The technology capable of matching a human face from a digital image or a video frame against a database of faces, which is typically employed to authenticate users through ID verification services, and works by pinpointing and measuring facial features from a given image.

Fiber Optic
Cables using optical fiber and laser technology through which modulating light beams representing data are transmitted through thin filaments of glass.

Fixed Line
Fixed wireline and fixed wireless.

Fixed Wireline
A fixed wire or cable path linking a subscriber at a fixed location to a local exchange, usually with an individual phone number.

Gateway
A peripheral that bridges a packet-based network (IP) and a circuit-based network (PSTN).

Gbps
Gigabit per second, the average number of bits, characters, or blocks per unit time passing between equipment in a data transmission system. This is typically measured in multiples of the unit bit per second.

GHz
Gigahertz, The hertz (symbol Hz), is the international standard unit of frequency defined as the number of cycles per second of a periodic phenomenon.

GMS
General Meeting of Shareholders, which may be an Annual General Meeting of Shareholders (“AGMS”) or an Extraordinary General Meeting of Shareholders (“EGMS”).

GraPARI
Telkomsel service network.

Graphical Processing Unit (GPU) Farming
Defined as a graphics processing usage allocation system.

GSM
Global System for Mobile Telecommunication which is the European standard for digital cellular telephones.

High Throughput Satellite
Communication satellite that provides more throughput than conventional communication satellites (Fixed Satellite Service or FSS), which refers to a significant increase in capacity when using the same amount of orbital spectrum from 2 to more than 100 times as much capacity as the classic FSS.

Hyperscale Data Center
Data center that can accommodate 5,000 or more servers and has an area of more than 10,000 square feet (over 900 square meters).

Homes Passed
A connection with access to fixed-line voice, IPTV and broadband services.

In-memory database
Defined as database processing performed on memory storage media.

Insider Trading
The trading of a public company's stock or other securities (such as bonds or stock options) by individuals with access to nonpublic information about the company. In various countries, some kinds of trading based on insider information is illegal.

Interconnection
The physical linking of a carrier’s network with equipment or facilities not belonging to that network.

Internet of Things
Computing concept that describes the idea of everyday physical objects being connected to the internet and being able to identify themselves to other devices and send and receive data.

Intranet
A computer network based on TCP / IP protocols such as the internet, however the usage is restricted or closed and only certain people or users can log on and use the intranet network.

IP
Internet Protocol, the method or protocol by which data is sent from one computer to another on the internet.

IPO
Initial Public Offering, the first sale of stock by a Company to the public.

IP Transit
The large-scale interconnection service to the global internet with reliable performance, bundled with extensive features, Block IP with BGP routing, and Autonomous System (AS) owned by clients.

IPTV
Internet Protocol Television, a system through which television services are delivered using the Internet Protocol suite over a packet-switched network such as the internet, instead of being delivered through traditional terrestrial, satellite signal, and cable television formats.

ISP
Internet Service Provider**,** an organization that provides access to the internet.

Latency
Delay in network communications that indicating the time it takes for data to transfer across the network.

Leased Line
A dedicated telecommunications transmissions line linking one fixed point to another, rented from an operator for exclusive use.

Mbps
Megabit per second, a measure of speed for digital signal transmission expressed in millions of bits per second.

Metro Ethernet
Bridge or relationship between locations that are apart geographically. This network connects LAN customers at several different locations.

MHz
Megahertz, a unit of measure of frequency equal to one million cycles per second.

Mobile Broadband
The marketing term for wireless internet access through a portable modem, mobile phone, USB Wireless Modem or other mobile devices.

Multimedia Data Extraction
Defined as advances in web analytics, news, social media crawlers (such as text, sound, and images) that are integrated with analytics engines.

Network Access Point
A public network exchange facility where ISPs connected in peering arrangements.

OJK
Otoritas Jasa Keuangan, or the Financial Services Authority, the successor of Bapepam-LK, is an independent institution with the authority to regulate and supervise financial services activities in the banking sector, capital market sector as well as a non-bank financial industry sector.

OTT
Over The Top, a generic term commonly used to refer to the delivery of audio, video, and other media over the internet without the involvement of a multiple-system operator in the control or distribution of the content.

PoP
Point of Presence. An access point, location or facility that connects to and helps other devices establish a connection with the Internet, which may consist of a router, switches, servers and other data communication devices. We operate two points of presence, namely main and primary points of presence. The "main point of presence" is the main transportation network that contains traffic aggregates within a country. The "primary point of presence" is a collection of major regional transportation networks that have the ability to create a service.

Postpaid
A type of communication service where customers can use telecommunications services first and then pay for them.

Prepaid
A type of communication service where the customer makes an advance payment in order to use telecommunications services.

PSA 62
Audit Standard Statement No. 62 (PSA 62) is a statement issued by the Indonesian Accounting Association which states that in conducting audits of financial statements of government entities or other recipients of government financial assistance which conducts stock offers through the capital market, auditors must comply with the provisions of the Capital Market Law.

PSTN
Public Switched Telephone Network, a telephone network operated and maintained by Telkom.

Pulse
The unit in the calculation of telephone charges.

Reverse Stock
The compression of shares to become a smaller amount of shares using higher value per share.

RMJ
Regional Metro Junction, an inter-city cable network installation service in one regional (region/province).

Satellite Transponder
Radio relay equipment embedded in a satellite that receives signals from earth and amplifies and transmits the signal back to the earth.

Security Insight Platform
Defined as a platform for generating insights on cyber security.

Self Assessment
Guidelines are used as a form of accountability for collegially assessing the performance of the Board of Commissioners.

SIM cards
Subscriber Identity Module card is a stamp-sized smart card placed on a mobile phone that holds the key to the telecommunication service.

SKKL
Sistem Komunikasi Kabel Laut/Submarine Communications Cable System, a cable laid on the sea bed between land-based stations to carry telecommunication signals across stretches of ocean.

SKSO
Sistem Komunikasi Serat Op k/Optical Fiber Communication System is a system that transmits information or data from one point to another through optical fiber.

SMS
Short Messaging Service, a technology allowing the exchange of text messages between mobile phones and between fixed wireless phones.

SOA
Sarbanes-Oxley Act, effective from July 30, 2002, also known as the Public Company Accounting Reform and Investor Protection Act and Corporate and Auditing Accountability and Responsibility Act.

SOE/BUMN
State-Owned Enterprise/*Badan Usaha Milik Negara* is a government-owned company, state-owned company, state-owned entity, state-owned company, public-owned company, or parastatal which is a legal entity formed by the Government to conduct commercial activities on behalf of the Government as the owner.

SOX Section 404
SOX Section 404 (Sarbanes-Oxley Act Section 404) mandates that all publicly-traded companies must establish internal controls and procedures for financial reporting and must document, test, and maintain those controls and procedures to ensure their effectiveness.

Stock Split
Splitting the number of shares to increase the shares volume using a lower value per share.

Switching
A mechanical, electrical or electronic device that opens or closes circuits, completes or breaks an electrical path, or selects paths or circuits, used to route traffic in a telecommunications network.

TPE
A normalized way to refer to transponder bandwidth which simply means how many transponders would be used if the same total bandwidths used only 36 Mt transponder (1 TPE = 36 MHz).

Treasury Stock
Stock/share which bought back/repurchased by the issuing company.

USO
Universal Service Obligation, the service obligation imposed by the Government on all telecommunications services providers for the purpose of providing public services in Indonesia.

Various standalone and embedded AI capabilities
Defined as various kinds of artificial intelligence (AI) capabilities, both stand-alone and combined with other devices, such as Indonesian Natural Language Processing (NLP), Sentiment Analysis, Text to Speech, Speech to Text, Image Recognition for Objects Detection/Counting/Segmentation, Machine/Deep Learning, Facial Recognition, and Robotics Process Automation (RPA).

VoIP
Voice over Internet Protocol, a means of sending voice information using the IP.

VPN
Virtual Private Network, a secure private network connection, built on top of publicly-accessible infrastructure, such as the internet or the public telephone network. VPN typically employs some combination of encryption, digital certificates, strong user authentication and access control to secure the traffic they carry. VPN provides connectivity to many machines behind a gateway or firewall.

VSAT
Very Small Aperture Terminal, a relatively small antenna, typically 1.5 to 3.0 meters in diameter, placed in the user's premises and used for two-way communications by satellite.

Vulnerability Management Platform
It is a platform for managing cyber security vulnerabilities such as malware, viruses or hacking.

Whistleblower
The term for employees, former employees or workers, members of institutions or organizations who report actions that are considered to violate the regulation to the authorities.

APPENDIX 2:
LIST OF ABBREVIATIONS

Keyword	Descripons
A2P	Applicaon t o Person
ACGS	ASEAN Corporate Governance Scorecard
ACHI	AKHLAK Culture Health Index
ACMF	ASEAN Capital Market Forum
ADS	American Depositary Shares
AGMS	Annual General Meeng of Shar eholders
AKHLAK	*Amanah Kompeten Harmonis Loyal Adapf K olaboraf*
AO	Applicaon Owner
AP	Administered Prices
API	Applicaon Pr ogramming Interface
AR	Augmented Reality
ARPU	Average Revenue per User
ASEAN	Associaon of Southeas t Asian Naons
ASKALSI	*Asosiasi Kabel Laut Seluruh Indonesia* or Indonesian Submarine Cable Associaon
ATM	Automated Teller Machine
B2B	Business-to-Business
B2C	Business-to-Consumer
BAKAMLA	*Badan Keamanan Laut* or Marime Security Ag ency
BAM	Business Account Manager
Bapepam-LK	*Badan Pengawas Pasar Modal dan Lembaga Keuangan* or Financial Instuon Super visory Agency
BBM	*Bahan Bakar Minyak*
BCM	Business Connuity Manag ement
BCP	Business Connuity Plan
BMD	Regional Property or *Barang Milik Daerah*
BOC	Board of Commissioners
BOD	Board of Directors
BPJS	*Badan Penyelenggara Jaminan Sosial* or Social Insurance Administraon Or ganizaon
BPK	*Badan Pemeriksa Keuangan*
BPO	Business Process Outsourcing
BPS	*Badan Pusat Stas k* or Central Bureau of Stas cs
BSCS	Batam-Singapore Cable System
BTS	Base Transceiver Staon
CAGR	Compund Annual Growth Rate
CAM	Corporate Annual Message
CAOB	Culture Agent on Boarding
CAPEX	Capital Expenditure
CDC	Community Development Center
CDIO	Chief Digital & Innovaon Officer
CDN	Content Delivery Networks
CEO	Chief Execuv e Officer
CFO	Chief Financial Officer
CFRO	Chief Financial & Risk Officer
CHCO	Chief Human Capital Officer
CITO	Chief Informaon T echnology Officer
COCA	Calendar of Culture Acon
CONS	Consumer Service
COSO	Commi ee of Sponsoring Organizaons of the T readway Commission
CPaaS	Communicaon Pla tform as a Service
CPE	Customer Premises Equipment
CSLS	Customer Sas facon and Lo yalty Survey

Keyword	Descripons
CRM	Customer Relaonship Manag ement
CSA	Control Self Assessment
CSI	Customer Sas factory Index
CSR	Corporate Social Responsibility
CSS	Corporate Strategic Scenario
CSV	Creang Shar ed Value
CVM	Customer Value Management
DB	Digital Business
DC Co	Data Center Co
DRP	Disaster Recovery Plan
DSL	Digital Subscriber Line
DTH	Direct to Home
EBIS	Enterprise & Business Service
Edutainment	Educaon and En tertainment
ELC	Enty Le vel Control
EGM	Execuv e General Manager
ERM	Enterprise Risk Management
ERP	Enterprise Resource Planning
ESG	Environmental, Social, and Governance
ESOP	Employee Stock Ownership Program
ETL	Extract Transform Load
EWR	Early Warning Report
EY	Ernst & Young
FBM	Five Bold Moves
FHCI	Forum Human Capital Indonesia
FMC	Fixed & Mobile Convergence
FRAMES	Fraud Management System
FRM	Finance & Risk Management
Gbps	Gigabit per second
GCG	Good Corporate Governance
GCT	Group Corporate Transformaon
GDP	Gross Domesc Pr oduct
GHz	Gigahertz
GMS	General Meeng of Shar eholders
GNPIP	Naonal Mo vement for Controlling Food Inflaon or *Gerakan Nasional Pengendalian Inflasi Pangan*
GRI	Global Reporng Inia v e
GRO	Government Relaonship Officer
GSD	*Graha Sarana Duta*
GSM	Global System for Mobile Communicaon
GSMA	Global System for Mobile Communicaon Associa on
HAKORDIA	*Hari An K orupsi Dunia or* World An-Corrup on Da y
HAM	*Hak Asasi Manusia* or Human Rights
HCM	Human Capital Management
HD	High Definion
HR	Human Resource
HSDC	HyperScale Data Center
HSI	High Speed Internet
HTS	High Throughput Satellite
IA	Internal Audit
IAI	*Ikatan Akuntan Indonesia*
IAS	Internaonal Acc ounng St andards
IASB	Internaonal Acc ounng St andards Board
IASC	Internaonal Acc ounng St andards Commi ee
ICOFR	Internal Control over Financial Reporng
ICT	Informaon and Communic aons T echnology

Keyword	Descripons
IDN	Indonesia Digital Network
IDR	Indonesian Rupiah
IDX/BEI	Indonesia Stock Exchange/*Bursa Efek Indonesia*
IFAS	Indonesian Financial Accounng St andard
IFRS	Internaonal Financial R eporng St andard
IFRIC	IFRS Interprataons Commi ee
IGG	Indonesia Global Gateway
IHSG	*Indeks Harga Saham Gabungan* or Composite Stock Price Index
IIA	Instut e of Internal Auditor
IICD	Indonesia Instut e for Corporate Directorship
IKM	*Indeks Kepuasan Masyarakat* or Community Sas facon Inde x
IMF	Internaonal Mone tary Fund
IMS	Integrated Management System
IOH	Indosat Ooredoo Hutchsion
IoT	Internet of Things
IPLC	Internaonal Da ta Center or Internaonal Connecvity
IPO	Inial Public Off ering
IPR	Intellectual Property Rights
ISAK	*Interpretasi Standar Akuntansi Keuangan* or Interpretaon of St atements of Financial Accounng St andards
ISO	Internaonal Or ganizaon f or Standardizaon
ISP	Internet Service Provider
IT	Informaon T echnology
ITDRI	Indonesia Telecommunicaon and Digit al Research Instut e
JaKaLaDeMa	Jawa Kalimantan Sulawesi Denpasar Mataram
Jo.	Juncto
KAP	*Kantor Akuntan Publik* or Public Accountant Firm
KEKD	*Komite Ek a dan Kepatuhan & Disiplin*
KEMPR	*Komite Evaluasi dan Monitoring Perencanaan dan Risiko* or Commi ee for Planning and Risk Evaluaon and Monit oring
KEU	*Keuangan* or Finance
KIPAS	*Komunitas Provokasi Akvasi* or Community Cultural Acv aon Pr ovocaon
KNKG	*Komite Nasional Kebijakan* Governance or Governance Policy Naonal Commi ee
KNR	*Komite Nominasi dan Remunerasi* or Commi ee for Nominaon and R emuneraon
KPI	Key Performance Indicator
KPK	*Komisi Pemberantasan Korupsi or* Corrupon Er adicaon Commission
KPPU	*Komisi Pengawasan Persaingan Usaha* or Commission for the Supervision of Business Compeon
KSPKI	Indonesian Financial Reporng St andards Framework or *Kerangka Standar Pelaporan Keuangan Indonesia*
KTI	*Kawasan Timur Indonesia* or Eastern Indonesia
kWh	KiloWa Hour
LED	Light Eming Diode
LEO	Low Earth Orbit
LHKPN	State Official Wealth Reports or *Laporan Harta Kekayaan Penyelenggara Negara*
LSA	Long Service Awards
LSE	London Stock Exchange
LSL	Long Service Leaves
LTE	Long Term Evoluon
LTI	Long Term Incenv e
M&A	Merger & Acquision
MDI	*Metra Digital Investama*
MDM	*Metra Digital Media*
MNO	Mobile Network Operator
MPO	Man Power Outsourcing
MSOP	Management Stock Ownership Program
MSE	Micro and Small Enterprise
MSA	Managed Service Agreement

Keyword	Descripons
MTN	Medium-Term Notes
MTTI	Mean Time to Install
MTTR	Mean Time to Repair
MVNO	Mobile Virtual Network Operator
NAP	Network Access Point
NIB	*Nomor Induk Berusaha*
NITS	Network & IT Soluon
NPS	Net Promoter Score
NPWP	*Nomor Pokok Wajib Pajak* or Tax Idenfic aon Number
NPISHs	Non-Profit Instuons Ser ving Households
NSP	*Nada Sambung Pribadi*
NYSE	New York Stock Exchange
OECD	Organizaon f or Economic Co-operaon and De velopment
OJK	*Otoritas Jasa Keuangan* or Financial Services Authority
OLO	Other Licensed Operator
OTT	Over the Top
PaDi	*Pasar Digital*
PAYU	Pay As You Use
PANCEK	Corrupon Pr evenon Guide or *Panduan Cegah Korupsi*
PEFINDO	PT Pemeringkat Efek Indonesia
Pemilu	General Elecon or *Pemilihan Umum*
Permendagri	Minister of Home Affairs Regulaon or *Peraturan Menteri Dalam Negeri*
PKBL	*Program Kemitraan dan Bina Lingkungan* or Partnership and Community Development Program
PMO	Project Management Office
PN	*Perusahaan Negara* or State Company
POJK	*Peraturan Otoritas Jasa Keuangan* or Regulaon of Indonesia Financial Ser vices Authority
PoP	Point of Presence
POTS	Plain Old Telephone Service
PPID	*Pejabat Pengelola Informasi dan Dokumentasi* or Informaon Manag ement and Documentaon Officer
PPKM	*Pemberlakuan Pembatasan Kegiatan Masyarakat*
PPMP	*Program Pensiun Manfaat Pas*
PSAK	*Pernyataan Standar Akuntansi Keuangan* or Statements of Financial Accounng St andards
PSTN	Public Switched Telephone Network
QMS	Quality Management System
QoS	Quality of Service
RJPP	*Rencana Jangka Panjang Perseroan* or Company's Long Term Plan
RKAP	*Rencana Kerja Anggaran dan Pendapatan* or Budgeng and R evenue Work Plan
RMI	Risk Maturity Index
ROA	Return on Asset
ROE	Return on Equity
RPT	Related Party Transacon
SaaS	Sow are as a Service
SAK	*Standar Akuntansi Keuangan* or Financial Accounng St andard
SASB	Sustainability Accounng St andards Board
SDG	Sustainable Development Goals
SD-WAN	Sow are Defined-Wide Area Network
SEA-ME-WE 5	Southeast Asia-Middle East -Western Europe 5
SEA-ME-WE 6	Southeast Asia-Middle East -Western Europe 6
SEA-US	Southeast Asia-United States
SEC	Securies and Ex change Commission
SEM	Structural Equaon Modeling
SEOJK	*Surat Edaran Otoritas Jasa Keuangan* or Circular Letter of Indonesia Financial Service Authority
SFH	School from Home
SGM	Senior General Manager
SIC	Standing Intepretaons Commi ee

Keyword	Descripons
SIUP	*Surat Izin Usaha Perdagangan* or Business Permit
SJUT	Integrated Ulity Ne twork Facilies or *Sarjana Jaringan Ulit as Terpadu*
SKKL	*Sistem Komunikasi Kabel Laut* or Submarine Communicaons Cable S ystem
SKSO	*Sistem Komunikasi Serat Opk* or Fiber Opc Communic aon S ystem
SLI	*Sambungan Langsung Internasional* or Internaonal Dir ect Dialing
SMAP	*Sistem Manajemen An P enyuapan* or An-Briber y Management System
SMB	Small Medium Business
SME	Small and Medium Enterprise
SMK	*Sekolah Menengah Kejuruan* or Vocaonal School
SMK3/OHSAS	*Sistem Manajemen Keselamatan dan Kesehatan Kerja* or Occupaonal Health and Sa fety Assessment System
SOX	Sarbanes Oxley Act
SP	Strategic Por olio
SPI	*Sistem Pengendalian Internal* or Internal Control System
SROI	Social Return on Investment
SSO	Shared Service Operaon
TAM	Tele Account Management
THR	*Tunjangan Hari Raya* or Religious Holiday Allowance
TIOC	Telkom Integrated Operaon Cen ter
TKDN	*Tingkat Komponen dalam Negeri*
TLK	Telkom Ticker in New York Stock Exchange
TLKM	Telkom Ticker in Bursa Efek Indonesia
TPID	Regional Inflaon Con trol Team or *Tim Pengendalian Inflasi Daerah*
TPIP	Central Inflaon Con trol Team or *Tim Pengendalian Inflasi Pusat*
UPG	Grafic aon Manag ement Unit or *Unit Pengendalian Grafik asi*
USD	United States Dollar
USO	Universal Service Obligaon
VAR	Value Added Reseller
VF	Volale F ood
VOD	Video on Demand
VOD	Voice over Data
VoIP	Voice over Internet Protocol
VP	Vice President
VPN	Virtual Private Network
VR	Virtual Reality
WBS	Whistleblowing System
WEO	World Economic Outlook
WIB	Wholesale and Internaonal Business
WINS	Wholesale and Internaonal Ser vice
WPO	Whistleblower Protecon Officer

APPENDIX 3:
CROSS REFERENCE TO THE CIRCULAR LETTER BY THE FINANCIAL SERVICES AUTHORITY NO. 16/SEOJK.04/2021

No.	CRITERIA		EXPLANATION	PAGES
I	**FORM OF ANNUAL REPORT**			
1.	Annual Report is presented in the form of printed documents and electronic copies of documents.			
2.	Annual Report presented as printed document should be printed on light-colored, good quality, A4 sized paper, bound and possible to be reproduced in good quality.			
3.	Annual Report can present informaon in the form of pictures, graphs, tables, and/or diagrams by including clear tles and/or descripons, thus the y are easy to read and understand.			
4.	Annual Report presented in the form of a copy of an electronic document is the Annual Report converted in PDF format.			
II	**CONTENT OF ANNUAL REPORT**			
1.	Annual Report should at least contain informaon about:	1)	key financial data highlight;	14-16
		2)	stock informaon (if an y);	17-19
		3)	Board of Commissioners' report;	23-27
		4)	Directors' report;	28-32
		5)	Issuer or Public Company's profile;	8-10
		6)	management discussion and analysis;	79-139
		7)	Issuer or Public Company's governance;	141-311
		8)	Issuer or Public Company social and environmental responsibility;	313-326
		9)	audited annual financial report; and	Exhibit 99
		10)	statement of Directors and board of Commissioners on the responsibility for the Annual Report.	33-34
2.	Descripon of The Con tents of Annual Report			
a.	Key Financial Data Highlight		Highlights of Key Financial Data presents informaon in comparav e form over a period of 3 (three) financial years or since the commencement of business if the Issuer or Public Company has been running for less than 3 (three) years, and should at least contain: 1) revenue; 2) gross profit; 3) profit (loss); 4) profit (loss) aribut able to parent and non-controlling interests; 5) comprehensive profit (loss); 6) comprehensive profit (loss) aribut able to parent and non-controlling interests; 7) net profit (loss) per share; 8) total assets; 9) total liabilies; 10) total equity; 11) profit (loss) to total asset rao; 12) profit (loss) to equity rao; 13) profit (loss) to revenue rao; 14) current rao; 15) liabilies t o equity rao; 16) liabilies t o total asset rao; and 17) other financial informaon and r aos r elevant to Issuer or Public Company and their industry type.	14-16
b.	Stock Informaon		Informaon of s tock for Public Company shall at least contains: 1) stock issued for three months period (if any) presented in comparav e	17-19

No.	CRITERIA	EXPLANATION	PAGES
		form in the last 2 (two) financial years at least contain: a) outstanding stock; b) market capitalizaon b y the price in the Stock Exchange where the stock is listed; c) highest, lowest, and closing stock price by the price in the Stock Exchange where the stock is listed; and d) traded volume in the Stock Exchange where the stock is listed; e) stock prices before and after corporate acons;	
		2) in the event of corporate acons such as stock split, reverse stock, stock dividend, stock bonus, and par value decrease, stock price informaon referred to in point 1) should then include explanaon concerning at least: a) date of corporate acons; b) rao of s tock split, reverse stock, stock dividend, stock bonus, and the changes of par value; c) amount of outstanding stock before and after corporate acons; and d) number of conversion effects executed (if any); and e) stock price before and after corporate acons;	18-19
		3) in the event that the company's stock trade is suspended and/or delisted during the year reported, Issuer or Public Company should explain the reason for such suspension and/or delisng; and	No suspension/delisng
		4) in the event that the suspension as referred to in number 3) and/or the process of delisng is sll ongoing unl the final period of the Annual Report, the Issuer or Public Company should explain the acons t aken to resolve the matter.	No suspension/delisng
c.	Board of Directors' Report	Board of Directors' Report shall at least contain: 1) brief descripon about the perf ormance of Issuer or Public Company, that at least include: a) strategies and strategic policies of Issuer or Public Company; b) Board of Directors' role in strategy formulaon and the strategic policy of the Issuer or Public Company; c) the process carried out by the Board of Directors to ensure the implementaon of the Issuer's or Company's strategy Public; d) comparison between the results achieved with those targeted by the Issuer or Public Company; and e) constraints experienced by Issuers or Public Company; 2) descripon of the Issuer or Public Compan y's business prospects; and 3) implementaon of Issuer or Public Compan y's governance.	28-32
d.	Board of Commissioners' Report	Board of Commissioners' Report shall at least contains: 1) assessment on the performance of the Directors in managing the Issuer or Public Company, including supervision of the Board of Commissioners in the formulaon and implementaon of the Issuer's or Public Company's strategy by the Board of Directors; 2) overview on the business prospects of Issuer or Public Company established by the Board of Directors; 3) overview on the implementaon of Issuer or Public Compan y's governance;	23-27
e.	Profile of Issuer or Public Company	The Issuer or Public Company's Profile at least contains: 1) name of Issuer or Public Company, including, if any, changes in names, reasons for such changes, and the effecv e date of name;	8
		2) access to Issuer or Public Company, including branch or representav e offices that enables people to obtain the informaon of: a) address;	8

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		b) telephone number; c) e-mail address; and d) website address;	
		3) brief history of the Issuer or Public Company;	39
		4) vision and mission of Issuer or Public Company and corporate culture or company values;	36-38
		5) business acvies according to the latest arcles of associaon, business acvies conducted during the financial year, and as well as types of goods and/or services produced;	40-41
		6) the operaonal area of Issuer or Public Company; is an area for the implementaon of operaonal acvies or the r ange of the company's operaonal acvies.	12-13
		7) organizaonal structure of Issuer or Public Company in a form of chart, of at least to 1 (one) structural level under Board of Directors including the commi ees under Board of Directors (if any) and commi ees under the Board of Commissioners, accompanied by name and posion;	42
		8) a list of industry associaon memberships both on a naonal and internaonal scale related to the implementaon of sus tainable finance;	43-44
		9) profile of the Directors, consisng of a t least: a) name and posion tha t corresponds to the dues and r esponsibilies; b) latest photograph; c) age; d) naonality; e) educaonal backgr ound; f) employment record, consisng of: (1) legal basis of Board of Directors members appointment for the first me at the related Issuer or Public Company; (2) double posion, either as member of Directors, Commissioners, and/or commi ee as well as other posions (if an y); and (3) work experience and the me period both inside and outside the Issuer or Public Compan y; g) affiliaon with other members of the Board of Directors, members of the Board of Commissioners, major shareholders, and controllers either directly or indirectly to individual owners, including the names of affiliated pares. In the event that a member of the Board of Directors has no affiliaon, the Issuer or Public Compan y shall disclose this matter; and h) changes in the composion of the members of the Board of Directors and the reasons for the changes. In the event that there is no change in the composion of the members of the Board of Directors, it will be disclosed regarding this matter	52-56 56 56
		10) profile of Board of Commissioners, consisng of: a) name and tle; b) latest photograph; c) age; d) naonality; e) educaonal backgr ound and/or cerfic aon; f) employment record, consisng of: (1) legal basis for the appointment as a member of the Board of Commissioners (2) legal basis for the first appointment as a member of the Board of Commissioners who is an independent commissioner of the related Issuer or Public Company;	45-51

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		(3) double posion, either as member of Board of Commissioners, Directors, and/or commi ee, as well as other posions, both inside and outside the Issuer or Public Company. In the event that a member of the Board of Commissioners does not have double posions, then this is disclosed; and (4) work experience and the me period both inside and outside the Issuer or Public Compan y; g) affiliaon with other members of the Board of Commissioners, major shareholders, and controllers either directly or indirectly to individual owners, including names of affiliated pares; In the event that a member of the Board of Commissioners does not have any affiliaon, the Issuer or Public Company shall disclose this matter;	50
		h) statement of independence of the independent commissioner in the event that the independent commissioner has served more than 2 (two) terms; and	50
		i) changes in the composio n of the members of the Board of Commissioners and the reasons for the changes. In the event that there is no change in the composion of the member s of the Board of Commissioners, this matter shall be disclosed;	51
		11) in the event of a change in the composion of the Board of Commissioners and/or Directors taking place after the fiscal year unl the deadline of Annual Report submission, management composion stated in the Annual Report is then the composion of the Board of Commissioners and/or Directors both the latest and the previous one;	51
		12) number of employees by gender, posion, age, educaon level, and employment status (permanent/contracted) in the financial year. Disclosure of informaon can be presented in tabular form.	59-61
		13) name of shareholders and ownership percentage at the end of financial year, informaon includes among others: a) shareholders having 5% (five percent) or more shares of Issuer or Public Company; b) member of Directors and Board of Commissioners owning shares of Issuer or Public Company. In the event that all members of the Board of Directors and/or all members of the Board of Commissioners do not own shares, then this matter is disclosed; and c) group of public shareholders each having less than 5% (five percent) share ownership of Issuer or Public Company; The above informaon c an be presented in tabular form.	62-64
		14) the percentage of indirect ownership of the shares of the Issuer or Public Company by members of the Board of Directors and members of the Board of Commissioners at the beginning and end of the financial year, including informaon on shareholders registered in the shareholder register for the benefit of indirect ownership of members of the Board of Directors and members of the Board of Commissioners; In the event that all members of the Board of Directors and/or all members of the Board of Commissioners do not have indirect ownership of the shares of the Issuer or Public Company, this matter shall be disclosed.	68-70
		15) number of shareholders and ownership percentage at the end of financial year presented in the following classificaons: a) local instuon o wnership; b) foreign instuon o wnership; c) local individual ownership; and d) foreign individual ownership;	62-64

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		16) informaon concerning major and controlling shareholder of Issuer or Public Company, both direct and indirect, unl the individual o wner, presented in the form of scheme or diagram;	62
		17) names of subsidiaries, associated companies, joint ventures in which Issuer or Public Company owns control with the enes, along with the percentage of share ownership, line of business, total asset, and operang s tatus of such companies (if any); For subsidiaries, informaon of c ompany's address should be added;	65-70
		18) chronology of stock lisng , number of stock, par value, and offering price from the beginning of lisng up to the end of the financial year and name of Stock Exchange where Issuer or Public Company's stock are listed including stock splits, reverse stock, stock dividends, shares bonuses, and changes in the nominal value of shares, implementaon of conversion effects, implementaon of capital addions and sub tracons (if an y);	71-72
		19) informaon of other securies lis ng other than the securies r eferred to in point 18) which have not matured in the financial year at least contain the name of the securies, year of issue, interest rate/yield, maturity date, offering value, and rang of securies (if an y);	73-74
		20) informaon on the use of public accounng services (AP) and public accounng firms (KAP) and their networks/associaons/ allies include: a) name and address; b) assignment period; c) informaon on audit and/ or non-audit services provided; d) audit and/or non-audit fee for each assignment given during the financial year; and e) in the event that AP and KAP and their networks/associaons/ allies, which are appointed do not provide non-audit services, then the informaon is disclosed; and Disclosure of informaon on the use of AP and KAP services and their networks/associaons/ allies can be presented in tabular form.	75-76
		21) name and address of capital market supporng instuons and/or professions other than AP and KAP.	75
f.	Management Discussion and Analysis	Annual Report must contain discussion and analysis of Financial Report and other significant informaon by emphasizing material changes taking place during the year under review. It should at least contain: 1) operaonal review by business segment in accordance with the industry of Issuer or Public Company, consisng of a t least: a) Producon, which includes pr ocess, capacity and its development; b) Revenue; and c) Profitability;	79-139
		2) comprehensive financial performance including a comparison between the financial performance of the last two financial years, explanaon on the causes of such changes and their impact, which among others includes: a) current assets, non-current assets, and total assets; b) Short-term liabilies, long-t erm liabilies, and t otal liabilies; c) equity; d) revenue, expenses and profit (loss), other comprehensive revenue and comprehensive income (loss); and e) cash flow;	110-123
		3) capability to pay debts by presenng r elevant rao;	124
		4) account receivables collectability of Issuer or Public Company receivable by presenng r elevant rao;	128
		5) capital structure and management's policies on the capital structure, as	125

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		well as basis of the policy making;	
		6) discussion on material commitment for the investment of capital expenditure with explanaon concerning: a) purpose of such commitment; b) sources of funds expected to fulfill to the commitment; c) currency of denominaon; d) steps taken by the Issuer or Public Company to protect the posion of related foreign currency against risks;	126-127
		7) discussion on realizaon of investment of capital expenditure within the last Financial year, that at least contains: a) type of capital expenditure investments; b) purpose of capital expenditure investments; c) value of capital expenditure investments issued;	126-127
		8) material informaon and f acts occurring after the date of accountant's report (if any);	129
		9) business prospects of Issuer or Public Company in relaon to the industry, economy in general, and internaonal market, and accompanied with the supporng quant av e data from reliable Data resource;	130-131
		10) comparison between target/projecon at the beginning of financial year and the realizaon, that includes: a) revenue; b) profit (loss); c) capital structure; or d) other informaon deemed necessar y by the Issuer or Public Company;	132
		11) target/projecon of the Issuer or Public Compan y within 1 (one) year, that includes: a) revenue; b) profit (loss); c) capital structure; d) dividend policy; or e) other informaon deemed necessar y by the Issuer or Public Company;	133
		12) markeng aspects of the goods and/or services of Issuer or Public Company, including among others markeng s trategies and market Share;	97-109
		13) descripon of dividend during the pas t 2 (two) financial years (if any), includes at least: a) dividend policy; including informaon on the per centage of dividends distributed to net income; b) date of cash dividend payment and/or date of non-cash dividend Distribuon; c) amount of dividend per share (cash and/or non-cash); and d) amount of dividend paid per year; Disclosure of informaon can be presented in tabular form. In the event that the Issuer or Public Company does not distribute dividends in the last 2 (two) years, this matter shall be disclosed.	134
		14) realizaon of the use of pr oceeds from Public Offering is under the Following condions: a) in the event that during the financial year reported, the Issuer is obliged to submit report on realizaon of use of proceeds, then Annual Report should disclose accumulated realizaon of use of Proceeds unl the end of the financial y ear; and b) in the event that there is a change in the use of proceeds as spula ted in Financial Services Authority Regulaon on Report on Realizaon of Use of Proceeds, the Issuer should then explain such change;	135
		15) material informaon (if an y) concerning, among others investment,	136

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		expansion, divestment, merge, acquision, debt/capital restructuring, affiliated transacon, and transacon with conflict of interests, taking place during the financial year (if any). Informaon includes: a) date, value and object of transacon; b) name of transacng pares; c) nature of Affiliated relaon (if an y); d) explanaon of f airness of transacon; and e) compliance with related rules and regulaons; f) in the event that there is an affiliaon relaonship, in addion to disclosing the informaon as referred to in letter a) to letter e), the Issuer or Public Company also discloses informaon: (1) a statement from the Board of Directors that the affiliate transacon has gone through adequate procedures to ensure that the affiliated transacon is carried out in accordance with generally accepted business pracces, among others, by complying with the arms-length principle; and (2) the role of the Board of Commissioners and the audit commi ee in carrying out adequate procedures to ensure that affiliated transacons are carried out in accordance with generally accepted business pracces, among other s, by complying with the arms-length principle; g) for affiliated transacons or material transacons which are business acvies carried out in order to generate business income and are carried out regularly, repeatedly and/or connuously , an explanao n is added that the affiliated transacons or material transacons are business acvies carried out in order to generate business income and are carried out regularly. roune, repev e, and/or connuous; In the case of affiliate transacons or material transacons referred to has been disclosed in the report annual financial, added informaon regarding disclosure references in reports the annual finances. h) for disclosure of affiliated transacons and/or conflict of interest transacons resulng from the implementaon of affiliated transacons and/or conflict of interest transacons that have been approved by independent shareholders, addional informaon regarding the date of the GMS which approved the affiliated transacons and/ or conflict of interest transacons is added; i) in the event that there are no affiliated transacons and/or conflict of interest transacons, then such matters shall be disclosed;	
		16) descripon of changes in regulaon which have a significant effect on the Issuer or Public Company and its impacts on the financial report (if any); and	137
		17) changes in the accounng policy , raonale and impacts on the financial s tatement (if any).	138
g.	Governance of Issuer or Public Company	Governance of Issuer or Public Company at least contains brief descripon of:	
		1) General Meeng of Shar eholders (GMS) shall at least contain: a) Informaon regarding the resoluons of the GMS in the financial year and 1 (one) year prior to the financial year includes: (1) resoluons of the GMS in the financial year and 1 (one) year before the financial year are realized in the financial year; and (2) resoluons of the GMS for the financial year and 1 (one) year before the financial year that have not been realized and the reasons for not realizing them; b) in the event that the Issuer or Public Company uses an independent	150-161

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		party in the conduct of the GMS to calculate the votes, then this matter shall be disclosed;	
		2) Directors, consisng of among other s: a) scope of work and responsibility of each member of the Directors; Informaon regarding the dues and responsibilies of each member of the Board of Directors is described and can be presented in tabular form. b) disclosure that the Directors have Directors' charter; c) policies and implementaon regarding the frequency of meengs of the Board of Directors, joint meengs of the Board of Commissioners, and the level of attendance of members of the Board of Directors in such meengs including a ttendance at the GMS; Informaon on the level of attendance of members of the Board of Directors at the meeng of the Board of Directors, the meeng of the Boar d of Directors with the Board of Commissioners, or the GMS can be presented in tabular form. d) training and/or competency improvement of members of the Board of Directors: (1) policies on training and/or improving the competence of members of the Board of Directors, including an orientaon program for newly appointed members of the Board of Directors (if any); and (2) training and/or competency improvement attended by members of the Board of Directors in the financial year (if any);. e) The Board of Directors' assessment of the performance of the commi ees that support the implementaon of the Boar d of Directors' dues f or the financial year shall at least contain: (1) performance appraisal procedures; and (2) criteria used such as performance achievement during the financial year, competence and attendance in a meeng; and f) in the case that the Issuer or Public Company does not have a commi ee that supports the implementaon of t asks the Board of Directors, then it is disclosed regarding this matter.	236-258
		3) Board of Commissioners, consisng of among other s: a) descripon of r esponsibility of the Board of Commissioners; b) disclosure that the Board of Commissioners has Board of Commissioners' charter; c) policies and implementation of the frequency of meengs of the Board of Commissioners, meengs of the Board of Commissioners with the Board of Directors and the level of attendance of members of the Board of Commissioners in the meeng including a ttendance at the GMS; Informaon on the level of attendance of members of the Board of Commissioners at the meeng of the Board of Commissioners, the meeting of the Board of Commissioners with the Board of Directors, or the GMS can be presented in tabular form. d) training and/or competency improvement of members of the Board of Commissioners: (1) policies on training and/or improving the competence of members of the Board of Commissioners, including orientaon programs for newly appointed members of the Board of Commissioners (if any); and (2) training and/or competency improvement attended by members of the Board of Commissioners in the financial year (if any); e) performance appraisal of the Board of Directors and the Board of Commissioners as well as each member of the Board of Directors and	162-235

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		the Board of Commissioners, including among others: (1) procedure of performance assessment implementaon; (2) the criteria used are performance achievements during the financial year, competence and attendance at meengs; and (3) pares c onducng the assessmen t; f) The Board of Commissioners' assessment of the performance of the Commi ees that support the implementaon of the dues of the Boar d of Commissioners in the financial year includes: (1) performance appraisal procedures; and (2) the criteria used are performance achievements during the financial year, competence and attendance at meengs;	
		4) The nomination and remuneraon of the Board of Directors and the Board of Commissioners shall at least contain: a) nominaon procedure, including a brief descripon of the policies and process for nominaon of members of the Board of Directors and/or members of the Board of Commissioners; and b) procedures and implementaon of remuneraon for the Board of Directors and the Board of Commissioners, among others: (1) procedures for determining remuneraon for the Board of Directors and the Board of Commissioners; (2) the remuneraon structure of the Board of Directors and the Board of Commissioners such as salaries, allowances, bonuses and others; and (3) the amount of remuneraon for each member of the Board of Directors and member of the Board of Commissioners; Disclosure of informaon c an be presented in tabular form.	207-209
		5) Syariah supervisory board, for Issuer or Public Company running business under the principles of Syariah as expressed in the Arcles of Associa on, c ontains at least: a) name; b) the legal basis for the appointment of the syariah supervisory board; c) period of assignment of the syariah supervisory board; d) tasks and responsibilies of s yariah supervisory board; and e) frequency and method of advising and supervisory on the compliance of syariah principles in capital market toward the Issuer or Public Company;	Not relevant
		6) Audit Commi ee, consisng of among other s: a) name and posion in the c ommi ee; b) age; c) naonality; d) educaonal backgr ound; e) employment record, consisng of: (1) legal basis of appointment as member of commi ee; (2) double posion, either as member of Board of Commissioners, Directors, and/or commi ee and other posions (if an y); and (3) work experience and the me period, both inside and outside the Issuer or Public Compan y; f) period of service of Audit Commi ee members; g) disclosure of independence of Audit Commi ee; h) training and/or competency improvement that have been followed in the financial year (if any); i) disclosure of company policies and the implementaon on frequency of Audit Commi ee meengs and the a ttendance of Audit Commi ee members in such meengs; and	183-196

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		j) brief description acvies carried out by Audit Commi ee during the financial year based on what is stated in Audit Commi ee Charter;	
		7) Commi ee or funcon of nominaon and remuneraon of Issuers or Public Companies, consisng of among others: a) name and posion in the c ommi ee; b) age; c) naonality; d) educaonal backgr ound; e) employment record, consisng of: (1) legal basis of appointment as commi ee member; (2) double posion, either as member of Board of Commissioners, Directors and/or commi ee and the other posions (if an y); and (3) work experience and the me period both inside and outside the Issuer or Public Compan y; f) period of service of commi ee members; g) disclosure of independence of commi ee; h) training and/or competency improvement that have been followed in the financial year (if any); i) descripon of dues and r esponsibilies; j) disclosure that the commi ee has charter of commi ee; k) disclosure of company policies and the implementaon on frequency of commi ee meengs and the attendance of commi ee members in such meengs; l) brief descripon acvies during the financial y ear;	197-209
		m) in the event that no nominaon and remuneraon commi ee is formed, the Issuer or Public Company is sufficient to disclose the informaon as r eferred to in letter i) to letter l) and disclose: (1) reasons for not forming the commi ee; and (2) the party carrying out the nominaon and r emuneraon funcon;	
		8) other commi ees the Issuer or Public Company has in order to support the funcon and tasks of Directors (if any) and/or commi ees that support the funcons and dues of the Board of Commissioners, consisng of among other s: a) name and posion in the c ommi ee; b) age; c) naonality; d) educaonal backgr ound; e) employment record, consisng of: (1) legal basis of appointment as commi ee member; (2) double posion, either as member of Board of Commissioners, Directors and/or commi ee and the other posions (if an y); and (3) work experience and the me period both inside and outside the Issuer or Public Compan y; f) period of service of commi ee members; g) disclosure of independence of commi ee; h) training and/or competency improvement that have been followed in the financial year (if any); i) descripon of dues and r esponsibilies; j) disclosure that the commi ee has charter of commi ee; k) disclosure of company policies and the implementaon on frequency of commi ee meengs and the attendance of commi ee members in such meengs; and l) brief descripon acvies during the financial y ear;	210-235
		9) Corporate Secretary, consisng among other s:	259-261

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		a) name; b) domicile; c) employment record, consisng of: (1) legal basis of appointment as Corporate Secretary; and (2) work experience and the me period both inside and outside the Issuer or Public Compan y; d) educaonal backgr ound; e) training and/or competency improvement that have been followed in the financial year; and f) brief descripon acvies c arried out by Corporate Secretary during the financial year;	
		10) Internal audit unit, consisng among other s: a) name of internal audit unit's chief; b) employment record, consisng of: (1) legal basis of appointment as internal audit unit's chief; and (2) work experience and the me period both inside and outside the Issuer or Public Compan y; c) qualificaon/ cerfic aon as an in ternal audit (if any); d) training and/or competency improvement that have been followed in the financial year; e) structure and posion of in ternal audit unit; f) descripon of t asks and responsibilies of in ternal audit unit; g) disclosure that the unit has charter internal audit unit; and h) brief descripon of the implementaon of the du es of the internal audit unit in the financial year including the policy and implementaon of the frequency of meengs with the Board of Directors, Board of Commissioners, and/or audit commi ee;	262-266
		11) descripon of internal control system implemented by Issuer or Public Company, consisng of at least: a) operaonal and financial control, along with compliance with other prevailing rules and regulaons; and b) review on effecv eness of internal control system; c) statement of the Board of Directors and/or Board of Commissioners on the adequacy of the internal control system;	267-270
		12) risk management system implemented by Issuer or Public Company, consisng of a t least: a) general descripon of risk manag ement system of Issuer or Public Company; b) types of risks and efforts to manage such risks; and c) review on effecv eness of the risk management system of Issuer or Public Company; d) statement of the Board of Directors and/or Board of Commissioners on the adequacy of the internal control system;	271-290
		13) legal cases that have a material impact faced by Issuers or Public Companies, subsidiaries, members of the Board of Directors and members of the Board of Commissioners (if any), at least contain: a) material of the case/claim; b) status of selemen t of case/claim; and c) impacts on the financial condion of the Issuer or Public Compan y;	291
		14) informaon on administrav e sancons to Issuer or Public Company, members of the Board of Commissioners and Directors, by Financial Service Authority and other authories during the fiscal year (if any);	309
		15) informaon on c ode of conducts and culture of Issuer or Public Company (if any) consisng of:	292-293

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		a) main points of code of conducts; b) form of socializaon of c ode of conducts and efforts to enforce it; and c) disclosure of that code of conducts is applicable to member of Directors, Board of Commissioners, and employers of Issuer or Public Company;	
		16) a brief descripon of the policy of providing long-term performance-based compensaon to management and/or employees owned by the Issuer or Public Company (if any), including the management stock ownership program (MSOP) and/or share ownership program by employees (employee stock ownership program/ESOP); In terms of providing compensaon in the form of a management stock ownership program (MSOP) and/or an employee stock ownership program (ESOP), the informaon disclosed must at least contain: a) amount of stock and/or opons; b) me period of e xercise; c) requirements for eligible employees and/or Management; and d) exercise price;	294
		17) brief descripon of disclosur e policy informaon r egarding: a) share ownership of members of the Board of Directors and members Board of Commissioners no later than 3 (three) working days after the occurrence of ownership or any change of ownership of the Company's shares Open; and b) implementaon of the said policy;	295
		18) explanaon on Whistleblowing System at the Issuer or Public Company to report misconducts causing potenal loss t o the company or the stakeholders (if any), consisng of among other s: a) procedure to submit whistleblowing report; b) protecon f or whistleblower; c) handling of whistleblowing; d) party managing whistleblowing; and e) results of whistleblowing handling, consisng of a t least: (1) number of whistleblowing registered and processed in financial year; and (2) follow up of whistleblowing; In the event that the Issuer or Public Company does not have a whistleblowing system, it is disclosed regarding this matter.	296-301
		19) a descripon of the an -c orrupon policy of the Issuer or Public Compan y, at least containing: a) programs and procedures implemented in overcoming the pracce of corrupon, kickbacks, fraud, bribery and/or gratuies in Issuer s or Public Companies; and b) an-c orrupon tr aining/socializaon t o employees of Issuers or Public Companies; In the event that the Issuer or Public Company does not have an an-c orrupon policy, the reasons for not having the said policy are explained.	302-307
		20) implementaon of Public Company Governance Guidelines for Issuer that issues Equity Securies or Public Company, consisng of: a) disclosure of implemented recommendaons; and/ or b) explanaon concerning unimplemented recommendaon, including reasons for such condions and alternav es (if any). Disclosure of informaon c an be presented in tabular form.	141-147
h.	Social and Environmental Responsibility of	1) Informaon disclosed in the social and environmental responsibility secon is a Sustainability Report as referred to in the Financial Services Authority's Regulaon No. 51/PO JK.03/2017 concerning the	Telkom publish the 2024 Sustainability Report separately

No.	CRITERIA	EXPLANATION	PAGES
	Issuer or Public Company	Implementaon of Sustainable Finance for Financial Services Instuons, Issuers, and Public Companies, containing at least : a) explanaon of the sus tainability strategy; b) an overview of sustainability aspects (economic, social, and environmental); c) brief profile of the Issuer or Public Company; d) explanaon of the Boar d of Directors; e) sustainability governance; f) sustainability performance; g) wri en verificaon fr om an independent party, if any; h) feedback sheet for readers, if any; and i) the response of the Issuer or Public Company to the previous year's report feedback;	
		2) The Sustainability Report as referred to in number 1), must be prepared in accordance with the Technical Guidelines for the Preparaon of a Sustainability Report for Issuers and Public Companies as contained in Appendix II which is an integral part of this Financial Services Authority Circular Letter;	
		3) Informaon on the Sus tainability Report in number 1) could be: a) disclosed in other relevant secons outside of the social and en vironmental responsibility secon, such as the Directors' explanaon regarding the Sustainability Report disclosed in the secon related to the Directors' Report; and/or b) refers to other secons outside the social and environmental responsibility secon while sll referring to the Technical Guidelines for the Preparaon of Sustainability Reports for Issuers and Public Companies as listed in Appendix II which is an integral part of this Financial Services Authority Circular Letter, such as profiles Issuer or Public Company;	Informaon a vailable on Sustainability Report 2024
		4) The Sustainability Report as referred to in number 1) is an inseparable part of the Annual Report but can be presented separately from the Annual Report;	Telkom publish the 2024 Sustainability Report separately
		5) In the event that the Sustainability Report is presented separately from the Annual Report, the informaon disclosed in the said Sus tainability Report must: a) contains all the informaon as r eferred to in number 1); and b) prepared in accordance with the Technical Guidelines for the Preparaon of a Sustainability Report for Issuers and Public Companies as contained in Appendix II which is an integral part of this Circular Letter of Financial Services Authority;	
		6) In the event that the Sustainability Report is presented separately from the Annual Report, then the social and environmental responsibility secon c ontains informaon tha t informaon r egarding social and environmental responsibility has been disclosed in the Sustainability Report which is presented separately from the Annual Report; and	313
		7) Submission of the Sustainability Report which is presented separately from the Annual Report must be submi ed together with the submission of the Annual Report.	
i.	Audited Financial Statement	The annual financial statements contained in the Annual Report are prepared in accordance with financial accounng standards in Indonesia and have been audited by a public accountant registered with the Financial Services	369

No.	CRITERIA	EXPLANATION	PAGES
		Authority. The said annual financial report contains a statement regarding the accountability for financial statements as regulated in the Financial Services Authority Regulaon regarding the Board of Directors' responsibility for financial reports or the laws and regulaons in the capital market sector which regulates the periodic reports of securies c ompanies in the event that the Issuer is a securies c ompany.	
j.	Statement of Members Board of Directors and Board of Commissioners on The Responsibility for the Annual Report	Statement of members of Directors and Board of Commissioners on the responsibility for the Annual Report is composed in accordance to the format of Statement of Members of Directors and Board of Commissioners on the Responsibility for the Annual Report as attached in the Appendix I as an inseparable part of the Circular Letter of FSA.	33-34

APPENDIX 4:
AFFILIATE TRANSACTIONS LIST

| Service Receiver | Telkom | Balebat | Infomedia | Mitra Global Data Sinergi | Graha Sarana Duta | Telkomsel | Telkom Infrastruktur Indonesia

| Service Receiver | Telkom | Balebat | Infomedia | | | | | | | | Graha | | | | | | | |

Service Receiver	Telkom	Balebat	Infomedia	Solusi	Nusantara	Dayamitra	Aplikanusa	Collega Inti	Pratama	Graha	Sarana Duta	Graha Kirana	Sigma	Infrastruktur	Metra	Metra Digital Net	Medialintas	NU TECH	NUON	Pojok	Sigma Cipta	Dayamitra	Telin	Malaysia	Telkomsat	Telkomsel	Mitra	Mitratel	Digital	Infomedia	Nusantara	Nusantara	Sokka Sigma	Telin Hong	Kong	Sinergi	Telkom	Telkom Data	Telkom Infrastruktur	Telkom Metra	Telkom Metra Jaringan	Telkom Satelit	Telkomsel	Telkomsel Digital	Telkomsel Ecosystem	Telkomsel Mitra	Telkomsel Mitra Digital
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
Media Nusantara Data Global																																														
Colocaon/Main tenance/Supporng Ser vice	✓																																		✓	✓				✓				
Data Center Service																								✓																					
NeutraDC Singapore																																													
Colocaon/Main tenance/Supporng Ser vice																						✓												✓										
Admedika																																													
Health Service	✓																										✓																	
Collega In Pr atama																																													
License/Applicaon Ser vice	✓																																												
Finnet																																													
Collecon Ser vice	✓																																		✓										
Colocaon/Main tenance/Supporng Ser vice																				✓																									
e-Data Service																											✓																	
Credit Voucher Fee Service/RITNAS																																✓													
Injapa Ser vice/VAS: call center, calling card, vas																																	✓												
e-Payment/Money Service	✓																																												
Graha Sarana Duta																																													
ESOP	✓																																				✓								
Technical Assistance Service/Invesg aon Sur vey																																				✓			✓						
Colocaon/Main tenance/Supporng Ser vice																																							✓						
Hosng Ser vice/CDN																																			✓										
Construcon Ser vice	✓																																												
Building/Site Management Service	✓						✓				✓			✓						✓	✓	✓			✓		✓			✓			✓			✓	✓					✓		✓			
Building/Tower Lease Service																											✓																	
Supporng Ser vice															✓								✓							✓	✓														
Management Transport Service	✓																						✓																						

| Service Receiver | Telkom | Balebat | Infomedia | Graha | Graha | Graha | Graha | Graha | Graha | Graha | Graha | Graha | Graha | Graha | MD | MD | Metra | Metra | NU TECH | NUON | Pojok | Sigma | Telin | Telin | Telkom | Telkom | Telkom

| Service Receiver | Telkom | Balebat | Infomedia | Graha | Sarana | Graha | Sarana | Graha | Sarana

Service Receiver	Telkom	Balebat	Infomedia	[illegible]	[illegible]	[illegible]	[illegible]	Collega Inti	Pratama	Graha	[illegible]	[illegible]	[illegible]	[illegible]	Inv[illegible]	[illegible]	Mitratel	Mediary	NU TECH	NUON	Pojok	[illegible]	Telin	[illegible]	Telkomsat	Telkomsel	Mitra	Mitratel	Digital	[illegible]	[illegible]	[illegible]	[illegible]	Sokrates	Telin Hong	[illegible]	[illegible]	[illegible]	TII	Teknologi	Data	[illegible]	[illegible]	[illegible]	[illegible]	Telkom	[illegible]	Telkomsel	Ekosistem Digital
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
Satellite Link Service/Transponder/VISAT/Circuit																																															✓
Telkom Akses																																															
Technical Assistance Service/Invesg aon Sur vey																											✓	✓							✓												
Colocaon/Main tenance/Supporng Ser vice																										✓																				
Access Network Service	✓																																														
Construcon Ser vice	✓																																			✓											
Maintenance Service	✓																																													
Manage Capacity Service	✓																																													
Management Service																	✓																								✓							
Supporng Ser vice										✓																																					
Training/Assessment Service																																							✓								
Transport Management Service										✓																																					
Telkomsat																																															
Adversing /Prinng Ser vice														✓																																		
Incubaon Ser vice	✓																																														
Device Installaon Ser vice	✓																																														
Manage Capacity Service	✓																																														
Management Service	✓																																														
Telecommunicaon F acilies Ser vice: CINOP, GRX etc																																				✓											
Satellite Link/Transponder/VISAT/Circuit Service	✓																									✓				✓					✓												
Satellite Service & VAS																✓																																
TIF																																															
Management Service	✓																																														
Mitratel																																															
ESOP	✓																																														

| Service Receiver | Telkom | Balebat | Infomedia | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | Graha | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | NUTECH | NUON | Pojok | [illegible] | [illegible] | Telin | [illegible] | Telkomsat | Telkomsel | [illegible] | [illegible] | Digital | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible]

Service Receiver	Telkom	Balebat	Infomedia	[illegible]	[illegible]	[illegible]	[illegible]	Collega Inti	Pratama	Graha	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	NU TECH	NUON	Pojok	[illegible]	[illegible]	Telin	[illegible]	Telkomsat	Telkomsel	[illegible]	[illegible]	Digital	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	Sokka Tama	Telin Hong	[illegible]	[illegible]	[illegible]	TII	Teknologi	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	Telkom	[illegible]	[illegible]	[illegible]	Digital
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
SHL Interest																				✓																																
Dividend																				✓																																
ESOP	✓																																																	
Adversing /Prinng Ser vice	✓																																																	
Content Service/PIB	✓																							✓											✓															
Data Center Service																				✓																																
Building/Site Management Service																																																✓			
Building/Tower Lease Service	✓																																																	
Supporng Ser vice	✓							✓		✓					✓					✓			✓			✓									✓															
Satellite Link/Transponder/VISAT/Circuit Service																								✓																										
Persada Sokka Tama																																																		
Technical Assistance Service/Invesg aon Sur vey	✓																									✓																									
Construcon Ser vice	✓																																																	
Manage Capacity Service	✓																																																	
Building/Tower Lease Service																																			✓															
PINS																																																		
ESOP	✓																																																	
Colocaon/Main tenance/Supporng Ser vice																				✓																															
CPE Managed Applicaon Ser vice	✓																											✓																						
CPE Managed Device Service																																			✓															
CPE Managed Network Service	✓																									✓	✓																							
Credit Voucher Fee Service/RITNAS	✓																																																	
Lease & Trade Service		✓																																																
Maintenance Service	✓																																																	
Building/Site Management Service																																			✓													✓		
Supporng Ser vice															✓													✓																						

| Service Receiver | Telkom | Balebat | Infomedia | [illegible] | [illegible] | [illegible] | [illegible] | Collega Inti | Prima | Graha | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | NU TECH | NUON | Pojok | [illegible] | [illegible] | [illegible] | Telin | [illegible] | Telkomsat | Telkomsel | [illegible] | [illegible] | Digital | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | TII | Teknologi | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | [illegible]

Service Receiver	Telkom	Balebat	Infomedia	[illegible]	[illegible]	[illegible]	[illegible]	Collega Inti	Pratama	Graha	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	NU TECH	NUON	Pojok	[illegible]	[illegible]	Telin	[illegible]	Telkomsat	Telkomsel	[illegible]	[illegible]	Digital	[illegible]	[illegible]	[illegible]	[illegible]	Telin Hong	[illegible]	[illegible]	TII	Teknologi	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	Telkom	[illegible]	[illegible]	[illegible]	Ekosistem Digital
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46	
PE2PE Service	✓																																													
Building/Site Management Service										✓																																✓				
Service Soluon Manag ement Service & Power																							✓																							
Building/Tower Rental Service																											✓				✓														
Supporng Ser vice																														✓											✓				
Telecommunicaon F acilies Ser vice: CINOP, GRX etc	✓																															✓													
SARTEL-SARPEN Service																								✓																					
SARTEL-SARPEN Service-WIFI.ID (IDR)	✓																																												
Satellite Link/Transponder/VISAT/Circuit Service																								✓																					
Link Lease Service: Metroethernet, Asne t, VPN IP, DINACCESS	✓																																												
Lease Power Supply Service																											✓																		
SMS KA Service														✓																																
TII																																													
ESOP	✓																																												
Technical Assistance Service/Invesg aon Sur vey																																													✓
Colocaon/Main tenance/Supporng Ser vice						✓														✓																									
Hosng Ser vice/CDN	✓																												✓																	
Internaonal IPL C/SIMBOX Service																								✓											✓											
Management Service																																									✓				
Supporng Ser vice															✓																															
SARTEL-SARPEN Service-WIFI ROAMING (IDR)	✓																																												
SARTEL-SARPEN Service-WIFI ROAMING (USD)	✓																																												
Satellite Link/Transponder/VISAT/Circuit Service	✓																																												

Service Receiver	Telkom	Balebat	Infomedia	Dayamitra	Nusantara	Dayagriya	Aldiracita	Collega Inti	Pratama	Graha	Sarana	Graha	Sigma	Infrastruktura	Metra	Metra	NU TECH	NUON	Pojok	Sigma	Telin	Telin	Telkomsat	Telkomsel	Mitra	Mitratel	Digital	Infomedia	Multimedia	Nusantara	Sokka	Telin Hong	Telkom	Telkom	TII	Teknologi	Data	Telkom	Telkom	Telkom	Telkom	Telkomsel	Ekosistem
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
Link Lease Service: Metroethernet, Asne t, VPN IP, DINACCESS	✓																																											
Telin Timor Leste																																											
I/C IDD 007 Service																																			✓									
Content Service/PIB																		✓																										
Telin USA																																											
Technical Assistance Service/Invesg aon Sur vey													✓																															
Telkom Data Ekosistem																																											
Technical Assistance Service/Invesg aon Sur vey																																									✓		
Colocaon/Main tenance/Supporng Ser vice	✓						✓		✓											✓			✓										✓		✓									
Data Center Service	✓													✓										✓				✓																
SARTEL-SARPEN Service	✓																																										
Telkom Infra																																											
Device Installaon Ser vice	✓																									✓																		
Maintenance Service																																			✓					✓				
Manage Capacity Service	✓																																											
Management Service																																			✓				✓					
Supporng Ser vice																																			✓									
Telkom Landmark Tower																																											
Technical Assistance Service/Invesg aon Sur vey																																								✓			
Credit Voucher Fee Service/RITNAS																				✓																								
Content Service/PIB																														✓														
Building/Site Management Service	✓								✓					✓				✓						✓	✓					✓		✓		✓	✓						✓		✓	✓	
Building/Tower Lease Service	✓												✓							✓						✓		✓		✓														
Supporng Ser vice															✓																													
TelkoMedika																																											

Service Receiver	Telkom	Balebat	Infomedia	Sadida	Nusantara	Dayamitra	Aria	College Inti	Pratama	Graha	Sarana	Gratikom	Sigma	Investama	Metra	Mediary	NU TECH	NUON	Pojok	Sigma	Vidya	Telin	Melaya	Telkomsat	Telkomsel	Mitra	Mitrasel	Digital	Infrastruktur	Nusantara	Nusantara	Sokka	Telin Hong	Telin	Sinergi	Til	Teknologi	Data	Integrasi	Telkom Data	Telkom	Telkom	Telkomedika	Telkomsel	Ekosistem	Digital
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
Health Service	✓							✓		✓		✓						✓		✓			✓	✓		✓	✓					✓			✓	✓	✓			✓	✓	✓			
Telkomsel Ekosistem Digital																																												
Content Service/PIB																		✓																												

CONSOLIDATED FINANCIAL STATEMENTS

Exhibit 99	Audited Consolidated Financial Statements 2024 and Audited Financial Statements 2024 for *Program Pendanaan Usaha Mikro dan Usaha Kecil*

ANNUAL REPORT 2024 FEEDBACK FORM

PT TELKOM INDONESIA (PERSERO) TBK

Thank you for your willingness to read this 2024 Annual Report. As part of an effort to perfect the contents of the following year's reporting. we look forward to hearing from you by answering the questions below.

QUESTION

1. In your opinion, this Annual Report has provided useful information regarding various activities carried out by PT Telkom Indonesia (Persero) Tbk.

SA	A	OTA	D	SD

2. In your opinion, the material in this report including the data and information presented is easy to understand and understand.

SA	A	OTA	D	SD

3. In your opinion, the material in this report including the data and information presented is quite complete, covering all sustainability issues.

SA	A	OTA	D	SD

4. In your opinion, the material in this report including the data and information presented is reliable for decision-making.

SA	A	OTA	D	SD

Remarks:
SA: Strongly Agree A: Agree OTA: On The Average D: Disagree SD: Strongly Disagree

5. In your opinion, what informaon has been submi ed in this report and is felt to be useful?
   a. .....
   b. .....
   c. .....
6. In your opinion, what informaon has been c onveyed in this report and is felt to be of lile use?
   a. .....
   b. .....
   c. .....
7. In your opinion, what about the display of this report both from the contents, design and layout as well as photos included?
   a. .....
   b. .....
   c. .....
8. In your opinion, what informaon is f elt to be lacking and must be completed in the upcoming Annual Report?
   a. .....
   b. .....
   c. .....

Your profile

Full name : .....
Age and Gender : .....Yo. M / F (cross the unnecessary ones)
Instuon / Compan y : .....
Type of Instuon / Compan y : ☐ Government ☐ Industry ☐ Media ☐ NGO ☐ Public ☐ Etc

Returning forms and other matters related to the 2024 Annual Report can be submi ed to:

Investor Relaons
The Telkom Hub, Telkom Landmark Tower 51st Floor
Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia
Phone : (62-21) 521 5109
Fax : (62-21) 522 0500
E-mail : investor@telkom.co.id
Website : www.telkom.co.id

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13 a-16 OR 15d-16

UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the month of April 2025

Perusahaan Perseroan (Persero)
PT Telekomunikasi Indonesia Tbk

(Exact name of Registrant as specified in its charter)

Telecommunications Indonesia
(A state-owned public limited liability Company)
(Translation of registrant's name into English)

Jl. Japati No. 1 Bandung 40133, Indonesia
(Address of principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:
Form 20-F ☑ Form 40-F ☐

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes ☐ No ☑

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes ☐ No ☑

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on behalf by the undersigned, thereunto duly authorized.

April 17, 2025

Perusahaan Perseroan (Persero)
PT Telekomunikasi Indonesia Tbk

By: /s/ Octavius Oky Prakarsa

Octavius Oky Prakarsa
VP Investor Relations

Perusahaan Perseroan (Persero)
PT Telekomunikasi Indonesia Tbk. and its subsidiaries

Consolidated financial statements
as of December 31, 2024 and for the year ended with independent auditor’s report

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
CONSOLIDATED FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2024 AND FOR THE YEAR THEN ENDED
WITH INDEPENDENT AUDITOR'S REPORT

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Statement of the Board of Directors	
Independent Auditor's Report	
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Consolidated Statements of Profit or Loss and Other Comprehensive Income	2
Consolidated Statements of Changes in Equity	3
Consolidated Statements of Cash Flows	4
Notes to the Consolidated Financial Statements	5-113

Statement of the Board of Directors
regarding the Board of Director's Responsibility for
Consolidated Financial Statements
as of December 31, 2024 and for the year ended
Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk and its Subsidiaries

On behalf of the Board of Directors, we undersigned:

1.	Name	:	Ririek Adriansyah
	Business Address	:	Jl. Japati No.1 Bandung 40133
	Address	:	Jl. Karang Tengah Raya Pertanian I/99 RT 05 RW 04 Kelurahan Lebak Bulus, Kecamatan Cilandak, Jakarta Selatan
	Phone	:	(022) 452 7101
	Position	:	President Director
		:	
2.	Name	:	Heri Supriadi
	Business Address	:	Jl. Japati No.1 Bandung 40133
	Address	:	Jl. Rancamayar No. 18 RT 001 RW 008 Kelurahan Gumuruh Kecamatan Batununggal, Bandung
	Phone	:	(022) 452 7201/ 021 520 9824
	Position	:	Director of Finance and Risk Management

hereby state as follows:

1. We are responsible for the preparation and presentation of the consolidated financial statements of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk (the "Company") and its subsidiaries as of December 31, 2024 and for the year ended;

2. The Company and its subsidiaries' consolidated financial statements as of December 31, 2024 and for the year ended have been prepared and presented in accordance with Indonesian Financial Accounting Standards;

3. All information has been fully and correctly disclosed in the Company and its subsidiaries' consolidated financial statements;

4. The Company and its subsidiaries' consolidated financial statements do not contain false material information or facts, nor do they omit any material information or facts;

5. We are responsible for the Company and its subsidiaries' internal control system.

This statement is considered to be true and correct.

Jakarta, April 17, 2025

for and behalf of
PT Telkom Indonesia (Persero) Tbk.

/s/ Ririek Adriansyah
Ririek Adriansyah
President Director

/s/ Heri Supriadi
Heri Supriadi
Director of Finance and Risk Management

Independent Auditors' Report
Report No. 00646/2.1032/AU.1/06/0687-3/1/IV/2025

The Shareholders and the Boards of Commissioners and Directors
Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk.

Opinion

We have audited the accompanying consolidated financial statements of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk. (the "Company") and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated statement of financial position as of December 31, 2024, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity, and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position as of December 31, 2024, and its consolidated financial performance and cash flows for the year then ended, in accordance with Indonesian Financial Accounting Standards.

Basis for opinion

We conducted our audit in accordance with Standards on Auditing established by the Indonesian Institute of Certified Public Accountants ("IICPA"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements paragraph of our report. We are independent of the Group in accordance with the ethical requirements relevant to our audit of the consolidated financial statements in Indonesia, and we have fulfilled our other ethical responsibilities in accordance with such requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. Such key audit matters were addressed in the context of our audit of the consolidated financial statements taken as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on such key audit matters. For the key audit matter below, our description of how our audit addressed such key audit matter is provided in such context.

Key audit matters (continued)

We have fulfilled the responsibilities described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements paragraph of our report, including in relation to the key audit matter communicated below. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the accompanying consolidated financial statements. The results of our audit procedures, including the procedures performed to address the key audit matter below, provide the basis for our opinion on the accompanying consolidated financial statements.

Evaluation of telecommunication infrastructure estimated useful lives

Description of the key audit matter:

As of December 31, 2024, the balance of consolidated telecommunication infrastructures amounted to Rp161,035 billion which represents 54% of total consolidated assets. As discussed in Notes 2y and 11 to the accompanying consolidated financial statements, the Group reviews the estimated useful lives of its property and equipment, including telecommunication infrastructures, at least annually and such estimates are updated if expectations differ from previous estimates due to changes in expectation of physical wear and tear, technical, or commercial obsolescence, and legal or other limitations on the continuing use of the property and equipment.

Auditing the Group's estimated useful lives of telecommunication infrastructures is complex and requires significant judgment because the determination of the estimated useful lives considers a number of factors, including strategic business plans, expected future technological developments, and market behavior.

Audit response:

We obtained an understanding, and evaluated the design and tested the operating effectiveness, of internal controls over the Group's process of estimating the useful lives of its telecommunication infrastructures. This includes, among others, testing of management's review control on checking the completeness and accuracy of the assets classification data and assessing the appropriateness of the judgments regarding the most relevant data to be considered in determining its useful lives. We also tested management's control on benchmarking analysis, including the selection criteria, on the estimated useful lives of telecommunication infrastructures.

To test whether the estimated useful lives of telecommunication infrastructures used by management was reasonable, our audit procedures included, among others, obtaining an understanding of management's strategy related to asset replacements and assessed the reasonableness of assumptions by considering external sources, such as telecommunication technology growth, changes in market demand, and current economic and regulatory trends. We assessed whether the benchmarking analysis on the estimated useful lives of telecommunication infrastructures used by management was complete and consistent with the selection criteria through comparison with sample portfolio of public companies within the telecommunication industry.

Other information

Management is responsible for the other information. Other information comprises the information included in the 2024 Annual Report ("The Annual Report") other than the accompanying consolidated financial statements and our independent auditor's report thereon. The Annual Report is expected to be made available to us after the date of this independent auditor's report.

Our opinion on the accompanying consolidated financial statements does not cover the Annual Report, and accordingly, we do not express any form of assurance on the Annual Report.

In connection with our audit of the accompanying consolidated financial statements, our responsibility is to read the Annual Report when it becomes available and, in doing so, consider whether the Annual Report is materially inconsistent with the accompanying consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate actions based on the applicable laws and regulations.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Indonesian Financial Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting, unless management either intends to liquidate the Group or to cease its operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements taken as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing established by the IICPA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

Auditor's responsibilities for the audit of the consolidated financial statements (continued)

As part of an audit in accordance with Standards on Auditing established by the IICPA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to such risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our independent auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our independent auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Independent Auditors' Report
Report No. 00646/2.1032/AU.1/06/0687-3/1/IV/2025 (Continued)

Auditor's responsibilities for the audit of the consolidated financial statements (continued)

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe such key audit matters in our independent auditor's report unless laws or regulations preclude public disclosure about such key audit matters or when, in extremely rare circumstances, we determine that a key audit matter should not be communicated in our independent auditor's report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

KAP Purwantono, Sungkoro & Surja

/s/Agung Purwanto

Agung Purwanto
Public Accountant Registration No. AP.0687
April 17, 2025

These consolidated financial statements are originally issued in the Indonesian language.

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PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
As of December 31, 2024
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

	Notes	2024	2023
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3,32,37	33,905	29,007
Other current financial assets	4,32,37	1,285	1,661
Trade receivables - net allowance for expected credit losses			
Related parties	5,32,37	2,350	1,918
Third parties	5,37	9,843	8,749
Contract assets	6,32	2,449	2,704
Inventories	7	1,096	997
Contract costs	9	1,134	653
Claim for tax refund and prepaid taxes	27	2,844	1,928
Other current assets	8,32	8,174	7,996
Total Current Assets		63,080	55,613
NON-CURRENT ASSETS			
Contract assets	6,32	129	26
Long-term investments	10,37	8,335	8,162
Contract costs	9	1,596	1,568
Property and equipment	11,32,35a	180,566	180,755
Right-of-use assets	12a	26,910	22,584
Intangible assets	14	9,442	8,731
Deferred tax assets	27f	3,409	4,170
Other non-current assets	13,27,32	6,208	5,433
Total Non-current Assets		236,595	231,429
TOTAL ASSETS		**299,675**	**287,042**
LIABILITIES AND EQUITY			
CURRENT LIABILITIES			
Trade payables			
Related parties	15,32,37	626	585
Third parties	15,37	14,710	18,023
Contract liabilities	17a,32	7,738	6,848
Other payables	37	454	441
Taxes payable	27c	3,293	4,525
Accrued expenses	16,32,37	14,192	13,079
Customer deposits	32	2,872	2,566
Short-term bank loans	18,32,37	11,525	9,650
Current maturities of long-term loans and other borrowings	19,32,37	15,866	10,276
Current maturities of lease liabilities	12a,37	5,491	5,575
Total Current Liabilities		76,767	71,568
NON-CURRENT LIABILITIES			
Deferred tax liabilities	27f	992	841
Contract liabilities	17b,32	2,484	2,591
Long service award provisions	31	1,192	1,153
Pension benefits and other post-employment benefits obligations	30	11,540	11,414
Long-term loans and other borrowings	19,32,37	25,518	27,773
Lease liabilities	12a,37	18,468	14,850
Other non-current liabilities		224	290
Total Non-current Liabilities		60,418	58,912
TOTAL LIABILITIES		**137,185**	**130,480**
EQUITY			
Capital stock	21	4,953	4,953
Additional paid-in capital		2,310	2,711
Other equity	22	9,898	9,639
Retained earnings			
Appropriated	29	15,337	15,337
Unappropriated		109,596	103,104
Net equity attributable to:			
Owners of the parent company		142,094	135,744
Non-controlling interests	20	20,396	20,818
TOTAL EQUITY		**162,490**	**156,562**
TOTAL LIABILITIES AND EQUITY		**299,675**	**287,042**

The accompanying notes form an integral part of these consolidated financial statements.

These consolidated financial statements are originally issued in the Indonesian language.

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PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
For the Year Ended December 31, 2024
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

	Notes	2024	2023
REVENUES	23,32	**149,967**	**149,216**
COST AND EXPENSES			
Operation, maintenance, and telecommunication service expenses	25,32	(41,202)	(39,718)
Depreciation and amortization expenses	11,12a,14	(32,643)	(32,663)
Personnel expenses	24	(16,807)	(15,927)
Interconnection expenses	32	(6,880)	(6,363)
General and administrative expenses	26,32	(6,225)	(6,099)
Marketing expenses	32	(3,824)	(3,530)
Unrealized gain (loss) on changes in fair value of investments	10	188	(748)
Other income - net		281	252
Gain (loss) on foreign exchange - net		136	(36)
OPERATING PROFIT		**42,991**	**44,384**
Finance income - net	32	1,367	1,061
Finance cost	32	(5,208)	(4,652)
Share of profit of long-term investment in associates	10	3	1
PROFIT BEFORE INCOME TAX		**39,153**	**40,794**
INCOME TAX (EXPENSE) BENEFIT	27d		
Current		(7,635)	(8,796)
Deferred		(775)	210
		(8,410)	(8,586)
PROFIT FOR THE YEAR		**30,743**	**32,208**
OTHER COMPREHENSIVE INCOME (LOSS)			
Other comprehensive income (loss) to be reclassified to profit or loss in subsequent periods:			
Foreign currency translation	22	258	(66)
Changes in fair value of investments	10	1	2
Share of other comprehensive income (loss) of long-term investment in associates	10	1	(1)
Other comprehensive income (loss) not to be reclassified to profit or loss in subsequent periods:			
Defined benefit actuarial gain (loss) - net	30	635	(1,389)
Other comprehensive income (loss) - net		895	(1,454)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		**31,638**	**30,754**
Profit for the year attributable to:			
Owners of the parent company		23,649	24,560
Non-controlling interests	20	7,094	7,648
		30,743	**32,208**
Total comprehensive income for the year attributable to:			
Owners of the parent company		24,434	23,083
Non-controlling interests		7,204	7,671
		31,638	**30,754**
BASIC EARNINGS PER SHARE			
(in full amount)	28		
Profit per share		238.73	247.92
Profit per ADS (100 Series B shares per ADS)		23,872.88	24,792.50

The accompanying notes form an integral part of these consolidated financial statements.

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PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
For the Year Ended December 31, 2024
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

		Attributable to owners of the parent company							
					Retained earnings				
Description	Notes	Capital stock	Additional paid-in capital	Other equity	Appropriated	Unappropriated	Net	Non-controlling interests	Total equity
Balance, January 1, 2023		**4,953**	**2,711**	**9,697**	**15,337**	**96,560**	**129,258**	**20,004**	**149,262**
Differences in non-controlling interests ownership acquisition transactions of subsidiary		-	-	6	-	-	6	-	6
Additional capital contributions from non-controlling interests of subsidiary	1e	-	-	-	-	-	-	2,955	2,955
Changes in non-controlling interests		-	-	-	-	-	-	22	22
Cash dividend	29	-	-	-	-	(16,603)	(16,603)	(9,803)	(26,406)
Repurchase of non-controlling interests shares	1e	-	-	-	-	-	-	(31)	(31)
Profit for the year	20	-	-	-	-	24,560	24,560	7,648	32,208
Other comprehensive income (loss) - net		-	-	(64)	-	(1,413)	(1,477)	23	(1,454)
Balance, December 31, 2023		**4,953**	**2,711**	**9,639**	**15,337**	**103,104**	**135,744**	**20,818**	**156,562**
Balance, January 1, 2024		**4,953**	**2,711**	**9,639**	**15,337**	**103,104**	**135,744**	**20,818**	**156,562**
Difference in value of restructuring transactions of entities under common control	1e	-	(401)	-	-	-	(401)	(158)	(559)
Additional capital contributions from non-controlling interests of subsidiary	1e	-	-	-	-	-	-	322	322
Changes in non-controlling interests		-	-	-	-	-	-	13	13
Cash dividend	29	-	-	-	-	(17,683)	(17,683)	(7,099)	(24,782)
Repurchase of non-controlling interests shares	1e	-	-	-	-	-	-	(704)	(704)
Profit for the year	20	-	-	-	-	23,649	23,649	7,094	30,743
Other comprehensive income (loss) - net		-	-	259	-	526	785	110	895
Balance, December 31, 2024		**4,953**	**2,310**	**9,898**	**15,337**	**109,596**	**142,094**	**20,396**	**162,490**

The accompanying notes form an integral part of these consolidated financial statements.

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PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
For the Year Ended December 31, 2024
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

	Notes	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts from customers and other operators		148,415	148,458
Cash receipts from interests		1,366	1,049
Cash receipts from tax refund		1,144	681
Cash payments for expenses		(51,273)	(53,410)
Cash payments to employees		(16,364)	(16,116)
Cash payments for corporate and final income taxes		(11,528)	(10,746)
Cash payments for finance costs		(5,295)	(4,748)
Cash payments for short-term and low-value lease assets	12a	(3,693)	(3,770)
Cash payments for value added taxes - net		(1,691)	(1,410)
Cash receipts from others - net		519	593
Net cash provided by operating activities		**61,600**	**60,581**
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property and equipment	11	717	100
Proceeds from (placement in) other current financial assets - net		339	(315)
Proceeds from insurance claims	11	143	199
Dividend received from associated company		3	14
Purchase of property and equipment	11,39	(26,005)	(33,601)
Purchase of intangible assets	14,39	(3,658)	(2,817)
Business acquisition - net of cash acquired	1e	(635)	-
Increase in advances and other assets		(330)	(149)
Addition of long-term investment in financial instrument		(30)	(340)
Net cash used in investing activities		**(29,456)**	**(36,909)**
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from loans and other borrowings	18,19	52,653	38,834
Proceeds from issuance of new shares of subsidiaries	1e	322	2,961
Repayments of loans and other borrowings	18,19	(47,607)	(35,323)
Cash dividend paid to the Company's stockholders	29	(17,683)	(16,603)
Cash dividend paid to non-controlling interests of subsidiaries		(7,099)	(9,803)
Repayments of principal portion of lease liabilities	39	(7,387)	(6,602)
Shares buyback of subsidiary	1e	(704)	(31)
Net cash used in financing activities		**(27,505)**	**(26,567)**
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		**4,639**	**(2,895)**
EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS		**260**	**(44)**
ALLOWANCE FOR EXPECTED CREDIT LOSSES		**(1)**	**(1)**
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR	3	**29,007**	**31,947**
CASH AND CASH EQUIVALENTS AT END OF THE YEAR	3	**33,905**	**29,007**

The accompanying notes form an integral part of these consolidated financial statements.

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
As of December 31, 2024 and For the Year Then Ended
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

1. GENERAL

a. Establishment and general information

Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk. (the "Company") was originally part of *"Post en Telegraafdienst"*, which was established and operated commercially in 1884 under the framework of Decree No. 7 dated March 27, 1884 of the Governor General of the Dutch Indies which was published in State Gazette No. 52 dated April 3, 1884.

In 1991, based on Government Regulation No. 25 of 1991, the status of the Company was changed into a state-owned limited liability corporation ("Persero"). The ultimate parent of the Company is the Government of the Republic of Indonesia (the "Government").

The Company was established based on Notarial Deed of Imas Fatimah, S.H., No. 128 dated September 24, 1991. The deed of establishment was approved by the Ministry of Justice of the Republic of Indonesia in its Decision Letter No. C2-6870.HT.01.01.Th.1991 dated November 19, 1991 and was published in State Gazette No. 5 dated January 17, 1992, Supplement No. 210. The Company's Articles of Association had been amended several times, with the latest amendments made is in relation with adjustments of the Company's business activities in the Articles of Association with the Standard Classification of Indonesian Business Fields in 2020.

Amendments to the Company's Articles of Association as stated in the Notary Deed of Ashoya Ratam, S.H., M.Kn., No. 37 dated June 22, 2022 has been received and approved by the Minister of Law and Human Rights of the Republic of Indonesia ("MoLHR") based on letter No. AHU-0044650.AH.01.02. Year of 2022 dated June 29, 2022 concerning the Acceptance of Notification Approval of Amendment to the Articles of Association of the Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk.

In accordance with Article 3 of the Company's Articles of Association, the scope of the Company's activities is to provide telecommunication network and telecommunication and information services, and to optimize the Company's resources to provide high quality and competitive goods and/or services to gain/pursue profit in order to increase the value of the Company by applying the Limited Liability Company principle. To achieve these objectives, the Company is involved in the following activities:

i. Main business:
   (a) Planning, building, providing, developing, operating, marketing or selling or leasing, and maintaining telecommunications and information networks in a broad sense in accordance with the prevailing laws and regulations;
   (b) Planning, developing, providing, marketing or selling, and improving telecommunications and information services in a broad sense in accordance with the prevailing laws and regulations;
   (c) Investing, including in the form of equity contribution in other companies, in line with and to achieve the purposes and objectives of the Company.

ii. Supporting business:
   (a) Providing payment transactions and money transfer services through telecommunications and information networks;
   (b) Performing other activities and undertakings in connection with the optimization of the Company's resources, which includes the utilization of the Company's property and equipment and movable assets, information systems, education and training, and repair and maintenance facilities;
   (c) Collaborating with other parties in order to optimize the information and communication or technology resources owned by other service provider in information, communication and technology industry to achieve the purposes and objectives of the Company.

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
As of December 31, 2024 and For the Year Then Ended
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

1. GENERAL (continued)

a. Establishment and general information (continued)

The Company is domiciled and headquartered in Bandung, West Java, located at Jalan Japati No.1, Bandung.

The Company was granted several networks and/or services provision licenses by the Government which are valid for an unlimited period of time, given that the Company complies with the prevailing laws and regulations and fulfills the obligation stated in those licenses. For every license issued by the Ministry of Communication and Information ("MoCI"), an evaluation is performed annually and an overall evaluation is performed every five years. The Company is obliged to submit reports of networks and/or services annually to the Indonesian Directorate General of Post and Informatics ("DGPI"), replacing the previously known as Indonesian Directorate General of Post and Telecommunications ("DGPT").

The reports comprise of several information, such as network development progress, service quality standard achievement, number of customers, license payment, and universal service contribution. Meanwhile, for internet telephone services for public purpose, internet interconnection service, and internet access service, additional information is required, such as operational performance, customer segmentation, traffic, and gross revenue.

Details of these licenses are as follows:

License	License No.	Type of service	Grant date/latest renewal date
License to operate internet telephone services for public purpose	127/KEP/DJPPI/ KOMINFO/3/2016	Internet telephone services for public purpose	March 30, 2016
License to operate internet service provider	2176/KEP/M.KOMINFO/ 12/2016	Internet service provider	December 30, 2016
License to operate content service provider	1040/KEP/M.KOMINFO/ 16/2017	Content service provider	May 16, 2017
License for the implementation of internet interconnection services	1004/KEP/M.KOMINFO/ 2018	Internet interconnection services	December 26, 2018
License to operate data communication system services	046/KEP/M.KOMINFO/ 02/2020	Data communication system services	August 3, 2020
License of electronic money issuer and money transfer	Bank Indonesia License 23/587/DKSP/Srt/B	Electronic money and money transfer service	July 1, 2021
License to operate fixed network long distance direct line	073/KEP/M.KOMINFO/ 02/2021	Fixed network long distance direct line	August 23, 2021
License to operate fixed international network	082/KEP/M.KOMINFO/ 02/2021	Fixed international network	October 8, 2021
License to operate fixed closed network	094/KEP/M.KOMINFO/ 02/2021	Fixed closed network	December 9, 2021
License to operate circuit switched-based local fixed line network	095/KEP/M.KOMINFO/ 02/2021	Circuit switched-based and packet switched-based local fixed line network	December 9, 2021

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
As of December 31, 2024 and For the Year Then Ended
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

1. GENERAL (continued)

b. The Company's Board of Commissioners, Board of Directors, Audit Committee, Corporate Secretary, Internal Audit, and Employees

i. Boards of Commissioners and Directors

Based on the resolutions made at Annual General Meeting ("AGM") of Stockholders of the Company as covered by Notarial Deed of Ashoya Ratam, S.H., M.Kn., No. 58 dated May 28, 2024 and No. 35 dated June 23, 2023, the composition of the Company's Boards of Commissioners and Directors as of December 31, 2024 and 2023, respectively, were as follows:

	2024	2023
President Commissioner/ Independent Commissioner	Bambang Permadi Soemantri Brojonegoro	Bambang Permadi Soemantri Brojonegoro
Independent Commissioner	Wawan Iriawan	Wawan Iriawan
Independent Commissioner	Bono Daru Adji	Bono Daru Adji
Independent Commissioner	-	Abdi Negara Nurdin
Commissioner	Arya Mahendra Sinulingga	Arya Mahendra Sinulingga
Commissioner	Marcelino Rumambo Pandin	Marcelino Rumambo Pandin
Commissioner	Ismail	Ismail
Commissioner	Rizal Mallarangeng	Rizal Mallarangeng
Commissioner	Isa Rachmatarwata	Isa Rachmatarwata
Commissioner	Silmy Karim	Silmy Karim
President Director	Ririek Adriansyah	Ririek Adriansyah
Director of Enterprise & Business Service	F.M. Venusiana R.	F.M. Venusiana R.
Director of Digital Business	Muhamad Fajrin Rasyid	Muhamad Fajrin Rasyid
Director of Human Capital Management	Afriwandi	Afriwandi
Director of Finance & Risk Management	Heri Supriadi	Heri Supriadi
Director of Network & IT Solution	Herlan Wijanarko	Herlan Wijanarko
Director of Strategic Portfolio	Budi Setyawan Wijiaya	Budi Setyawan Wijiaya
Director of Wholesale & International Services	Bogi Witjaksono	Bogi Witjaksono
Director of Group Business Development	Honesti Basyir	Honesti Basyir

*Based on the Notification Letter from the Vice President of Investor Relations No. Tel.28/UM000/COP-K0F00000/2025 dated April 11, 2025, regarding the Resignation of the President Commissioner/Independent Commissioner of the Company, effective April 14, 2025, Mr. Bambang Permadi Soemantri Brodjonegoro will no longer serve as President Commissioner/Independent Commissioner of the Company.

ii. Audit Committee, Corporate Secretary, and Internal Audit

The composition of the Company's Audit Committee, Corporate Secretary, and Internal Audit as of December 31, 2024 and 2023, respectively, were as follows:

	2024	2023
Chairman	Bono Daru Adji	Bono Daru Adji
Member	Bambang Permadi Soemantri Brojonegoro*	Bambang Permadi Soemantri Brojonegoro
Member	Wawan Iriawan	Wawan Iriawan
Member	-	Abdi Negara Nurdin
Member	Emmanuel Bambang Suyitno	Emmanuel Bambang Suyitno
Member	Edy Sihotang	Edy Sihotang
Corporate Secretary	Octavius Oky Prakarsa	Anetta Hasan
Internal Audit	Mohamad Ramzy	Daru Mulyawan

*Based on the resignation letter of Mr. Bambang Permadi Brodjonegoro as President Commissioner/Independent Commissioner of the Company, effective April 14, 2025, Mr. Bambang Permadi Soemantri Brodjonegoro is no longer active/unable to serve as a Member of the Company's Audit Committee.

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1. GENERAL (continued)

b. The Company's Board of Commissioners, Board of Directors, Audit Committee, Corporate Secretary, Internal Audit, and Employees (continued)

iii. Employees

As of December 31, 2024 and 2023, the Company and its subsidiaries (collectively referred to as "the Group") had 19,695 employees and 20,605 employees (unaudited), respectively.

c. Public offering of securities of the Company

The Company's number of shares prior to its Initial Public Offering ("IPO") totalled 8,400,000,000, consisting of 8,399,999,999 Series B shares and 1 Series A Dwiwarna share, and were wholly-owned by the Government. On November 14, 1995, 933,333,000 new Series B shares and 233,334,000 Series B shares owned by the Government were offered to the public through an IPO and listed on the Indonesia Stock Exchange ("IDX") and 700,000,000 Series B shares owned by the Government were offered to the public and listed on the New York Stock Exchange ("NYSE") and the London Stock Exchange ("LSE") in the form of American Depositary Shares ("ADS"). There were 35,000,000 ADS and each ADS represented 20 Series B shares at that time.

In December 1996, the Government had a block sale of its 388,000,000 Series B shares, and in 1997, Government distributed 2,670,300 Series B shares as incentive to the Company's stockholders who did not sell their shares within one year from the date of the IPO. In May 1999, the Government further sold 898,000,000 Series B shares.

To comply with Law No. 1/1995 on Limited Liability Companies, at the AGM of Stockholders of the Company on April 16, 1999, the Company's stockholders resolved to increase the Company's issued share capital by the distribution of 746,666,640 bonus shares through the capitalization of certain additional paid-in capital, which was made to the Company's stockholders in August 1999. On August 16, 2007, Law No. 1/1995 on Limited Liability Companies was amended by the issuance of Law No. 40/2007 on Limited Liability Companies which became effective on the same date. Law No. 40/2007 has no effect on the public offering of shares of the Company. The Company has complied with Law No. 40/2007.

In December 2001, the Government had another block sale of 1,200,000,000 shares or 11.9% of the total outstanding Series B shares. In July 2002, the Government further sold a block of 312,000,000 shares or 3.1% of the total outstanding Series B shares.

Based on the results of the Company's AGM Stockholders as stated in the Notarial Deed of A. Partomuan Pohan, S.H., LLM., No. 26 dated July 30, 2004, the Company's stockholders approved the Company's 2-for-1 stock split for Series A Dwiwarna and Series B share. The Series A Dwiwarna share with par value of Rp500 per share was split into 1 Series A Dwiwarna share with par value of Rp250 per share and 1 Series B share with par value of Rp250 per share. The stock split resulted in an increase of the Company's authorized capital stock from 1 Series A Dwiwarna share and 39,999,999,999 Series B shares to 1 Series A Dwiwarna share and 79,999,999,999 Series B shares, and the issued capital stock from 1 Series A Dwiwarna share and 10,079,999,639 Series B shares to 1 Series A Dwiwarna share and 20,159,999,279 Series B shares. After the stock split, each ADS represented 40 Series B shares.

During the Extraordinary General Meeting ("EGM") held on December 21, 2005 and the AGMs held on June 29, 2007, June 20, 2008, and May 19, 2011, the Company's stockholders approved phase I, II, III, and IV plan, respectively, of the Company's program to repurchase its issued Series B shares.

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1. GENERAL (continued)

c. Public offering of securities of the Company (continued)

During the period of December 21, 2005 to June 20, 2007, the Company had bought back 211,290,500 shares from the public (stock repurchase program phase I). On July 30, 2013, the Company had sold all such shares.

At the AGM held on April 19, 2013 as covered by Notarial Deed of Ashoya Ratam, S.H., M.Kn., No. 38 dated April 19, 2013, the stockholders approved the changes to the Company's plan on the treasury stock acquired under phase III. At the AGM held on April 19, 2013, the minutes of which were covered by Notarial Deed No. 38 of Ashoya Ratam, S.H., M.Kn., the stockholders approved the Company's 5-for-1 stock split for Series A Dwiwarna and Series B shares. Series A Dwiwarna share with par value of Rp250 per share was split into 1 Series A Dwiwarna share with par value of Rp50 per share and 4 Series B shares with par value of Rp50 per share. The stock split resulted in an increase of the Company's authorized capital stock from 1 Series A Dwiwarna and 79,999,999,999 Series B shares to 1 Series A Dwiwarna and 399,999,999,999 Series B shares. The issued capital stock increased from 1 Series A Dwiwarna and 20,159,999,279 Series B shares to 1 Series A Dwiwarna and 100,799,996,399 Series B shares. After the stock split, each ADS represented 200 Series B shares. Effective from October 26, 2016, the Company has changed the ratio of Depositary Receipt from 1 ADS representing 200 series B shares to become 1 ADS representing 100 series B shares. Profit per ADS information have been retrospectively adjusted to reflect the changes in the ratio of ADS.

On May 16 and June 5, 2014, the Company deregistered from Tokyo Stock Exchange ("TSE") and delisted from the LSE, respectively.

On December 21, 2015, the Company sold the remaining shares of treasury shares phase III.

On June 29, 2016, the Company sold the treasury shares phase IV.

At the AGM held on April 27, 2018, as covered by Notarial Deed of Ashoya Ratam, S.H., M.Kn., No. 35 dated May 15, 2018, the stockholders approved the changes of the Company's plan on the transfer of shares from the repurchase through the withdrawal of 1,737,779,800 shares of treasury stock, by reducing the issued and paid-up capital from the initial amount of Rp5,040 billion into amount of Rp4,953 billion. Thus, in order to comply with the provisions of Article 33 UU No. 40 of 2007 concerning Limited Liability Companies, the AGM approved the reduction of the Company's authorized capital from the original Rp20,000 billion to Rp19,500 billion, so the Company's total authorized share capital became 1 Series A Dwiwarna and 389,999,999 Series B shares.

As of December 31, 2024, all of the Company's Series B shares are listed on the IDX and 41,856,946 ADS or equivalent to 4,185,694,850 Series B shares are listed on the NYSE (Note 21).

On June 16, 2015, the Company issued Continuous Bonds I Telkom Phase I 2015, with nominal of Rp2,200 billion for Series A with a seven-year period, Rp2,100 billion for Series B with a ten-year period, Rp1,200 billion for Series C with a fifteen-year period, and Rp1,500 billion for Series D with a thirty-year period, all of which are listed on the IDX (Note 19b).

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1. GENERAL (continued)

d. Subsidiaries

As of December 31, 2024 and 2023, the Company has consolidated the financial statements of all subsidiaries, both directly and indirectly owned, as follows (Notes 2b and 2d):

i. Direct subsidiaries:

Subsidiary	Nature of business	Start year of operation commencement	Percentage of ownership*		Total assets before elimination	
			2024	2023	2024	2023
PT Telekomunikasi Selular (“**Telkomsel**”)	Mobile telecommunication, fixed broadband, network service, and internet protocol television ("IPTV")	1995	70	70	117,403	112,966
PT Dayamitra Telekomunikasi Tbk. (“**Mitratel**”)	Leasing of towers and digital support services for mobile infrastructure	1995	72	72	58,140	57,010
PT Multimedia Nusantara (“**Metra**”)	Network telecommunication services and multimedia	1998	100	100	17,995	18,457
PT Telekomunikasi Indonesia International (“**Telin**”)	International telecommunication and information services	1995	100	100	17,173	15,175
PT Telkom Satelit Indonesia (“**Telkomsat**”)	Telecommunication - provides satellite communication system and its related services	1996	100	100	8,858	7,938
PT Telkom Data Ekosistem (“**TDE**”)	Data center	1996	100	100	8,461	4,059
PT Sigma Cipta Caraka (“**Sigma**”)	Hardware and software computer consultation service	1988	100	100	6,207	7,616
PT Graha Sarana Duta (“**GSD**”)	Developer, trade, service and transportation	1982	100	100	5,485	5,614
PT Telkom Akses (“**Telkom Akses**”)	Construction, service and trade in the field of telecommunication	2013	100	100	4,480	4,777
PT Telkom Infrastruktur Indonesia (“**TIF**”)	Network telecommunication and information services	2024	100	100	3,048	0
PT Metra-Net (“**Metra-Net**”)	Multimedia portal service	2009	100	100	2,096	1,654
PT Infrastruktur Telekomunikasi Indonesia (“**Telkom Infra**”)	Developer service and trading in the field of telecommunication	2014	100	100	1,359	1,261
PT PINS Indonesia (“**PINS**”)	Trade in telecommunication devices	1995	100	100	733	775
PT Napsindo Primatel Internasional (“**Napsindo**”)	Telecommunication - provides Network Access Point ("NAP"), Voice Over Data ("VOD") and other related services	1999; ceased operations on January 13, 2006	60	60	5	5

* Percentage of ownership amounting to 99.99% is presented into rounding of 100%.
All direct subsidiaries are domiciled in Indonesia.

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1. GENERAL (continued)

d. Subsidiaries (continued)

ii. Indirect subsidiaries:

Subsidiary	Nature of business	Start year of operation commencement	Percentage of ownership*		Total assets before elimination	
			2024	2023	2024	2023
PT Metra Digital Investama Ventura (**"MDI"**)	Trading, information and multimedia technology, entertainment and investment services	2013	100	100	9,110	8,556
Telekomunikasi Indonesia International Pte. Ltd. (**"Telin Singapore"**), *domiciled in Singapore*	Telecommunication and related services	2008	100	100	6,090	3,499
Telekomunikasi Indonesia International Ltd. (**"Telin Hong Kong"**), *domiciled in Hong Kong*	Investment holding and telecommunication services	2010	100	100	3,624	3,842
NeutraDC Singapore Pte. Ltd. (**"NeutraDC Singapore"**) *domiciled in Singapore*	Data center	2024	100	100	3,478	0
PT Infomedia Nusantara (**"Infomedia"**)	Information provider services, contact center and content directory	1984	100	100	2,198	2,248
PT Telkom Landmark Tower (**"TLT"**)	Property development and management services	2012	55	55	2,120	1,986
PT Persada Sokka Tama **("PST")**	Leasing of towers and other telecommunication services	2008	100	100	1,621	1,622
PT Teknologi Data Infrastruktur (**"TDI"**)	Telecommunication service and data center	2013	60	60	1,426	606
PT Nuon Digital Indonesia (**"Nuon"**)	Digital content exchange hub services	2010	100	100	1,393	1,194
PT Finnet Indonesia (**"Finnet"**)	Information technology services	2006	60	60	1,383	1,761
PT Telkomsel Mitra Inovasi (**"TMI"**)	Business management consulting and investment services	2019	100	100	1,040	1,030
Telekomunikasi Indonesia International (TL) S.A. (**"Telkomcel"**), *domiciled in Timor Leste*	Telecommunication networks, mobile, internet, and data services	2012	100	100	1,035	1,082

* Percentage of ownership amounting to 99.99% is presented into rounding of 100%.
Other than those specifically stated, indirect subsidiaries are domiciled in Indonesia.

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1. GENERAL (continued)

d. Subsidiaries (continued)

ii. Indirect subsidiaries (continued):

Subsidiary	Nature of business	Start year of operation commencement	Percentage of ownership*		Total assets before elimination	
			2024	2023	2024	2023
PT Metra Digital Media (“**MD Media**”)	Telecommunication information and other information services	2013	100	100	876	993
PT Administrasi Medika (**“Ad Medika”**)	Health insurance administration services	2002	100	100	702	757
PT Telkomsel Ekosistem Digital (**"TED"**)	Business management consulting services and investment and/or investment in other companies	2021	100	100	451	777
PT Digital Aplikasi Solusi (**"Digiserve"**)	Communication system services	2014	100	100	441	341
PT Swadharma Sarana Informatika (“**SSI**”)	Cash replenishment services and Automated Teller Machine ("ATM") maintenance	2001	51	51	387	397
PT Ultra Mandiri Telekomunikasi (**"UMT"**)**	Telecommunication network infrastructure services	2019	100	-	366	-
TS Global Network Sdn. Bhd. (**“TSGN”**), *domiciled in Malaysia*	Satellite services	1996	70	70	357	420
PT Nusantara Sukses Investasi (“**NSI**”)	Service and trading	2014	100	100	288	292
PT Graha Yasa Selaras (**”GYS”**)	Tourism and hospitality services	2012	51	51	277	290
Telekomunikasi Indonesia International (USA) Inc. (“**Telin USA**”), *domiciled in USA*	Telecommunication and information services	2014	100	100	267	212
PT Nutech Integrasi (**“Nutech”**)	System integrator service	2001	60	60	225	227
PT Collega Inti Pratama (**"CIP"**)	Trading and services	2001	70	70	196	191
PT Graha Telkomsigma (**"GTS"**)	Management and consultation services	1999	100	100	167	333
Telekomunikasi Indonesia International (Malaysia) Sdn. Bhd. (**”Telin Malaysia”**), *domiciled in Malaysia*	Telecommunication and information services	2013	70	70	144	125
PT Media Nusantara Data Global (**"MNDG"**)	Consultation services of hardware, software, data center, and internet exchange	2012	55	55	134	136

* Percentage of ownership amounting to 99.99% is presented into rounding of 100%.
**UMT was acquired by Mitratel in December 2024 (Note 1e).
Other than those specifically stated, indirect subsidiaries are domiciled in Indonesia.

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1. GENERAL (continued)

d. Subsidiaries (continued)

ii. Indirect subsidiaries (continued):

Subsidiary	Nature of business	Start year of operation commencement	Percentage of ownership*		Total assets before elimination	
			2024	2023	2024	2023
PT Pojok Celebes Mandiri ("**PCM**")	Travel agent services	2008	100	100	69	44
PT Metra TV ("**Metra TV**")	Subscription broadcasting services	2013	100	100	57	50
Telekomunikasi Indonesia International (Australia) Pty. Ltd. ("**Telin Australia**"), *domiciled in Australia*	Telecommunication and information services	2013	100	100	52	67
PT Metraplasa ("**Metraplasa**")	Network and e-commerce services	2012; ceased operations on October, 2020	60	60	29	30
PT Bosnet Distribution Indonesia ("**BDI**")***	Trade and consultation services	2012	-	60	-	40

* Percentage of ownership amounting to 99.99% is presented into rounding of 100%.
*** BDI was no longer a subsidiary of Metra as of February 2024 (Note 1e).
Other than those specifically stated, indirect subsidiaries are domiciled in Indonesia.

e. Other important informations

i. Telkomsel

On June 27, 2023, the Company signed the Spin-off Decree of IndiHome Business to Telkomsel based on Notarial Deed of Aulia Taufani, S.H., No. 140 that has been approved by AGM of Stockholders based on Notarial Deed of Ashoya Ratam, S.H., M.Kn., No. 35 dated June 23, 2023. The value of IndiHome business segment transferred is Rp58,250 billion. In parallel, Singapore Telecom Mobile Pte. Ltd. ("Singtel"), Telkomsel's minority shareholder, also decided to participate in the capital injection in the form of cash to Telkomsel of Rp2,713 billion. As the result of this, starting from July 1, 2023, the Company's effective ownership in Telkomsel increased from 65% to 69.9% and Singtel's ownership is diluted from 35% to 30.1%.

ii. Mitratel

Share buyback

On March 6, 2023, Mitratel announced another share buyback owned by the public, with a maximum number of 7.88% of Mitratel's issued and fully paid shares. The share buyback period is 18 (eighteen) months starting from April 14, 2023, to October 13, 2024. As of December 31, 2024, and 2023, Mitratel has conducted share buyback amounting to 1,095,945,900 shares and 47,700,000 shares or equivalent to Rp704 billion and Rp31 billion respectively.

Towers acquisition

(a) On February 15, 2023, based on the Telecommunication Tower Conditional Sale and Purchase Agreement ("CSPA") between Mitratel and PT Indosat Tbk. ("Indosat"), Mitratel agreed to acquire 997 telecommunication towers belonging to Indosat for Rp1,648 billion. Mitratel and Indosat also agreed to lease back 983 slots of Indosat's telecommunications towers for 10 years lease period. In addition, Indosat have also agreed to deliver order for colocations for the next 3 years which will be compensated by Mitratel amounting to Rp473 billion as commitment.

(b) On November 24, 2023, Mitratel acquired 803 telecommunication towers belonging to PT Gametraco Tunggal for Rp1,753 billion.

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1. GENERAL (continued)

e. Other important informations (continued)

ii. Mitratel (continued)

Acquisition of entity under common control

Based on Notarial Deed of Shinta Dewi, S.H., No. 2 and No. 3 dated December 2, 2024, Mitratel entered into Share Purchase Agreement with PT Pembangunan Perumahan Infrastruktur ("PPIN") and Yayasan Kesejahteraan Karyawan Pembangunan Perumahan ("YKPP") for the acquisition of 100% shares of UMT. This transaction represents a business combination of entities under common control, where the ultimate controlling shareholder of both Mitratel and UMT is the Government. As a result of this transaction, Mitratel obtained control of UMT.

The difference between the consideration transferred and the carrying amount of the investment acquired from this transaction has been recognized as Additional Paid-in Capital within the Consolidated Statements of Changes in Equity, with the following details:

Consideration paid	650
Book value of UMT's equity at the acquisition date	(91)
Difference in value of restructuring transactions of entities under common control	559

iii. TDI

Based on the Notarial Deed of Jimmy Tanal, S.H., M.Kn., No. 201 dated October 25, 2023, the shareholders approved the issuance of 4,825,932 new shares. Regarding this share issuance, TDE subscribed 2,451,319 shares, amounting to Rp256 billion; ST Dynamo ID Pte. Ltd. subscribed 2,077,787 shares, amounting to Rp217 billion; and PT Medco Power Indonesia subscribed 296,826 shares, amounting to Rp31 billion. The additional capital contribution diluted TDE's ownership to 60.0%. The effect of this dilution was recognized as differences in non-controlling interests ownership acquisition transaction of the subsidiary, amounting to Rp6 billion.

Based on Notarial Deed of Jimmy Tanal, S.H., M.Kn., No. 313 dated October 14, 2024, the shareholders of TDI approved the issuance of 8,050,000 new shares. Regarding this share issuance, TDE subscribed 4,830,000 shares, amounting to Rp483 billion; Nxera ID Pte. Ltd. (formerly known as ST Dynamo ID Pte. Ltd.) subscribed 2,817,500 shares, amounting to Rp282 billion; and PT Medco Power Indonesia subscribed 402,500 shares or amounted to Rp40 billion. This additional capital contribution did not result in a change to TDE's ownership.

iv. NeutraDC Singapore

Based on Accounting and Corporate Regulatory Authority Singapore ("ACRA") documents, TDE established NeutraDC Singapore which is domiciled in Singapore on December 7, 2023, by the issuance of 1 share with par value of SGD 1.

Based on ACRA, on February 28, 2024, TDE added capital contribution to NeutraDC Singapore Pte. Ltd. with 219,411,975 shares at a par value of US$219 million, amounting to Rp3,448 billion.

v. TIF

Based on Notarial Deed of Aulia Taufani, S.H., No. 26 dated December 8, 2023, the Company and Metra established TIF by the issuance of 125 shares with total nominal value of Rp12,5 million.

Based on Notarial Deed of Aulia Taufani, S.H., No. 7 dated July 3, 2024, the shareholders approved the issuance of 19,240,001 new shares with nominal value per share of Rp100,000. Of these, the Company subscribed 19,240,000 shares or amounted to Rp1,924 billion and Metra subscribed 1 share or amounted to Rp100,000.

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1. GENERAL (continued)

e. Other important informations (continued)

vi. Metra

Based on the Notarial Deed of Utiek Rochmuljati Abdurachman, S.H., M.L.I., M.Kn., No. 31 dated February 29, 2024, Metra divested 40% of its shares in BDI with a transaction value of Rp29 billion to PT Algolab Solution. Subsequently, based on Notarial Deed of Utiek Rochmuljati Abdurachman, S.H., M.L.I., M.Kn., No. 9 dated December 16, 2024, Metra divested the remaining 20% of its shares in BDI to PT Algolab Solution for a transaction value of Rp14 billion. As a result of these transactions, BDI is no longer as a subsidiary of Metra.

f. Completion and authorization for the issuance of the consolidated financial statements

The Company's management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Indonesian Financial Accounting Standards, which have been completed and authorized for issuance by the Board of Directors of the Company on April 17, 2025.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION

The Group consolidated financial statements have been prepared in accordance with Indonesian Financial Accounting Standards which includes Statements of Financial Accounting Standards ("Pernyataan Standar Akuntansi Keuangan" or "PSAK") and Interpretations of Financial Accounting Standards ("Interpretasi Standar Akuntansi Keuangan" or "ISAK") published by the Financial Accounting Standards Board of the Institute of Indonesian Chartered Accountants (Dewan Standar Akuntansi Keuangan Ikatan Akuntan Indonesia or "DSAK IAI") and Regulation No. VIII.G.7 of the Capital Market and Financial Institution Supervisory Agency ("Bapepam-LK") regarding the Presentation and Disclosure of Financial Statements of Issuers or Public Companies, enclosed in the decision letter KEP-347/BL/2012.

a. Basis of preparation of the consolidated financial statements

The consolidated financial statements, except for the consolidated statements of cash flows, are prepared on the accrual basis. The measurement basis used is historical cost, except for certain accounts which are measured using the basis mentioned in the relevant notes herein.

The consolidated statements of cash flows are prepared using the direct method and present the changes in cash and cash equivalents from operating, investing, and financing activities.

The reporting currency in the consolidated financial statements is the Indonesian Rupiah ("Rp") which is also the functional currency of the Group, except for subsidiaries whose functional currencies are the U.S. Dollar, Australian Dollar, Singapore Dollar, and Malaysian Ringgit.

Figures in the consolidated financial statements containing values under Rp1 billion and US$1 million are presented with zero.

New accounting standards

On January 1, 2024, the Group adopted the new and revised statement of financial accounting standards and interpretations of financial accounting standards effective from that date. Adjustments to the Group's accounting policies have been made as required, in accordance with the transitional provisions of the respective standards and interpretations. The adoption of the new and revised standards and interpretations did not result in major changes to the Group's accounting policies and had no material effect on the amounts reported for the current or prior financial year:

i. Amendments to PSAK 201: Presentation of Financial Statements
ii. Amendments to PSAK 116: Leases
iii. Amendments to PSAK 207: Statements of Cash Flow and PSAK 107 Financial Instruments: Disclosures

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

a. Basis of preparation of the consolidated financial statements (continued)

New accounting standards (continued)

Financial Accounting Standards Pillars

These standards provides requirements and guidelines for entities to apply the appropriate financial accounting standards in preparing general purpose financial statements. There will be 4 (four) financial accounting standards that are currently applied in Indonesia, namely:

i. Pillar 1 International Financial Accounting Standards,
ii. Pillar 2 Indonesian Financial Accounting Standards,
iii. Pillar 3 Indonesian Financial Accounting Standards for Private Entities/Indonesian Financial Accounting Standards for Entities without Public Accountability, and
iv. Pillar 4 Indonesian Financial Accounting Standards for Micro Small and Medium Entities.

Financial Accounting Standards Nomenclature

There are changes to nomenclature of PSAK and ISAK in Indonesian Financial Accounting Standards as published by the DSAK IAI.

Accounting standards issued but not yet effective

Effective January 1, 2025

Amendments to PSAK 221: Effect of Changes in Foreign Exchange Rate:

This amendment clarifies the criteria for interchangeability between two currencies and requires disclosure of information that enables users of financial statements to understand the impact of a currency not being exchangeable. These amendments are not expected to have an impact to the Group's consolidated financial statement.

Effective January 1, 2026

Amendments to PSAK 109: Financial Instruments and PSAK 107: Financial Instruments: Disclosures:

These amendments provide clarifications regarding derecognition of financial liabilities settled through electronic payment systems, classification of financial assets, disclosures related to investments in equity instruments designated to be measured at fair value through other comprehensive income, and disclosures related to contractual requirements that modify the timing or amount of contractual cash flows. These amendments are not expected to have an impact to the Group's consolidated financial statement.

b. Principles of consolidation

The consolidated financial statements consist of the financial statements of the Company and the subsidiaries over which it has control. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has power over the investee, exposure, or rights, to variable returns from its involvement with the investee, and the ability to use its power over the investee to affect its returns.

Generally, there is a presumption that a majority of voting rights results in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

i. The contractual arrangement with the other vote holders of the investee,
ii. Rights arising from other contractual arrangements, and
iii. The Group's voting rights and potential voting rights.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

b. Principles of consolidation (continued)

The Group re-assesses whether it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control over the subsidiary. Assets, liabilities, income, and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statements of financial position and consolidated statements of profit or loss and other comprehensive income from the date the Group gains financial control until the date the Group ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income ("OCI") are attributed to the equity holders of the Company and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance.

All intra-Group assets and liabilities, equity, revenue and expenses, and cash flow relating to transactions within Group are fully eliminated on consolidation.

In case of loss of control over a subsidiary, the Group:

i. derecognizes the assets (including goodwill) and liabilities of the subsidiary at the carrying amounts on the date when it loses control;
ii. derecognizes the carrying amounts of any non-controlling interests of its former subsidiary on the date when it loses control;
iii. recognizes the fair value of the consideration received (if any) from the transaction, events, or condition that caused the loss of control;
iv. recognizes the fair value of any investment retained in the subsidiary at fair value on the date of loss of control; and
v. recognizes any surplus or deficit in profit or loss that is attributable to the Group.

c. Transactions with related parties

The Group has transactions with related parties. The definition of related parties used is in accordance with the Bapepam-LK's Regulation No. VIII.G.7 regarding the Presentations and Disclosures of Financial Statements of Issuers or Public Companies, enclosed in the decision letter No. KEP-347/BL/2012. The party which is considered a related party is a person or entity that is related to the entity that is preparing its financial statements.

Under the Regulation of Bapepam-LK No. VIII.G.7, a government-related entity is an entity that is controlled, jointly controlled or significantly influenced by the government. Government in this context is the Minister of Finance or the Local Government, as the shareholder of the entity.

Key management personnel are identified as the persons having authority and responsibility for planning, directing, and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of the Group. The related party status extends to the key management of the subsidiaries to the extent they direct the operations of subsidiaries with minimal involvement from the Company's management.

d. Business combinations and goodwill

Business combination is accounted for using the acquisition method. The consideration transferred is measured at fair value, which is the aggregate of the fair value of the assets transferred, liabilities incurred or assumed, and the equity instruments issued in exchange for control of the acquiree. For each business combination, non-controlling interest is measured at fair value or at the proportionate share of the acquiree's identifiable net assets. The measurement basis is selected on a transaction-by-transaction basis. Acquisition-related costs are expensed as incurred. The acquiree's identifiable assets and liabilities are recognized at their fair values at the acquisition date.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

d. Business combinations and goodwill (continued)

Goodwill is initially measured at cost, which represents the excess of the aggregate consideration transferred and the amount recognized for non-controlling interests, and any previous interest held, over the net identifiable assets acquired and liabilities assumed. If the fair value of the acquired net assets exceeds the aggregate consideration transferred, the Group re-assesses whether it has correctly identified all of the assets acquired and all of the liabilities assumed, and reviews the procedures used to measure the amounts to be recognized at the acquisition date. If the re-assessment still results in an excess of the fair value of net assets acquired over the aggregate consideration transferred, then the gain is recognized in profit or loss.

When the determination of consideration from a business combination includes contingent consideration, it is measured at its fair value on acquisition date. Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognized in profit or loss when adjustments are recorded outside the measurement period. Changes in the fair value of the contingent consideration that qualify as measurement period adjustments are adjusted retrospectively, with corresponding adjustments made against goodwill. A measurement period adjustments refers to adjustments arising from additional information obtained during the measurement period, which cannot exceed one year from the acquisition date, about facts and circumstances that existed at the acquisition date.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group shall report in its consolidated financial statements provisional amounts for the items for which the accounting is incomplete. During the measurement period, the Group shall retrospectively adjust the provisional amounts recognized at the acquisition date to reflect new information obtained about facts and circumstances that existed as of the acquisition date and, if known, would have affected the measurement of the amounts recognized as of that date. The measurement period ends immediately after the Company receives the information about the facts and circumstances that existed at the acquisition date or learns that additional information cannot be obtained. However, the measurement period must not exceed one year from the date of acquisition.

In a business combination achieved in stages, the acquirer remeasures its previously held equity interest in the acquiree at its acquisition-date fair value and recognizes the resulting gain or loss, if any, in profit or loss.

Based on PSAK 338: Business Combination of Entities Under Common Control, the transfer of assets, liabilities, shares or other ownership instruments among the companies under common control would not result in a gain or loss for the Company or individual entity in the same group. Since the restructuring transaction between entities under common control does not result in a change of the economic substance of the ownership of assets, liabilities, shares, or other instruments of ownership, which are exchanged, assets or liabilities transferred are recorded at book value using the pooling-of-interests method.

In applying the pooling-of-interests method, the components of the financial statements for the period during the restructuring occurred must be presented in such a manner as if the restructuring has occurred since the beginning of the earliest period presented. The excess of consideration paid or received over the carrying value of interest acquired, net of income tax, is directly recognized to equity and presented as “Additional Paid-in Capital” under the equity section of the consolidated statements of financial position.

At the initial application of PSAK 338, all balances of the Difference In Value of Restructuring Transactions of Entities under Common Control was reclassified to “Additional Paid-in Capital” in the consolidated statements of financial position.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

e. Cash and cash equivalents

Cash and cash equivalents in the consolidated statements of financial position comprise cash in banks and on hand and short-term highly liquid deposits with a maturity of three months or less, that are readily convertible to a known amount of cash and subject to an insignificant risk of changes in value.

For the purpose of the consolidated statements of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Group's cash management.

Time deposits with maturities of more than three months but not more than one year are presented as part of "Other current financial assets" in the consolidated statements of financial position.

f. Inventories

Inventories consist of components, which represent telephone terminals, cables, and other spare parts. Inventories also include Subscriber Identification Module ("SIM") cards, handsets, wireless broadband modems, and prepaid vouchers which are expensed upon sale.

Inventories are valued at the lower of cost and net realizable value. Net realizable value is determined by either estimating the selling price in the ordinary course of business, less estimated cost to sell or determining the prevailing replacement costs.

The costs of inventories consist of the purchase price, import duties, other taxes, transport, handling, and other costs directly attributable to their acquisition.

Cost is determined using the weighted average method.

The amounts of any write-down of inventories below cost to net realizable value and all losses of inventories are recognized as an expense in the period in which the write-down or loss occurs. The amount of any reversal of any write-down of inventories, arising from an increase in net realizable value, is recognized as a reduction in the amount of general and administrative expenses in the year in which the reversal occurs.

Provision for obsolescence is primarily based on the estimated forecast of future usage of these inventory items.

g. Prepaid expenses

Prepaid expenses are amortized over their future beneficial periods using the straight-line method. Prepaid expenses are presented in the consolidated statements of financial position as part of other current assets and other non-current assets.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

h. Intangible assets

Intangible assets are recognized if it is highly probable that the expected future economic benefits that are attributable to each asset will flow to the Group, and the cost of the asset can be reliably measured.

Intangible assets are stated at cost less accumulated amortization and impairment losses (if any). Intangible assets are amortized over their estimated useful lives. The amortization period and the amortization method for an intangible asset with a finite useful life are reviewed at least at the end of the reporting period. The Group estimates the recoverable value of its intangible assets. When the carrying amount of an intangible asset exceeds its estimated recoverable amount, the asset is written down to its estimated recoverable amount.

Intangible assets except goodwill, are amortized using the straight-line method, based on the estimated useful lives of the intangible assets as follows:

	Years
Software	3-6
License	3-20
Other intangible assets	3-30

Intangible assets are derecognized on disposal, or when no further economic benefits are expected, either from further use or from disposal. The difference between the carrying amount and the net proceeds received from disposal is recognized in the consolidated statements of profit or loss and other comprehensive income.

i. Property and equipment

Property and equipment are stated at cost less accumulated depreciation, and impairment losses (if any).

The cost of an item of property and equipment includes: (a) purchase price; (b) any costs directly attributable to bringing the asset to its location and condition; and (c) the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located. Each part of an item of property and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately.

Property and equipment, except land rights, are depreciated using the straight-line method based on the estimated useful lives of the assets as follows:

	Years
Buildings	15-50
Leasehold improvements	2-10
Switching equipment	3-15
Telegraph, telex, and data communication equipment	5-15
Transmission installation and equipment	3-40
Satellite, earth station, and equipment	3-20
Cable network	5-25
Power supply	3-20
Data processing equipment	3-20
Vehicles	4-8
Other telecommunication peripherals	5
Office equipment	2-5
Other equipment	2-5

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

i. Property and equipment (continued)

Significant expenditures related to leasehold improvements are capitalized and depreciated over the lease term.

The depreciation method, useful life, and residual value of an asset are reviewed at least at each financial year-end and adjusted, if appropriate. The residual value of an asset is the estimated amount that the Group would currently obtain from disposal of the asset, after deducting the estimated costs of disposal, if the asset is already of the age and in the condition expected at the end of its useful life.

Property and equipment acquired in exchange for a non-monetary asset or for a combination of monetary and non-monetary assets are measured at fair value unless, (i) the exchange transaction lacks commercial substance; or (ii) the fair value of neither the asset received, nor the asset given up is measured reliably.

Major spare parts and standby equipment that are expected to be used for more than 12 months are recorded as part of property and equipment.

When assets are retired or otherwise disposed of, their cost and the related accumulated depreciation are derecognized from the consolidated statements of financial position and the resulting gains or losses on the disposal or sale of the property and equipment are recognized in the consolidated statements of profit or loss and other comprehensive income.

Certain computer hardware cannot be used without the availability of certain computer software. In such circumstance, the computer software is recorded as part of the computer hardware. If the computer software is independent from its computer hardware, it is recorded as part of intangible assets.

The cost of maintenance and repairs are charged to the consolidated statements of profit or loss and other comprehensive income as incurred. Significant renewals and improvements are capitalized to related property and equipment account.

Property under construction is stated at cost less impairment (if any), until the construction is completed, at which time it is reclassified to the property and equipment account to which it relates. During the construction period and until the property is ready for its intended use or sale, borrowing costs, which include interest expense and foreign currency exchange differences incurred on loans obtained to finance the construction of the asset, as long as it meets the definition of a qualifying asset are, capitalized in proportion to the average amount of accumulated expenditures during the period. Capitalization of borrowing cost ceases when the construction is completed, and the asset is ready for its intended use or sale.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

j. Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The lease term corresponds to the non-cancellable period of each contract, except in cases where the Group is reasonably certain of exercising renewal options contractually foreseen.

The Group has made use of the package of practical expedients available within PSAK 116, which among other things:
- the use of a single discount rate to a portfolio of leases with reasonably similar characteristics;
- the accounting for operating leases with a remaining lease term of less than 12 months as short-term leases;
- the exemption of initial direct costs for the measurement of the right-of-use asset (“ROU”) as short-term leases;
- the use of hindsight in determining the lease term where the contract contains options to extend or terminate the lease;
- not separating non-lease components from lease components, and instead, account for both as a single lease component; and
- not recognizing a lease liability and a ROU asset for leases where the underlying assets are low-value assets (i.e. underlying assets with a maximum value of US$5,000 or Rp50 million when it is new).

The Group applies the definition of a lease and related guidance set out in PSAK 116 to all lease contracts.

i. The Group as lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognizes lease liabilities to make lease payments and ROU assets representing the right to use the underlying assets.

The Group recognizes ROU assets at the commencement date of the lease. ROU assets are measured at cost, less any accumulated amortization and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of ROU assets includes the amount of lease liabilities recognized, initial direct costs incurred, restoration costs and lease payments made at or before the commencement date less any lease incentives received.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

j. Leases (continued)

i. The Group as lessee (continued)

ROU assets are amortized on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

	Years
Land rights	1-33
Buildings	1-30
Transmission installation and equipment	1-25
Vehicles	1-6
Others	1-6

If ownership of the ROU asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The ROU assets are subject to impairment in accordance with PSAK 236: Impairment of Assets.

Lease liabilities

At the commencement date of the lease, the Group recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognized as expenses in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments, or a change in the assessment of an option to purchase the underlying asset.

Short-term leases with a duration of less than 12 months and low-value assets leases, as well as those lease elements, partially or totally not complying with the principles of recognition defined by PSAK 116 will be treated similarly to operating leases. The Group will recognize those lease payments on a straight-line basis over the lease term in the consolidated statements of profit or loss and other comprehensive income.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

j. Leases (continued)

ii. The Group as lessor

Under PSAK 116, a lessor continues to classify leases as either finance leases or operating leases and account for those two types of leases differently. Leases in which the Group transfers substantially all the risks and rewards incidental to ownership of an asset are classified as finance leases, otherwise it will be classified as operating leases. Lease classification is made at the inception date and is reassessed only if there is a lease modification.

At the commencement date, the Group recognizes assets held under a finance lease at an amount equal to the net investment in the lease and present it as finance lease receivable. The net investment in the lease includes fixed payments (including in substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and residual value guarantees provided to the lessor by the lessee. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the lessee and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate.

As required by PSAK 109, an allowance for expected credit loss has been recognized on the finance lease receivables and presented under “Other receivables” (Note 8).

Rental income arising from operating leases is accounted for on a straight-line basis over the lease terms and is included in revenue in the consolidated statements of profit or loss and other comprehensive income due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the underlying asset and recognized over the lease term on the same basis as rental income. Contingent rents are recognized as revenue in the period in which they are earned.

If an arrangement contains lease and non-lease components, the Group applies PSAK 115: Revenue from Contracts with Customers to allocate the consideration in the contract. Revenue arising from operating lease is recorded as revenue from lessor transactions (Note 2n).

k. Deferred charges - land rights

Costs incurred to process the initial legal land rights are recognized as part of the property and equipment and are not amortized. Costs incurred to process the extension or renewal of legal land rights are deferred and amortized using the straight-line method over the shorter of the legal term of the land rights or the economic life of the land.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

l. Borrowings

Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowings are subsequently carried at amortized cost, any difference between the proceeds (net of transaction costs) and the redemption value is recognized in the consolidated statements of profit or loss and other comprehensive income over the period of the borrowings using the effective interest method.

Fees paid on obtaining loan facilities are recognized as transaction costs of the loan to the extent that it is probable that some or all of the facilities will be drawn down. In this case, the fee is deferred until the drawdown occurs. To the extent there is no evidence that it is probable that some or all of the facilities will be drawn down, the fee is capitalized as a prepayment for liquidity services and amortized over the period of the facilities to which it relates.

m. Foreign currency translations

Transactions in foreign currencies are translated into Indonesian Rupiah at the Reuters' mid rates of exchange prevailing at transaction date. At the consolidated statements of financial position dates, monetary assets and liabilities denominated in foreign currencies are translated into Indonesian Rupiah based on the buy and sell rates quoted by Reuters prevailing at the consolidated statements of financial position dates, as follows (in full amount):

	2024		2023	
	Buy	Sell	Buy	Sell
United States Dollar (“US$”) 1	16,090	16,100	15,396	15,401
Australian Dollar (“AU$”) 1	9,995	10,009	10,499	10,505
Singapore Dollar (“SGD”) 1	11,815	11,829	11,666	11,673
New Taiwan Dollar (“TWD”) 1	490.07	490.52	501.32	501.53
Euro (“EUR”) 1	16,761	16,775	17,025	17,036
Japanese Yen ("JPY") 1	103.02	103.11	108.78	108.82
Malaysian Ringgit ("MYR") 1	3,591	3,601	3,350	3,359
Hong Kong Dollar (“HKD”) 1	2,072	2,074	1,971	1,971
Myanmar Kyat (“MMK”) 1	7.64	7.69	7.31	7.35

The result of foreign exchange gains or losses, realized and unrealized, are credited or charged to the consolidated statements of profit or loss and other comprehensive income of the current year, except for foreign exchange differences incurred on borrowings during the construction of qualifying assets which are capitalized to the extent that the borrowings can be attributed to the construction of those qualifying assets (Note 2i).

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

n. Revenue and expense recognition

Revenue from contract with customers

PSAK 115 establishes a comprehensive framework to determine how, when, and how much revenue is to be recognized. The standard provides a single principles-based five-step model for the determination and recognition of revenue to be applied to all contracts with customers. The standard also provides specific guidance requiring certain types of costs to obtain and/or fulfil a contract to be capitalized and amortized on a systematic basis that is consistent with the transfer to the customer of the goods or services to which the capitalized cost relates.

Below is the summary of the Group's revenue recognition accounting policy for each revenue stream:

i. Mobile

Revenue from mobile primarily comprises of revenue from cellular service which among others: telephone service, interconnection service, internet and data service and Short Messaging Services ("SMS") service. Those services are offered on postpaid or prepaid basis.

For prepaid services, initial package sales (also known as SIM cards and initial charging vouchers) and top-up vouchers are initially recognized as contract liabilities. The Group recognizes contract assets for the services from postpaid customers that have not been billed.

All mobile services revenues are recognized based on output method, either per actual usage or allowance unit used (if the services are sold in plan basis), because the customer simultaneously receives and consumes the benefits provided by the Group.

For services sold in bundled plan, total consideration is allocated to performance obligations based on stand-alone selling price for each of the product and/or service. The Group estimates the stand-alone selling price using the price enacted if the services are sold on a stand-alone basis. Most bundled plans sold by the Group only include services which are generally satisfied over the same period of time. Therefore, the revenue recognition pattern is generally not impacted by the allocation.

The consideration that is received is allocated between the telecommunication services sold and the points issued, with the consideration allocated to points that are equal to its fair value. The fair value of the points that are issued is deferred and recognized as revenue when the points are redeemed, expired, or when the program is terminated.

ii. Consumer

Revenue from consumer primarily comprises of revenue from IndiHome services. Revenues from IndiHome service are derived from customer who subscribes to internet services or to bundled package with combination of consumer service (i.e. telephone, internet and data, and paid TV). Those services are offered on a postpaid basis and billed in the following month. The Group applies terms and conditions that requires the customer to pay substantive early termination penalty if the customer's contract is ended at the customer's request and/or fault within the first 12 months after the service is activated. After the initial 12-month period, the customer can decide to stop subscribing in accordance with the applicable terms and conditions without incurring any penalties. In accordance with PSAK 115, the contract period is 12 months, which is then followed by a monthly contract.

All consumer services are recognized using the output method based on the customer's actual usage or time elapsed basis as the customer simultaneously receives and consumes the benefits provided by the Group.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

n. Revenue and expense recognition (continued)

Revenue from contract with customers (continued)

ii. Consumer (continued)

Customers are required to pay an upfront fee at the commencement of the contract. The upfront fee is considered to be a material right because the customer is not required to pay an upfront fee when the customer renews the service beyond the original contract period. The Group values the renewal option in the amount of the consideration received from the upfront fee for the installation service. The Group defers the amount of renewal option as contract liabilities and recognizes it as revenue on a straight-line basis over the expected customer life. The Group estimates the expected customer life based on the historical information and customer trends and updates the evaluation on an annual basis.

iii. Enterprise

Revenue from enterprise customers primarily comprises of revenue from providing telephone service, internet and data, information technologies, and other services (e.g. manage service, call center service, e-health, e-payment, and others). Some of the contracts with enterprise customers are bespoke in nature.

Revenues from enterprise customers are recognized overtime using output method based on actual usage or time elapsed if the provision of service does not depend on usage (i.e. minute of voice, kilobyte of data, etc.), except for sales of goods which are recognized at a point in time, because the customer simultaneously receives and consumes the benefits provided by the Group. Revenues for performance obligations that are satisfied at a point in time is recognized when control of goods is transferred to the customer, typically when the customer has physical possession of the goods.

Some of the arrangements in enterprise customers are offered as bundled arrangements. For bundled arrangements, the product and/or service in the contract is accounted for as a single performance obligation when it is separately identifiable from other promises in the contract and the customer can benefit from the product/service on its own. The total consideration is allocated to each distinct performance obligation that has been included in the contract, based on its stand-alone selling price. The stand-alone selling price is determined according to the observable prices at which individual product and/or service are sold separately, adjusted for market conditions and normal discounts as appropriate. Alternatively, when the observable prices are not available, the expected cost-plus margin approach is used to determine the stand-alone selling prices.

Certain contracts with enterprise customers may give rise to variable consideration as the contract price depends on a future event (e.g. usage based contract or revenue-share based contract). In estimating the variable consideration, the Group is required to use either the expected value method or the most likely amount method based on the method that better predicts the amount of consideration to which it will be entitled. The Group determines that the most expected value method is the appropriate method to use in estimating the variable consideration for a single contract with a large number of possible outcomes.

Before including any amount of variable consideration in the transaction price, the Group considers whether the amount of variable consideration is constrained. The Group determines that the estimates of variable consideration are not constrained based on its historical experience, business forecast, and the current economic conditions and only includes variable consideration to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is subsequently resolved.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

n. Revenue and expense recognition (continued)

Revenue from contract with customers (continued)

iii. Enterprise (continued)

When another party is involved in providing products and/or services to a customer, the Group is the principal if it controls the specified products and/or services before those products and/or services are transferred to the customer. Revenues are recorded on the net amount that has been retained (the amount paid by the customer less the amount paid to the suppliers), when, in substance, the Group has acted as agent and earned commission from the suppliers of the products and/or services sold.

iv. Wholesale and International Business ("WIB")

Revenue from WIB is mainly comprises of interconnections service for interconnection of other telecommunications carriers' subscriber calls to the Group's subscribers (incoming call) and calls between other telecommunications carriers subscribers through the Group's network (transit) and network service with other telecommunications carriers. All of these services are recognized based on the output method using the basis of the actual recorded traffic for the month.

Contract assets

A contract asset is initially recognized for revenue earned from delivery of goods or services because the receipt of consideration is conditional on certain milestones or upon completion of the project. Upon completion of the milestones or the project, the amount recognized as contract assets is reclassified to trade receivables.

Contract assets are subject to impairment assessment.

Contract liabilities

A contract liability is recognized if a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognized as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

Incremental cost of obtaining and cost of fulfilling contract

The incremental costs of obtaining/fulfilling contracts with customers, which principally are comprised of sales commissions and contract fulfilment costs, are initially recognized on the consolidated statements of financial position as contract costs. These costs are subsequently amortized on a systematic basis that is consistent with the period and pattern of transfer to the customer of the related products or services. Costs that do not qualify as costs of obtaining/fulfilling contract with customers are expensed as incurred or in accordance with other relevant standards.

At the end of each reporting year, the Group evaluates whether there is an indication that capitalized contract costs may be impaired. An impairment exists when the carrying amount of the contract costs exceeds the amount expected to be received in exchange for goods and services. When impairment exists, an impairment loss is recognized in consolidated statements of profit or loss and other comprehensive income.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

n. Revenue and expense recognition (continued)

Revenue from lessor transactions

Revenue from lessor transactions comprises of revenue from telecommunication tower operating leases and other rental. Rental income is recognized on a straight-line basis over the lease term and is included in revenue in the statement of profit or loss due to its operating nature.

Expenses

Expenses are recognized as they are incurred.

o. Employee benefits

i. Short-term employee benefits

All short-term employee benefits which consist of salaries and related benefits, vacation pay, incentives and other short-term benefits are recognized as expense on undiscounted basis when employees have rendered service to the Group.

ii. Post-employment benefit plans and other long-term employee benefits

Post-employment benefit plans consist of funded and unfunded defined benefit pension plans, defined contribution pension plan, other post-employment benefits, post-employment health care benefit plan, defined contribution health care benefit plan and obligations under the Labor Law.

Other long-term employee benefits consist of Long Service Awards (“LSA”), Long Service Leave (“LSL”), and pre-retirement benefits.

The cost of providing benefits under post-employment benefit plans and other long-term employee benefits calculation is performed by an independent actuary using the projected unit credit method.

The net obligations in respect of the defined pension benefit plans and post-retirement health care benefit plan are calculated at the present value of estimated future benefits that the employees have earned in return for their service in the current and prior periods less the fair value of plan assets. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of Government bonds that are denominated in the currencies in which the benefits will be paid and that have terms to maturity approximating the terms of the related retirement benefit obligation. Government bonds are used as there are no deep markets for high quality corporate bonds.

Plan assets are assets owned by defined benefit pension plan and post-retirement health care benefits plan as well as qualifying insurance policy. The assets are measured at fair value as of reporting dates. The fair value of qualifying insurance policy is deemed to be the present value of the related obligations (subject to any reduction required if the amounts receivable under the insurance policies are not recoverable in full).

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

o. Employee benefits (continued)

ii. Post-employment benefit plans and other long-term employee benefits (continued)

Remeasurement, comprising of actuarial gains and losses, the effect of the asset ceiling (excluding amounts included in net interest on the net defined benefit liability (asset)) and the return on plan assets (excluding amounts included in net interest on the net defined benefit liability (asset)) are recognized immediately in the consolidated statements of financial position with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

Past service costs are recognized immediately in profit or loss on the earlier of:
(a) the date of plan amendment or curtailment; and
(b) the date that the Group recognized restructuring-related costs.

Net interest is calculated by applying the discount rate to the net defined benefit liabilities or assets.

Gains or losses on curtailment are recognized when there is a commitment to make a material reduction in the number of employees covered by a plan or when there is an amendment of defined benefit plan terms such as that a material element of future services to be provided by current employees will no longer qualify for benefits, or will qualify only for reduced benefits.

Gains or losses on settlement are recognized when there is a transaction that eliminates all further legal or constructive obligation for part, or all of the benefits provided under a defined benefit plan (other than the payment of benefit in accordance with the program and included in the actuarial assumptions).

For defined contribution plans, the regular contributions constitute net periodic costs for the period in which they are due and, as such, are included in “personnel expenses” as they become payable.

The Group attributed benefits under the defined benefit plan’s benefit formula to periods of service from the date when employee service first leads to benefits under the plan until the date when further employee service will lead to no material amount of further benefits under the plan.

iii. Early retirement benefit

Early retirement benefits are accrued at the time the Group makes a commitment to provide early retirement benefits as a result of an offer made in order to encourage voluntary resignation. A commitment to a termination arises when, and only when a detailed formal plan for the early retirement cannot be withdrawn.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

p. Taxes

Income tax

Current and deferred income taxes are recognized as income or expense and included in the consolidated statements of profit or loss and other comprehensive income, except to the extent that the income tax arises from a transaction or event which is recognized directly in equity, in which case, the income tax is recognized directly in equity.

Current income tax assets and liabilities are measured at the amounts expected to be recovered or paid by using the tax rates and tax laws that have been enacted or substantively enacted at each reporting date. Management periodically evaluates positions taken in Annual Tax Returns ("*Surat Pemberitahuan Tahunan*"/"*SPT Tahunan*") with respect to situations in which applicable tax regulation is subject to interpretation. Where appropriate, management establishes provisions based on the amounts expected to be paid to the Tax Authorities.

Tax assessments

Amendment to taxation obligation is recorded when an assessment letter ("*Surat Ketetapan Pajak*" or "SKP") is received or, if appealed against, when the results of the appeal have been determined. The additional taxes and penalty imposed through SKP are recognized as revenue or expense in the current year profit or loss, unless objection/appeal is taken. The additional taxes and penalty imposed through SKP are deferred as long as they meet the asset recognition criteria.

Deferred tax

The Group recognizes deferred tax assets and liabilities for temporary differences between the financial and tax bases of assets and liabilities at each reporting date. The Group also recognizes deferred tax assets resulting from the recognition of future tax benefits, such as the benefit of tax losses carried forward to the extent their future realization is probable. Deferred tax assets and liabilities are measured using enacted or substantively enacted tax rates and tax laws at each reporting date which are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced if it is no longer probable that sufficient taxable profit will be available to compensate part, or all of the benefits of deferred tax assets. Unrecognized deferred tax assets are re-assessed at each reporting date and recognized if it is probable that future taxable profits will be available for recovery. Tax deductions arising from the reversal of deferred tax assets are excluded from estimates of future taxable income.

Deferred tax transactions which are recognized outside profit or loss. Therefore, deferred taxes on these transactions are recognized either in other comprehensive income or recognized directly in equity.

Deferred tax assets and liabilities are offset in the consolidated statements of financial position, if and only if it has a legally enforceable right to set off current tax assets and liabilities and the deferred tax assets and liabilities relate to income taxes levied by the same Tax Authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realize the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

p. Taxes (continued)

Value added tax ("VAT")

Revenues, expenses and assets are recognized net of the VAT amount except:
i. VAT arising from the purchase of assets or services that cannot be credited by the Tax Office, which VAT is recognized as part of the acquisition cost of the asset or as part of the applied expenses; and
ii. Receivables and payables are presented including the amount of VAT.

Uncertainty over income tax treatments

ISAK 123: Uncertainty Over Income Tax Treatments stated that the recognition and measurement of tax assets and liabilities that contain uncertainty over income tax are determined by considering whether to be treated separately or together, the assumptions used in the examination of tax treatments by the Tax Authorities, consideration the probability that the Tax Authorities will accept uncertain tax treatment and re-consideration or estimation if there is a change in facts and circumstances.

If the acceptance of the tax treatment by the Tax Authorities is probable, the measurement is in line with income tax fillings. If the acceptance of the tax treatment by the Tax Authorities is not probable, the Group measures its tax balances using the method that provides the better prediction of resolution (i.e. most likely amount or expected value).

Final tax

Indonesian tax regulations impose final tax on several types of transactions based on the gross value of the transaction. Therefore, final tax which is charged based on such transaction remains subject to tax even though the taxpayer incurred a loss on the transaction.

The final tax is scoped out from PSAK 212: Income Tax. Final tax on construction services and leases are presented as part of "other income - net".

q. Financial instruments

The Group classifies financial instruments into financial assets and financial liabilities. A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

i. Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortized cost, fair value through OCI ("FVTOCI"), and fair value through profit or loss ("FVTPL").

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at FVTPL, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under PSAK 115.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

q. Financial instruments (continued)

i. Financial assets (continued)

Initial recognition and measurement (continued)

In order for a financial asset to be classified and measured at amortized cost or FVTOCI, it needs to give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding. This assessment is referred to as the solely payments of principal and interest test and is performed at an instrument level.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the marketplace (regular way trades) are recognized on the trade date, i.e., the date that the Group commits to sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

(a) Financial assets at amortized cost (debt instruments)

The Group measures financial assets at amortized cost if both of the following conditions are met:
- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortized cost are subsequently measured using the effective interest rate ("EIR") method and are subject to impairment. Gains and losses are recognized in profit or loss when the asset is derecognized, modified or impaired. The Group's financial assets at amortized cost consist of cash and cash equivalents, other current financial assets, trade and other receivables, and other non-current assets.

(b) Financial assets at FVTOCI with recycling of cumulative gains and losses (debt instruments)

The Group measures debt instruments at FVTOCI if both of the following conditions are met:
- The financial asset is held within a business model with the objective of both holding to collect contractual cash flows and selling; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

For debt instruments at FVTOCI, interest income, foreign exchange revaluation, and impairment losses or reversals are recognized in the statement of profit or loss and computed in the same manner as for financial assets measured at amortized cost. The remaining fair value changes are recognized in OCI. Upon derecognition, the cumulative fair value change recognized in OCI is recycled to profit or loss.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

q. Financial instruments (continued)

i. Financial assets (continued)

Subsequent measurement (continued)

(c) Financial assets designated at FVTOCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity instruments designated at FVTOCI when they meet the definition of equity under PSAK 232: Financial Instruments: Presentation and are not held for trading. The classification is determined on an instrument-by-instrument basis. Gains and losses on these financial assets are never recycled to consolidated statements of profit or loss and other comprehensive income. Dividends are recognized as other income in the statement of profit or loss when the right of payment has been established, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at FVTOCI are not subject to impairment assessment. The Group's financial assets at this category consists of long-term investments in financial instruments.

(d) Financial assets at FVTPL

Financial assets at FVTPL include financial assets held for trading, financial assets designated upon initial recognition at FVTPL, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at FVTPL, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortized cost or at FVTOCI, as described above, debt instruments may be designated at FVTPL on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at FVTPL are carried in the consolidated statements of financial position at fair value with net changes in fair value recognized in the consolidated statements of profit or loss and other comprehensive income. The Group's financial assets at FVTPL consists of other long-term investments in financial instruments and other current financial assets.

Expected credit losses ("ECL")

The Group recognizes an allowance for ECL for all debt instruments not held at FVTPL. ECL are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

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q. Financial instruments (continued)

i. Financial assets (continued)

Expected credit losses ("ECL") (continued)

ECL are recognized in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECL are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Group applies a simplified approach in calculating ECL. Therefore, the Group does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECL at each reporting date. The Group has established an allowance for expected credit loss methodology that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. Trade receivables are written-off when there is a low possibility of recovering the contractual cash flow, after all collection efforts have been done and have been fully provided for allowance.

ii. Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognized initially at fair value and, in the case of loan and borrowings and payables, net of directly attributable transaction costs.

The Group classifies its financial liabilities as: (i) financial liabilities at FVTPL or (ii) financial liabilities measured at amortized costs.

The Group's financial liabilities include trade and other payables, accrued expenses, customer deposits, interest-bearing loans, and lease liabilities. Interest-bearing loans consist of short-term bank loans, two-step loans, bonds and medium-term notes, long-term bank loans, and other borrowings.

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q. Financial instruments (continued)

ii. Financial liabilities (continued)

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

(a) Financial liabilities at FVTPL

Financial liabilities at FVTPL include financial liabilities held for trading and financial liabilities designated upon initial recognition as at FVTPL. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognized in the statement of profit or loss.

Financial liabilities designated upon initial recognition at FVTPL are designated at the initial date of recognition, and only if the criteria in PSAK 109 are satisfied. The Group has not designated any financial liability as at FVTPL.

(b) Financial liabilities measured at amortized cost

This is the category most relevant to the Group. After initial recognition, interest-bearing loans and other borrowings are subsequently measured at amortized cost using the EIR method. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the EIR amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit or loss. This category generally applies to interest-bearing loans and other borrowings. For more information, refer to Note 19.

iii. Offsetting financial instruments

Financial assets and liabilities are offset and the net amount is reported in the consolidated statements of financial position when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle them on a net basis, or realize the assets and settle the liabilities simultaneously. The right of offset must not be contingent on a future event and must be legally enforceable in all of the following circumstances:
(i) the normal course of business;
(ii) the event of default; and
(iii) the event of insolvency or bankruptcy of the Group and all of the counterparties.

iv. Derecognition of financial instruments

The Group derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or when the Group transfers substantially all the risks and rewards of ownership of the financial asset.

The Group derecognizes a financial liability when the obligation specified in the contract is discharged or cancelled or has expired.

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r. Treasury stock

Reacquired Company's shares of stock are accounted for at their reacquisition cost and classified as "Treasury Stock" and presented as a deduction in equity. The cost of treasury stock sold/transferred is accounted for using the weighted average method. Any difference between the carrying amount and consideration from future re-sale of treasury stocks, is recognized as part of additional paid-in-capital in the equity.

s. Dividends

Dividend for distribution to the stockholders is recognized as a liability in the consolidated financial statements in the year in which the dividend is approved by the stockholders. The interim dividend is recognized as a liability based on the Board of Directors' decision supported by the approval from the Board of Commissioners.

t. Basic earnings per share and earnings per ADS

Basic earnings per share is computed by dividing profit for the year attributable to owners of the parent company by the weighted average number of shares outstanding during the year. Income per ADS is computed by multiplying the basic earnings per share by 100, the number of shares represented by each ADS.

u. Segment information

The Group's segment information is presented based upon identified operating segments. An operating segment is a component of an entity:

i. that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same entity);
ii. whose operating results are regularly reviewed by the Group's Chief Operating Decision Maker ("CODM") i.e., the Board of Directors, to make decisions about resources to be allocated to the segment and assess its performance; and
iii. for which discrete financial information is available.

v. Provisions

Provisions are recognized when the Group has present obligations (legal or constructive) arising from past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligations and the amount can be measured reliably.

Provisions for onerous contracts are recognized when the contract becomes onerous for the lower of the cost of fulfilling the contract and any compensation or penalties arising from failure to fulfill the contract.

w. Impairment of non-financial assets

At the end of each reporting period, the Group assesses whether there is an indication that an non-financial assets may be impaired. These assets include property and equipment, current assets, and other non-current assets, including intangible assets. If such indication exists, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the Group determines the recoverable amount of the Cash-Generating Unit ("CGU") to which the asset belongs ("the asset's CGU").

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

w. Impairment of non-financial assets (continued)

The recoverable amount of an asset (either individual asset or CGU) is the higher of the asset's fair value less costs to sell and its value in use ("VIU"). Where the carrying amount of the asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing the value in use, the estimated net future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

In determining fair value less costs to sell, recent market transaction prices are taken into account, if available. If no such transactions can be identified, the Group uses an appropriate valuation model to determine the fair value of the asset. These calculations are corroborated by multiple valuations or other available fair value indicators.

Impairment losses of continuing operations are recognized in the consolidated statements of profit or loss and other comprehensive income.

At the end of each reporting period, the Group assesses whether there is any indication that previously recognized impairment losses for an asset, other than goodwill, may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognized impairment loss for an asset, other than goodwill, is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited such that the carrying amount of the asset does not exceed its recoverable amount, nor exceeds the carrying amount that would have been determined, net of depreciation, had no impairment been recognized for the asset in prior periods. Reversal of an impairment loss is recognized in consolidated statements of profit or loss and other comprehensive income.

Goodwill is tested for impairment annually and when circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. When the recoverable amount of the CGU is less than its carrying amount, an impairment loss is recognized. Impairment loss relating to goodwill cannot be reversed in future periods.

x. Current and non-current classifications

The Group presents assets and liabilities in the statement of financial position based on current/ non-current classification. An asset is presented as current when it is:

i. expected to be realized or intended to be sold, or consumed in the normal operating cycle;
ii. held primarily for the purpose of trading;
iii. expected to be realized within twelve months after the reporting period; or
iv. cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

Assets which do not meet above criteria are classified as non-current assets.

A liability is presented as current when:

i. it is expected to be settled in the normal operating cycle;
ii. it is held primarily for the purpose of trading;
iii. it is due to be settled within twelve months after reporting period;
iv. there is no right by the end of reporting period to defer the settlement of the liability for at least twelve months after the reporting period.

The terms of liability that could, at the option of counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

Liabilities which do not meet above criteria are classified as long-term liabilities.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

y. Significant accounting judgements, estimates and assumptions

The preparation of the Group's consolidated financial statements requires management to make judgements, estimates, and assumptions that affect the reporting amounts of revenue, expenses, assets and liabilities, and the accompanying disclosures, and disclosures of contingent liabilities, at the end of the reporting period.

Uncertainty about these assumptions and estimates can produce results that require a material adjustment to the carrying amounts of assets and liabilities affected in the coming periods.

i. Judgements

The following judgements were made by management in applying the Group's accounting policies that have the most significant influence on the amounts recognized in the consolidated financial statements:

Income taxes

Uncertainties exist with respect to the interpretation of complex tax regulations, changes in tax laws, and the amount and timing of future taxable income could necessitate future adjustments to tax income and expense already recorded. Judgement is also involved in determining the provision for corporate income tax. There are certain transactions and computation for which the ultimate tax determination is uncertain during the ordinary course of business.

The Group recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the year in which such determination is made.

ii. Estimates and assumptions

Estimates and assumption are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

(a) Retirement benefits

The present value of the retirement benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate and return on investment (“ROI”). Any changes in these assumptions will impact the carrying amount of the retirement benefit obligations.

The Group determines the appropriate discount rate at the end of each reporting period. This is the interest rate that should be used to determine the present value of estimated future cash outflows expected to be required to settle the obligations. In determining the appropriate discount rate, the Group considers the interest rates of Government bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating the terms of the related retirement benefit obligations.

If there is an improvement in the ratings of such Government bonds or a decrease in interest rates as a result of improving economic conditions, there could be a material impact on the discount rate used in determining the post-employment benefit obligations.

Other key assumptions for retirement benefit obligations are based in part on current market conditions. Additional information is disclosed in Notes 30 and 31.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

y. Significant accounting judgements, estimates and assumptions (continued)

ii. Estimates and assumptions (continued)

(b) Useful lives of property and equipment

The Group estimates the useful lives of its property and equipment based on expected asset utilization, considering strategic business plans, expected future technological developments, and market behavior. The estimates of useful lives of property and equipment are based on the Group's collective assessment of industry practice, internal technical evaluation, and experience with similar assets.

The Group reviews its estimates of useful lives at least each financial year-end and such estimates are updated if expectations differ from previous estimates due to changes in expectation of physical wear and tear, technical or commercial obsolescence, and legal or other limitations on the continuing use of the assets. The amounts of recorded expenses for any year will be affected by changes in these factors and circumstances. A change in the estimated useful lives of the property and equipment is a change in accounting estimates and is applied prospectively in profit or loss in the period of the change and future periods.

(c) Determining the lease term of contracts with renewal and termination options - Group as lessee

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Group has several lease contracts that include extension and termination options. The Group applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise either the renewal or termination. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew or to terminate.

(d) Allowance for expected credit losses for financial assets

The Group applies a simplified approach in calculating ECLs for trade receivables and contract assets. Therefore, the Group does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECLs at each reporting date. For other receivables, the Group assesses whether there is objective evidence that other receivables have been impaired at the end of each reporting period.

The Group has established an allowance for expected credit losses methodology for trade receivables and contract assets that is based on its historical credit loss experience and latest supportable data to better reflect the current change in circumstances, adjusted for forward-looking factors specific to the debtors, and the economic environment. Methods and approaches will continue to be monitored and updated if additional reasonable and supportable data and information are available.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

y. Significant accounting judgements, estimates and assumptions (continued)

ii. Estimates and assumptions (continued)

(e) Revenue

(i) Critical judgements in determining the performance obligation, timing of revenue recognition and revenue classification

The Group provides information technology services that are bespoke in nature. Bespoke products consist of various goods and/or services bundled together in order to provide integrated solution services to customers. In addition to the bespoke service, the Group also provides multiple standard products as bundling product in contract with customer. Significant judgement is required in determining the number and nature of performance obligations promised to customers in those contracts. The number and nature of performance obligations will determine the timing of revenue recognition for such contract.

The Group reviews the determination of performance obligations on a contract-by-contract basis. When a contract consisting of several goods and/or service is assessed to have one performance obligation, the Group applies a single method of measuring progress for the performance obligation based on the measurement method that best depicts the economics of the contract, which in most cases is over time.

The Group also presents the revenue classification using consistent approach. When a contract consisting of several goods and/or service is assessed to have one performance obligation, the Group presents that performance obligations in one financial statement line items which best represent the main service of the Group, which in most cases is the internet, data communication and information technology services.

(ii) Critical judgements in determining the stand-alone selling price

The Group provides wide array of products related to telecommunication and technology. To determine the stand-alone selling price for goods and/or services that do not have any readily available observable price, the Group uses the expected cost-plus margin approach. The Group determines the appropriate margin based on historical achievement.

(f) Test for impairment of non-current assets and goodwill

The application of the acquisition method in a business combination requires the use of accounting estimates in allocating the purchase price to the fair market value of the assets and liabilities acquired, including intangible assets. Certain business acquisitions by the Group resulted goodwill, which is not amortized but is tested for impairment annually and every indication of impairment exists.

The calculation of future cash flows in determining the fair value of property and equipment and other non-current assets of the acquired entity at the acquisition date involves significant estimation. Although management believes that the assumptions used are appropriate, significant changes to those assumptions can materially affect the evaluation of recoverable amounts and may result in impairment according to PSAK 236.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

y. Significant accounting judgements, estimates and assumptions (continued)

ii. Estimates and assumptions (continued)

(g) Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the discounted cash flow (“DCF”) model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions relating to these factors could affect the reported fair value of financial instruments.

(h) Acquisition

The Group evaluates each acquisition transaction to determine whether it will be treated as an asset acquisition or business combination. For transactions that are treated as an asset acquisition, the purchase price is allocated to the assets obtained, without the recognition of goodwill. For acquisitions that meet the business combination definition, the Group applies the accounting for business acquisiton method for assets acquired and liabilities assumed which are recorded at fair value at the acquisition date, and the results of operations are included with the Group's results from the date of each acquisition.

Any excess from the purchase price paid for the amount recognized for assets acquired and liabilities incurred is recorded as goodwill. The Group continues to evaluate acquisitions that are counted as a business combination for a period not exceeding one year after the applicable acquisition date of each transaction to determine whether additional adjustments are needed to allocate the purchase price paid for the assets acquired and liabilities assumed. The fair value of assets acquired and liabilities incurred are usually determined using either an estimated replacement cost or a discounted cash flow valuation method. When determining the fair value of tangible assets acquired, the Group estimates the cost of replacing assets with new assets by considering factors such as the age, condition, and economic useful lives of the assets. When determining the fair value of the intangible assets obtained, the Group estimates the applicable discount rate and the time and amount of future cash flows, including the rates and terms for the extension and reduction.

These consolidated financial statements are originally issued in the Indonesian language.

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3. CASH AND CASH EQUIVALENTS

		2024 Balance		2023 Balance	
	Currency	Currency (in million)	Rupiah equivalent	Currency (in million)	Rupiah equivalent
Cash on hand		-	14	-	14
Cash in banks					
Related parties					
PT Bank Rakyat Indonesia (Persero) Tbk. (“BRI”)	Rp	-	3,278	-	1,471
	US$	229	3,678	0	6
	TWD	2	1	1	0
PT Bank Mandiri (Persero) Tbk. (“Bank Mandiri”)	Rp	-	4,715	-	3,346
	US$	45	718	37	572
	EUR	2	37	2	38
	JPY	6	1	6	1
	HKD	2	4	1	3
	AU$	0	0	0	0
PT Bank Negara Indonesia (Persero) Tbk. (“BNI”)	Rp	-	4,180	-	4,228
	US$	31	506	4	64
	SGD	0	0	0	0
	EUR	0	0	0	0
	GBP	0	1	-	-
PT Bank Tabungan Negara (Persero) Tbk. ("BTN")	Rp	-	4,097	-	2,597
Others	Rp	-	51	-	59
	US$	0	0	0	0
Sub-total			21,267		12,385
Third parties					
PT Bank Maybank Indonesia Tbk. ("Maybank")	Rp	-	355	-	26
	MYR	1	5	1	3
PT Bank Mega Tbk. ("Bank Mega")	Rp	-	342	-	3
DBS Bank (Hong Kong) Ltd. ("DBS Hong Kong")	US$	19	308	9	138
	HKD	0	1	0	0
PT Bank CIMB Niaga Tbk. ("Bank CIMB Niaga")	Rp	-	181	-	265
	US$	2	40	0	2
Standard Chartered Bank (“SCB”)	US$	7	108	14	215
	SGD	5	55	6	74
The Hongkong and Shanghai Banking Corporation Ltd. ("HSBC Hongkong")	US$	6	102	43	661
	HKD	9	19	5	9
PT Bank Central Asia Tbk. (“BCA”)	Rp	-	131	-	144
	US$	0	3	0	3
Others (each below Rp100 billion)	Rp	-	251	-	336
	US$	9	146	10	278
	SGD	2	20	3	36
	TWD	28	14	50	21
	MYR	0	2	4	12
	AU$	0	3	0	5
	MMK	167	1	353	3
	EUR	0	1	0	0
Sub-total			2,088		2,234
Total of cash in banks			23,355		14,619
Time deposits					
Related parties					
PT Bank Syariah Indonesia Tbk. (“BSI”)	Rp	-	1,688	-	1,160
BTN	Rp	-	1,400	-	1,065
	US$	7	104	-	-
BRI	Rp	-	647	-	1,550
	US$	18	283	22	340
	TWD	6	3	-	-
BNI	Rp	-	566	-	1,266
	US$	10	162	23	353
Bank Mandiri	Rp	-	97	-	513
	US$	-	-	25	392
Sub-total			4,950		6,639

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3. CASH AND CASH EQUIVALENTS (continued)

		2024 Balance		2023 Balance	
	Currency	Currency (in million)	Rupiah equivalent	Currency (in million)	Rupiah equivalent
Time deposits (continued)					
Third parties					
PT Bank Mega Tbk. (“Bank Mega”)	Rp	-	1,922	-	1,433
	US$	18	287	20	312
Bank Pembangunan Daerah ("BPD")	Rp	-	962	-	1,569
PT Bank Maybank Indonesia Tbk. ("Maybank")	Rp	-	254	-	658
	US$	26	418	23	358
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk. ("BJB")	Rp	-	370	-	1,419
	US$	12	195	-	-
PT Bank Pan Indonesia Tbk. ("Bank Panin")	Rp	-	274	-	-
PT Bank UOB Indonesia ("UOB Indonesia")	US$	16	259	-	-
	SGD	3	35	-	-
PT Bank Danamon Indonesia Tbk. (“Bank Danamon”)	Rp	-	133	-	491
	US$	3	48	9	137
PT Bank China Construction Bank Indonesia Tbk. ("CCB Indonesia")	US$	10	153	5	71
SCB	US$	9	145	-	-
Others (each below Rp100 billion)	Rp	-	113	-	1,125
	US$	1	12	10	155
	MYR	2	7	2	8
Sub-total			5,587		7,736
Total of time deposits			10,537		14,375
Allowance for expected credit losses			(1)		(1)
Total			**33,905**		**29,007**

Interest rates per annum on time deposits are as follows:

	2024	2023
Rupiah	0.53% - 7.25%	1.95% - 7.25%
Foreign currencies	2.55% - 6.00%	2.50% - 5.50%

The Group placed the majority of its cash and cash equivalents in state-owned banks (related party) because they have the most extensive branch networks in Indonesia and are considered to be financially sound banks.

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4. OTHER CURRENT FINANCIAL ASSETS

		2024 Balance		2023 Balance	
	Currency	Foreign currency (in million)	Rupiah equivalent	Foreign currency (in million)	Rupiah equivalent
Time deposits					
Related parties					
BRI	Rp	-	415	-	255
BSI	Rp	-	198	-	118
Bank Mandiri	Rp	-	65	-	95
	US$	5	81	5	77
Others (each below Rp 100 billion)	Rp	-	70	-	170
Third parties					
United Overseas Bank Limited Singapore ("UOB Singapore")	US$	12	195	12	186
Others (each below Rp 100 billion)	Rp	-	3	-	85
	US$	-	-	9	132
Total time deposits			1,027		1,118
Escrow accounts	Rp	-	144	-	214
	US$	1	19	2	24
Total escrow accounts			163		238
Mutual funds					
Related parties					
Others	Rp	-	89	-	85
Third parties					
PT Henan Putihrai Asset Management ("HPAM")	Rp	-	-	-	217
Total mutual funds			89		302
Others	Rp	-	5	-	3
	MYR	0	1	0	0
Total others			6		3
Allowance for expected credit losses			(0)		(0)
Total			**1,285**		**1,661**

The time deposits have maturities of more than three months but not more than one year, with interest rates as follows:

	2024	2023
Rupiah	2.50% - 7.25%	2.75% - 6.75%
Foreign currencies	4.57% - 4.61%	2.30% - 5.85%

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5. TRADE RECEIVABLES

Trade receivables arise from services provided to both retail and non-retail customers, with details as follows:

a. By debtor

(i) Related parties

	2024	2023
State-owned enterprises	1,935	1,875
Indosat	738	303
PT Indonusa Telemedia ("Indonusa")	386	386
Others (each below Rp100 billion)	409	443
Total	3,468	3,007
Allowance for expected credit losses	(1,118)	(1,089)
Net	**2,350**	**1,918**

(ii) Third parties

	2024	2023
Individual and business subscribers	13,613	11,680
Overseas international carriers	1,176	1,541
Total	14,789	13,221
Allowance for expected credit losses	(4,946)	(4,472)
Net	**9,843**	**8,749**

b. By age

	2024			2023		
	Gross	Allowance for expected credit losses	Expected credit loss rate	Gross	Allowance for expected credit losses	Expected credit loss rate
Not past due	7,319	417	5.7%	7,020	386	5.5%
Past due up to 3 months	3,602	329	9.1%	2,758	369	13.4%
Past due more than 3 to 6 months	1,305	285	21.8%	1,215	313	25.8%
Past due more than 6 months	6,031	5,033	83.5%	5,235	4,493	85.8%
Total	**18,257**	**6,064**		**16,228**	**5,561**	

The Group has made allowance for expected credit losses based on the collective assessment of historical impairment rates and individual assessment of its customers' credit history, adjusted for forward-looking factors specific from the customers and the economic environment. The Group does not apply a distinction between related party and third party receivables in assessing amounts past due. As of December 31, 2024 and 2023, the carrying amounts of trade receivables of the Group considered past due but not impaired amounted to Rp5,291 billion and Rp4,033 billion, respectively. Management believes that receivables past due but not impaired, along with trade receivables that are neither past due nor impaired, are due from customers with good credit history and are expected to be recoverable.

c. By currency

	2024	2023
Rupiah	15,775	13,701
U.S. Dollar	2,180	2,360
Singapore Dollar	273	143
Others	29	24
Total	18,257	16,228
Allowance for expected credit losses	(6,064)	(5,561)
Net	**12,193**	**10,667**

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5. TRADE RECEIVABLES (continued)

d. Movements in the allowance for expected credit losses

	2024	2023
Beginning balance	5,561	5,623
Allowance for expected credit losses	904	513
Receivables written-off	(401)	(575)
Ending balance	**6,064**	**5,561**

The receivables written-off relate to both related parties and third parties trade receivables. Management believes that the allowance for expected credit losses of trade receivables is adequate to cover losses on uncollectible trade receivables.

As of December 31, 2024 and 2023, certain trade receivables of the subsidiaries amounting to Rp2,137 billion and Rp1,248 billion, respectively, have been pledged as collateral under lending agreements (Notes 18 and 19c).

6. CONTRACT ASSETS

The breakdown of contract assets is as follows:

	2024	2023
Contract assets	2,603	2,877
Allowance for expected credit losses	(25)	(147)
Net	2,578	2,730
Current portion	**2,449**	**2,704**
Non-current portion	**129**	**26**

Management believes that the allowance for expected credit losses is adequate to cover losses on uncollectible contract assets.

Refer to Note 32 for details of related party transactions.

7. INVENTORIES

Inventories, all recognized at net realizable value, consist of:

	2024	2023
SIM cards and prepaid vouchers	676	791
Others (each below Rp100 billion)	480	260
Total	1,156	1,051
Provision for obsolescence	(60)	(54)
Net	**1,096**	**997**

Management believes the provision is adequate to cover losses from the decline in inventory value due to obsolescence.

The inventories recognized as expenses included in operations, maintenance, and telecommunication service expenses in December 31, 2024 and 2023 amounted to Rp584 billion and Rp797 billion, respectively (Note 25).

There were no inventories pledged as collateral under lending agreements as of December 31, 2024 and 2023.

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7. INVENTORIES (continued)

As of December 31, 2024 and 2023, modules (part of property and equipment) and components held by the Group with book value amounting to RpNil and Rp96 billion, respectively, have been insured against fire, theft, and other specific risks. The total sum insured as of December 31, 2024 and 2023 amounted to RpNil and Rp94 billion, respectively.

Management believes the insurance coverage is adequate to cover potential losses of inventories arising from the insured risks.

8. OTHER CURRENT ASSETS

The breakdown of other current assets is as follows:

	2024	2023
Prepaid frequency license fees – current portion (Note 35c.i)	6,245	6,173
Other receivables	621	266
Advances	451	768
Prepaid salaries	281	276
Prepaid rent	129	71
Others (each below Rp100 billion)	447	442
Total	**8,174**	**7,996**

9. CONTRACT COSTS

Movements of contract costs for the years ended December 31, 2024 and 2023 are as follows:

	2024		
	Cost to obtain	Cost to fulfill	Total
At January 1, 2024	1,641	580	2,221
Addition current year	479	1,318	1,797
Amortization during the year	(454)	-	(454)
Expense during the year	-	(831)	(831)
Impairment	-	(3)	(3)
At December 31, 2024	1,666	1,064	2,730
Current	**(407)**	**(727)**	**(1,134)**
Non-current	**1,259**	**337**	**1,596**

	2023		
	Cost to obtain	Cost to fulfill	Total
At January 1, 2023	1,554	858	2,412
Addition current year	461	610	1,071
Amortization during the year	(374)	-	(374)
Expense during the year	-	(704)	(704)
Impairment	-	(184)	(184)
At December 31, 2023	1,641	580	2,221
Current	**(427)**	**(226)**	**(653)**
Non-current	**1,214**	**354**	**1,568**

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10. LONG-TERM INVESTMENTS

The breakdown of long-term investment is as follows:

	2024	2023
Financial instruments		
At fair value through profit or loss:		
Equity	7,797	7,537
Convertible bonds	377	491
At fair value through other comprehensive income:		
Equity	27	25
Convertible bonds	24	-
	8,225	8,053
Associates		
PT Jalin Pembayaran Nusantara ("Jalin")	110	105
Others	-	4
	110	109
Total long-term investments	**8,335**	**8,162**

Investments in equity at fair value through profit or loss are long-term investments in the form of shares in various start-up companies engaged in information and technology. The Group does not have significant influence in these start-up companies.

Investments in equity at fair value through profit or loss include:

(i) Telkomsel's investment in PT GoTo Gojek Tokopedia Tbk. (“GOTO”)

As of December 31, 2024 dan 2023, Telkomsel assessed the fair value of the investment in GOTO using level 1 based on GOTO’s market value of Rp70 per share and Rp86 per share, respectively. The total unrealized loss from changes in fair value of Telkomsel’s investment in GOTO as of December 31, 2024 and 2023, amounted to Rp380 billion and Rp119 billion, respectively. These amounts were presented as unrealized loss on changes in fair value of investments in the consolidated statements of profit or loss.

(ii) Investments by MDI in several start-up entities engaged in the information and technology sector

In 2024 and 2023, the additional investments by MDI amounted to Rp100 billion and Rp338 billion, respectively. The fair value of MDI’s investments using level 3, the total unrealized gain (loss) from changes in fair value of MDI’s investments as of December 31, 2024 and 2023, amounted to Rp483 billion and (Rp 514 billion), respectively. These amounts were presented as unrealized gain (loss) arising from changes in fair value of investments in the consolidated statements of profit or loss.

Detailed information regarding the level 1 and level 3 fair value measurement techniques is disclosed in Note 37.

Investments in convertible bonds at fair value through profit or loss represent long-term investments owned by Telkomsel and MDI in the form of convertible bonds in various start-up companies engaged in information and technology. These convertible bonds provide the holders with an option to convert the bonds into shares upon maturity, in accordance with the agreed terms and conditions. In the event that the conversion option is not exercised, the bondholders are entitled to receive the principal repayment of the bonds.

The unrecognized share in losses in other investments cumulatively as of December 31, 2024 and 2023 was amounting to Rp323 billion and Rp328 billion, respectively.

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11. PROPERTY AND EQUIPMENT

The details of property and equipment are as follows:

	December 31, 2023	Acquisition	Additions	Deductions	Reclassifications/ Translations	December 31, 2024
At cost:						
Directly acquired assets						
Land rights	1,955	-	13	-	13	1,981
Buildings	19,596	-	221	(32)	1,122	20,907
Leasehold improvements	1,675	-	40	(94)	174	1,795
Switching equipment	19,636	-	228	(1,090)	696	19,470
Telegraph, telex, and data communication equipment	1,583	-	-	(1,578)	-	5
Transmission installation and equipment	180,664	-	1,393	(9,972)	10,085	182,170
Satellite, earth station, and equipment	10,941	-	50	(114)	3,918	14,795
Cable network	76,769	314	4,731	(15)	(224)	81,575
Power supply	24,348	-	559	(730)	1,427	25,604
Data processing equipment	21,893	-	332	(1,577)	1,292	21,940
Other telecommunication peripherals	11,087	-	412	(4)	743	12,238
Office equipment	2,696	0	84	(74)	13	2,719
Vehicles	593	0	15	(42)	(36)	530
Other equipment	53	-	3	-	4	60
Property under construction	6,240	-	16,368	(31)	(19,647)	2,930
Total	379,729	314	24,449	(15,353)	(420)	388,719
Accumulated depreciation:						
Directly acquired assets						
Buildings	6,818	-	650	(27)	20	7,461
Leasehold improvements	1,312	-	128	(86)	(7)	1,347
Switching equipment	14,121	-	1,756	(1,088)	6	14,795
Telegraph, telex, and data communication equipment	1,582	-	-	(1,578)	-	4
Transmission installation and equipment	104,347	-	11,713	(9,787)	48	106,321
Satellite, earth station, and equipment	6,726	-	719	(114)	46	7,377
Cable network	20,393	-	3,383	(15)	36	23,797
Power supply	17,387	-	2,014	(710)	29	18,720
Data processing equipment	16,149	-	2,031	(1,545)	(103)	16,532
Other telecommunication peripherals	7,700	-	1,517	(1)	-	9,216
Office equipment	2,136	-	278	(68)	(62)	2,284
Vehicles	256	-	38	(27)	(17)	250
Other equipment	47	-	4	-	(2)	49
Total	198,974	-	24,231	(15,046)	(6)	208,153
Net book value	**180,755**					**180,566**

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11. PROPERTY AND EQUIPMENT (continued)

The details of property and equipment are as follows (continued):

	December 31, 2022	Additions	Deductions	Reclassifications/ Translations	December 31, 2023
At cost:					
Directly acquired assets					
Land rights	1,838	110	-	7	1,955
Buildings	18,947	569	(34)	114	19,596
Leasehold improvements	1,571	28	(14)	90	1,675
Switching equipment	20,083	582	(309)	(720)	19,636
Telegraph, telex, and data communication equipment	1,583	-	-	-	1,583
Transmission installation and equipment	171,106	5,839	(3,562)	7,281	180,664
Satellite, earth station, and equipment	10,804	137	-	-	10,941
Cable network	74,695	5,762	(6)	(3,682)	76,769
Power supply	23,276	722	(768)	1,118	24,348
Data processing equipment	20,954	557	(218)	600	21,893
Other telecommunication peripherals	10,402	468	-	217	11,087
Office equipment	2,625	96	(18)	(7)	2,696
Vehicles	605	48	(56)	(4)	593
Other equipment	51	1	-	1	53
Property under construction	4,598	18,049	-	(16,407)	6,240
Total	363,138	32,968	(4,985)	(11,392)	379,729
Accumulated depreciation:					
Directly acquired assets					
Buildings	6,228	649	(11)	(48)	6,818
Leasehold improvements	1,207	141	(6)	(30)	1,312
Switching equipment	14,100	1,967	(309)	(1,637)	14,121
Telegraph, telex, and data communication equipment	1,582	-	-	-	1,582
Transmission installation and equipment	97,335	12,171	(3,372)	(1,787)	104,347
Satellite, earth station, and equipment	6,041	746	-	(61)	6,726
Cable network	22,510	3,215	(6)	(5,326)	20,393
Power supply	16,890	1,861	(758)	(606)	17,387
Data processing equipment	15,490	2,093	(217)	(1,217)	16,149
Other telecommunication peripherals	6,067	1,659	-	(26)	7,700
Office equipment	2,073	285	(18)	(204)	2,136
Vehicles	242	48	(31)	(3)	256
Other equipment	44	3	-	-	47
Total	189,809	24,838	(4,728)	(10,945)	198,974
Net book value	**173,329**				**180,755**

The property and equipment group consists of (1) switching equipment; (2) telegraph, telex, and data communication equipment; (3) transmission installation and equipment; (4) satellite, earth station, and equipment; (5) cable network; (6) power supply; (7) data processing equipment; and (8) other telecommunication peripherals are the main telecommunication infrastructure of the Group.

a. Gain on sale of property and equipment

	2024	2023
Proceeds from sale of property and equipment	717	100
Net book value	(59)	(16)
Gain on disposal or sale of property and equipment	**658**	**84**

b. Others

(i) During 2024 and 2023, the CGUs that independently generate cash inflows are fixed wireline, cellular, and others. Management believes that there is no indication of impairment in the assets of such CGUs as of December 31, 2024 and 2023.

(ii) Interest capitalized to property under construction amounted to Rp98 billion and Rp124 billion for the years ended December 31, 2024 and 2023, respectively. The capitalization rate used to determine the amount of borrowing costs eligible for capitalization ranged from 1.50% to 6.10% and 2.50% to 8.24% for the years ended December 31, 2024 and 2023, respectively.

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11. PROPERTY AND EQUIPMENT (continued)

b. Others (continued)

(iii) No foreign exchange loss was capitalized as part of property under construction for the years ended December 31, 2024 and 2023.

(iv) During 2024 and 2023, the Group obtained proceeds from the insurance claim on lost and damaged property and equipment, with a total value of Rp143 billion and Rp199 billion, respectively, and were recorded as part of "Other income - net" in the consolidated statements of profit or loss and other comprehensive income. During 2024 and 2023, the net carrying values of these assets amounted to Rp114 billion and Rp185 billion, respectively, were charged to the consolidated statements of profit or loss and other comprehensive income.

(v) The Group owns several pieces of land located throughout Indonesia with Right to Build ("*Hak Guna Bangunan*" or "HGB") for a period of 8 - 50 years which will expire between 2025 and 2071. Management believes that there will be no issue in obtaining the extension of the land rights when they expire.

(vi) As of December 31, 2024 and 2023, the Group's property and equipment excluding land rights, with a net carrying amount of Rp178,692 billion and Rp175,519 billion, respectively, were insured against fire, theft, earthquake and other specified risks, including business interruption. The total blanket policies as of December 31, 2024 and 2023, amounted to Rp44,143 billion and Rp41,045 billion, HKD10 million and HKD10 million, SGD219 billion and SGD373 million, respectively. The total policies for first loss basis amounted to Rp2,750 billion and Rp2,750 billion, respectively. Management believes that the insurance coverage is adequate to cover potential losses from the insured risks.

(vii) As of December 31, 2024 and 2023, the percentage of completion of property under construction was approximately 53.29% and 74.09%, respectively, of the total contract value or Rp3,064 billion and Rp5,836 billion are recorded as expenditures in property under construction, respectively. The estimated completion dates are until December 2026 and December 2025, respectively. The balance of property under construction mainly consists of buildings, transmission installation and equipment, cable network, and power supply. Management believes that there is no impediment to the completion of the construction in progress.

(viii) As of December 31, 2024 and 2023, all assets owned by the Company have been pledged as collateral for bonds (Note 19b) while certain property and equipment of the Company's subsidiaries with gross carrying value amounting to Rp2,190 billion and Rp3,076 billion, respectively, have been pledged as collateral under borrowing agreements (Notes 18 and 19c).

(ix) As of December 31, 2024 and 2023, the cost of fully depreciated property and equipment of the Group that are still used in operations amounted to Rp89,480 billion and Rp85,564 billion, respectively. The Group is currently conducting modernization of network assets to replace the fully depreciated property and equipment.

(x) In 2024 and 2023, the total fair values of land rights and buildings of the Group amounted to Rp53,262 and Rp51,373 billion, respectively.

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12. LEASES

a. The Group as a lessee

The Group leases several assets including land rights, building, transmission installation and equipment, vehicles, and others which used in operations, which generally have lease term between 1 and 33 years.

The carrying amounts of right-of-use assets recognized and the movements during the year are as follows:

	Land rights	Buildings	Transmission installation and equipment	Vehicles	Others	Total
As at January 1, 2023	4,087	663	14,859	523	204	20,336
Additions	1,654	156	7,460	227	893	10,390
Deductions and reclassifications	(52)	(88)	(2,851)	8	1	(2,982)
Depreciation expense	(998)	(149)	(3,600)	(236)	(177)	(5,160)
As at December 31, 2023	**4,691**	**582**	**15,868**	**522**	**921**	**22,584**
Additions	1,725	198	7,337	241	920	10,421
Deductions and reclassifications	(167)	(0)	(409)	(4)	(16)	(596)
Depreciation expense	(1,074)	(192)	(3,699)	(266)	(268)	(5,499)
As at December 31, 2024	**5,175**	**588**	**19,097**	**493**	**1,557**	**26,910**

The carrying amounts of the lease liabilities and the movements during the year are as follows:

	2024	2023
As at January 1	20,425	18,661
Accretion of interest	1,335	976
Additions (Note 39a)	10,421	10,390
Deductions	(8,222)	(9,602)
As at December 31	23,959	20,425
Current	**(5,491)**	**(5,575)**
Non-current	**18,468**	**14,850**

The maturity analysis of lease payments is as follows:

	2024	2023
No later than a year	6,824	6,614
Later than 1 year and no later than 5 years	14,356	11,453
Later than 5 years	8,081	6,431
Total lease payments	29,261	24,498
Interest	(5,302)	(4,073)
Net present value of lease payments	23,959	20,425
Current	**(5,491)**	**(5,575)**
Non-current	**18,468**	**14,850**

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12. LEASES (continued)

a. The Group as a lessee (continued)

The Group also has certain leases with lease terms of twelve months or less and low-value leases. The Group applies the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases. There are no lease contracts with variable lease payments.

The following are the amounts recognized in profit or loss during the year:

	2024	2023
Depreciation expense of right-of-use assets	5,499	5,160
Expense relating to short-term leases	3,689	3,743
Interest expense on lease liabilities	1,335	976
Expense relating to leases of low-value assets	4	27

b. The Group as a lessor

The Group entered into non-cancelable lease agreements with both third and related parties. The lease agreements cover leased lines, telecommunication equipment and land and building with terms ranging from 1 to 28 years and with expiry dates between 2025 and 2037. Periods may be extended based on the agreement by both parties.

The minimum amount of future lease payments and receipts for operating lease agreements are as follows:

	2024	2023
No later than 1 year	6,222	5,099
Later than 1 year and no later than 5 years	8,502	9,412
Later than 5 years	3,518	5,098
Total	**18,242**	**19,609**

13. OTHER NON-CURRENT ASSETS

The breakdown of other non-current assets is as follows:

	2024	2023
Claims for tax refund - net of current portion (Note 27b)	2,818	1,606
Prepaid frequency license fees - net of current portion (Note 35c.i)	1,594	1,987
Prepaid expenses	1,056	984
Security deposits	234	159
Advances	205	368
Others (each below Rp100 billion)	301	329
Total	**6,208**	**5,433**

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14. INTANGIBLE ASSETS

The details of intangible assets are as follows:

	Goodwill	Software	License	Other intangible assets	Total
Gross carrying amount:					
Balance, January 1, 2024	1,492	21,642	550	1,694	25,378
Additions	-	3,415	94	9	3,518
Deductions	(18)	(4,489)	-	-	(4,507)
Reclassifications/translations	-	(37)	3	-	(34)
Balance, December 31, 2024	1,474	20,531	647	1,703	24,355
Accumulated amortization and impairment losses:					
Balance, January 1, 2024	(413)	(15,034)	(200)	(1,000)	(16,647)
Amortization	-	(2,515)	(76)	(71)	(2,662)
Impairment	(77)	-	-	-	(77)
Deductions	11	4,472	-	-	4,483
Reclassifications/translations	-	(9)	(1)	-	(10)
Balance, December 31, 2024	(479)	(13,086)	(277)	(1,071)	(14,913)
Net book value	**995**	**7,445**	**370**	**632**	**9,442**

	Goodwill	Software	License	Other intangible assets	Total
Gross carrying amount:					
Balance, January 1, 2023	1,492	19,779	620	1,491	23,382
Additions	-	2,763	69	206	3,038
Deductions	-	(890)	(130)	-	(1,020)
Reclassifications/translations	-	(10)	(9)	(3)	(22)
Balance, December 31, 2023	1,492	21,642	550	1,694	25,378
Accumulated amortization and impairment losses:					
Balance, January 1, 2023	(402)	(13,616)	(152)	(910)	(15,080)
Amortization	-	(2,321)	(58)	(94)	(2,473)
Impairment	(11)	-	-	-	(11)
Deductions	-	890	2	-	892
Reclassifications/translations	-	13	8	4	25
Balance, December 31, 2023	(413)	(15,034)	(200)	(1,000)	(16,647)
Net book value	**1,079**	**6,608**	**350**	**694**	**8,731**

(i) Goodwill resulted from the acquisition by Mitratel, Metranet, Metra, Sigma, TDE, and Telkomsat amounted to Rp467 billion, Rp220 billion, Rp85 billion, Rp78 billion, Rp77 billion, and Rp68 billion, respectively. Deduction of goodwill resulted from divestment of BDI (Note 1e.vi).

(ii) As of December 31, 2024, the impairment of goodwill arising from Digiserve and MNDG amounted to Rp64 billion and Rp13 billion, respectively. The impairment losses are presented as part of “Depreciation and amortization expenses” in the consolidated statements of profit and loss and other comprehensive income.

(iii) The remaining amortization periods of software for the years ended December 31, 2024 and 2023 are from 1 to 6 years, respectively. The amortization expense is presented as part of “Depreciation and amortization expenses” in the consolidated statements of profit or loss and other comprehensive income.

(iv) As of December 31, 2024 and 2023, the cost of fully amortized intangible assets that are still utilized in operations amounted to Rp8,345 billion and Rp10,604 billion, respectively.

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15. TRADE PAYABLES

The breakdown of trade payables is as follows:

	2024	2023
Related parties		
Purchases of equipment, materials, and services	378	424
Payables to other telecommunication providers	248	161
Sub-total	**626**	**585**
Third parties		
Purchases of equipment, materials, and services	9,729	12,748
Payables to other telecommunication providers	2,350	2,876
Radio frequency usage charges, concession fees, and Universal Service Obligation (“USO”) charges	2,631	2,399
Sub-total	**14,710**	**18,023**
Total	**15,336**	**18,608**

Trade payables by currency are as follows:

	2024	2023
Rupiah	13,217	15,929
U.S. Dollar	2,059	2,537
Others	60	142
Total	**15,336**	**18,608**

Terms and conditions of the above trade payables:
a. The Group’s trade payables are non-interest bearing and normally settled within 1 year term.
b. Refer to Note 32c for details on related party transactions.
c. Refer to Note 37b.v for the Group’s liquidity risk management.

GSD, Telkom Akses, and Mitratel entered into supply chain financing with several banks. Those facilities can be used by the GSD, Telkom Akses and Mitratel's supplier to obtain payment of invoices that have been approved to be paid by the bank in accordance with certain terms and conditions. As of December 31, 2024 and 2023, the carrying amount of liabilities under supplier finance arrangement is as follows:

	2024	2023
Liabilities under supplier finance arrangement	475	257
Total amount of which the supplier has received payment from finance provider	473	257
Range of payment due dates	1 - 3 month	1 - 3 month

There were no material business combinations or foreign exchange differences that would affect the liabilities under the supplier finance arrangement in either period. There were non-cash transfers from trade payables to liabilities under the supplier finance arrangement in 2024 and 2023 amounted to Rp115 billion and Rp61 billion, respectively.

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16. ACCRUED EXPENSES

The breakdown of accrued expenses is as follows:

	2024	2023
Operation, maintenance, and telecommunication services	6,424	5,813
Salaries and benefits	3,856	3,909
General, administrative, and marketing expenses	3,665	3,114
Interest and bank charges	247	243
Total	**14,192**	**13,079**

Refer to Note 32 for details of related party transactions.

17. CONTRACT LIABILITIES

The breakdown of contract liabilities is as follows:

a. Current

	2024	2023
Advances from customers for Mobile	3,285	3,267
Advances from customers for Enterprise	2,306	1,587
Advances from customers for WIB	1,322	1,291
Advances from customers for Consumer	244	244
Advances from customers for others	581	459
Total	**7,738**	**6,848**

b. Non-Current

	2024	2023
Advances from customers for WIB	948	795
Advances from customers for Consumer	602	705
Advances from customers for Enterprise	247	251
Advances from customers for others	687	840
Total	**2,484**	**2,591**

Movements of contract liabilities for the years ended December 31, 2024 and 2023 are as follows:

	2024	2023
At January, 1	9,439	7,856
Deferred during the year	7,631	7,878
Recognized as revenue during the year	(6,848)	(6,295)
At December, 31	10,222	9,439
Current	**7,738**	**6,848**
Non-Current	**2,484**	**2,591**

Refer to Note 32 for details of related party transactions.

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18. SHORT-TERM BANK LOANS

Lenders	Outstanding 2024	Outstanding 2023
Related parties		
Bank Mandiri	3,755	4,013
BNI	1,799	903
Sub-total	5,554	4,916
Third parties		
PT Bank HSBC Indonesia ("HSBC")	2,440	2,547
MUFG Bank ("MUFG")	1,805	1,155
Bank of China	1,000	-
PT Bank DBS Indonesia ("DBS")	440	440
PT Bank Maspion Indonesia Tbk ("Bank Maspion")	167	-
UOB Indonesia	100	500
Others	19	92
Sub-total	5,971	4,734
Total	**11,525**	**9,650**

Other significant information relating to short-term bank loans as of December 31, 2024 is as follows:

	Borrower	Currency	Total facility (in billions)*	Maturity date	Interest rate	Interest rate per annum	Security**
Bank Mandiri							
2020 - 2023	Finnet, PST	Rp	600	February 21, 2025 - April 28, 2025	Monthly, Quarterly	1 month JIBOR + 1.30% 3 months JIBOR + 1.25%	None
2021 - 2022	Nutech, Mitratel	Rp	3,550	July 25, 2025 - September 27, 2025	Monthly	6.00% - 9.00%	Trade receivables and property and equipment
BNI							
2014 - 2024	Sigma, GSD, Mitratel	Rp	1,350	May 29, 2025 - January 9, 2026	Monthly	6.00% - 8.50%	Trade receivables and property and equipment
2017 - 2021	Infomedia, Metranet, Telkom Infra	Rp	1,135	February 18, 2025 - June 6, 2025	Monthly	1 month JIBOR + 1.75% - 2.50%	Trade receivables
HSBC							
2014	Sigma[a]	Rp	400	November 6, 2025	Monthly	Under BLR 7.40%	Trade receivables
2018 - 2023	Sigma, Metra, PINS, Metranet, Telkomsat, GSD, TDE	Rp	2,723	January 20, 2025 - October 4, 2025	Monthly, Quarterly	1 month JIBOR + 0.35% - 0.80% 3 months JIBOR + 2.00%	None
MUFG							
2018 - 2019	Infomedia, Metra, GSD, Telkom Infra, Telkomsat	Rp	2,176	March 27, 2025 - October 31, 2025	Monthly, Quarterly	1 month JIBOR + 0.25% - 0.80% 3 months JIBOR + 0.25% - 0.80%	None
Bank of China							
2020	The Company	Rp	1,000	October 23, 2025	Quarterly	4.90%	None
DBS							
2018	Telkom Infra, Infomedia	Rp	440	July 31, 2025	Monthly	1 month JIBOR + 1.20%	None
Bank Maspion							
2023	Metranet	Rp	170	January 26, 2025	Monthly	7.25%	None
UOB Indonesia							
2016	Finnet	Rp	500	July 31, 2025	Monthly	1 month JIBOR + 1.75%	None

* In original currency
** Refer to Note 5 and Note 11 for details of trade receivables and property and equipment pledged as collateral.
[a] Unsettled loan will be automatically extended.

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18. SHORT-TERM BANK LOANS (continued)

As stated in the agreements, the Group is required to comply with all covenants or restrictions such as limitation that the Company must have a majority shareholding of at least 51% of the subsidiaries and must maintain certain level of financial ratios. As of December 31, 2024, the Group has complied with all covenants regarding these financial ratios, except for Sigma which its current ratio and debt service coverage ratio are still lower than required. As of December 31, 2024, the Group obtained waiver for loan amounting to Rp758 billion from HSBC for the non-fulfillment financial ratios in Sigma. The waiver from HSBC was received on December 18, 2024 and effective for the 12 months after reporting period.

The credit facilities were obtained by the Group for working capital purposes.

19. LONG-TERM LOANS AND OTHER BORROWINGS

Current maturities of long-term loans and other borrowings consist of the following:

	Notes	2024	2023
Two-step loans	19a	-	84
Bonds and medium-term notes ("MTN")	19b	2,347	548
Bank loans	19c	13,519	9,282
Other borrowings	19d	-	362
Total		**15,866**	**10,276**

Long-term loans and other borrowings consist of the following:

	Notes	2024	2023
Bonds and MTN	19b	2,696	4,795
Bank loans	19c	22,822	22,978
Total		**25,518**	**27,773**

Scheduled principal payments as of December 31, 2024 are as follows:

			Year				
	Notes	Total	2026	2027	2028	2029	Thereafter
Bonds and MTN	19b	2,696	-	-	-	-	2,696
Bank loans	19c	22,822	6,867	4,894	4,134	3,732	3,195
Total		**25,518**	**6,867**	**4,894**	**4,134**	**3,732**	**5,891**

a. Two-step loans

Two-step loans are unsecured loans obtained by the Government from overseas banks which are then re-loaned to the Company. Loans obtained after July 1994 are payable in their original currencies and any resulting foreign exchange gain or loss is borne by the Company.

		2024 Outstanding		2023 Outstanding	
Lenders	Currency	Foreign currency (in millions)	Rupiah equivalent	Foreign currency (in millions)	Rupiah equivalent
Overseas banks	Yen	-	-	768	84
Total			-		84
Current maturities			-		(84)
Long-term portion			-		-

Lenders	Currency	Principal payment schedule	Interest payment period	Interest rate per annum
Overseas banks	Yen	Semi-annually	Semi-annually	2.95%

In 2024, the Company has paid the outstanding loan.

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19. LONG-TERM LOANS AND OTHER BORROWINGS (continued)

b. Bonds and MTN

Bonds and MTN	Outstanding 2024	Outstanding 2023
Bonds		
Bonds Telkom 2015		
Series B	2,100	2,100
Series C	1,200	1,200
Series D	1,500	1,500
Bonds Mitratel 2024	240	-
Sukuk Mitratel 2024	10	-
MTN		
MTN Mitratel 2023	-	550
Total	5,050	5,350
Unamortized debt issuance cost	(7)	(7)
Long-term portion	5,043	5,343
Current maturities	(2,347)	(548)
Long-term portion	**2,696**	**4,795**

i. Bonds

(a) Bonds Telkom 2015

Bonds	Principal	Issuer	Listed on	Issuance date	Maturity date	Interest payment period	Interest rate per annum
Series A	2,200	The Company	IDX	June 23, 2015	June 23, 2022	Quarterly	9.93%
Series B	2,100	The Company	IDX	June 23, 2015	June 23, 2025	Quarterly	10.25%
Series C	1,200	The Company	IDX	June 23, 2015	June 23, 2030	Quarterly	10.60%
Series D	1,500	The Company	IDX	June 23, 2015	June 23, 2045	Quarterly	11.00%
Total	**7,000**						

The bonds are not secured by specific security but by all of the Company's assets, movable or non-movable, either existing or in the future (Note 11b.viii). The underwriters of the bonds are PT. Bahana TCW Management Investment ("Bahana TCW"), PT BRI Danareksa Sekuritas, PT Mandiri Sekuritas, and PT Trimegah Sekuritas Indonesia Tbk., and the trustee is Bank Permata. The Company received the proceeds from the issuance of bonds on June 23, 2015.

The funds received from the public offering of bonds net of issuance costs, were used to finance capital expenditures which consisted of broadband, backbone, metro network, regional metro junction, information technology application and support, and acquisition of some domestic and international entities.

As of December 31, 2024, the rating of the bonds issued by Pefindo is idAAA (Triple A).

Based on the Indenture Trusts Agreement, the Company is required to comply with all covenants or restrictions, including maintaining financial ratios as follows:
(i) Debt to equity ratio should not exceed 2:1;
(ii) EBITDA to interest ratio should not be less than 4:1;
(iii) Debt service coverage is at least 125%.

As of December 31, 2024, the Company has complied with the above-mentioned ratios.

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19. LONG-TERM LOANS AND OTHER BORROWINGS (continued)

b. Bonds and MTN (continued)

i. Bonds (continued)

(b) Bonds Mitratel 2024

On July 4, 2024, Mitratel issued shelf register bonds phase I amounting Rp240 billion. Bonds has annual interest rate 6.50% that will be paid quarterly. Bonds will mature on July 14, 2025.

BTN was appointed as trustee for the issuance of the Bonds. The rating of the Bonds issued by Pemeringkat Efek Indonesia is idAAA.

(c) Sukuk Mitratel 2024

On July 4, 2024, Mitratel issued sukuk Ijarah shelf register phase I amounting Rp10 billion. Sukuk has annual interest rate 6.50% that will be paid quarterly. Sukuk will mature on July 14, 2025.

BTN was appointed as trustee for the issuance of Sukuk. The rating of Sukuk issued by Pemeringkat Efek Indonesia is AAAsy.

ii. MTN

On September 26, 2023, Mitratel issued MTN amounting to Rp550 billion which will be used to support the provision of funds for credit refinancing, with annual interest rate 6.20%, that already fully paid on October 26, 2024.

c. Bank loans

		2024		2023	
		Outstanding		Outstanding	
Lenders	Currency	Foreign currency (in millions)	Rupiah equivalent	Foreign currency (in millions)	Rupiah equivalent
Related parties					
Bank Mandiri	Rp	-	6,355	-	3,453
BNI	Rp	-	6,030	-	6,182
BSI	Rp	-	2,083	-	509
BRI	Rp	-	1,475	-	955
Sub-total			15,943		11,099
Third parties					
BCA	Rp	-	9,755	-	10,170
DBS	Rp	-	4,800	-	1,500
Bank of China	Rp	-	1,900	-	1,400
Bank CIMB Niaga	Rp	-	1,710	-	2,110
	US$	6	99	4	60
Bank Permata	Rp	-	1,021	-	1,313
HSBC	Rp	-	1,000	-	625
Bank Danamon	Rp	-	110	-	273
Syndication of banks	Rp	-	-	-	2,500
	US$	4	60	10	160
PT Bank ANZ Indonesia ("Bank ANZ")	Rp	-	22	-	110
BJB	Rp	-	-	-	500
MUFG	Rp	-	-	-	500
Others	Rp	-	3	-	13
	MYR	7	27	9	29
Sub-total			20,507		21,263
Total			36,450		32,362
Unamortized debt issuance cost			(109)		(102)
			36,341		32,260
Current maturities			(13,519)		(9,282)
Long-term portion			**22,822**		**22,978**

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19. LONG-TERM LOANS AND OTHER BORROWINGS (continued)

c. Bank loans (continued)

Other significant information relating to bank loans as of December 31, 2024, is as follows:

	Borrower	Currency	Total facility (in billions)*	Current period payment (in billions)*	Principal payment schedule	Interest payment period	Interest rate per annum	Security**
Bank Mandiri								
2018 - 2024	The Company, GSD, PST, Telkomsel, Mitratel	Rp	13,975	8,339	2020 - 2031	Quarterly	3 months JIBOR + 0.25% - 1.50%	None
BNI								
2013 - 2024	The Company, TLT, Sigma, Mitratel, UMT	Rp	14,175	1,607	2018 - 2033	Monthly, Quarterly	1 month JIBOR + 2.25%; 3 months JIBOR + 0.25% - 1.70%	Trade receivables and property and equipment
2024	Mitratel	Rp	2,000	-	2024 - 2031	Monthly	7.00%	None
BSI								
2024	Mitratel	Rp	2,292	208	2024 - 2029	Semi-annually	7.82%	None
BRI								
2019 - 2023	The Company, Mitratel	Rp	3,000	434	2021 - 2030	Quarterly	3 months JIBOR + 0.75%	None
BCA								
2020 - 2023	The Company, PST, GSD	Rp	9,186	1,660	2020 - 2031	Quarterly	3 months JIBOR + 1.00% - 1.50%	None
2020 - 2024	The Company, Mitratel	Rp	9,500	596	2024 - 2030	Quarterly	6.75% - 7.00%	None
DBS								
2021	Mitratel	Rp	3,500	700	2022 - 2028	Quarterly	3 months JIBOR + 1.20%	None
2023 - 2024	The Company, Mitratel	Rp	7,000	-	2024 - 2031	Quarterly	6.50% - 6.90%	None
Bank of China								
2019	Telkomsel	Rp	1,900	1,400	2021 - 2025	Monthly	4.90%	None
Bank CIMB Niaga								
2019 - 2022	PINS, Mitratel	Rp	2,300	391	2022 - 2029	Quarterly	3 months JIBOR + 1.30% - 1.95%	None
2021 - 2022	Telin	US$	0	-	2024 - 2030	Semi-annually	6 months SOFR + 1.82%	None
Bank Permata								
2020 - 2022	Mitratel	Rp	2,000	292	2021 - 2029	Quarterly	3 months JIBOR + 1.30%	None
HSBC								
2021 - 2023	Mitratel	Rp	1,250	125	2023 - 2030	Quarterly	3 months JIBOR + 0.50% - 1.85%	None
Bank Danamon								
2022	Mitratel	Rp	636	182	2022 - 2025	Quarterly	3 months JIBOR + 1.50%	None
2024	SSI	Rp	24	1	2024 - 2029	Monthly	8.75%	None
Syndication of banks								
2018	Telin	US$	0	0	2020 - 2025	Semi-annually	6 months SOFR + 1.55%	None
Bank ANZ								
2015	GSD, PINS	Rp	440	100	2020 - 2025	Quarterly	3 months JIBOR + 1.40% - 2.00%	None

* In original currency
** Refer to Note 5 and Note 11 for details of trade receivables and property and equipment pledged as collateral.

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19. LONG-TERM LOANS AND OTHER BORROWINGS (continued)

c. Bank loans (continued)

As stated in the agreements, the Group is required to comply with all covenants or restrictions such as dividend distribution, obtaining new loans, and maintaining financial ratios. As of December 31, 2024, the Group has complied with all covenants regarding these financial ratios, except for TLT, Sigma, and GSD which its current ratio and debt service coverage ratio are still lower than required. As of December 31, 2024, the Group obtained waiver from lenders for the non-fulfillment financial ratios in TLT, Sigma, and GSD for loan amounting Rp660 billion, Rp106 billion, and Rp231 billion, respectively. Waivers from BNI and BCA were received on December 10, 2024, December 12, 2024, and December 31, 2024, respectively, except for GSD's bank loan from Bank Mandiri that did not receive before December 31, 2024, so that the entire balance of GSD's long-term loan amounting to Rp13 billion has been classified as short-term. The waivers are effective for the 12 months after reporting period.

The credit facilities were obtained by the Group for working capital purposes and investment purposes.

As of December 31, 2024, the Group had Rp45,762 billion and US$73 million of undrawn committed borrowing facilities available.

d. Other borrowings

	Outstanding	
Lenders	**2024**	**2023**
PT Sarana Multi Infrastruktur (Persero) ("Sarana Multi Infrastruktur")	-	362
Unamortized debt issuance cost	-	0
Total	-	362
Current maturities	-	(362)
Long-term portion	**-**	**-**

In 2024, the Company and Telkomsat have paid the outstanding of other borrowing.

20. NON-CONTROLLING INTERESTS

The details of non-controlling interests are as follows:

	2024	**2023**
Non-controlling interests in net assets of subsidiaries:		
Telkomsel	11,022	11,108
Mitratel	8,440	9,106
Others (each below Rp100 billion)	934	604
Total	**20,396**	**20,818**

	2024	**2023**
Non-controlling interests in profit (loss) in current year of subsidiaries:		
Telkomsel	6,434	7,104
Mitratel	594	566
Others	66	(22)
Total	**7,094**	**7,648**

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20. NON-CONTROLLING INTERESTS (continued)

Material partly-owned subsidiaries

The non-controlling interests which are considered material to the Company are the non-controlling interests in Telkomsel and Mitratel. On December 31, 2024 and 2023, the non-controlling interests in Telkomsel holds 30.10% and Mitratel holds 28.16%.

The summarized financial informations of Telkomsel and Mitratel are provided below. These informations are based on amounts before intercompany eliminations and adjustments.

Summarized statements of financial position:

	Telkomsel		Mitratel	
	2024	2023	2024	2023
Current assets	19,374	20,505	3,447	3,420
Non-current assets	98,029	92,461	54,693	53,590
Current liabilities	(41,199)	(40,009)	(12,286)	(11,071)
Non-current liabilities	(45,216)	(42,308)	(12,467)	(11,901)
Total equity	**30,988**	**30,649**	**33,387**	**34,038**
Attributable to:				
Owners of the parent company	19,966	19,541	24,947	24,932
Non-controlling interests	11,022	11,108	8,440	9,106

Summarized statements of profit or loss and other comprehensive income:

	Telkomsel		Mitratel	
	2024	2023	2024	2023
Revenues	113,340	102,372	9,308	8,595
Operation expenses	(83,883)	(72,005)	(5,129)	(4,955)
Other expenses - net	(2,108)	(2,271)	(1,918)	(1,501)
Profit before income tax	**27,349**	**28,096**	**2,261**	**2,139**
Income tax expense - net	(5,347)	(6,217)	(157)	(128)
Profit for the year	**22,002**	**21,879**	**2,104**	**2,011**
Other comprehensive income (loss) - net	355	78	1	2
Total comprehensive income for the year	**22,357**	**21,957**	**2,105**	**2,013**
Attributable to non-controlling interests	6,434	7,104	594	566
Dividends paid to non-controlling interests	6,627	9,267	407	484

Summarized statements of cash flows:

	Telkomsel		Mitratel	
	2024	2023	2024	2023
Operating	38,939	41,693	6,632	5,162
Investing	(14,932)	(14,302)	(3,490)	(6,504)
Financing	(25,631)	(28,601)	(3,436)	(4,118)
Net decrease in cash and cash equivalents	**(1,624)**	**(1,210)**	**(294)**	**(5,460)**

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21. CAPITAL STOCK

	2024		
Description	**Number of shares**	**Percentage of ownership**	**Total paid-in capital**
Series A Dwiwarna share			
Government	1	0	0
Series B shares			
Government	51,602,353,559	52.09	2,580
The Bank of New York Mellon Corporation*	4,185,694,580	4.23	209
Directors (Note 1b):			
Ririek Adriansyah	9,336,755	0	0
Bogi Witjaksono	6,952,700	0	0
Afriwandi	6,995,200	0	0
Heri Supriadi	7,242,700	0	0
F.M. Venusiana R.	10,629,200	0	0
Herlan Wijanarko	6,995,200	0	0
Muhamad Fajrin Rasyid	6,952,700	0	0
Budi Setyawan Wijaya	7,407,700	0	0
Honesti Basyir	3,250,844	0	0
Commissioners (Note 1b):			
Isa Rachmatarwata	3,312,700	0	0
Marcelino Rumambo Pandin	3,312,700	0	0
Ismail	3,312,700	0	0
Arya Mahendra Sinulingga	3,359,500	0	0
Rizal Mallarangeng	3,312,700	0	0
Silmy Karim	1,344,700	0	0
Public (individually less than 5%)	43,190,450,461	43.68	2,164
Total	**99,062,216,600**	**100.00**	**4,953**

	2023		
Description	**Number of shares**	**Percentage of ownership**	**Total paid-in capital**
Series A Dwiwarna share			
Government	1	0	0
Series B shares			
Government	51,602,353,559	52.09	2,580
The Bank of New York Mellon Corporation*	3,973,451,980	4.02	199
Directors (Note 1b):			
Ririek Adriansyah	6,016,355	0	0
Bogi Witjaksono	4,130,400	0	0
Afriwandi	4,172,900	0	0
Heri Supriadi	4,170,400	0	0
F.M. Venusiana R.	7,806,900	0	0
Herlan Wijanarko	4,172,900	0	0
Muhamad Fajrin Rasyid	4,130,400	0	0
Budi Setyawan Wijaya	4,585,400	0	0
Honesti Basyir	370,544	0	0
Commissioners (Note 1b):			
Isa Rachmatarwata	1,968,000	0	0
Marcelino Rumambo Pandin	1,968,000	0	0
Ismail	1,968,000	0	0
Arya Mahendra Sinulingga	2,014,800	0	0
Rizal Mallarangeng	1,968,000	0	0
Public (individually less than 5%)	43,436,968,061	43.89	2,174
Total	**99,062,216,600**	**100.00**	**4,953**

* The Bank of New York Mellon Corporation serves as the Depositary of the registered ADS holders for the Company's ADSs.

The Company issued only 1 Series A Dwiwarna share which is held by the Government of the Republic of Indonesia and cannot be transferred to any party, and has a veto right in the General Meeting of Stockholders of the Company with respect to the election and removal of the Boards of Commissioners and Directors, issuance of new shares, and amendments of the Company's Articles of Association.

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22. OTHER EQUITY

	2024	2023
Difference from the acquisition of non-controlling interests in subsidiaries	8,364	8,364
Exchange rate translation adjustment	1,102	844
Effect of changes in associates' equity	386	386
Unrealized gain on available-for-sale securities	9	8
Other equity components	37	37
Total	**9,898**	**9,639**

23. REVENUES

The Group derives revenues in the following major product lines:

2024	Mobile	Consumer	Enterprise	WIB	Others	Consolidated revenue
Telephone revenues						
Cellular	6,077	-	-	183	-	6,260
Fixed lines	-	-	397	82	-	479
Total telephone revenues	**6,077**	**-**	**397**	**265**	**-**	**6,739**
Interconnection revenues	**363**	**-**	**-**	**8,824**	**-**	**9,187**
Data, internet, and information technology service revenues						
Cellular data and internet	72,639	-	-	-	-	72,639
Internet, data communication, and information technology services	-	11	11,327	2,766	-	14,104
SMS	3,791	-	14	-	-	3,805
Others	134	-	1,746	1,064	846	3,790
Total data, internet, and information technology service revenues	**76,564**	**11**	**13,087**	**3,830**	**846**	**94,338**
Network revenues	**3**	**-**	**1,462**	**1,714**	**-**	**3,179**
IndiHome revenues	**-**	**26,262**	**-**	**-**	**-**	**26,262**
Other services						
E-payment	14	-	1,286	-	-	1,300
Call center service	-	-	1,255	-	-	1,255
Manage service and terminal	-	1	1,039	5	-	1,045
E-health	-	-	767	-	-	767
Others	379	36	1,291	333	827	2,866
Total other services	**393**	**37**	**5,638**	**338**	**827**	**7,233**
Total revenues from contract with customer	**83,400**	**26,310**	**20,584**	**14,971**	**1,673**	**146,938**
Revenues from lessor transactions	**-**	**-**	**-**	**3,029**	**-**	**3,029**
Total revenues	**83,400**	**26,310**	**20,584**	**18,000**	**1,673**	**149,967**
Adjustments and eliminations	**-**	**2**	**9**	**2**	**(595)**	
Total external revenues as reported in note operating segment	**83,400**	**26,312**	**20,593**	**18,002**	**1,078**	

2023	Mobile	Consumer	Enterprise	WIB	Others	Consolidated revenue
Telephone revenues						
Cellular	8,022	-	-	172	-	8,194
Fixed lines	-	332	450	117	-	899
Total telephone revenues	**8,022**	**332**	**450**	**289**	**-**	**9,093**
Interconnection revenues	**293**	**-**	**-**	**8,774**	**-**	**9,067**
Data, internet, and information technology service revenues						
Cellular data and internet	73,187	-	-	-	-	73,187
Internet, data communication, and information technology services	268	85	8,167	2,379	-	10,899
SMS	3,345	-	35	-	-	3,380
Others	34	-	2,010	1,098	212	3,354
Total data, internet, and information technology service revenues	**76,834**	**85**	**10,212**	**3,477**	**212**	**90,820**
Network revenues	**4**	**-**	**1,212**	**1,266**	**-**	**2,482**
IndiHome revenues	**-**	**25,992**	**2,793**	**-**	**-**	**28,785**
Other services						
Call center service	-	-	1,264	-	-	1,264
Manage service and terminal	-	-	908	12	-	920
E-health	-	-	761	-	-	761
E-payment	-	-	496	-	-	496
Others	138	27	1,401	318	858	2,742
Total other services	**138**	**27**	**4,830**	**330**	**858**	**6,183**
Total revenues from contract with customer	**85,291**	**26,436**	**19,497**	**14,136**	**1,070**	**146,430**
Revenues from lessor transactions	**-**	**-**	**-**	**2,786**	**-**	**2,786**
Total revenues	**85,291**	**26,436**	**19,497**	**16,922**	**1,070**	**149,216**
Adjustments and eliminations	**-**	**6**	**11**	**6**	**(668)**	
Total external revenues as reported in note operating segment	**85,291**	**26,442**	**19,508**	**16,928**	**402**	

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23. REVENUES (continued)

Management expects that most of the transaction price allocated to the unsatisfied contracts as of December 31, 2024 will be recognized as revenue during the next reporting periods. Unsatisfied performance obligations as of December 31, 2024, which management expects to be realised within one year is Rp8,279 billion, and more than one year is Rp3,498 billion.

The Group entered into non-cancellable lease agreements with both third and related parties. The lease agreements cover leased lines, telecommunication equipment and land and building with terms ranging from 1 to 28 years and with expiry dates between 2025 and 2037. Periods may be extended based on the agreement by both parties.

Refer to Note 32 for details of related parties transactions.

24. PERSONNEL EXPENSES

The breakdown of personnel expenses is as follows:

	2024	2023
Salaries and related benefits	9,457	9,674
Vacation pay, incentives, and other benefits	4,214	4,159
Pension and other post-employment benefits (Note 30)	1,691	1,764
Early retirement program	1,186	0
LSA expense (Note 31)	226	289
Others	33	41
Total	**16,807**	**15,927**

Refer to Note 32 for details of related parties transactions.

25. OPERATION, MAINTENANCE, AND TELECOMMUNICATION SERVICE EXPENSES

The breakdown of operation, maintenance, and telecommunication service expenses is as follows:

	2024	2023
Operation and maintenance	24,365	23,057
Radio frequency usage charges (Note 35c.i)	7,687	7,412
Leased lines and Customer Premise Equipment ("CPE")	3,422	3,462
Concession fees and USO charges (Note 15)	2,933	2,836
Electricity, gas, and water	1,097	877
Cost of SIM cards, vouchers, and sales of peripherals (Note 7)	584	797
Project management	427	489
Insurance	308	269
Vehicles rental and supporting facilities	271	308
Others (each below Rp100 billion)	108	211
Total	**41,202**	**39,718**

Refer to Note 32 for details of related parties transactions.

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26. GENERAL AND ADMINISTRATIVE EXPENSES

The breakdown of general and administrative expenses is as follows:

	2024	2023
General expenses	2,448	2,446
Allowance for expected credit losses trade receivables (Note 5)	904	513
Professional fees	855	996
Training, education, and recruitment	453	461
Traveling	421	443
Meeting	390	334
Social contribution	233	232
Collection expenses	194	195
Others (each below Rp100 billion)	327	479
Total	**6,225**	**6,099**

Refer to Note 32 for details of related parties transactions.

27. TAXATION

a. Prepaid income taxes

	2024	2023
The Company:		
Income Tax		
Article 22 - Withholding tax on goods delivery and imports	-	0
Article 23 - Withholding tax on service delivery	260	238
Subsidiaries:		
Income Tax		
Corporate income tax	1	-
Article 4(2) - Final tax	17	1
Article 23 - Withholding tax on service delivery	79	4
VAT	2,076	1,669
Total prepaid taxes	2,433	1,912
Current portion	(2,433)	(1,912)
Non-current portion	**-**	**-**

b. Claims for tax refund

	2024	2023
The Company		
Corporate income tax	641	271
Article 21 - Individual income tax	154	2
VAT	168	164
Subsidiaries		
Income Tax		
Corporate income tax	1,553	699
Article 23 - Witholding tax on services delivery	-	10
Article 21 - Individual income tax	7	-
VAT	706	476
Total claims for tax refund	3,229	1,622
Current portion	(411)	(16)
Non-current portion (Note 13)	**2,818**	**1,606**

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27. TAXATION (continued)

c. Taxes payable

	2024	2023
The Company:		
Income taxes		
Article 4(2) - Final tax	11	33
Article 21 - Individual income tax	1	102
Article 22 - Withholding tax on goods delivery and imports	1	2
Article 23 - Withholding tax on services	45	24
Article 25 - Installment of corporate income tax	78	122
Article 26 - Withholding tax on non-resident income	-	0
VAT	109	170
VAT - Tax collector	114	163
	359	616
Subsidiaries:		
Income taxes		
Article 4(2) - Final tax	644	317
Article 21 - Individual income tax	160	182
Article 22 - Withholding tax on goods delivery and imports	6	9
Article 23 - Withholding tax on services	33	152
Article 25 - Installment of corporate income tax	587	539
Article 26 - Withholding tax on non-resident income	178	10
Article 29 - Corporate income tax	203	1,672
VAT	473	399
VAT - Tax collector	650	629
	2,934	3,909
Total taxes payable	**3,293**	**4,525**

d. The components of consolidated income tax expense (benefit) are as follows:

	2024	2023
Current		
The Company	905	1,271
Subsidiaries	6,730	7,525
	7,635	8,796
Deferred		
The Company	608	503
Subsidiaries	167	(713)
	775	(210)
Net income tax expense	**8,410**	**8,586**

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27. TAXATION (continued)

d. The components of consolidated income tax expense (benefit) are as follows (continued):

The reconciliation between the profit before income tax and the estimated taxable income of the Company for years ended December 31, 2024 and 2023 are as follows:

	2024	2023
Profit before income tax consolidation	39,153	40,794
Add back consolidation eliminations	25,590	24,647
Consolidated profit before income tax and eliminations	64,743	65,441
Less: profit before income tax of the subsidiaries	(38,949)	(38,965)
Profit before income tax attributable to the Company before deduction of income subject to final tax	25,794	26,476
Less: income subject to final tax	(801)	(642)
Profit before income tax attributable to the Company after deduction of income subject to final tax	24,993	25,834
Temporary differences:		
Allowance for expected credit losses	(324)	(284)
Deferred installation fee	17	2
Leases	7	8
Provision for employee benefits	(127)	36
Land rights, intangible assets, and other	67	30
Net periodic pension and other post-employment benefits costs	(175)	(1,032)
Difference between accounting and tax bases of property and equipment	(2,695)	(2,006)
Accrued expenses	(127)	-
Others	(7)	91
Net temporary differences	(3,364)	(3,155)
Permanent differences:		
Net periodic post-retirement health care benefit costs	282	204
Donations	211	231
Employee benefits	14	33
Expense related to income subject to final tax	242	217
Equity in net income of associates and subsidiaries	(18,342)	(17,062)
Other (income) expense from tax assesment result	69	1
Others	95	37
Net permanent differences	(17,429)	(16,339)
Taxable income of the Company	**4,200**	**6,340**
Current corporate income tax expense	798	1,204
Final income tax expense	107	67
Total current income tax expense of the Company	905	1,271
Current income tax expense of the subsidiaries	6,730	7,525
Total current income tax expense	**7,635**	**8,796**

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27. TAXATION (continued)

d. The components of income tax expense (benefit) are as follows (continued):

The reconciliation between the income tax expense calculated by applying the applicable tax rate of 19% to the profit before income tax less income subject to final tax, and the net income tax expense as shown in the consolidated statements of profit or loss and other comprehensive income is as follows:

	2024	2023
Profit before income tax consolidation	39,153	40,794
Less consolidated income subject to final tax - net	(7,598)	(11,015)
	31,555	29,779
Income tax expense calculated at the Company's applicable statutory tax rate	5,995	5,658
Difference in applicable statutory tax rate for subsidiaries	738	623
Non-deductible expenses	1,229	2,016
Final income tax expense	107	64
Deferred tax adjustment	(4)	(203)
Unrecognized deferred tax	8	180
Others	337	248
Net income tax expense	**8,410**	**8,586**

In Law No. 7 of 1983 concerning Income Tax as amended several times, most recently by Law No. 6 of 2023 concerning Stipulation of Government Regulations in Lieu of Law No. 2 of 2022 concerning Job Creation becomes Law, Article 17 paragraph (1) letter b which stipulates that the tax rate applied to Taxable Income for domestic corporate taxpayers and permanent establishments is 22%, which comes into force in the 2022 fiscal year, and in article 17 paragraph (2b) stipulates that for corporate taxpayers in the form of a limited liability company with a total number of paid-up shares is traded on a stock exchange in Indonesia of at least 40% and meeting certain requirements can receive 3% tax rate lower than the expected rate.

The Company applied the tax rate of 19% for the years ended December 31, 2024 and 2023. The subsidiaries applied the tax rate of 22% for the years ended December 31, 2024 and 2023.

The Company has submitted its Annual Corporate Income Tax Return for the 2023 fiscal year on April 30, 2024 to the Tax Authority in accordance with the applicable tax regulations.

e. Tax assessments

(i) The Company

In the year ended December 31, 2024, the Company received a number of tax assessments from tax audits for the 2019, 2020 and 2021 fiscal years, where from all of these tax assessments the Company received a net refund of Rp7.7 billion after being deducted by other types of tax collection letters and assessments. The Company disagreed and submitted an approval for the tax assessment of Rp35.7 billion. In addition to the restitution from the tax audit results, the Company also received a restitution of Rp37.9 billion for the decision to approve the cancellation of the 2015 and 2016 VAT Tax Collection Letters.

In July 2024, the Company received a Field Audit Notification Letter for all types of taxes in 2023. In September 2024, the Company received a VAT Field Audit Notification Letter for 2022. As of the date of issuance of this financial report, the tax audit process is still ongoing.

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27. TAXATION (continued)

e. Tax assessments (continued)

(i) The Company (continued)

In the year ended December 31, 2023, the Company received a number of tax assessments and rulings. The Company received a tax assessment from the VAT audit for the period of May 2020 and has received a restitution of Rp0.3 billion and has approved and charged a tax assessment of Rp0.7 billion to the 2023 income statement. The Company also received Supreme Court Decision number 1365/B/PK/Pjk/2023 which rejected the Directorate General of Taxes ("DGT")'s request for a judicial review of the 2015 Corporate Income Tax dispute, with the Decision, all types of taxes for 2015 have permanent legal force. In addition, the Company received a Tax Audit Notification Letter for Corporate Income Tax and Withholding/Collection Income Tax for 2019 and 2020, VAT for 2020 (except for the May Period) and for all types of taxes for 2021. Until the period ending on December 31, 2023, there were no tax assessments for which objections and/or appeals were filed.

(ii) Telkomsel

As of December 31, 2024 and 2023, Telkomsel has a number of tax assessments that are in the appeal process. The details of claims for tax refund, both associated with tax assessments or that have not been determined by the Tax Authority, including tax assessment exposure that are not accompanied by tax claims by Telkomsel, are as follows:

	2024			2023		
	Appeal	Others	Total	Appeal	Others	Total
Claims for tax refund which are not yet confirmed by the Tax Authority						
Corporate Income Tax						
2024 fiscal year	-	791	791	-	-	-
Tax assessment with claims for tax refund						
Corporate Income Tax						
2018 fiscal year	35	-	35	35	-	35
2015 fiscal year	294	-	294	294	-	294
2014 fiscal year	2	-	2	2	-	2
Witholding tax						
2015 fiscal year	-	0	0	-	0	0
VAT						
2014 fiscal year	-	-	-	-	0	0
	331	**791**	**1,122**	**331**	**0**	**331**
Tax assesment with no associated claims for tax refund						
Corporate Income Tax						
2014 fiscal year	**35**	**-**	**35**	**35**	**-**	**35**

As of December 31, 2024, Telkomsel received a number of tax examination notification letters for 2019, 2021, 2022 and 2023 fiscal year. On September 30, 2024, Telkomsel received underpayment SKP amounting to Rp6 billion (including penalty amounting to Rp2 billion) for 2019 fiscal year Prepaid VAT, where Telkomsel acted as the VAT Collector. Telkomsel accepted the entire tax assessment result and compensated the tax underpayments amounting to Rp4 billion to prepaid VAT under prevailing tax regulation, and booked an additional tax expenses for the penalty. As of the authorization date of these consolidated financial statements, the tax examinations for the remaining fiscal years are still in progress.

As of December 31, 2023, Telkomsel received official verdicts from Supreme Court in February to May 2023, which fully rejected the judicial review claimed by the Tax Authorities for the Tax Court's verdicts on appeal for 2014 and 2015 fiscal year VAT amounting to Rp8 billion and Rp24 billion, respectively. Therefore, these cases have been legally enforced ("*in-kracht*") and no additional tax payables for 2014 and 2015 fiscal years VAT. In October 2023, Telkomsel also received objection decision letters from Tax Authorities, which partially accepted Telkomsel's objection for withholding and VAT as well as rejected the entire Telkomsel's objection for corporate income tax; both were related to 2018 fiscal year. As the result, Telkomsel has fully received tax refund amounting to Rp22 billion and charged the rejected portion of withholding and VAT amounting to Rp0.20 billion as expense in 2023 consolidated statement of profit or loss.

Management believes that Telkomsel has a strong case to defend its position. Telkomsel determines an allowance related to the tax assessments is not necessary.

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27. TAXATION (continued)

f. Deferred tax assets and liabilities

The details of the Group's deferred tax assets and liabilities are as follows:

	Deferred tax asset and liabilities in financial position		(Charged) credited to profit or loss	
	2024	2023	2024	2023
The Company				
Allowance for expected credit losses	770	831	(61)	(54)
Net periodic pension and other post-employment benefit costs	781	822	(34)	(196)
Difference between accounting and tax bases of property and equipment	(51)	430	(481)	(285)
Provision for employee benefits	276	299	(23)	7
Deferred installation fee	25	21	4	1
Land rights, intangible assets and others	42	29	13	6
Accrued expenses	-	24	(24)	-
Leases	1	-	1	1
Others	73	76	(3)	17
Total deferred tax assets - net	1,917	2,532	(608)	(503)
Telkomsel				
Provision for employee benefits	1,445	1,385	160	168
Allowance for expected credit losses	324	205	119	61
Leases	481	554	(73)	86
Contract liabilities	370	400	(30)	217
Fair value measurement of financial instruments	(8)	-	(8)	7
Difference between accounting and tax bases of property and equipment	(1,361)	(1,228)	(133)	122
License amortization	(174)	(171)	(3)	(25)
Contract cost	(23)	(46)	23	5
Other financial instruments	(242)	(165)	(77)	(45)
Deferred tax assets of Telkomsel - net	812	934	(22)	596
Deferred tax assets of the other subsidiaries - net	680	704	(15)	(70)
Deferred tax liabilities of the other subsidiaries - net	(992)	(841)	(130)	187
Deferred tax expense (income)			**(775)**	**210**
Total deferred tax assets - net	**3,409**	**4,170**		
Total deferred tax liabilities - net	**(992)**	**(841)**		

As of December 31, 2024 and 2023 the aggregate amounts of temporary differences associated with investments in subsidiaries and associated companies, for which deferred tax liabilities are not recognized were Rp84,310 billion and Rp79,794 billion, respectively.

Realization of the deferred tax assets is dependent upon the Group's capability in generating future profitable operations. Although realization is not assured, the Group believes that it is probable that these deferred tax assets will be realized through reduction of future taxable income when temporary differences reverse. The amount of deferred tax assets is considered realizable; however, it can be reduced if actual future taxable income is lower than estimates.

g. Administration

In June 2023, the Government issued Minister of Finance Regulation No. 66/PMK.03/2023 concerning Income Tax Treatment of Reimbursement or Compensation in Relation to Work or Services Received or Obtained in Kind and/or Enjoyment. The Company ensures administrative and legal aspects of transactions, and builds intensive coordination between related units to implement these rules.

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27. TAXATION (continued)

g. Administration (continued)

In December 2023, the Government issued Government Regulation No. 58 of 2023 concerning Income Tax Withholding Rates Article 21 on Income in Connection with Work, Services or Activities of Individual Taxpayers as well as Regulation of the Minister of Finance No. 168 of 2023 concerning Guidelines for Implementing Tax Deductions on Income in Connection with Work, Services or Individual Activities which will comes into effect from January 1, 2024. With this provision, there is a change in the mechanism for calculating Income Tax Article 21 for Employees which previously used progressive rates in accordance with Article 17 of the Law. The Income Tax Law uses the average effective rate (TER) for Article 21 Income Tax deductions as regulated in the government regulation. The Company ensures that there is intensive coordination between related units to implement these regulations.

In December 2023, the Government issued Regulation of the Minister of Finance No. 172 of 2023 concerning the Application of the Principle of Fairness and Business Custom in Transactions Influenced by Special Relationships which will be the basis for preparing transfer pricing documents starting from the 2024 tax year.

In December 2024, the Government issued the Decree of the Minister of Finance No. 465 concerning the Implementation of the Core Tax Administration System and the Regulation of the Minister of Finance concerning Tax Provisions in the Framework of the Implementation of the Core Tax Administration System No. 81 of 2024. The Company ensures coordination with related units, the IT Team and the tax authorities so that the tax administration process carried out through the Core Tax Administration System application runs smoothly.

In response to the implementation of the Organisation for Economic Co-operation and Development (“OECD”) Pillar Two framework, on December 31, 2024, Indonesian Government implemented Pillar Two framework through Regulation of the Minister of Finance No. 136/2024 (PMK 136/2024). The Pillar Two model rules as implemented under PMK 136/2024 will take effect for fiscal years beginning on or after January 1, 2025.

Various countries have enacted or intend to enact tax legislation to comply with Pillar Two model rules, including Indonesia. The Group is within the scope of PMK 136/2024, which did not impact 2024 consolidated financial statements but may impact the Group’s consolidated financial statements from January 1, 2025 onward.

PMK 136/2024 applies new taxing mechanisms under which a Multinational Enterprises (“MNE”) would pay a top-up tax in a jurisdiction whenever the effective tax rate, determined on a jurisdictional basis under the Pillar Two rules is below a 15% minimum rate. PMK 136/2024 sets out the mechanics for determining which entity or entities in an MNE Group should apply the top-up tax and the portion of such tax that is charged to each relevant entity.

For the year ended December 31, 2024, the Group has applied amendment to PSAK 212, which provides mandatory temporary exception from recognizing or disclosing deferred taxes related to Pillar Two rules such that there is no impact to the 2024 consolidated financial statements. The future impact of Pillar Two rules for the Group is currently not reasonably estimable.

The Pillar Two model rules are complex and the Group is still in the process of assessing potential impact to the consolidated financial statements, if any. Based on currently available information, the Group does not expect any material impact to the consolidated financial statements.

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27. TAXATION (continued)

g. Administration (continued)

Related to the implementation of the provisions of Article 222 of the Minister of State-owned Enterprise Regulation Number PER-2/MBU/03/2023 concerning Guidelines for Governance and Significant Corporate Activities of State-owned Enterprise. State-owned enterprise is required to convey the realization of contributions to the state (cash basis). Details of contributions to the state as of December 31, 2024 are as follow:

	December 31, 2024
Tax	
Income tax	19,960
VAT and VAT on luxury goods	16,641
Import/exit duties, customs, and stamp duties	3
Property tax - other sectors	21
Regional taxes and levies, including property tax for urban and rural	112
Total tax contribution	36,737
Non-tax contribution	
Dividend	9,211
Other non-tax contribution	9,849
Total other non-tax contribution	19,060
Total contribution to the state	**55,797**

28. BASIC EARNINGS PER SHARE

Basic earnings per share is computed by dividing profit for the year attributable to owners of the parent company amounting to Rp23,649 billion and Rp24,560 billion by the weighted average number of shares outstanding during the period totaling 99,062,216,600 shares for the years ended December 31, 2024 and 2023, respectively. The weighted average number of shares takes into account the weighted average effect of changes in treasury stock transaction during the period.

Basic earnings per share amounting to Rp238.73 and Rp247.92 (in full amount) for the year ended December, 2024 and 2023, respectively. The Company does not have potentially dilutive financial investments for the years ended December 31, 2024 and 2023.

29. CASH DIVIDENDS AND GENERAL RESERVE

Pursuant to the AGM of Stockholders of the Company stated in Notarial Deed No. 73 dated May 30, 2023 of Ashoya Ratam, S.H., M.Kn., the Company's stockholders approved the distribution of cash dividend for 2022 amounting to Rp16,603 billion (Rp167.59 per share). The Company paid cash dividend on July 5, 2023.

Pursuant to the AGM of Stockholders of the Company stated in Notarial Deed No. 04 dated May 3, 2024 of Ashoya Ratam, S.H., M.Kn., the Company's stockholders approved the distribution of cash dividend for 2023 amounting to Rp17,683 billion (Rp178.50 per share). The Company paid cash dividend on May 29, 2024.

Under the Limited Liability Company Law, the Company is required to establish a statutory reserve amounting to at least 20% of its issued and paid-up capital.

The balance of the appropriated retained earnings of the Company as of December 31, 2024 and 2023 is Rp15,337 billion, respectively.

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS

The details of pension and other post-employment benefit liabilities are as follows:

	Notes	2024	2023
Pension benefit and other post-employment benefit obligations			
Pension benefit			
The Company - funded	30a.i.a		
Defined pension benefit obligation	30a.i.a.i	3,543	3,666
Additional pension benefit obligation	30a.i.a.ii	42	44
The Company - unfunded	30a.i.b	215	258
Telkomsel	30a.ii	4,950	4,726
Projected pension benefit obligations		8,750	8,694
Net periodic post-employment health care benefit	30b	1,550	1,470
Other post-employment benefit	30c	175	244
Long service employee benefit	30d	1	1
Obligation under the Labor Law	30e	1,064	1,005
Total		**11,540**	**11,414**

The details of net pension benefit expense recognized in the consolidated statements of profit or loss and other comprehensive income is as follows:

	Notes	2024	2023
Pension benefit cost			
The Company - funded	30a.i.a		
Defined pension benefit obligation	30a.i.a.i	518	629
Additional pension benefit obligation	30a.i.a.ii	3	3
The Company - unfunded	30a.i.b	(27)	54
Telkomsel	30a.ii	663	633
Total periodic pension benefit cost	24	1,157	1,319
Net periodic post-employment health care benefit cost	24,30b	282	205
Other post-employment benefit cost	24,30c	20	22
Long service employee benefit cost	24,30d	0	1
Obligation under the Labor Law	24,30e	232	217
Total		**1,691**	**1,764**

The amounts recognized in OCI are as follows:

	Notes	2024	2023
Defined benefit plan actuarial gain (loss)			
The Company - funded	30a.i.a		
Defined pension benefit obligation	30a.i.a.i	72	(524)
Additional pension benefit obligation	30a.i.a.ii	1	1
The Company - unfunded	30a.i.b	(53)	246
Telkomsel	30a.ii	420	91
Others		0	0
Post-employment health care benefit cost	30b	202	(1,265)
Other post-employment benefit	30c	6	(2)
Long service employee benefit	30d	0	-
Obligation under the Labor Law	30e	107	41
Sub-total		**755**	**(1,412)**
Deferred tax effect at the applicable tax rates		(120)	23
Defined benefit plan actuarial gain (loss) - net of tax		**635**	**(1,389)**

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

The following table presents the changes in projected pension benefit obligation and post-employment health care benefit obligations, changes in pension benefit and post-employment health care benefit plan assets, funded status of the pension plan and post-employment health care benefit plan, and net amount recognized in the consolidated statements of financial position as of December 31, 2024 and 2023, under the defined benefit pension plan:

	Funded				Post-employment health care benefit		
	Defined pension benefit obligation						
	The Company		Telkomsel		The Company		
	Projected pension benefit obligations	Pension benefit plan assets	Projected pension benefit obligations	Pension benefit plan assets	Projected post-employment health care benefit obligation	Post-employment health care benefit plan assets	Total
Balance, January 1, 2024	**23,718**	**(20,052)**	**5,796**	**(1,070)**	**14,624**	**(13,154)**	**9,862**
Service costs	279	-	346	-	-	-	625
Transferred employees costs	(2)	1	2	(2)	-	-	(1)
Interest costs (income)	1,533	(1,304)	381	(65)	966	(866)	645
Plan administration cost	(115)	115	-	1	-	182	183
Additional welfare benefits	34	-	-	-	-	-	34
Cost recognized in the consolidated statement of profit or loss	**1,729**	**(1,188)**	**729**	**(66)**	**966**	**(684)**	**1,486**
Actuarial (gain) loss on:							
Experience adjustments	(609)	-	(121)	-	65	-	(665)
Changes in demographic assumptions	(1)	-	-	-	0	-	(1)
Changes in financial assumptions	(491)	-	(314)	-	(863)	-	(1,668)
Return on plan assets (excluding amount included in net interest expense)	-	1,029	-	15	-	596	1,640
Cost recognized in OCI	**(1,101)**	**1,029**	**(435)**	**15**	**(798)**	**596**	**(694)**
Employer's contributions	-	(558)	-	(18)	-	-	(576)
Pension plan participants' contributions	13	(13)	1	(1)	-	-	-
Benefits paid from plan assets	(1,948)	1,948	(2)	1	(640)	640	(1)
Benefits paid by employer	(34)	-	-	-	-	-	(34)
Balance, December 31, 2024	**22,377**	**(18,834)**	**6,089**	**(1,139)**	**14,152**	**(12,602)**	**10,043**
Projected pension benefit obligation at end of year	**3,543**		**4,950**		**1,550**		**10,043**

	Funded				Post-employment health care benefit		
	Defined pension benefit obligation						
	The Company		Telkomsel		The Company		
	Projected pension benefit obligations	Pension benefit plan assets	Projected pension benefit obligations	Pension benefit plan assets	Projected post-employment health care benefit obligation	Post-employment health care benefit plan assets	Total
Balance, January 1, 2023	**23,136**	**(18,902)**	**5,128**	**(853)**	**12,878**	**(12,878)**	**8,509**
Service costs	326	-	331	-	-	-	657
Settlement costs	(2)	2	-	-	-	-	-
Interest costs (income)	1,573	(1,295)	369	(67)	913	(898)	595
Plan administration cost	(126)	126	-	0	-	187	187
Interest expense on effect of asset ceiling	-	-	-	-	-	3	3
Additional welfare benefits	50	-	-	-	-	-	50
Cost recognized in the consolidated statement of profit or loss	**1,821**	**(1,167)**	**700**	**(67)**	**913**	**(708)**	**1,492**
Actuarial (gain) loss on:							
Experience adjustments	91	-	(76)	-	(907)	-	(892)
Changes in financial assumptions	906	-	(40)	-	2,349	-	3,215
Return on plan assets (excluding amount included in net interest expense)	-	(473)	-	25	-	(89)	(537)
Changes in asset ceiling	-	-	-	-	-	(88)	(88)
Cost recognized in OCI	**997**	**(473)**	**(116)**	**25**	**1,442**	**(177)**	**1,698**
Employer's contributions	-	(1,635)	-	(4)	-	-	(1,639)
Pension plan participants' contributions	17	(17)	-	-	-	-	-
Benefits paid from plan assets	(1,972)	1,972	(149)	-	(586)	586	(149)
Benefits paid by employer	(50)	-	-	-	-	-	(50)
Benefit obligation from transferred employees	-	-	233	(171)	-	-	62
Effect on transfer of IndiHome business to Telkomsel	(231)	170	-	-	(23)	23	(61)
Balance, December 31, 2023	**23,718**	**(20,052)**	**5,796**	**(1,070)**	**14,624**	**(13,154)**	**9,862**
Projected pension benefit obligation at end of year	**3,666**		**4,726**		**1,470**		**9,862**

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

The following table presents the changes in unfunded projected pension benefit obligations, additional pension benefit obligations, other post-employment benefit obligations and obligations under the Labor Law, changes in additional pension benefit plan assets, and net amount recognized in the consolidated statements of financial position as of December 31, 2024 and 2023, under the defined benefit pension plan:

	The Company				The Company and its subsidiaries	
	Unfunded	Additional pension benefit obligations	Other post-employment benefit obligations	Long service employee benefit	Obligations under the Labor Law	Total
Balance, January 1, 2024	**258**	**44**	**244**	**1**	**1,005**	**1,552**
Service costs	9	0	6	0	204	219
Past service costs	-	-	1	-	18	19
Interest costs	14	3	13	-	10	40
Transferred employees costs	(0)	(0)	(0)	-	(0)	-
Early retirement settlement costs	(50)	-	0	(0)	(0)	(50)
Cost recognized in the consolidated statement of profit or loss	**(27)**	**3**	**20**	**-**	**232**	**228**
Actuarial (gain) loss recognized in OCI	53	(1)	(6)	(0)	(107)	(61)
Benefits paid by employer	(69)	(4)	(83)	-	(62)	(218)
Divestment	-	-	-	-	(4)	(4)
Balance, December 31, 2024	**215**	**42**	**175**	**1**	**1,064**	**1,497**

	The Company				The Company and its subsidiaries	
	Unfunded	Additional pension benefit obligations	Other post-employment benefit obligations	Long service employee benefit	Obligations under the Labor Law	Total
Balance, January 1, 2023	**522**	**44**	**268**	**1**	**928**	**1,763**
Service costs	22	-	7	1	152	182
Interest costs	32	3	15	-	65	115
Cost recognized in the consolidated statement of profit or loss	**54**	**3**	**22**	**1**	**217**	**297**
Actuarial (gain) loss recognized in OCI	(246)	(1)	2	-	(41)	(286)
Benefits paid by employer	(53)	(2)	(38)	(1)	(102)	(196)
Effect on transfer of IndiHome business to Telkomsel	(19)	0	(10)	-	3	(26)
Balance, December 31, 2023	**258**	**44**	**244**	**1**	**1,005**	**1,552**

a. Pension benefit costs

i. The Company

(a) Funded pension plan

(i) Defined pension benefit obligation

The Company sponsors a defined benefit pension plan for employees with permanent status prior to July 1, 2002. The plan is governed by the pension laws in Indonesia and managed by Telkom Pension Fund (“Dana Pensiun Telkom” or “Dapen”). Pension Fund Management in accordance with the Pension Fund and Investment Directives Regulations determined by the Founder is carried out by the Board of Management. The Board of Management is monitored by the Oversight Board consisting of representatives of the Company and participants.

The pension benefits are paid based on the participating employees’ latest basic salary at retirement and the number of years of their service. The participating employees contribute 18% (before March 2003: 8.4%) of their basic salaries to the pension fund. The Company made contributions to the pension fund amounted to Rp558 billion and Rp1,635 billion, for the years ended December 31, 2024 and 2023, respectively.

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

a. Pension benefit costs (continued)

i. The Company (continued)

(a) Funded pension plan (continued)

(i) Defined pension benefit obligation (continued)

Risks exposed to defined benefit programs are risks such as asset volatility and changes in bond yields. The project liabilities are calculated using a discount rate that refers to the level of government bond yields, if the return on program assets is lower, it will result in a program deficit. A decrease in the yield of government bonds will increase the program liabilities, although this will be offset in part by an increase in the value of the program bonds held. The Company ensures that the investment position is set within the framework of asset-liability matching ("ALM") that has been formed to achieve long-term results that are in line with the liabilities in the defined benefit pension plan. Within the ALM framework, the Company's objective is to adjust its pension assets and liabilities by investing in a well diversified portfolio to produce an optimal rate of return, taking into account the level of risk. Investment in the program has been well diversified, so that one investment's poor performance will not have a material impact on all asset groups.

As of December 31, 2024 and 2023, plan assets consist of:

	2024		2023	
	Quoted in active market	Unquoted	Quoted in active market	Unquoted
Cash and cash equivalents	921	-	564	-
Equity instruments:				
Financials	1,265	-	1,815	-
Consumer non-cyclicals	48	-	99	-
Basic material	203	-	278	-
Infrastructures	510	-	748	-
Energy	146	-	162	-
Technology	91	-	41	-
Industrials	239	-	269	-
Consumer cyclicals	448	-	521	-
Properties and real estate	110	-	113	-
Healthcare	175	-	211	-
Transportation and logistic	4	-	7	-
Equity-based mutual fund	193	-	379	-
Fixed income instruments:				
Corporate bonds	-	2,034	-	2,469
Government bonds	10,608	-	10,350	-
Fixed income mutual funds ("RDPT")	-	66	-	101
MTN	-	100	-	100
Asset-backed securities ("EBA")	-	7	-	13
Sukuk	-	935	-	1,063
Non-public equity:				
Direct placement	-	377	-	374
Property	-	202	-	188
Others	-	356	-	366
Total	**14,961**	**4,077**	**15,557**	**4,674**

Pension plan assets include Series B shares issued by the Company with fair values totaling to Rp294 billion and Rp457 billion, representing 1.54% and 2.28% of total plan assets as of December 31, 2024 and 2023, respectively, and bonds issued by the Company with fair value totaling to Rp338 billion and Rp345 billion representing 1.78% and 1.72% of total plan assets as of December 31, 2024 and 2023, respectively.

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

a. Pension benefit costs (continued)

i. The Company (continued)

(a) Funded pension plan (continued)

(i) Defined pension benefit obligation (continued)

The expected return is determined based on market expectation for returns over the entire life of the obligation by considering the portfolio mix of the plan assets. The actual return on plan assets was Rp275 billion and Rp1,768 billion for the years ended December 31, 2024 and 2023, respectively. Based on the Company's policy issued on January 14, 2014 regarding Dapen's Funding Policy, the Company will not contribute to Dapen when Dapen's Funding Sufficiency Ratio ("FSR") is above 105%. Based on Dapen's financial statements as of December 31, 2024, Dapen's FSR is below 105%. Therefore, the Company will contribute to the defined benefit pension plan.

Based on the Company Regulations issued on September 30, 2022, regarding the Pension Fund Regulations from the Telkom Pension Fund, the Company stipulates those retirees who quit other than because of Disciplinary Punishment, Early Retirement, and at their own request and receive Pension Benefits of less than Rp1 million per month are given increase in monthly Pension Benefits to Rp1 million. In 2024 and 2023, the Company provided employee welfare benefit to pensioners and pension beneficiaries who entered their retirement period before June 30, 2002 amounting to Rp34 billion and Rp50 billion, respectively.

The actuarial valuation for the defined benefit pension plan was performed based on the measurement date as of December 31, 2024 and 2023, with reports dated March 19, 2025, and March 1, 2024, respectively, by KKA I Gde Eka Sarmaja, FSAI. The principal actuarial assumptions used by the independent actuary for December 31, 2024 and 2023 are as follows:

	2024	2023
Discount rate	7.00%	6.75%
Rate of compensation increases	8.00%	8.00%
Indonesian mortality table	2019	2019

(ii) Additional pension benefit obligation

Based on the Company Regulations issued on September 30, 2022, regarding the Regulations on Pension Funds from Telkom Pension Funds, the Company organizes a Defined Contribution Other Benefit Program ("PMLIP") in the form of Additional Benefits. PMLIP participants are entitled to receive Periodic Pension Benefits every month in accordance with the provisions in the Pension Fund Regulations. Additional Benefit Funds are sourced from Employer Additional Benefit contributions and provision for investment development proceeds if the FSR is achieved above 102% and the rate of Return on Investment ("ROI") is above the actuarial interest rate for funding. The employer's additional benefit contribution for each PMLIP participant is set at Rp120 thousand for a 12-month contribution period which is calculated proportionally according to the amount received.

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

a. Pension benefit costs (continued)

i. The Company (continued)

(a) Funded pension plan (continued)

(ii) Additional pension benefit obligation (continued)

The actuarial valuation for additional pension benefit plan was performed based on the measurement date as of December 31, 2024 and 2023, with reports dated March 19, 2025 and March 1, 2024, respectively, by KKA I Gde Eka Sarmaja, FSAI. The principal actuarial assumptions used by the independent actuary for December 31, 2024 and 2023 are as follows:

	2024	2023
Discount rate	7.00%	6.75%
Indonesian mortality table	2019	2019

Additional pension benefit obligation has been set aside since 2018 according to the approval by the Oversight Board. As of December 31, 2024, there are no additional obligations set aside because the requirements for recognizing additional benefits as mentioned above have not been fulfilled.

(b) Unfunded pension plan

The Company sponsors unfunded defined benefit pension plans and a defined contribution pension plan for its employees. The defined contribution pension plan is provided to employees with permanent status hired on or after July 1, 2002. The plan is managed by Financial Institutions Pension Fund (*Dana Pensiun Lembaga Keuangan* or “DPLK”). The Company’s contribution to DPLK is determined based on a certain percentage of the participants’ salaries and amounted to Rp52 billion and Rp50 billion, for the years ended December 2024 and 2023, respectively.

Since 2007, the Company has provided pension benefit based on uniformization for both participants prior to and from April 20, 1992 effective for employees retiring beginning February 1, 2009. In 2010, the Company replaced the uniformization with *Manfaat Pensiun Sekaligus* (“MPS”). MPS is given to those employees reaching retirement age, upon death or upon becoming disabled starting from February 1, 2009.

The Company also provides benefits to employees during a pre-retirement period in which they are inactive for 6 months prior to their normal retirement age of 56 years, known as pre-retirement benefits (*Masa Persiapan Pensiun* or “MPP”). During the pre-retirement period, the employees still receive benefits provided to active employees, which include, but are not limited to, regular salary, health care, annual leave, bonus, and other benefits. Since April 1, 2012, the employee is required to file a request for MPP and if the employee does not file the request, such employee is required to work until the retirement date.

The actuarial valuation for the unfunded defined benefit pension plan was performed based on the measurement date as of December 31, 2024 and 2023, with reports dated March 19, 2025 and March 1, 2024, respectively, by KKA I Gde Eka Sarmaja, FSAI. The principal actuarial assumptions used by the independent actuary as of December 31, 2024 and 2023 are as follows:

	2024	2023
Discount rate	7.00%	6.75%
Rate of compensation increases	6.00%-8.00%	6.10%-8.00%
Indonesian mortality table	2019	2019

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

a. Pension benefit costs (continued)

ii. Telkomsel

Telkomsel provides a defined benefit pension plan to its employees. Under this plan, employees are entitled to pension benefits determined based on their latest basic salary or take-home pay (exclusive of functional allowances) and number of service years. The plan is managed by PT Asuransi Jiwasraya (Persero) ("Jiwasraya"), a state-owned life insurance company, through an annuity insurance contract. Until 2004, employees contributed 5% of their monthly salaries to the plan, while Telkomsel contributed the remaining part required under the plan. Beginning in 2005, Telkomsel has been taking responsibility for the full amount of the contributions.

On April 23, 2021, Telkomsel and Jiwasraya agreed to terminate the insurance program contract (as mentioned above) and entered into restructuring agreement. The agreement replaced the benefit plan from annuities to lumpsum benefit. Based on this agreement, both parties agreed to determine the Cash Value ("CV") at the termination date which divided into CV for active participant and passive participant amounting to Rp857 billion and Rp73 billion, respectively. There was a 5% cut from CV for active participant, hence the 95% of Rp857 billion (or equal to Rp814 billion) plus Rp73 billion will be the amount that subsequently taken over by PT Asuransi Jiwa IFG ("IFG Life") when the agreement with IFG Life become effective and accordingly, the restructuring agreement will be terminated. As of November 30, 2023, the cash fund had been completely taken over by IFG Life with no changes was applied to the terms of the plan and cash value being transferred at the transfer date, and accordingly, the restructuring agreement was terminated.

On June 27, 2023, the Company and Telkomsel signed an agreement regarding Dapen to appoint Telkomsel as a Partner of the Company as the sole Founder, which resulted in rights and obligations to Telkomsel as governed in the Pension Fund Agreement effective from the business transfer of IndiHome consumer business segment to Telkomsel.

Effective from the business transfer of IndiHome consumer business segment to Telkomsel, Telkomsel sponsors a defined benefit pension plan for transferring employees hired prior to July 1, 2002. The plan is governed by the pension laws in Indonesia and managed by Dapen. Dapen is managed in accordance with the Pension Fund and Investment Directives Regulations, which is determined by the Company as the Founder and is carried out by the Board of Management. The Board of Management is monitored by the Oversight Board, appointed by the Founder.

The pension benefits are paid based on the participating employee's latest basic salary at retirement and the number of years of their service. The participating employees contribute 18% of their basic salaries to the pension fund. Telkomsel's contribution to the pension fund for the year ended December 31, 2024 was amounting to Rp18 billion (2023: Rp21 billion).

The actuarial valuation for the defined benefit pension plan was performed based on the measurement date as of December 31, 2024 and 2023 with reports dated March 6, 2025, and March 5, 2024, respectively, by KKA Halim and Partner, an independent actuary in association with Milliman. The principal actuarial assumptions used by the independent actuary as of December 31, 2024 and 2023, are as follows:

	2024	2023
Discount rate	7.10%	6.70%
Rate of compensation increases	7.25% - 8.00%	7.50% - 8.00%
Indonesian mortality table	2019	2019

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

b. Post-employment health care benefit cost

The Company provides post-employment health care benefits to all its employees hired before November 1, 1995 who have worked for the Company for 20 years or more when they retire, and to their eligible dependents. The requirement to work for 20 years does not apply to employees who retired prior to June 3, 1995. The employees hired by the Company starting from November 1, 1995 are no longer entitled to this plan. The plan is managed by *Yayasan Kesehatan Telkom* ("Yakes Telkom").

The defined contribution post-employment health care benefit plan is provided to employees with permanent status hired on or after November 1, 1995 or employees with terms of service less than 20 years at the time of retirement. The Company did not make contributions to Yakes Telkom for the years ended December 31, 2024 and 2023. As of December 31, 2024 and 2023, plan assets consists of:

	2024		2023	
	Quoted in active market	Unquoted	Quoted in active market	Unquoted
Cash and cash equivalents	375	-	392	-
Equity instruments:				
Financials	1,070	-	1,468	-
Consumer non-cyclicals	78	-	115	-
Basic material	197	-	260	-
Infrastructures	517	-	618	-
Energy	164	-	156	-
Technology	43	-	24	-
Industrials	242	-	261	-
Consumer cyclicals	355	-	395	-
Properties and real estate	96	-	110	-
Healthcare	118	-	147	-
Transportation and logistic	4	-	5	-
Equity-based mutual funds	313	-	435	-
Fixed income instruments:				
Government obligations	1,837	-	1,271	-
Corporate obligations	196	-	6	-
Fixed income mutual funds	6,484	-	7,067	-
Exchange Traded Fund ("ETF")	24	-	-	-
Index mutual funds	5	-	-	-
Unlisted shares:				
Private placement	-	507	-	448
Total	**12,118**	**507**	**12,730**	**448**

Yakes Telkom plan assets also include Series B shares issued by the Company with fair value totaling Rp217 billion and Rp321 billion, representing 1.72% and 2.45% of total plan assets as of December 31, 2024 and 2023, respectively. Bonds issued by The Company with a fair value of Rp69 billion and Rp6 billion each represent 0.55% and 0.04% of total assets as of December 31, 2024 and 2023. The expected return is determined based on market expectation for the returns over the entire life of the obligation by considering the portfolio mix of the plan assets. The actual return on plan assets was Rp270 billion and Rp987 billion for the years ended December 31, 2024 and 2023, respectively.

The actuarial valuation for the post-employment health care benefits plan was performed based on the measurement date as of December 31, 2024 and 2023, with reports dated March 19, 2025 and March 1, 2024, respectively, by KKA I Gde Eka Sarmaja, FSAI. The principal actuarial assumptions used by the independent actuary for December 31, 2024 and 2023 are as follows:

	2024	2023
Discount rate	7.00%	6.75%
Health care costs trend rate assumed for next year	7.00%	7.00%
Ultimate health care costs trend rate	7.00%	7.00%
Year that the rate reaches the ultimate trend rate	2024	2023
Indonesian mortality table	2019	2019

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

c. Other post-employment benefits cost

The Company provides other post-employment benefits in the form of cash paid to employees on their retirement or termination. These benefits consist of final housing allowance (*Biaya Fasilitas Perumahan Terakhir* or "BFPT") and home passage leave (*Biaya Perjalanan Pensiun dan Purnabhakti* or "BPP") and death allowance (*Meninggal Dunia* or "MD" allowance) is given to employees who have passed away with an amount of 12 times from the last salary.

The actuarial valuation for the other post-employment benefits plan was performed based on measurement date as of December 31, 2024 and 2023, with reports date March 19, 2025 and March 1, 2024, respectively, by KKA I Gde Eka Sarmaja, FSAI. The principal actuarial assumptions used by the independent actuary for December 31, 2024 and 2023 are as follows:

	2024	2023
Discount rate	7.00%	6.50%
Indonesian mortality table	2019	2019

d. Long service employee benefits

The Company provides long service employee benefits to employee hired before July 1, 2002 and have a service period of more than 30 years and retired after September 19, 2019. Total obligation recognized as of December 31, 2024 and 2023 amounted to Rp1 billion and Rp1 billion, respectively. The related long service employee benefits cost charged to expense amounted to Rp1 billion and Rp1 billion for the years ended December 31, 2024 and 2023, respectively.

e. Obligation under the Labor Law

Under Law No. 11 Year 2020, the Group is required to provide minimum pension benefits, if not covered yet by the sponsored pension plans, to its employees upon retirement. Total obligation recognized as of December 31, 2024 and 2023 amounted to Rp1,064 billion and Rp1,005 billion, respectively. The related pension employee benefits cost charged to expense amounted to Rp232 billion and Rp217 billion for the years ended December 31, 2024 and 2023, respectively. The actuarial gain in OCI amounted to Rp107 billion and Rp41 billion for the years ended December 31, 2024 and 2023, respectively.

f. Maturity Profile of Defined Benefit Obligation ("DBO")

The timing of benefits payments and weighted average duration of DBO for 2024 and 2023 are as follows:

	Expected Benefits Payment						
	The Company						
	Funded						
Time Period	Defined pension benefit obligation	Additional pension benefit obligation	Unfunded	Telkomsel	Post-employment health care benefits	Other post-employment benefits	Post-employment benefits UUCK (Telkom)
2024							
Within next 10 years	20,107	39	277	9,404	8,153	202	118
Within 10-20 years	15,035	28	110	13,131	13,311	118	488
Within 20-30 years	8,744	15	212	8,449	13,927	66	610
Within 30-40 years	3,079	5	20	410	7,896	2	41
Within 40-50 years	539	1	-	-	2,142	-	-
Within 50-60 years	37	-	-	-	340	-	-
Within 60-70 years	1	-	-	-	62	-	-
Within 70-80 years	-	-	-	-	7	-	-
Weighted average duration of DBO	8.16 years	8.16 years	6.48 years	8.49 years	13.39 years	5.18 years	10.71 years

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30. PENSION AND OTHER POST-EMPLOYMENT BENEFITS (continued)

f. Maturity Profile of Defined Benefit Obligation ("DBO") (continued)

The timing of benefits payments and weighted average duration of DBO for 2024 and 2023 are as follows (continued):

	Expected Benefits Payment						
	The Company						
	Funded						
Time Period	Defined pension benefit obligation	Additional pension benefit obligation	Unfunded	Telkomsel	Post-employment health care benefits	Other post-employment benefits	Post-employment benefits UUCK (Telkom)
2023							
Within next 10 years	21,044	39	340	8,833	8,929	281	83
Within 10-20 years	15,850	30	79	13,778	13,651	116	426
Within 20-30 years	9,623	16	139	9,184	12,128	70	485
Within 30-40 years	3,630	5	21	439	5,114	3	49
Within 40-50 years	693	1	-	-	819	-	-
Within 50-60 years	53	-	-	-	48	-	-
Within 60-70 years	1	-	-	-	5	-	-
Within 70-80 years	-	-	-	-	1	-	-
Weighted average duration of DBO	8.42 years	8.42 years	5.54 years	9.18 years	12.39 years	4.51 years	11.18 years

g. Sensitivity Analysis

As of December 31, 2024 and 2023, 1% change in discount rate and rate of compensation would have effect on DBO, are as follows:

	Discount Rate		Rate of Compensation	
	1% Increase	1% Decrease	1% Increase	1% Decrease
	Increase (decrease) in amounts		Increase (decrease) in amounts	
Sensitivity				
2024				
Funded:				
Defined pension benefit obligation	(1,809)	2,113	153	(146)
Unfunded	(11)	12	13	(12)
Telkomsel	(502)	568	623	(559)
Post-employment health care benefits	(1,663)	2,031	1,943	(1,624)
Other post-employment benefits	(9)	10	3	(3)
Post-employment benefits UUCK (Telkom)	(12)	14	37	(32)
2023				
Funded:				
Defined pension benefit obligation	(2,030)	2,387	235	(224)
Unfunded	(10)	12	13	(12)
Telkomsel	(529)	602	651	(582)
Post-employment health care benefits	(1,609)	1,939	1,845	(1,565)
Other post-employment benefits	(11)	12	3	(3)
Post-employment benefits UUCK (Telkom)	(10)	12	33	(28)

The sensitivity analysis was determined based on a method that extrapolates the impact on DBO as a result of reasonable changes in key assumptions occurring at the end of the reporting period.

The sensitivity results above determine the individual impact on the Plan's DBO at the end of the year. In reality, the Plan is subject to multiple external experience items which may move the DBO in similar or opposite directions, and the Plan's sensitivity to such changes can vary over time.

There are no changes in the methods and assumptions used in preparing the sensitivity analysis from the previous period.

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31. LONG SERVICE AWARDS ("LSA") PROVISIONS

Telkomsel and Telkomsat provide certain cash awards or certain number of days leave benefits to their employees based on the employees' length of service requirements, including LSA and Long Service Leaves ("LSL"). LSA are either paid at the time the employees reach certain years of employment, or at the time of termination. LSL are either certain number of days leave benefit or cash, subject to approval by management, provided to employees who meet the requisite number of years of service and reach a certain minimum age.

The obligation with respect to these awards which was determined based on an actuarial valuation using the Projected Unit Credit method amounted to Rp1,192 billion and Rp1,153 billion as of December 31, 2024 and 2023, respectively. The related benefit costs charged to expense amounted Rp226 billion and Rp289 billion for the years ended December 31, 2024 and 2023, respectively (Note 24).

32. RELATED PARTIES TRANSACTIONS

a. Nature of relationships and accounts/transactions with related parties

Details of the nature of relationships and accounts/transactions with significant related parties are as follows:

Related parties	Nature of relationships parties	Nature of accounts/transactions
The Government Ministry of Finance	Majority stockholder	Internet and data service revenues, other telecommunication service revenues, finance costs, and investment in financial instruments
State-owned enterprises		
Indosat	Entity under common control	Interconnection revenues, leased lines revenues, satellite transponder usage revenues, interconnection expenses, telecommunication facilities usage expenses, operating and maintenance expenses, and usage of data communication network system expenses
PT Pertamina (Persero) ("Pertamina")	Entity under common control	Internet and data service revenues and other telecommunication service revenues
State-owned banks	Entity under common control	Finance income and finance costs
BNI	Entity under common control	Internet and data service revenues, other telecommunication service revenues, consultant expenses, medical expenses, finance income, and finance costs
BRI	Entity under common control	Internet and data service revenues, other telecommunication service revenues, finance income, and finance costs
Bank Mandiri	Entity under common control	Internet and data service revenues, other telecommunication service revenues, finance income, and finance costs
PT Perusahaan Listrik Negara (Persero) ("PLN")	Entity under common control	Internet and data service revenues, other telecommunication service revenues, and electricity expenses
Indonesia Financial Group	Entity under common control	Fixed assets insurance expenses and personal insurance expenses
Bahana TCW	Entity under common control	Mutual funds
Sarana Multi Infrastruktur	Entity under common control	Other borrowing and finance costs
Other state-owned enterprises	Entity under common control Associated company	Internet and data service revenues, other telecommunication services revenues, operating expenses, and purchase of property and equipments
PT Omni Inovasi Indonesia Tbk. ("Omni Inovasi Indonesia")	Associated companies	Distribution of SIM cards and pulse reload voucher
PT Fintek Karya Nusantara ("Finarya")	Associated companies	Marketing expenses and distribution of SIM cards and pulse reload voucher
PT Kereta Cepat Indonesia China ("KCIC")	Other related entities	Other telecommunication service revenue
Padi UMKM	Other related entities	Operational and maintenance expenses, collection fees, training expenses, internal security expenses, research and development expenses, printing expenses, meeting expenses, general and other administrative expenses, promotion expenses, advertising expenses, sales fees, customer education expenses, and marketing expenses
Directors	Key management personnel	Honorarium and facilities
Commissioners	Supervisory personnel	Honorarium and facilities

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32. RELATED PARTIES TRANSACTIONS (continued)

a. Nature of relationships and accounts/transactions with related parties (continued)

The outstanding balances of trade receivables and payables as of December 31, 2024 and 2023 are unsecured and interest-free and the settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. As of December 31, 2024 and 2023, the Group recorded an increase of impairment loss from trade receivables of related party amounted to Rp29 billion and Rp47 billion, respectively.

b. Significant transactions with related parties

The following table presents significant transactions with related parties:

	2024		2023	
	Amount	% of total revenues	Amount	% of total revenues
Revenues				
Majority Stockholder				
Ministry of Finance	234	0.16	174	0.12
Entities under common control				
Indosat	2,209	1.47	2,195	1.47
BNI	531	0.35	509	0.34
Pertamina	488	0.33	755	0.51
Bank Mandiri	308	0.21	156	0.10
BRI	228	0.15	190	0.13
Others (each below Rp100 billion)	430	0.29	1,006	0.67
Sub-total	4,194	2.80	4,811	3.22
Other related entities				
KCIC	357	0.24	87	0.06
Others	47	0.03	43	0.03
Sub-total	404	0.27	130	0.09
Associated companies	0	0.00	8	0.01
Total	**4,832**	**3.23**	**5,123**	**3.44**

	2024		2023	
	Amount	% of total expenses	Amount	% of total expenses
Expenses				
Entities under common control				
PLN	2,779	2.58	2,602	2.49
Indosat	644	0.60	566	0.54
Indonesia Financial Group	183	0.17	198	0.19
BNI	112	0.10	143	0.14
Others (each below Rp100 billion)	150	0.14	381	0.36
Sub-total	3,868	3.59	3,890	3.72
Other related entities				
Padi UMKM	508	0.47	561	0.54
Others	77	0.07	94	0.09
Sub-total	585	0.54	655	0.63
Associated companies				
Finarya	109	0.10	126	0.12
Others	0	0.00	0	0.00
Sub-total	109	0.10	126	0.12
Total	**4,562**	**4.23**	**4,671**	**4.47**

	2024		2023	
	Amount	% of total finance income	Amount	% of total finance income
Finance income				
Entities under common control				
State-owned banks	371	27.14	312	29.41
Total	**371**	**27.14**	**312**	**29.41**

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32. RELATED PARTIES TRANSACTIONS (continued)

b. Significant transactions with related parties (continued)

The following table presents significant transactions with related parties (continued):

	2024		2023	
	Amount	% of total finance cost	Amount	% of total finance cost
Finance cost				
Majority stockholder				
Ministry of Finance	1	0.02	5	0.11
Entities under common control				
State-owned banks	1,329	25.52	1,111	23.88
Sarana Multi Infrastruktur	8	0.15	74	1.59
Total	**1,338**	**25.69**	**1,190**	**25.58**

	2024		2023	
	Amount	% of total purchases	Amount	% of total purchases
Purchase of property and equipment				
Entities under common control	29	0.12	64	0.19
Total	**29**	**0.12**	**64**	**0.19**

	2024		2023	
	Amount	% of total revenues	Amount	% of total revenue
Distribution of SIM card and voucher				
Associated companies				
Omni Inovasi Indonesia	371	0.25	467	0.31
Finarya	100	0.07	159	0.11
Total	**471**	**0.32**	**626**	**0.42**

c. Balance of accounts with related parties

The following table presents significant transactions with related parties:

	2024		2023	
	Amount	% of total assets	Amount	% of total assets
Cash and cash equivalents (Note 3)	**26,217**	**8.75**	**19,024**	**6.63**
Other current financial asset (Note 4)	**918**	**0.31**	**800**	**0.28**
Trade receivables (Note 5)	**2,350**	**0.78**	**1,918**	**0.67**
Contract assets				
Majority stockholder				
Ministry of Finance	16	0.01	36	0.01
Entities under common control	193	0.06	252	0.09
Associated companies	1	0.00	1	0.00
Other related entities	3	0.00	1	0.00
Total	**213**	**0.07**	**290**	**0.10**
Other current asset	**138**	**0.05**	**53**	**0.02**
Other non-current asset	**12**	**0.00**	**5**	**0.00**

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32. RELATED PARTIES TRANSACTIONS (continued)

c. Balance of accounts with related parties (continued)

The following table presents significant transactions with related parties (continued):

	2024		2023	
	Amount	% of total liabilities	Amount	% of total liabilities
Trade payables (Note 15)				
Majority stockholder				
Ministry of Finance	17	0.01	18	0.01
Entities under common control				
State-owned enterprises	317	0.23	302	0.23
Indosat	212	0.15	129	0.10
Others	-	-	12	0.01
Sub-total	529	0.38	443	0.34
Associated companies	20	0.01	40	0.03
Other related entities	60	0.04	84	0.06
Total	**626**	**0.44**	**585**	**0.44**
Accrued expenses				
Majority stockholder				
Ministry of Finance	-	-	1	0.00
Entities under common control				
State-owned enterprises	209	0.15	137	0.10
State-owned banks	81	0.06	39	0.03
Sub-total	290	0.21	176	0.13
Associated companies	1	0.00	-	-
Total	**291**	**0.21**	177	**0.13**
Contract liabilities				
Majority stockholder				
Ministry of Finance	90	0.07	18	0.01
Entities under common control				
State-owned enterprises	474	0.35	312	0.24
Others	1	0.00	1	0.00
Sub-total	475	0.35	313	0.24
Associated companies	7	0.01	13	0.01
Other related entities				
KCIC	1,113	0.81	1,133	0.87
Others	4	0.00	2	0.00
Sub-total	1,117	0.81	1,135	0.87
Total	**1,689**	**1.24**	1,479	**1.13**
Customer deposits	**19**	**0.01**	19	**0.01**
Short-term bank loans (Note 18)	**5,554**	**4.05**	4,916	**3.77**
Two-step loans (Note 19a)	**-**	**-**	84	**0.06**
Long-term bank loans (Note 19c)	**15,943**	**11.62**	11,099	**8.51**
Other borrowings (Note 19d)	**-**	**-**	362	**0.28**

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32. RELATED PARTIES TRANSACTIONS (continued)

d. Significant agreements with related parties

i. The Government

The Company obtained two-step loans from the Government (Note 19a).

ii. Indosat

The Company has an agreement with Indosat to provide international telecommunications services to the public.

The Company has also entered into an interconnection agreement between the Company's fixed line network (Public Switched Telephone Network or "PSTN") and Indosat's Global System for Mobile ("GSM") cellular telecommunications network in connection with the implementation of Indosat Multimedia Mobile services and the settlement of related interconnection rights and obligations.

The Company also has an agreement with Indosat for the interconnection of Indosat's GSM mobile cellular telecommunications network with the Company's PSTN, which enable each party's customers to make domestic calls between Indosat's GSM mobile network and the Company's fixed line network, as well as enabling Indosat's mobile customers to access the Company's International Direct Dialing ("IDD") service by dialing "007".

Indosat's owner, Ooredoo, has merged with Tri, CK Hutchison Holdings ("CKHH") by merging their companies into Indosat Ooredoo Hutchison. With this merger and the latest MoCI Regulation No. 5 of 2021, the Company has amended the interconnection cooperation agreement for fixed-line networks (local, *Sambungan Langsung Jarak Jauh* ("SLJJ"), and international) and mobile networks on May 30, 2023 in order to implement cost-based tariff obligations based on the 2014 Interconnection Offering Document.

The Company also provides leased lines to Indosat and its subsidiaries, namely PT Aplikanusa Lintasarta ("Lintasarta"). The leased lines can be used by these companies for telephone, telegraph, data, telex, facsimile, or other telecommunication services.

e. Remuneration of key management and supervisory personnel

Key management personnel consists of the Board of Directors of the Company and supervisory personnel consists of the Board of Commissioners.

The Company provides remuneration in the form of salaries/honorarium and facilities to support the governance and oversight duties of the Board of Commissioners along with the leadership and management duties of the Board of Directors. Total of such remuneration is as follows:

	2024		2023	
	Amount	% of total expenses	Amount	% of total expenses
Board of Directors	504	0.47%	475	0.46%
Board of Commissioners	176	0.16%	179	0.17%

The amounts disclosed in the table above are amounts recognized as general and administration expense during the reporting periods.

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33. OPERATING SEGMENTS

The Group has four primary reportable segments, namely mobile, consumer, enterprise, and WIB. The mobile segment provides mobile voice, SMS, value added services, and mobile broadband. The consumer segment provides IndiHome services (bundled service of fixed wireline, pay TV, and internet) and other telecommunication services to residential customers. The enterprise segment provides end-to-end solution to corporate and institutional customers. The WIB segment provides interconnection services, broadband access, information technology services, data, and internet services to other licensed telecommunication operator and international customers. Other segment provides digital content products (music and game), big data, Business-to-Business ("B2B") Commerce, and financial services to individual and corporate customers. There are no operating segments that have been aggregated to form the reportable segments.

Management monitors the operating results of the business units separately for the purpose of decision-making about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss and is measured consistently with operating profit or loss in the consolidated financial statements. However, the financing activities and income taxes are managed on group basis and are not separately monitored and allocated to operating segments.

Segment revenues and expenses include inter-segment transactions and are accounted at prices that, management believes, represent market prices.

	2024							
	Mobile	Consumer	Enterprise	WIB	Others	Total segment	Adjustment and elimination	Total consolidated
Segment results								
Revenues								
External revenues	83,400	26,312	20,593	18,002	1,078	149,385	582	149,967
Inter-segment revenues	3,226	50	24,749	21,398	1,657	51,080	(51,080)	-
Total segment revenues	86,626	26,362	45,342	39,400	2,735	200,465	(50,498)	149,967
Segment results	25,977	8,216	443	9,102	(1,051)	42,687	(3,534)	39,153
Other information								
Capital expenditures	(11,679)	(5,413)	(2,677)	(4,540)	(8)	(24,317)	(132)	(24,449)
Depreciation and amortization	(20,852)	(5,870)	(3,631)	(6,691)	(16)	(37,060)	4,417	(32,643)
Provision recognized in current year	(110)	(560)	(142)	(37)	(7)	(856)	(48)	(904)

	2023							
	Mobile	Consumer	Enterprise	WIB	Others	Total segment	Adjustment and elimination	consolidated
Segment results								
Revenues								
External revenues	85,291	26,442	19,508	16,928	402	148,571	645	149,216
Inter-segment revenues	3,628	165	25,234	20,333	2,014	51,374	(51,374)	-
Total segment revenues	88,919	26,607	44,742	37,261	2,416	199,945	(50,729)	149,216
Segment results	28,693	7,971	602	9,386	(1,188)	45,464	(4,670)	40,794
Other information								
Capital expenditures	(12,370)	(6,434)	(5,073)	(8,964)	(11)	(32,852)	(116)	(32,968)
Depreciation and amortization	(21,248)	(5,828)	(3,884)	(6,135)	(18)	(37,113)	4,450	(32,663)
Provision recognized in current year	(231)	(463)	173	(11)	(5)	(537)	24	(513)

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33. OPERATING SEGMENTS (continued)

Adjustments and eliminations:

a. Revenue reconciliation

	2024	2023
Total segment revenues	200,465	199,945
Revenue from other non-operating segments	582	645
Adjustment and inter-segment elimination	(51,080)	(51,374)
Consolidated revenues	**149,967**	**149,216**

b. Segment results reconciliation

	2024	2023
Total segment results	42,687	45,464
Loss from other non-operating segments	(2,699)	(2,679)
Adjustment and inter-segment elimination	3,003	1,599
Finance income	1,367	1,061
Finance cost	(5,208)	(4,652)
Share of profit of long-term investment in associates	3	1
Consolidated profit before income tax	**39,153**	**40,794**

c. Capital expenditure reconciliation

	2024	2023
Total segment capital expenditure	(24,317)	(32,852)
Capital expenditure from other non-operating segments	(132)	(116)
Consolidated capital expenditure	**(24,449)**	**(32,968)**

d. Depreciation and amortization reconciliation

	2024	2023
Total segment depreciation and amortization	(37,060)	(37,113)
Depreciation and amortization from other non-operating segments	(212)	(250)
Adjustment and inter-segment elimination	4,629	4,700
Consolidated depreciation and amortization	**(32,643)**	**(32,663)**

e. Provision recognized in current year reconciliation

	2024	2023
Total segment provision	(856)	(537)
Provision recognized from other non-operating segments	(37)	(5)
Adjustment and inter-segment elimination	(11)	29
Consolidated provision recognized in current year	**(904)**	**(513)**

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33. OPERATING SEGMENTS (continued)

Geographic information:

	2024	2023
External revenues		
Indonesia	141,062	141,157
Abroad	8,905	8,059
Total	**149,967**	**149,216**

The revenue information above is based on the location of the customers.

There are no revenue from major customer which exceeds 10% of total revenues for the years ended December 31, 2024 and 2023.

	2024	2023
Non-current operating assets		
Indonesia	187,158	186,554
Abroad	2,850	2,932
Total	**190,008**	**189,486**

Non-current operating assets for segment reporting purpose consist of property and equipment and intangible assets.

34. TELECOMMUNICATIONS SERVICE TARIFFS

Under Law No. 36 Year 1999 and Government Regulation No. 52 Year 2000, tariffs for operating telecommunications network and/or services are determined by providers based on the tariff type, structure, and with respect to the price cap formula set by the Government. Furthermore, these regulations were superseded by Law No. 11 Year 2020 and Government Regulation No. 46 Year 2021 where the authorised minister is able to determine the upper and/or lower tariff limits.

a. Fixed line telephone tariffs

The Government has issued a new adjustment tariff formula which is stipulated in MoCI Regulation No. 5/2021 dated March 31, 2021 concerning “Telecommunication Operation”. This Decree replaced the previous Decree No. 15/PER/M.KOMINFO/4/2008 dated April 30, 2008.

Under the Decree, tariff structure for basic telephony services connected through fixed line network consists of the following:
i. Activation fee
ii. Monthly subscription charges
iii. Usage charges, and
iv. Additional facilities fee.

b. Mobile cellular telephone tariffs

On March 31, 2021, MoCI issued MoCI Regulation No. 5/2021, which provides guidelines to determine cellular tariffs with a formula consisting of network element cost and retail services activity cost.

Under MoCI Regulation No. 5/2021, cellular tariffs for the operation of telecommunication services connected through mobile cellular network consist of the following:
i. Basic telephony services tariff
ii. Roaming tariff, and/or
iii. Multimedia services tariff

with the following traffic structure:
i. Activation fee
ii. Monthly subscription charges, and/or
iii. Usage charges

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34. TELECOMMUNICATIONS SERVICE TARIFFS (continued)

c. Interconnection tariffs

The Indonesian Telecommunication Regulatory Body ("ITRB"), in its letter No. 262/BRTI/XII/2011 dated December 12, 2011, decided to change the basis for SMS interconnection tariff to cost basis with a maximum tariff of Rp23 per SMS effective from June 1, 2012, for all telecommunication provider operators.

Based on letter No.118/KOMINFO/DJPPI/PI.02.04/01/2014 dated January 30, 2014 of the Director General of Post and Informatics, the Director General of Post and Informatics decided to implement new interconnection tariff effective from February 1, 2014 until December 31, 2016, subject to evaluation on an annual basis. Pursuant to the Director General of Post and Informatics letter, the Company and Telkomsel are required to submit the Reference Interconnection Offer ("RIO") proposal to ITRB to be evaluated.

Subsequently, ITRB in its letters No. 60/BRTI/III/2014 dated March 10, 2014 and No. 125/BRTI/IV/2014 dated April 24, 2014 approved Telkomsel and the Company's revision of RIO regarding the interconnection tariff. Based on the letter, ITRB also approved the changes to the SMS interconnection tariff to Rp24 per SMS.

On January 18, 2017, ITRB in its letters No. 20/BRTI/DPI/I/2017 and No. 21/BRTI/DPI/I/2017, decided to use the interconnection tariff based on the Company and Telkomsel's RIO in 2014 until the new interconnection tariff is set.

d. Network lease tariffs

In 2008, the Director General of Post and Telecommunication issued Decree No. 115 of 2008 which stated its agreement on Agreement on Network Lease Service Type Document, Network Lease Service Tariff, Available Capacity of Network Lease Service, Quality of Network Lease Service, and Provision Procedure of Network Lease Service Owned by Dominant Network Lease Service Provider in conformity with the Company's proposal. Through MoCI Regulation No. 5/2021, the Government regulated the form, type, tariff structure, and tariff formula for services of network lease.

e. Tariff for other services

The tariffs for satellite lease, telephony services, and other multimedia are determined by the service provider by taking into account the expenditures and market price. The Government only determines the tariff formula for basic telephony services. There is no stipulation for the tariff of other services.

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35. SIGNIFICANT COMMITMENTS, AGREEMENTS, AND OTHERS

a. Capital expenditures

As of December 31, 2024, capital expenditures committed under the contractual arrangements are Rp11,272 billion and US$223 million.

The above balance includes the following significant agreements:

Contracting parties	Date of agreement	Significant part of the agreement
Telkomsel and PT Phincon	September 12, 2019 - September 12, 2027	Development and Rollout Agreement ("DRA") and Technical Support Agreement ("TSA") Customer Relationship Management ("CRM") Solution System Integrator
Telkomsel, PT Ericsson Indonesia, PT Huawei Tech Investment, and PT ZTE Indonesia	February 1, 2021 - January 31, 2027	Procurement Agreement for Radio Ultimate Solution ("ROA") and TSA
Telkomsel, PT Sempurna Global Pratama, PT Lintas Teknologi Indonesia, and PT Ericsson Indonesia	September 1, 2021 - August 31, 2024*	Procurement Agreement of Next Generation of Gateway GPRS Support Node ("GGSN") (Virtualized EPC)
Telkomsel, Amdocs Software Solutions Limited Liability Company, and PT Application Solutions	October 8, 2024 - October 7, 2029	Agreement Online Charging System (“OCS”) and Service Control Points (“SCP”) System Solution Development
Telkomsel and PT Application Solutions	October 8, 2024 - October 7, 2029	TSA for OCS and SCP
Telkomsat and Thales Alenia Space France ("TAS")	October 28, 2021 - October 27, 2037	Procurement and Installation Agreement of HTS 113BT Satellite System
Telkomsel and PT Ericsson Indonesia	February 13, 2022 - February 12, 2025	Procurement Agreement for CS Core Solution ROA and TSA
Telkomsel and PT Lintas Teknologi Indonesia	February 13, 2022 - February 12, 2025	Procurement Agreement for CS Core Solution ROA and TSA
Telkomsel and PT Huawei Tech Investment	March 24, 2022 - March 24, 2025	Procurement Agreement for GGSN
Telkomsat and Space Exploration Technologies Corporation ("SpaceX")	April 19, 2022 - June 30, 2025	Procurement Agreement for Launch Service of HTS 113BT Satellite
TDI and PT Nusacipta Indonesia	July 1, 2024 - June 12, 2025	Pilling and Cut & Fill for Bromo Project
TDE and PT ZTE Indonesia	October 14, 2024 - October 14, 2027	Contract Agreement of General Contractor (GC) for Delta Project Level-2 Fit Out Works
The Company and PT Master System Infotama	December 9, 2024 - June 6, 2025	Agreement Procurement and Installation for Expand IP Backbone Platform Cisco
The Company and PT ZTE Indonesia	December 12, 2024 - September 25, 2025	Agreement Procurement and Installation for OTN Metro (OTM) Future State Architecture (FSA) - Platform ZTE
The Company and PT Lintas Teknologi Indonesia	December 13, 2024 - June 28, 2025	Agreement Procurement and Installation for OTN Metro (OTM) Future State Architecture (FSA) - Platform Nokia
The Company and PT Packet Systems Indonesia	December 18, 2024 - July 28, 2025	Agreement Procurement and Installation for OTN Metro (OTM) Future State Architecture (FSA) - Platform Huawei
The Company and PT Datacomm Diangraha	December 27, 2024 - June 28, 2025	Procurement and Installation for Multi Service Aggregation (MSA) Platform Nokia
The Company and PT Huawei Tech Investment	December 31, 2024 - June 28, 2025	Agreement Procurement and Installation for Expand MSA, WAG, BNG, and PCEF Wifi Platform Huawei

* Telkomsel is currently renewing this agreement.

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35. SIGNIFICANT COMMITMENTS, AGREEMENTS, AND OTHERS (continued)

b. Borrowings and other credit facilities

(i) As of December 31, 2024, the Company has bank guarantee facilities for tender bonds, performance bonds, maintenance bonds, deposit guarantee, and advance payment bonds for various projects of the Company, as follows:

Lenders	Total facility	Maturity	Currency	Facility utilized
BRI	500	March 14, 2026	Rp	10
BNI	500	March 31, 2025	Rp	49
Bank Mandiri	500	June 21, 2025	Rp	180
Total	**1,500**			**239**

The Company has sufficient bank facilities to meet its current obligations (Note 37b.v).

(ii) As of December 31, 2024, Telkomsel has bank guarantee facilities for various projects, as follows:

Lenders	Total facility	Maturity	Currency	Facility utilized
BRI	1,000	September 25, 2028	Rp	618
BNI	2,100	December 11, 2025	Rp	1,459
Total	**3,100**			**2,077**

Bank guarantee facility with BRI and BNI are mainly for performance bond and surety bond of radio frequency (Note 35c.i).

(iii) Telin has a bank guarantee facilities from Bank Mandiri and BRI with a maximum credit limit of US$25 million and US$5 million or equal to Rp403 billion and Rp81 billion, respectively. As of December 31, 2024, there is no bank guarantee facility used.

c. Others

(i) Radio frequency usage

With reference to Law No. 36 of 1999, the use of radio frequency spectrum and the cost of using radio frequency are determined by the government. With reference to the Decision Letter No. 025/TEL.01.02/2022 Year 2022 dated January 28, 2022, of the MoCI, the MoCI granted Telkomsel the rights to provide mobile telecommunication services with radio frequency bandwidth in the 800 MHz, 900 MHz, 1,800 MHz, 2.1 GHz and 2.3 GHz; and basic telecommunication services.

With reference to Decision Letters No. 509 Year 2016, No. 1896 Year 2017, No. 806 Year 2019, No. 620 Year 2020, No. 178 Year 2021, No. 479 Year 2022, No. 90 Year 2023, and No. 188 Year 2023 of the MoCI, Telkomsel is required, among other things, to:

1. Issue a surety bond each year amounting Rp1.03 trillion for spectrum 2.3 GHz.
2. Issue a surety bond each year amounting Rp360 billion for both spectrum 2.3 GHz Block A and C.
3. Issue a surety bond amounting Rp617 billion for spectrum 2.1 GHz.
4. Pay an annual right of usage (“BHP”) as set forth in the decision letters. The BHP is payable upon receipt of *Surat Pemberitahuan Pembayaran* (notification letter) from the DGPI. The BHP fee is payable annually up to the expiry period of the license.

The following are radio frequency band licenses owned by Telkomsel along with the BHP fees paid during current year:

1. Radio frequency for band 800 MHz, 900 MHz, and 1,800 MHz

   Based on Decree No. 620 Year 2020 of the MoCI, concerning the extension of the determination of radio frequency bands 800 MHz, 900 MHz and 1,800 MHz, Telkomsel should pay annual frequency usage fees from 2020 to 2030.

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35. SIGNIFICANT COMMITMENTS, AGREEMENTS AND OTHERS (continued)

c. Others (continued)

(i) Radio frequency usage (continued)

2. Radio frequency for band up to 2.1 GHz

License No.	Description
Decree No. 90 Year 2023 of the MoCI amd. Decree No. 76 Year 2023 of the MoCI	On February 27, 2023, Telkomsel was granted to utilize the annual radio frequency license for band 1,975 - 1,980 MHz paired with 2,165 - 2,170 MHz until March 18, 2033.
Decree No. 509 Year 2016 of the MoCI amd. Decree No. 76 Year 2023 of the MoCI	MoCI granted the extension of the radio frequency license for band 1,970 - 1,975 MHz paired with 2,160 - 2,165 MHz until March 28, 2026.
Decree No. 806 Year 2019 of the MoCI amd. Decree No. 76 Year 2023 of the MoCI	MoCI granted the extension of the radio frequency license for band 1,965 - 1,970 MHz paired with 2,155 - 2,160 MHz until September 30, 2029.
Decree No. 479 Year 2022 of the MoCI amd. Decree No. 76 Year 2023 of the MoCI	Telkomsel as the winner of auction and was granted to utilize the radio frequency license for band 1,960 - 1,965 MHz paired with 2,150 - 2,155 MHz effective from January 11, 2023 until January 10, 2033.

3. Radio frequency for band up to 2.3 GHz

License No.	Description
Decree No. 1896 Year 2017 of the MoCI	Telkomsel was appointed to use the radio frequency license for band 2,300 - 2,330 Mhz until 2026.
Decree No. 178 Year 2021 of the MoCI	Telkomsel as the winner to utilize the radio frequency license for band 2,330 - 2,340 MHz paired with 2,340 - 2,350 MHz for Block A and Block C, respectively until 2030.
Decree No. 487 Year 2022 of the MoCI amd. Decree No. 92 Year 2023 of the MoCI	On November 18, 2022, Telkomsel received a right to use reallocated radio frequency license for band 2,340 - 2,355 MHz paired with 2,330 - 2,360 MHz until November 17, 2029.
Decree No. 188 Year 2023 of the MoCI	On April 18, 2023, Telkomsel was granted an approval to allocate part of the rights-of-use of 2.3 GHz radio frequency spectrum to PT Smart Telecom.

(ii) Radio frequency spectrum cooperation agreement

The MoCI has given approval to Telkomsel for a cooperation on the use of radio frequency spectrum with KCIC through a letter No. B-171/M.KOMINFO/SP.01.01/03/2023 dated March 17, 2023, regarding the Cooperation Agreement on the Use of Radio Frequency Spectrum in the range of 891 - 895 MHz paired with 936 - 940 MHz, with a period up to December 14, 2030.

As result from this agreement, KCIC shall pay to the Company several compensations, which are annual utilization fees totaling Rp878 billion, network recovery fee of Rp1,250 billion, as well as incremental operational and maintenance costs.

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35. SIGNIFICANT COMMITMENTS, AGREEMENTS, AND OTHERS (continued)

c. Others (continued)

(iii) Supplier of Google product cooperation agreement

On November 10, 2022, Sigma and PT Google Cloud Indonesia (“Google”) signed a cooperation agreement which authorizes Sigma as a supplier of Google products. This Agreement requires Sigma to meet certain minimum purchase commitments for Google products over a three-year period. Sigma is obliged to pay the difference between the actual value of Google product purchases and the minimum commitment.

(iv) Conditional Sale and Purchase Agreement of Telkomsel with PT Dhost Telekomunikasi Nusantara (”Dhost”)

On June 26, 2024, Telkomsel entered into a Conditional Sale and Purchase Agreement with Dhost for the sale of 850 units in-building telecommunication coverage antenna system (“IBS”) with total consideration of Rp685 billion. Subsequently, 689 units of the IBS were utilized by Dhost to provide in-building coverage service to Telkomsel. Telkomsel has assessed this transaction does not meet the sale and leaseback criteria under PSAK 116 and recognized a gain on sale of Rp642 billion.

(v) USO

On December 27, 2011, Telkomsel (on behalf of Konsorsium Telkomsel, a consortium which was established with Mitratel on December 9, 2011) was selected by *Balai Penyedia dan Pengelola Pembiayaan Telekomunikasi dan Informatika* (“BPPPTI”), now has been renamed as *Badan Aksesibilitas Telekomunikasi dan Informasi* (“BAKTI”) as a provider of the USO Program in the border areas with a total price of Rp261 billion.

In 2015, the Program was ceased. In January 2016, Telkomsel filed an arbitration claim to BANI for the settlement of the outstanding receivables of USO Programs.

On June 22, 2017, Telkomsel received a decision letter from BANI No. 792/1/ARB-BANI/2016 requesting BAKTI to pay compensation to Telkomsel amounting to Rp218 billion, and as of the date of the issuance of these consolidated financial statements Telkomsel has received the payment from BAKTI amounting to Rp91 billion (before tax) and no additional payment.

The MoCI issued Regulation No. 5 Year 2021 dated March 31, 2021, which replaced previous regulations regarding policies underlying the USO program. The regulation requires telecommunications operators in Indonesia to contribute 1.25% of gross revenues (with due consideration for bad debts and/or interconnection charges and/or connection charges and/or the exclusion of certain revenues that are not considered as part of gross revenues as a basis to calculate the USO charged) for USO development.

Based on Decree No. 827/KOMINFO/BAKTI.31/KS.1/10/2021 dated October 4, 2021, of BAKTI granted Telkomsel as operating cooperation partners (“KSO”) for eight packages KSO, which cover Nusa Tenggara, Kalimantan, Sulawesi, Maluku, West Papua, West Central Papua, North Central Papua and South East Papua for period from 2021 until 2031.

(vi) Contingency

Under PSAK 237: Provisions, Contingent Liabilities And Contingent Assets, a provision should be recognized when there is a present obligation (legal or constructive) arising from a past event, an outflow of economic benefits to settle the obligation is probable (more likely than not), and the amount can be reliably estimated

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35. SIGNIFICANT COMMITMENTS, AGREEMENTS, AND OTHERS (continued)

c. Others (continued)

(vi) Contingency (continued)

In October 2023, the Group received a document request from the U.S. Securities and Exchange Commission (“SEC”) as it relates to Telkom Infra’s involvement in a project with the Indonesian Information and Telecommunication Accessibility Agency of the Ministry of Communication and Informatics (“BAKTI Kominfo”) regarding the provision of 4G Base Transceiver Station (“BTS”) infrastructure. The SEC has since expanded its investigation to include accounting and disclosures issues relating to the Group's revenue recognition and financial reporting practices and internal control over financial reporting, as well as public reports regarding certain Indonesian legal proceedings involving the Group, various subsidiaries and affiliates, and certain of the Group's clients and suppliers. Beginning in May 2024, the Group also received additional requests for information from the U.S. Department of Justice (“DOJ”) focused on compliance with the U.S. Foreign Corrupt Practices Act (“FCPA”). Each U.S. authority is aware of the other agency’s investigation. As at December 31, 2024, the SEC’s and DOJ’s investigations are ongoing. The Group is cooperating with the U.S. authorities and has retained outside counsel to conduct an internal investigation into these issues which is ongoing.

For the above mentioned requests from the SEC on project with BAKTI Kominfo and the DOJ on compliance with FCPA, the Group is currently unable to estimate the reasonably possible loss or a range of reasonable possible loss as the requests are in the early stages, and there is considerable uncertainty regarding the timing or ultimate resolution of such investigations, which includes fine, penalty or business impact, if any.

For the above mentioned investigation on the Group’s accounting and disclosure issues relating to revenue recognition and financial reporting practices and internal control over financial reporting, based on the Group’s assessment up to the date of the issuance of the consolidated financial statements, the Group currently does not believe that the above mentioned investigation will have a material adverse effect on its December 31, 2023 and 2024 consolidated financial statements.

It is possible, however, that future financial performance could be materially affected by changes in the assessments to the impacts to the above mentioned requests from the SEC on project with BAKTI Kominfo and the DOJ on compliance with FCPA and investigation on the Group’s accounting and disclosure issues.

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36. ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

Assets and liabilities denominated in foreign currencies are as follows:

	2024			
	US Dollar (in millions)	Japanese Yen (in millions)	Others* (in millions)	Rupiah equivalent (in billions)
Assets				
Cash and cash equivalents	475.58	5.62	12.97	7,885
Other current financial assets	18.19	-	0.06	295
Trade receivables				
Related parties	0.19	-	0.01	3
Third parties	134.77	-	18.64	2,479
Contract assets	2.77	-	-	45
Other receivables	1.09	-	-	18
Other current assets	2.05	-	0.31	38
Long-term investment in financial instruments	389.31	-	12.28	6,464
Other non-current assets	0.42	-	2.90	53
Total assets	1,024.37	5.62	47.17	17,280
Liabilities				
Trade payables				
Related parties	(0.01)	-	-	0
Third parties	(127.43)	(17.95)	(3.45)	(2,119)
Other payables	3.76	-	(8.00)	(70)
Accrued expenses	(13.90)	-	(1.83)	(254)
Customer deposits	(2.72)	-	(0.27)	(47)
Current maturities of long-term borrowings	(9.33)	-	(0.28)	(155)
Long-term borrowings - net of current maturities	(24.65)	-	(1.47)	(422)
Other liabilities	(0.09)	-	(0.05)	(2)
Total liabilities	(174.37)	(17.95)	(15.35)	(3,069)
Assets (liabilities) - net	**850.00**	**(12.33)**	**31.82**	**14,211**

	2023			
	US Dollar (in millions)	Japanese Yen (in millions)	Others* (in millions)	Rupiah equivalent (in billions)
Assets				
Cash and cash equivalents	263.35	5.66	16.23	4,271
Other current financial assets	27.15	-	-	419
Trade receivables				
Related parties	0.14	-	0.03	2
Third parties	152.98	-	11.71	2,525
Contract assets	6.90	-	-	107
Other receivables	0.51	-	1.10	25
Other current assets	1.40	-	2.61	34
Long-term investment in financial instruments	376.76	-	5.90	5,902
Other non-current assets	0.35	-	0.49	14
Total assets	829.54	5.66	38.07	13,299
Liabilities				
Trade payables				
Related parties	(0.14)	-	-	(2)
Third parties	(164.46)	(26.73)	(10.42)	(2,677)
Other payables	2.32	-	(7.73)	(55)
Accrued expenses	(32.26)	(2.61)	(4.53)	(549)
Customer deposits	(2.93)	-	(0.14)	(47)
Current maturities of long-term borrowings	(11.29)	(767.90)	(0.25)	(262)
Long-term borrowings - net of current maturities	(31.89)	-	(1.62)	(516)
Other liabilities	(0.09)	-	-	(1)
Total liabilities	(240.74)	(797.24)	(24.69)	(4,109)
Assets (liabilities) - net	**588.80**	**(791.58)**	**13.38**	**9,190**

*Assets and liabilities denominated in other foreign currencies are presented as US Dollar equivalents using the buy and sell rates quoted by Reuters prevailing at the end of the reporting period.

The Group's activities expose them to a variety of financial risks, including the effects of changes in debt and equity market prices, foreign currency exchange rates, and interest rates.

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37. FINANCIAL INSTRUMENTS

a. Financial assets and financial liabilities

i. Classification

(a) Financial assets

	2024	2023
Amortized cost		
Cash and cash equivalents	33,905	29,007
Other current financial assets	1,196	1,359
Trade receivables	12,193	10,667
Other receivables	621	266
Other non-current assets	165	155
FVTPL		
Long-term investment in financial instruments	8,174	8,028
Other current financial assets	89	302
FVTOCI		
Long-term investment in financial instruments	51	25
Total financial assets	**56,394**	**49,809**

(b) Financial liabilities

	2024	2023
Financial liabilities measured at amortized cost		
Trade payables	15,336	18,608
Other payables	454	441
Accrued expenses	14,192	13,079
Customers deposits	41	42
Short-term bank loans	11,525	9,650
Two-step loans	-	84
Bonds and MTN	5,043	5,343
Long-term bank loans	36,341	32,260
Other borrowings	-	362
Lease liabilities	23,959	20,425
Other liabilities	104	141
Total financial liabilities	**106,995**	**100,435**

ii. Fair values

The following table presents comparison of the carrying amounts and fair values of the Company's financial instruments, other than those the fair values are considered to approximate their carrying amounts as the impact of discounting is not significant:

			Fair value measurement at reporting date using		
2024	Carrying value	Fair value	Quoted prices in active markets for identical assets or liabilities (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)
FVTPL					
Other current financial assets	89	89	89	-	-
Long-term investment in financial instruments	8,174	8,174	1,668	-	6,506
FVTOCI					
Long-term investment in financial instruments	51	51	-	-	51
Financial liabilities at amortized cost					
Interest-bearing loans and other borrowings:					
Bonds and MTN	5,043	5,669	5,669	-	-
Long-term bank loans	36,341	36,472	-	-	36,472
Lease liabilities	23,959	23,959	-	-	23,959
Other liabilities	104	104	-	-	104
Total	**73,761**	**74,518**	**7,426**	**-**	**67,092**

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37. FINANCIAL INSTRUMENTS (continued)

a. Financial assets and financial liabilities (continued)

ii. Fair values (continued)

The following table presents comparison of the carrying amounts and fair values of the Company's financial instruments, other than those the fair values are considered to approximate their carrying amounts as the impact of discounting is not significant (continued):

			Fair value measurement at reporting date using		
December 31, 2023	**Carrying value**	**Fair value**	**Quoted prices in active markets for identical assets or liabilities (level 1)**	**Significant other observable inputs (level 2)**	**Significant unobservable inputs (level 3)**
FVTPL					
Other current financial assets	302	302	302	-	-
Long-term investment in financial instruments	8,028	8,028	2,056	-	5,972
FVTOCI					
Long-term investment in financial instruments	25	25	-	-	25
Financial liabilities at amortized cost					
Interest-bearing loans and other borrowings:					
Two-step loans	84	83	-	-	83
Bonds and MTN	5,343	6,120	5,586	-	534
Long-term bank loans	32,260	31,473	-	-	31,473
Other borrowings	362	362	-	-	362
Lease liabilities	20,425	20,425	-	-	20,425
Other liabilities	141	141	-	-	141
Total	**66,970**	**66,959**	**7,944**	**-**	**59,015**

Gain on fair value measurement recognized in consolidated statements of profit or loss and other comprehensive income for the year ended December 31, 2024 amounting to Rp578 billion.

Reconciliations of the beginning and ending balances for items measured at fair value using significant unobservable inputs (level 3) as of December 31, 2024 and 2023 are as follows:

	2024	**2023**
Beginning balance	5,997	6,358
Gain (loss) recognized in consolidated statement of profit or loss and other comprehensive income	578	(687)
Purchase/addition	49	330
Settlement/deduction	(67)	(4)
Ending balance	**6,557**	**5,997**

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37. FINANCIAL INSTRUMENTS (continued)

a. Financial assets and financial liabilities (continued)

ii. Fair values (continued)

Sensitivity Analysis

The following table summarizes the quantitative information about the significant unobservable inputs used in level 3 fair value measurements:

Industry	Valuation technique	Significant unobservable input	Range (weighted average)	Sensitivity of the input of fair value
Investment in equity				
Non-listed equity investment - technology	OPM Backsolve method	Volatility	27% - 80%	10% increase (decrease) in the percentage of volatility would result in an increase (decrease) Rp34 billion of the Investment value
		Exit timing	1 - 6 Years	Increase (decrease) in 1 year exit timing would result in an increase (decrease) Rp50 billion of the Investment value
	CoCos Equity	Volatility	19.18% - 119.76%	10% increase (decrease) in the percentage of volatility would result in an increase (decrease) Rp36 billion of the Investment value
		Exit timing	1 - 6 Years	Increase (decrease) in 1 year exit timing would result in an increase (decrease) Rp61 billion of the Investment value
	Probability-weighted Method	Volatility	60% - 80%	10% increase (decrease) in the percentage of volatility would result in an increase (decrease) Rp15 billion of the Investment value
		Exit timing	1.25 - 3.25 Years	Increase (decrease) in 1 year exit timing would result in an increase (decrease) Rp34 billion of the Investment value
	Recent Transaction	Volatility	53.66% - 73.66%	10% increase (decrease) in the percentage of volatility would result in an increase (decrease) Rp1 billion of the Investment value
		Exit timing	2 - 4 Years	Increase (decrease) in 1 year exit timing would result in an increase (decrease) Rp0 billion of the Investment value
	Market movement	Volatility	33% - 100%	10% increase (decrease) in the percentage of volatility would result in an increase (decrease) Rp2 billion of the Investment value
		Time to liquidity	1.3 - 4.3 Years	Increase (decrease) in 1 year time to liquidity would result in an increase (decrease) Rp4 billion of the Investment value

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37. FINANCIAL INSTRUMENTS (continued)

a. Financial assets and financial liabilities (continued)

ii. Fair values (continued)

Sensitivity Analysis (continued)

The following table summarizes the quantitative information about the significant unobservable inputs used in level 3 fair value measurements (continued):

Industry	Valuation technique	Significant unobservable input	Range (weighted average)	Sensitivity of the input of fair value
Investment in equity				
Non-listed equity investment - credit rating agency	Discounted cash flow	Weighted Average Cost of Capital ("WACC")	12% - 24%	1% decrease (increase) in the percentage of WACC would result in an increase (decrease) Rp13 billion of the Investment value
		Terminal growth rate	1% - 5%	1% increase (decrease) in terminal growth rate would result in an increase (decrease) Rp8 billion of the Investment value
Non-listed equity investment - telecommunication	Discounted cash flow	WACC	3.2% - 14.7%	0.5% decrease (increase) in WACC would result in an increase (decrease) Rp0 billion of the Investment value
		Terminal growth rate	1.96% - 3.1%	1% increase (decrease) in terminal growth rate would result in an increase (decrease) Rp0 billion of the Investment value
Convertible bonds				
Non-listed equity investment - technology	Conversion discount	Probability of qualified financing	50%	50% increase (decrease) in probability of qualified financing would result in an increase (decrease) Rp1 billion of the Investment value

iii. Fair value measurement

Fair value is the amount for which an asset could be exchanged, or a liability settled, between parties in an arm's length transaction.

The fair values of short-term financial assets and financial liabilities with maturities of one year or less (cash and cash equivalents, trade and other receivables, other current financial assets, trade and other payables, accrued expenses, and short-term bank loans) and other non-current assets are considered to approximate their carrying amounts as the impact of discounting is not significant.

The fair values of long-term financial assets (other non-current assets (long-term trade receivables and restricted cash)) approximate their carrying amounts as the impact of discounting is not significant.

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37. FINANCIAL INSTRUMENTS (continued)

a. Financial assets and financial liabilities (continued)

iii. Fair value measurement (continued)

The Group determined the fair value measurement for disclosure purposes of each class of financial assets and financial liabilities based on the following methods and assumptions:

(a) Fair value through profit or loss, primarily consists of stocks, mutual funds, corporate and government bonds, and convertible bonds. Stocks and mutual funds actively traded in an established market are stated at fair value using quoted market price or, if unquoted, determined using a valuation technique. The fair value of convertible bonds and subsidiaries investments (non-listed equity investments) are determined using valuation technique. Corporate and government bonds are stated at fair value by reference to prices of similar securities at the reporting date.

(b) The fair values of long-term financial liabilities are estimated by discounting the future contractual cash flows of each liability at rates offered to the Group for similar liabilities of comparable maturities by the bankers of the Group, except for bonds which are based on market price.

The fair value estimates are inherently judgemental and involve various limitations, including:

(a) Fair values presented do not take into consideration the effect of future currency fluctuations.

(b) Estimated fair values are not necessarily indicative of the amounts that the Group would record upon disposal/termination of the financial assets and liabilities.

b. Financial risk management objectives and policies

The Group's activities expose it to a variety of financial risks such as market risks (including foreign exchange risk, market price risk, and interest rate risk), credit risk, and liquidity risk. Overall, the Group's financial risk management program is intended to minimize losses on the financial assets and financial liabilities arising from fluctuation of foreign currency exchange rates and the fluctuation of interest rates. Management has a written policy on foreign currency risk management mainly on time deposit placements and hedging to cover foreign currency risk exposures for periods ranging from 3 up to 12 months.

Financial risk management is carried out by the Group Financial Accounting & Treasury unit under policies approved by the Board of Directors. The Group Financial Accounting & Treasury unit identifies, evaluates and hedges financial risks.

i. Foreign exchange risk

The Group is exposed to foreign exchange risk on sales, purchases and borrowings that are denominated in foreign currencies. The foreign currency denominated transactions are primarily in U.S. Dollars and Japanese Yen. The Group's exposures to other foreign exchange rates are not material.

Increasing risks of foreign currency exchange rates on the obligations of the Group are expected to be partly offset by the effects of the exchange rates on time deposits and receivables in foreign currencies that are equal to at least 25% of the outstanding current foreign currency liabilities.

The following table presents the Group's financial assets and financial liabilities exposure to foreign currency risk:

	2024		2023	
	U.S. Dollar (in billions)	Japanese Yen (in billions)	U.S. Dollar (in billions)	Japanese Yen (in billions)
Financial assets	1.02	0.01	0.83	0.01
Financial liabilities	(0.17)	(0.02)	(0.24)	(0.80)
Net exposure	**0.85**	**(0.01)**	**0.59**	**(0.79)**

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37. FINANCIAL INSTRUMENTS (continued)

b. Financial risk management objectives and policies (continued)

i. Foreign exchange risk (continued)

Sensitivity analysis

A strengthening of the US Dollar and Japanese Yen, as indicated below, against the Rupiah at December 31, 2024 would have decreased equity and profit or loss by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the reporting date. The analysis assumes that all other variables, in particular interest rates, remain constant.

	Equity/profit (loss)
December 31, 2024	
U.S. Dollar (1% strengthening)	137
Japanese Yen (5% strengthening)	(0)

A weakening of the U.S. Dollar and Japanese Yen against the Rupiah at December 31, 2024, would have had an equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remain constant.

ii. Market price risk

The Group is exposed to changes in debt and equity market prices related to financial assets measured at FVTPL carried at fair value. Gains and losses arising from changes in the fair value of financial assets measured at FVTPL are recognized in the consolidated statements of profit or loss and other comprehensive income.

The performance of the Group's financial assets measured at FVTPL is monitored periodically, together with a regular assessment of their relevance to the Group's long-term strategic plans.

As of December 31, 2024, management considered the price risk for the Group's financial assets measured at FVTPL to be immaterial in terms of the possible impact on profit or loss and total equity from a reasonably possible change in fair value.

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37. FINANCIAL INSTRUMENTS (continued)

b. Financial risk management objectives and policies (continued)

iii. Interest rate risk

Interest rate fluctuation is monitored to minimize any negative impact to financial performance. Borrowings at variable interest rates expose the Group to interest rate risk (Notes 18 and 19). To measure market risk pertaining to fluctuations in interest rates, the Group primarily uses interest margin and maturity profile of the financial assets and liabilities based on changing schedule of the interest rate.

At reporting date, the interest rate profile of the Group's interest-bearing borrowings was as follows:

	2024	2023
Fixed rate borrowings	48,097	38,386
Variable rate borrowings	28,771	29,738

Sensitivity analysis for variable rate borrowings

As of December 31, 2024, a decrease (increase) by 25 basis points in interest rates of variable rate borrowings would have increased (decreased) equity and profit or loss by Rp72 billion, respectively. The analysis assumes that all other variables, in particular foreign currency rates, remain constant.

iv. Credit risk

The following table presents the maximum exposure to credit risk of the Group's financial assets:

	2024	2023
Cash and cash equivalents	33,905	29,007
Other current financial assets	1,285	1,661
Trade receivables	12,193	10,667
Other receivables	621	266
Other non-current assets	165	155
Total	**48,169**	**41,756**

The Group is exposed to credit risk primarily from cash and cash equivalents and trade and other receivables. The credit risk is controlled by continuous monitoring of outstanding balance and collection. Credit risk from balances with banks and financial institutions is managed by the Group Financial Accounting & Treasury Unit in accordance with the Group's written policy.

The Group placed the majority of its cash and cash equivalents in state-owned banks because they have the most extensive branch networks in Indonesia and are considered to be financially sound banks, as they are owned by the State. Therefore, it is intended to minimize financial loss through banks and financial institutions' potential failure to make payments.

The customer credit risk is managed by continuous monitoring of outstanding balances and collection. Trade and other receivables do not have any major concentration of risk whereas no customer receivable balance exceeds 5.76% of trade receivables as of December 31, 2024 (2023: 3.53%).

Management is confident in its ability to continue to control and sustain minimal exposure to the customer credit risk given that the Group has recognized sufficient provision for impairment of receivables to cover incurred loss arising from uncollectible receivables based on existing historical data on credit losses.

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37. FINANCIAL INSTRUMENTS (continued)

b. Financial risk management objectives and policies (continued)

v. Liquidity risk

Liquidity risk arises in situations where the Group has difficulties in fulfilling financial liabilities when they become due.

Prudent liquidity risk management implies maintaining sufficient cash in order to meet the Group's financial obligations. The Group continuously performs an analysis to monitor financial position ratios, such as liquidity ratios and debt-to-equity ratios, against debt covenant requirements. The Group has a net current liabilities position as of December 31, 2024, and is expected to meet its current obligations by having access to sufficient undrawn bank facilities amounted to Rp45,762 billion and US$73 million (Note 19c).

The following is the maturity profile of the Group's financial liabilities based on contractual undiscounted payments:

	Carrying amount	Contractual cash flows	2025	2026	2027	2028	2029 and thereafter
2024							
Trade payables	15,336	(15,336)	(15,336)	-	-	-	-
Other payables	454	(454)	(454)	-	-	-	-
Accrued expenses	14,192	(14,192)	(14,192)	-	-	-	-
Customer deposits	41	(41)	(41)	-	-	-	-
Interest bearing loans and other borrowings:							
Short-term bank loans	11,525	(11,525)	(11,525)	-	-	-	-
Bonds and MTN	5,043	(9,307)	(2,763)	(296)	(296)	(297)	(5,655)
Long-term bank loans	36,341	(42,701)	(15,419)	(8,442)	(6,086)	(4,955)	(7,799)
Lease liabilities	23,959	(29,261)	(6,824)	(4,597)	(3,656)	(3,152)	(11,032)
Other liabilities	104	(120)	(6)	(29)	(29)	(28)	(28)
Total	**106,995**	**(122,937)**	**(66,560)**	**(13,364)**	**(10,067)**	**(8,432)**	**(24,514)**

	Carrying amount	Contractual cash flows	2024	2025	2026	2027	2028 and thereafter
2023							
Trade payables	18,608	(18,608)	(18,608)	-	-	-	-
Other payables	441	(441)	(441)	-	-	-	-
Accrued expenses	13,079	(13,079)	(13,079)	-	-	-	-
Customer deposits	42	(42)	(42)	-	-	-	-
Interest bearing loans and other borrowings:							
Short-term bank loans	9,650	(9,650)	(9,650)	-	-	-	-
Two-step loans	84	(85)	(85)	-	-	-	-
Bonds and MTN	5,343	(10,163)	(1,086)	(2,574)	(293)	(293)	(5,917)
Long-term bank loans	32,260	(38,386)	(11,194)	(8,090)	(6,901)	(4,569)	(7,632)
Other borrowings	362	(370)	(370)	-	-	-	-
Lease liabilities	20,425	(24,498)	(6,614)	(3,564)	(3,073)	(2,573)	(8,674)
Other liabilities	141	(146)	(4)	(36)	(36)	(35)	(35)
Total	**100,435**	**(115,468)**	**(61,173)**	**(14,264)**	**(10,303)**	**(7,470)**	**(22,258)**

The difference between the carrying amount and the contractual cash flows is interest value. The interest value of variable-rate borrowings are determined based on the effective interest rates as of reporting date.

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
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(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

38. CAPITAL MANAGEMENT

The capital structure of the Group is as follows:

	2024		2023	
	Amount	Portion	Amount	Portion
Short-term debts	11,525	5.26%	9,650	4.73%
Long-term debts	65,343	29.85%	58,474	28.68%
Total debts	76,868	35.11%	68,124	33.41%
Equity attributable to owners of the parent company	142,094	64.89%	135,744	66.59%
Total	**218,962**	**100.00%**	**203,868**	**100.00%**

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for stockholders and benefits to other stakeholders and to maintain an optimum capital structure to minimize the cost of capital.

Periodically, the Group conducts debt valuation to assess possibilities of refinancing existing debts with new ones with have more efficient cost that will lead to more optimized cost-of-debt. In case of idle cash with limited investment opportunities, the Group will consider buying back its shares of stock or paying dividend to its stockholders.

In addition to complying with loan covenants, the Group also maintains its capital structure at the level it believes will not risk its credit rating and which is comparable with its competitors.

Debt-to-equity ratio (comparing net interest-bearing debt to total equity) is a ratio which is monitored by management to evaluate the Group's capital structure and review the effectiveness of the Group's debts. The Group monitors its debt levels to ensure the debt-to-equity ratio complies with or is below the ratio set out in its contractual borrowings arrangements and that such ratio is comparable or better than that of regional area entities in the telecommunications industry.

The Group's debt-to-equity ratio as of December 31, 2024 and 2023, respectively, were as follows:

	2024	2023
Total interest-bearing debts	76,868	68,124
Less: cash and cash equivalents	(33,905)	(29,007)
Net debts	42,963	39,117
Total equity attributable to owners of the parent company	142,094	135,744
Net debt-to-equity ratio	**30.24%**	**28.82%**

As stated in Note 19, the Group is required to maintain a certain debt-to-equity ratio and debt service coverage ratio by the lenders. For the years ended December 31, 2024 and 2023, the Group has complied with externally imposed capital requirements.

PERUSAHAAN PERSEROAN (PERSERO)
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(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

39. SUPPLEMENTAL CASH FLOWS INFORMATION

a. The non-cash investing activities for the years ended December 31, 2024 and 2023 are as follows:

	2024	2023
Acquisition of property and equipment:		
Credited to trade payables	2,251	3,905
Borrowing cost capitalization	98	124
Addition of right-of-use assets:		
Credited to leases (Note 12)	10,421	10,390
Acquisition of intangible assets:		
Credited to trade payables	339	479

b. The changes in liabilities arising from financing activities is as follows:

				Non-cash changes			
	January 1, 2024	Cash flows	Acquisition	Foreign exchange movement	New leases	Other Changes	December 31, 2024
Short-term bank loans	9,650	1,875	-	-	-	-	11,525
Two step loans	84	(100)	-	16	-	-	-
Bonds	5,343	(300)	-	-	-	-	5,043
Long-term bank loans	32,260	3,933	148	7	-	(7)	36,341
Other borrowings	362	(362)	-	-	-	-	-
Lease liabilities	20,425	(7,387)	-	29	10,421	471	23,959
Total liabilities from financing activities	**68,124**	**(2,341)**	**148**	**52**	**10,421**	**464**	**76,868**

40. SUBSEQUENT EVENTS

1. On January 10, 2025, February 10, 2025, and March 10, 2025, Telkomsel has partially paid the outstanding long-term loans to Bank Mandiri totaling to Rp4,000 billion.
2. Based on Notarial Deed of Jose Dima Satria, S.H., M.Kn., No. 121, dated March 22, 2025, the Government transferred its ownership of 51,602,353,559 Series B shares, representing 52.09% of the Company's total shares, to PT Biro Klasifikasi Indonesia (“BKI”) through “inbreng” capital contribution. This share transfer was conducted in accordance with prevailing legal regulations, specifically Government Regulation Number 15 Year 2025 regarding the Addition of Capital Participation of the Republic of Indonesia into the Share Capital of BKI for the Establishment of an Operational Holding, and Government Regulation Number 16 Year 2025 regarding the Addition of State Capital Participation of the Republic of Indonesia into the Daya Anagata Nusantara Investment Management Agency (“Danantara”). BKI, as the transferee, serves as the Operational Holding Company, with all of its shares owned by the Government through the Minister of State-Owned Enterprises and Danantara. The Government retains its position as the Company's Ultimate Beneficial Owner through its direct ownership of 1 Series A Dwiwarna share with special rights and its indirect ownership of BKI's Series B shares through Danantara.
3. On April 17, 2025, the Company announced plans to conduct shares buyback which is planned to be carried out during the period from May 28, 2025 to May 27, 2026, with a maximum amount of Rp3,000 billion.

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
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41. SUMMARY OF SIGNIFICANT DIFFERENCES BETWEEN PSAK AND INTERNATIONAL FINANCIAL REPORTING STANDARDS ("IFRS")

These are summary of significant differences between PSAK and IFRS for the year 2024.

Impact of significant differences between PSAK and IFRS on items in consolidated statements of financial position as of December 31, 2024 were as follows:

	Reference	PSAK	Reconciliation	IFRS
ASSETS				
Trade receivables - net allowance for expected credit losses				
Related parties	b	2,350	655	3,005
Third parties	b	9,843	(655)	9,188
Other current assets		8,174	14	8,188
Total Current Assets		63,080	14	63,094
Property and equipment - net of accumulated depreciation	a	180,566	(1,981)	178,585
Right-of-use asset	a,d	26,910	1,561	28,471
Deferred tax assets - net	d	3,409	28	3,437
Total Non-current Assets		236,595	(392)	236,203
TOTAL ASSETS		**299,675**	**(378)**	**299,297**
LIABILITIES AND EQUITY				
Trade payables				
Related parties	b	626	2,634	3,260
Third parties	b	14,710	(2,634)	12,076
Current maturities of lease liabilities	d	5,491	(44)	5,447
Total Current Liabilities		76,767	(44)	76,723
Lease liabilities	d	18,468	10	18,478
Total Non-current Liabilities		60,418	10	60,428
TOTAL LIABILITIES		**137,185**	**(34)**	**137,151**
EQUITY				
Additional paid-in capital	c	2,310	(333)	1,977
Other equity	c	9,898	(9,139)	759
Retained earnings	c	124,933	9,266	134,199
Net equity attributable to owners of the parent company	d	142,094	(206)	141,888
Non-controlling interests	d	20,396	(138)	20,258
TOTAL EQUITY		**162,490**	**(344)**	**162,146**
TOTAL LIABILITIES AND EQUITY		**299,675**	**(378)**	**299,297**

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
As of December 31, 2024 and For the Year Then Ended
(Amounts in the tables are expressed in billions of Rupiah, unless otherwise stated)

41. SUMMARY OF SIGNIFICANT DIFFERENCES BETWEEN PSAK AND INTERNATIONAL FINANCIAL REPORTING STANDARDS ("IFRS") (continued)

Impact of significant differences between PSAK and IFRS on items in consolidated statements of profit or loss and other comprehensive income for the year ended December 31, 2024 were as follows:

	Reference	PSAK	Reconciliation	IFRS
Depreciation and amortization expenses	a,d	(32,643)	47	(32,596)
Other income - net	d	281	(29)	252
OPERATING PROFIT		**42,991**	**18**	**43,009**
Finance cost	d	(5,208)	(13)	(5,221)
PROFIT BEFORE INCOME TAX		**39,153**	**5**	**39,158**
INCOME TAX (EXPENSE) BENEFIT		**(8,410)**	**(23)**	**(8,433)**
PROFIT FOR THE YEAR		**30,743**	**(18)**	**30,725**
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		**31,638**	**(18)**	**31,620**
Profit for the year attributable to:				
Owners of the parent company		23,649	(38)	23,611
Non-controlling interests		7,094	20	7,114
Total comprehensive income for the year attributable to:				
Owners of the parent company		24,434	(38)	24,396
Non-controlling interests		7,204	20	7,224
BASIC EARNING PER SHARE				
(in full amount)				
Net income per share		238.73	(0.38)	238.35
Net income per ADS (100 Series B shares per ADS)		23,872.88	(38.36)	23,834.52

a. Land rights

Under PSAK, land rights are recorded as part of property and equipment and are not amortized, unless there is indication that the extension or renewal of land rights is not expected to be or will not be received. Costs incurred to process the extension or renewal of land legal rights are recognized as intangible assets and amortized over the shorter of the term of the land rights or the economic life of the land.

Under IFRS, land rights are accounted and presented as part of right-of-use assets. Land rights amortized over the lease period.

b. Related party transactions

Under Bapepam-LK Regulation No. VIII.G.7 regarding the Presentation and Disclosures of Financial Statements of Issuers or Public Companies, a government-related entity is an entity that is controlled, jointly controlled, or significantly influenced by a government. Government in this context is the Ministry of Finance or the Local Government, as the shareholder of the entity.

Under IFRS, a government-related entity is an entity that is controlled, jointly controlled, or significantly influenced by a government. Government in this context refers to the Government of Indonesia, Government agencies, and similar bodies whether local, national, or international.

PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk. AND ITS SUBSIDIARIES
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41. SUMMARY OF SIGNIFICANT DIFFERENCES BETWEEN PSAK AND INTERNATIONAL FINANCIAL REPORTING STANDARDS ("IFRS") (continued)

c. Differences in entities under common control restructuring transactions

According to PSAK, the difference between restructuring transactions between entities under common control is included in the grouping of additional paid-in capital in equity. Meanwhile, according to IFRS, the difference in restructuring transactions between entities under common control is included in the grouping of retained earnings.

d. Timing difference in applying accounting standards

The Group applied PSAK 116 Leases starting from January 1, 2020. It is equivalent with accounting standards in IFRS 16 Leases which was implemented in the beginning January 1, 2019. Timing difference in applying accounting standard results in differences in some of accounts in the consolidated financial statements.

Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk
Program Pendanaan Usaha Mikro dan Usaha Kecil
(Community Development Center)

Financial statements as of December 31, 2024
for the year then ended with independent auditor's report

The original financial statements included herein are in Indonesian language.

PROGRAM PENDANAAN USAHA MIKRO DAN USAHA KECIL
SOCIAL RESPONSIBILITY CENTER
(FORMERLY COMMUNITY DEVELOPMENT CENTER)
PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA Tbk
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2024
AND FOR YEAR THEN ENDED

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STATEMENTS OF SENIOR GENERAL MANAGER REGARDING THE RESPONSIBILITY FOR THE FINANCIAL STATEMENTS OF PROGRAM PENDANAAN USAHA MIKRO DAN USAHA KECIL AS OF DECEMBER 31, 2024 AND FOR THE YEAR THEN ENDED
PERUSAHAAN PERSEROAN (PERSERO)
PT TELEKOMUNIKASI INDONESIA TBK
SOCIAL RESPONSIBILITY CENTER

No: Tel.807/KU000/SRT-A1010000/2025

We, the undersigned:

Name	:	Hery Susanto
Office Address	:	Jl. Gatot Subroto Kav 52 Jakarta
Telephone	:	021-5202173
Position	:	Senior General Manager Social Responsibility

State that:

1. We are responsible for the preparation and presentation of Financial Statements of Program Pendanaan Usaha Mikro dan Usaha Kecil Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk ("SRC");

2. Financial statements Program Pendanaan Usaha Mikro dan Usaha Kecil as of December 31, 2024 and for the year then ended have been prepared and presented in accordance with Non-publiclyAccountable Financial Accounting Standards;

3. a. All information in the Program Pendanaan Usaha Mikro dan Usaha Kecil Financial Statements has been fully and correctly disclosed;
   b. Program Pendanaan Usaha Mikro dan Usaha Kecil Perusahaan Financial Statements do not contain misleading material information or fact, and do not omit material information and fact;

4. We are responsible for the SRC's internal Control.

The Statement letter is made truthfully.

Jakarta, April 21, 2025
Senior General Manager Social Responsibility

/s/ Hery Susanto

Heri Susanto
NIK.740115

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The original report included herein is in Indonesian language.

EY
Building a better working world

Purwantono, Sungkoro & Surja

Indonesia Stock Exchange Building
Tower 2, 7th Floor
Jl. Jend. Sudirman Kav. 52-53
Jakarta 12190, Indonesia

Tel : +62 21 5289 5000
Fax: +62 21 5289 4100
ey.com/id

Independent Auditors' Report

Report No. 00692/2.1032/AU.2/10/1902-2/1/IV/2025

The Shareholders and Boards of Commissioners and Directors
Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk
Management of Pendanaan Usaha Mikro dan Usaha Kecil (Community Development Center)
Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk

Opinion

We have audited the accompanying financial statements of Program Pendanaan Usaha Mikro dan Usaha Kecil (Social Responsibility Center formerly Community Development Center) Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk ("SRC"), which comprise of statement financial position as of December 31, 2024, and the statements of comprehensive income, changes in net assets and cashflows for the year then ended, and notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the SRC as of December 31, 2024, and its financial performance and cash flows for the year then ended, in accordance with Indonesian Non-Publicly Accountable Entities Financial Accounting Standards.

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Independent Auditors' Report (continued)

Report No. 00692/2.1032/AU.2/10/1902-2/1/IV/2025 (continued)

Basis for opinion

We conducted our audit in accordance with Standards on Auditing established by the Indonesian Institute of Certified Public Accountants ("IICPA"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements paragraph of our report. We are independent of the SRC in accordance with the ethical requirements relevant to our audit of the financial statements in Indonesia, and we have fulfilled our other ethical responsibilities in accordance with such requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other information

SRC's Management is responsible for the other information. Other information comprises the information included in the annual report year 2024 (the "Annual Report"). The Annual Report is expected to be made available to us after the date of this independent auditor's report.

Our audit opinion on the accompanying financial statements does not cover the Annual Report, and accordingly, we do not express any form of assurance on the Annual Report.

In connection with our audit of the accompanying financial statements, our responsibility is to read the Annual Report when it becomes available and, in doing so, consider whether the Annual Report is materially inconsistent with the accompanying financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate actions based on the applicable laws and regulations.

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Independent Auditors' Report (continued)

Report No. 00692/2.1032/AU.2/10/1902-2/1/IV/2025 (continued)

Responsibilities of SRC's management and those charged with governance for the financial statements

SRC's management is responsible for the preparation and fair presentation of such financial statements in accordance with Indonesian Non-Publicly Accountable Entities Financial Accounting Standards, and for such internal control as SRC's management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, SRC's management is responsible for assessing the SRC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting, unless SRC's management either intends to liquidate the SRC or to cease its operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the SRC's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements taken as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our audit opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing established by the IICPA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of such financial statements.

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Independent Auditors' Report (continued)

Report No. 00692/2.1032/AU.2/10/1902-2/1/IV/2025 (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

As part of an audit in accordance with Standards on Auditing established by the IICPA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to such risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our audit opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of the SRC's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by SRC's management.

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Independent Auditors' Report (continued)

Report No. 00692/2.1032/AU.2/10/1902-2/1/IV/2025 (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

As part of an audit in accordance with Standards on Auditing established by the IICPA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also: (continued)

- Conclude on the appropriateness of SRC's management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the SRC's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our independent auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our audit opinion. Our conclusion is based on the audit evidence obtained up to the date of our independent auditor's report. However, future events or conditions may cause the SRC to cease to continue as a going concern.

- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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Independent Auditors' Report (continued)

Report No. 00692/2.1032/AU.2/10/1902-2/1/IV/2025 (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Purwantono, Sungkoro & Surja

/s/ Yuki, CPA

Yuki, CPA
Public Accountant Registration No. AP.1902

April 21, 2025

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PROGRAM PENDANAAN USAHA MIKRO DAN DAN USAHA KECIL
SOCIAL RESPONSIBILITY CENTER (FORMERLY COMMUNITY DEVELOPMENT CENTER)
PERUSAHAAN PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA Tbk
STATEMENT OF FINANCIAL POSITION
As of December 31, 2024 (Expressed in Millions of Rupiah)

	Notes	December 31, 2024	December 31, 2023
ASSETS			
Current Assets			
Cash and Cash Equivalents	4	254,915	172,397
Loan to Foster Partners net of allowance for impairment losses of Rp53,343 (2023: Rp65,468)	5	36,014	125,663
Total Current Assets		**290,929**	**298,060**
Non Current Asset			
PUMK Loan Collaboration to Foster Partners	6	28,021	-
PUMK Collaboration Receivable to BRI	6	2,098	20,000
Troubled Loan net of allowance for impairment losses of Rp320,222 (2023: Rp305,395)	7	-	-
Total Non Current Assets		**30,119**	**20,000**
TOTAL ASSETS		**321,048**	**318,060**
LIABILITIES AND NET ASSETS			
LIABILITIES			
Current Liabilities			
Payables and Other Current Liabilities	8	406	392
Overpayment of Installments	9	261	237
TOTAL LIABILITIES		**667**	**629**
NET ASSETS			
Without Restrictions from Resource Provider		320,381	317,431
With Restrictions from Resource Provider			-
TOTAL NET ASSETS		**320,381**	**317,431**
TOTAL LIABILITIES AND NET ASSETS		**321,048**	**318,060**

The accompanying notes form an integral part of these financial statements

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PROGRAM PENDANAAN USAHA MIKRO DAN USAHA KECIL
SOCIAL RESPONSIBILITY CENTER (FORMERLY COMMUNITY DEVELOPMENT CENTER)
PERUSAHAAN PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA TBK
STATEMENT OF COMPREHENSIVE INCOME
For the Year Ended December 31, 2024
(Expressed in Millions of Rupiah)

	Notes	Year Ended December 31, 2024	2023
WITHOUT RESTRICTIONS FROM RESOURCE PROVIDER			
REVENUE			
Loan Administration Service Income	10	2,847	8,264
Interest Income		3,359	1,471
Other Income		4	8
TOTAL REVENUE		**6,210**	**9,743**
INCOME/(EXPENSES)			
(Allowance)/Recovery for Impairment of Loan	5d	(2.702)	4,019
Other Expenses		(558)	(346)
TOTAL INCOME/(EXPENSE)		**(3,260)**	**3,673**
SURPLUS		**2,950**	**13,416**
WITH RESTRICTIONS FROM RESOURCE PROVIDER		**-**	**-**
OTHER COMPREHENSIVE INCOME		**-**	**-**
TOTAL COMPREHENSIVE INCOME		**2,950**	**13,416**

The accompanying notes form an integral part of these financial statements

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PROGRAM PENDANAAN USAHA MIKRO DAN USAHA KECIL
SOCIAL RESPONSIBILITY CENTER (FORMERLY COMMUNITY DEVELOPMENT CENTER)
PERUSAHAAN PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA TBK
STATEMENT OF CHANGES IN NET ASSETS
For the Year Ended December 31, 2024
(Expressed in Millions of Rupiah)

	Notes	Year Ended December 31, 2024	2023
NET ASSETS			
WITHOUT RESTRICTIONS FROM RESOURCE PROVIDER			
Beginning balance		317,431	304,015
Surplus		2,950	13,416
Ending balance		320,381	317,431
Other comprehensive income		-	-
Total		320,381	317,431
WITH RESTRICTIONS FROM RESOURCE PROVIDER		-	-
TOTAL NET ASSETS		**320,381**	**317,431**

The accompanying notes form an integral part of these financial statements

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SOCIAL RESPONSIBILITY CENTER (FORMERLY COMMUNITY DEVELOPMENT CENTER)
PERUSAHAAN PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA TBK
STATEMENT OF CASH FLOWS
For the Year Ended December 31, 2024
(Expressed in millions of Rupiah)

	Year Ended December 31,	
	2024	**2023**
OPERATING ACTIVITIES		
Reconciliation of surplus to net cash from operating activities		
Surplus	2,950	13,416
Reconciliation:		
Additional/(reversal) allowance for impairment of loans	2,702	(4,019)
Change in asset and liability		
Loans to fosters partners	86,947	171,357
PUMK loan collaboration to Foster Partners	(28,021)	-
PUMK collaboration receivable to BRI	17,902	(20,000)
Overpayment of installments	24	33
Payables and other current liabilities	14	11
NET CASH FLOWS RECEIVED FROM OPERATING ACTIVITIES	**82,518**	**160,798**
INCREASE IN CASH AND CASH EQUIVALENTS	**82,518**	**160,798**
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE PERIOD	**172,397**	**11,599**
CASH AND CASH EQUIVALENTS AT END OF THE PERIOD	**254,915**	**172,397**

The accompanying notes form an integral part of these financial statements

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1. INFORMATION OF SOCIAL RESPONSIBILITY CENTER UNIT

a. Establishment and General Information

Pusat Pengelolaan Program Tanggung Jawab Sosial dan Lingkungan (Community Development Center) ("SRC") was established by Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk ("Foster SOE") based on Decree of the Directors Number: 61/ PS150/ CTG-10/ 2003 regarding Organization of Pusat Pengelola Program Kemitraan dan Program Bina Lingkungan (Community Development Center) Establishment. This Company regulation has been amended several times, most recently with Decree of the Director of Human Capital Management Number. PR.202.60/r.03/HK250/COP - A0200000/2024 dated February 29, 2024 regarding Organization of Social Responsibility Center.

SRC was established as an implementation from the Decree of Minister of State-Owned Enterprises ("SOE") No. KEP-236/MBU/2003 dated June 17, 2003 regarding SOE's Partnership Program and Small Enterprises and Community Development Program. The Decree of Minister SOE was based on The Law of Republic of Indonesia No. 19 Tahun 2003 regarding allowance from profit to develop small/cooperative business and community development.

On April 27, 2007, Ministry of SOE issued PER-05/MBU/2007 regarding SOE's Partnership Program and Small Enterprises and Community Development Program replaced the Decree of Minister of SOE No. KEP-236/MBU/2003.

On May 22, 2015, Minister of SOE issued regulation No.PER-07/MBU/2015 regarding SOE Partnership Program with Small Business and Community Development Program replaced PER-05/MBU/2007.

On July 3, 2015, Ministry of SOE issued PER-09/MBU/07/2015 regarding SOE Partnership Program with Small Business and Community Development Program and replaced the Decree of Minister of SOE No. PER-07/MBU/2015.

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1. INFORMATION OF SOCIAL RESPONSIBILITY CENTER UNIT (continued)

a. Establishment and General Information (continued)

On April 20, 2021, Ministry of SOE issued PER-05/MBU/04/2021 regarding Social and Environmental Responsibility Program (TJSL) replaced the Decree of Minister of SOE No: PER-09/MBU/07/2015 and its amendments.

On September 15, 2022, Ministry of SOE issued PER-06/MBU/09/2022 regarding Special Assignment and Social and Environmental Responsibility Program (TJSL).

On March 3, 2023, Ministry of SOE issued PER-1/MBU/03/2023 regarding Special Assignment and Social and Environmental Responsibility Program (TJSL).

SRC head office is located at Graha Merah Putih PT Telkom Indonesia (Persero) Tbk, Gatot Subroto Kav. 52 Jakarta. Social Responsibility (“SR”) Regional and SR Witel is located in Telkom Regional Office and Telkom Wilayah Office (“Witel”) Telkom which spread all over Indonesia.

b. Primary Activities

Before the 2023 period, SRC’s primary activities are financing and developing Micro and Small Business (SME) through Program Pendanaan UMK (PUMK) to Foster Partners.

Since 2023 period, SRC’s primary activities are financing and developing Micro and Small Business (SME) through Program Pendanaan UMK (PUMK) to foster partners in collaboration with PT Bank Rakyat Indonesia (Persero) Tbk. (BRI).

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1. INFORMATION OF SOCIAL RESPONSIBILITY CENTER UNIT (continued)

c. Fund Resources

The source of funds for the PUMK Program comes from:

i. Balance of partnership program funds allocated until the end of 2015, and/or
ii. Administration service income/ sale and purchase margin/profit sharing portion, deposit interest and/or current account services from partnership program funds.

d. Management Structures

Management structures of SRC as of December 31, 2024 and 2023 is as follows:

2024		2023	
Senior General Manager	Hery Susanto	Senior General Manager	Hery Susanto
Supporting Management:		Supporting Management:	
Senior Manager of Planning, Governance, and Support	Arif Swasono	Senior Manager of Planning and Controlling	Arif Swasono
Senior Manager Community Involvement and Development	Soni Galih Riadi	Senior Manager of Finance	Soni Galih Riadi
Senior Manager Sustainable Development Goals	Suharsono	Senior Manager of SME Empowerment Program	Gandung Pratidhina
Senior Manager Micro Small Enterprise Incubation	Adrian Sani Harahap	Senior Manager of Social and Environment Empowerment	Suharsono
		Senior Manager of *Rumah BUMN*	Adrian Sani Harahap

Based on KD.21/PR000/COP-B0030000/2010 regarding Management of Partnership Program and Community Development Program which was amended by PD.703.00/r.01/ HK200/SRC- A1000000/ 2023 dated November 24, 2023 regarding Social and Environmental Responsibility Program where SRC is the TJSL Program Management Unit is supervised by the Director of Human Capital Management (HCM). As of December 31, 2024 and 2023, the Director of HCM of PT Telkom Indonesia (Persero) Tbk is Mr. Afriwandi.

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1. INFORMATION OF SOCIAL RESPONSIBILITY CENTER UNIT (continued)

d. Management Structure (continued)

Number of employees as of December 31, 2024 and 2023 are as follows:

	December 31,	
	2024	2023
SRC Corporate	37	53

All employees are employees who earn salaries and other benefits from Foster SOE so that the Employee Benefits is implemented by and charged to Foster SOE.

Witholding and payment for income tax Article 21 of Foster SOE's employee who is assigned at SRC are performed by Foster SOE.

Based on Decree of the Director Number: PD.202.06/r.06/HK.250/COP-A0200000/2024, dated July 29, 2024 regarding Organization of Telkom Regional Division that:

1. To enhance the effectiveness of Telkom Regional Division in supporting the achievement of strategic objectives, the total of Telkom Regional Division was adjusted from 7 divisions to 5 divisions, specifically, regional II and regional III merged into regional II, regional IV and regional V merged into regional III and regional VI and VII became regional IV and V, respectively.
2. There were changes to Company Regulation No: PD.202.06/r.05/HK200/COP A2000000/2023 dated June 27 2023 Organization of Telkom Regional Division.

Management believes that Decree of the Director No: PD.202.06/r.06/HK.250/COP A0200000/2024, dated July 29, 2024 does not have a significant impact on SRC operations.

e. Authorization of the Issuance of Financial Statement

The financial statements were completed and authorized for issuance by SRC's Management on April 21, 2025.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION

The significant accounting principles which are applied consistently in the preparation of the financial statements for the year then ended December 31, 2024 are as follows:

a. Basis of Preparation of Financial Statements

The financial statement is prepared based on Non - Publicly Accountable Entities Financial Accounting Standards (SAK ETAP) that was issued by the Financial Accounting Standard Board - Indonesian Institute of accountants.

The implementation of SAK ETAP in the preparation of the financial statement is based on Minister of SOE Circular Letter No: SE-02/MBU/Wk/2012 dated February 23, 2012 regarding Determination Guidance of Accounting Standard for Partnership Program and Community Development that starting from 2012.

The financial statements are prepared based on the accrual basis, except for certain accounts that are prepared based on other measurement as explained in related accounting policy.

The statements of cash flows are presented using the indirect method, presenting cash receipt and payment and cash equivalents that are classified into operating, investing and financing activities.

The financial reporting period of SRC is January 1 - December 31.

Amounts in the financial statements are presented in Rupiah which also represents its functional currency.

b. Cash and Cash Equivalents

Cash and cash equivalents consist of balance of cash in banks.

c. Loan to Foster Partners

Loan is initially measured based on fair values and subsequently measured at amortized cost, after deducted by allowance for impairment losses. The allowance for impairment is based on SRC’s Management evaluation on the collectibility of these loans.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

c. Loan to Foster Partners (continued)

Loan to foster partners are recognized in the amount of principal and administration service income earned as agreed in the contract. Administration service income are recorded as loan to foster partners and as revenues on accrual basis for loans classified as current and substandard loan.

Loan to foster partners are presented in statement of financial position as a current asset at its realizable value although the agreed repayment of loan may be more than one year after reporting period.

The classification of loan based on its collectibility are as follows:

i. Current represents principal installment and administration service income payment are paid on time or those late payments of maximum 30 (thirty) days from the payment due date as agreed with the agreement.
ii. Substandard when late payment of principal and/or administration service income payment are between 30 (thirty) days and 180 (one hundred and eighty) days from the payment due date of installment as agreed in the agreement.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

c. Loan to Foster Partners (continued)

The classification of loan based on its collectibility are as follows: (continued)

iii. Doubtful when late payment of principal and/or administration service income payment are between 180 (one hundred and eighty) days and 270 (two hundred and seventy) days from the payment due date of installment as agreed in the agreement.

iv. Loss when late payment of principal and/ or administration service income payment over 270 (two hundred and seventy) days from the payment due date of installment as agreed in the agreement.

d. Allowance for Impairment of Loan

Allowance for impairment of loan represents allowance for doubtful loan. This allowance is calculated based on the Management's SRC estimation of their collectibility.

SRC firstly determines whether there is objective evidence that there is impairment, individually for significant loan or collectively for loan which are insignificant. If SRC decides that there is no objective evidence of individual impairment, regardless those loans are significant or insignificant, SRC classifies these loan as having similar credit risk characteristics and determining the impairment collectively.

Allowance for impairment of loan is calculated based on estimated uncollectible loss, which collectively based on specific percentage of available historical collectibility rate (2 years of historical data at minimum). Loan which are impaired individually and of that loss are recognised, are not included in the collective impairment evaluation.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

e. PUMK Collaboration Receivable

PUMK Collaboration Receivable represents loan is provided to Foster Partners through PT Bank Rakyat Indonesia (Persero) Tbk. (BRI) as a synergy to increase efficiency and effectiveness in the economic development and empowerment of micro and small businesses. SOE Collaboration Receivable is recognized when funds are transferred to BRI, measured, and recorded at the amount of funds transferred. This distribution is long term for 5 years, hence recognized as a non-current asset. This receivable are consists of PUMK Receivable Collaboration to Foster Partners and PUMK Receivable Collaboration to BRI.

PUMK Receivable Collaboration to Foster Partners
PUMK Collaboration Receivable to Foster Partners represents loan is provided to Foster Partners through BRI and recorded at the amount of funds that have not been returned by the Foster Partners.

PUMK Collaboration Receivable to BRI
PUMK Collaboration Receivable represents loan for Foster Partners that have been returned to BRI and will be returned to SRC when the agreement ends and also include loan fund was received by BRI from SRC that have not been distributed to Foster Partners.

f. Troubled Loan

Troubled loan represents loss loan which has been attempted to be recovered by rescheduling and reconditioning but cannot be recovered. Troubled loan will be represented at loan principal value with 100% of troubled loan balance.

The procedures to write-off the troubled loan adhere to the Decree of Minister of SOE No. SK-277/MBU/10/2023 dated October 4, 2023.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

g. Overpayment of Installments

Overpayment of installments represents repayment which exceeds its loan balance from foster partners. This overpayment is recognized and presented as liability when the installment is received.

Overpayment of installment from each Foster Partners to maximum amount of Rp100,000 is recognized as Other Income, based on Decree of Senior General Manager Number:.PK.703.01.01/r.00/HK200/SRC1000000/2022 dated on May 30, 2022 regarding Operational Guidelines of Social and Environmental Responsibility Program (TJSL).

h. Payables and Other Current Liabilities

Payables and other current liabilities are recognized when transactions occur or when contract are completed and recognized based on transaction amount or contracts.

i. Net Assets

Net assets are classified into net assets without restrictions from resource provider and net assets with restrictions from resource provider. Net assets with restrictions from resource provider represent assets that can only be utilized limited to specific program purpose that can not be used for other activities. Net assets without restrictions from resource provider represent assets that can be utilized without being limited for specific purposes.

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2. SUMMARY OF MATERIAL ACCOUNTING POLICIES INFORMATION (continued)

j. Revenue and Expenses

Loan Administration Service Income

Loan administration service income is measured and recorded at the value that has matured in accordance with the contract for current and substandard status.

Interest income

Interest income is recognized based on accrual basis. Interest income is measured and recorded based on stipulated amount determined.

Expenses

Expense is recognised as incurred.

k. Taxation

Tax transactions in relation to SRC are charged to SRC and reported by Foster SOE.

3. ACCOUNTING JUDGEMENTS, ESTIMATION, AND ASSUMPTION

a. Judgements

The determination of functional currency

SRC's functional currency is currencies from premier economic environment where SRC operates. The related currency is currency that gives influence on revenues and expenses from services given. SRC determines that their functional currency is Rupiah.

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3. ACCOUNTING JUDGEMENTS, ESTIMATION, AND ASSUMPTION (continued)

a. Judgements (continued)

Allowance for impairment of loan

If there is objective evidence that losses because of impairment have incurred on loan, SRC estimates an allowance for impairment loss of those loan specifically identified as uncollectible. The allowance examined by Management based several factors influencing of loan collectibility. SRC uses judgements based on available facts and situations, including but not limited to, SRC's period of relationship with foster partners and foster partner's loan quality status (Notes 5 and 7).

b. Estimations and Assumptions

Allowance for impairment of loan

SRC uses judgement based on best facts available to recognize individual allowance for foster partners and distributing partners to adjust the individual loan to its realizable amount. This individual allowance will be assessed if there is additional information received which affect the estimated amount.

SRC also assesses the allowance for impairment loss collectively, grouped by the same loan risks, regardless requires individually identified of allowance, have higher uncollectible risk compares to loan provided to other foster partners. Allowance for impairment of loan is measured based on the evaluation of current value and historical rate of loan collectability.

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3. ACCOUNTING JUDGEMENTS, ESTIMATION, AND ASSUMPTION (continued)

b. Estimations and Assumptions (continued)

Allowance for impairment of loan (continued)

Allowance for impairment of loan is recognised based on the estimation of uncollectible amount, which is done collectively based on a specific percentage of the two-year-minimum historical rate of loan collectibility. This allowance is adjusted periodically to reflect actual result and estimation (Notes 5 and 7).

4. CASH AND CASH EQUIVALENTS

	2024	2023
Cash in Bank:		
PT Bank Mandiri (Persero) Tbk	121,297	80,740
PT Bank Negara Indonesia (Persero) Tbk	121,022	80,930
PT Bank Syariah Indonesia (Persero) Tbk	12,596	10,727
Total Cash and Cash Equivalents	**254,915**	**172,397**

5. LOAN TO FOSTER PARTNERS

a. Loan to Foster Partners Classified by SR Regional

	2024	2023
Loan to Foster Partners		
Regional I	18,435	40,275
Regional II*	20,230	27,895
Regional III*	32,768	15,181
Regional IV	7,512	22,335
Regional V	10,412	44,306
Regional VI	-	21,306
Regional VII	-	19,833
Total	89,357	191,131
Allowance for Impairment of Loan	(53,343)	(65,468)
Total Loan to Foster Partners - Net	**36,014**	**125,663**

*) There are changes of the number of Telkom Regional Divisions in 2024, which previously disclosed in Note 1.

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5. LOAN TO FOSTER PARTNERS (continued)

b. Loan to Foster Partners Classified by Sector

	December 31,	
	2024	**2023**
Trading	47,080	101,800
Industry	19,102	41,597
Service	12,325	28,739
Farming	3,776	6,598
Agriculture	2,828	4,964
Fishing	2,520	4,431
Plantation	850	1,748
Others	876	1,254
Total	89,357	191,131
Allowance for Impairment of Loan	(53,343)	(65,468)
Total Loan to Foster Partners - Net	**36,014**	**125,663**

Management believes that the balance of allowance for impairment of loan is adequate to cover losses from the uncollectible loan.

Included in loans to foster partner is balance of additional loans. Additional loans are distributed to finance the short-term funding requirements for the business operations.

c. Loan Administration Service Income

Interest rate start from October 1, 2022 is regulated on PER-06/MBU/09/2022 as amended to PER-01/MBU/03/2023 become 3% per annum.

d. Allowance for Impairment of Loan to Foster Partners

Movement of allowance for impairment of loan is as follow:

	2024	**2023**
Beginning balance	65,468	84,930
Additional	22,133	24,421
Recovery	(12,125)	(19,462)
Reclassification to troubled loan (Note 7)	(22,133)	(24,421)
Ending Balance	**53,343**	**65,468**

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5. LOAN TO FOSTER PARTNERS (continued)

December 31, 2024

Loan Quality	Loan Aging (from maturity date)	Loan Balance	Allowance %	Accumulated Allowance	Expense (Recovery) Allowance
Foster Partners					
Collective assessment					
Current	< 30 days	20.493	0.61%	125	(128)
Substandard	> 30 days ≤ 180 days	11.730	2.86%	335	(146)
Doubtful	> 180 days ≤ 270 days	4.614	7.86%	363	(253)
Loss	> 270 days	52.520	100.00%	52.520	(11,588)
Sub total		89.357		53.343	(12,115)
Troubled					
Foster Partner		311.022	100.00%	311.022	14,847
Other Foster SOE/ Distributing Partners		9.200	100.00%	9.200	(20)
Sub total		320.222		320.222	14,827
Individual assessment					
Additional Loan Foster Partners Loss		-	100.00%	-	(10)
Total		**409.579**		**373.565**	**2,702**

December 31, 2023

Loan Quality	Loan Aging (from maturity date)	Loan Balance	Allowance %	Accumulated Allowance	Expense (Recovery) Allowance
Foster Partners					
Collective assessment					
Current	< 30 days	98,510	0.26%	256	(1,481)
Substandard	> 30 days ≤ 180 days	19,188	2.50%	479	(673)
Doubtful	> 180 days ≤ 270 days	9,315	6.61%	615	(208)
Loss	> 270 days	64,108	100.00%	64,108	(17,100)
Sub total		191,121		65,458	(19,462)
Troubled					
Foster Partner		296,175	100.00%	296,175	15,443
Other Foster SOE/ Distributing Partners		9,220	100.00%	9,220	-
Sub total		305,395		305,395	15,443
Individual assessment					
Additional Loan Foster Partners Loss		10	100.00%	10	-
Total		**496,525**		**370,863**	**(4,019)**

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6. SOE LOAN COLLABORATION

Movement of PUMK collaboration receivable is as follow:

	2024	2023
Beginning balance	20,000	-
Deposit of PUMK fund to BRI	10,000	20,000
Distribution of PUMK fund to foster partners through BRI	(30,000)	-
PUMK collaboration receivable to Foster Partners	28,021	-
Refund of collaboration receivable to BRI:		
Principal loan	1,979	-
Loan administration service	119	-
Ending Balance	**30,119**	**20,000**

On August 29, 2023, SRC signed Perjanjian Kerja Sama Induk No. B 30/MBD/08/2023 or No. Tel. 1194/ HK.810/ SRC-A1000000/2023 with PT Bank Rakyat Indonesia Tbk (BRI) regarding Implementation of Program Pendanaan Usaha Mikro dan Usaha Kecil. This agreement is valid for 5 (five) years from the signing of the agreement. On November 29, 2023, SRC signed Perjanjian Kerja Sama Turunan No. B.827-MBD/11/2023 or No. Tel 1603/ HK.810/ SRC - A1000000/ 2023 with BRI to regulate in more detail regarding the implementation of Perjanjian Kerja Sama Induk.

Based on the agreement, BRI is obliged to (1) distribute funds from the SRC's Program Pendanaan UMK to micro and small businesses, (2) collect installments of the Foster MSE loans for the funds distribution of the SRC's Program Pendanaan UMK until the loan repayment by the Foster MSEs is transferred through SRC's account by BRI, even though the agreement has ended, (3) carry out effective performance of distribution and collectibility of Program Pendanaan UMK, (4) report the implementation of the funds distribution for Program Pendanaan UMK as regulated in Ministry of SOE No: PER-1/2023 to the Ministry of BUMN, (5) carry out monitoring and evaluation of the implementation of the distribution of funds for SRC's Program Pendanaan UMK, (6) providing report on the distribution of funds for SRC's Program Pendanaan UMK as a basis for the audit of the implementation of Program Pendanaan UMK, (7) reallocating administrative services obtained from the distribution of Program Pendanaan UMK funds for then becomes part of the distribution of funds for the Program Pendanaan UMK in the following period which will be returned to SRC at the end of the period of Perjanjian Kerja Sama Induk.

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NOTES TO THE FINANCIAL STATEMENTS
As of December 31, 2024 and For the Year Ended
(Expressed in Millions of Rupiah)

6. PUMK COLLABORATION RECEIVABLE (continued)

SRC is obliged to (1) deposit/transfer funds from Program Pendanaan UMK to BRI's checking account, (2) carry out development in accordance with the scope of the agreement, (3) submit evidence of deposit/book-entry of disbursement of Program Pendanaan UMK. SRC and BRI agree to hold a meeting at least 1 time in 1 year to evaluate the implementation of the agreement.

On November 30, 2023, SRC transferred funds to the BRI checking account of Rp20,000. On November 29, 2024, SRC transferred funds to BRI's account of Rp10,000.

On December 31, 2024, SRC recognized loan administration service income from PUMK Collaboration receivable to BRI of Rp119.

SRC believes that all of loan are collectible, hence, no allowance for impairment loss was provided.

7. TROUBLED LOAN

Troubled Loan to Foster Partners Classified by SR Regional

As of December 31, 2024 and 2023, the troubled loan which classified per SR Regional is as follow:

	2024	2023
Regional I	68,872	64,862
Regional II*	96,760	42,106
Regional III*	77,705	52,650
Regional IV	30,133	26,093
Regional V	37,552	46,636
Regional VI	-	28,372
Regional VII	-	35,456
	311,022	**296,175**
SR Corporate		
PT Sang Hyang Seri (Persero) ("SHS")	7,582	7,602
Baitul Mal Wal Tamwil ("BMT Hidayah")	1,618	1,618
	9,200	**9,220**
Total	320,222	305,395
Allowance for Impairment of Troubled Loan	(320,222)	(305,395)
Troubled Loan Distribution - Net	**-**	**-**

*) There are changes of the number of Telkom Regional Divisions in 2024, which previously conformed to disclosed in Note 1.

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7. TROUBLED LOAN (continued)

Movement of allowance for impairment of troubled loan is as follow:

	2024	2023
Beginning balance	305,395	289,952
Reclasification from loss loan (Note 5d)	22,133	24,422
Reversal	(7,306)	(8,979)
Ending balance	**320,222**	**305,395**

8. PAYABLES AND OTHER CURRENT LIABILITIES

As of December 31, 2024 and 2023, this account represents incidental deposit.

9. OVERPAYMENT OF INSTALLMENTS

	2024	2023
Beginning Balance	237	204
Additional	92	83
Refund	(68)	(50)
Ending Balance	**261**	**237**

10. LOAN ADMINISTRATION SERVICE INCOME

	Year ended December 31,	
	2024	2023
Loan to Foster Partners		
Regional I	503	1.613
*Regional II**	632	1.257
*Regional III**	922	763
Regional IV	433	1.124
Regional V	238	1.510
Regional VI	-	1.209
Regional VII	-	788
	2.728	8.264
PUMK collaboration receivable to BRI	119	-
Total	**2.847**	**8.264**

*) There are changes of the number of Telkom Regional Divisions in 2024, which previously conformed to disclosed in Note 1.

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11. TRANSACTIONS AND BALANCES WITH RELATED PARTIES

The relationship and nature of account balances/ transactions with related parties were as follows:

Relation	Related parties	Transactions
Entity under common control of the Government	PT Bank Negara Indonesia (Persero) Tbk.	Banking services
Entity under common control of the Government	PT Bank Mandiri (Persero) Tbk.	Banking services
Entity under common control of the Government	PT Bank Syariah Indonesia (Persero) Tbk.	Banking services
Entity under common control of the Government	PT Sang Hyang Seri (Persero)	Other Foster SOE
Entity under common control of the Government	PT Bank Rakyat Indonesia (Persero) Tbk.	Other Foster SOE

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11. TRANSACTIONS AND BALANCES WITH RELATED PARTIES (CONTINUED)

The details of accounts and significant transactions with related parties are as follows:

	Amount		Percentage to total assets	
	2024	2023	2024	2023
Cash and Cash Equivalents (Note 4)				
Cash in banks				
PT Bank Mandiri (Persero) Tbk	121,297	80,740	37%	25%
PT Bank Negara Indonesia (Persero) Tbk.	121,022	80,930	37%	25%
PT Bank Syariah Indonesia (Persero) Tbk	12,596	10,727	3.9%	3.3%
	254,915	**172,397**	**77.9%**	**53.3%**
PUMK Collaboration Receivable				
PUMK Loan Collaboration to - Foster Partners - through BRI	28,021	-	8.72%	-
BRI Loan Collaboration	2,098	20,000	0.65%	6.3%
	30,119	**20,000**	**9.37%**	**6.3%**
Interest from Current Account				
Cash in banks				
PT Bank Mandiri (Persero) Tbk.	1,664	842	26%	8.64%
PT Bank Negara Indonesia (Persero) Tbk.	1,603	624	26%	6.4%
PT Bank Syariah Indonesia (Persero) Tbk.	92	5	1.4%	0.0%
	3,359	**1,471**	**53.4%**	**15.04%**

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12. STATEMENT OF CASH FLOWS - DIRECT METHOD

	Year ended December 31,	
	2024	2023
OPERATING ACTIVITIES		
Loan Repayments from Foster Partners	86.538	171.334
Receipt from Loan Administration Service	2.694	8.045
Interest Income	3.359	1.471
PUMK Collaboration Receivable to BRI	(10.000)	(20.000)
Payable Payment	(5)	(3)
Refund of Overpayment Installment to Foster Partners	(68)	(49)
NET CASH FLOWS RECEIVED FROM OPERATING ACTIVITIES	**82.518**	**160.798**
INCREASE IN CASH AND CASH EQUIVALENTS	**82.518**	**160.798**
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	**172.397**	**11.599**
CASH AND CASH EQUIVALENTS AT END OF PERIOD	**254.915**	**172.397**

Exhibit 99.3

BUMN UNTUK INDONESIA
Telkom Indonesia
the world in your hand
REACHING
NEW HEIGHTS
The transformation journey of PT Telkom Indonesia (Persero) Tbk (Telkom) through the implementation of the Five Bold Moves (5 BM) strategy has created a significant impact for stakeholders and the Indonesian society. In 2024, Telkom successfully accelerated the execution of the 5 BM strategy across its three core business pillars: digital connectivity (FMC and Infraco), digital platforms (Data Center Co and B2B Digital IT Services), and digital services (DigiCo initiatives).
2024 ANNUAL REPORT

Disclaimer

PT Telkom Indonesia (Persero) Tbk has published this Report as a form of transparency and accountability to present material data and information for our stakeholders. In general, the contents of this Report are derived from internal analysis as well as credible document sources and trustworthy sources. Some parts of this Report contain data and information that are forward-looking statements such as targets, expectations, forecasts, estimates, prospects, or projections of Telkom's future operational performance and business conditions. Before being presented in this Report, Telkom has carefully considered the data and information.

However, Telkom understands that risks and uncertainties that are caused by several factors, such as changes in the economic, social, and political conditions in Indonesia may affect future operational performance and business conditions. Consequently, Telkom would like to remind readers that Telkom cannot guarantee that the data and information that comprise this Report's forward-looking statements are true, accurate, and can be fulfilled entirely.

In addition to publishing this Report, Telkom as a company listed on the New York Stock Exchange (NYSE) is also required to submit SEC Form 20-F as Annual Report to the Securities and Exchange Commission (SEC). Therefore, some of the information in the 2024 Annual Report can also be found in the SEC Form 20-F, although the two Reports are not the same.

The terms of "Telkom" and Company in this Report refer to the parent entity, while the terms of "Telkom and Subsidiaries" or "Telkom and Subsidiaries" or "TelkomGroup" refer to the parent company and its subsidiaries and affiliated entities together. However, the use of the term "Telkom" does not exclude subsidiaries and affiliates from the scope of the contents and discussion of the Report.

For the convenience of stakeholders, the electronic document of this 2024 Annual Report can be accessed and downloaded through http://www.telkom.co.id or by scanning the following QR code:

IDX Ticker : TLKM
NYSE Ticker : TLK

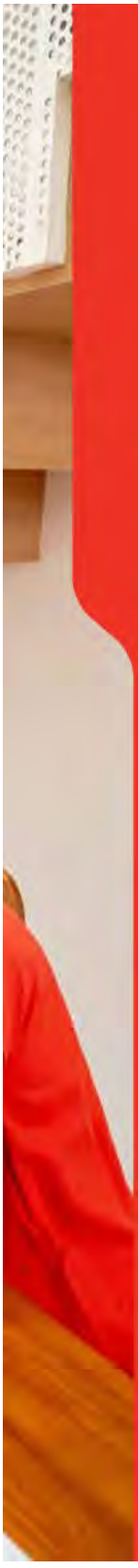
Telkom stakeholders can submit questions and suggestions to:

Investor Relations Unit

PT Telkom Indonesia (Persero) Tbk
The Telkom Hub, Telkom Landmark Tower 51st Floor
Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia

Phone : (6221) 521 5109
Facsimile : (6221) 522 0500
E-mail : investor@telkom.co.id
Facebook : TelkomIndonesia
Instagram : telkomindonesia
Twitter/X : @telkomindonesia

However, much like climbing a mountain towards the summit, this journey requires hard work, dedication, and precise strategies. The theme Reaching New Heights reflects Telkom's relentless spirit in navigating the dynamic industry landscape with a focus on continuous innovation, operational efficiency, and strong collaboration. Each step taken embodies the aspiration to harness technology as a catalyst for broad-based change.
Through these efforts, Telkom is not only surpassing limits but also paving the way for a more inclusive and sustainable future, contributing to the development of a digital ecosystem for all levels of society, and leading Indonesia towards new heights in the digital economy era.



Fixed-Mobile Convergence (FMC)

Infrastructure Company (InfraCo)

Data Center Co (DC Co)

B2B Digital IT Service Company

Digital Company (DigiCo)

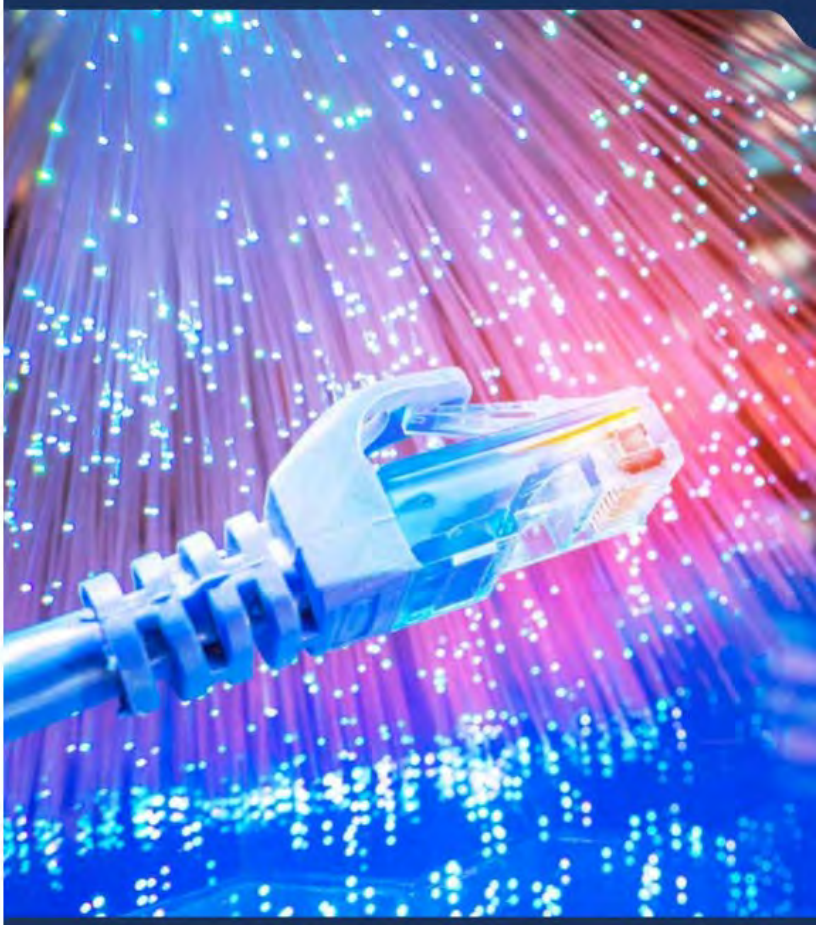
1 2 3 4 5

FMC (Fixed–Mobile Convergence) was established through a structural consolidation by transferring IndiHome from Telkom to Telkomsel, aiming to add business value and strengthen the broadband market consolidation of the TelkomGroup. This initiative integrates fixed and mobile services by optimizing interoperability that enables customers to switch seamlessly between services regardless of location and device, with the goal of strengthening market penetration while optimizing cost efficiency.

Updates in 2024 :

1. Operational Efficiency Improvements.
2. Realization of FMC Synergy Value.
3. Enhanced sales performance and IT systems (including smart offering, onebilling system, and Telkomsel One offering).

Telkom established Infrastructure Company (InfraCo) to optimize its existing fiber-based network to meet the infrastructure needs of other operators. InfraCo focuses on providing consolidated telecommunications infrastructure to enable efficient network sharing while unlocking customer business value and potential through optimal asset utilization, affordable connectivity, and accelerated market penetration.



Updates in 2024 :

1. Early commercialization stage (obtaining license and first sale in December 2024).
2. Asset preparation and business spin-Off.
3. Business mindset shift (focus on efficiency).

Infrastructure Company (InfraCo) 2
Data Center Co (DC Co) 3
B2B Digital IT Service Company 4
Digital Company (DigiCo) 5

Telkom established Data Center (DC) with the objective of driving the growth of its Regional DC business and preparing for a potential Initial Public Offering (IPO) in the future. This initiative also aims to strengthen Telkom's position as a leader in the data business by addressing the rising demand for data centers. Through collaborations with hyperscalers and the adoption of cutting-edge technology, Telkom seeks to expand its data center presence both in Indonesia and across the ASEAN region.

Data Center (DC)

B2B Digital IT Service Company

Digital Company (DigiCo)

Updates in 2024 :

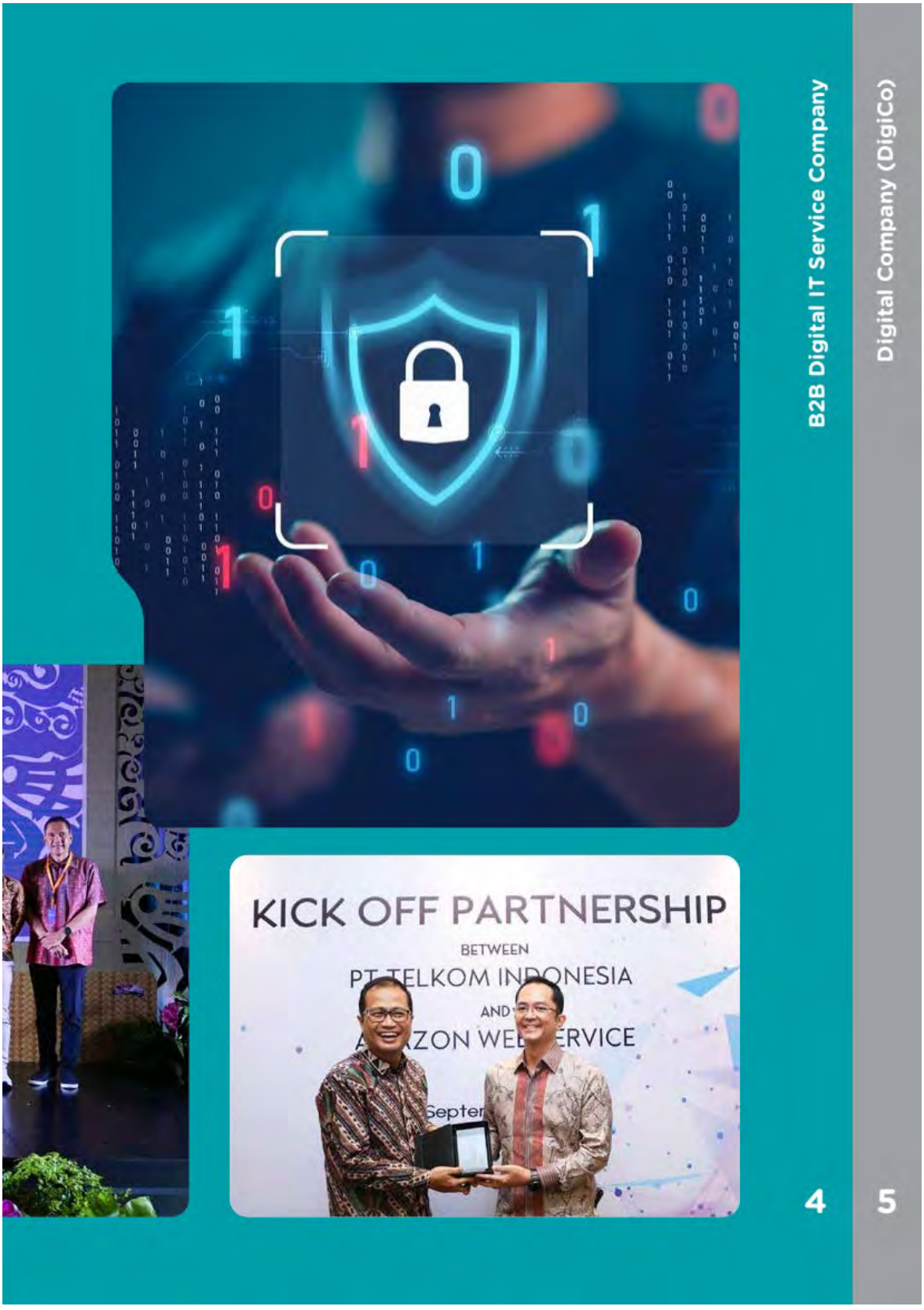
1. Consolidation of Data Center Domestic and Regional.
2. Expansion of Data Center (Cikarang & Batam).
3. Exploration of Data Center Strategic Partnership.

3 4 5

Telkom established the B2B IT Service Company (B2B IT Service Co) to capture untapped market opportunities in Indonesia. B2B IT Service Co focuses on providing the most comprehensive B2B IT digital services to build and grow customers' businesses. This initiative is designed to enhance the competitiveness of Telkom's B2B IT services through partnerships with various technology companies.

Updates in 2024 :

1. B2B market penetration & business acceleration.
2. Vertical ecosystem of the Indibiz platform.
3. Strengthening B2B talent capabilities.


B2B Digital IT Service Company
Digital Company (DigiCo)
KICK OFF PARTNERSHIP
BETWEEN
AND
4
5

Telkom established the Digital Company (DigiCo) to unlock new digital business opportunities while strengthening TelkomGroup's portfolio in the digital industry and supporting its connectivity business. DigiCo offers integrated B2B and B2C services to reach a broader customer base, aiming to drive new revenue streams for the company.

Updates in 2024 :

1. B2C scale up - scaling up operating company and strategic partner assessment.
2. B2C redesign - with a new play approach, to scale the digital business and explore strategic partner.

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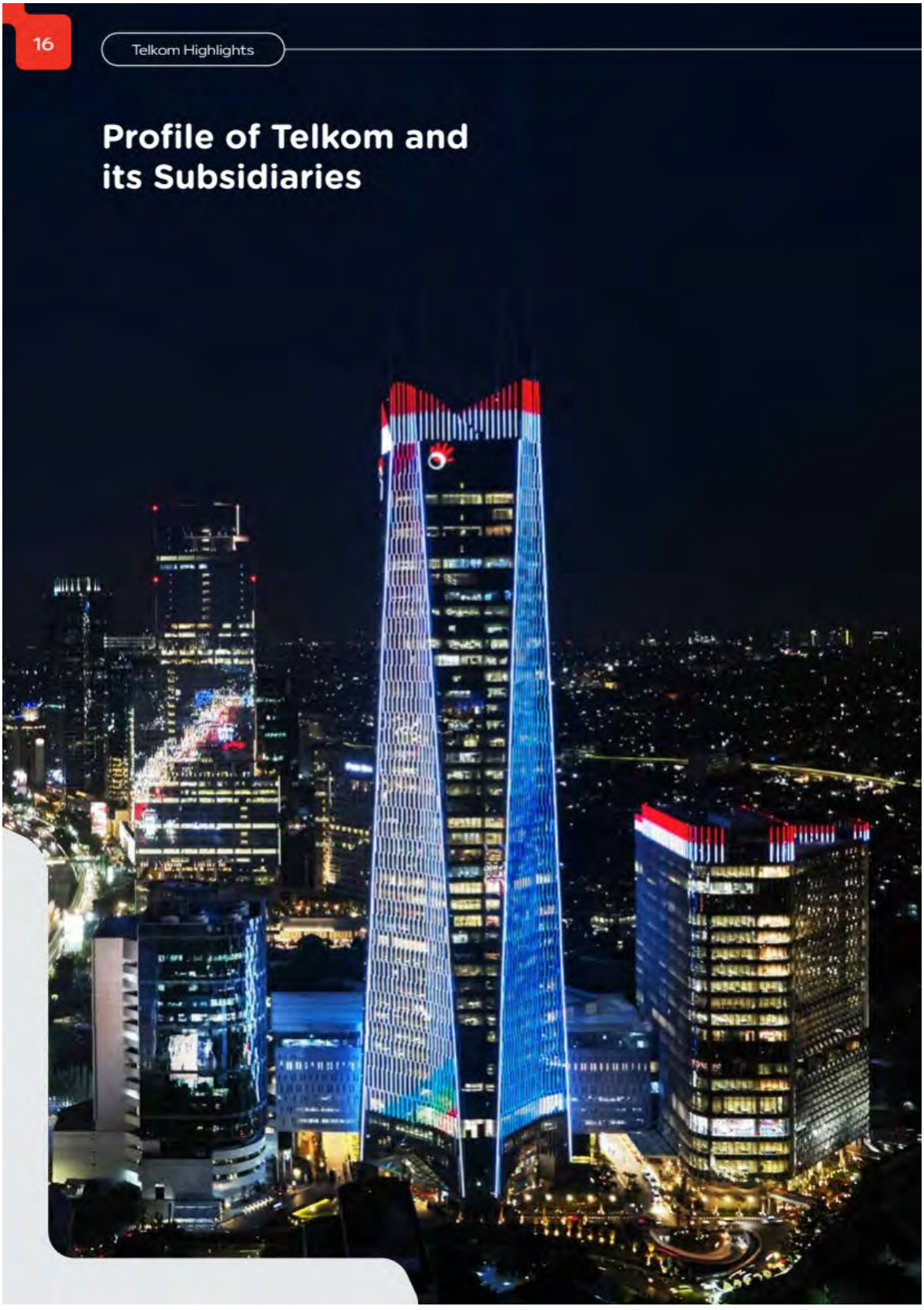
Annual Report 2024 Feedback Form
PT Telkom Indonesia (Persero) Tbk

01.

TELKOM HIGHLIGHTS

Unwavering dedication to the nation, delivering digital solutions through collaboration, innovation, and seamless connectivity.

Profile of Telkom and its Subsidiaries



Profile of Telkom

Company Name	Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk
Abbreviated Name	PT Telkom Indonesia (Persero) Tbk
Commercial Name	Telkom
Business Fields, Type of Products, and Services	The operation and management of telecommunications networks and services, informatics as well as the optimalization of the utilization of the Company's resources
Corporate Status	Public Company, State-Owned Enterprise
Ownership	52.09% The Government of the Republic of Indonesia 47.91% Public
Legality	Tax Identification Number (NPWP) 01.000.013.1-093.000
	Trade Business License (SIUP) based on Business Identification Number (NIB) No. 9120304490415
Company Establishment Date	November 19, 1991
Legal Basis of Establishment	Based on Government Regulation No. 25 of 1991, the status of our Company was converted into a State-owned Limited Liability Company ("Persero"), based on the Notarial Deed of Imas Fatimah, S.H. No.128 dated September 24, 1991, as approved by the Ministry of Justice of the Republic of Indonesia by virtue of Decision Letter No. C2-6870.HT.01.01.th.91 dated November 19, 1991 and as announced in the State Gazette of Republic of Indonesia No. 5 dated January 17, 1992, Supplement to the State Gazette No. 210
Head Office Address	Graha Merah Putih Jl. Japati No. 1 Bandung Jawa Barat, Indonesia - 40133
Contact	Phone : +62-22-4521404 Fax : +62-22-7206757 Call Center : +62-21-147 Website : www.telkom.co.id E-mail : corporate_comm@telkom.co.id and investor@telkom.co.id
Social Media	Facebook : TelkomIndonesia Instagram : telkomindonesia Twitter/X : @telkomindonesia YouTube : TelkomIndonesiaOfficial LinkedIn : Telkom Indonesia
Stock Listing	The Company is listed on the Indonesia Stock Exchange (IDX) and New York Stock Exchange (NYSE) since November 14, 1995
Ticker	Indonesia Stock Exchange (IDX): TLKM New York Stock Exchange (NYSE): TLK
Stock Type	Series A Dwiwarna shares and series B shares
Authorized Capital	1 series A Dwiwarna share 389,999,999,999 series B shares
Issued and Fully Paid Capital	1 series A Dwiwarna share 99,062,216,599 series B shares
Rating	International : Baa1 (stable) from Moody's and BBB/stable from Fitch Ratings
	Domestic : idAAA by Pefindo for 2024

Profile of Subsidiaries

As the largest telecommunications company in Indonesia, Telkom has:

13 Subsidiaries with direct ownership

31 Subsidiaries with indirect ownership

8 Affiliated entities

Subsidiaries with direct ownership and actively operating:

PT Telekomunikasi Selular (Telkomsel) is a cellular operator with the widest 4G/LTE network that has reached 97% of Indonesia's population with the core business of cellular telecommunication service, cellular telecommunication network operation, and fixed broadband service.

www.telkomsel.com

PT Telkom Satelit Indonesia (Telkomsat) is a company with a satellite business portfolio that provides end-to-end satellite-based digital service focusing on customer needs (customer-oriented).

www.telkomsat.co.id

PT Telkom Akses (Telkom Akses) is a subsidiary of PT Telkom Indonesia (Persero) Tbk which is engaged in providing telecommunication access network in Indonesia, with core businesses including the construction and maintenance of fiber optic network.

www.telkomakses.co.id

PT Multimedia Nusantara (TelkomMetra) is an investment company and sub-holding which has expanded into various basic digital services and ICT industries through acquisition, strategic partnership and the construction of a strong business ecosystem.

www.metra.co.id

PT PINS Indonesia (PINS) is a company that provides various technological facilities equipment, device integration, networks, systems, processes, and the Internet of Things (IoT).

www.pins.co.id

PT Telekomunikasi Indonesia International (Telin) is a company that provides customized voice, data services and business solutions to wholesale, enterprise, digital and retail customers. Telin operates in several countries, including Indonesia, Singapore, Hong Kong, Australia, Malaysia, Taiwan, the United States, Timor Leste, the United Arab Emirates, and Myanmar, with sales representatives in Canada, the United Kingdom, the Philippines, India, and Vietnam.

www.telin.net

PT Dayamitra Telekomunikasi (Mitratel) is a company that operates in the telecommunication tower business and its ecosystem, including digital support services for mobile infrastructure and optimizing the utilization of resources owned by the Company.

www.mitratel.co.id

PT Metra Net (Metranet) is an integrated digital media and content provider, with core businesses including online media, digital content, and digital billing.

www.metranet.co.id

PT Infrastruktur Telekomunikasi Indonesia (Telkom Infra) is a provider of domestic and international telecommunication infrastructure maintenance services (services and solution), with core businesses of infrastructure network services, power solution, and submarine cable service.

www.telkominfra.co.id

PT Graha Sarana Duta (Telkom Property) is a property service provider that prioritizes the utilization of Telkom's idle assets with core businesses of property management, property development, project solutions, fleet management transportation system (TMS), and transport management service.

www.telkomproperty.co.id

PT Sigma Cipta Caraka (Telkomsigma) is a company that provides Information and Technology (ICT) services in Indonesia, focusing on IT Services, Cloud, and Cyber Security.

www.telkomsigma.co.id

PT Telkom Infrastruktur Indonesia (TIF) is a company that provides telecommunication networks and services through a network-sharing scheme.

www.infraco.id

PT Telkom Data Ekosistem (TDE) is a data center ecosystem provider company that provides world-class infrastructure and innovative solution spread across various strategic locations in Indonesia and internationally to support digital transformation in Southeast Asia, including colocation service, cloud solution, managed service, and AI infrastructure, which enables business and government to utilize AI technology to drive innovation and business growth.

www.neutradc.com

Note:
A more complete list of subsidiaries can be seen in the Consolidated Financial Statements.

Products and Customers

Consumer

Fixed voice, fixed broadband, IP-TV, and digital services.

10.8 million **IndiHome fixed broadband subscribers**

Mobile

Cellular legacy services (voice and SMS), mobile broadband, as well as mobile digital services including IoT, big data, financial services, VOD, music, gaming, and digital advertisement.

159.4 million **cellular subscribers**

8.0 million **postpaid subscribers**

151.4 million **prepaid subscribers**

Enterprise

ICT service and platform covering connectivity (including Satellite business), Digital IT Services such as information technology (IT) service, cloud, Digital Adjacent Service such as e-health service and ATM management, and Business Process Outsourcing.

591,618 **SME customers**

1,790 **Private customers**

513 **Groups of SOEs and MOCs customers**

717 **Government Institution customers**

Wholesale & International Business

Domestic and international wholesale traffic, network, and digital platform and services as well as tower, satellite, data center, and managed infrastructure and network.

6 other licensed operator (OLO) customers

256 internet service provider customers

420 satellite service customers

513 global partner customers

Others

Digital services such as digital platform, digital content, e-commerce for B2B, and property management in view to fully utilize Telkom's property assets throughout Indonesia.

13.5 million active users of digital music (RBT, music streaming, and Langit Musik)

22.7 million paying users of digital games

9.9 million paying users of digital lifestyle (OTT Video)

Operational Areas and Services

5 Telkom Regional Offices

31 Telecommunications areas

10 Global Offices in Indonesia, Singapore, Hong Kong, Australia, Malaysia, Taiwan, United States, Timor Leste, United Arab Emirates, and Myanmar

5 Global Sales Representatives in Canada, United Kingdom, Philippines, India, and Vietnam

1 Global Sales Representative Telkomsel in Saudi Arabia

486 GraPARI in Indonesia (which includes Plasa Telkom outlets that are currently also recognized as GraPARI)

35 Data Centers

- **5** data centers (overseas)
- **26** neuCentrIX in 18 locations (domestic)
- **3** data centers enterprise tier 3 and 4 (domestic)
- **1** data center hyperscale tier 3 and 4 (domestic)

Cybersecurity

To prevent cyber-attacks on systems and applications, Vulnerability Assessments are routinely conducted on the applications and network elements that we operate. The testing process is carried out using Vulnerability Assessment Tools to ensure the accuracy of the test results.

177,443 km Fiber Optic Backbone Network

- **112,743 km** domestic fiber optic
- **64,700 km** international fiber optic

122 Point of Presence (PoP)

- **64 PoP** in the domestic network
- **58 PoP** in the international network

3 Satellites

- ***Merah Putih*-2 Satellite (32.4 Gbps)**
- ***Merah Putih* Satellite (5.4 Gbps)**
- **Telkom 3S (4.4 Gbps)**

271,040 BTS Mobile Network

- **48,775** BTS 2G
- **221,290** BTS 4G
- **975** BTS 5G

43,825 Towers

- **4,421** Telkomsel towers
- **39,404** Mitratel towers

Fiber Optic Access Network

- **39 million** Homes Passed
- **16.7 million** Optical Port

376,212 Wi-Fi Access Point

- **106,836** Managed Access Point
- **221,000** Homespot
- **48,376** ONT Premium

Key Financial Data Overview

Consolidated Statement of Comprehensive Income

Description	2024	2023	2022	2021	2020
	In billion Rupiah, unless stated otherwise				
Total revenues	149,967	149,216	147,306	143,210	136,462
Total expenses*	107,581	104,300	101,569	99,303	93,274
EBITDA	75,029	77,579	78,992	75,723	72,080
Operating profit	42,991	44,384	39,581	47,563	43,505
Profit for the year	30,743	32,208	27,680	33,948	29,563
Profit for the year attributable to:					
Owners of the parent company	23,649	24,560	20,753	24,760	20,804
Non-controlling interest	7,094	7,648	6,927	9,188	8,759
Total profit for the year	**30,743**	**32,208**	**27,680**	**33,948**	**29,563**
Total comprehensive profit for the year attributable to:					
Owners of the parent company	24,434	23,083	22,468	26,767	17,595
Non-controlling interest	7,204	7,671	6,979	9,161	8,391
Total comprehensive income for the year	**31,638**	**30,754**	**29,447**	**35,928**	**25,986**
Basic earning per share (in full):					
Net income per share	238.73	247.92	209.49	249.94	210.01
Net income per ADS (1 ADS : 100 common stock)	23,873	24,792	20,949	24,994	21,001

Remark:

* Excluding other expenses

Consolidated Statement of Financial Position

Description	2024	2023	2022	2021	2020
	In billion Rupiah, unless stated otherwise				
Assets	299,675	287,042	275,192	277,184	246,943
Liabilities	137,185	130,480	125,930	131,785	126,054
Equity attributable to owner of the parent company	142,094	135,744	129,258	121,646	102,527
Net working capital (current asset - current liabilities)	(13,687)	(15,955)	(15,331)	(7,854)	(22,590)
Long-term investment in associates	110	109	123	139	192

Capital Expenditure

Description	2024	2023	2022	2021	2020
	In billion Rupiah, unless stated otherwise				
Capital Expenditure	24,449	32,968	34,156	30,341	29,436

Consolidated Financial and Operation Ratios

Description	Unit	2024	2023	2022	2021	2020
Return on Assets (ROA) [1]	%	10.3	11.2	10.1	12.2	12.0
Return on Equity (ROE) [2]	%	18.9	20.6	18.5	23.3	24.5
Operating Profit Margin [3]	%	28.7	29.7	26.9	33.2	31.9
Current Ratio [4]	%	82.2	77.7	78.2	88.6	67.3
Total Liabilities to Equity [5]	%	84.4	83.3	84.4	90.6	104.3
Total Liabilities to Total Assets [6]	%	45.8	45.5	45.8	47.5	51.0
Debt to Equity Ratio [7]	x	0.5	0.4	0.4	0.5	0.5
Debt to EBITDA Ratio [8]	x	1.0	0.9	0.8	0.9	0.9
EBITDA to Interest Expense [9]	x	14.4	16.7	19.6	17.3	15.9

Remarks:

(1) ROA is calculated as profit for the year divided by total assets at year-end December 31.

(2) ROE is calculated as profit for the year divided by total equity at year-end December 31.

(3) Operating profit margin is calculated as operating profit divided by revenues.

(4) Current ratio is calculated as current assets divided by current liabilities at year-end December 31.

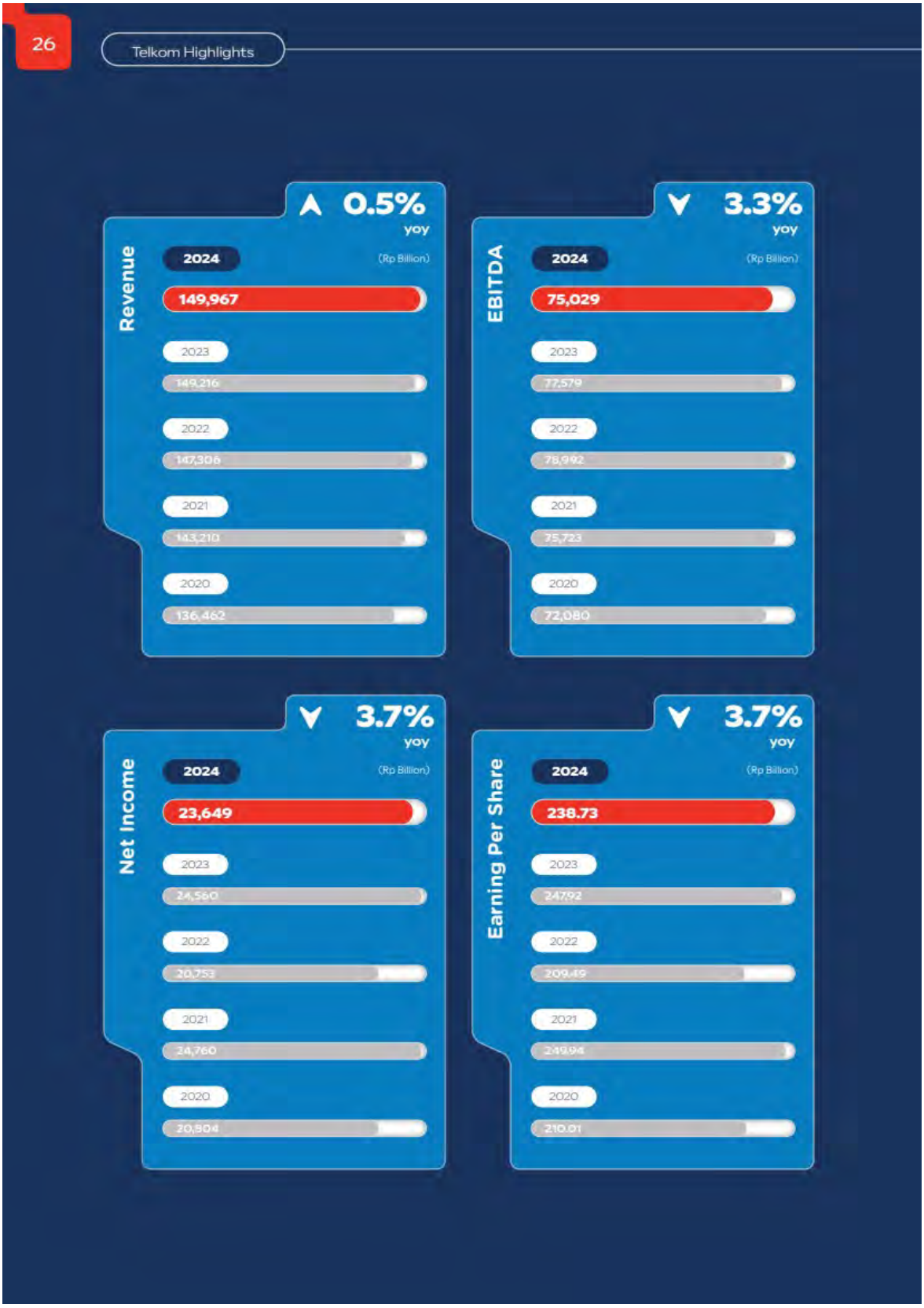
(5) Liabilities to equity ratio is calculated as total liabilities divided by total equity at year-end December 31.

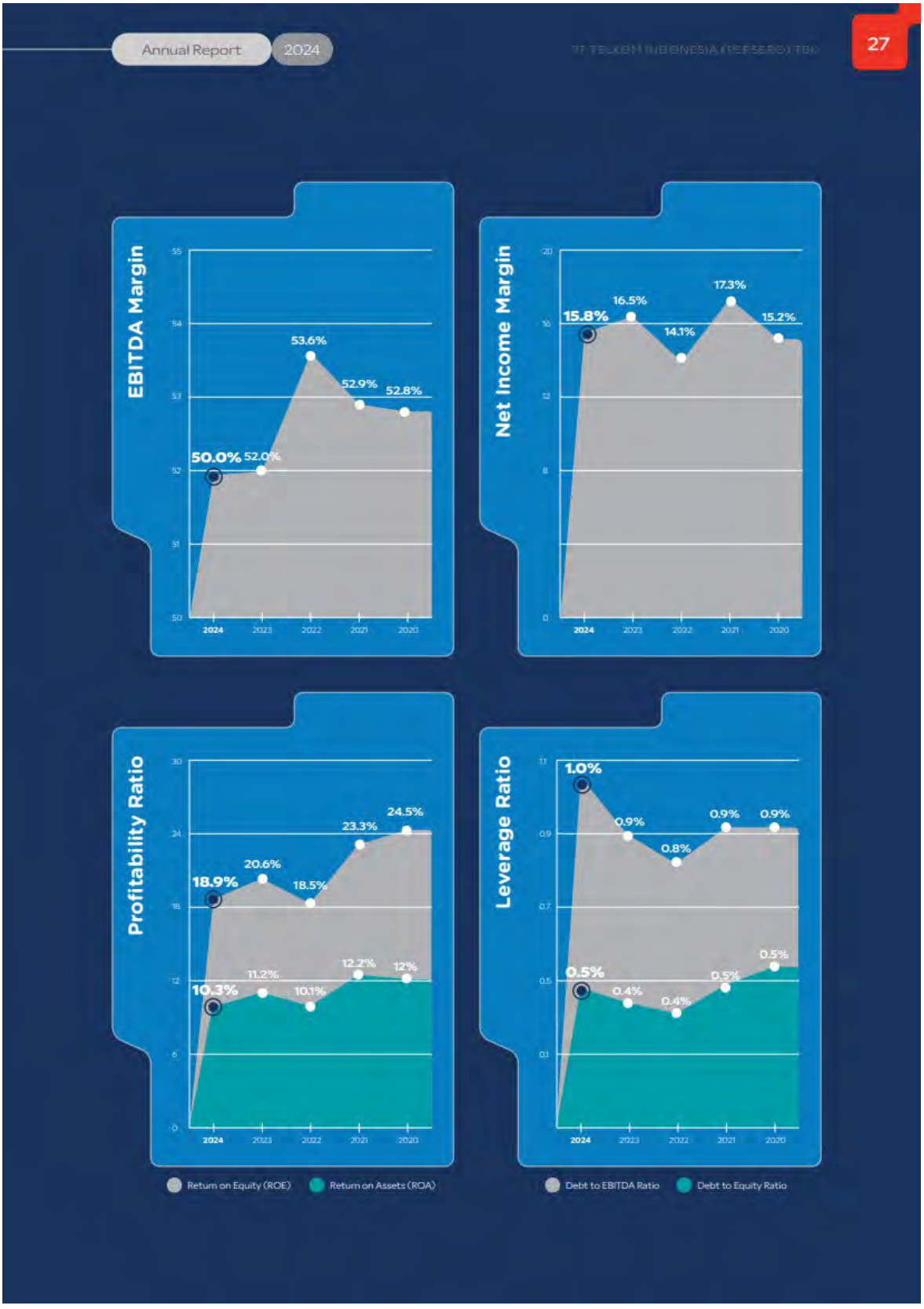
(6) Liabilities to total assets ratio is calculated as total liabilities divided by total assets at year-end December 31.

(7) Debt to equity ratio is calculated as debt (including finance lease) divided by total equity.

(8) Debt to EBITDA ratio is calculated as debt (including finance lease) divided by EBITDA.

(9) EBITDA to interest ratio is calculated as EBITDA divided by cost of funds.


26
Telkom Highlights
Revenue
▲ 0.5% yoy
2024
(Rp Billion)
149,967
2023
149,216
2022
147,306
2021
143,210
2020
136,462
EBITDA
▼ 3.3% yoy
2024
(Rp Billion)
75,029
2023
77,579
2022
78,992
2021
75,723
2020
72,080
Net Income
▼ 3.7% yoy
2024
(Rp Billion)
23,649
2023
24,560
2022
20,753
2021
24,760
2020
20,504
Earning Per Share
▼ 3.7% yoy
2024
(Rp Billion)
238.73
2023
247.92
2022
209.49
2021
249.94
2020
210.01


EBITDA Margin
50.0%
52.0%
53.6%
52.9%
52.8%
2024
2023
2022
2021
2020
Net Income Margin
15.8%
16.5%
14.1%
17.3%
15.2%
Profitability Ratio
18.9%
20.6%
18.5%
23.3%
24.5%
10.3%
11.2%
10.1%
12.2%
12%
Return on Equity (ROE)
Return on Assets (ROA)
Leverage Ratio
1.0%
0.9%
0.8%
0.9%
0.9%
0.5%
0.4%
0.4%
0.5%
0.5%
Debt to EBITDA Ratio
Debt to Equity Ratio

Stock Information

Telkom's Stock Information at IDX

Calendar Year	Price Per Share			Volume	Outstanding Shares	Market Capitalization
	Highest (Rp)	Lowest (Rp)	Closing (Rp)	(Shares)	Excluding Treasury Stock	(Rp billion)
2023	**4,500**	**3,390**	**3,950**	**21,047,954,600**	**99,062,216,600**	**391,296**
1st Quarter	4,130	3,690	4,060	4,825,397,400	99,062,216,600	402,193
2nd Quarter	4,500	3,930	4,000	5,570,072,100	99,062,216,600	396,249
3rd Quarter	4,030	3,670	3,750	5,786,841,600	99,062,216,600	371,483
4th Quarter	4,000	3,390	3,950	4,865,643,500	99,062,216,600	391,296
2024	**4,240**	**2,500**	**2,710**	**29,355,067,200**	**99,062,216,600**	**268,459**
1st Quarter	4,240	3,430	3,470	6,088,142,200	99,062,216,600	343,746
2nd Quarter	3,520	2,700	3,130	9,426,813,700	99,062,216,600	310,065
3rd Quarter	3,280	2,760	2,990	7,176,112,400	99,062,216,600	296,196
4th Quarter	3,130	2,500	2,710	6,663,998,900	99,062,216,600	268,459

Telkom's share price on the last trading day of December 30, 2024 on the IDX closed at Rp2,710. With this share price, Telkom's market capitalization reached Rp268.5 trillion or 2.18% of the IDX's total capitalization.

Telkom's American Depositary Shares (ADS) Information at NYSE

Calendar Year	Price Per ADS			Volume (ADS)
	Highest (US$)	Lowest (US$)	Closing (US$)	
2023	**29.58**	**21.67**	**25.76**	**54,900,663**
1st Quarter	27.53	23.76	27.27	14,860,295
2nd Quarter	29.58	26.16	26.67	11,001,104
3rd Quarter	26.66	23.72	24.10	13,205,441
4th Quarter	26.01	21.67	25.76	15,833,823
2024	**26.85**	**15.35**	**16.45**	**100,869,627**
1st Quarter	26.85	22.04	22.26	11,576,176
2nd Quarter	22.38	16.62	18.70	29,009,841
3rd Quarter	21.00	16.88	19.78	30,915,534
4th Quarter	20.01	15.35	16.45	29,368,076

On December 31, 2024, the closing price for 1 Telkom ADS on the New York Stock Exchange (NYSE) was US$16.45. The following table reports the high, low, closing prices and trading volume of Telkom ADS listed on NYSE for the periods indicated.

Corporate Action Information Regarding Stocks

Until the end of 2024, both IDX and NYSE, company will not carry out corporate actions such as stock split, reverse stock, stock dividend, bonus share, changes in the nominal value of share, issuance of convertible securities, as well as addition and reduction in capital. Apart from that, there are also no sanctions for temporary termination of suspension and/or delisting. Therefore, this Report does not contain information related to this matter.

Information Regarding Obligations, Sukuk or Convertible Bonds

Bonds	Principal (Rp million)	Issuance Date	Maturity Date	Term (Years)	Interest Rate per Annum (%)	Underwriter	Trustee	Rating (Pefindo)
Telkom Shelf Registered Bond I 2015 Series B	2,100,000	June 23, 2015	June 23, 2025	10	10.25	PT Bahana Sekuritas; PT BRI Danareksa Sekuritas; PT Mandiri Sekuritas; PT Trimegah Sekuritas Indonesia Tbk	PT Bank Permata Tbk	AAA
Telkom Shelf Registered Bond I 2015 Series C	1,200,000	June 23, 2015	June 23, 2030	15	10.60			
Telkom Shelf Registered Bond I 2015 Series D	1,500,000	June 23, 2015	June 23, 2045	30	11.00			

KALEIDOSCOPE TELKOM 2024

Telkom Indonesia for a Sustainable Future

Thank you for the support and trust from all customers, communities, and stakeholders. Throughout the ongoing digital transformation journey, Telkom Indonesia has always taken actual steps to positively impact society and the environment, which is realized through implementing sustainability principles or ESG (Environmental, Social, and Governance). This commitment is reflected through various strategic initiatives that not only support business growth but also encourage environmental conservation, improve social welfare, and implement good corporate governance. Let's create a more sustainable future for Indonesia together.

AWARDS AND ACHIEVEMENTS

- Forbes World's Best Employers 2024
- Linkedin Top Companies 2024
- International Public Relations Association 2024
- GSMA M360 Digital Nations Awards 2024
- BCOMSS 2024
- Anugerah Media Humas 2024 (AMH)
- Naker Award 2024

January
- Telkom Click 2024: Commitment to continue transforming and providing the best CX
- Assistance with various BNSP standard certifications for 900 selected high school & vocational school students
- Indigo, Nuon, and Ministry of Trade prepare local game Startup to reach global market

February
- Successfully overseeing the 2024 Election through national & regional
- Launch of *Merah Putih-2* Satellite to strengthen IKN access and equalize connectivity in Indonesia

May
- MoU with FS to strengthen Indonesia's cyber security
- Reforestation of 33,800 tree seedlings and restoration of 823 ha of critical land
- Telkom AGMS for Fiscal Year 2023
- Official Telco Partner KTT 10th World Water Forum 2024 Bali

June
- Telin and Singtel develop SKKL INSICA
- Together with Google, accelerate national digital transformation
- Distribution of sacrificial animals on Eid al-Adha 1445 H

September
- Support the international event HLF MSP & IAF 2024
- Inauguration of IndigoSpace Aceh
- TelkomGroup makes successful PON XXI Aceh – North Sumatra 2024

October
- Strengthening maritime digitalization through Merah Putih-2 Satellite
- Inauguration of neuCentriX Pugeran, Yogyakarta
- Successfully supporting the inauguration of the President and Vice President for the 2024-2029 period
- Financial Report Q3 - 2024: Book positive revenue of Rp112.2 T

March
- Groundbreaking of Telkom Smart Office in IKN
- NeutraDC completes Taiki Singapore data center consolidation
- Safari Ramadan 2024: Ensuring the readiness of telecommunication infrastructure, customer visit, and CSR assistance

April
- More than 2,000 homecoming travellers join TelkomGroup's 2024 Mudik Bersama
- SIAGA RAFI 2024 ensures prime infrastructure and services ahead of Eid al-Fitr 1445 H
- Financial Report Q1 - 2024: Operating net profit grows 3.1% YoY

July
- Successful implementation of Digiland 2024
- More than 10,000 runners enliven Digiland Run 2024
- Financial Report H1 - 2024: Revenue grew 2.5% YoY

August
- PT Telkom Infrastruktur Indonesia (TIF) officially operates
- Preparing connectivity across for the 79th Independence Day of the Republic of Indonesia at IKN
- NeutraDC international conference: The Other Side of AI
- Collaboration with Palo Alto improves Indonesia's cyber security resilience
- BATIC 2024 was attended by 1,100 participants from 446 global companies in 40 countries

November
- Declaration of Anti-Corruption commitment
- Telkom ESG Program, Earth Restoration Action
- GoZero% launch, Telkom's ESG commitment for a sustainable future
- Innovillage 2024 attended by 2,915 college students.

December
- Together with Alibaba Cloud strengthen the digital ecosystem
- President of the Republic of Indonesia inaugurates E-Catalog version 6.0
- Welcome Christmas and New Year moment by strengthening the telecommunication service infrastructure

02.

MANAGEMENT REPORTS

With visionary leadership, the Company continues to drive innovation and sustainable growth to strengthen competitiveness in the industry.

Report of the Board of Commissioners

Honorable stakeholders,

We extend our gratitude to God Almighty for His blessings and grace, enabling PT Telkom Indonesia (Persero) Tbk ("Telkom" or "the Company") to navigate through 2024 with solid performance, demonstrating resilience amid evolving challenges and an increasingly complex industry landscape.

As part of our supervisory duties, we hereby present our supervisory report on Telkom's management for the fiscal year of 2024. This report includes an evaluation of the Board of Directors' performance, oversight of the formulation and execution of business strategies, assessment of the business outlook prepared by the Board of Directors, and our view on the implementation of good corporate governance principles within the Company.

MACROECONOMIC AND INDUSTRY OVERVIEW

The year 2024 marked a pivotal moment in the recovery and growth of the global economy. According to IMF, the global economy grew by 3.2%, signaling increasing stability after navigating challenges such as high inflation, protectionism, geopolitical shifts, and trade tensions. Emerging markets, including Indonesia, played a key role in this recovery, contributing significantly to global economic expansion.

In Indonesia, economic resilience remained strong, with GDP projected to grow by 5.03% in 2024. Driving this growth were several key sectors, including manufacturing, wholesale and retail trade, information and communication, as well as government spending and household consumption. Macroeconomic stability was also

Upon on the Board of Commissioners' evaluation of the Company's management, it is our opinion that the Board of Directors performed its duties and responsibilities satisfactorily in 2024. This is reflected in the Company's ability to sustain its performance amid economic uncertainty and increasingly intense competition in the industry.

reflected in the inflation rate, which was under control at 1.57% (YoY as of December 2024), supported by the synergy between the government and Bank Indonesia in maintaining price stability and prudent monetary measures. Additionally, Indonesia's Sovereign Credit Rating remained at BBB with a stable outlook, reflecting strong investor confidence in the prospects of the national economy.

The trend of Fixed Mobile Convergence (FMC) has emerged as a key strategy to deliver a more integrated and seamless user experience across the telecommunications industry. FMC serves as one of Telkom's flagship strategies to gain a competitive edge while unlocking efficiency and optimization opportunities from the convergence of fixed and mobile services. However, intensifying competition, high infrastructure outlays, and challenges posed by Over-the-Top (OTT) services pose significant hurdles for telecommunications operators.

On the other hand, digital growth prospects continue to expand, with a Gross Merchandise Value (GMV) projected to reach USD 210-360 billion by 2030, driven by innovations in e-commerce, fintech, and artificial intelligence-based technologies. From a technological standpoint, domestic telecommunications

operators are tirelessly developing innovations based on the latest technologies to enable high-quality services, efficient investment, and enhanced solution capabilities.

5G, expected to contribute USD 41 billion to Indonesia's GDP between 2024 and 2030, represents a strategic investment opportunity for telecommunications operators, including TelkomGroup. The key challenge in 5G deployment lies in developing relevant use cases alongside other technological innovations, such as IoT, which can then be applied across sectors like manufacturing, healthcare, logistics, and others, so that it provides benefits beyond increased data transmission speed. Telkomsel, as part of TelkomGroup, has taken the lead in 5G implementation by establishing nearly 1,000 5G base stations across 50 cities and is continuously expanding 5G-based enterprise solutions to generate greater value.

With a combination of economic resilience, digital infrastructure development, and technological innovation, Indonesia is poised to strengthen its digital transformation, thereby fostering sustainable economic growth. Through the execution of its Five Bold Moves strategy, TelkomGroup remains committed to playing a leading role in realizing this vision and creating added value for the society and its stakeholders.

ASSESSMENT OF THE BOARD OF DIRECTORS' PERFORMANCE IN COMPANY MANAGEMENT

Each year, the Board of Commissioners conducts a comprehensive evaluation of the Board of Directors' performance, as reflected in both individual and collective Key Performance Indicators (KPI). The results of this evaluation are subsequently reported to the Shareholders during the General Meeting of Shareholders (GMS). Based on our supervision, the Board of Directors optimally carried out its duties and responsibilities throughout 2024, as evinced by the Company's solid performance achievements.

Throughout 2024, the Board of Commissioners acknowledged the several strategic initiatives undertaken by the Board of Directors of Telkom Indonesia, including:

a. Strengthening the foundation for future business growth through the implementation of the Five Bold Moves strategic initiatives.
b. Maintaining profitability at an industry-comparable level through well-directed and measured efficiency efforts, such as megavendor initiatives, early retirement programs, and risk-based budgeting.
c. Structuring the business portfolio through subsidiary streamlining initiatives and reinforcing the business and financial fundamentals of subsidiaries to enhance their contribution to TelkomGroup's overall performance.
d. Enhancing the quality of human capital by introducing scholarship programs for employees and acquiring highly qualified external talent to strengthen the Company's competencies, particularly in new digital business segments.
e. Modernizing the network, optimizing technology selection, refining network topology, improving infrastructure quality and cybersecurity, and strengthening information and technology aspects as fundamental elements for the Company's business growth.

BOARD OF COMMISSIONERS' SUPERVISION IN THE FORMULATION AND IMPLEMENTATION OF CORPORATE STRATEGY BY THE BOARD OF DIRECTORS

As part of its duties as stipulated in the Company's Articles of Association and applicable regulations, including Minister of SOEs Regulation No. PER-2/MBU/03/2023 on Corporate Governance and Significant Corporate Activities of State-Owned Enterprises, the Board of Commissioners plays a

critical role in ensuring that the corporate strategy is effectively formulated and executed. Additionally, the Board ensures that the strategic initiatives undertaken by the Board of Directors fully align with the Company's vision, mission, and purpose.

The Company's strategic planning process follows a systematic approach, encompassing the Long-Term Corporate Plan (RJPP), the Corporate Strategic Scenario (CSS), and the Corporate Budget and Work Plan (RKAP). The Board of Commissioners is responsible for reviewing proposals submitted by the Board of Directors, providing guidance during the approval process, and overseeing the implementation to ensure proper execution in accordance with the Company's strategic direction.

Through the Evaluation, Planning, and Risk Monitoring Committee (KEMPR), the Board of Commissioners conducts comprehensive oversight of the strategic planning process, particularly in relation to RJPP and CSS. This includes analyzing internal and external factors, identifying and assessing risks, and verifying financial projections. During the RKAP evaluation and approval, the Board reviews the RKAP's alignment with the strategic plans outlined in RJPP and CSS, assesses its relevance to the aspirations of the Dwiwarna Shareholder, evaluates the underlying assumptions, examines business, financial, and capital expenditure projections, and ensures that the RKAP incorporates a risk-based budgeting approach.

Furthermore, to ensure effective implementation of the corporate strategy, the Board of Commissioners establishes priority oversight agendas in collaboration with its supporting Committees at the beginning of the year, based on the risk assessment conducted during the planning evaluation. Throughout 2024, the Board of Commissioners placed particular emphasis on several strategic aspects, including: Implementation of the Five Bold Moves initiative, strengthening the business fundamentals of subsidiaries, enhancing internal control quality, including risk management and fraud prevention, finalizing the subsidiary streamlining program, and monitoring management's responsiveness to competitive pressures and technological advancements.

Through this structured and comprehensive oversight approach, the Board of Commissioners strives to ensure that the Company's strategy implementation delivers optimal impact in supporting sustained growth and the achievement of the Company's long-term objectives.

MECHANISM FOR ADVISING THE BOARD OF DIRECTORS

As part of its responsibilities, in addition to overseeing and monitoring the Company's management by the Board of Directors, the Board of Commissioners also plays a role in providing counsel to the Board of Directors. This function is carried out through various mechanisms, including offering guidance during Board of Commissioners meetings, joint meetings with the Board of Directors, and in writing through official letters or Resolutions of the Board of Commissioners.

Throughout 2024, the Board of Commissioners regularly conducted Internal Meetings, Joint Meetings with the Board of Directors, and committee meetings, to ensure the effectiveness of its oversight and advisory functions. Over the course of the year, the Board convened 24 Internal Meetings of the Board of Commissioners, 12 Joint Meetings with the Board of Directors, 30 Audit Committee Meetings, 28 Evaluation, Planning, and

Risk Monitoring Committee Meetings, 24 Nomination and Remuneration Committee Meetings, and 4 Integrated Governance Committee Meetings. Additionally, the Board of Commissioners issued 30 approval letters, 16 advisory letters, and 20 Board of Commissioners Resolutions.

Through these various mechanisms, the Board of Commissioners actively provided insights and recommendations to ensure that every strategic decision made by the Board of Directors was based on comprehensive analysis and a well-rounded and balanced perspective, considering both the potential benefits to the Company and the associated risks to support the Company's sustainable long-term growth.

ASSESSMENT OF THE PERFORMANCE OF COMMITTEES UNDER THE BOARD OF COMMISSIONERS

In carrying out its supervisory function, the Board of Commissioners is supported by several committees: the Audit Committee, the Nomination and Remuneration Committee (KNR), and the Evaluation, Planning, and Risk Monitoring Committee (KEMPR). In April 2024, the number of committees increased to four with the establishment of the Integrated Governance Committee, following Telkom's classification as a Systemic A State-Owned Enterprise (BUMN *Sistemik* A). Based on our evaluation, all four committees have optimally fulfilled their roles and responsibilities. Each committee has conducted in-depth assessments and provided recommendations that enhance the effectiveness of the Board of Commissioners' supervision of the Company's management.

The Evaluation, Planning, and Risk Monitoring Committee provides recommendations to the Board of Commissioners regarding risk management monitoring, implementation of the Company's strategy, and evaluation of strategic planning proposals submitted by Board of Directors, including the Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and the Company Budget and Work Plan (RKAP). The committee also reviews and approves corporate actions within certain thresholds as outlined in the Company's strategic plan. The Nomination and Remuneration Committee offers recommendations on policies, criteria, and selection processes for strategic positions within TelkomGroup, including policies related to the Board of Directors remuneration. The Audit Committee plays a role in ensuring the integrity of financial information to be published, reviewing the internal control system, and handling reports submitted through the whistleblowing system. Finally, the Integrated Governance Committee is responsible for evaluating the Integrated Governance Policy proposed by the Board of Directors, assessing its implementation, and ensuring alignment between Telkom's governance framework and that of its subsidiaries.

Contributions of these committees are instrumental in enabling the Board of Commissioners to exercise comprehensive oversight while ensuring sustained growth and strong corporate governance at Telkom Indonesia.

VIEW ON THE IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE

To sustain the Company's long-term presence and achievements, good corporate governance (GCG) must be upheld at all times and strengthened as one of the Company's key pillars. Telkom's commitment to implementing best-in-class governance practices is not only aimed at enhancing stakeholder value but also at reinforcing the Company's reputation and integrity. The recognition of Telkom's governance quality is reflected in its ASEAN Corporate Governance Scorecard (ACGS) in 2024 which reached 103.31, marking an increase of 4.81 points from the previous year. While this achievement is commendable, the true significance lies beyond the numbers—it reflects the awareness and concrete actions taken by all elements within TelkomGroup to persistently elevate the quality of its governance.

In the area of risk management, the Board of Directors has demonstrated tangible efforts to enhance corporate governance quality through various strategic initiatives aimed at strengthening internal controls and comprehensive risk management, including:

1. Enhancing the Risk Management Unit, by ensuring an appropriate organizational structure and staffing, issuing policies and procedures related to risk management implementation, developing information technology systems and tools to support risk identification, measurement, monitoring, and evaluation, and designing a role map for the risk management unit so that they can express their opinion in the Company's strategic decisions.
2. Measuring the Risk Maturity Index (RMI) and implementing follow-up actions to address areas for improvement.
3. Strengthening the first line of defense as a critical component of risk management quality enhancement, through training, certification, and dissemination of policies and procedures.
4. Applying risk assessments for projects undertaken by the Company.
5. Setting KPI targets in the risk area in the Board of Directors' KPI.
6. Providing periodic risk management reports to the Board of Commissioners.

The consistent and comprehensive implementation of corporate governance is expected to serve as a strategic foundation for Telkom to continue evolving into a resilient, sustainable, and trusted corporation in the eyes of all stakeholders. We extend our appreciation to the entire team, management, and stakeholders for their dedication and contributions in upholding and embedding the principles of good corporate governance.

OUTLOOK ON BUSINESS PROSPECTS

In our view, Telkom's business prospects in the coming years remain challenging, accompanied by optimism surrounding the growth of new digital telco businesses and the evolving competitive landscape among players in the telecommunications industry. With a capital expenditure allocation of 22% of total revenue, primarily focused on mobile business development, fixed broadband, data centers & cloud, and infrastructure, the Company is well-

positioned to achieve sustainable and positive performance growth. The key focus going forward is to maximize the value of capital investments through more effective investment initiatives, enhanced monetization of production assets via sales optimization, and strengthening the business and financial fundamentals across all entities within TelkomGroup, including improvements in governance and risk management.

Our business outlook will also be shaped by the ascending use of technology by telecommunications operators, particularly in data analytics & artificial intelligence, Internet of Things (IoT), with two main objectives: enhancing operational quality and broadening business opportunities through technology-driven customer solutions. The rapid evolution of technology also notably impacts our infrastructure business, particularly in the satellite and broadband segments.

From a competitive standpoint, the broadband market—both fixed and mobile—is expected to face heightened competition, driven by expanding infrastructure penetration and increased market reach into lower-income segments. Meanwhile, the telecommunications industry may face declining demand from the government segment, following the efficiency measures outlined in the 2025 State Budget. However, rather than seeing this as a setback, this should give us the impetus to further drive innovation and excellence in B2B IT Services & Enterprise Solutions, ensuring that these initiatives can be transformed into a sustainable growth engine for the business.

APPRECIATION TO STAKEHOLDERS AND CLOSING REMARKS

On behalf of the Board of Commissioners, we extend our appreciation to the Board of Directors, management, and all employees of Telkom Indonesia for their dedication, hard work, and commitment in realizing the Company's goals, vision, and mission. Amid the increasingly complex industry landscape in 2024, strong collaboration, continuous innovation, and a relentless drive for progress have been the key forces enabling Telkom to maintain its leadership in the telecommunications and digital industries. This spirit of collaboration must continue to be accompanied by a shared awareness among all members of TelkomGroup to uphold sound business practices and ethical standards.

We also extend our sincere appreciation to our loyal customers, shareholders, the Government, business partners, and all stakeholders for their unwavering support and trust in Telkom. This support serves as a crucial foundation for us to continue building an inclusive and sustainable digital ecosystem, while further strengthening Telkom's role in driving Indonesia's digital economic growth.

Jakarta, April 21, 2025

On Behalf of the Board of Commissioners

Bambang Permadi Soemantri Brodjonegoro
President Commissioner/Independent Commissioner

BOARD OF COMMISSIONERS

Silmy Karim	Bono Daru Adji	Marcelino Rumambo Pandin	Isa Rachmatarwata
Commissioner	Independent Commissioner	Commissioner	Commissioner

Bambang Permadi Soemantri Brodjonegoro	Wawan Iriawan	Ismail	Rizal Mallarangeng	Arya Mahendra Sinulingga
President Commissioner/ Independent Commissioner	Independent Commissioner	Commissioner	Commissioner	Commissioner

Report of the Board of Directors

To Our Esteemed Shareholders, Members of the Board of Commissioners, and all stakeholders,

We extend our deepest gratitude to God Almighty for His blessings and guidance, with which PT Telkom Indonesia (Persero) Tbk ("Telkom" or "the Company") concluded 2024 demonstrating sound performance. In a year marked by mounting challenges and increasing industry complexity, the Company succeeded in delivering sustained growth and recording several key milestones.

REVIEW OF ECONOMIC AND INDUSTRY LANDSCAPE

Amid disruption and global uncertainties marked by a slowing macroeconomic environment, heightened industry volatility, and escalating geopolitical tensions, Indonesia's national GDP recorded cumulative growth of 5.03% by the end of 2024. This achievement was driven by increased investment and manufacturing activities, galvanized by resilient domestic demand and gradually recovering global markets. Meanwhile, inflation was maintained at 1.57% YoY through consistent monetary and fiscal policies and effective coordination between Bank Indonesia and the Government in managing inflation. These developments reflect the resilience and potential of Indonesia's economy for sustainable growth.

The telecommunications industry continues to play a vital role in supporting inclusive and sustainable economic progress in Indonesia. Telecommunications services not only provide accessibility but also stand as a foundation for innovation, business growth, and social advancement.

To foster a healthy and sustainable telecommunications and information ecosystem, we have continued investing in network development, digital and information technology innovation, and service quality enhancement. It is our endeavor to deliver best-in-class services to improve accessibility for all segments of society across Indonesia.

STRATEGY AND CORPORATE STRATEGIC POLICY

The year 2024 was a pivotal moment which demonstrated the success of Telkom's transformation journey through the Five Bold Moves (5BM) initiative. Telkom had been expected to deliver tangible results and a compelling growth story to meet market and investor expectations across both business pillars—B2C (FMC) and B2B—by realizing optimal FMC synergy value and making significant progress in the B2B transformation, particularly in building business capabilities at both the parent company and subsidiary levels.

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To achieve these objectives, we adopted the corporate theme for 2024:

"Achieve outstanding results in B2C integration and strive for significant improvements in B2B transformation", supported by three main programs:

1. **Leverage data-driven approach in addressing customer pain-points and increasing customer lifetime value.**

   Improving Customer Lifetime Value (CLV) is a critical priority, and a comprehensive understanding of customer needs is a key prerequisite for enhancing loyalty. Accordingly, we have adopted a disciplined, data-driven approach to customer management. This has enabled us to respond effectively to customer pain points and deliver the best possible experience.

2. **Ensure business competitiveness through streamlined portfolio and relentless Five Bold Moves execution while confirming strategic partners.**

   To remain competitively positioned, we have focused on driving business efficiency and optimizing the Group's assets, while enhancing the business capabilities under development—especially those aligned with the 5BM strategy. Strategic partners play a vital role in building these capabilities, and in 2024 we accelerated strategic partnership initiatives as a key success factor.

3. **Execute fit-for-purpose talent fulfillment to enhance business capabilities and productivity.**

   To support sustainable business growth, Telkom has continued to strengthen its business capabilities and productivity through a strategic talent management approach. This approach is grounded in aligning employee competencies with the specific characteristics and needs of the business, ensuring timely and effective execution.

FORMULATION OF COMPANY STRATEGY AND STRATEGIC POLICIES

In formulating our strategies, we must always align with our vision and mission, while taking into account a thorough analysis of strategic conditions—covering both external and internal factors—and input from stakeholders. This process also incorporates careful consideration of risk factors that may impact the continuity of the Company's business. The results of the formulation are compiled into a document to be discussed intensively with the Board of Commissioners through a dedicated workshop. The Board of Directors plays a central role in formulating the Company's strategy and strategic policies. These strategies and policies are structured according to specific timeframes, as follows:

a. Long-Term Corporate Plan (RJPP), a document at the corporate level that contains strategic aspirations from stakeholders, as well as strategic direction and KPIs that are of a high level in nature prepared for periodic planning of 5 (five) years;
b. Medium-Term Plan, a document at the corporate level that serves as the primary document containing the Company's strategic scenario in implementing the directives stated in the RJPP, prepared for a planning timeframe of 3 (three) years. The Medium-Term Plan is updated annually so that the strategic scenario can follow the Company's internal and external dynamics; and
c. Corporate Work Plan and Budget (RKAP), a document at the strategic execution level containing the plans for the next 1 (one) year, including the targets, work programs, and budgets needed as directed by the long-term and medium-term strategies, accompanied at all times by due consideration of industry dynamics, stakeholder aspirations, and the latest business outlook data.

IMPLEMENTATION OF CORPORATE STRATEGY

The strategic documents developed by the Company serve as a key reference for the execution of work programs across all business units, support functions, and subsidiaries, ensuring that every part of the organization operates under a unified direction aligned with their respective targets and authorities. To further ensure consistency in actions and decision-making across the organization in the execution of its strategy, the Company issues strategic policies in the form of the Board of Directors Regulations or other relevant regulations that provide more detailed guidance on how the Company operates and behaves effectively and efficiently. These strategic policies cover a broad range of areas, including resource allocation, risk management, product development and customer relations, supplier engagement, environmental sustainability, corporate governance, and other strategic imperatives as needed.

To monitor the execution of work programs, the Board of Directors conducts regular reviews and evaluations of the Company's performance against a set of financial, operational, and other relevant indicators. The Board of Directors is also accountable for reviewing and updating the effectiveness of the strategies adopted, ensuring the Company remains relevant and competitive in a dynamic market environment.

PERFORMANCE ACHIEVEMENT AGAINST TARGETS

In 2024, Telkom attained several key milestones in executing its Five Bold Moves (5BM) strategy, which had been designed to strengthen the Company's strategic positioning within Indonesia's digital ecosystem. Through the Fixed Mobile Convergence (FMC) initiative, Telkom successfully integrated IndiHome services into Telkomsel, aiming to unleash the synergy between fixed and mobile services, strengthen market leadership, enhance customer experience, and optimize operational and capital expenditure efficiency. This move accelerated customer growth and market penetration, while driving synergy through content optimization, cross-selling, and streamlined customer touchpoints at 486 GraPARI outlets, thereby boosting customer satisfaction and operational efficiency. The launch of a unified billing system (one-billing system), Telkomsel One, is expected to be a new catalyst for future growth. By the end of 2024, IndiHome recorded 10.8 million subscribers and TelkomGroup's convergence service penetration reached 56%. In addition, Telkomsel's mobile subscriber base reached 159.4 million with over 50% market share and coverage extending to 97% of Indonesia's population. These outcomes affirm that the FMC strategy is progressing as planned in support of Telkom's vision to be the leading convergence operator in Indonesia.

Furthermore, Telkom also activated PT Telkom Infrastruktur Indonesia (TIF) as its InfraCo entity to manage TelkomGroup's fiber network. Through TIF, Telkom is able to unlock the full value of its fiber assets and accelerate national digital adoption by providing neutral wholesale fiber connectivity services. This model enhances investment efficiency, asset management, operational effectiveness, and creates opportunities for network sharing with other industry players, further sharpening TelkomGroup's competitive edge in the market.

In the Data Center business, Telkom bolstered its position through the consolidation of NeutraDC, which now operates 35 data centers across Indonesia and abroad, with a business value reaching USD 3 billion. NeutraDC continues to expand its capacity to meet growing cloud storage demands driven by the rapid development of Artificial Intelligence (AI). NeutraDC is also exploring strategic partnerships with global players to augment its capabilities as a digital ecosystem hub, reinforcing Telkom's positioning in Southeast Asia's data center market.

Telkom further enhanced its capabilities and business competencies under the B2B IT Services initiative, supported by a notable financial recovery. The Indibiz platform deepened vertical penetration,

accelerating business growth. Telkom remains focused on strengthening Cloud services, Digital IT Services, and Cybersecurity through strategic partnerships with global tech companies, targeting the needs of 2,303 corporate clients, 717 government institutions, and 591,618 SMEs currently served by the Company.

In 2024, the DigiCo initiative grew, marked by positive financial contributions and well-received products in the market. This progress has attracted substantial investor interest, contributing to the Company's overall development.

As a result of these strategic initiatives, Telkom recorded revenue of Rp149.97 trillion by the end of 2024, representing a 0.5% increase from Rp149.22 trillion in 2023. This growth was supported by several positive indicators, including a solid year-on-year payload growth of 13.9%, reflecting strong future growth potential for the Company. Despite this, revenue remained slightly below the 2024 target. In terms of profitability, EBITDA declined by 3.3% from Rp77.58 trillion to Rp75.03 trillion, primarily due to the Company's investment in an Early Retirement Program, which we expect to enhance efficiency and productivity in the future. Net income decreased to Rp23.65 trillion from Rp24.56 trillion in 2023, factoring in unrealized losses from investments in GOTO. This net income outcome was marginally below the Company's 2024 target.

CHALLENGES AND CONSTRAINTS FACED

We faced a range of challenges in our business operations within the dynamic telecommunications industry, including:

1. Evolving Regulatory Landscape:

   The Company must proactively address and anticipate regulatory changes that may significantly impact on how we operate. This requires rapid adjustment and adaptation to ensure continued growth while remaining compliant with new rules. One notable example was the implementation of Ministry of Home Affairs Regulation No. 7/2024, whose practical implementation continued to be fraught—particularly due to varying interpretations by regional governments that still apply outdated schemes in determining lease rates for Regional Government Assets (BMD) used for telecommunications infrastructure that may hinder the efficient rollout of infrastructure.

2. Intensifying Market Competition:

   The digital telco industry in Indonesia continues to experience increasing competition with the entry of new players—both local and global—alongside a growing range of commoditized products and services, as well as expanded offerings from existing competitors. In response, the Company must consistently innovate across both business and operating models, including forging strategic partnerships that align with our portfolio strategy. This ensures the delivery of up-to-date, efficient services to enhance customer experience and satisfaction. We also monitor competitor consolidation, which we believe will ultimately lead to a healthier industry landscape.

3. Infrastructure Reach:

   Despite the Company's continuous efforts to expand infrastructure, particularly for digital connectivity and platform services, there are still limitations in reaching all regions, especially the 3T areas (Frontier, Outermost, and Disadvantaged). We aim to overcome these barriers with more efficient, cutting-edge technologies and by collaborating with local governments, regional partners, and other stakeholders to increase infrastructure penetration and service coverage.

4. High Capital Requirements:

   The development and maintenance of connectivity service infrastructure and platforms requires a significant investment. At the same time, the telecommunications industry is grappling with the growing commoditization of connectivity services. To address this, the Company has begun preparing and developing second-curve services within the digital platform and digital services portfolio such as Data Centers, Cloud Services, and IT Services.

5. Cybersecurity Threats:

   Along with the digital lifestyle of today's society, which implies an increasing dependence on digital technology, the Company also faces greater risks related to cyber security. Threats such as cyberattacks and data breaches pose significant reputational and operational risks. In response, we are relentlessly strengthening our information security systems and promoting cyber risk awareness and understanding across all TelkomGroup employees and partners.

6. Global Macroeconomic Uncertainty:

   Global economic uncertainty, influenced by several factors such as geopolitical conflicts, changes in political leadership, and weak economic growth, was one of the main factors behind Indonesia's stagnant economic expansion in 2024. These conditions have created a challenging business environment for Telkom, influencing market dynamics and requiring strategic recalibration to sustain growth and competitiveness amid global volatility. To navigate this uncertainty, the Company continues to build capacity and capabilities to leverage emerging technologies that can meet the evolving digital needs of society.

2025 BUSINESS OUTLOOK AND TARGETS

In 2025, the Company is targeting low single-digit revenue growth, with an EBITDA margin in the range of 50%–52%, and a capital expenditure-to-revenue ratio of 15%–20%. To achieve these targets, we will continue executing the Five Bold Moves (5BM) strategy, with a strong focus on accelerating Indonesia's digitalization and redoubling our investments across core business lines in digital connectivity, digital platforms, and digital services.

We are confident that digitalization presents Indonesia with an exceptional opportunity to leap forward across key sectors such as education, healthcare, finance, and beyond—achieving progress more efficiently and cost-effectively. To this end, the development of robust and extensive digital connectivity infrastructure, advanced digital platforms, and community-relevant digital services are critical components in building a connected society and accelerating the growth of Indonesia's digital economy.

We believe the rollout of Telkomsel One, a unified billing system, will offer a more integrated and seamless digital experience by combining home and mobile internet services into a single ecosystem. This platform is expected to act as a new catalyst, driving future B2C growth.

Telkom will also continue to strengthen its B2B segment by prioritizing high-margin, recurring services such as enterprise solutions that provide a range of integrated solutions such as system integration, IT service management, and Customer Relationship Management (CRM) services. Furthermore, we will accelerate strategic partnerships in the data center business to fuel sustainable B2B growth.

Looking ahead, Indonesia's economy is expected to improve, supported by government programs already underway, which will provide a positive outlook for the Company's long-term growth trajectory.

IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE

We remain committed to upholding the principles of Good Corporate Governance (GCG), aligning with the eight principles of company management and governance as stipulated in the OJK's Guidelines for Public Company Governance. The consistent application of GCG supports the realization of our purpose, vision, and mission while delivering sustainable value for shareholders and all other stakeholders. We firmly believe that sound corporate governance is a critical enabler of the Company's long-term sustainability.

Throughout 2024, we have made significant enhancements across various areas to ensure the effective implementation of good corporate governance, including the strengthening of the Internal Audit organization and its competencies aimed at improving the effectiveness of internal control and oversight, the establishment of a Data Protection Unit to ensure compliance with the Personal Data Protection Law, and the reinforcement of the Company's risk management function.

CLOSING

To conclude this report, on behalf of the Board of Directors of PT Telkom Indonesia (Persero) Tbk, we would like to extend our highest appreciation to the shareholders, the Board of Commissioners, customers, business partners, media, the public, and all other stakeholders who have supported us throughout 2024. We also extend our gratitude to the entire management team and employees of TelkomGroup, who have played a vital role in implementing strategic initiatives and achieving the Company's objectives in 2024.

Looking ahead, we believe that Telkom is emboldened to come up with innovation after innovation amid the swift evolution of the digital era. We hope Telkom will continue to grow, deliver added value for stakeholders, and strengthen its position as a leading digital telecommunications company, in line with our commitment to accelerating digital transformation and providing the best services for the people of Indonesia.

Jakarta, April 21, 2025

On behalf of the Board of Directors

Ririek Adriansyah
President Director

DIRECTORS

Afriwandi
Director of Human Capital Management

Bogi Witjaksono
Director of Group Business Development

Herlan Wijanarko
Director of Network & IT Solution

Honesti Basyir
Director of Group Business Development

Ririek Adriansyah
President Director

FM Venusiana R
Director of Enterprise & Business Service

Heri Supriadi
Director of Finance & Risk Management

Muhamad Fajrin Rasyid
Director of Digital Business

Budi Setyawan Wijaya
Director of Strategic Portfolio

STATEMENT OF THE MEMBER OF BOARD OF COMMISSIONERS REGARDING WITH RESPONSIBILITY FOR PT TELKOM INDONESIA (PERSERO) TBK 2024 ANNUAL REPORT

We the undersigned hereby declare that all the information in the PT Telkom Indonesia (Persero) Tbk 2024 Annual Report has been presented in its entirety and that we assume full responsibility for the accuracy of the content of the Company's Annual Report.

This statement is made in all truthfulness.

Jakarta, April 21, 2025

Board of Commissioners

Bambang Permadi Soemantri Brodjonegoro
President Commissioner/Independent Commissioner

Wawan Iriawan
Independent Commissioner

Bono Daru Adji
Independent Commissioner

Marcelino Rumambo Pandin
Commissioner

Ismail
Commissioner

Rizal Mallarangeng
Commissioner

Isa Rachmatarwata
Commissioner

Arya Mahendra Sinulingga
Commissioner

Silmy Karim
Commissioner

STATEMENT OF THE MEMBER OF BOARD OF DIRECTORS REGARDING WITH RESPONSIBILITY FOR PT TELKOM INDONESIA (PERSERO) TBK 2024 ANNUAL REPORT

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President Director

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Director of Finance & Risk Management

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Director of Enterprise & Business Service

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Director of Network & IT Solution

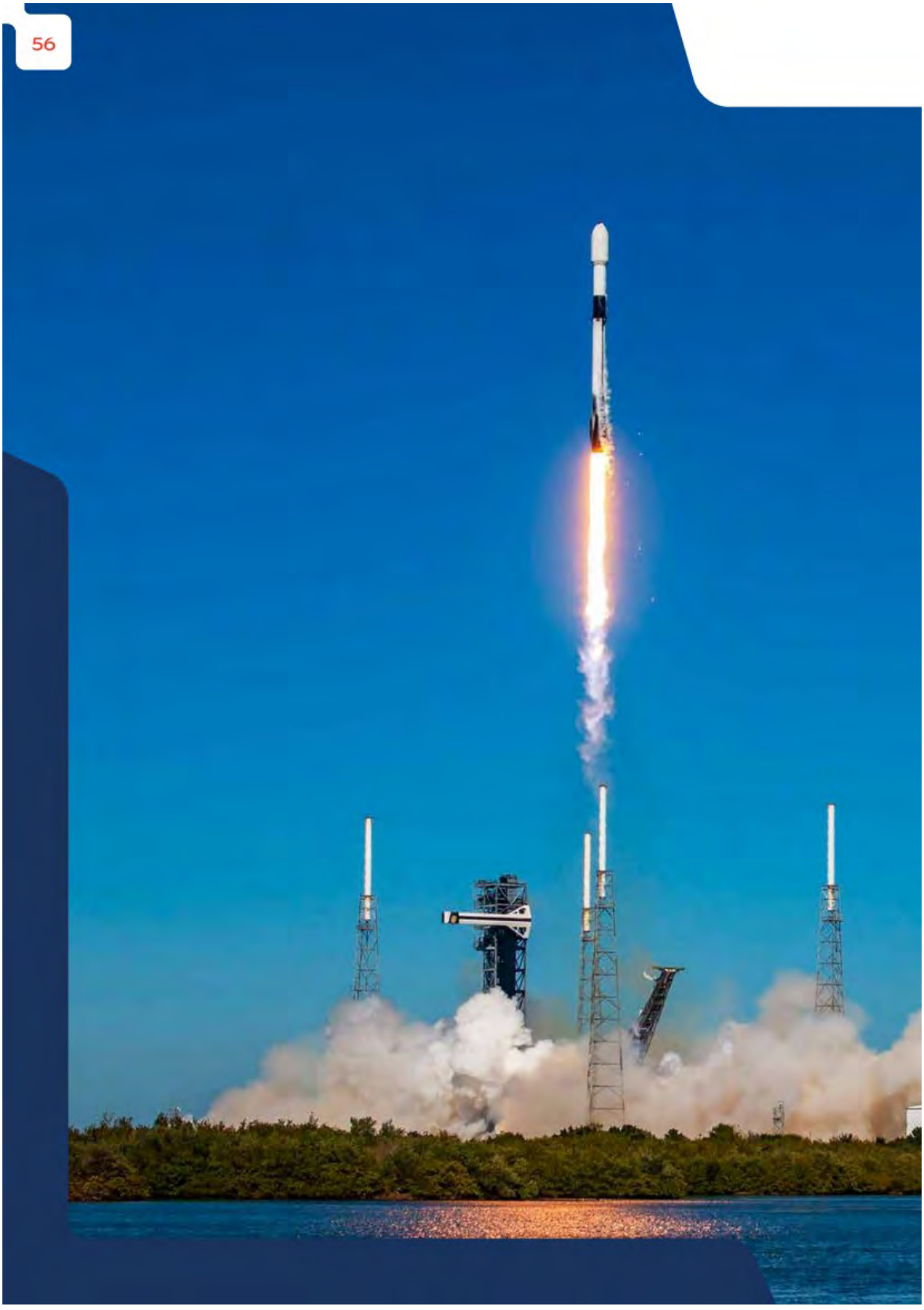
Muhamad Fajrin Rasyid
Director of Digital Business

Budi Setyawan Wijaya
Director of Strategic Portfolio

Afriwandi
Director of Human Capital Management

Bogi Witjaksono
Director of Wholesale & International Service

Honesti Basyir
Director of Group Business Development



03.

ABOUT TELKOM

To strengthen its satellite business portfolio, Telkom partners with SpaceX to provide Starlink's low Earth orbit (LEO) satellite backhaul services, offering connectivity solutions for underserved and unserved areas, particularly in 3T regions.

PURPOSE, VISION, MISSION, AND STRATEGY

PURPOSE

To build a more prosperous and competitive nation as well as deliver the best value to our stakeholders.

VISION

To be the most preferred digital telco to empower the society.

MISSION

1. Advance rapid buildout of sustainable intelligent digital infrastructure and platforms that is affordable and accessible to all.
2. Nurture best-in-class digital talent that helps develop nation's digital capabilities and increase digital adoption.
3. Orchestrate digital ecosystem to deliver superior customer experience.

STRATEGIC FOCUS 2024

In 2024, we will continue the ongoing business transformation and investment and strengthen the Company's fundamental core to drive sustainable growth. This year also proves the Five Bold Moves initiative, focusing on B2C business synergy (FMC) and increasing B2B capabilities. The challenges of global uncertainty, including economic slowdown, industry dynamics, and geopolitical situations, may affect our business. Therefore, we prioritize programs that have a significant impact by adhering to compliance principles and prudence and mitigating potential risks. We have launched a corporate theme for 2024, "**Achieve outstanding results in B2C integration and strive for significant improvements in B2B transformation**" with three main programs, namely:

1. Leverage data-driven approach in addressing customer pain-points and increasing customer lifetime value;
2. Ensure business competitiveness through streamlined portfolio and relentless 5 BM execution while confirming strategic partners; dan
3. Execute fit-for-purpose talent fulfillment to enhance business capabilities and productivity.

Corporate Culture and Value

CORE VALUES AKHLAK

Based on the Circular Letter of the Minister of SOE Number SE-7/MBU/07/2020 dated July 1, 2020, regarding Core Values for Human Resources of State-Owned Enterprises (SOE) strengthened by SK-115/MBU/05/2022 regarding Guidelines for Implementing the Main Value of Human Resources for State-Owned Enterprises (AKHLAK Culture Journey), TelkomGroup as part of a SOE is obliged to implement the main values called AKHLAK.

AKHLAK

AMANAH KOMPETEN HARMONIS
LOYAL ADAPTIF KOLABORATIF

Amanah/Trustworthy	Holding on to the trust given
Kompeten/Competent	Continue to learn and develop capabilities
Harmonis/Harmonious	Caring for each other and respecting differences
Loyal	Dedicated and prioritizing the interests of the nation and the state
Adaptif/Adaptive	Continue to innovate and be enthusiastic in moving or facing change
Kolaboratif/Collaborative	Building a synergistic collaboration

As a form of TelkomGroup's commitment to implementing Core Values AKHLAK, Telkom's Corporate Strategic Scenario 2024 - 2026 mandates the Company to Transform to Digital Telco Talents & Incorporate Digital Culture - Ways of Working Under Digital Age which is in line with Core Values AKHLAK. The Corporate Annual Message (CAM) also contains the spirit to strengthen Telkom's culture and digital culture attributes by leveraging AKHLAK core values as foundation. Furthermore, one of the focuses in the HC Strategy also mandates to Instill Harmony & Productive Working Environment Based on AKHLAK & compelling EVP.

COMPANY CULTURE ACTIVATION PROGRAM

All TelkomGroup unit leaders act as role model and main driver in the Company culture activation program. To ensure that the internalization of Company culture runs well and all employees participate actively, unit leaders appoint Culture Agent and Culture Booster in their respective unit. Currently, the number of Culture Agent and Culture Booster are 4,306 people, with 2,164 people coming from units at Telkom and 2,142 people coming from subsidiaries. Every Culture Agent must take part in the Culture Agent on Boarding (CAOB) program to equalize their understanding of the role of Company culture and programs that are relevant to the Company's strategy to achieve its Purpose also Vision and Mission. Unit leaders are assisted by Culture Agent and Culture Booster to form a Cultural Activation Provocation Community (*Kipas Budaya*) as a forum for implementing cultural activation in each unit.

BUILDING DIGITAL CULTURE

To accelerate Telkom's transformation towards Digital Telco, strengthening Digital Culture in line with the implementation of Core Values AKHLAK, is one of the factors believed to support the Company's digital transformation. All TelkomGroup people are expected to implement Core Values AKHLAK, which will be strengthened by the actualization of Digital Ways of Working (digital behavior). Digital Ways of Working are internalized and actualized through regular activations so that they are embedded into employee behavior and will ultimately improve the Company's performance.

To ensure that cultural activation impacts the Company's performance, Core Values AKHLAK and Digital Ways of Working are implemented through strategic programs that become the focus of the Company to achieve the Company's targets, which are regulated in provisions and supporting systems. Supporting systems include digital tools such as the Diarium collaboration application, which is used as a corporate portal, daily operations, which include e-office, e-budgeting, file sharing, Ingenium application for career & succession management, MyDigilearn application for learning & knowledge management, and others.

CORPORATE CULTURE EVALUATION

To maintain and improve the implementation of AKHLAK and digital behavior at TelkomGroup, HCM TelkomGroup conducted Culture TelkomGroup 2024 survey measurement as an effort to determine the extent to which the implementation of AKHLAK culture and digital behavior can support the Company's digital transformation process. With the implementation of Culture TelkomGroup 2024 survey, it is expected that information on the level of implementation of AKHLAK Implementation Index, Digital Ways of Working Index, and Net Promoter Score will be obtained.

Culture TelkomGroup 2024 survey was conducted online and then deepened the survey results with qualitative methods through Focus Group Discussions. Telkom obtained AKHLAK Implementation Index score of 86.52% (Healthy Category), Digital Ways of Working Index of 85.77% (Differentiators), and Net Promoter Score of 94.35% (Mature).

Telkom Milestone and Company Name Changes

Through Government Regulation Number 240 year 1961 regarding the Establishment of State Post and Telecommunication Company, Indonesian Government established Perusahaan Negara Pos dan Telekomunikasi (PN Postel). Furthermore, PN Postel was split into PN Post and Giro and Perusahaan Negara Telekomunikasi (PN Telekomunikasi) according to Government Regulation No. 30 dated July 6, 1965. This date is the basis for determining the anniversary of Telkom Indonesia.

PN Telekomunikasi was split into two entities in 1974, namely Perusahaan Umum Telekomunikasi (Perumtel) and PT Industri Telekomunikasi Indonesia (PT INTI). Perumtel then turned into a state-owned limited liability company with the official name of PT Telekomunikasi Indonesia (Persero) or Telkom in 1991. In 1995, Telkom became a public company listed on IDX and NYSE, with a market capitalization value achieved by the end of 2024 of Rp268 trillion on IDX and US$16.81 billion on NYSE.

2024

- Telkom successfully launched the *Merah Putih*-2 Satellite from Cape Canaveral Florida, to support the realization of equitable access to connectivity to remote areas of the country.
- In addition, as part of implementing Five Bold Moves, PT Telkom Infrastruktur Indonesia (TIF) officially started the end-to-end operation of TelkomGroup's connectivity network through the Managed Service Agreement (MSA) mechanism.
- In applying ESG principles, Telkom launched a new ESG program entitled GoZero - Sustainability Action by Telkom Indonesia, Telkom's real ESG action for a sustainable future.

2023

Telkom and Telkomsel have signed a deed of separation to integrate IndiHome into Telkomsel, an essential step in the Fixed Mobile Convergence (FMC) initiative within the Five Bold Moves strategy. In addition, Telkom launched the ESG Existence for Sustainability by Telkom Indonesia (EXIST) program to affirm its commitment to managing and implementing environmental, social, and governance (ESG) aspects.

2022

Telkom has completed the first phase of construction of the Hyperscale Data Center in Cikarang and started groundbreaking for the construction of the Hyperscale Data Center in Batam. Telkom also collaborates with the world's largest technology companies, namely Microsoft.

2021

Telkomsel is the first cellular operator to provide 5G service in Indonesia. Telkom also increased its collaboration through additional investment in Gojek and signing an MoU with Microsoft.

2020

TelkomGroup has carried out several initiatives to respond to COVID-19 pandemic. Several corporate actions carried out by Telkomsel, including signing a conditional sale and purchase agreement for selling 6,050 telecommunication towers to Mitratel as well as entering into cooperation and investing in Gojek.

2011-2015

Telkom completed Super Nusantara Highway project and True Broadband Access project in 2011. Then in 2014, Telkom became the first operator in Indonesia to provide 4G LTE service. A year later, Telkom launched IndiHome.

2016

Telkom has completed construction of the Southeast Asia-Middle East-Western Europe 5 (SEA-ME-WE 5) submarine system.

2017

Telkom launched Telkom 3S Satellite and completed the Southeast Asia-United States (SEA-US) submarine fiber optic cable line.

2018

Telkom launched Merah Putih Satellite and inaugurated Telkom Hub as a Center of Excellence and Source of Inspiration to Build Digital Indonesia. Telkom has also completed the construction of Indonesia Global Gateway (IGG).

2019

TelkomGroup acquired 2,100 towers belonging to Indosat Ooredoo and acquired 95% of PT Persada Sokka Tama shares. Telkom also received "2019 Indonesia IoT Services Provider of the Year" award in Frost & Sullivan 2019 Asia Pacific Best Practices Awards.

1999-2010

Telkom launched Telkom-1 satellite in 1999 and Telkom-2 satellite in 2005. Telkom has also successfully completed JaKaLaDeMa underwater fiber optic cable project.

1991-1995

Perumtel officially changed to Telkom in 1991. Then in 1995, Telkom established subsidiary Telkomsel as a cellular operator and conducted an IPO on Jakarta Stock Exchange and Surabaya Stock Exchange, registered shares on NYSE and LSE, and offered open shares without listing on Tokyo Stock Exchange.

1974

PN Telekomunikasi was split into Perumtel, which provides telecommunication services, and PT INTI, which manufactures telecommunications equipment.

1965

PN Postel was split into two entities, namely Perusahaan Negara Pos dan Giro (PN Pos and Giro) and Perusahaan Negara Telekomunikasi (PN Telekomunikasi).

Business Activities

BUSINESS ACTIVITIES BASED ON TELKOM'S ARTICLES OF ASSOCIATION

Telkom's business activities based on Article 3 of the Company's Articles of Association as stated in the Deed of Statement of Resolution of the Company's GMS Number 37 dated June 22, 2022 which was received and approved by the Minister of Law and Human Rights based on Letter No. AHU-0044650.AH.01.02. year 2022 dated June 29, 2022. Telkom's business activities are in the field of providing telecommunication networks and services, informatics, as well as optimizing the utilization of the Company's resources to produce goods and/or services of high quality and with solid competitiveness to gain/pursue profit to increase Company's value by applying the principle of Limited Liability Company. The following are Telkom's main business activities and supporting business activities in general:

Principal Business Activities

1. Planning, building, providing, developing, operating, marketing/selling/leasing, and maintaining telecommunication and information technology networks in the broadest definition with due observance of the statutory regulations.
2. Planning, developing, providing, marketing/selling, and improving telecommunication and information technology services in the broadest definition with due observance of the statutory regulations.
3. Making investments including equity participation in other companies in line with and in order to achieve the goals and objectives of the Company.

Supporting Business Activities

1. Provide payment transactions and money transfer services through telecommunications and informatics networks.
2. Carry out other activities and businesses in the context of optimizing resources owned by the Company, including the use of fixed and movable assets, information system facilities, education facilities and training facilities, and maintenance and repair facilities.
3. Cooperate with other parties in the context of optimizing informatics, communication or technology resources owned by other parties in the informatics, communication, and technology industries, in line with and in order to achieve the aims and objectives of the Company.

All business activities, both main and supporting, were carried out in the financial year.

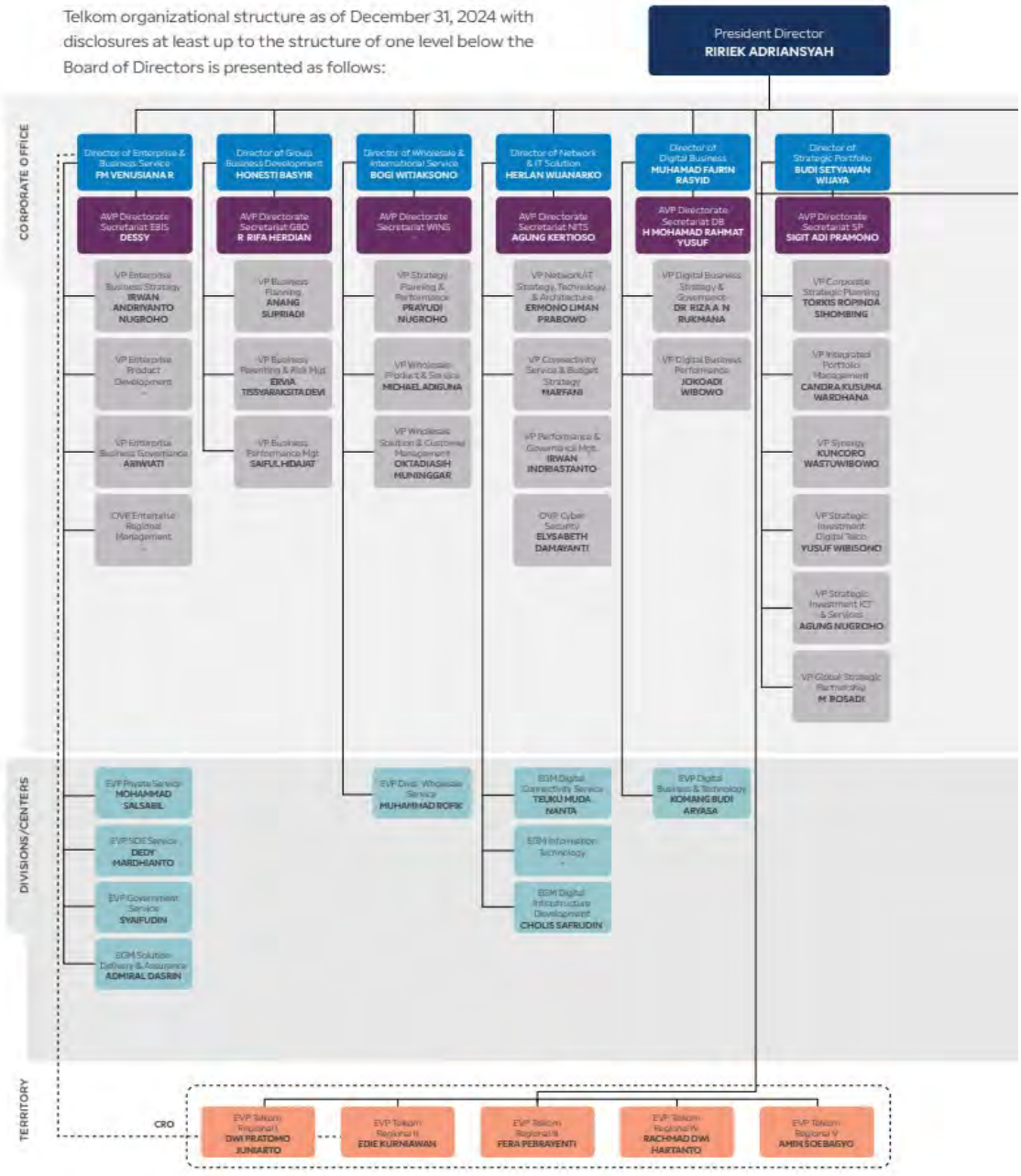
PORTFOLIO PRODUCT AND/OR SERVICE

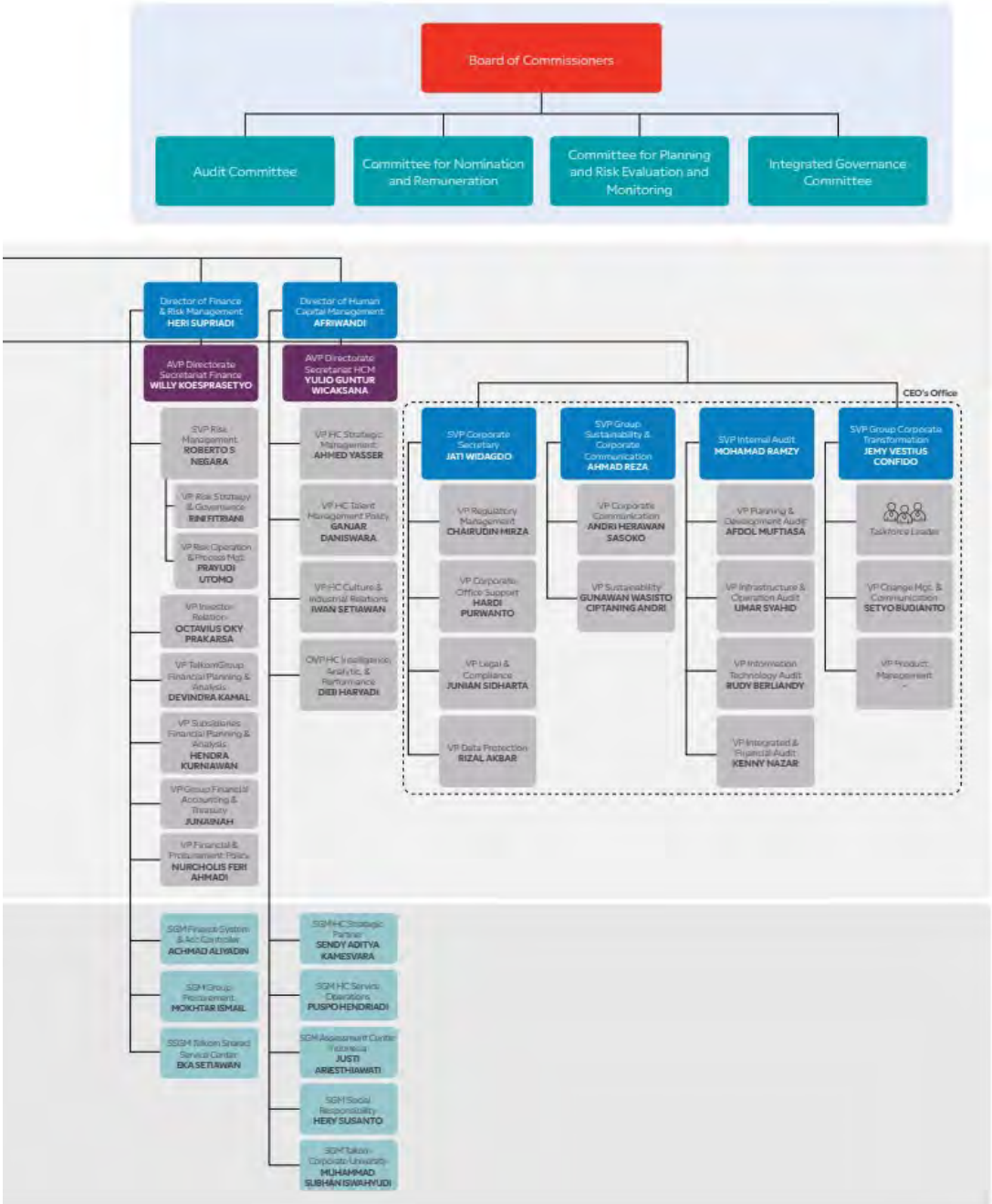
Telkom has a portfolio of products and services in various business segments in accordance with digital transformation strategy and development of telecommunications industry, which is described as follows:

Segment	Business Line	Product
Mobile	Mobile Legacy	Mobile Voice, Mobile SMS
	Mobile Data	Mobile Broadband
	B2C Digital (including DigiCo)	E-Health, E-Education, IoT, Big Data, Financial Service, VOD, Music, Gaming, Digital ads, VAS
Consumer	Fixed Voice	Fixed Voice
	Fixed Broadband	Home Broadband
	Home Digital Service	Pay TV, OTT, Other Digital Services
Enterprise	Connectivity	Fixed Voice, Fixed BB, Enterprise Data (include Managed CPE, Advanced Connectivity), Wi-Fi, Satellite
	Digital IT Services	IT Service, Big Data, IoT, Cybersecurity, Cloud (IaaS, PaaS, SaaS), Managed Solution (including Managed Device)
	Digital Adjacent Service	Financial Services, eHealth (Health Service Claim and Provider Management Services), Digital Advertising, POS Managed Services
	BPO	Customer Relationship Management, Shared Service Operations
Wholesale & International Service	WS Network	International Network, Domestic Network
	WS Traffic	International Voice, Domestic Voice, Internet Traffic
	WS FTTX	Wholesale FTTH
	WS Intl, Platform & Services	SMS A2P, CDN
	Satellite	Upstream (Orbital Slot, Satellite Mission, Transponder), Downstream (VSAT, Broadband Satellite), Link
	DC	Collocation & Hosting, Integrated DC Services, Hyperscale
	Tower	Tower Owned (Macro, Micro, etc.), Reseller, Managed Service, Project
	Infrastructure	Infra & Network Managed Service, Submarine Cable Service, Power Solutions
Digital	B2B Digital	B2B e-Commerce, e-Logistic, Digital Advertising
	B2B2C Digital (Transition Portfolio)	Music, Gaming, Digital Content
	Smart Platform	Big Data & IoT Platform, Digi Ads, Financial Services
Other	Non-portfolio	Digital Investment, Property Development, Property Management, Hospitality

Telkom Organizational Structure

Telkom organizational structure as of December 31, 2024 with disclosures at least up to the structure of one level below the Board of Directors is presented as follows:




Board of Commissioners
Audit Committee
Committee for Nomination and Remuneration
Committee for Planning and Risk Evaluation and Monitoring
Integrated Governance Committee
Director of Finance & Risk Management HERI SUPRIADI
Director of Human Capital Management AFRIWANDI
AVP Directorate Secretariat Finance WILLY KOESPRASETYO
AVP Directorate Secretariat HCM YULIO GUNTUR WICAKSANA
CEO's Office
SVP Corporate Secretary JATI WIDAGDO
SVP Group Sustainability & Corporate Communication AHMAD REZA
SVP Internal Audit MOHAMAD RAMZY
SVP Group Corporate Transformation JEMY VESTIUS CONFIDO
SVP Risk Management ROBERTO S NEGARA
VP HC Strategic Management AHMED YASSER
VP Regulatory Management CHAIRUDIN MIRZA
VP Corporate Communication ANDRI HERAWAN SASOKO
VP Planning & Development Audit AFDOL MUFTIASA
VP Risk Strategy & Governance RINI FITRIANI
VP HC Talent Management Policy GANJAR DANISWARA
VP Corporate Office Support HARDI PURWANTO
VP Sustainability GUNAWAN WASISTO CIPTANING ANDRI
VP Infrastructure & Operation Audit UMAR SYAHID
VP Change Mgt. & Communication SETYO BUDIANTO
VP Risk Operation & Process Mgt. PRAYUDI UTOMO
VP HC Culture & Industrial Relations IWAN SETIAWAN
VP Legal & Compliance JUNIAN SIDHARTA
VP Information Technology Audit RUDY BERLIANDY
VP Investor Relation OCTAVIUS OKY PRAKARSA
OVP HC Intelligence, Analytic, & Performance DIDI HARYADI
VP Data Protection RIZAL AKBAR
VP Integrated & Financial Audit KENNY NAZAR
VP TelkomGroup Financial Planning & Analysis DEVINDRA KAMAL
VP Subsidiaries Financial Planning & Analysis HENDRA KURNIAWAN
VP Group Financial Accounting & Treasury JUNAINAH
VP Financial & Procurement Policy NURCHOLIS FERI AHMADI
SGM Finance System & Act Controller ACHMAD ALIYADIN
SGM Group Procurement MOKHTAR ISMAIL
SSGM Telkom Shared Service Center EKA SETIAWAN
SGM HC Strategic Partner SENDY ADITYA KAMESVARA
SGM HC Service Operations PUSPO HENDRIADI
SGM Assessment Center Indonesia JUSTI ARIESTHIAWATI
SGM Social Responsibility HERY SUSANTO
SGM Telkom Corporate University MUHAMMAD SUBHAN ISWAHYUDI

List of Industry Association Memberships

No.	National	Member
1.	Masyarakat Telematika Indonesia (MASTEL)	Telkom, Telkomsat, TelkomMetra, Infomedia, AdMedika, Mitratel, Telkomsel, Telin
2.	Asosiasi Kliring Trafik Telekomunikasi (ASKITEL)	Telkom, Telkomsel
3.	Asosiasi Penyelenggara Jaringan Internet Indonesia (APJII)	Telkom, Telkomsat, TelkomMetra, Telkomsel
4.	Asosiasi Telekomunikasi Seluruh Indonesia (ATSI)	Telkom, Telkomsel
5.	Indonesia Telecommunication Users Group (IDTUG)	Telkom
6.	Asosiasi Penyelenggara Pengiriman Uang Indonesia (APPUI)	Telkom, Finnet, Telkomsel
7.	Asosiasi Sistem Pembayaran Indonesia (ASPI)	Telkom, Finnet, Telkomsel
8.	Asosiasi Sistem Komunikasi Kabel Laut Seluruh Indonesia (ASKALSI)	Telkom, Telin
9.	Indonesia Mobile Content Association (IMOCA)	Telkom
10.	Asosiasi Televisi Swasta Indonesia (ATVSI)	Telkom
11.	Asosiasi Satelit Indonesia (ASSI)	Telkom, Telkomsat
12.	Forum Komunikasi Satuan Pengawas Internal (FKSPI)	Telkom
13.	Asosiasi Gabungan Pelaksana Konstruksi Nasional Indonesia (GAPENSI)	Graha Sarana Duta, Telkomsat, Mitratel
14.	Keanggotaan Green Building Council Indonesia (GBCI)	Graha Sarana Duta
15.	Keanggotaan Persatuan Perusahaan Real Estate Indonesia (REI)	Graha Sarana Duta
16.	Asosiasi Gabungan Rekanan Konstruksi Indonesia (GARANSI)	Graha Sarana Duta
17	Asosiasi Badan Usaha Jasa Pengamanan Indonesia (ABUJAPI)	Graha Sarana Duta
18.	Asosiasi Perusahaan Klining Servis Indonesia (APKLINDO)	Graha Sarana Duta
19.	Kamar Dagang dan Industri (KADIN)	Telkom, Graha Sarana Duta, Telkomsat, Infomedia, Nutech, AdMedika, Bosnet, Swadharma Sarana Informatika (SSI), Telkomsel
20.	Asosiasi Perawatan Bangunan Indonesia (APBI)	Graha Sarana Duta
21.	Asosiasi Kontraktor Ketenagalistrikan Indonesia (AKLINDO)	Graha Sarana Duta
22.	Asosiasi Pengelola Gedung Badan Usaha Milik Negara (APG BUMN)	Graha Sarana Duta
23.	Indonesia Cyber Security Forum (ICSF)	Telkom
24.	Asosiasi Inkubator Bisnis Indonesia (AIBI)	Indigo Creative Nation
25.	Asosiasi Perusahaan Nasional Telekomunikasi (APNATEL)	Telkom, Telkom Akses
26.	Asosiasi Perusahaan Teknik Mekanikal Elektrikal (APTEK)	Nutech, Swadharma Sarana Informatika (SSI)
27.	Asosiasi Perusahaan Pengadaan Komputer dan Telematik Indonesia (ASPEKMI)	Nutech, Infomedia, Swadharma Sarana Informatika (SSI), Telkomsat
28.	Asosiasi Pengusaha Indonesia (APINDO)	Infomedia
29.	Asosiasi Bisnis Alih Daya Indonesia (ABADI)	Infomedia
30.	Indonesia Contact Center Association (ICCA)	Infomedia
31.	Asosiasi Cloud Computing Indonesia	Telkomsigma
32.	Asosiasi Data Center Indonesia (IDPRO)	Telkomsigma
33.	Asosiasi PMOI (Project Management Office Professional Indonesia)	Telkomsigma
34.	Asosiasi Badan Usaha Jasa Pengamanan Indonesia (ABUJAPI)	Swadharma Sarana Informatika (SSI)
35.	Asosiasi Perusahaan Jasa Pengolahan Uang Tunai Indonesia (APJATIN)	Swadharma Sarana Informatika (SSI)
36.	Asosiasi Perusahaan dan Konsultan Telematika Indonesia (ASPEKTI)	Swadharma Sarana Informatika (SSI)
37.	Asosiasi Perusahaan Perdagangan Barang Distributor, Keagenan dan Industri (ARDIN)	Swadharma Sarana Informatika (SSI), Telkomsat
38.	Asosiasi Fintech (AFTECH)	Finnet, Telkomsel

No.	National	Member
39.	Asosiasi E-Commerce Indonesia (idEA)	Finnet
40.	Ikatan Ahli Ekonomi Islam Indonesia (IAEI)	Telkom
41.	Masyarakat Ekonomi Syariah (MES)	Telkom
42.	BUMN Muda	Telkom
43.	Forum Digital BUMN (FORDIGI)	Telkom
44.	Kolaborasi Riset dan Inovasi Industri Kecerdasan Artifisial Indonesia (KORIKA)	Telkom
45.	Forum Human Capital Indonesia (FHCI)	Telkom
46.	Asosiasi Pengembang Menara Telekomunikasi (ASPIMTEL)	Mitratel
47.	Asosiasi Penyelenggara Jaringan Telekomunikasi (APJATEL)	Mitratel (2024)
48.	Asosiasi IoT Indonesia (ASIOTI)	Telkomsel
49.	Asosiasi Emiten Indonesia (AEI)	Telkom, Mitratel
50.	Himpunan Jasa Konstruksi Indonesia (HJKI)	Telkom Akses
51.	Ikatan Akuntan Indonesia (IAI)	Telkom
52.	Indonesia Corporate Secretary Association (ICSA)	Mitratel
53.	Cyber Defense Indonesia (CDEF ID)	Telkom, Telkomsel
54.	Asosiasi Pelaksana Konstruksi Nasional (ASPEKNAS)	Graha Sarana Duta
55.	Asosiasi Perusahaan Teknik Mekanikal Elektrikal	Graha Sarana Duta

No.	International	Member
1.	International Telecommunication Union (ITU)	Telkom
2.	International Telecommunications Satellite Organization (ITSO)	Telkom
3.	International Telecommunications Satellite (INTELSAT)	Telkom
4.	International Marine/Maritime Satellite (INMARSAT)	Telkom
5.	Asia Pacific Telecommunication (APT)	Telkom, Telkomsel
6.	Asia Pacific Economic Cooperation (APECTEL)	Telkom
7.	TM Forum	Telkom, Telkomsel
8.	ASEAN CIO Association (ACIOA)	Telkom
9.	Wireless Broadband Alliance (WBA)	Telkom
10.	The Institute of Certified Management Accountants	Telkom
11.	Asia-Pacific Satellite Communications Council (APSCC)	Telkomsat
12.	Asia Pacific Network Information Centre (APNIC)	Telkomsel
13.	Bridge Alliance	Telkomsel
14.	Global System for Mobile Communications Association (GSMA)	Telkomsel
15.	PMO Global Alliance (PMOGA)	Telkomsigma
16.	Pacific Telecommunications Council (PTC)	Telin
17.	Mobile Ecosystem Forum (MEF)	Telin
18.	International Cable Protection Committee (ICPC)	Telin
19.	The ITW Global Leader's Forum (GLF)	Telin
20.	Executive Global Network (EGN)	Telin
21.	Information Systems Audit and Control Association (ISACA) Chapter Indonesia	Telkom
22.	Global Information Assurance Certification (GIAC) Advisory Board	Telkom
23.	International Information System Security Certification Consortium (ISC2)	Telkom
24.	International Association of Privacy Professionals (IAPP)	Telkom

Profile of the Board of Commissioners

MEMBER OF THE BOARD OF COMMISSIONERS WHO OFFICIATE AS OF DECEMBER 31, 2024

BAMBANG PERMADI SOEMANTRI BRODJONEGORO

President Commissioner/ Independent Commissioner

Age	58 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1997	Ph.D, University of Illinois at Urbana Champaign, United States of America
	1993	Master of Urban Planning, University of Illinois at Urbana Champaign, United States of America
	1990	Bachelor's degree in Economics, Universitas Indonesia, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 28, 2021	
Concurrent Positions	2024	Special Advisor to the President for Economic and National Development
	2021	President Commissioner, PT Bukalapak Tbk
	2021	President Commissioner, PT Nusantara Green Energy
	2021	Independent Commissioner, PT Astra International Tbk
	2021	Independent Commissioner, PT Indofood Tbk
	2021	Commissioner, PT Combiphar
Work Experiences	2022 - 2024	President Commissioner, PT Prudential Syariah
	2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
	2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	2019 - 2021	Minister of Research, Technology, and the National Innovation of Republic of Indonesia
	2016 - 2019	Minister of National Development Planning of Republic of Indonesia
	2014 - 2016	Minister of Finance of Republic of Indonesia
	2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
Professional Certificationss	2021	Qualified Risk Governance Professional (QRGP)

Remark:
* Resigned on March 7, 2025

WAWAN IRIAWAN

Independent Commissioner

Age	61 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2018	Doctoral degree in Law, Universitas Padjadjaran, Indonesia
	2005	Master degree in Law, Universitas Padjadjaran, Indonesia
	1989	Bachelor's degree in Law, Universitas Jenderal Soedirman, Indonesia
Basis of Appointment	Annual General Meeting of Shareholder (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	No concurrent positions held	
Work Experiences	1999 - 2000	Managing Partner, Iriawan & Co
Professional Certifications	2023	Qualified Risk Governance Professional (QRGP)
	2021	Certification in Audit Committee Practices (CACP)

BONO DARU ADJI

Independent Commissioner

Age	56 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1995	LLM, Monash University, Australia
	1993	Bachelor's degree in Law, Universitas Trisakti, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 28, 2021	
Concurrent Positions	2023	Member of the Ethics Committee of the Indonesian Football Association
	2023	Member of the Management Board of the Indonesian Audit Committee Association
	2017	Managing Partner, Assegaf Hamzah & Partners
Work Experiences	2019 - 2022	Disciplinary Committee, PT Bursa Efek Indonesia
	2018 - 2021	Chairman, Standards Board of the Association of Capital Market Legal Consultants
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2017	Licensed to practice law as an advocate by Capital Market Legal Consultants Association (Himpunan Konsultan Hukum Pasar Modal - HKHPM)
	2017	Licensed to practice law as an advocate by the Indonesian Bar Association (PERADI)

MARCELINO RUMAMBO PANDIN

Komisaris

Age	59 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2007	Ph.D. of Technology and Innovation, the University of Queensland, Australia
	2005	Graduate Diploma in Company Director Course, Australian Institute of Company Director (GAICD), Australia
	2003	Diploma in Company Direction (Chartered Director Level II), The Institute of Directors (IoD) London, United Kingdom
	1999	Master of Philosophy, Judge Business School University of Cambridge, United Kingdom
	1991	Bachelor's degree in Architectural Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	First Period: Telkom Annual General Meeting of Shareholders (AGM) on May 24, 2019	
	Second Period: Telkom Annual General Meeting of Shareholders (AGM) on May 3, 2024	
Concurrent Positions	No concurrent positions held	
Work Experiences	2018 - 2019	Committee, World Observatory on Subnational Government Finance and Investment OECD Paris, France
	2017 - 2019	Senior Policy Advisor on City Finance, United City and Local Government (UCLG) Asia Pacific
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2020	Certification in Audit Committee Practices (CACP)
	2015	The Company Directors' Course (CDC)
	2014	The Company Directors' Course (CDC)

ISMAIL
Commissioner

Age	55 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2010	Doctoral degree in Electrical and Informatics Engineering, Institut Teknologi Bandung, Indonesia
	1999	Master's degree in Electrical Engineering, Universitas Indonesia, Indonesia
	1993	Bachelor's degree in Physics Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	First Period: Telkom Annual General Meeting of Shareholders (AGM) on May 24, 2019	
	Second Period: Telkom Annual General Meeting of Shareholders (AGM) on May 3, 2024	
Concurrent Positions	2025	General Secretary of the Ministry of Communication and Digital
Work Experiences	2023 - 2024	Chairman of the Supervisory Board of MASTEL
	2021 - 2023	Acting as Director General of Post and Information Technology, Ministry of Communication and Information Technology
	2018 - 2019	Chairman, Indonesian Telecommunications Regulatory Agency (BRTI)
	2016 - 2025	Director General of Resources and Equipment of Post and Information Technology, Ministry of Communication and Information of the Republic of Indonesia
	2014 - 2016	Director of PPKU Telecommunications/Broadband Development, Ministry of Communication and Information of the Republic of Indonesia
	2012 - 2014	Director of Telecommunications, Directorate General of Post and Information Technology, Ministry of Communication and Information Technology of the Republic of Indonesia
	2008 - 2012	Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK)
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2021	Certification in Audit Committee Practices (CACP)
	2012	Computer Emergency Response Team (CERT), Carnegie Mellon - USA
	2010	Certified Information System Security Professional (CISSP), INIXINDO
	2010	Certified Data Center Professional (CDCP), INIXINDO
	2010	Certified Information Technology Manager (CITM), INIXINDO

RIZAL MALLARANGENG
Commissioner

Age	60 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2000	Doctoral Comparative Politics, Ohio State University, United States of America
	1994	Magister Comparative Politics, Ohio State University, United States of America
	1990	Bachelor degree in Communication Science, Universitas Gadjah Mada, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2020	Commissioner, PT Energi Mega Persada
Work Experiences	2001 - 2020	Executive Director, Freedom Institute
	2016	Founder, Freedom Corp
	2009	Founder, Fox Indonesia
	2008 - 2012	Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK)
Professional Certifications	2023	Qualified Risk Governance Professional (QRGP)

ISA RACHMATARWATA
Commissioner

Age	58 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1994	Master of Mathematic, Actuarial Science, University of Waterloo, Canada
	1990	Bachelor degree in Department of Mathematics and Natural Sciences, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 28, 2021	
Concurrent Positions	2021	Director General of Budget, Ministry of Finance of the Republic of Indonesia
Work Experiences	2017 - 2021	Director, General of State Assets, Ministry of Finance of the Republic of Indonesia
	2013 - 2017	Expert Staff to the Minister of Finance for Policy and Regulation on Financial Services and Capital Markets, Ministry of Finance of the Republic of Indonesia
	2013	Senior Employee at the Fiscal Policy Agency, Ministry of Finance of the Republic of Indonesia
	2006 - 2012	Head of the Insurance Bureau, Capital Market and Financial Institution Supervisory Agency (BPPMLK), Ministry of Finance of the Republic of Indonesia
Professional Certifications	2024	Chartered Accountant, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	2023	Qualified Risk Governance Professional (QRGP)
	2020	Fellow of the Society of Actuaries of Indonesia (FSAI)
	1993	Associate of the Society of Actuaries (ASA)

SILMY KARIM
Commissioner

Age	50 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2014	Defense Management, Naval Postgraduate School (NPS), United States of America
	2012	Advance Security, George C. Marshall European Center for Security Studies, Germany
	2012	NATO School, Germany
	2012	National and International Defense, United States of America
	2010	Georgetown University, GLS, Washington D.C, United States of America
	2007	Master degree in Economics, Universitas Indonesia, Indonesia
	1997	Bachelor degree in Economics, Universitas Trisakti, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 30, 2023	
Concurrent Positions	2024	Deputy Minister of Immigration and Community
Work Experiences	2023 - 2024	General Director of Immigration of the Republic of Indonesia, Ministry of Law and Human Rights
	2018 - 2023	President Director, PT Krakatau Steel (Company) Tbk
	2016 - 2019	Commissioner, PT GE Power Solution Indonesia
	2016 - 2018	President Director, PT Barata Indonesia (Persero)
	2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia
	2014 - 2016	President Director, PT Pindad (Persero)
	2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
	2010 - 2011	Special Advisor to the Indonesian Investment Coordinating Board
Professional Certifications	2023	Qualified Risk Governance Professional (QRGP)
	2014	Naval Postgraduate School (NPS) in Defense Management, Monterey, California, United States of America
	2012	Harvard University in National and International Defense, Cambridge, Massachusetts, United States of America
	2012	NATO School, Oberammergau, Germany
	2012	George C. Marshall European Center for Security Studies, Program in Advance Security, Garmisch-Partenkirchen, Germany

ARYA MAHENDRA SINULINGGA

Commissioner

Age	54 years old	
Citizenship	Indonesian	
Domicile	Tangerang, Indonesia	
Educational Background	1995	Bachelor degree in Civil Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 28, 2021	
Concurrent Positions	2024	Acting as Chairman of Provincial Association of the Indonesian Football Association (PSSI) in North Sumatra
	2023	Member of the Executive Committee of the Indonesian Football Association (PSSI)
	2021	General Secretary, Institut Teknologi Bandung Alumni Association
	2021	Advisory Board for the Central Board of the Indonesian Engineers Association
	2020	Member of the Board of Trustees, North Sumatera University
	2019	Special Staff III, The Minister of State-Owned Enterprises (SOE)
Work Experiences	2019 - 2021	Commissioner, PT INALUM
	2018 - 2019	Corporate Secretary Director, PT MNC Tbk
	2017 - 2018	President Commissioner, PT MNC Infotainment
	2015 - 2018	President Director, PT iDX Channel
	2015 - 2018	Deputy Director, iNews TV
	2014 - 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
	2014 - 2019	News Director, PT MNC Tbk
	2014 - 2018	Director, PT MCI
	2014 - 2015	Director, PT MNC Investama Tbk
	2014 - 2015	Editor-in-Chief, RCTI
	2011 - 2014	Editor-in-Chief, Global TV
	2010 - 2018	News Director & Corporate Secretary, Global TV
	2010 - 2014	Corporate Secretary, PT MNC Tbk
	2008 - 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
	2008 - 2014	Corporate Secretary, PT Global Mediacom Tbk
	2007 - 2015	Corporate Secretary, PT MNC Sky Vision
	2004 - 2007	Member, North Sumatra Regional Indonesian Broadcasting Commission
	2001 - 2004	Expert Staff, The Chairman of the Regional House of Representatives and Spatial Consultant for North Sumatera Province
	1995 - 2001	Drainage & Marine Consultant, Bandung
Professional Certifications	2023	Qualified Risk Governance Professional (QRGP)

INDEPENDENT STATEMENT OF THE MEMBER OF INDEPENDENT COMMISSIONERS

In accordance with Article 25 of FSA Regulation No. 33/POJK.04/2014, Independent Commissioners who have served for two terms of office (two terms of office in five years) can be reappointed by declaring their independence to the GMS and disclosed publicly in the Annual Report. Until the 2024 financial year, no Telkom Independent Commissioners served for two periods. Nevertheless, Telkom still requires each Independent Commissioner to sign a Statement of Independence annually as one of the efforts to implement GCG, which ensures that each member of the Board of Commissioners carries out his duties independently without intervention from other parties.

COMMISSIONER AFFILIATION RELATIONSHIPS

Telkom discloses the affiliation with fellow members of the Board of Commissioners, Directors and major and controlling shareholders, including the names of affiliated parties in accordance with the principle of transparency in the implementation of Good Corporate Governance or GCG.

Name	Position	Financial Affiliation with			Family Affiliation with		
		BoC	BoD	Major & Controlling Shareholder(1)	BoC	BoD	Major & Controlling Shareholder(1)
Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	No	No	No	No	No	No
Wawan Iriawan	Independent Commissioner	No	No	No	No	No	No
Bono Daru Adji	Independent Commissioner	No	No	No	No	No	No
Marcelino Rumambo Pandin	Commissioner	No	No	No	No	No	No
Ismail	Commissioner	No	No	No	No	No	No
Rizal Mallarangeng	Commissioner	No	No	No	No	No	No
Isa Rachmatarwata	Commissioner	No	No	No	No	No	No
Arya Mahendra Sinulingga	Commissioner	No	No	No	No	No	No
Silmy Karim	Commissioner	No	No	No	No	No	No

Remarks:
(1) The controlling shareholder in this matter is the Government of Indonesia represented by the Minister of SOE as a primary shareholder.

BOARD OF COMMISSIONERS' COMPOSITION

On January 19, 2024, Mr. Abdi Negara Nurdin as Independent Commissioner of the Company submitted a letter of resignation to the Company, which has been responded to by the Company through the letter of Pgs President Director Number C.Tel.01/HK 000/TEL-00000000/2024 dated January 24, 2024 regarding Response to Letter of Resignation as Independent Commissioner of PT Telkom Indonesia (Persero) Tbk. The Company has also carried out the obligation to report this resignation to the Financial Services Authority through letter Number Tel.03/LP 000/DCI-M0200000/2024 dated January 22, 2024, regarding the Resignation of Independent Commissioner of PT Telkom Indonesia (Persero) Tbk.

At the Annual General Meeting of Shareholders of PT Telkom Indonesia (Persero) Tbk for Financial Year 2023 on May 3, 2024, there was an agenda to confirm the resignation of Mr. Abdi Negara Nurdin as Independent Commissioner and the reappointment of Mr. Ismail and Mr. Marcelino Rumambo Pandin as Commissioners. Thus, the composition of the Telkom Board of Commissioners as of December 31, 2024 is as follows:

January 1, 2024 - May 3, 2024	May 3, 2024 - December 31, 2024
Bambang Permadi Soemantri Brodjonegoro President Commissioner/Independent Commissioner	**Bambang Permadi Soemantri Brodjonegoro** President Commissioner/Independent Commissioner
Wawan Iriawan Independent Commissioner	**Wawan Iriawan** Independent Commissioner
Bono Daru Adji Independent Commissioner	**Bono Daru Adji** Independent Commissioner
Abdi Negara Nurdin Independent Commissioner	**Marcelino Rumambo Pandin** Commissioner
Marcelino Rumambo Pandin Commissioner	**Ismail** Commissioner
Ismail Commissioner	**Rizal Mallarangeng** Commissioner
Rizal Mallarangeng Commissioner	**Isa Rachmatarwata** Commissioner
Isa Rachmatarwata Commissioner	**Arya Mahendra Sinulingga** Commissioner
Arya Mahendra Sinulingga Commissioner	**Silmy Karim** Commissioner
Silmy Karim Commissioner	

Annual Report 2024
BUMN UNTUK INDONESIA
2024
PT TELKOM INDONESIA (PERSERO) TBK
77
Telkom Indonesia
the world in your hand
TelkomGroup
CORPORATE THEME 2024
ACHIEVE OUTSTANDING RESULTS IN B2C INTEGRATION AND STRIVE FOR SIGNIFICANT IMPROVEMENTS IN B2B TRANSFORMATION
MAIN PROGRAM
Leverage data-driven approach in addressing customer pain-points and increasing customer lifetime value
Ensure business competitiveness through streamlined portfolio and relentless 5 BM execution while confirming strategic partners
Execute fit-for-purpose talent fulfillment to enhance business capabilities and productivity
AKHLAK
Telkom WINDIGITAL

Profile of the Board of Directors

MEMBER OF THE BOARD OF DIRECTORS WHO OFFICIATE AS OF DECEMBER 31, 2024

RIRIEK ADRIANSYAH

President Director

Age	61 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	1989	Bachelor degree in Electrical Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 3, 2024	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 - 2021	President Commissioner, PT Telekomunikasi Selular (Telkomsel)
	2015 - 2019	President Director, PT Telekomunikasi Selular (Telkomsel)
	2014	Director of Wholesale & International Service, PT Telkom Indonesia (Persero) Tbk
	2012 - 2013	Director of Compliance & Risk Management, PT Telkom Indonesia (Persero) Tbk
	2011 - 2012	President Director, PT Telekomunikasi Indonesia International
	2010 - 2011	Director of Marketing & Sales, PT Telekomunikasi Indonesia International
	2008 - 2010	Director of International Carrier Service, PT Telekomunikasi Indonesia International
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

HERI SUPRIADI

Director of Finance & Risk Management

Age	59 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2013	Honorary Doctoral degree in Business Management, Universitas Padjadjaran, Indonesia
	1997	Master of Business Administration (MBA), Saint Mary's University, Canada
	1991	Bachelor degree in Industrial Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2021	Commissioner, PT Telekomunikasi Selular (Telkomsel)
Work Experiences	2020 - 2023	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	2020	Commissioner, PT Telekomunikasi Selular (Telkomsel)
	2019 - 2020	President Commissioner, PT Fintech Karya Nusantara (LinkAja)
	2019 - 2020	President Commissioner, PT Telkomsel Mitra Inovasi
	2012 - 2020	Director of Finance, PT Telekomunikasi Selular (Telkomsel)
	2012 - 2014	President Commissioner, PT Graha Sarana Duta (Telkom Property)
	2010 - 2012	President Director, PT Graha Sarana Duta (Telkom Property)
	2008 - 2011	Commissioner, PT Multimedia Nusantara (Metra)
	2007 - 2010	Vice President Subsidiary Performance, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

FM VENUSIANA R

Director of Enterprise & Business Service

Age	58 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2004	Master degree in Management, Universitas Hasanuddin, Indonesia
	1992	Bachelor degree in Electrical Engineering, Universitas Diponegoro, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 30, 2023	
Concurrent Positions	No concurrent positions held	
Work Experiences	2020 - 2023	Director of Consumer Service, PT Telkom Indonesia (Persero) Tbk
	2022 - 2023	President Commissioner, PT PINS Indonesia
	2020 - 2023	President Commissioner, PT Telkom Akses
	2020	Director Network, PT Telekomunikasi Selular (Telkomsel)
	2017 - 2020	Senior Vice President Procurement, PT Telekomunikasi Selular (Telkomsel)
	2016 - 2017	Senior Vice President Consumer Marketing, PT Telekomunikasi Selular (Telkomsel)
	2013 - 2016	Executive Vice President, Jabodetabek West Java Areas, PT Telekomunikasi Selular (Telkomsel)
	2010 - 2013	Vice President Jabotabek West Java Areas, PT Telkomsel
	2010	Vice President Customer Lifecycle Management, PT Telkomsel
	2006 - 2010	Vice President Radio Access Engineering Java - Bali, PT Telkomsel
	2005 - 2006	Vice President Network Operations, PT Telkomsel
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

HERLAN WIJANARKO

Director of Network & IT Solution

Age	59 years old	
Citizenship	Indonesian	
Domicile	Bandung, Indonesia	
Educational Background	2005	Master degree in Management, Sekolah Tinggi Manajemen Bisnis Telkom, Indonesia
	1989	Bachelor degree in Electrical Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Dayamitra Telekomunikasi
Work Experiences	2020 - 2023	President Commissioner, PT Dayamitra Telekomunikasi
	2022	President Commissioner, PT Infrastruktur Indonesia
	2018 - 2020	President Director, PT Dayamitra Telekomunikasi
	2016 - 2018	EGM Service Operations Division, PT Telkom Indonesia (Persero) Tbk
	2015 - 2016	Deputy EGM Infra Operations & Maintenance, PT Telkom Indonesia (Persero) Tbk
	2014 - 2015	Deputy EGM Network Infrastructure & Access, PT Telkom Indonesia (Persero) Tbk
	2014	Deputy EGM IP Network & Operation, PT Telkom Indonesia (Persero) Tbk
	2013 - 2014	GM Regional West Java in North Region (Bekasi), PT Telkom Indonesia (Persero) Tbk
	2010 - 2013	GM Network Regional West Java Region, PT Telkom Indonesia (Persero) Tbk
	2009 - 2010	GM Network Regional Central Java Region, PT Telkom Indonesia (Persero) Tbk
	2007 - 2009	GM Network Regional Eastern Indonesia, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

MUHAMAD FAJRIN RASYID

Director of Digital Business

Age	38 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2019	Executive Educations in Innovations and Growth, Stanford University of Business, United States of America
	2018	Executive Educations in Scaling Entrepreneurial Ventures, Harvard Business School, United States of America
	2009	Bachelor degree in Technical Information, Institut Teknologi Bandung, Indonesia
	2008	Student Exchange Program, Daejeon University, South Korea
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Digital Aplikasi Solusi (Digiverse)
	2020	Commissioner, PT MDI
Work Experiences	2020 - 2023	Commissioner, PT Sigma Cipta Caraka
	2020 - 2023	President Commissioner, PT MDI
	2020 - 2023	President Commissioner, PT Metranet
	2011 - 2020	Co-Founder & President, Bukalapak
	2011 - 2014	President Director, Suitmedia
	2009 - 2011	Consultant, The Boston Consulting Group (BCG)
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

BUDI SETYAWAN WIJAYA

Director of Strategic Portfolio

Age	52 years old	
Citizenship	Indonesian	
Domicile	Bandung, Indonesia	
Educational Background	2003	Master degree in Management, Sekolah Tinggi Manajemen Telkom, Indonesia
	1996	Bachelor degree in Technical and Industrial Management, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	2023	Commissioner, PT Sigma Cipta Caraka
Work Experiences	2022 - 2023	President Commissioner, PT Multimedia Nusantara
	2020 - 2023	President Commissioner, PT Sigma Cipta Caraka
	2020 - 2023	President Commissioner, PT Jalin Pembayaran Nusantara
	2017 - 2020	President Director, PT Admedika
	2015 - 2017	President Director, PT MD Media
	2013 - 2015	President Director, PT Melon Indonesia
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

AFRIWANDI

Director of Human Capital Management

Age	53 years old	
Citizenship	Indonesian	
Domicile	Bekasi, Indonesia	
Educational Background	2011	Master degree in Management, Universitas Islam Sumatera Utara, Indonesia
	1995	Bachelor degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on June 19, 2020	
Concurrent Positions	No concurrent positions held	
Work Experiences	2020 - 2023	President Commissioner, Infomedia
	2020 - 2023	Chairman of the Supervisory Board, Telkom Pension Fund
	2015 - 2020	SVP Corporate Secretary, PT Telkom Indonesia (Persero) Tbk
	2015	Advisor CEO, PT Telkom Indonesia (Persero) Tbk
	2014 - 2015	Executive General Manager Regional VII, PT Telkom Indonesia (Persero) Tbk
	2013 - 2014	Deputy EGM of Business Service Division, PT Telkom Indonesia (Persero) Tbk
	2012 - 2013	General Manager of National Segment of Welfare Service Unit, PT Telkom Indonesia (Persero) Tbk
	2012	GM Enterprise West Regional, PT Telkom Indonesia (Persero) Tbk
	2011 - 2012	GM Enterprise Regional 2, PT Telkom Indonesia (Persero) Tbk
	2008 - 2011	GM Enterprise Regional 1, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

BOGI WITJAKSONO

Director of Wholesale & International Service

Age	57 years old	
Citizenship	Indonesian	
Domicile	Bogor, Indonesia	
Educational Background	1995	Master degree in Telecommunication Engineering, Institut Teknologi Bandung, Indonesia
	1989	Bachelor degree in Electrical Engineering, Institut Teknologi Sepuluh Nopember, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 28, 2021	
Concurrent Positions	2023	Commissioner, PT Telkom Data Ekosistem (NeutraDC)
	2023	Commissioner, PT Telkom Satelit (Telkomsat)
	2023	Commissioner, PT Telekomunikasi Indonesia International (Telin)
Work Experiences	2020 - 2021	Professional on IT/ICT Solution
	2019 - 2020	Director of Enterprise & Business Service, PT Telkom Indonesia (Persero) Tbk
	2019 - 2020	President Commissioner, PT Telkom Satelit
	2019 - 2020	Commissioner, PT Telkom Metra
	2018 - 2019	Deputy President Director/ COO, PT Telkom Satelit
	2015 - 2019	President Director, PT Patrakom
	2012 - 2019	Managing Director, PT Metrasat
	2009 - 2012	General Manager of Operations, PT Metrasat
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

HONESTI BASYIR

Director of Group Business Development

Age	56 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Educational Background	2002	Magister Corporate Finance, Institut Manajemen Telkom, Indonesia
	1992	Bachelor degree in Industrial Engineering, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Annual General Meeting of Shareholders (AGMS) of Telkom on May 30, 2023	
Concurrent Positions	No concurrent positions held	
Work Experiences	2019 - 2023	President Director, PT Bio Farma (Persero)
	2017 - 2019	President Director, PT Kimia Farma Tbk
	2014 - 2017	Director of Wholesale and International Service, PT Telkom Indonesia (Persero) Tbk
	2012 - 2014	Director of Finance, PT Telkom Indonesia (Persero) Tbk
Professional Certifications	2023 - 2025	Qualified Risk Governance Professional

DIRECTORS AFFILIATIONS AND RELATIONSHIPS

Telkom discloses the affiliation relationship between members of the Board of Directors and fellow members of the Board of Directors, Commissioners, and major and controlling shareholders, including the names of affiliated parties in accordance with the principle of transparency in the implementation of Good Corporate Governance or GCG.

Name	Position	Financial Affiliation with			Family Affiliation with		
		BoC	BoD	Major & Controlling Shareholder(1)	BoC	BoD	Major & Controlling Shareholder(1)
Ririek Adriansyah	President Director	No	No	No	No	No	No
Heri Supriadi	Director of Finance & Risk Management	No	No	No	No	No	No
FM Venusiana R	Director of Enterprise & Business Service	No	No	No	No	No	No
Herlan Wijanarko	Director of Network & IT Solution	No	No	No	No	No	No
Muhamad Fajrin Rasyid	Director of Digital Business	No	No	No	No	No	No
Budi Setyawan Wijaya	Director of Strategic Portfolio	No	No	No	No	No	No
Afriwandi	Director of Human Capital Management	No	No	No	No	No	No
Bogi Witjaksono	Director of Wholesale & International Service	No	No	No	No	No	No
Honesti Basyir	Director of Group Business Development	No	No	No	No	No	No

Remarks:
(1) Controlling Shareholder in this matter is the Indonesian government represented by the Ministry of State-Owned Enterprises as the primary shareholder.

BOARD OF DIRECTORS' COMPOSITION

In 2024, there is no change in the composition of the Board of Directors.

Profile of the Senior Vice President

JATI WIDAGDO

SVP Corporate Secretary

Age	51 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	August 6, 2021	
Educational Background	**1996**	Bachelor degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia

AHMAD REZA

SVP Group Sustainability & Corporate Communication

Age	47 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	October 1, 2020	
Educational Background	**2001**	Bachelor degree in Economics, STIE IBII (Kwik Kian Gie Business School), Indonesia

MOHAMAD RAMZY

SVP Internal Audit

Age	51 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	July 22, 2024	
Educational Background	**2005**	Master of Telecommunication Management Engineering, Universitas Indonesia, Indonesia
	1997	Bachelor degree in Electrical Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia

JEMY VESTIUS CONFIDO

SVP Group Corporate Transformation

Age	49 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	January 1, 2024	
Educational Background	**2019**	Doctoral degree in Business Law, Universitas Pelita Harapan, Indonesia
	2019	Doctoral degree in Management, Institut Teknologi Bandung, Indonesia
	1999	Master of Science in Engineering Management, TUFTS University, United States of America
	1997	Bachelor degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom, Indonesia

ROBERTO SURYA NEGARA

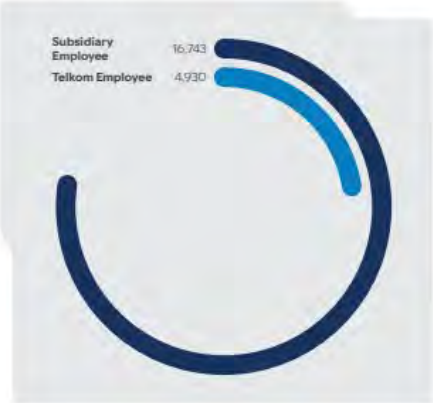
SVP Risk Management

Age	53 years old	
Citizenship	Indonesian	
Domicile	Jakarta, Indonesia	
Serving since	November 1, 2024	
Educational Background	**2014**	Master of Management, Universitas Gajah Mada, Indonesia
	1996	Bachelor Degree in Accounting Economics, Universitas Indonesia, Indonesia

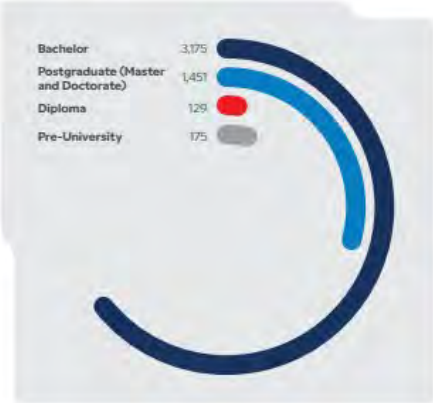
Profile of Telkom Employees

Employees are the main asset in achieving the Company's strategic goals. Therefore, TelkomGroup always empowers all employees to be highly competent and adapt to changes to support Telkom's transformation into a digital telecommunication company. TelkomGroup management is committed to creating an inclusive, safe, and conducive work environment so that every employee can contribute optimally, carry out their duties with integrity, and support the effective implementation of company policies and strategies.

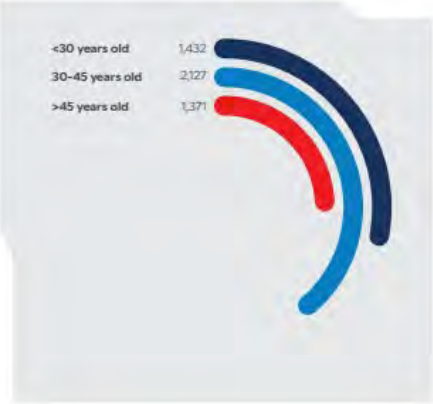
Total Employee



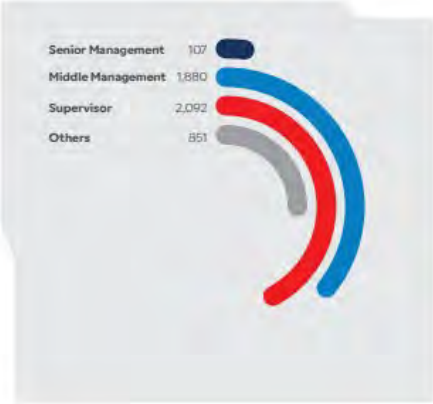
Education



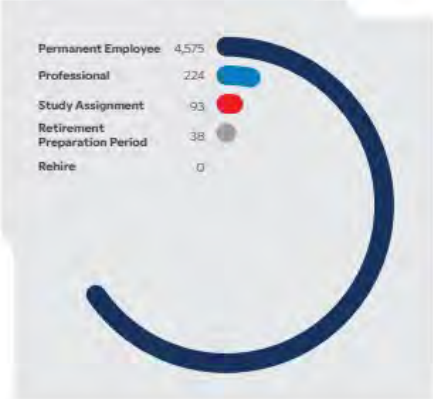
Age



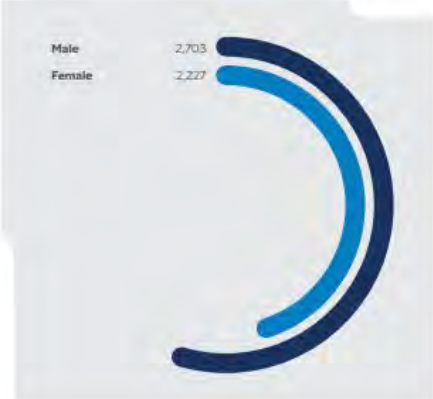
Employee Position



Employment



Gender



By the end of 2024, Telkom had a total of 21,673 employees, with 4,930 employees coming from the parent company and 16,743 from subsidiaries. The number of TelkomGroup employees decreased by 1,391 people or around 6.03% compared to 2023. Throughout 2024, Telkom did not terminate employment before retirement.

Number of Telkom and Subsidiaries Employees in 2022 - 2024

Description	2024	2023	2022
Telkom Employee	4,930	7,469	8,919
Subsdiary Employee	16,743	15,595	14,874
Total	**21,673**	**23,064**	**23,793**

GENDER EQUALITY ASSURANCE AND NUMBER OF EMPLOYEES BASED ON GENDER

In carrying out its business activities, TelkomGroup ensures gender equality by the Resolution of the Board of Directors PD.201.01/r.00/PS150/COP-B0400000/2014 dated May 6, 2014 regarding Business Ethics within TelkomGroup. By the end of 2024, TelkomGroup has 14,746 male employees and 6,927 female employees. Although there are more male employees, TelkomGroup does not set quotas based on gender or discriminate against either gender. The higher number of male employees is because men tend to be more interested in working in the telecommunication sector than women, along with the characteristics of this industry.

Number of Telkom and Subsidiary Employees Based on Gender

Gender	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Male	2,703	12,043	14,746	68.04	16,019	69.5	16,654	70.0
Female	2,227	4,700	6,927	31.96	7,045	30.5	7,139	30.0
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

TelkomGroup's efforts to provide equal opportunities for male and female employees who have the capability and competence to occupy various positions in the company can be seen in the table below. By 2024, there will be 36 women in senior management positions, 1,314 women in middle management positions, 3,562 women in supervisory positions, and 2,015 women in other positions.

Number of Telkom and Subsidiary Employees Based on Position and Gender in 2024

Employee Position	Telkom			Subsidiary			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Senior Management	91	16	107	144	20	164	235	36	271
Middle Management	1,196	684	1,880	3,244	630	3,874	4,440	1,314	5,754
Supervisor	1,031	1,061	2,092	6,508	2,501	9,009	7,539	3,562	11,101
Others	385	466	851	2,147	1,549	3,696	2,532	2,015	4,547
Total	**2,703**	**2,227**	**4,930**	**12,043**	**4,700**	**16,743**	**14,746**	**6,927**	**21,673**

NUMBER OF EMPLOYEES BY POSITION AND EMPLOYMENT STATUS

TelkomGroup has various levels of positions, including senior management, middle management, supervisor, and other levels of positions below supervisor. Until the end of 2024, the largest number of employees was at the supervisory level, with a total of 11,101 people, a decrease of 9.97% or 1,230 employees compared to the previous period.

Number of Telkom and Subsidiary Employees Based on Position

Employee Position	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Senior Management	107	164	271	1.3	307	1.3	322	1.4
Middle Management	1,880	3,874	5,754	26.5	6,155	26.7	6,209	26.1
Supervisor	2,092	9,009	11,101	51.2	12,331	53.5	12,632	53.1
Others	851	3,696	4,547	21	4,271	18.5	4,630	19.4
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

Based on employment status, as of December 31, 2024, TelkomGroup has 19,695 permanent employees (including employees in retirement preparation and study assignments), representing 90.87% of total employees. Meanwhile, non-permanent employees are divided into two categories, namely professional and rehire, with a total of 1,978 people or 9.13% of all employees.

Number of Telkom and Subsidiary Employees Based on Employment Status

Employment Status	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Permanent Employee	4,575	14,928	19,503	90.0	20,362	88.3	20,869	87.7
Professional	224	1,739	1,963	9.0	2,435	10.6	2,531	10.7
Rehire	0	15	15	0.1	24	0.1	311	1.3
Retirement Preparation Period	38	40	78	0.4	110	0.5	58	0.2
Study Assignment	93	21	114	0.5	133	0.5	24	0.1
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

NUMBER OF EMPLOYEES BASED ON EDUCATION LEVEL AND AGE DISTRIBUTION

By the end of 2024, the majority of TelkomGroup employees will have a bachelor's degree, reaching 66.89% or as many as 14,496 people. The following table displays data on TelkomGroup employees based on pre-university, diploma, bachelor, and postgraduate education levels for 2022 - 2024.

Number of Telkom and Subsidiary Employees Based on Education Level

Education Level	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
Pre-University	175	1,595	1,770	8.2	2,063	8.9	2,276	9.6
Diploma	129	1,390	1,519	7.0	2,179	9.5	2,492	10.5
Bachelor	3,175	11,321	14,496	66.9	15,624	67.7	15,837	66.5
Postgraduate (Master and Doctorate)	1,451	2,437	3,888	17.9	3,198	13.9	3,188	13.4
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

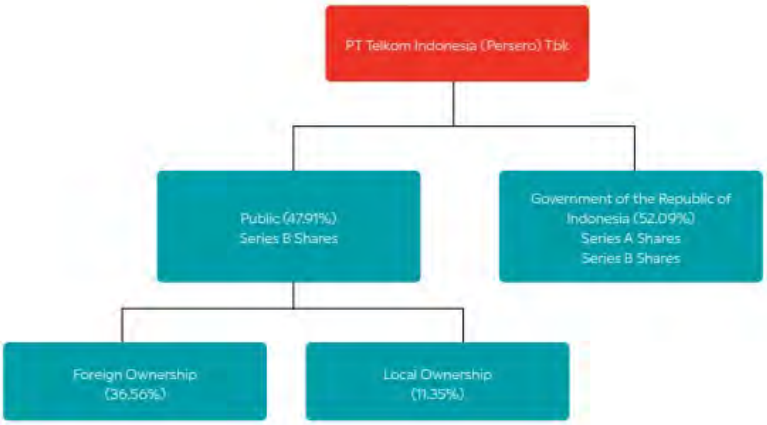
Based on age, most of TelkomGroup employees as many as 16,479 employees or 76.03% are under 45 years old. This number decreased by 2.63% compared to the previous year.

Number of Telkom and Subsidiary Employees Based on Age

Age	2024				2023		2022	
	Telkom	Subsidiary	Total	%	Total	%	Total	%
< 30 years old	1,432	2,667	4,099	18.91	4,922	21.3	5,401	22.7
30 - 45 years old	2,127	10,253	12,380	57.12	12,003	52.1	11,681	49.1
> 45 years old	1,371	3,823	5,194	23.97	6,139	26.6	6,711	28.2
Total	**4,930**	**16,743**	**21,673**	**100.0**	**23,064**	**100.0**	**23,793**	**100.0**

Shareholders Composition

Telkom's shareholder structure as of December 31, 2024 can be seen in the following diagram.



INFORMATION ON MAJOR/CONTROLLING SHAREHOLDERS TO ULTIMATE OWNERS

Telkom's issued and fully paid-up authorized capital is 99,062,216,600 shares, which are divided into 1 share of Series A Dwiwarna shares owned solely by the Government of the Republic of Indonesia and 99,062,216,599 shares of Series B (ordinary shares). Series A Dwiwarna shares are shares exclusively owned by the Republic of Indonesia and provide special rights to the holder as a Series A Dwiwarna shareholder, meanwhile, the Republic of Indonesia and/or the public can own Series B shares. Thus, Telkom's principal and controlling shareholder is the Government of the Republic of Indonesia with a share ownership percentage of 52.09%.

Composition of Shareholders Telkom as of December 31, 2024

Shareholders	Series A Dwiwarna	Series B Ordinary Shares	%
The Government of the Republic of Indonesia	1	51,602,353,559	52.09
Public	-	47,459,863,040	47.91
Total	**1**	**99,062,216,599**	**100.00**

The following tables present Telkom's shareholder composition in more detail to provide a complete picture of the shareholding structure in the Company.

1. Shareholders with More than 5% Ownership (Major/Controlling Shareholders)

Type of Share	Individual or Group Identity	January 1, 2024		December 31, 2024	
		Total Shares	%	Total Shares	%
Series A	The Government of the Republic of Indonesia	1	0	1	0
Series B	The Government of the Republic of Indonesia	51,602,353,559	52.09	51,602,353,559	52.09

2. Shareholders with Less than 5% Ownership

Telkom shareholders with individual ownership less than 5%, as of December 31, 2024.

Description	Group	January 1, 2024		December 31, 2024	
		Total Shares	%	Total Shares	%
Foreign	Business/Institution	37,017,581,228	37.37	36,190,410,361	36.53
	Individual	16,870,800	0.02	23,590,100	0.02
Local	**Business/ Institution**				
	Pensions Funds	3,858,668,094	3.90	3,982,346,644	4.02
	Mutual Fund	2,457,790,575	2.48	2,140,229,846	2.16
	Insurance Company	2,442,919,996	2.47	1,973,283,996	1.99
	Limited Liability	139,068,231	0.14	236,006,504	0.24
	Others	136,440,950	0.14	139,306,550	0.14
	Individual	1,390,523,166	1.40	2,774,689,039	2.81
Total		**47,459,863,040**	**47.91**	**47,459,863,040**	**47.91**

3. Ownership of Shares by Directors and the Board of Commissioners

As of December 31, 2024, no Commissioner or Director owns more than 1.0% of Telkom shares.

BoC and BoD		January 1, 2024		December 31, 2024	
		Total Shares	%	Total Shares	%
Board of Commisioners	Bambang Permadi Soemantri Brodjonegoro	-	-	-	-
	Wawan Iriawan	-	-	-	-
	Bono Daru Adji	-	-	-	-
	Marcelino Rumambo Pandin	1,968,000	<0.01	3,312,700	<0.01
	Ismail	1,968,000	<0.01	3,312,700	<0.01
	Rizal Mallarangeng	1,968,000	<0.01	3,312,700	<0.01
	Isa Rachmatarwata	1,968,000	<0.01	3,312,700	<0.01
	Arya Mahendra Sinulingga	2,014,800	<0.01	3,359,500	<0.01
	Silmy Karim	-	-	1,344,700	<0.01
Board of Directors	Ririek Adriansyah	6,016,355	<0.01	9,336,755	<0.01
	Heri Supriadi	4,170,400	<0.01	7,242,700	<0.01
	FM Venusiana R	7,806,900	0.01	10,629,200	0.01
	Herlan Wijanarko	4,172,900	<0.01	6,995,200	<0.01

BoC and BoD		January 1, 2024		December 31, 2024	
		Total Shares	%	Total Shares	%
	Muhamad Fajrin Rasyid	4,130,400	<0.01	6,952,700	<0.01
	Budi Setyawan Wijaya	4,585,400	<0.01	7,407,700	<0.01
	Afriwandi	4,172,900	<0.01	6,995,200	<0.01
	Bogi Witjaksono	4,130,400	<0.01	6,952,700	<0.01
	Honesti Basyir	370,544	<0.01	3,250,844	<0.01

4. Percentage of Indirect Ownership of Shares of Issuers or Public Companies by Members of the Board of Directors and Members of the Board of Commissioners at the Beginning and End of Financial Year

All members of the Board of Directors and/or the entire Board of Commissioners do not own shares of issuers or public companies indirectly at the beginning and end of 2024.

5. Percentage of Shares Owned by Domestic and Foreign

As of December 31, 2024, 233,293 shareholders (including the Government of the Republic of Indonesia) were registered as ordinary shareholders. From this amount, 36,214,000,461 common shares are owned by 2,140 foreign shareholders or 36.56%. In addition, there are 65 ADS shareholders who own 49,801,940 ADS (1 ADS is equivalent to 100 common shares).

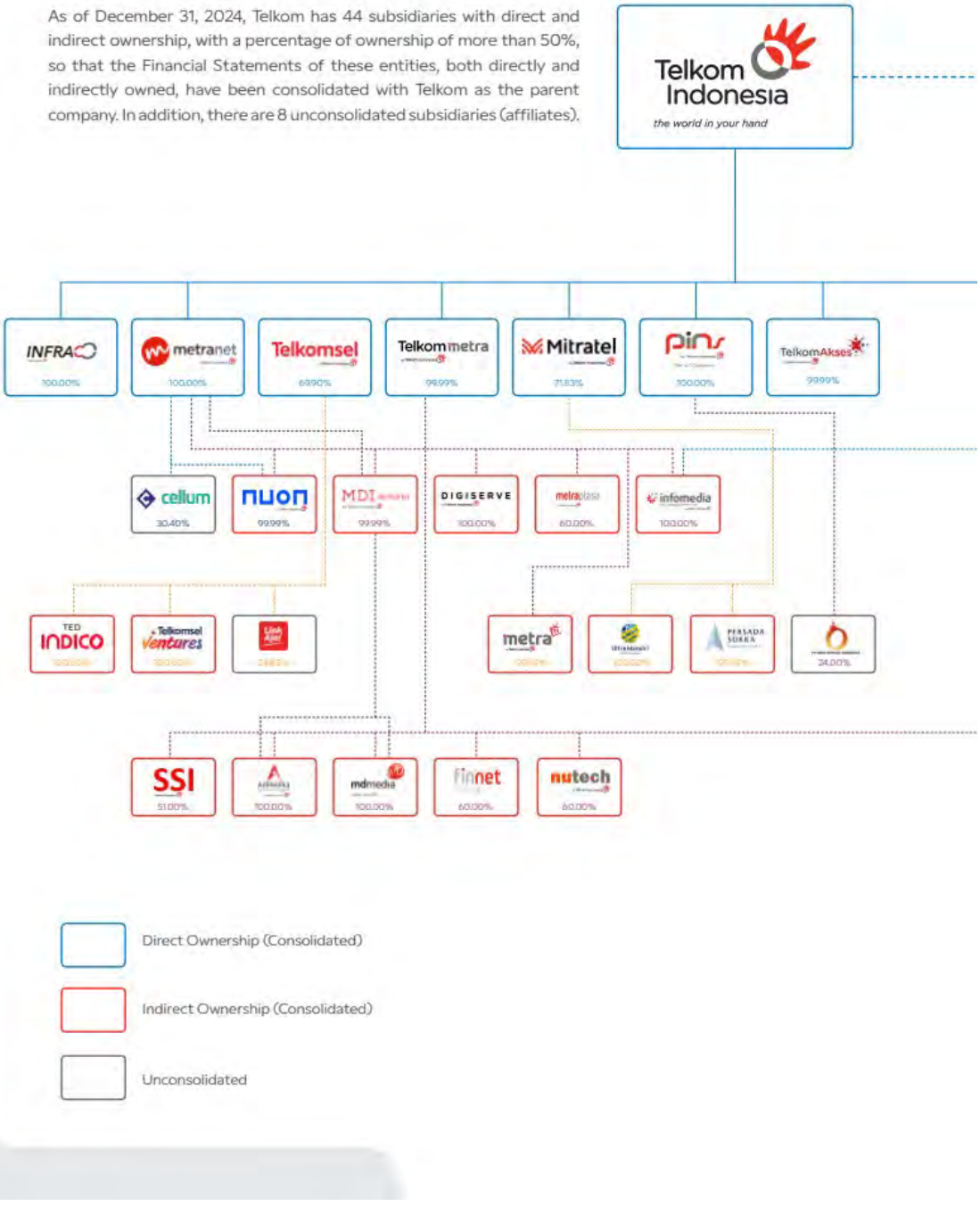
6. List of 20 Largest Public Shareholders

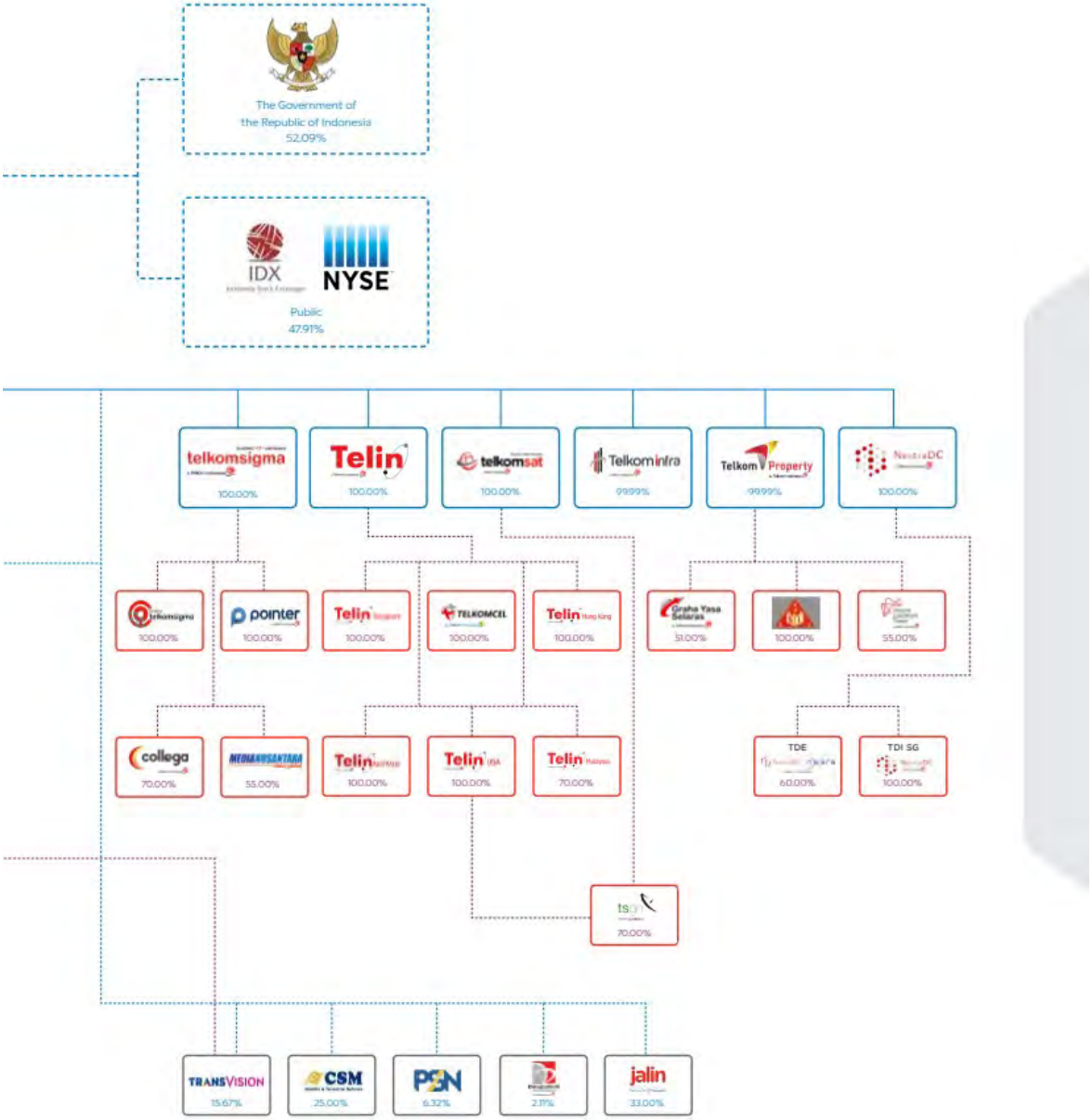
The following are the list of 20 largest public shareholders as of December 31, 2024.

No.	Institution	%
1.	DJS KETENAGAKERJAAN PROGRAM JHT	2.39
2.	BNYM RE BNYMLB RE EMPLOYEES PROVIDENTFD	1.79
3.	CITIBANK SINGAPORE S/A GOVERNMENT OF SIN	1.46
4.	NTC-HARDING LOEVNER FUNDS. INC. INTERNAT	0.78
5.	JPMCB NA RE-VANGUARD TOTAL INTERNATIONAL	0.66
6.	HSBC BK PLC S/A THE PRUDENTIAL ASSURANCE	0.65
7.	JPMCB NA RE-T. ROWE PRICE INTERNATIONAL	0.60
8.	JPMCB NA RE - VANGUARD EMERGING MARKETS	0.60
9.	JPMCB NA RE-T.ROWE PRICE INTERNATIONAL	0.58
10.	JPMCB NA RE-NEW WORLD FUND,INC	0.50
11.	SSB 2Q27 ISHARES CORE MSCI EMERGING MARK	0.44
12.	BNYMSANV RE BNYM RE PEOPLE'S BANK OF CHI	0.43
13.	DJS KETENAGAKERJAAN PROGRAM JP	0.42
14.	NTC-WGI EMERGING MARKETS FUND. LLC	0.41
15.	SSB 52B0 MFS EMERGING MARKETS EQUITY FUN	0.37
16.	JPMCB NA RE-VANGUARD FIDUCIARY TRUST COM	0.33
17.	CITIBANK SINGAPORE S/A MONETARY AUTHORITY	0.33
18.	PT. TASPEN	0.31
19.	HSBC BANK PLC S/A KUWAIT INVESTMENT AUTH	0.30
20.	CITIBANK NEW YORK S/A GOVERNMENT OF NORW	0.29

Subsidiaries, Associated Companies, and Joint Ventures

As of December 31, 2024, Telkom has 44 subsidiaries with direct and indirect ownership, with a percentage of ownership of more than 50%, so that the Financial Statements of these entities, both directly and indirectly owned, have been consolidated with Telkom as the parent company. In addition, there are 8 unconsolidated subsidiaries (affiliates).




The Government of the Republic of Indonesia
52.09%
IDX
NYSE
Public
47.91%
telkomsigma
100.00%
Telin
100.00%
telkomsat
100.00%
Telkominfra
99.99%
Telkom Property
99.99%
NeutraDC
100.00%
pointer
100.00%
Telin Singapore
100.00%
TELKOMCEL
100.00%
Telin Hong Kong
100.00%
Graha Yasa Selaras
51.00%
100.00%
55.00%
collega
70.00%
MEDIANUSANTARA
55.00%
Telin Australia
100.00%
Telin USA
100.00%
Telin Malaysia
70.00%
TDE
60.00%
TDI SG
100.00%
70.00%
TRANSVISION
15.67%
CSM
25.00%
PSN
6.32%
2.11%
jalin
33.00%

SUBSIDIARIES WITH DIRECT OWNERSHIP

Company	Share Ownership	Business Field	Operational Status	Total Asset (Rp billion)	Address
PT Telekomunikasi Selular ("**Telkomsel**") Jakarta, Indonesia	70%	Mobile telecommunication, fixed broadband, network service, and internet protocol television ("IPTV")	Operating	117,403	Telkomsel Smart Office 1st – 20th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Dayamitra Telekomunikasi ("**Mitratel**") Jakarta, Indonesia	72%	Leasing of towers and digital support services for mobile infrastructure	Operating	58,140	Telkom Landmark Tower 27th floor Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Multimedia Nusantara ("**Metra**") Jakarta, Indonesia	100%	Network telecommunication service and multimedia	Operating	17,995	Telkom Landmark Tower II 41st floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telekomunikasi Indonesia International ("**Telin**") Jakarta, Indonesia	100%	International telecommunication and information services	Operating	17,173	Telkom Landmark Tower 16th - 17th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telkom Satelit Indonesia ("**Telkomsat**") Jakarta, Indonesia	100%	Telecommunication – provides satellite communication system and its related services	Operating	8,858	Telkom Landmark Tower 21st floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telkom Data Ekosistem ("**TDE**") Tangerang, Indonesia	100%	Data center	Operating	8,461	Graha Telkomsigma Tower 5th floor Jl. Kapten Subijanto DJ Blok COA No. 1 Lengkong Gudang Serpong, South Tangerang, Banten
PT Sigma Cipta Caraka ("**Sigma**") Tangerang, Indonesia	100%	Hardware and software computer consultation service	Operating	6,207	Commercial Office: Telkom Landmark Tower 23rd floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia Head Office: Graha Telkomsigma II Jl. CBD lot VIII No. 8, Lengkong Gudang, Tangerang 15321, Indonesia
PT Graha Sarana Duta ("**GSD**") Jakarta, Indonesia	100%	Developer, trade, service, and transportation	Operating	5,485	Graha Telkom Property Jl. Kebon Sirih No. 10, Central Jakarta 10110, Indonesia
PT Telkom Akses ("**Telkom Akses**") Jakarta, Indonesia	100%	Construction, service, and trade in the field of telecommunication	Operating	4,480	Telkom Building West Jakarta Jl. S. Parman Kav. 8 West Jakarta 11440, Indonesia

Company	Share Ownership	Business Field	Operational Status	Total Asset (Rp billion)	Address
PT Telkom Infrastruktur Indonesia ("**TIF**") Jakarta, Indonesia	100%	Network telecommunication and information services	Operating	3,048	Telkom Landmark Tower, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia
PT Metra-Net ("**Metra-Net**") Jakarta, Indonesia	100%	Multimedia portal service	Operating	2,096	Mulia Business Park, Building J Jl. Letjen MT Haryono Kav. 58 - 60 Pancoran, Jakarta 12780, Indonesia
PT Infrastruktur Telekomunikasi Indonesia ("**Telkom Infra**") Jakarta, Indonesia	100%	Developer service and trading in the field of telecommunication	Operating	1,359	Telkom Landmark Tower 19th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT PINS Indonesia ("**PINS**") Jakarta, Indonesia	100%	Trade in telecommunication devices	Operating	733	Telkom Landmark Tower 42nd floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Napsindo Primatel Internasional ("**Napsindo**") Jakarta, Indonesia	60%	Telecommunication - provides Network Access Point (NAP), Voice Over Data (VOD) and other related services	1999; Ceased operations on January 13, 2006	5	-

SUBSIDIARIES WITH INDIRECT OWNERSHIP

Company	Share Ownership	Business Field	Operational Status	Total Asset (Rp billion)	Address
PT Metra Digital Investama ("**MDI**") Jakarta, Indonesia	100%	Trading, information and multimedia technology, entertainment, and investment service	Operating	9,110	Mulia Business Park Building J Jl. MT Haryono Kav. 58 - 60, Pancoran, South Jakarta 12780
Telekomunikasi Indonesia International Pte. Ltd. ("**Telin Singapore**") Singapore	100%	Telecommunication and related services	Operating	6,090	Maritime Square, #09-63 Harbour Front Centre, Singapore - 099253
Telekomunikasi Indonesia International Ltd. ("**Telin Hong Kong**") Hong Kong	100%	Investment holding and telecommunication services	Operating	3,624	Suite 905, 9/F, Ocean Centre, 5 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong
NeutraDC Singapore Pte. Ltd. ("**NeutraDC Singapore**") Singapore	100%	Data center	Operating	3,478	30 Changi North Way Singapore (498814)
PT Infomedia Nusantara ("**Infomedia**") Jakarta, Indonesia	100%	Information provider services, contact center, and content directory	Operating	2,198	PT Infomedia Nusantara Head Office Jl. RS Fatmawati 77 - 81 Jakarta 12150, Indonesia
PT Telkom Landmark Tower ("**TLT**") Jakarta, Indonesia	55%	Property development and management services	Operating	2,120	Telkom Landmark Tower, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia

Company	Share Ownership	Business Field	Operational Status	Total Asset (Rp billion)	Address
PT Persada Sokka Tama ("**PST**") Jakarta, Indonesia	100%	Leasing of towers and other telecommunication services	Operating	1,621	Persada Office Park Building B 7th floor Jl. KH. Noer Ali No. 3A, Kayuringin, Bekasi 17144
PT Teknologi Data Infrastruktur ("**TDI**") Jakarta, Indonesia	60%	Telecommunication service and data center	Operating	1,426	Telkom STO Building Batam Center Jl. Laksamana Bintan, Baloi
PT Nuon Digital Indonesia ("**Nuon**") Jakarta, Indonesia	100%	Digital content exchange hub services	Operating	1,393	Telkom Landmark Tower II 45th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Finnet Indonesia ("**Finnet**") Jakarta, Indonesia	60%	Information technology services	Operating	1,383	Telkom Landmark Tower II 28th & 51st floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Telkomsel Mitra Inovasi ("**TMI**") Jakarta, Indonesia	100%	Business management consulting and investment services	Operating	1,040	Telkom Landmark Tower Building 1 Jl. Gatot Subroto Kav. 52, Jakarta 1270, Indonesia
Telekomunikasi Indonesia International (TL) S.A. ("**Telkomcel**") Dili, Timor Leste	100%	Telecommunication networks, mobile, internet, and data services	Operating	1,035	Timor Plaza 4th floor, Rua Presidente Nicolao Lobato, Comoro, Dili Timor Leste
PT Metra Digital Media ("**MD Media**") Jakarta, Indonesia	100%	Telecommunication information and other information services	Operating	876	Telkom Landmark Tower 18th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710 Indonesia
PT Administrasi Medika ("**Ad Medika**") Jakarta, Indonesia	100%	Health insurance administration services	Operating	702	STO Telkom Gambir Building C 3rd floor Jl. Medan Merdeka Selatan, No. 12, Central Jakarta 10110, Indonesia
PT Telkomsel Ekosistem Digital ("**TED**") Jakarta, Indonesia	100%	Business management consulting services and investment and/or investment in other companies	Operating	451	Telkom Landmark Tower Building 1, 20th floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52 Jakarta 12710, Indonesia
PT Digital Aplikasi Solusi ("**Digiverse**") Jakarta, Indonesia	100%	Communication system services	Operating	441	EightyEight@Kasablanka, 35th floor Jl. Casablanca Raya Kav. 88, Jakarta 12870
PT Swadharma Sarana Informatika ("**SSI**") Jakarta, Indonesia	51%	Cash replenishment services and Automated Teller Machine ("ATM") maintenance	Operating	387	Bellagio Office Park, Unit OUG 31 - 32, Jalan Mega Kuningan Barat, Kav E4.3, Mega Kuningan Area, Setiabudi, South Jakarta
PT Ultra Mandiri Telekomunikasi ("**UMT**") Tangerang, Indonesia	100%	Telecommunication network infrastructure services	Operating	366	Ayoma Apartment, Ground Floor, Jl. Raya Ciater Barat, Rawa Buntu, Serpong, South Tangerang, Banten 15310
TS Global Network Sdn. Bhd. ("**TSGN**") Petaling Jaya, Malaysia	70%	Satellite services	Operating	357	Teknorat ½ street, Cyber 3, 6300 Cyberjaya, Selangor Darul Ehsan, Malaysia

Company	Share Ownership	Business Field	Operational Status	Total Asset (Rp billion)	Address
PT Nusantara Sukses Investasi ("**NSI**") Jakarta, Indonesia	100%	Service and trading	Operating	288	Multimedia Tower, Annex Building 2nd floor Jl. Kebon Sirih No. 10 - 12, Central Jakarta, Indonesia
PT Graha Yasa Selaras ("**GYS**") Jakarta, Indonesia	51%	Tourism and hospitality services	Operating	277	Jl. Cimanuk No. 33 Bandung, Indonesia
Telekomunikasi Indonesia International (USA) Inc. ("**Telin USA**") Los Angeles, USA	100%	Telecommunication and information services	Operating	267	800 Wilshire Boulevard, Suite 620 Los Angeles, California 90017, USA
PT Nutech Integrasi ("**Nutech**") Jakarta, Indonesia	60%	System integrator service	Operating	225	Jl. Tanjung Barat Raya, No. 17, Pasar Minggu, South Jakarta 12510, Indonesia
PT Collega Inti Pratama ("**CIP**") Jakarta, Indonesia	70%	Trading and services	Operating	196	Talavera Office Park, 6th floor Jl. TB Simatupang Kav. 22 - 26, South Jakarta 12430
PT Graha Telkomsigma ("**GTS**") Jakarta, Indonesia	100%	Management and consultation services	Operating	167	Jl. Kapten Subijanto DJ BSD City, Tangerang 15321, Indonesia
Telekomunikasi Indonesia International (Malaysia) Sdn. Bhd. ("**Telin Malaysia**") Kuala Lumpur, Malaysia	70%	Telecommunication and information services	Operating	144	Suite 7 - 3, Level 7, Wisma UOA II No. 21, Jalan Pinang, KLCC, 50450, Kuala Lumpur, Malaysia
PT Media Nusantara Data Global ("**MNDG**") Jakarta, Indonesia	55%	Consultation services of hardware, software, data center, and internet exchange	Operating	134	Cyber 1 Building, 1st floor Kuningan Barat No. 8, Mampang Prapatan South Jakarta, DKI Jakarta 12710, Indonesia
PT Pojok Celebes Mandiri ("**PCM**") Jakarta, Indonesia	100%	Travel agent services	Operating	69	Plasa TelkomGroup 2nd floor Jl. RS. Fatmawati No. 65, Cilandak Barat, South Jakarta 12430, Indonesia
PT Metra TV ("**Metra TV**") Jakarta, Indonesia	100%	Subscription broadcasting services	Operating	57	Telkom Landmark Tower 22nd floor, The Telkom Hub Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia
Telekomunikasi Indonesia International (Australia) Pty. Ltd. ("**Telin Australia**") Sydney, Australia	100%	Telecommunication and information services	Operating	52	Suite 408, Level 5, 20 Bond Street Sydney 2000 NSW Australia
PT Metraplasa ("**Metraplasa**") Jakarta, Indonesia	60%	Network and e-commerce services	2012; Ceased operations on October, 2020	29	-
PT Bosnet Distribution Indonesia ("**BDI**") Jakarta, Indonesia	-	Trade and consultation services	Not in operation	-	-

Chronology of Share Listing

Since November 14, 1995, Telkom shares have been listed and traded in Indonesia Stock Exchange (IDX) with ticker of TLKM and New York Stock Exchange (NYSE) with ticker of TLK.

Date	Corporate Actions	Price (Rp/Sheet)		Composition of Share Ownership	
		Nominal	Bid	Government of Republic of Indonesia	Public
13/11/1995	Pre-Initial Public Offering	500	2,050	8,400,000,000	-
	Sale of Shares Held by Government			(933,334,000)	933,334,000
	Telkom Right Issue			-	933,333,000
	Composition of Share Ownership			7,466,666,000	1,866,667,000
11/12/1996	Government Shares Block Sale	500	3,850	(388,000,000)	388,000,000
	Composition of Share Ownership			7,078,666,000	2,254,667,000
15/05/1997	Government Distributes Incentive Shares to All Public Shareholders	500	3,675	(2,670,300)	2,670,300
	Composition of Share Ownership			7,075,995,700	2,257,337,300
07/05/1999	Government Shares Block Sale	500	3,825	(898,000,000)	898,000,000
	Composition of Share Ownership			6,177,995,700	3,155,337,300
02/08/1999	Distribution of Shares Bonus (Issuance) (Each 50 Shares Gets 4 Shares)	500	3,275	494,239,656	252,426,984
	Composition of Share Ownership			6,672,235,356	3,407,764,284
07/12/2001	Government Shares Block Sale	500	2,700	(1,200,000,000)	1,200,000,000
	Composition of Share Ownership			5,472,235,356	4,607,764,284
16/07/2002	Government Shares Block Sale	500	3,775	(312,000,000)	312,000,000
	Composition of Share Ownership			5,160,235,356	4,919,764,284
01/10/2004	Stock Split with Ratio 1:2	250	4,200	10,320,470,712	9,839,528,568

Date	Corporate Actions	Price (Rp/Sheet)		Composition of Share Ownership	
		Nominal	Bid	Government of Republic of Indonesia	Public
21/12/2005	Shares Buy Back Program (I)[1]	250	6,050	-	(211,290,500)
	Composition of Share Ownership			10,320,470,712	9,628,238,068
29/06/2007	Shares Buy Back Program (II)[2]	250	9,850	-	(215,000,000)
	Composition of Share Ownership			10,320,470,712	9,413,238,068
20/06/2008	Shares Buy Back Program (III)[3]	250	7,750	-	(64,284,000)
	Composition of Share Ownership			10,320,470,712	9,348,954,068
19/05/2011	Shares Buy Back Program (IV)[4]	250	7,600	-	(520,355,960)
	Composition of Share Ownership			10,320,470,712	8,828,598,108
14/06/2013	Transfer of Shares Buy Back Program III to Employees through ESOP Program	250	10,550	-	59,811,400
	Composition of Share Ownership			10,320,470,712	8,888,409,508
30/07/2013	Transfer of Shares Buy Back Program I through Private Placement	250	11,750	-	211,290,500
	Composition of Share Ownership			10,320,470,712	9,099,700,008
02/09/2013	Stock Split with Ratio 1:5	50	2,150	51,602,353,560	45,498,500,040
13/06/2014	Transfer of Shares Buy Back Program II through Private Placement	50	2,440	-	1,075,000,000
	Composition of Share Ownership			51,602,353,560	46,573,500,040
21/12/2015	Transfer of Remaining Shares Buy Back Program III through Private Placement	50	3,110	-	22,363,000
	Composition of Share Ownership			51,602,353,560	46,595,863,040
29/06/2016	Transfer of Remaining Shares Buy Back Program IV through Private Placement	50	3,970	-	864,000,000
	Composition of Share Ownership			51,602,353,560	47,459,863,040

Date	Corporate Actions	Price (Rp/Sheet)		Composition of Share Ownership	
		Nominal	Bid	Government of Republic of Indonesia	Public
2017	No corporate action	-	-	-	-
	Composition of Share Ownership			51,602,353,560	47,459,863,040
02/07/2018	Transfer of Treasury Stock throught Withdrawal by way of Capital Reduction	50	3,750	-	1,737,779,800
	Composition of Share Ownership			51,602,353,560	47,459,863,040
2019	No corporate action	-	-	-	-
	Composition of Share Ownership			51,602,353,560	47,459,863,040
2020	No corporate action	-	-	-	-
	Composition of Share Ownership			51,602,353,560	47,459,863,040
2021	No corporate action	-	-	-	-
	Share Ownership Composition			51,602,353,560	47,459,863,040
2022	No corporate action	-	-	-	-
	Share Ownership Composition			51,602,353,560	47,459,863,040
2023	No corporate action	-	-	-	-
	Share Ownership Composition			51,602,353,560	47,459,863,040
2024	No corporate action	-	-	-	-
	Share Ownership Composition			51,602,353,560	47,459,863,040

Remarks:

(1) First shares buy back program began on December 21, 2005 (simultaneously with the EGMS when the program was approved) and ended in June 2007.

(2) Second shares buy back program began on June 29, 2007 (simultaneously with the EGMS when the program was approved) and ended in June 2008.

(3) Third shares buy back program began on June 20, 2008 (simultaneously with the EGMS when the program was approved) and ended in December 2009.

(4) Fourth shares buy back program began on May 19, 2011 (simultaneously with the AGMS when the program was approved) and ended in November 2012.

Chronology of Other Securities Listing

On July 16, 2002, Telkom issued its first bonds with a value of Rp1,000 billion with a tenor of 5 years on Surabaya Stock Exchange. Telkom has fulfilled its obligations on the bonds on the maturity date, namely July 16, 2007. Then on June 25, 2010, Telkom issued its second bond consisting of Series A worth Rp1,005 billion with a tenor of 5 years and Series B worth Rp1,995 billion with a tenor of 10 years. These two bonds were issued on IDX and were paid in full on their maturity dates, namely July 6, 2015 and July 6, 2020.

Furthermore, Telkom issued Phase I Sustainable Bonds I on June 16, 2015, consisting of Series A worth Rp2,200 billion with a tenor of 7 years, Series B worth Rp2,100 billion with a tenor of 10 years, Series C worth Rp1,200 billion with a tenor of 15 years, and Series D worth Rp1,500 billion with a tenor of 30 years. All of these bonds have been listed and traded on IDX. Series A bonds have been paid in full on the maturity date, namely June 23, 2022.

Bond Name	Amount (Rp million)	Issuance Date	Maturity Date	Period (Year)	Interest Rate	Underwriter	Trustee	Settlement Date
Telkom Bond I 2002	1,000,000	July 16, 2002	July 16, 2007	5	17.00%	PT Danareksa Sekuritas	PT BNI Tbk; PT BRI Tbk	July 16, 2007
Telkom Bond II 2010 Series A	1,005,000	June 25, 2010	July 6, 2015	5	9.60%	PT Bahana Sekuritas; PT Danareksa Sekuritas; PT Mandiri Sekuritas	PT Bank CIMB Niaga Tbk	July 6, 2015
Telkom Bond II 2010 Series B	1,995,000	June 25, 2010	July 6, 2020	10	10.20%	PT Bahana Sekuritas; PT Danareksa Sekuritas; PT Mandiri Sekuritas	PT Bank Tabungan Negara (Persero) Tbk	July 6, 2020
Telkom Shelf Registered Bond I 2015 Series A	2,200,000	June 23, 2015(1)	June 23, 2022	7	9.93%	PT Bahana Sekuritas; PT Danareksa Sekuritas; PT Mandiri Sekuritas; PT Trimegah Sekuritas Indonesia (Tbk)	PT Bank Permata Tbk	-
Telkom Shelf Registered Bond I 2015 Series B	2,100,000	June 23, 2015(1)	June 23, 2025	10	10.25%			
Telkom Shelf Registered Bond I 2015 Series C	1,200,000	June 23, 2015(1)	June 23, 2030	15	10.60%			
Telkom Shelf Registered Bond I 2015 Series D	1,500,000	June 23, 2015(1)	June 23, 2045	30	11.00%			

Remark:

(1) Telkom Shelf Registered Bonds I Telkom 2015 Series A was issued June 16, 2015, but the official sale transaction was on June 23, 2015.

In addition to bonds, on September 4, 2018, Telkom also issued Medium-Term Notes I Year 2018 with a principal value of Rp758,000,000,000 and Medium-Term Notes Syariah Ijarah I Telkom Year 2018 with the remaining ijarah fee of Rp742,000,000,000. For each Medium-Term Notes, Telkom issued three series and appointed PT Bank Tabungan Negara (Persero) Tbk as Monitoring Agent. Telkom has paid off MTN I Telkom Year 2018 Series C and MTN Syariah Ijarah I Telkom Year 2018 Series C which mature on September 4, 2021.

Medium-Term Notes	Currency Principal (Rp million)	Issuance Date	Maturity Date	Term (Year)	Interest Rate per Annum (%) /Installment Payment per Year (Rp million)	Arranger	Monitoring Agent	Settlement Date
Telkom's 2018 MTN I A Series	262,000	September 4, 2018	September 14, 2019	1	7.25%	PT Bahana Sekuritas; PT BNI Sekuritas; PT CGS-CIMB Sekuritas Indonesia; PT Danareksa Sekuritas; PT Mandiri Sekuritas	PT Bank Tabungan Negara (Persero) Tbk	September 14, 2019
Telkom's 2018 MTN I B Series	200,000	September 4, 2018	September 4, 2020	2	8.00%			September 4, 2020
Telkom's 2018 MTN I C Series	296,000	September 4, 2018	September 4, 2021	3	8.35%			September 4, 2021
Telkom's 2018 MTN Syariah Ijarah I A Series	264,000	September 4, 2018	September 14, 2019	2	Rp19,000			September 14, 2019
Telkom's 2018 MTN Syariah Ijarah I B Series	296,000	September 4, 2018	September 4, 2020	2	Rp24,000			September 4, 2020
Telkom's 2018 MTN Syariah Ijarah I C Series	182,000	September 4, 2018	September 4, 2021	2	Rp15,000			September 4, 2021

Use of Public Accounting Services and Public Accounting Firms

Every year, Telkom conducts an audit of the Consolidated Financial Statements. Through the GMS, company appoints a Public Accounting Firm (KAP) to audit the Financial Statements. In 2024, in addition to audit services, KAP also provided non-audit services. The costs incurred for these other services have never exceeded those for audit services.

KAP Service in 2024

Public Accounting Firm	Address	Assignment Period	Certified Public Accountant	Services	Fee (Rp million)
KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited) and associated entities*	Indonesia Stock Exchange Building, 2nd Tower, 7th floor Jl. Jend. Sudirman Kav. 52 - 53 Jakarta 12190	Since 2012	Agung Purwanto	• Conducting general and integrated audit of the Consolidated Financial Statements based on Financial Accounting Standards ("SAK") in Indonesia and International Financial Reporting Standards ("IFRS") and the effectiveness of internal control over financial reporting. • Conducting audit based on ETAP Accounting Standards (Entities Without Public Accountability) on the Financial Statements of the Corporate Social Responsibility and Environment (CSR) Program. • Conducting audit based on Financial Audit Standards State regarding the Company's Compliance with Legislation and Internal Control of PT Telkom for the 2024 financial year. • Conducting collaborative audit services with BPK RI regarding the preparation of LKPP RI for the 2024 financial year (SA 600). • Conducting Agreed Upon Procedures ("AUP") service for SOE Financial Information Package. • Conducting compliance attestation services for the Prudential Principal Implementation Activity Report (KPPK Report) in managing Non-Bank Corporate Foreign Debt for the Company, Telkomsel, and Telin. • Conducting Agreed Upon Procedures ("AUP") services for KPI calculation and measurement for the Company's Board of Directors and Board of Commissioners. • Conducting general audit based on financial accounting standards applicable to the Company's subsidiaries.	83,727

Remark:

(1) In 2015, Public Accounting Firm Purwantono, Suherman & Surja has changed into Public Accounting Firm Purwantono, Sungkoro & Surja due to the changes on composition of partners.

KAP SERVICE IN 2020 - 2024

No.	Audited Financial Year	Public Accounting Firm	Certified Public Accountant	Fee (Rp million)		
				Assurance Service	Other Service	Total
1.	2024	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited) and associated entities	Agung Purwanto	79,003	4,724	83,727
2.	2023	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited) and associated entities	Agung Purwanto	68,969	3,964	72,933
3.	2022	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited)	Agung Purwanto	59,700	5,440	65,140
4.	2021	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited)	Widya Arijanti	59,050	11,540	70,590
5.	2020	KAP Purwantono, Sungkoro & Surja (A member firm of Ernst & Young Global Limited)	Handri Tjendra	63,461	1,925	65,386

Name and Address of Institutions and/or Supporting Capital Market Profession

Supporting Capital Market Profession		Address	Services	2024 Fee	Assignment Period
Securities Administration Bureau	PT Datindo Entrycom	Wisma Sudirman Jl. Jend. Sudirman Kav. 34 - 35 Jakarta 10220	Acting as a depository institution (Custodian) for Telkom's common shares traded on the IDX, providing administrative services for holding GMS, and providing administrative services for dividend payment.	Rp1.5 billion	Since 1995
Trustee	PT Bank Permata Tbk	WTC II Building 28th floor Jl. Jend Sudirman Kav. 29 - 31 Jakarta 12920	Representing the interests of bondholders with the Company for Telkom's phase I sustainable bonds.	Rp75 million	Since 2015

Supporting Capital Market Profession		Address	Services	2024 Fee	Assignment Period
Central Custodian	PT Kustodian Sentral Efek Indonesia	Bursa Efek Indonesia Building, Tower 1, 5th floor Jl. Jend. Sudirman Kav. 52 - 53 Jakarta 12190	• Providing central custodial service and settlement of stock/bond transactions on the IDX. • Storage services and settlement of securities transactions, distribution of corporate action results.	Rp40 million	Since 1995
Rating Agency	PT Pemeringkat Efek Indonesia	Equity Tower, 30th Floor Sudirman Central Business District Lot. 9 Jl. Jenderal Sudirman Kav. 52 - 53 Jakarta 12190	Providing rating on credit risk of Telkom bond issuance.	Rp150 million	Since 2012
	Moody's	Moody's Investors Service Singapore Pte. Ltd, 50 Raffles Place #23 - 06, Singapore Land Tower, Singapore - 048623	Provides ratings on Telkom credit risk.	US$88,000	Since 2018
	Fitch	Fitch (Hong Kong) Limited 19/F Man Yee Building 68 Des Voeux Road Central, Hong Kong + 852 2263 9963	Provides ratings on Telkom credit risk.	US$77,000	Since 2018
ADS Custodian Bank	The Bank of New York Mellon Corporation	Corporate Headquarters 240 Greenwich Street New York, NY 10286 USA +1 212 495 1784	Acting as a depository institution (Custodian) of ADS shares traded on the NYSE.	US$109,314	Since 1995
Legal Counsel	Herbert Smith Freehills	50 Raffles Place, #24-01 Singapore Land Tower, Singapore 048623	Acted as a corporate legal consultant regarding the United States capital market for the Annual Report on Form 20F.	Rp2.8 billion	Since 2023
	UMBRA Partnership	Telkom Landmark Tower 49th floor Jl. Jend. Gatot Subroto Kav. 52 Jakarta			
Notary	Notaries/ PPAT Ashoya Ratam, SH, MKn	Jl. Suryo No. 54, Kebayoran Baru, Jakarta 12180	Acting as a notary in the Annual General Meeting of Shareholders (AGMS).	Rp67.9 million	Since 2012

04.

MANAGEMENT DISCUSSION AND ANALYSIS

Navigating business dynamics with adaptive and innovative strategies, the Company continues to optimize performance and create sustainable value for stakeholders.

Business Overview

GLOBAL AND INDONESIA'S ECONOMY OVERVIEW IN 2024

According to the IMF's World Economic Outlook, the global economy was projected to grow by 3.2% in 2024, a decrease from 3.3% in 2023. Despite ongoing uncertainty and uneven recovery in various regions, developing countries primarily drive this growth.

The global inflation rate was expected to decline from 6.7% in 2023 to 5.8% in 2024, especially in developed countries. In response to this positive trend, central banks have adopted policies to reduce interest rates, aiming to mitigate the risks associated with economic uncertainty. However, rising protectionism and trade tensions, particularly between major economies like the US and China, pose significant threats to global economic stability.

Indonesia's economy has shown resilience amidst external challenges. The country's Gross Domestic Product (GDP) was recorded at 4.95% in Q424 and has increased to 5.03% year-to-date, supported by strong domestic consumption, growth in Non-Profit Institutions Serving Households (NPISHs), and robust performance in exports and imports. Additionally, the momentum from the 2024 General Election (Pemilu) has contributed to economic activities, including election officer fees and related expenditures. As of October 2024, the Consumer Confidence Index (CCI) stands at 121.1, reflecting optimism about the economy and positive expectations for the future, as it remains above the optimistic threshold of 100.

Standard & Poor's Sovereign Credit Rating signifies Indonesia's macroeconomic stability. In July 2024, Indonesia maintained a BBB rating with a stable outlook, affirming global perceptions of the country's economic stability despite external volatility. The upcoming Pemilu has further stimulated economic activity through increased consumption, government expenditures, and growth in printing, food and beverages, and transportation.

As of December 2024, Indonesia's inflation rate remains under control at 1.57% year-on-year. This stability was attributed to the strong collaboration between Bank Indonesia (BI) and the government via the Central Inflation Control Team (TPIP) and the Regional Inflation Control Team (TPID), as well as the implementation of the National Movement for Controlling Food Inflation (GNPIP) across many regions.

The Indonesian capital market has performed positively, with the Indonesia Stock Exchange Composite Index (IHSG) increasing by 6.16%, surpassing the previous year's growth of 4.09%. This rise was driven by investor confidence in domestic economic stability, positive growth prospects, and expectations surrounding the 2024 Pemilu, which was anticipated to boost domestic spending.

The exchange rate between the Indonesian Rupiah (IDR) and the United States Dollar (USD) has experienced significant fluctuations. In June 2024, the IDR hit a low of Rp16,458 per USD, influenced by the strengthening of the USD in the global foreign exchange market and market reactions to the new Government's fiscal policies. However, by September 2024, the IDR improved to Rp15,145 per USD, aided by market stability and BI's stringent monetary policies. Overall, the currency exchange rate was Rp16,157 per USD by the end of the year.

Throughout 2024, BI made several adjustments to the benchmark interest rate (BI Rate) to maintain national economic stability. At the start of the year, the BI Rate was set at 6.00% and remained unchanged until March 2024. In April 2024, BI increased the rate to 6.25% to address inflationary pressures and respond to global economic dynamics. Subsequently, in September 2024, the BI Rate was reduced to 6.00% and stable to December 2024 following the Federal Reserve's interest rate cut.

INDONESIAN TELECOMMUNICATIONS INDUSTRY

In 2024, Indonesia's telecommunication industry made notable improvements, focusing on expanding access and enhancing quality throughout the region. The rising demand for reliable and fast digital connectivity across various economic sectors prompted the Government and industry players to collaborate on strengthening infrastructure and accelerating the adoption of new technologies, such as 5G and service convergence. This partnership aims to provide equal digital access and support digital transformation in Indonesia.

Major telecommunication operators in Indonesia, including Telkom, XL Axiata (now XLSmart as officially merged with Smartfren in 2024), and Indosat Ooredoo Hutchison (IOH), allocated significant investments to expand their networks and enhance service capacity.

These initiatives reflect a strong response to Government targets. The Ministry of Communication and Digital Affairs aims for more evenly distributed infrastructure and improved internet connectivity to reach 3T regions (underdeveloped, frontier, and outermost regions) and provide faster access throughout Indonesia.

The development of 5G technology is one of the strategic initiatives for the telecommunication industry in 2024, and it has the potential to impact Indonesia's digital economy significantly. The Global System for Mobile Communications Association (GSMA) estimates that 5G technology could contribute approximately US$41 billion to Indonesia's GDP from 2024 to 2030. By the end of 2024, 5G adoption was still in its early stages,

with a 3% adoption rate, while 4G dominated the market. GSMA also predicts that 5G penetration will increase substantially to 32% of Indonesia's population by 2030.

Notably, major operators like Telkomsel have led by building nearly 1,000 5G BTS in 56 cities/regencies at end of 2024. Telkomsel's advancements are expected to pave the way for more advanced digital applications, such as augmented reality (AR), virtual reality (VR), the Internet of Things (IoT), and autonomous vehicles. This technology also supports faster and more reliable connectivity in critical sectors such as healthcare, education, and manufacturing, which could significantly accelerate national digitalization.

The Indonesian telecommunication industry has also seen service consolidation and convergence trends in recent years. These trends have garnered considerable attention from industry players, particularly the implementation of Fixed Mobile Convergence (FMC) by three major operators: Telkomsel, XLSmart, and IOH.

The integration of fixed broadband and mobile broadband networks into a Fixed-Mobile Convergence (FMC) framework creates a more seamless, enriched, and efficient user experience. FMC also reflects the widespread consolidation trend among telecommunications companies. Through its integration with IndiHome, Telkomsel captured over 65% of the market share, representing fixed broadband subscribers at the end of 2024. In 2023, XL Axiata announced strategic initiatives to enhance its position in both the fixed broadband and FMC markets through an agreement with Link Net. This agreement includes transferring Link Net's fixed broadband business, which consists of 750K subscribers, to XL Axiata. Additionally, in the same year, IOH announced its strategic efforts to strengthen its commitment to providing home internet services to a broader community by acquiring over 300K MNC Play subscribers. IOH also aims to offer a combination of FTTH (Fiber to the Home) and IPTV services in one integrated package. This trend toward consolidation is expected to enhance operational efficiency and drive business growth for the operators involved.

Indonesia's telecommunication industry faces several complex challenges despite these opportunities and developments. Intense competition among operators and declining consumer purchasing power affect companies' abilities to attract new customers, while high infrastructure costs limit expansion in remote areas. Consequently, Indonesia's telecommunication growth in 2024 is predicted to stagnate at around 1.4%, a trend also observed globally.

One factor contributing to this stagnation is the rise of Over-the-Top (OTT) services, such as WhatsApp, Netflix, and YouTube, which deliver attractive content over operators' networks without providing proportional contributions to infrastructure maintenance costs. The Indonesian Government is working on regulations to address this issue, aiming to require OTT services to contribute to infrastructure costs, similar to measures in several EU countries.

Additionally, there are significant disparities in the quality of telecommunication services, which have become essential for people's daily lives. Many areas still rely on 2G connections, resulting in slow internet speeds that hinder digital productivity. Furthermore, the emergence of new technologies like Low Earth Orbit (LEO) satellite technology poses a challenge to territory-based cellular businesses. However, there are opportunities for telecommunications companies to collaborate with LEO operators to enhance existing services.

Despite these challenges, Indonesia's telecommunication industry remains optimistic about its long-term growth potential. As internet demand continues to rise, collaboration among the Government, telecommunication operators, and other stakeholders will be crucial in addressing these issues and fostering development.

The telecommunication technology includes 5G and LEO satellite were anticipated to be the foundation of Indonesia's digital economy, creating new opportunities in key sectors such as healthcare, manufacturing, and education. The country's dedication to strengthening and expanding the infrastructure that supports this network is crucial for achieving an inclusive and sustainable digital transformation. This commitment will ensure equal access and improved connectivity for all communities.

TELECOMMUNICATION INDUSTRY COMPETITION

Cellular (Mobile) Business

In the cellular segment of the Indonesian telecommunications industry, Telkomsel is projected to maintain its market leadership until the end of 2024, with a total of 159.4 million subscribers and over 50% market share. It represents relative stability compared to the end of 2023 and is supported by our ability to meet market demand, address affordability, and compete effectively in the industry. It also focuses on increasing the existing subscribers' productivity to use products and services, including digital products. Other major cellular operators in Indonesia include Indosat Ooredoo Hutchison (IOH) and XL Axiata. Together, the three largest operators in the cellular sector serve approximately 312.9 million subscribers, a slight decrease of 0.9% from the previous year.

Telkomsel demonstrates resilience and notable growth in customer productivity, which is reflected in payload growth. It illustrates the strength of market demand and our capacity to leverage our product and service advantages. The growth is driven by a shift from traditional voice and SMS services, which are declining, to data services supported by the Over-the-Top (OTT) offerings. The rise in smartphone affordability and the demographic advantage currently experienced in Indonesia also contribute to this trend. Despite the ongoing decline in legacy services and macroeconomic challenges related to reduced purchasing power, which have led to a contraction in Average Revenue Per User (ARPU) compared to the previous year, Telkomsel continues to lead with the highest ARPU, followed by XL Axiata and IOH.

Furthermore, the planned merger between XL Axiata and Smartfren, announced in December 2024, could reduce competitive pressure in the market. This merger is expected to shift the focus toward profitability and foster more substantial industry growth. We view this development positively, as the consolidation can promote healthier competition in the telecommunications sector by encouraging market rationality and price stabilization.

Fixed Broadband & Fixed Mobile Business

Competition in the fixed broadband business was becoming increasingly intense in 2024. Major players are implementing various strategies to capture a growing market share. Telkom, through its subsidiary Telkomsel and the IndiHome brand, leads the market with more than 65% market share. Telkom's efforts to maintain its leadership position align with IndiHome's initiative to accelerate fixed broadband penetration, which remains relatively low, and to promote digitalization in Indonesia. This is demonstrated by the impressive growth of IndiHome's B2C customer base, which has increased by 918K subscribers, the highest growth rate in the industry.

Telkom's main competitor is a new entrant to the fixed broadband sector, PT Indonesia Comnets Plus (PLN Icon Plus, a subsidiary of PT PLN), operating under the IconNet brand. IconNet has successfully gained customers and now holds the second-largest market share after Telkom, primarily by leveraging its broad service coverage outside Java. Other competitors include PT First Media Tbk (First Media), PT Supra Primatama Nusantara (Biznet Home), and PT Eka Mas Republik (MyRepublic). Despite the intensifying competition, the industry has seen strategic acquisitions to boost subscriber growth, such as IOH's acquisition of MNC Play and XL Axiata's purchase of PT Link Net Tbk. These moves are intended to achieve service convergence and identify new growth opportunities.

However, Telkomsel is expanding its reach to a broader audience through the targeted pricing to address affordability concerns. This includes targeting the mass market segment with its EZnet service, which complements existing offerings. At the same time, Telkomsel encourages IndiHome customers in the premium segment to upgrade to higher-value packages and bundled content, all while ensuring the delivery of high-quality broadband services.

Data Center Business

In 2024, Indonesia's data center industry solidly grew with a total business value of US$3 billion, encouraged by the increasing demand for reliable digital and data storage services. Telkom experienced competition in this industry from several major players, such as DCI Indonesia and Dian Swastika Sentosa.

DCI Indonesia aims to achieve a target capacity of 119 MW by the end of 2024, solidifying its position as the market leader in this sector. This goal coincides with completing the 36 MW JK6 data center in Cibitung. By December 2024, the TelkomGroup will operate 35 data centers, including five locations in Singapore, Hong Kong, and Timor Leste, with a combined capacity of 18 MW. Domestically, Telkom operates 26 neucentrIX data centers, offering 2,420 racks. These include three Tier 3 and Tier 4 enterprise data centers with an IT load capacity of 16 MW and one hyperscale data center that currently holds a capacity of 4 MW out of a designed capacity of 51 MW.

NeutraDC, our subsidiary responsible for the data center business, manages Telkom's Enterprise Data Center, the data center in Singapore, and the hyperscale data center in Cikarang. Additionally, we are constructing a new hyperscale data center in Batam to further enhance our data center capacity.

In addition to local companies, global companies like EDGNEX Data Centres by DAMAC and BW Digital are showing significant interest in investing in Indonesia. EDGNEX has announced plans to construct a 15 MW data center in Jakarta, while BW Digital intends to build an 80 MW data center in Batam.

International Traffic and Interconnection Business

There are two international traffic operators of traditional IDD or International Direct Connection (non-VoIP) in Indonesia, such as Telkom and Indosat Ooredoo Hutchison. However, these non-VoIP services are less popular due to the OTT and digital communication services, such as Line, WhatsApp, and Skype, which provide VoIP (Voice over Internet Protocol) for opening international access. These services decreased Telkom's revenue from traditional IDD international traffic (non-VoIP). Therefore, Telkom strives to add more value by collaborating with OTT to provide connectivity, data center, and Content Delivery Network (CDN) services to generate more profit for TelkomGroup.

Network and Satellite Infrastructure Business

Four companies dominate the network infrastructure market in Indonesia, Mitratel, Sarana Menara Nusantara, Tower Bersama Infrastructure, and Centratama Telekomunikasi Indonesia. These companies enhance their telecommunication tower portfolio to meet the increasing demand from cellular operators and connectivity needs in many regions, which Mitratel dominates the market. As of December 2024, Mitratel operated 40K towers and more than 50K km of fiber-optic networks.

Telkom Infrastruktur Indonesia (TIF), Telkom's subsidiary, officially started its end-to-end connectivity network operation on August 1, 2024. This showed Telkom's concern for fiberoptic infrastructure and that it could create revenue growth potential and an improved consolidated valuation. IOH had positioned substantial investment to develop telecommunication infrastructure in Eastern Indonesia, which is still underdeveloped in internet access distribution.

In 2024, through its subsidiary Telkomsat, Telkom collaborated with Starlink, a satellite division of SpaceX, to conduct a service trial in the new capital city of Nusantara to improve internet access in remote areas. That same year, Telkomsat successfully launched the Merah Putih 2 Satellite, the 11th satellite in the TelkomGroup fleet and the first to utilize High Throughput Satellite (HTS) technology, also known as broadband satellite. The Merah Putih 2 Satellite was launched using a Falcon 9 rocket and will operate from an orbital position at 113 degrees East Longitude (113° East). It has a capacity of up to 32 Gbps and is equipped with active C-band and Ku-band frequency transponders, allowing it to serve all regions of Indonesia.

Digital Business

The increasing technology adoption and expansion of internet access have resulted in digital business growth in Indonesia. According to the Digital Indonesia Report by Hootsuite and We Are Social, there has been a significant increase in mobile device usage and digital content demand.

E-commerce continues to dominate the digital economy, with a projected Gross Merchandise Value (GMV) of US$110 billion in 2025. The Government targets Indonesia's digital economy to achieve US$210-360 billion in 2030.

This growth requires innovation, such as live streaming, to increase seller-buyer interactions and solid endorsement of local and SME brands. Competition is fiercer due to the new platform's existence and regulatory dynamics. Companies like Shopee, Tokopedia, Lazada, and TikTok Shop compete to offer innovative features to attract consumers.

Telkom, through its subsidiary PT Telkomsel Ekosistem Digital (INDICO) under Telkomsel, is a holding company that focuses on driving the development of Indonesia's digital ecosystem and operates in various business lines in multiple sectors, including Fita (health-tech), Kuncie (edu-tech), Majamojo (gaming), and Digital Food Ecosystem (agri-tech).

Operational Overview by Business Segment

Mobile	Consumer	Enterprise	Wholesale & International Business	Others
Providing high-speed internet connectivity through mobile voice, SMS, and data and digital services.	Provides broadband internet connection to facilitate fixed voice, fixed broadband, IP-TV, and digital services.	Provides Enterprise Connectivity, Digital IT Services, Digital Adjacent Services, and Business Process Outsourcing (BPO) for a range of clients, including corporate customers (SOEs/ROEs and private companies), government institutions, and small and medium enterprises (SMEs).	Provides domestic and international wholesale services for traffic, network, digital platform & service, data center, tower, satellite, and managed infrastructure & network.	Provides digital payment solutions, big data & smart platforms, digital advertising, music, gaming, and e-commerce.
Telkomsel has established itself as the largest cellular operator in Indonesia. Its widest 4G/LTE network covers 97% of the population. This extensive coverage is supported by 5G, 4G, and 2G 271,040 BTS throughout Indonesia as of the end of 2024.	IndiHome, which is now integrated with Telkomsel through the FMC scheme, leads the fixed broadband market with 10.8 million subscribers.	We aim to maintain and strengthen our leading position in the market, serving a diverse clientele that includes 513 SOE and ROE customers, 1,790 private clients, 717 government institutions, and 591,618 SMEs.	Operating across 15 countries with 1 office in Indonesia and 9 Telin's global and 5 sales representative offices outside Indonesia.	At the end of 2024: GMV from e-commerce was Rp132.3 billion, 13.5 million active users of digital music, 22.7 million paid users of digital games, and 9.9 million paid users of digital edutainment.

SEGMENT PERFORMANCE HIGHLIGHTS

TelkomGroup always delivers excellent products and services to meet the community's needs and strengthen the Five Bold Moves strategy in the advancing digitalization era. In line with this commitment, TelkomGroup's segment performances in 2024 were generally positive, as the Mobile segment still dominated the most contributions.

As in previous years, the Mobile segment contributed the most to TelkomGroup's revenues in 2024, with approximately 43% of total revenues or Rp86,626 billion. The Enterprise segment represented 23% (Rp45,342 billion), followed by the WIB segment of 20% (Rp39,400 billion), the Consumer segment of 13% (Rp26,362 billion), and the Others segment of 1% (Rp2,735 billion).

The highest growth was recorded in the WIB segment, which increased by Rp2,139 billion or 5.7, but the Others segment had the most significant growth, which increased by 13.2%. On the other hand, the Mobile and Consumer segment experienced a slight decrease due to fiercer competition in each segment.

Telkom's Results of Operation by Segment	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Mobile					
Revenues					
External revenues	(2.2)	83,400	5,182	85,291	85,493
Inter-segment revenues	(11.1)	3,226	200	3,628	3,344
Total segment revenues	(2.6)	86,626	5,382	88,919	88,837
Total segment expenses	0.7	(60,649)	(3,768)	(60,226)	(62,715)
Segment results	(9.5)	25,977	1,614	28,693	26,122
Consumer					
Revenues					
External revenues	(0.5)	26,312	1,635	26,442	26,354
Inter-segment revenues	(69.7)	50	3	165	195
Total segment revenues	(0.9)	26,362	1,638	26,607	26,549
Total segment expenses	(2.6)	(18,146)	(1,127)	(18,636)	(18,970)
Segment results	3.1	8,216	510	7,971	7,579

Telkom's Results of Operation by Segment	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Enterprise					
Revenues					
External revenues	5.6	20,593	1,279	19,508	19,161
Inter-segment revenues	(1.9)	24,749	1,538	25,234	24,646
Total segment revenues	1.3	45,342	2,817	44,742	43,807
Total segment expenses	1.7	(44,899)	(2,790)	(44,140)	(42,976)
Segment results	(26.4)	443	28	602	831
WIB					
Revenues					
External revenues	6.3	18,002	1,118	16,928	15,442
Inter-segment revenues	5.2	21,398	1,329	20,333	19,658
Total segment revenues	5.7	39,400	2,448	37,261	35,100
Total segment expenses	8.7	(30,298)	(1,882)	(27,875)	(26,175)
Segment results	(3.0)	9,102	566	9,386	8,925
Others					
Revenues					
External Revenues	168.2	1,078	67	402	239
Inter-segment revenues	(17.7)	1,657	103	2,014	2,486
Total segment revenues	13.2	2,735	170	2,416	2,725
Total segment expenses	5.0	(3,786)	(235)	(3,604)	(3,788)
Segment results	11.5	(1,051)	(65)	(1,188)	(1,063)

OPERATIONAL HIGHLIGHT

	Unit	Year Ended on December 31		
		2024	2023	2022
SUBSCRIBERS				
Cellular Subscribers	**million subscribers**	**159.4**	**159.3**	**156.8**
Telkomsel Halo	million subscribers	8.0	7.5	7.1
Telkomsel Prabayar	million subscribers	151.4	151.8	149.7
IndiHome Subscribers	**million subscribers**	**10.8**	**10.1**	**9.2**
INFRASTRUCTURE				
Satellite Capacity	**TPE**	**485**	**109**	**109**
Point of Presence	**PoP**	**122**	**122**	**122**
Domestic	PoP	64	64	64
International	PoP	58	58	58
BTS	**unit**	**271,040**	**247,472**	**265,194**
BTS 2G	unit	48,775	48,980	50,158
BTS 3G	unit	-	-	49,632
BTS 4G	unit	221,290	197,838	165,120
BTS 5G	unit	975	654	284
Tower	**unit**	**43,825**	**43,047**	**40,588**
Fiber Optic Backbone Network	**km**	**177,443**	**176,663**	**173,266**
Domestic	km	112,743	111,663	108,566
International	km	64,700	64,700	64,700
Wi-Fi Services	**access point**	**376,212**	**394,031**	**391,317**
CUSTOMER SERVICE				
PlasaTelkom	**location**	**0**	**186**	**387**
Global sales representative of Telkomsel	**location**	**1**	**-**	**0**
GraPARI (including Plasa Telkom)	**location**	**486**	**309**	**372**
GraPARI	location	477	-	363
GraPARI TelkomGroup	location	9	-	9
GraPARI Mobile	**unit**	**-**	**-**	**0**
IndiHome Sales Car	**unit**	**0**	**571**	**750**
EMPLOYEES	**people**	**21,673**	**23,064**	**23,793**

In line with the network infrastructure expansion, particularly with the inclining 5G BTS by around 50%, TelkomGroup's subscribers consisting of 159.4 million cellular subscribers and 10.8 million IndiHome subscribers. All operational metrics that represent TelkomGroup's Five Bold Moves experienced a growth in 2024, it demonstrated that TelkomGroup succeed its business strategies in a disciplined manner.

Mobile Segment

TelkomGroup works on the Mobile segment through Telkomsel, which provides complete services in this area, including mobile voice, SMS, data, and digital services. Telkomsel's operations in this segment are supported by 5G/4G/2G technology, which continues to improve its capacity and capabilities, with the broadest 4G/LTE network coverage reaching more than 97% of the Indonesia population.

Telkomsel's products in Mobile segment include Telkomsel Halo, Telkomsel PraBayar, by.U, and Telkomsel Orbit.

1. **Telkomsel Halo**

   As a postpaid cellular telecommunication product, Telkomsel Halo emphasizes its excellent network quality, communication experience, entertainment, and comprehensive and attractive packages.

2. **Telkomsel PraBayar**

   Telkomsel Prabayar integrated the prepaid offers of simPATI, Kartu As, and LOOP into one brand. Therefore, Telkomsel Prabayar could offer integrated products and services to deliver essential elements to subscribers' digital experiences.

3. **by.U**

   by.U is an end-to-end digital prepaid that can be accessed with the application, including selecting phone numbers, delivery options, internet quota, additional quota (topping), and payment, which is digitally available.

4. **Telkomsel Orbit**

   Telkomsel Orbit is a home internet service based on modem Wi-Fi devices on 4G and 5G networks. Subscribers may purchase data packages without a monthly subscription. The MyOrbit application allows subscribers to access many features with ease.

Telkomsel continues to maintain its market dominance and productivity through a customer-oriented approach. It aims to promote healthier market behavior by ensuring price stability and diverse product offerings while reaching a broader audience. Customer Value Management (CVM) remains crucial in optimizing market relevance and strengthening our competitive position, particularly within the market.

By the end of 2024, Telkomsel recorded a stable customer base of 159.4 million cellular subscribers, with 95.0% being prepaid customers and the remaining postpaid. This stability aligns with Telkomsel's efforts to meet market demand and address affordability concerns while also focusing on enhancing customer productivity through a range of products and services, including digital product offerings. Our customer-oriented strategies and competitive pricing, supported by Telkomsel's commitment to delivering more significant benefits and continuously improving network quality, have contributed to sustainable customer productivity

growth. This is evident in the 13.9% increase in data payload, reaching 20.4 million TB in 2024. This rise in productivity demonstrates the resilience of market demand and Telkomsel's capability to optimize a diverse portfolio of high-quality content, products, and services amid macroeconomic pressures and declining purchasing power.

As customer needs rapidly evolve and society undergoes transformation, Telkomsel strives to enhance its product offerings and digital capabilities, moving beyond simple connectivity. We are committed to fostering the acceleration and expansion of the digital ecosystem. Our focus remains on understanding customer needs and achieving long-term growth, supported by our network quality. Telkomsel continues to provide on-demand video content through the Maxsteam app, along with music and gaming services via the Langit Musik app and Dunia Games, which offers a comprehensive gaming ecosystem that integrates media content, distribution, payment facilities, e-sports, and gaming communities to enrich the customer experience.

Telkomsel remains the only telecommunications operator to offer its customers the most complete video experience. The latest bundling packages for 2024 include UEFA EURO 2024 and HBO MAX due to a strategic partnership with a newly launched OTT service. Additionally, Telkomsel provides content bundling for the mass market, including Amazon Prime Video, WeTV, and CATCHPLAY+, as well as other OTT streaming services like YouTube and Netflix, all integrated within our Digital Lifestyle Video ecosystem.

To bolster the digital ecosystem, we have established strategic partnerships and transformed the MyTelkomsel app by integrating end-to-end services. This initiative encompasses package and quota monitoring, usage transparency, a new loyalty program, a one-bill feature, and the incorporation of all digital lifestyle services—such as MyOrbit and MyIndiHome—into a single application.

The Mobile segment revenues in 2024 still resulted in the highest contribution for TelkomGroup. However, the Mobile segment, through its subsidiary of Telkomsel, revenues in 2024 decreased by Rp2,293 billion or 2.6% from Rp88,919 billion in 2023 to Rp 86,626 billion in 2024. It was due to the intense competition among cellular operators in Indonesia, along with weakening purchasing power, deflationary pressures, and a shift in consumer behavior from voice and SMS services to data services. This shift has been driven by the availability of affordable smartphones and an increasing demand for Over-the-Top (OTT) services, which have transformed the market away from traditional telecommunications services. Despite this decline, the Mobile segment still contributes significantly to TelkomGroup, accounting for 43% of total revenue. In addition, revenues from other services that deliver more add value to subscribers, such as digital education ecosystem, digital health ecosystem, e-payment, online game, began to impact positively to Mobile segment, which increased by Rp255 billion 185%.

On the other hand, its expense increased by Rp423 billion or 0.7% from 2023. Therefore, net profit in 2024 was Rp25,977 billion, it decreased by 9.5% compared to Rp28,693 billion in 2023.

Mobile Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	(2.6)	86,626	5,382	88,919	88,837
Expenses	0.7	(60.649)	(3,768)	(60,226)	(62,715)
Result	(9.5)	25.977	1,614	28,693	26,122

Consumer Segment

The Consumer segment includes products and services of fixed voice, fixed broadband, IP-TV, and digital services, which they under the IndiHome brand. IndiHome is Telkom's mainstay to reach the market with FMC, one of the TelkomGroup's Five Bold Moves strategies.

In the Consumer segment, Telkomsel offers two primary products, IndiHome and Telkomsel One.

1. **IndiHome**

   IndiHome provides internet, landline telephone, interactive TV services, and various additional packages that customers can select based on their needs. The IndiHome network is widely available throughout Indonesia and is known for its high reliability.

2. **Telkomsel One**

   Telkomsel One is a convergence service that reflects TelkomGroup's Bold Move strategy, known as FMC (Fixed Mobile Convergence). This service combines fixed network connectivity (IndiHome) and mobile broadband (Telkomsel) into one offering, providing users with a superior and seamless digital experience.

Telkomsel aims to accelerate fixed broadband penetration by utilizing the most expansive 4G/LTE network coverage, reaching 97% population in Indonesia, and targeting various market segments with flexible pricing. This initiative includes the planned launch of EZnet in 2024, which addresses the increasing demand for affordable fixed broadband connectivity. This launch is intended to complement existing products, maintain competitiveness, capture new opportunities, and tackle affordability issues in the mass-market segment, focusing on customer criteria and targeted areas. At the same time, Telkomsel is committed to enhancing service offerings and maintaining high-quality standards to meet the demand for reliable high-speed broadband.

As of the end of 2024, IndiHome subscribers reached 10.8 million, reflecting a 6.9% increase from the previous year. In addition, Telkomsel also accelerated the acquisition of new IndiHome B2C subscribers, adding approximately 918K new subscribers, which brought the total to 9.6 million subscribers, a 10.6% increase from the last year. Telkomsel is committed to reinforcing its leadership in the Fixed Broadband (FBB) market by strategically expanding IndiHome and EZnet in the future. The company aims to offer solutions tailored to various market segments. IndiHome continues to be a premium broadband option, while EZnet provides affordable services to promote increased broadband adoption across the nation. This approach not only drives volume growth but also contributes to revenue growth in the FBB sector while addressing affordability challenges that can lead to a decrease in Average Revenue Per User (ARPU).

Market penetration of TelkomGroup's converged services stood at 57% at the end of 2024, showing a significant increase from 37% in July 2023, indicating that the FMC strategy is proceeding as planned. Telkomsel is dedicated to ensuring the sustainability of IndiHome's business by maximizing synergies between mobile and fixed broadband services while driving revenue growth. This is achieved through cross-selling, upselling, service integration initiatives, optimizing platform and content costs, minimizing investment duplication, and closing around 300 adjacent customer service outlets.

The strategy development of TelkomGroups's FMC in 2024 focused B2C segment aiming to accelerate operational efficiencies. Through FMC, TelkomGroup aims to maximize synergy in fixed and mobile broadband services, increase revenues, decrease operational expenses, and enhance the capital expense efficiency. It expects to improve the sustainable growth, increase the productivity, and create more seamless digital experience for subscribers.

IndiHome is reinforcing its position as a service provider that extends beyond connectivity with IndiHome TV, which serves as an integrated digital entertainment hub (Window of Entertainment Hub). IndiHome TV now offers the most comprehensive range of TV channels and has officially partnered with 16 OTT platforms, establishing it as Indonesia's most complete entertainment platform.

In 2024, we will enhance the subscription process and expand sales channels to ensure a smoother, faster, and more intuitive user experience. Additionally, we have optimized our products to align with market demands, including developing the IndiHome TV application, simplifying Minipacks, and introducing Single OTT and Multibundle OTT products.

To support IndiHome's performance, we are utilizing a fiber optic network that provides fixed broadband access to every subscriber's home. By the end of 2024, this fiber optic network covered 39 million homespassed.

TelkomGroup's revenue from the Consumer segment in 2024 was Rp26,362 billion or decreased by 0.9%. It was due to the fixed line telephone revenue decreased by Rp332 billion in 2024. In addition, other service revenues such as managed services, grew by 37% in 2024. With operating expenses of Rp18,146 billion in 2024, this segment recorded a profit of Rp8,216 billion, or 3.1% higher than Rp7,971 billion in 2023.

Consumer Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	(0.9)	26,362	1,638	26,607	26,549
Expenses	(2.6)	(18,146)	(1,127)	(18,636)	(18,970)
Result	3.1	8,216	510	7,971	7,579

Enterprise Segment

The Enterprise segment offers various services, including Connectivity, Digital IT Services, Digital Adjacent Services, and Business Process Outsourcing (BPO). These services aim to deliver end-to-end solutions and create robust information technology ecosystems. Our customers in this segment include corporate clients (SOEs/ROEs and private companies), government institutions, and small and medium enterprises (SMEs). The Enterprise segment focuses on high-profitability business lines with recurring revenue, particularly in enterprise solutions such as enterprise connectivity, data center, cloud, cybersecurity, and IoT & Big Data.

Enterprise connectivity services encompass fixed broadband, Wi-Fi, Ethernet, and data communication, including leased channels such as metro ethernet, VPN-IP, and high-capacity data networks that provide point-to-point connections. These also include fixed voice services. Additionally, the Cloud and Data Center covers software, platforms, and infrastructure, assisting companies in enhancing their business efficiency and flexibility. Cybersecurity services provide comprehensive protection for network security and customer data. Custom IoT solutions strengthen the functionality of smart devices across various applications, while Big Data solutions facilitate precise, data-driven decision-making.

In 2024, Enterprise segment business showed a decent performance, supported by Digital Connectivity services, Fixed Broadband in particular, and Digital Service of e-payment. The highest contribution was from Enterprise Connectivity and Digital IT Services that includes High Speed Internet (HSI) Indibiz, ASTINet, TelkomNet VPN Intranet, billing payment aggregator, and CRM services. These solutions support the digital transformation in Indonesia and strengthen TelkomGroup's position as the leading telecommunication provider for enterprise and Government market.

Enterprise segment revenues for 2024 were Rp45,342 billion, grew 1.3% from 2023. This increase was primarily driven by the development of High-Speed Internet (HSI) services through various IndiBiz products. In addition to HSI, services such as ASTINet, TelkomNet VPN Intranet, and Wifi Managed Service contributed significantly to the revenue from data, internet, and information technology services within the Enterprise segment, showing an overall growth of 28% or an increase of Rp2,875 billion in 2024. Network revenue within this segment is also anticipated to grow by 21%, representing an increase of Rp250 billion, aided by leased line services and VSAT (Very Small Aperture Terminal) satellite system services. Furthermore, revenue from other services in this segment increased by Rp808 billion, reflecting a 17% increase in 2023. This growth was driven by significant increases in e-payment services revenue of Rp790 billion (increased by 159%), managed services and terminals by Rp131 billion (increased by 14%), and e-health services, which will see an increase of Rp6 billion (increased by 1%). However, it's important to note that operating expenses for this segment increased by 1.7% or Rp44,899 billion, compared to the previous year. Therefore, the net profits in this segment for 2024 were Rp443 billion, it decreased 26.4% from the previous year.

Enterprise Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	1.3	45,342	2,817	44,742	43,807
Expenses	1.7	(44,899)	(2,790)	(44,140)	(42,976)
Result	(26.4)	443	28	602	831

Wholesale and International Business (WIB) Segment

In 2024, TelkomGroup's WIB segment introduced new initiatives that support domestic and international connectivity demands.

WIB services include wholesale traffic, wholesale network, digital platform & services, and managed infrastructure & network, which serve telecommunication operators, digital service providers, and corporations. The service categories in this segment are Carrier, Data Center, Tower, Satellite, Network Infrastructure and Management, and International Business.

As the Carrier service, TelkomGroup provides wholesale services of voice, data, and network interconnection for domestic and international. We continue developing Enabler Digital Ecosystem initiative to expand the wholesale network coverage. Telkom improves the carries network by focusing on domestic and international networks, and internet traffic, which contributes to operation significantly.

In operating its Data Center business, through the subsidiary of NeutraDC, TelkomGroup keeps increasing the data center capacity to accommodate the digital connectivity needs. It aimed to anticipate the inclined cloud storage and data processing demands, particularly in the rapid Artificial Intelligence (AI) advancement. NeutraDC also has been exploring strategic collaboration with global partners to increase its value as the digital ecosystem center, which improves Telkom's position in data center service in Southeast Asia.

In Tower service, Mitratel as Telkom's subsidiary that manages its telecommunication towers, remained its position as the largest tower operator in SEA region with almost 40K towers and 60K tenants. Mitratel implemented an aggressive expansion strategy by building new towers and acquiring towers from tower industry ecosystem. In addition, Mitratel also expanded its service capacity by providing fiberoptic connectivity and satellite service, hence it continues supporting the acceleration of national digitalization.

TelkomGroup, through its subsidiary Telkomsat, oversees the entire satellite business, from upstream to downstream. In 2024, Telkomsat planned to enhance satellite capacity in Indonesia by over 60 Gbps through the Merah Putih 2 and Merah Putih 3 satellites. This initiative will further solidify TelkomGroup's position as a leader in the satellite industry in Indonesia. Additionally, in 2024, Telkomsat continued collaborating with Space Exploration Technologies Corp (SpaceX), the world's largest provider of low-orbit satellite systems. This partnership has been in place since 2022 and focuses on providing backhaul services. Telkomsat has also been appointed as an authorized reseller of Starlink Business Service (SBS) since May 2024, emphasizing its commitment to promoting digital equality in Indonesia. Furthermore, Telkomsat, through its subsidiary in Malaysia, TSGN, offers satellite-based communication services in that region by utilizing the MySat1 satellite.

In Network Infrastructure and Management, Telkom established PT Telkom Infrastruktur Indonesia (TIF) on August 1, 2024, to increase the investment efficiency of infrastructure assets. TIF was assigned to manage TelkomGroup's infrastructure assets, which assets transfer between Telkom and TIF was expected to complete in 2025. TIF was a part of the Five Bold Moves initiative to increase investment efficiency, assets management, and operational effectiveness.

In International Business, TelkomGroup enhances its services in many countries by providing wholesale, cloud, data center solutions, and digital services with global coverage through its subsidiary of Telin. Telin is now present in 14 countries, including through Sales Representatives. In 2024, the Company launched an innovative service as part of its WABA (WhatsApp Business API) initiative. This messaging service will enable corporations to promote their products using WhatsApp platforms.

As part of its commitment to enhancing Indonesia's position in the global arena, Telin is actively expanding its international business by developing reliable digital infrastructure and forming strategic partnerships with key players in the global telecommunications industry. One of Telin's strategic initiatives to strengthen its international presence involves constructing a subsea cable system as a backbone for global connectivity. This subsea cable development aims to increase network capacity, connect more countries, and support the growing demand for digital connectivity in a digital transformation era. By creating a broader and more dependable infrastructure ecosystem, Telin is crucial in securing Indonesia's standing as a telecommunications hub in the Asia-Pacific region.

To achieve this vision, Telin is focused on building physical infrastructure and enhancing strategic collaboration to ensure wider and more efficient network optimization. The Bali Annual Telkom International Conference (BATIC) represents a significant opportunity for Telin to forge various partnerships that support the development of subsea cables while accelerating digital transformation at a global level.

During BATIC, Telin signed several memorandums of understanding (MoUs) with various strategic partners to strengthen the digital ecosystem. One of the key agreements is the collaboration with Indosat Ooredoo Hutchison (IOH) for the Indonesia Cable Express (ICE), which aims to enhance the capacity and reliability of domestic connectivity and expedite international network integration.

Additionally, Telin collaborates with various global partners to ensure that its subsea cables can be optimized with innovative and competitive additional services. Some of the leading partners involved in BATIC 2024 include:

- BW Digital, to expand data center coverage and connectivity services
- Singtel, to enhance network capabilities and telecommunications services
- Telecom Egypt, to bolster connectivity between Asia, the Middle East, and Europe
- e& (Etisalat), to drive digital service innovation and telecommunications ecosystem development

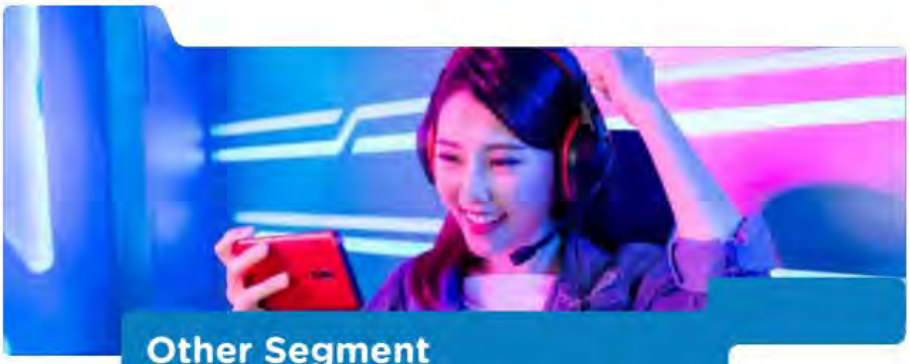
These partnerships ensure that the subsea cable built by Telin not only serves as a connectivity pathway but also functions as a digital backbone supported by a robust service ecosystem. With these collaborations, Telin is increasingly positioned to deliver innovative digital solutions and contribute to the growth of the global digital economy.

In 2024, Telin will also introduce new initiatives to strengthen its competitiveness and global service capabilities. A significant step is the partnership with Dialog Axiata, which will support Telin's expansion in South Asia, particularly in Sri Lanka and surrounding countries. This collaboration is part of Telin's strategy to broaden its international footprint and provide enhanced connectivity solutions for corporate customers and global telecommunications operators.

Through these initiatives, Telin not only reinforces its international business position but also contributes to building a sustainable and inclusive digital infrastructure. By continuing to innovate and establish strategic collaborations, Telin is dedicated to supporting TelkomGroup's vision of making Indonesia a digital hub on the global stage.

TelkomGroup's revenue from the WIB business segment increased by 5.7% in 2024. Interconnection revenue contributed the largest to external revenue from this segment, with 49% of the total external revenue of the WIB segment. This interconnection revenue in 2024 increased by 1%, indicating that international voice hubbing and SMS hubbing services between countries can still provide positive performance. Through tower rental and building solution services, revenue from lessor transactions in this segment increased by 6% or Rp835 billion in 2024. Network revenue from this segment also increased by 35% or Rp448 billion, triggered by increased leased line service, IPLC (International Private Leased Circuit) rental, and satellite transponder rental revenue. On the other hand, data, internet, and information technology service revenue from this segment increased by 10% or Rp353 billion in 2024, generated by data center colocation services, IP transit revenue, and Telkom Metro Ethernet services. Positive growth was also in other service revenues, which increased by 2% to Rp8 billion in 2024. Although these revenues increased, the expenses incurred increased by 8.7% or Rp2,423 billion to support the operations. With revenues of Rp39,400 billion and operating expenses of Rp30,298 billion, the profit from this segment was Rp9,102 billion in 2024, which decreased 3.0% from Rp9,386 billion in 2023.

WIB Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	5.7	39,400	2,448	37,261	35,100
Expenses	8.7	(30,298)	(1,882)	(27,875)	(26,175)
Result	(3.0)	9,102	566	9,386	8,925



Other Segment

Until 2024, TelkomGroup's Other Segments include big data, smart platforms, digital advertising, digital entertainment (music and games), and e-commerce.

TelkomGroup offers digital advertising services through its subsidiary, PT Metranet, which operates the online media platform Uzone.id. This platform provides information about gadgets, technology, and automotive trends. Metranet's business line of Scala also delivers B2B platforms and solutions for data-driven digital business transformation, enterprise resource planning (ERP), and digital signatures. In 2024, Metranet successfully managed the digital transformation projects of 33 clients, collaborating with Indonesia's integrated digital platform, GovTech.

Furthermore, Telkom's subsidiary, PT Nuon Digital Indonesia, oversees digital entertainment services, which include game publishing, game top-ups through Upoint, streaming services via Langit Musik, and platforms for tickets and white-label services through tiketapasaja.com. In 2024, digital music services recorded 13.5 million active users with 87.7 million transactions, digital games of 22.7 million paid users generated 133.5 million transactions, and digital edutainment services reached 9.9 million paid customers, resulting in 29.3 million transactions.

In addition to these offerings, by the end of 2024, TelkomGroup also managed a venture capital company, MDI, focusing on investing, synergy, portfolio management, value creation, and fundraising. By then, 91 startup companies had received funding from TelkomGroup, resulting in a synergy value of Rp4.24 trillion between the startups with TelkomGroup and SOEs.

Driven by TelkomGroup's intense efforts to diversify its business portfolio in this segment and strong growth from most subsidiaries due to having attractive and high-value offerings for the community, its revenue from the Other segment in 2024 recorded at Rp2,735 billion increased by 13.2% from 2023. It was driven by an increase in data, internet and information technology services revenue in this segment of Rp634 billion or grew 299% from the previous year. However, the operating expenses of this segment also increased by 5.0% or Rp3,786 billion, which resulted in TelkomGroup's net profit from this segment decreasing by 11.5% in 2024.

Others Segment	2024-2023	2024		2023	2022
	(%)	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	13.2	2,735	170	2,416	2,725
Expenses	5.0	(3,786)	(235)	(3,604)	(3,788)
Result	(11.5)	(1,051)	(65)	(1,188)	(1,063)

Marketing Overview

MARKET SHARE

TelkomGroup closely monitors the latest technological developments and works to create products, services, standards, and business models that align with market dynamics. This effort aims to strengthen its position in both domestic and global competition. Telkom and its subsidiaries continue collaborating to enhance the Company's value and deliver customers the best, most relevant, and high-quality digital experiences.

Mobile Segment Market Share

Competition in the telecommunications industry in Indonesia continues to grow as companies expand into new regions, increasing service coverage in areas where Telkomsel has long had a strong presence. However, supply and demand conditions are starting to stabilize, indicating a healthier competitive environment. In 2024, Telkomsel is expected to maintain its position as the largest cellular operator in Indonesia, holding a market share of approximately 50.3%. The total subscriber base is projected to reach 159.4 million subscribers, comprising 151.4 million prepaid subscribers and 8 million postpaid subscribers. This reflects relative stability compared to the previous year, as Telkomsel implements strategies to meet market demand and address affordability issues while also focusing on enhancing existing subscribers' productivity through various products and services, including digital offerings.

Telkomsel's annual Average Revenue Per User (ARPU) is anticipated to decline by 6.6% from 2023 to 2024, reflecting challenges such as the decreasing trend of legacy services and macroeconomic pressures stemming from weakening public purchasing power. To maintain ARPU stability and growth despite these macroeconomic conditions and market competition, Telkomsel continues to develop its digital product portfolio, optimize Customer Value Management (CVM) initiatives, and leverage Fixed-Mobile Convergence (FMC) offerings to drive customer productivity and strengthen ARPU resilience in the long term.

Despite the macroeconomic challenges, positive productivity indicators have emerged due to increased subscriber consumption. This is evidenced by a 13.9% rise in data usage, increasing from 17,481 petabytes on December 31, 2023, to 19,909 petabytes on December 31, 2024. This growth demonstrates the resilience of market demand and Telkomsel's capacity to optimize a diverse portfolio of high-quality products and services.

In 2024, Telkomsel aims to promote healthier market behavior to strengthen business profitability and industry rationalization through various price adjustments. Major competitors also implement these adjustments as part of their price rationalization strategies. A merger plan between PT XL Axiata Tbk and PT Smartfren Telecom Tbk was also announced in December 2024. Telkomsel views this development positively, as this consolidation can foster healthier competition in the telecommunications industry by promoting market rationality and price stabilization. Furthermore, this merger could help reduce market aggression, shifting operators' focus towards profitability and driving more substantial industry growth.

Telkomsel demonstrates its strong commitment as a leading digital telecommunications company by consistently expanding its network coverage, including the rollout of 5G technology. Although the launch of 5G comes with challenges, such as the cost of infrastructure deployment, Indonesia's unique geographical conditions, and the currently low penetration of 5G devices, the Company remains focused on overcoming these obstacles.

Throughout 2024, Telkomsel's ongoing development of 5G services includes expanding its Hyper 5G network, such as launching 5G coverage in Bali in July 2024 and the Jabotabek area in November 2024. These expansions aim to facilitate various 5G use cases, empower users, and meet their needs. This initiative is crucial for Indonesia's digital transformation and positively impacts the growth of digital connectivity across the country.

Cellular Subscribers Market Share for Telkomsel and Competitors 2022-2024

Consumer Segment Market Share

In 2024, the Consumer IndiHome B2C segment faces stiff competition from major fixed broadband service providers, including IconNet, First Media, Biznet Home, and MyRepublic. The industry is also challenged by Indonesia's economic conditions, which remain affected by global geopolitical dynamics and declining purchasing power. Additionally, competition has intensified due to strategic acquisitions in the sector to increase customer growth and market share, such as IOH's acquisition of MNC Play and XL Axiata's purchase of Link Net. The entry of IconNet, a PT Perusahaan Listrik Negara subsidiary, as a new player in the market, has further complicated the landscape. IconNet has successfully captured second place in market share and subscriber numbers, leveraging its extensive coverage beyond Java.

By the end of 2024, the number of IndiHome subscribers reached 10.8 million subscribers. The increase of 918K subscribers of Telkomsel's IndiHome B2C underscores Telkomsel's commitment to boosting fixed broadband penetration in Indonesia, which remains low at under 20%. This growth was achieved through a flexible pricing strategy that addresses affordability in the mass market while

65% of the fiber-based fixed broadband market share despite fierce competition. The IndiHome B2C network now covers 99% of districts and cities in Indonesia, reaching 507 out of a total of 514 districts.

The Company recognizes the growing demand for affordable fixed connectivity to strengthen Telkomsel's position as the market leader in fixed broadband services. To address this need, Telkomsel launched EZnet, a new offering to provide subscribers with reliable network access and cost-effective internet solutions. This initiative complements existing services, allowing Telkomsel to remain competitive, seize new opportunities, and meet affordability needs in the mass market. Through EZnet, Telkomsel aims to reach underserved markets by offering high-quality connectivity at more affordable prices for a broader audience. This reflects Telkomsel's commitment to delivering innovative and inclusive services that enhance the digital experience for subscribers across Indonesia.

Telkomsel has developed a strategy to dominate the home connectivity sector through seamless Fixed Mobile Convergence (FMC) to capitalize on its market leadership in fixed broadband and mobile services. This strategy involves accelerating FMC as a core aspect of its new business model and creating an actual converged experience.

Telkomsel One is a convergence service that offers superior connectivity through both fixed (IndiHome) and mobile broadband (Telkomsel) networks, all integrated under a single service (One Bill, One App, One Touchpoint, One Solution). This approach is designed to deliver a seamless broadband experience and enhance subscribers' overall digital experience.

By the end of 2024, the penetration of our convergence services had increased to 56%, up from 37% since the official launch in July 2023. This achievement positions Telkomsel as the most significant convergence operator in Indonesia.

Fixed Broadband Market Share for IndiHome B2C and Competitors 2022-2024

Remarks:

* Considering dynamics of industry competition, market share calculations are updated using the latest figures from market intelligence

Enterprise Segment Market Share

In 2024, TelkomGroup continued strengthening its position in the enterprise segment by offering various comprehensive digital services. These services include the Internet of Things (IoT), cybersecurity, big data solutions, and digital advertising, all designed to complement its connectivity, satellite, IT services, data center, and cloud offerings. Additionally, TelkomGroup provides an artificial intelligence platform that assists companies in decision-making, governance, and formulating future business strategies.

Throughout 2024, TelkomGroup successfully delivered a bandwidth of 3,870 Gbps, representing an increase of 20% from the previous year.

In 2025, the cloud and IT services markets in Indonesia recorded CAGRs of 36% and 12%, respectively. This potential presents an opportunity for Telkomsigma, a subsidiary of TelkomGroup, which is actively enhancing its B2B Digital IT services portfolio by expanding services and increasing collaborations with global players to meet the anticipated surge in demand for cloud services. Through Telkomsigma, TelkomGroup achieved a market share of 11.8% in the system integration segment in 2024, while Infomedia, another entity within the group, holds a market share of 28% in the Man Power Outsourcing (MPO) and 50% Customer Relationship Management (CRM).

System Integration Market Share for Telkomsigma and Competitors 2022-2024

Wholesale & International Business Segment Market Share

TelkomGroup's WIB segment encompasses carrier traffic, carrier network services, tower operations, and managed network & infrastructure services.

In 2024, TelkomGroup continued to lead the carrier traffic market in Indonesia, holding a voice interconnection market share of 92.6%. Additionally, the Company controls 62.5% of the wholesale network market and 23.1% of the wholesale internet market. TelkomGroup's dominance in the wholesale network segment is bolstered by its Metro E and leased line products, while its IP Transit product supports its success in the wholesale domestic segment.

The wireless telecommunications tower business is operated by Mitratel, which recorded a market share of 39.9% in Q32024, which decreased from 41.6% the previous year. As of the fourth quarter of 2024, Mitratel had 39,404 towers, reflecting a 5.8% increase from the prior year. The Company's fiber optic assets reached 51,039 km, 56.9% longer than the previous year. Alongside this asset growth, tenants increased by 4.3% to 59,868 tenants, and colocation services also grew by 5.5%.

As of the end of December 2024, Mitratel had 16,154 towers in Java, contributing 41% of the total. In contrast, there were 11,426 towers in Sumatra (29%), 3,656 towers in Sulawesi (9.3%), 3,780 towers in Kalimantan (9.6%), 2,640 towers in Bali Nusa Tenggara (6.7%), and 1,748 towers in Maluku and Papua (4.4%). This distribution indicates that 59% of tower assets are outside Java. Amidst a consolidation trend in the telecommunications operator industry and an expansion agenda towards developing regions, Mitratel's digital infrastructure represents a significant advantage.

Furthermore, Mitratel is developing its Fiber-to-the-Tower business to enhance its product offerings and position as a digital infrastructure company. The fiber optic segment has demonstrated strong performance, with revenue growth of 64.3% reported by the end of 2024, presenting a promising new source of revenue.

Tower Market Share from Mitratel and Competitors 2022-2024

Remarks:

* Tower Market Share from Mitratel at third quarter 2024

Digital and Other Segments Market Share

TelkomGroup's Digital segment encompasses a diverse range of service portfolios, which include smart platforms, digital content, and e-commerce solutions. Within the smart platform business line, TelkomGroup provides services such as digital advertising, intelligent applications, big data analytics, Internet of Things (IoT) solutions, and financial services tailored to meet the demands of a growing market. In the digital content sector, TelkomGroup offers music and gaming services via streaming platforms, including Langit Musik for music streaming and Upoint for top-up services and game vouchers, enhancing the user experience within the digital ecosystem.

Additionally, TelkomGroup manages venture capital funds through its subsidiary, MDI Ventures, which focuses on investing in high-potential business verticals to bolster customer digital services. Priority sectors for investment include financial technology, cloud computing, big data, health technology, e-commerce, and IoT. Since its inception in 2016, MDI Ventures has invested in more than 91 startups in Southeast Asia and globally at various stages, primarily targeting early and mid-stage startups.

MARKETING STRATEGY

TelkomGroup has developed competitive, strategic, and comprehensive distribution channels for its products and services to boost sales. The Company is also strengthening its brand by enhancing the customer experience and adding value to its offerings. TelkomGroup consistently adjusts the prices of its products and services to remain competitive, considering market purchasing power, network utilization, traffic load, and revenue.

Additionally, TelkomGroup leverages current trends, such as the rising public consumption of digital services and government policies that support the development of the telecommunications industry. This approach accelerates national digital transformation and creates opportunities for collaboration and infrastructure development in remote areas of Indonesia. These initiatives are part of TelkomGroup's marketing strategy.

Telkom plans various marketing strategies, including market expansions, partnerships with other strategic companies to build a sustainable digital ecosystem, and the development of innovative products and services. The company aims to foster strong customer relationships and maintain reliable network infrastructure to provide optimal services continuously. To ensure that the network delivers the best possible experience for customers, TelkomGroup is focused on:

- Conducting upgrades and increasing the capacity to ensure proper services.
- Monitoring network issues through the integrated command center (TIOC).
- Having the maintenance team constantly patrolling to prevent errors or intrusions equipped with an application to handle issues end-to-end.

Mobile

As digital transformation accelerates, the demand for traditional legacy services is declining due to the rise of Over-the-Top (OTT) communication platforms and the rapid adoption of new technologies, particularly in urban areas. Additionally, market saturation limits growth opportunities further.

To address the impact of declining revenue from legacy services in 2024, Telkomsel has launched various strategic initiatives to stabilize and retain subscribers. These efforts focus on increasing the adoption of legacy voice and SMS packages among existing and potential subscribers. Key programs include seasonal voice promotions, affordable and customizable voice packages, and a simplified SMS pricing structure to ensure greater value and accessibility.

Furthermore, Telkomsel is enhancing its international roaming services through the RoadMAX package, making it more attractive and accessible to travelers. By integrating these offerings through targeted marketing and strategic partnerships, Telkomsel aims to position legacy services as a valuable complement to its broader service portfolio, offsetting the downward trend while maintaining subscribers engagement.

In the mobile broadband sector, Telkomsel shows positive momentum, indicated by growth in key metrics such as increased data users and overall data consumption. While this trend is encouraging, competitive pressures remain, especially with the expansion of competitors' footprints. However, since the end of 2024, market conditions have improved with greater supply side stability.

To sustain its growth trajectory and reinforce its leadership in the mobile and fixed broadband markets, Telkomsel is implementing a targeted strategy that includes local marketing campaigns, innovative pricing models, and investments in enhancing network quality and capacity.

Telkomsel continues to focus on sustainable growth by strengthening its brand position through targeted marketing campaigns and affordable product offerings to encourage increased customer spending. Telkomsel maintains its position in the high-value segment by adjusting its zone-based pricing strategy and utilizing data-driven Customer Value Management (CVM). To enhance customer engagement and simplify the experience, Telkomsel introduced gamification campaigns, loyalty programs, and an integrated CVM approach to optimize customer retention, conversion, and service usage.

More than just a utility, Telkomsel is enhancing the customer experience in digital lifestyle. MyTelkomsel has introduced the "Digital Hyper Ecosystem," which features three main innovations. The "Unbreakable Connectivity" allows customers to manage mobile and home internet services simultaneously, supported by Telkomsel One bundling for seamless connectivity between fixed and mobile networks. The application has also evolved into a digital entertainment hub, offering access to exclusive movies, series, live TV, music, and games. Furthermore, the virtual assistant Veronika, powered by Microsoft's generative AI, has significantly improved customer support services.

By the end of 2024, Telkomsel had 159.4 million mobile subscribers, consisting of 151.4 million pre-paid subscribers, and 8.0 million post-paid subscribers.

Consumer

Fixed broadband penetration is experiencing positive growth, which Telkomsel recorded the IndiHome B2C growth reaching 918K new subscribers by 2024. This development reinforces our converged revenue stream. The successful completion of IT billing integration marks a key operational milestone that enhances our Fixed-Mobile Convergence (FMC) capabilities and lays the groundwork for long-term household income growth. By the end of 2024, convergence penetration reached 56%, confirming the effectiveness of our strategy to increase household spending on digital services through product bundling.

The fixed broadband industry continues to expand, fueled by the growing demand for household digital connectivity. Telkomsel has solidified its position as the market leader by offering high-quality products, introducing advanced technology, and responding to the demand for affordable and reliable connectivity. Telkomsel has launched affordable fixed and wireless internet packages to serve unconnected segments better. Additionally, we are accelerating the FMC business as a growth catalyst by optimizing wireless products and enhancing the digital experience through Telkomsel One, which integrates fixed and mobile broadband services.

To drive growth for IndiHome, Telkomsel is utilizing machine learning to prioritize sales strategies. Following the IT billing system integration in late 2024, we plan to introduce a convergence trial product, which is expected to expand in the coming years.

We are strengthening our sales execution through micro-demand surveys, pre-launch campaigns, and improvements to the service fulfillment process. The sales application has also been enhanced to support IndiHome sales, making the subscribers' onboarding process more straightforward. Furthermore, our Go-To-Market (GTM) strategy is refined to the sub-district level, ensuring product availability aligns with local market dynamics to maximize reach and competitiveness.

Telkomsel's differentiated strategies for Fixed Broadband and FMC position us uniquely to expand household spending beyond traditional cellular services. Our strong customer engagement and increased service convergence will be key benefits. Our top priority is to improve multi-product offerings to enhance customer satisfaction and loyalty. With solid network leadership, ongoing product innovation, and a growing digital ecosystem, Telkomsel is well-positioned to optimize long-term value while upholding rational market practices crucial for maintaining overall sector stability.

Enterprise

Telkom Group, through its Enterprise segment, continues to be committed to strengthening its position as a national B2B market leader by encouraging impactful digital transformation through innovative and sustainable marketing strategies for stakeholders. The innovative marketing strategies implemented are as follows:

1. **Strengthening Business Fundamentals**

   TelkomGroup continues to enhance the quality of its products and services to ensure customer and stakeholder satisfaction. By employing a consultative selling approach, we deeply listen to market needs and provide tailored solutions, ensuring that each customer receives services that align with their business requirements.

2. **Strengthening the Digital Connectivity Network**

   With broad connectivity and bandwidth network capacity, TelkomGroup is poised to lead the digital transformation agenda in the enterprise sector. We will leverage this strength to establish ourselves as a trusted and leading digital solution provider for our customers.

3. **Accelerating Digital Transformation and Service Innovation**

   Beyond connectivity, TelkomGroup is committed to leading the digital transformation agenda. By utilizing the latest digital technologies and solutions, we aim to assist businesses across various sectors, including state-owned enterprises (SOEs) and government institutions, in optimizing their digital infrastructure. This will enable business processes to function more effectively, efficiently, innovatively, and adaptively to meet customer needs.

4. **Supporting the Digital Economy by Empowering SMEs**

   TelkomGroup is dedicated to empowering small and medium-sized enterprises (SMEs) by acting as their digital enabler. We offer digital platforms and channels that support market access, funding, and technology, making it easier for SMEs to engage in Indonesia's rapidly growing digital ecosystem. This access accelerates Indonesia's digital transformation, creating more opportunities for digital-based business growth across various sectors.

5. **Trusted ICT Partner for the Government**

   TelkomGroup actively builds strategic partnerships with the government to support significant national digital initiatives. We strive to be a reliable ICT partner by providing solutions that effectively aid public sector digitalization.

6. **Special Approach for Each Customer Segment**

   To facilitate and accelerate digital transformation in the enterprise and corporate sectors, TelkomGroup provides Account Managers who deliver end-to-end solutions and reliable after-sales services. We offer a Government Relationship Officer (GRO) for government institutional customers who proactively manage relationships and explore strategic information related to government programs. In line with our goal to strengthen our position as a B2B market leader in Indonesia, we provide an integrated digital channel to enhance customer relationship management for the corporate sector and government institutions.

Telkom is dedicated to becoming a key player in Indonesia's digital transformation by employing innovative, integrated, and customer-focused marketing strategies. It includes a consultative selling approach and enhancing the Indibiz brand for SMEs and Telkom Solution for corporate and government clients. We strive not only to provide the best service but also to support the growth of the digital economy at both national and local levels. With this sustainable collaborative approach, we are optimistic about becoming a valued partner capable of significantly impacting digital transformation for various customer segments and stakeholders.

Wholesale and International Business

The marketing strategy for the WIB segment focuses on enhancing both the effectiveness and efficiency of the cost structure, exploring new opportunities, and supporting the relevant ministry's BUMN Go Global program. Additionally, we continuously review our overseas operations to improve our portfolio structure and maximize the value of the WIB segment.

Some of the marketing strategies we plan to implement in 2024 are as follows:

- We are offering an appealing business scheme for our voice traffic portfolio to counteract the decline in traffic. This includes bundling voice traffic products at competitive prices that match the quality of our services.
- We are collaborating with Over-the-Top (OTT) providers and other network/service providers to deliver digital, cloud-based voice communication services. We focus on maintaining service quality and security, ensuring competitive pricing, and adhering to government regulations.
- We are introducing smart pricing for A2P SMS services aimed at potential partners and enhancing our revenue assurance capabilities through a robust filtering system.
- We are developing and expanding our data center capacity in a measurable and targeted manner to meet the demands of the wholesale market.
- We are strengthening our wholesale network business by offering a variety of configurations to capture specific markets and enhancing end-to-end connectivity between data center services at competitive prices.
- We are enriching the wholesale internet ecosystem through content consolidation and eyeball aggregation and developing CDN (Content Delivery Network) as a service.
- We are providing digital touchpoints, which will continue to be developed as tools to support the efficiency of our product delivery process, ultimately improving the customer experience.

Digital and Others Services

Through digital innovations, Telkom has implemented various marketing strategies for the Digital and Other segments. These enhancements include enriching digital content, offering digital services with special features, improving branding and operations, and enhancing the overall customer experience. We are also focused on building digital business models that support Indonesia's digital economy, utilizing assets and inventory to gain insights into digital services and customer experiences, and developing a digital business portfolio by investing in digital startups. We use multiple communication channels to serve our customers effectively, including contact centers, dedicated account management, customer care, channel management, websites, and social media platforms.

Additionally, our digital service program enhances IndiHome B2C services through the MyTelkomsel application, which serves as a digital touchpoint for customers. This application offers a variety of features, including a bundling starter package with Disney+ Hotstar, IndiBox as an additional service providing video content, games, and Google applications, GameQoo as a cloud gaming service, and as an IoT home service for IndiHome B2C customers.

Telkomsel is committed to improving product differentiation and expanding digital capabilities beyond mere connectivity. We are focused on enhancing the current digital ecosystem to meet customer needs and ensuring long-term growth, all supported by high-quality network services.

DISTRIBUTION CHANNEL

Digital Touch Point

After integrating IndiHome into Telkomsel, the digital touchpoints for cellular and fixed broadband subscribers have been incorporated into the MyTelkomsel application. Fixed broadband subscribers can use this app to submit new installation requests and manage their bills and payments. To enhance customer experience, we have integrated MyTelkomsel with Veronika, a chatbot-based virtual assistant for B2C customers. This integration is supported by advanced AI technology from Microsoft Azure and OpenAI, enabling more natural and intuitive interactions and providing a comfortable and personalized service experience for our users. Additionally, we have introduced Ted, an Enterprise Digital Account Manager that utilizes Generative AI technology to improve service quality for B2B customers. Ted functions as a consultative tool, offering tailored digital solutions. He is available through a chatbot on our website and can appear as a Metahuman™ at specific events.

TelkomGroup also offers web-based digital touchpoints for enterprise customers through the My Telkom Enterprise Solution (MyTeNS). This platform aims to improve productivity and customer service by simplifying business processes. With MyTeNS, customers can easily access product catalogs, obtain digital quotes, track delivery tickets, and submit service disruption reports through release tickets.

For SME customers, Telkom offers MyIndibiz, a digital platform that provides various services and products to help SMEs in Indonesia build a digital business ecosystem. Customers can find numerous solutions to enhance their business operations and marketing through MyIndibiz.

Telkom offers a self-service digital touchpoint, MyCarrier, for wholesale customers, which delivers a seamless end-to-end digital customer experience. This includes real-time integration with internal processes such as product catalogs, order management, service installation/activation tracking, billing and payments, and monitoring disruption reports. We measure customer experience and the voice of the customer by closing the loop method through transactional digital touchpoints using the Net Promoter Score (NPS) survey metric. This approach allows us to gather accurate data to enhance our product and service quality and overall customer satisfaction.

Customer Service Point

TelkomGroup operates GraPARI as a customer service point that offers solutions for various products and services. Through GraPARI, customers can access the complete range of offerings from Telkom and Telkomsel, which include fixed broadband and cellular services. The services encompass billing, payment, subscription cancellations, promotions, and handling complaints. We are working to optimize and reduce duplication among customer touchpoints, aiming to have 486 GraPARI Centers in Indonesia by the end of 2024.

We are focusing on optimizing around 300 GraPARI locations to enhance synergy initiatives. This strategy will maintain our current customer satisfaction levels, provide better overall customer experience, and increase operational efficiency in the future.

Authorized Dealers, Retail Outlets, and Modern Channels

Authorized dealers and retail outlets act as a non-exclusive distribution network for various Telkomsel products, including starter packs and top-up vouchers, often with multiple discounts. With the growing preference for online transactions over traditional outlets, Telkom is adjusting the performance indicators for its outlet partners. This change aims to provide appropriate rewards and assist partners in optimizing their business models to boost sales.

We recognize a significant shift from traditional channels to modern ones, primarily driven by changes in consumer behavior during the COVID-19 pandemic. Many consumers want to minimize physical interactions or adhere to social distancing measures and guidelines. As a result, they increasingly prefer to transact online, utilizing the internet or dedicated mobile applications instead of visiting traditional outlets.

The digitalization and implementation of digital strategies by various private companies, institutions, and public agencies have contributed to a surge in transaction volumes through modern channels. This has led to rapid growth in the e-commerce, fintech, e-money, and delivery service sectors. Telkomsel has been closely monitoring these changes to adapt and redefine the key performance indicators used for rewarding partners and helping them enhance their business models and increase sales.

Partnership Stores

TelkomGroup collaborates with various third-party marketing outlets to expand its distribution network, including computer and electronics stores, banking ATM networks, and other business networks.

Contact Centers

TelkomGroup operates a 24-hour contact center service in Semarang, Bandung, and Malang. This service is designed to help customers register, submit complaints, and obtain information about TelkomGroup products and services.

Account Management Team

TelkomGroup has an account management team that serves as the primary channel for customer interaction. This team is responsible for managing customer relations and portfolios, catering to various corporate customers, SMEs, government institutions, and wholesale and international clients.

Sales Specialist

TelkomGroup employs sales specialists who work alongside account managers to identify and address customers' technical needs.

Channel Partner

TelkomGroup collaborates with various organizations to organize events for customers in the Enterprise segment. Additionally, TelkomGroup collaborates with Community Partners and B2B Partners to meet the demands of Enterprise customers and reach retail consumers.

Website

TelkomGroup maintains several websites to give customers easy access to information, complaint submissions, and services such as e-billing, registration, and consolidated billing information. Customers can visit these websites as needed, including www.telkom.co.id, www.telkomsel.com, www.telin.net, and www.indihome.co.id.

Social Media

TelkomGroup actively manages social media accounts across various platforms, such as Facebook, Instagram, and X (formerly Twitter). This enables them to reach a broader audience, communicate with customers, and quickly gather feedback on their products and services.

Instant Messaging

TelkomGroup also utilizes instant messaging channels via Facebook, X (Twitter), Telegram, and WhatsApp. Telkomsel subscribers can communicate with Veronika's virtual chatbot assistant to explore products and services.

LinkAja

Launched in 2019, LinkAja—formerly known as T-Cash—is a digital wallet application developed by PT Fintek Karya Nusantara (Finarya). Accessible via smartphone, LinkAja offers a wide range of features, including bill payments, the purchase of digital products and services, and various financial transactions, both online and offline. This service enables users to easily and conveniently make retail payments, transfer funds, and perform various banking activities.

CUSTOMER RELATIONSHIP MANAGEMENT (CRM)

In 2024, Telkomsel successfully integrated its call center services by centralizing all customer services under 188, beginning in January for Telkomsel and IndiHome customers. This centralization aims to enhance operational efficiency and improve the quality of customer interactions. As part of its service innovations, Telkomsel introduced the convenience of purchasing an eSIM card at GraPARI without requiring a physical SIM card in March. In May, the company facilitated the replacement of physical SIM cards with eSIMs, promoting a transition to more sustainable technology.

Telkomsel also made a strategic move by reopening GraPARI in Mecca. This made it easier for customers to access international roaming services during the Umrah and Hajj pilgrimages. Additionally, to support the development of the Indonesian Capital City, Telkomsel inaugurated a GraPARI at a new location in the "IKN Construction Workers Housing (HPK)" in July 2024, aligning with the government's initiative to create a modern and sustainable government center.

In the high-value service segment, Telkomsel launched GraPARI Prestige in Batam, specifically designed to cater to priority customers. This facility features a special queue, a food and beverage area, a photo box, and AR & VR technology to enhance customer experience. Furthermore, Telkomsel conducted a live demonstration of facial recognition technology for the KYC process, tested at GraPARI Graha Merah Putih in the presence of MoCI, as part of its efforts to secure customer data and minimize the risk of fraud.

Moreover, we continuously refine our approach using the "close the loop" methodology, which emphasizes addressing customer needs and satisfaction throughout the overall process. We sustain improvement by providing solutions for customers' problems to enhance customer experience. We gather feedback from dissatisfied customers through NPS (Net Promoter Score) surveys, analyze it thoroughly to identify the root cause of their issues, and develop a priority action plan to improve customer satisfaction effectively.

We also focus on providing services aligned with customer needs and preferences by utilizing profiles generated from data collection and enhanced hype micro-segmentation analysis tools. This strategy allows us to deliver more personalized services and product offerings priced appropriately to maintain customer engagement and increase satisfaction based on their unique profiles.

Additionally, we implement comprehensive customer relationship management that we can monitor from start to finish. This enables us to identify and resolve problems proactively without waiting for customer complaints. With various contact points available nationwide, we ensure our customers receive prompt and convenient service.

Comprehensive Financial Performance

FINANCIAL POSITION OVERVIEW

As of December 31, 2024, TelkomGroup had total assets of Rp299,675 billion or US$18,619 million, increased by 4.4% from the previous period. The increase was due to an increase in right-of-use assets, trade receivables, cash and cash equivalents, and other non-current assets. Meanwhile, total liabilities were Rp137,185 billion or US$8,523 million. It increased by 5.1% from last year. The increase was due to an increase in bank loans, accrued expenses, bonds and promissory notes, and lease liabilities.

Telkom and Its Subsidiaries Financial Position 2022-2024

	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Total Current Assets	13.4	63,080	3,919	55,613	55,057
Total Non-Current Assets	2.2	236,595	14,700	231,429	220,135
Total Assets	**4.4**	**299,675**	**18,619**	**287,042**	**275,192**
Total Current Liabilities	7.3	76,767	4,770	71,568	70,388
Total Non-Current Liabilities	2.6	60,418	3,754	58,912	55,542
Total Liabilities	**5.1**	**137,185**	**8,523**	**130,480**	**125,930**
Total Equity attributable to owners of the parent company	**4.7**	**142,094**	**8,828**	**135,744**	**129,258**

Financial Position Comparison

The position of Telkom's current assets and non-current assets as of December 31, 2024, was 21% and 79% towards total assets. Meanwhile, for the liabilities, Telkom had 44% current liabilities and 56% non-current liabilities towards total liabilities.

Asset Composition 2022-2024 (Rp billion)

Liabilities Composition 2022-2024 (Rp billion)

Comparison of Financial Position as of December 31, 2024, Compared to as of December 31, 2023

1. **Assets**

At the end of 2024, Telkom's total assets were Rp299,675 billion or US$18,619 million. It increased by Rp12,633 billion or 4.4% compared to 2023. It was due to:

a. Current Assets

Telkom's current assets of December 31, 2024, were recorded at Rp63,080 billion or US$3,919 million, increased by Rp7,467 billion or 13.4% from 2023. It was due to:

- An increase in cash and cash equivalents of Rp4,898 billion or 16.9% due to the increase in cash in bank for related and third parties, which resulted from the increase in cash flows from operating activities, sale of property and equipment, and proceeds from loans and other borrowings.
- An increase in trade receivables of Rp1,526 billion or 14.3% due to the increase in trade receivables of related parties of Rp432 billion and trade receivables of third parties of Rp1,094 billion.
- An increase in claim for tax refund and prepaid taxes of Rp916 billion or 47.5% due to the increase in total prepaid taxes – current portion.
- An increase in Contract cost of Rp481 billion or 73.7% due to the increase in contract fulfilment costs.
- An increase in other current assets of Rp178 billion or 2.2% due to the increase in other receivables, prepaid frequency license fees – current portion, and prepaid salaries.
- An increase in inventories of Rp99 billion or 9.9% due to the increase in inventories of spare part components and other inventories.

The increases were offset by:

- A decrease in other current financial assets of Rp376 billion or 22.6% due to the decrease in time deposits and mutual funds.
- A decrease in contract assets of Rp255 billion or 9.4% due to the decrease in contract assets - current portion.

b. Non-Current Assets

TelkomGroup's non-current asset as of December 31, 2024, were Rp236,595 billion or US$14,700 million, increased by 2.2% or Rp5,166 billion from 2023. It was due to:

- An increase in right-of-use assets of Rp4,326 billion or 19.2% due to the increase in right-of-use assets in land rights, buildings, transmission installation and equipment, vehicles, and others.
- An increase in other non-current assets of Rp775 billion or 14.3% due to the increase in claims for tax refund – net of current portion, prepaid expenses, and security deposit.
- An increase in intangible assets of Rp711 billion or 8.1% due to the value increase in software and license.
- An increase in long-term investments in financial instruments of Rp173 billion or 2.1% due to the increase in long-term investments in financial instruments of equity in the form of shares, long-term investment in financial instruments of FVTPL and FVTOCI.
- An increase in contract assets Rp103 billion or 396.2% due to the increase in contract asset – non current portion and decrease in allowance for expected credit losses in 2024.
- An increase in contract cost of Rp28 billion or 1.8% due to the increase in difference between amortization during the year with additional cost to obtain and cost to fulfill, and impairment.

The increases were offset by:

- A decrease in deferred tax assets - net of Rp761 billion or 18.2% due to the decrease in allowance for expected credit losses, pension and other post-employment benefits, difference between book value of accounting and tax property equipment, provision for employee benefits, and deferred tax assets of Telkomsel and other subsidiaries.
- A decrease in property and equipment of Rp189 billion or 0.1% due to the decrease in net book value from switching equipment; telegraph, telex, and data communication equipment; transmission installation and equipment; satellite, earth station, and equipment; cable network; power supply; data processing equipment; and other telecommunication peripherals.

2. Liabilities

At the end of 2024, TelkomGroup recorded total liabilities of Rp137,185 billion or US$8,523 million, it increased by 5.1% or Rp6,705 billion from 2023. The following influenced changes in liabilities:

a. Current Liabilities

At the end of 2024, TelkomGroup's current liabilities were Rp76,767 billion or US$4,770 million, it increased by 7.3% or Rp5,199 billion and was due to:

- An increase in current maturities of long-term loans and other borrowings of Rp5,590 billion or 54.4% due to the increase in long-term bank loans, bonds and medium-term notes (MTN).
- An increase in short-term bank loans of Rp1,875 billion or 19.4% due to the increase in short-term bank loans of related and third parties.

- An increase in accrued expenses of Rp1,113 billion or 8.5% due to the increase in accrued expenses for operation, maintenance, and telecommunication services; and general, administrative, and marketing expenses.
- An increase in contract liabilities of Rp890 billion or 13.0% due to the increase in advances from customers for Mobile, Enterprise, WIB, and others.
- An increase in customer deposits of Rp306 billion or 11.9% due to the increase in customers.
- An increase in other payables of Rp13 billion or 2.9% due to the increase in other payables from external and affiliation, and customer deposits.

The increases were offset by:

- A decrease in trade payables of Rp3,272 billion or 17.6% due to the settlement of trade payables from third parties for purchases of equipment, materials, and services, and settlement of payables to other telecommunication providers.
- A decrease in taxes payable of Rp1,232 billion or 27.2%, mostly due the decrease in taxes payable of The Company and subsidiaries, such as corporate income tax.
- A decrease in current maturities of lease liabilities of Rp84 billion or 1.5%.

b. Non-Current Liabilities

At the end of 2024, TelkomGroup recorded non-current liabilities of Rp60,418 billion or US$3,754 million, it increased by 2.6% or Rp1,506 billion, which was due to:

- An increase in lease liabilities of Rp3,618 billion or 24.4% due to the increase in lease activities of the Company.
- An increase in deferred tax liabilities – net of Rp151 billion or 18% due to the increase in deferred tax liabilities of Telkomsel and other subsidiaries.
- An increase in pension benefits and other post-employment benefits obligations of Rp126 billion or 1.1% due to the increase in projected pension benefit obligations of Telkomsel, net periodic post-employment health care benefit, and obligation under the Labor Law.
- An increase in long service award provisions of Rp39 billion or 3.4% due to the increase in Long Service Awards (LSA) and Long Service Leaves (LSL) of Telkomsel and Telkomsat.

The increases were offset by:

- A decrease in long-term borrowings - net of current maturities of Rp2,255 billion or 8.1% due to the decrease in bank loans, bonds and MTN.
- A decrease in contract liabilities of Rp107 billion or 4.1% due to the decrease in advances from customers for Consumer, Enterprise and others.
- A decrease in other non-current assets of Rp66 billion or 22.8%.

3. Equity

TelkomGroup's equity in 2024 was recorded at Rp162,490 billion or US$10,096 million, increased by 3.8% or Rp5,928 billion from the 2023 of Rp156,562 billion.

PROFIT AND LOSS OVERVIEW

Telkom's consolidated revenue as of December 31, 2024, was Rp149,967 billion (US$9,317 million), or increased by 0.5% compared to the last year of Rp149,216 billion (US$9,690 million). The increase was due to the increase in data, internet, and information technology service revenues, network revenues, revenues from lessor transaction, and other services revenues.

The total expense of TelkomGroup in 2024 was Rp107,581 billion (US$6,684 million), it increased by 3.1% compared to the total expense in 2023 of Rp104,300 billion (US$6,773 million). It was due to several factors, such as the increase in operations, maintenance, and telecommunication services expenses; personnel expenses due to early retirement program; interconnection expenses; marketing expenses; and general and administrative expenses. As of the end of 2024, TelkomGroup recorded a net profit of Rp30,743 billion (US$1,910 million), it decreased by 4.5%, and EBITDA of Rp75,029 billion that decreased by 3.3% compared to 2023.

Telkom and Its Subsidiaries Consolidated Profit and Loss in 2022-2024

	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Revenues	**(0.5)**	**149,967**	**9,317**	**149,216**	**147,306**
Telephone revenues	(25.9)	6,739	419	9,093	13,588
Cellular	(23.6)	6,260	389	8,194	12,052
Fixed Line	(46.7)	479	30	899	1,536
Interconnection revenues	1.3	9,187	571	9,067	8,472
Data, internet, and information technology service revenues	3.9	94,338	5,861	90,820	86,410
Celluler internet and data	(0.7)	72,639	4,513	73,187	69,006
Internet, data communication and information technology services	29.4	14,104	876	10,899	10,286
Short Messaging Service (SMS)	12.6	3,805	236	3,380	4,309
Others	13.0	3,790	235	3,354	2,809
Network revenues	28.1	3,179	198	2,482	2,378
IndiHome revenues	(8.8)	26,262	1,632	28,785	28,020
Other services revenues	17.0	7,233	449	6,183	5,834
Manage service and terminal	13.6	1,045	65	920	1,157
Call center service	(0.7)	1,255	78	1,264	1,164
E-health	0.8	767	48	761	729
E-payment	162.1	1,300	81	496	474
Others	4.5	2,866	178	2,742	2,310
Revenues from lessor transaction	8.7	3,029	188	2,786	2,604
Expenses	**3.1**	**107,581**	**6,684**	**104,300**	**101,569**
Depreciation and amortization expenses	(0.1)	32,643	2,028	32,663	33,255
Operations, maintenance, and telecommunication services expenses	3.7	41,202	2,560	39,718	38,184

	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Operations and maintenance	5.7	24,365	1,514	23,057	22,746
Radio frequency usage charges	3.7	7,687	478	7,412	6,510
Leased lines and CPE	(1.2)	3,422	213	3,462	3,530
Concession fees and USO charges	3.4	2,933	182	2,836	2,601
Electricity, gas, and water	25.1	1,097	68	877	904
Cost of SIM cards and vouchers	(26.7)	584	36	797	747
Project management	(12.7)	427	27	489	400
Insurance	14.5	308	19	269	230
Vehicles rental and supporting facilities	(12.0)	271	17	308	343
Others	(48.8)	108	7	211	173
Personnel expenses	5.5	16,807	1,044	15,927	14,907
Salaries and related benefits	(2.2)	9,457	588	9,674	9,360
Vacation pay, incentives and other benefits	1.3	4,214	262	4,159	3,835
Pension and other post-employment benefits	(4.1)	1,691	105	1,764	1,585
Long Service Award (LSA) expense	(21.8)	226	14	289	92
Early Retirement Program	100.0	1,186	74	–	–
Others	(19.5)	33	2	41	35
Interconnection expenses	8.1	6,880	427	6,363	5,440
Marketing expenses	8.3	3,824	238	3,530	3,929
General and administrative expenses	2.1	6,225	387	6,099	5,854
General Expenses	0.1	2,448	152	2,446	2,259
Professional fees	(14.2)	855	53	996	1,097
Allowance for expected credit losses	50.1	770	48	513	567
Travelling	(5.0)	421	26	443	421
Training, education, and recruitment	(1.7)	453	28	461	371
Social contribution	0.4	233	14	232	218
Collection expenses	(0.5)	194	12	195	173
Meeting	16.8	390	24	334	312
Others	(3.8)	461	29	479	436
Gain (loss) on foreign exchange-net	(477.8)	136	8	(36)	256
Unrealized gain on changes in fair value of investments	(125.1)	188	12	(748)	(6,438)
Other Income - net	11.5	281	17	252	26
Operating Profit	**(3.1)**	**42,991**	**2,671**	**44,384**	**39,581**
Finance income	28.8	1,367	85	1,061	878
Finance costs	12.0	(5,208)	(324)	(4,652)	(4,033)
Share of profit (loss) of associated companies	200.0	3	0	1	(87)

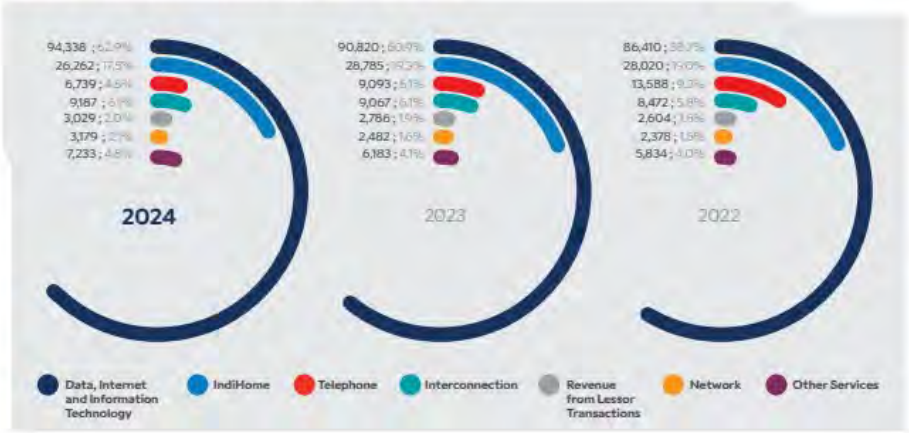
	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Profit Before Income Tax	**(4.1)**	**39,153**	**2,433**	**40,794**	**36,339**
Income Tax (Expense) Benefit	(2.0)	(8,410)	(523)	(8,586)	(8,659)
Profit for the Year	**(4.5)**	**30,743**	**1,910**	**32,208**	**27,680**
Other comprehensive income (loss)	161.6	895	56	(1,454)	1,767
Net comprehensive income for the year	**2.9**	**31,638**	**1,966**	**30,754**	**29,447**
Profit for the year attributable to owners of the parent company	(3.7)	23,649	1,469	24,560	20,753
Profit for the year attributable to non-controlling interest	(7.2)	7,094	441	7,648	6,927
Net comprehensive income attributable to owner of the parent company	5.9	24,434	1,518	23,083	22,468
Net comprehensive income for the year attributable to non-controlling interest	(6.1)	7,204	448	7,671	6,979

Profit and Loss Comparison

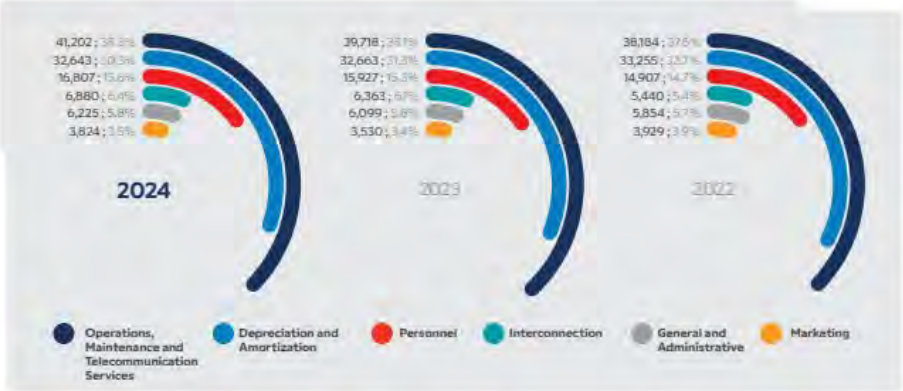
TelkomGroup's highest revenue composition in 2024 was data, internet, and information technology service revenues of 62.9%, followed by IndiHome revenue with the contribution of 17.5% and interconnection revenue of 6.1%.

The highest expense composition was from operation, maintenance, and telecommunication services of 38.3%, followed by depreciation and amortization expenses related to property and equipment, software, hardware, and technology infrastructure use of 30.3%. The least expense in 2024 was the marketing expense of 3.6%.

Revenue Composition 2022-2024 (Rp billion)



Expenses Composition 2022-2024 (Rp billion)



Comparison of Profit and Loss for The Year Ended December 31, 2024 Compared to Year Ended December 31, 2023

1. **Revenues**

In 2024, TelkomGroup recorded revenues at Rp149,967 billion (US$9,317 million), it increased by 0.5% or Rp751 billion, compared to the 2023 revenue of Rp149,216 billion. The increase was due to an increase in data, internet, and information technology services revenues, revenues from lessor transactions, and other services revenues.

a. Cellular Telephone Revenues

The cellular voice revenue decreased by 23.6% in 2024 to Rp6,260 billion (US$389 million) compared to the last year of Rp8,194 billion. It was due to a decrease in Over-the-Top (OTT) services interest by subscribers for communication, and a decrease in cellular usage revenue, both local, Long Distance Direct Connections and international, postpaid revenue and Mobile Virtual Network Operator (MVNO) revenue.

b. Fixed Lines Telephone Revenues

Fixed lines telephone revenues in 2024 were Rp479 billion (US$30 million), it decreased by 46.7% or Rp420 billion compared to 2023 of Rp899 billion. It was due to the decrease in the abonnement of fixed lines telephone, which consumer would prefer to use mobile device nowadays.

c. Data, Internet, and Information Technology Services Revenues

TelkomGroup recorded data, internet, and information technology services revenue in 2024 of Rp94,338 billion (US$5,861 million), it increased by 3.9% or Rp3,518 billion compared to the 2023 revenue of Rp90,820 billion. The increase was due to:

- An increase in data, internet, and information technology service revenues of Rp3,205 billion or 29.4% due to the revenue growth of HSI, Wi-Fi, internet, managed service from Enterprise segment and IP transit from WIB segment.
- An increase in others revenues of Rp436 billion or 13.0%, driven by the growth of data usage in Enterprise and WIB segment products, and an increase in online games, e-commerce, and Infrastructure as a Service (IaaS) revenue.
- An increase in SMS revenues of Rp425 billion or 12.6% due to the increase in domestic and international SMS revenues.

The increases were compensated by the decrease in cellular data and internet revenues of Rp548 billion or 0.7% due to the declining mobile data usage.

d. Interconnection Revenues

TelkomGroup's interconnection revenue was from fixed-line telephone, including direct international services of IDD 007 and Telkomsel cellular network. TelkomGroup's interconnection revenues in 2024 were Rp9,187 billion (US$571 million), it increased by 1.3% or Rp120 billion from the last year of Rp9,067 billion. It was due to an increase in traffic between countries in for hubbing voice, international interconnect, international SMS hubbing, and Application to Person (A2P) SMS revenues.

e. Network Revenues

TelkomGroup's network revenues in 2024 were Rp3,179 billion (US$198 million), it increased by 28.1% or Rp697 billion, from Rp2,482 billion in 2023. It was due to an increase in transponder satellite, leased line, VSAT Starlink, C-Band abonnement standard, and International Private Leased Circuit (IPLC) revenues.

f. IndiHome Revenues

IndiHome revenues in 2024 were Rp26,262 billion (US$1,632 million), a decrease of 8.8% or Rp2,523 billion from the previous year's Rp28,785 billion. It was due to the reclassification of IndiHome Enterprises (B2B) revenues to the Data, Internet, and Information Technology Services revenues.

g. Other Services Revenues

TelkomGroup recorded revenue for the other services of Rp7,233 billion (US$449 million) in 2024, it increased by 17.0% or Rp1,050 billion compared to the 2023 revenues of Rp6,183 billion. It was due to:

- An increase in e-payment revenues of Rp804 billion or 162.1%.
- An increase in manage service and terminal revenues of Rp125 billion or 13.6%.
- An increase in others revenues of Rp124 billion or 4.5%.
- An increase in e-health revenues of Rp6 billion or 0.8%.

The increases were compensated by the decrease in call center service revenues by Rp9 billion or 0.7%.

h. Revenues from Lessor Transactions

TelkomGroup's revenues from lessor transactions in 2024 were Rp3,029 billion (US$188 million). It resulted from adopting PSAK 115, which Telkom requires to disclose revenues from lessor transactions; for instance, operation leases were separate from contracts with customers' revenues.

2. Expense

TelkomGroup's total expenses as of December 31, 2024, were Rp107,581 billion (US$6,684 million), it increased by 3.1% or Rp3,281 billion, compared to Rp104,300 billion in 2023. These changes were due to:

a. Operation, Maintenance and Telecommunication Service Expense

In 2024, TelkomGroup's operating, maintenance, and telecommunications services expenses were Rp41,202 billion (US$2,560 million), it increased by 3.7% or Rp1,484 billion compared to 2023 of Rp39,718 billion. It was due to:

- An increase in operation and maintenance expenses of Rp1,308 billion or 5.7% from due to the increase in direct costs for digital provider services, billing payment aggregators, and value-added services cooperation expenses.
- An increase in radio frequency usage charges expenses of Rp275 billion or 3.7% in line with the increase in prepayment assets for frequency rights expenses.
- An increase in electricity, gas, and water expenses of Rp220 billion or 25.1% due to the increase in direct costs for electricity, gas, and water in subsidiaries.
- An increase in concession fees and USO charges expenses of Rp97 billion or 3.4% due to an increase in the contribution of gross telecommunications revenue for USO development in accordance with the MCDA policy.
- An increase in insurance expenses of Rp39 billion or 14.5% due to the increase in insurance expenses on property and equipment, satellites, and building leases and in line with the rise in insurance of property and equipment except land against the risks of fire, theft, earthquakes and other risks, including business disruptions.

The increases were compensated by:

- A decrease in cost of SIM cards, vouchers, and sales of peripherals expenses of Rp213 billion or 26.7% related to the decrease in the value of SIM card and voucher inventory and the decrease in card printing costs and SIM Cards - MVNO.
- A decrease in others expenses of Rp103 billion or 48.8% in line with the decrease in non-trade receivables allowance expenses.
- A decrease in project management expenses of Rp62 billion or 12.7% in line with the decrease in new projects that recently commenced.
- A decrease in leased lines and CPE expenses of Rp40 billion or 1.2% due to the decrease in retail CPE expenses, Media Hub direct costs and other manage non device expenses.
- A decrease in vehicles rental and supporting facilities expenses of Rp37 billion or 12% due to the decrease in transportation management expenses and vehicle rental operations driven by the Company's efficiency program.

b. Depreciation and Amortization Expense

TelkomGroup recorded depreciation and amortization expenses in 2024 at Rp32,643 billion (US$2,028 million), it decreased by 0.1% or Rp20 billion compared to the last year of Rp32,663 billion. It was due to the decrease in goodwill value resulted from Digiserve of Rp64 billion and MNDG of Rp13 billion, and the decrease in depreciation expenses of IMS.

c. Personnel Expense

The personnel expense in 2024 was Rp16,807 billion (US$1,044 million). It increased by 5.5% or Rp880 billion from Rp15,927 billion in 2023. It was due to the early retirement program in 2024 of Rp1,184 billion and the increase in vacation pay, incentives, and other benefits expenses of 1.3% or Rp55 billion. Although personnel expense increased, due to the decrease in TelkomGroup's employees of 6% from 23,064 employees in 2023 to 21,673 employees in 2024, there was a decrease in salaries and related benefits expenses by 2.2%, pension and other post-employment benefits expenses by 4.1%, and LSA expenses by 21.8% compared to the previous year.

d. Interconnection Expense

TelkomGroup's interconnection expense in 2024 was Rp6,880 billion (US$427 million), it increased by 8.1% or Rp517 billion compared to the last period of Rp6,363 billion. It was in line with the increase in interconnection revenues, as it indicated in the increasing expenses of voice hubbing and cellular interconnection to IDD.

e. Marketing Expense

TelkomGroup recorded marketing expenses in 2024 at Rp3,824 billion (US$238 million), it increased by 8.3% or Rp294 billion compared to 2023 of Rp3,530 billion. It was due to the increase in sales force expenses, sales fee, exhibition expenses, and advertising of the Company and its subsidiaries in line with the increase in various program initiatives for the Five Bold Moves strategy implementation.

f. General and Administrative Expense

TelkomGroup's general and administrative expenses in 2024 were Rp6,225 billion (US$387 million), it increased by 2.1% or Rp126 billion compared to Rp6,099 billion in 2023. It was due to the increase in allowance for expected credit losses trade receivables expenses of Rp257 billion or 50.1%, general expenses of Rp2 billion or 0.1%, meeting expense of Rp56 billion or 16.8%, and social contribution of Rp1 billion or 0.4%.

3. Gain (Losses) on Foreign Exchange-Net

TelkomGroup's business involves foreign currencies and exchange rate fluctuations, so it may positively or negatively impact the Company's financial transactions. In 2024, TelkomGroup recorded gain on foreign exchange - net of Rp136 billion (US$8 million), it increased by 172% compared to the previous period that lost Rp36 billion.

4. **Unrealized Gain (Loss) on Changes in Fair Value of Investments**

   In 2024, TelkomGroup recorded unrealized gain on changes in fair value of investments at Rp188 billion, it increased by 125.1% compared to the last period unrealized loss of Rp748 billion. It was due to the changes in the fair values on GOTO dan MDI investments.

5. **Other Income – Net**

   TelkomGroup recorded other income - net in 2024 at Rp281 billion (US$17 million), it increased by 11.5% or Rp29 billion compared to the last period of Rp252 billion.

6. **Operating Profit and Operating Profit Margin**

   TelkomGroup recorded the operating profit in 2024 at Rp42,959 billion (US$2,669 million), it decreased by 3.2% compared to the last operating profit of Rp44,384 billion. Meanwhile, the operating profit margin decreased from 29.7% in 2022 to 28.6% in 2024.

7. **Profit Before Income Tax and Pre-Tax Margin**

   TelkomGroup's profit before income tax in 2024 was Rp39,153 billion (US$2,433 million), it decreased by 4.1% compared to the last period of Rp40,794 billion. Meanwhile, the pre-tax margin decreased from 27.3% in 2023 to 26.1% in 2024.

8. **Income Tax (Expense) Benefit**

   TelkomGroup recorded expense tax benefit in 2024 was Rp8,410 billion (US$523 million), it decreased by 2.0% or Rp176 billion compared to 2023 of Rp8,586 billion. It was due to the decrease in the current income tax of the Company and its subsidiaries.

9. **Other Comprehensive Income (Losses)**

   TelkomGroup recorded other comprehensive income in 2024 at Rp895 billion (US$56 million), it increased by 161.6% or Rp2,349 billion compared to other comprehensive losses in 2023 of Rp1,454 billion. It was due to an increase in the difference of foreign currency translation of Rp324 billion, defined benefit actuarial gain – net of Rp2,204 billion that resulted losses in the previous year.

10. **Profit for The Year Attributable to Owners of The Parent Company**

    Profit for the year attributable to owners of the parent company in 2024 recorded at Rp23,649 billion (US$1,469 million), it decreased by 3.7% from Rp24,560 billion in 2023.

11. **Profit for The Year Attributable to Non-Controlling Interest**

    Profit for the year attributable to non-controlling interests was at Rp7,094 billion (US$441 million), it decreased by 7.2% from Rp7,648 billion in 2023.

12. **Total Comprehensive Income for The Year**

    In 2024, Telkom recorded comprehensive income for the year of Rp31,638 billion (US$1,966 million), it increased by 2.9% or Rp884 billion compared to 2023 of Rp30,754 billion.

13. **Net Income per Share**

    TelkomGroup's net income per share in 2024 was Rp283.73 per share, it decreased by 3.7% or Rp9.19 per share compared to the last year of Rp247.92 per share.

CASHFLOW OVERVIEW

As of December 31, 2024, TelkomGroup's cash and cash equivalent was decent at Rp33,905 billion (US$2,106 million). The net cash provided by operating activities was Rp61,600 billion, net cash used in investing activities was Rp29,456 billion, and net cash used in financing activities was Rp27,505 billion.

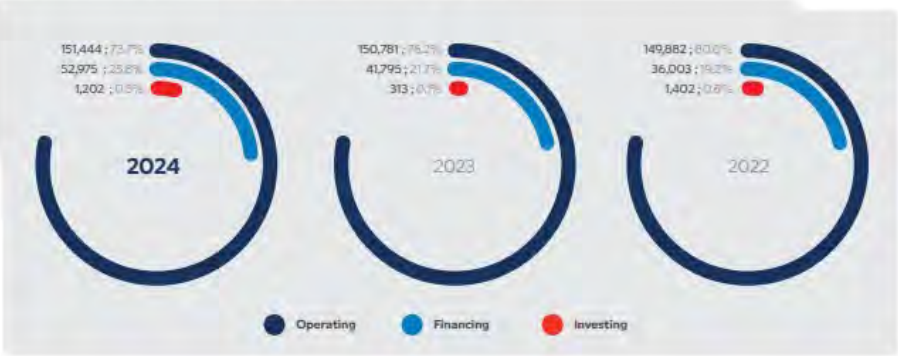
TelkomGroup Cashflow 2022-2024

	Growth 2024-2023 (%)	Years ended December 31			
		2024		2023	2022
		(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Net Cash					
Provided by operating activities	1.7	61,600	3,827	60,581	73,354
Used in investing activities	(20.2)	(29,456)	(1,830)	(36,909)	(39,250)
Used in financing activities	3.5	(27,505)	(1,709)	(26,567)	(40,837)
Net increase (decrease) in cash and cash equivalents	**(260.2)**	**4,639**	**288**	**(2,895)**	**(6,733)**
Effect of exchange rate changes on cash and cash equivalents	(675.6)	259	16	(45)	369
Cash and cash equivalents at end of year	**(9.2)**	**29,007**	**1,802**	**31,947**	**38,311**
Cash and cash equivalents at end of year	**16.9**	**33,905**	**2,106**	**29,007**	**31,947**

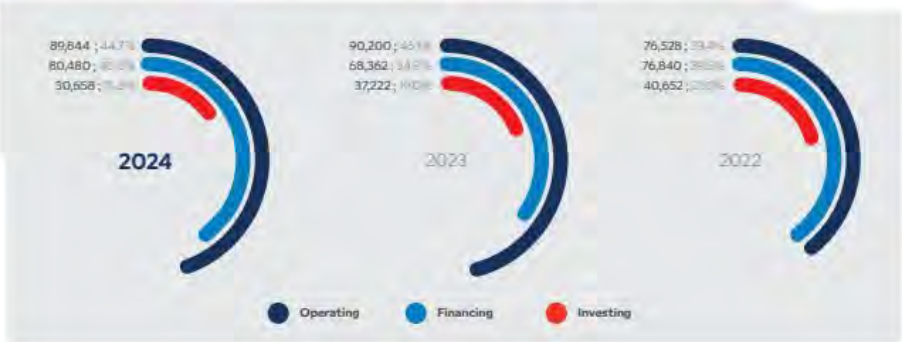
Cashflow Comparison

TelkomGroup's highest cash receipt in 2024 was from operating activities of 73.7%, followed by the cash receipt from financing activities of 25.8%, and cash receipt from investing activities of 0.5%. This composition indicated that TelkomGroup's internal and external funds supported the Company's operational activities.

Composition of Cash Receipt 2022-2024 (Rp billion)



Composition of Cash Disbursement 2022-2024 (Rp billion)



Comparison of Cash Flow for Year Ended December 31, 2024, Compared to Year Ended December 31, 2023

TelkomGroup recorded cash and cash equivalents as of December 2024 of Rp33,905 billion or US$2,106 million. It increased by 16.9% or Rp4,898 billion from last year's total cash and cash equivalents of Rp29,007 billion. The cash receipts of operating activities in 2024 were Rp151,444 billion or 73.7% of total cash receipts, while the cash receipts from financing activities were Rp52,975 billion or contributed to 25.8%, and the cash receipt from investing activities of Rp1,202 billion or contributed to 0.5%.

In 2024, the cash disbursements for operating activities were Rp89,844 billion or 44.7% of total cash disbursements. Then, cash disbursements for financing activities were Rp80,480 billion or 40.0% of total cash disbursements, and the cash disbursements from investing activities were Rp30,658 billion or 15.3%.

1. **Cash Flow from Operating Activities**

   Net cash provided by operating activities in 2024 was recorded at Rp61,600 billion or US$3,827 million. It increased by Rp1,019 billion or 1.7% compared to the last period.

   TelkomGroup recorded cash receipts from operating activities of Rp151,444 billion in 2024. It increased by Rp663 billion or 0.4% from cash receipts from operating activities in 2023 of Rp150,781 billion. The cash receipts were from:

   - Cash receipts from customers and other operators of Rp148,415 billion.
   - Cash receipts from interests of Rp1,366 billion.
   - Cash receipts from tax refund of Rp1,144 billion.
   - Cash receipts from others - net of Rp519 billion.

   Meanwhile, cash disbursements for operating activities in 2024 were Rp89.844 billion or US$5,582 million, it decreased by 0.4% or Rp356 billion compared to the 2023 cash disbursements of Rp90,200 billion. TelkomGroup's cash disbursements were for:

- Cash payments for expenses of Rp51,273 billion.
- Cash payments to employees of Rp16,364 billion.
- Cash payments for corporate and final income taxes of Rp11,528 billion.
- Cash payments for finance costs of Rp5,295 billion.
- Cash payments for short-term and low-value lease assets of Rp3,693 billion.
- Cash payments for value added taxes - net of Rp1,691 billion.

2. Cash Flow from Investing Activities

TelkomGroup recorded net cash used in investing activities in 2024 was Rp29,456 billion or US$1,830 million, it increased by 20.2% or Rp7,453 billion compared to the last period of Rp36,909 billion.

Cash receipts from investing activities in 2024 were Rp1,202 billion, it increased by 284% or Rp889 billion from the last period of Rp313 billion. Cash receipts were from:

- Purchase of property and equipment of Rp717 billion.
- Placement in other current financial assets - net of Rp339 billion.
- Proceeds from insurance claims of Rp143 billion.
- Dividend received from associated company of Rp3 billion.

Meanwhile, the cash disbursements for investing activity of Rp30,658 billion, decreased by 17.6% or Rp6,564 billion from the last year of Rp37,222 billion. The cash disbursement was for:

- Purchase of property and equipment of Rp26,005 billion.
- Purchase of intangible assets of Rp3,658 billion.
- Business purchases after deducting cash acquired of Rp635 billion.
- Addition of down payment and other assets of Rp330 billion.
- Addition of long-term investment in financial instrument of Rp30 billion.

3. Cash Flows from Financing Activities

TelkomGroup's net cash used in financing activities in 2024 was Rp27,505 billion or US$1,709 million, it decreased by 3.5% or Rp938 billion from the 2023 of Rp26,567 billion.

TelkomGroup received cash from financing activities of Rp52,975 billion, it increased by 26.7% or Rp11,180 billion compared to the last period of Rp41,795 billion. The cash receipt was from:

- Proceeds from loans and other borrowings of Rp52,653 billion.
- Proceeds from issuance of new shares of subsidiaries of Rp322 billion.

Meanwhile, the cash disbursement for financing activities was Rp80,480 billion, it increased by 17.7% or Rp12,118 billion compared to the last period of Rp68,362 billion. The cash disbursement was for:

- Repayments of loans and other borrowings of Rp47,607 billion.
- Cash dividend paid to the Company's stockholders of Rp17,683 billion.
- Repayments of principal portion of lease liabilities of Rp7,387 billion.
- Cash dividend paid to non-controlling shareholders of subsidiaries of Rp7,099 billion.
- Placement in shares buyback of non-controlling shareholders of subsidiary of Rp704 billion.

Solvency

TelkomGroup's 2024 Consolidated Financial Statements (Audited) show the Company's decent liquidity, solvency, and ability to pay short and long-term liabilities. TelkomGroup's debt repayment was from cash inflows of operational activities. It shows that the management could adequately manage its operations and liquidity.

SHORT-TERM LIABILITY

TelkomGroup uses several ratios to measure its ability to pay short-term debt, such as the current, quick, and cash ratios. We use these ratios to maintain liquidity and ensure the funds' availability to pay short-term debt. TelkomGroup maintains the current ratio percentage above the industry average current ratio and retains the available loan that can be withdrawn if needed.

TelkomGroup Liquidity Ratio 2022-2024

Ratio	2024	2023	2022
Current Ratio	82.2%	77.7%	78.2 %
Quick Ratio	61.7%	57.8%	59.9 %
Cash Ratio	45.8%	42.9%	47.3 %

LONG-TERM LIABILITY

TelkomGroup monitors various ratios to ensure its ability to pay its long-term debt, such as the Debt to Equity Ratio, the Debt to EBITDA Ratio, and the EBITDA to Interest Expense Ratio. The TelkomGroup 2024 Consolidated Financial Statements indicated the Debt to Equity Ratio of 0.47 times, Debt to EBITDA Ratio of 1.02 times, and EBITDA to Interest Expense Ratio of 14.41 times. Those ratios indicated that TelkomGroup's ability to pay the long-term debt was a relatively low risk of default.

Ratio	2024	2023	2022
Debt to Equity Ratio	0.47X	0.44X	0.42X
Debt to EBITDA Ratio	1.02X	0.88X	0.80X
EBITDA to Interest Expense Ratio	14.41X	16.68X	19.59X

TelkomGroup actively evaluates its debt profile, particularly with floating interest, to decrease interest expenses and exposure to interest rate fluctuations in the future. Further information regarding liquidity and the discussion regarding the debt of Telkom and its subsidiaries can be seen in Notes 18 and Notes 19 in TelkomGroup's Consolidated Financial Statements for 2024.

Capital Structure and the Management Policies for Capital Structure

CAPITAL STRUCTURE

TelkomGroup's capital structure consists of short-term debt, long-term debt, and equity. As of December 31, 2024, the most significant composition of TelkomGroup's capital structure was equity. There were no substantial changes to the equity and capital composition in 2024 compared to the previous period.

Capital Structure 2022-2024 (Rp billion)

Capital Structure	2024		2023	2022
	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Debt	76,868	4,776	68,124	63,041
Short Term Debt	11,525	716	9,650	8,191
Long Term Debt	65,343	4,060	58,474	54,850
Equity	142,094	8,828	135,744	129,258
Total	**218,962**	**13,604**	**203,868**	**192,299**

MANAGEMENT POLICY FOR CAPITAL STRUCTURE

TelkomGroup is required to maintain its creditworthiness, as indicated in its credit rating and capital structure. In 2024, TelkomGroup kept the debt levels below the industry average, signified in the Debt to Equity Ratio and Debt to EBITDA Ratio. TelkomGroup also successfully maintained its solid capital structure by optimizing the weighted average cost of capital, tax benefits, and ensuring healthy financial ratios to maintain a balanced capital structure.

These measures aligned with TelkomGroup's capital structure policy to achieve an optimal funding composition. The capital structure policy in the current year will become the basis for management decision-making in terms of adding or paying short-term and long-term debt.

In 2024, TelkomGroup's Debt to Equity Ratio (DER) was 0.47 times, while it was 0.44 times in 2023. TelkomGroup's Debt Service Coverage Ratio as of December 31, 2024, was 1.4 times, while in 2023, it was 1.9 times. Further information regarding management's policy on capital structure is in Notes 38 Capital Management in the 2024 TelkomGroup's Consolidated Financial Statements.

Realization of Capital Expenditure

To anticipate the dynamic technology transformation, TelkomGroup has realized capital expenditure investments that adjusted to the Company's needs and strategies throughout 2024. The denomination of TelkomGroup's capital expenditure investment is in two currencies, namely Rupiah (Rp) and US Dollar (US$).

STRATEGY AND OBJECTIVES OF INVESTMENT IN CAPITAL EXPENDITURE

The objective and strategy in determining investment in capital expenditure are to expand and maintain business growth in the digital era based on digital connectivity, digital platforms, and digital services. In 2024, TelkomGroup invested capital expenditure to build infrastructure capacity and capability for increasing customer demand in the future.

TYPES OF INVESTMENT IN CAPITAL EXPENDITURE

TelkomGroup's capital expenditure types in 2024 are:

- Broadband services, comprising of mobile (4G, 5G) and fixed broadband;
- Network infrastructures consist of core network, submarine cable, terrestrial cable, Metro-Ethernet, IP Backbone, and satellite;
- Data Center, Cloud, IoT, IT (smart platform, solution, and services); and
- Other supporting capital expenditures, such as supporting facility of connectivity, building, and power supply.

INVESTMENT VALUE IN CAPITAL EXPENDITURE

During 2024, total investment realization of TelkomGroup's capital expenditure was Rp24,449 billion or US$1,519 million. It decreased by 25.8% from the previous year of Rp32,968 billion. The following are some of TelkomGroup's capital expenditure:

- Constructed Telkomsel BTS.
- Building neuCentrix and hyperscale data center.
- Tower addition and its supporting capacity.
- National project of submarine cable system deployment, such as the subsea cables of Labuha – Obi, and international subsea cable system, such as PEACE subsea cable.
- Telkomsat built high-throughput satellite (HTS) on the 133°E orbital to improve terrestrial network infrastructure.

TelkomGroup's Capital Expenditure Investment 2022-2024

	Years ended December 31			
	2024		2023	2022
	(Rp billion)	(US$ million)	(Rp billion)	(Rp billion)
Total Investment in Capital Expenditure	24,449	1,519	32,968	34,156

Material Commitment for Capital Expenditure

OBJECTIVES OF MATERIAL COMMITMENT FOR CAPITAL EXPENDITURE

As a digital telco company, TelkomGroup should make sustainable investments to accelerate digital transformation. We made several material commitments for capital expenditure to support transmission and network equipment and other digital infrastructure. The material commitment of TelkomGroup and other parties in the form of project agreements is in Note 35 Significant Commitments and Agreements in the 2024 TelkomGroup's Consolidated Financial Statements.

SOURCES OF FUNDS TO FULFILL MATERIAL COMMITMENT FOR CAPITAL EXPENDITURE

In 2024, TelkomGroup had a decent leverage to fund capital expenditures. TelkomGroup has several alternatives for other funding, including internal and external funding sources, such as bank funding, debt instruments, and additional share capital for capital expenditure investment according to a predetermined business plan.

DENOMINATED CURRENCIES OF MATERIAL COMMITMENT FOR CAPITAL EXPENDITURE

TelkomGroup uses two currency denominations in material commitments for capital expenditure investment, such as the ID Rupiah and the US Dollar. The most significant bond is in the Rupiah currency of Rp11,374 billion.

Material Commitments Based on Currency as of December 31, 2024

Table of Material Commitment based on Currencies	Amounts in Foreign Currencies (million)	Equivalent in Rupiah (billion)
IDR	-	11,272
USD	223	3,589
Total		**14,861**

FOREIGN CURRENCY RISK MITIGATION OF MATERIAL CONTRACTS FOR CAPITAL EXPENDITURE

Material commitments for capital expenditure in foreign currencies can be affected by fluctuations in currency rates. To mitigate this risk, TelkomGroup determines time deposits and receivables of at least 25% of the outstanding foreign currency short-term liabilities. Therefore, TelkomGroup can offset exchange rate fluctuation losses with exchange rate gains on time deposits and receivables. More details regarding material commitments for capital expenditure investment and foreign exchange rate risk are in Note 35 Significant Commitments and Agreements and Note 37 Financial Instruments in the 2024 TelkomGroup's Consolidated Financial Statements.

Receivables Collectability

TelkomGroup had a decent receivables collectability level with consolidated maturity receivables as of December 31 for 2024 and 2023, which are not impaired or collectible of Rp5,281 billion and Rp4,033 billion. Meanwhile, the accounts receivable turnover ratio was recorded at 13.1%, and the average collection time ratio was 27.8 days.

TelkomGroup monitors receivables and collection balances regularly to minimize the customers' credit risk. Methods in collecting its accounts receivable are direct visits, reminding letter, direct billing, cooperating with partners regarding account receivable collection service to temporarily isolate services, and actively contacting customers via phone, letter, or email.

TelkomGroup's Receivables Collectability 2022-2024

Ratio	Average Collection Duration Ratio (%)		
	2024	2023	2022
Average collection ratio (days)	27.8	23.6	21.2
Receivables turnover ratio (%)	13.1	15.5	17.2

ANALYSIS AND EXPLANATION OF RECEIVABLES COLLECTABILITY

TelkomGroup classifies receivables in analyzing accounts receivable based on the age of accounts receivable.

Analysis of TelkomGroup's Accounts Receivables by Age Period 2022-2024

Analysis of Accounts Receivable by Age	2024	2023	2022
		Rp (billion)	
Not past due	7,319	7,020	6,964
0 – 3 months	3,602	2,758	1,674
3 – 6 months	1,305	1,215	664
> 6 months	6,031	5,235	6,900
Total receivables before provision	18,257	16,228	16,202
Provision for impairment of receivables	(6,064)	(5,561)	(7,568)
Net receivables after provision	**12,193**	**10,667**	**8,634**

TelkomGroup established a provision for impairment of trade receivables based on the collective historical impairment rate and individual customer credit historical rates. Provision for impairment of receivables in 2024 was Rp6,064 billion, increased by 9.0% from the provision for 2023 of Rp5,561 billion. Further discussion of TelkomGroup's receivables is in Note 5 Trade Receivables in the 2024 TelkomGroup's Consolidated Financial Statements.

Material Information and Fact After Accountant Reporting Date

TelkomGroup continues to comply with the principles of transparency and accountability to implement good corporate governance. Thus, TelkomGroup conveys material information and facts after the financial reporting date as of December 31, 2024, as follows:

Material Information and Fact After Accountant Reporting Date for 2024 Reporting Period

No.	Material Information and Facts
1.	On January 10, 2025, February 10, 2025, and March 10, 2025, Telkomsel has partially paid the outstanding long-term loans to Bank Mandiri amounting to Rp4,000 billion.
2.	Based on Notarial Deed of Jose Dima Satria, S.H., M.Kn., No. 121, dated March 22, 2025, the Government transferred its ownership of 51,602,353,559 Series B shares, representing 52.09% of the Company's total shares, to PT Biro Klasifikasi Indonesia ("BKI") through "inbreng" capital contribution. This share transfer was conducted in accordance with prevailing legal regulations, specifically Government Regulation Number 15 Year 2025 regarding the Addition of Capital Participation of the Republic of Indonesia into the Share Capital of BKI for the Establishment of an Operational Holding, and Government Regulation Number 16 Year 2025 regarding the Addition of State Capital Participation of the Republic of Indonesia into the Daya Anagata Nusantara Investment Management Agency ("Danantara"). BKI, as the transferee, serves as the Operational Holding Company, with all of its shares owned by the Government through the Minister of State-Owned Enterprises and Danantara. The Government retains its position as the Company's Ultimate Beneficial Owner through its direct ownership of 1 Series A Dwiwarna share with special rights and its indirect ownership of BKI's Series B shares through Danantara.
3.	On April 17, 2025, the Company announced plans to conduct shares buyback which is planned to be carried out during the period from May 28, 2025 to May 27, 2026, with a maximum amount of Rp3,000 billion.

Detailed explanations regarding the above transactions can be found in Note 40 Subsequent Event in TelkomGroup's 2024 Consolidated Financial Statements.

Business Prospects and Sustainability of the Company

The global economy is expected to face significant challenges in 2025. According to the IMF, global economic growth will reach 3.2%, slightly lower than the initial projection of 3.3%. This adjustment is attributed to the risk of escalating geopolitical conflicts and the resurgence of trade protectionism, mainly due to the US presidential election. We anticipate that policies, such as a price war with China, will create new uncertainties in the global supply chain and hinder economic growth.

Amid these challenges, Indonesia is predicted to maintain economic resilience. The Bank of Indonesia projects that the Gross Domestic Product (GDP) in 2025 will be around 4.8% to 5.6%, supported by strong private consumption, investment, and export performance. Inflation is also expected to remain manageable, targeting 2.5±1% in 2025 and 2026, facilitated by consistent monetary and fiscal policies, as well as the National Movement for Controlling Food Inflation (GNPIP).

Indonesia's telecommunications industry is projected to grow with the increasing demand for internet access and digital services. The high interest in internet usage is seen as a primary growth driver in this sector, creating significant opportunities for telecommunications operators to expand their coverage and improve service quality. However, macroeconomic factors, such as declining purchasing power due to the economic recession, could impact industry revenues, necessitating innovative approaches to maintain consumer interest in telecommunications services.

Alongside economic growth, Indonesia's telecommunications sector is expected to thrive, driven by high internet access and demand for digital services. The widespread use of digital technology presents excellent opportunities for telecommunications operators to extend their service coverage. However, challenges such as decreased purchasing power due to the global economic recession may affect revenues, requiring operators to adopt innovative strategies to engage consumers.

Additionally, the telecommunications industry faces intensified price competition, including irrational price wars. Although data service costs in Indonesia are among the lowest in the world, this pricing pressure could threaten the operational sustainability of telecommunications operators. To address this, operators must improve operational efficiency and diversify their revenue sources.

Another challenge comes from Over-the-Top (OTT) players, such as streaming platforms and global technology companies, aggressively entering the telecommunications sector. OTT players not only compete in providing digital services but also utilize network infrastructure without significantly contributing to the costs of developing that infrastructure. This situation necessitates collaborative efforts between telecommunications operators and regulators to establish a fairer and more sustainable ecosystem.

To optimize growth opportunities in the mobile segment in 2025, Telkom is committed to accelerating the expansion of digital connectivity and digital platforms by adopting more sophisticated and innovative technologies. A key strategic initiative being developed is enhancing 5G network-based services with broader and more efficient coverage. This technology is expected to significantly improve the quality of cellular services, including faster connection speeds, increased network capacity, and low latency. These advancements will support the implementation of more complex real-time services, such as the Internet of Things (IoT), cloud computing, and Artificial Intelligence (AI)-based solutions, ultimately enhancing the overall customer experience. Moreover, Indonesia must anticipate LEO satellite services through mutually beneficial cooperation in the mobile business.

Telkom will continue to enhance operational efficiency and network quality by implementing more measurable and optimal network deployment, particularly in expanding 5G services to various regions, including second-tier cities in Indonesia.

Telkomsel has reported 4.7 million active 5G subscribers and nearly 13 million devices supporting this service. By 2025, Telkom targets significant growth by expanding service coverage to Tangerang, Depok, Bogor, and Bekasi, with a projected increase of 12.8 million subscribers.

Telkom will focus on enhancing customer experience in the Consumer segment to maintain its market share while attracting new customers through the Fixed Mobile Convergence (FMC) strategy. This strategy aims to provide a more connected and seamless digital experience by integrating home and mobile internet services into one cohesive ecosystem. Additionally, the FMC initiative by Telkomsel in the B2C segment aims to strengthen Telkom's dominance in the telecommunications market, accelerate operational efficiency, and promote inclusive and sustainable digital access throughout Indonesia.

In the Enterprise segment, Telkom is strengthening its business lines by focusing on high-profitability and recurring services, such as enterprise solutions that cater to various modern business needs. One strategic step is to address the increasing demand for hybrid cloud solutions tailored for different customer segments, including corporates (SOEs/ROEs and private companies), government institutions, and SMEs.

With the acceleration of digitalization in various business activities in Indonesia, Telkom sees a significant opportunity to become a key partner in supporting digital transformation for businesses. To meet this need, Telkom offers various integrated solutions such as system integration, IT service management, and Customer Relationship Management (CRM) services designed to help the Enterprise segment manage their operations more efficiently and innovatively. Furthermore, Telkom will also enhance its market presence in the SME sector by promoting digital transformation through a range of training, education, and technological solutions within the Indibiz ecosystem, all aimed at supporting the growth of small and medium-sized businesses.

In the Wholesale & International Business (WIB) segment, Telkom aims to enhance its role as an enabler of the digital ecosystem by increasing its infrastructure capacity. This includes expanding carrier services, telecommunication towers, fiber infrastructure, domestic and international Submarine Cable Communication Systems (SKKL), satellites, and data centers. Telkom boosted its data center capacity by constructing a Hyperscale Data Center in Cikarang and another in Batam. Additionally, the Company will explore strategic partnerships to accelerate development and enhance its internal capabilities. This expansion is expected to turn data centers into a new source of income for the Company. Telkom will extend its reach to Singapore and other countries in the Southeast Asia region to meet high market demand and effectively compete in the regional data center business.

Comparison of Initial Year Target and the Realization

TelkomGroup's revenue grew by 0.5% to Rp149,967 billion in 2024. Telkom's EBITDA and Net Profit in 2024 were recorded at Rp74,812 billion and Rp23,472 billion. Meanwhile, the EBITDA and Net Profit margins were recorded at 50.0% and 15.8%. TelkomGroup used Rp24,449 billion for capital expenditures in 2024 or 16.3% of total revenue.

Comparison of TelkomGroup Targets and Realizations in 2024

Indicator	Realization in 2024	Targets in Initial 2024
Revenue Growth	Revenues grew by 0.5%.	We estimate that the more challenging competition will impact the Company. Overall, we expected the Company to grow positively in the low to mid-single digit range.
EBITDA Margin and Net Income Margin	EBITDA Margin decreased to 50.0% while Net Income Margin decreased to 15.8%.	EBITDA Margin and Net Income Margin are projected to slightly decreased in line with the decline in legacy businesses shifting to digital businesses.
Capital Expenditure	The realization of capital expenditures is to Rp24,449 billion, or 16.3% of revenue with focused investment in digital business infrastructure.	Around 25%-30% of our revenue is planned for capital expenditure, focusing on building digital business infrastructure.

Target or Projections for the Following Year

TelkomGroup is committed to achieving sustainable growth by focusing on developing four key business pillars: digital infrastructure, integrated B2C services, B2B ICT services, and New Play. These pillars align with a digital business framework (connectivity, platform, and service), supported by six delivery model directions: inorganic & partnership, technology, organizations, operations, people capability & culture, and sustainability & governance.

By 2025, TelkomGroup aims to maintain competitive revenue growth despite the uncertainties in global and national economic conditions and the current decline in consumers' purchasing power. Mobile broadband and IndiHome remain the primary revenue contributors. Additionally, Telkom is pursuing growth opportunities through its Five Bold Moves (5BM) strategic initiative. Alongside revenue growth, Telkom is working to streamline operational expenditures and optimize capital spending to strengthen its financial position and ensure sustainable profitability.

TelkomGroup's Target or Projections for The Following Year

Indicator	Target in 2025
Revenue Growth	The Company is expected to grow positively in the low to mid-single-digit range amid more challenging global and national economic conditions and competition.
EBITDA Margin and Net Income Margin	EBITDA Margin and Net Income Margin are projected to have healthy growth in line with the decline in legacy business shifting to digital business (connectivity, platform, and service).
Capital Expenditure	Around 15%-25% of our revenue is planned for capital expenditure, focusing on building digital business infrastructure.
Dividend Policy	The dividend payout ratio ranges from 60%-90%.

Dividend

TelkomGroup annually distributes dividends. The dividend distribution is to optimize value for shareholders. The dividend distribution policy is determined and approved by the shareholders at the Annual General Meeting of Shareholders (AGMS). In the last five years, TelkomGroup has set a dividend payout ratio that ranges from 60% to 90%. The dividend paid in 2024 for business performance in 2023 was Rp17,683,019 million (72% from net profit).

Telkom's Dividend Payment for the Year 2019-2023 Operational Performance

Dividend Year	Dividend Policy	Date of Dividend Payment in Cash and/or Date of Dividend Distribution in Non-Cash	Payment Ratio / Payout ratio (%) [1]	Dividend Amount paid per year (Rp million)	Dividend Amount per Share (cash and/or non-cash) after Stock Split (Rp)
2019	AGMS, June 19, 2020	July 23, 2020	81.78	15,262,338[2]	154.07
2020	AGMS, May 28, 2021	July 2, 2021	80.00	16,643,443[3]	168.01
2021	AGMS, May 27, 2022	June 30, 2022	60.00	14,855,921[4]	149.97
2022	AGMS, May 30, 2023	July 5, 2023	80.00	16,602,697[5]	167.59
2023	AGMS May 3, 2024	June 6, 2024	72.00	17,683,019[6]	178.50

Remarks:
1. Represents the percentage of profit attributable to owners of the parent paid to shareholders in dividends.
2. Consists of cash dividend amounting to Rp11,197,606 million and special cash dividend amounting to Rp4,064,730 million.
3. Consists of cash dividend amounting to Rp12,482,582 million and special cash dividend amounting to Rp4,160,860 million.
4. Only consists of cash dividend amounting to Rp14,855,921 million.
5. Only consists of cash dividend amounting to Rp16,602,697 million.
6. Only consists of cash dividend amounting to Rp17,683,019 million.

Realization of the Use of Public Offering Proceeds

We have issued several bonds which are currently outstanding and owned by investors. We have several underwriters for bond issuance, namely PT Bahana Sekuritas, PT Danareksa Sekuritas, PT Mandiri Sekuritas, and PT Trimegah Sekuritas Tbk, and a bank that is the trustee, namely PT Bank Permata Tbk. Telkom guarantees all bonds with assets, and Pefindo assigns an „AAA rating to all Telkom bonds. The following table presents the unmatured bond status as of December 31, 2024.

Realization of Telkom's Public Offering Funds as of December 31, 2024

Name of the Bond	Amount (Rp million)	Date of Issue	Maturity Date	Time Periode (year)	Realization of Funds	
					Balance (Rp million)	Year
The Shelf Registered Bonds I Telkom 2015 series B	2,100,000	June 23, 2015	June 23, 2025	10	0	2016
The Shelf Registered Bonds I Telkom 2015 series C	1,200,000	June 23, 2015	June 23, 2030	15	0	2016
The Shelf Registered Bonds I Telkom 2015 series D	1,500,000	June 23, 2015	June 23, 2045	30	0	2016

Telkom has realized all the funds obtained from the public offering, with the remaining funds recorded as nil. There is no change regarding the realization of the previously planned use of funds. Details related to bond information can be seen in Note 18 Short-Term Bank Loans and Long-Term Loans Maturing Within One Year and Note 19 Long-Term Loans and Other Loans in the 2024 TelkomGroup Consolidated Financial Statements.

Material Information Regarding Transaction with Conflict of Interest, Transaction with Affiliated Parties, Investment, Divestment, and Acquisition

TelkomGroup recorded affiliated transactions in 2024. The implementation of affiliated transactions has complied with internal policies related to the Main Procedures for Affiliated Transactions and Conflicts of Interest Transactions stipulated in the President Director's Official Note. Based on the review, Telkom has ensured that all affiliated transactions comply with the internal procedure and applicable general provisions and follow the POJK No. 42/2020 provision. Meanwhile, no transactions with related parties contain conflicts of interest as they are according to the principles of fairness and business practice in 2024.

The list of affiliated transactions that must be disclosed in the Annual Report during the 2024 financial year is as follows:

No.	Transaction Type	Parties Involved and Nature of Affiliate Relationship	Transaction Value
1.	Purchase of Land and Building GTS 1	1. PT Telkom Data Ekosistem (a subsidiary company) 2. PT Graha Telkomsigma (a subsidiary company)	Rp555,500,000,000

The Board of Directors stated that the Affiliate Transaction had gone through the Internal Affiliate Transaction Procedures applicable within the TelkomGroup. Moreover, it can be seen in Note 32 regarding Related Parties Transactions in 2024 TelkomGroup's Consolidated Financial Statements and Appendix 4 in Annual Report for 2024 Reporting Period.

Changes in Law and Regulation

In implementing Good Corporate Governance (GCG) practices, TelkomGroup consistently reviews any changes in laws and regulations that may impact its operational activities. In 2024, a significant regulatory change occurred with the issuance of Minister of Home Affairs Regulation (*Permendagri*) No. 7 of 2024. This regulation, established by the Minister of Home Affairs on June 20, 2024, was promulgated by the Directorate General of Legislation of the Ministry of Law and Human Rights on July 2, 2024.

Permendagri 7/2024 modifies several provisions regarding utilizing Regional Property (BMD), which were previously governed by Permendagri 19/2016. This new regulation explicitly addresses the use of BMD for telecommunications and informatics infrastructure, including buildings, land surfaces, and underground spaces that contain Integrated Utility Network Facilities (SJUT), ducting, or tunnels.

An essential aspect of Permendagri 7/2024 is its incorporation of TelkomGroup's aspirations that were not addressed in the previous regulation. Key changes that benefit telecommunications operators include:

1. Establishment of the BMD rental adjustment factor for telecommunications and informatics infrastructure at a rate between 4% and 16%.
2. Clarification that if there is no SJUT, ducting, or tunnel, the BMD rental adjustment factor for telecommunications and informatics infrastructure will be 0%.

With the implementation of Permendagri 7/2024, telecommunications operators are now required to pay only 4% to 16% of the applicable BMD rental fee in each region. Furthermore, they cannot be charged BMD rent if the Regional Government does not establish SJUT, ducting, or tunnels for shared use.

This regulation aims to provide legal certainty for the telecommunications industry while encouraging Regional Governments to create supportive infrastructure to accelerate the deployment of telecommunications. Previously, each Regional Government had its own regulations regarding BMD rental, with differing amounts that often burdened telecommunications companies. The new Permendagri 7/2024 offers a more structured and transparent BMD rental scheme, alleviating regulatory costs for TelkomGroup and motivating Regional Governments to be more proactive in developing telecommunications infrastructure that supports national digital connectivity.

Despite the enactment of Permendagri 7/2024, challenges remain in its implementation, particularly with Regional Governments' understanding of the new provisions. Some Regional Governments are still applying the old scheme to determine BMD rentals for telecommunications infrastructure, potentially causing conflicts with the latest regulations. Therefore, further efforts are essential to ensure optimal implementation of this policy.

As a next step, Regional Governments need to harmonize regional regulations to align with the provisions outlined in Permendagri 7/2024. This harmonization is crucial to avoid discrepancies between central regulations and regional policies, which could hinder the efficient deployment of telecommunications infrastructure.

Internally, TelkomGroup has conducted outreach to all business units to ensure they understand the implications of this regulation and can optimize the use of BMD in compliance with the provisions. A unified understanding within TelkomGroup will facilitate the implementation of more effective operational strategies and ensure adherence to the latest regulations.

Additionally, TelkomGroup continues to collaborate with the Central Government to promote expedited communication with Regional Governments. Enhanced coordination among stakeholders is needed to ensure that this regulation is effectively implemented across all regions, thereby supporting the acceleration of digitalization and the equitable distribution of telecommunications infrastructure in Indonesia.

Changes in Accounting Policy

TelkomGroup's Consolidated Financial Statements refers to the Financial Accounting Standards (SAK) issued by the Indonesian Institute of Accountants (IAI). It also complies with the Regulation of the Capital Market and Financial Institution Supervisory Agency (Bapepam-LK) No. VIII.G.7 regarding the Presentation and Disclosure of Financial Statements of Issuers or Public Companies, attached to the letter KEP347/BL/2012. TelkomGroup also applies the International Financial Reporting Standard (IFRS) accounting standards based on the Securities and Exchange Commission (SEC) regulations.

Changes in accounting policies in 2024, including:

1. Indonesian Financial Reporting Standards Framework (KSPKI) and Indonesian SAK Nomenclature
2. Amendment to PSAK 116 on Leases.
3. Amendment to PSAK 201 on Presentation of Financial Statements.
4. Amendment to PSAK 207 on Cash Flow Statements and PSAK 107 on Financial Instruments: Disclosures.
5. Amendment to IAS 1 on Presentation of Financial Statements.
6. Amendment to IFRS 16 on Leases.
7. Amendment to IAS 7 on Statement of Cash Flows and IFRS 7 on Financial Instruments: Disclosures.

Implementation and Changes of Accounting Policies of TelkomGroup in 2024

No	Accounting Policy	Reason for Change	Impact on Financial Statements for Financial Year 2024	
			SAK Financial Report	IFRS Financial Report
1.	Indonesian Financial Reporting Standards Framework (KSPKI) and Indonesian SAK Nomenclature	There is an international SAK as a pillar of the new SAK so that DSAK IAI ratifies the KSPKI to clarify the application of each pillar of the SAK. Furthermore, in line with the ratification of the KSPKI, the DSAK IAI also ratifies the changes in the numbering of PSAK and ISAK. It aims to distinguish PSAK and ISAK that refer to IFRS accounting standards and PSAK and ISAK that do not refer to these standards, which include: • IFRS Standards issued by the International Accounting Standards Board (IASB); • IAS Standards issued by the International Accounting Standards Committee (IASC), which were then continued by the IASB; • IFRIC Interpretations issued by the IFRS Interpretations Committee (IFRIC), which is a continuation and replaces SIC in 2001; and • SIC Interpretations issued by the Standing Interpretations Committee (SIC).	KSPKI and changes to the numbering of Indonesian SAK do not affect the substance of the regulations of each PSAK and ISAK and therefore no material impact on SAK financial statements.	No material impact on IFRS financial statements.
2.	PSAK 116	DSAK issued amendments to the accounting standards as the adoption of Amendment to IFRS 16.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
3.	PSAK 201	DSAK issued amendments to the accounting standards as the adoption of Amendment to IAS 1.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
4.	PSAK 207 and PSAK 107	DSAK issued amendments to the accounting standards as the adoption of Amendment to IAS 7 and IFRS 7.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
5.	IAS 1	IASB issued amendments to IAS 1 regarding Classification of Liabilities as Current or Non-current and Non-current Liabilities with Covenants.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
6.	IFRS 16	IASB issued amendments to IAS 8 regarding Lease Liability in a Sale and Leaseback.	No material impact on SAK financial statements.	No material impact on IFRS financial statements.
7.	IAS 7 and IFRS 7	IASB issued amendments to IAS 12 regarding Disclosures: Supplier Finance Arrangements	No material impact on SAK financial statements.	No material impact on IFRS financial statements.

Further details of the changes in accounting policies in Telkom's financial statements for the current year are disclosed in Note 2 Summary of Accounting Policies of 2024 TelkomGroup's Consolidated Financial Statements.

05.
CORPORATE GOVERNANCE

Telkom Indonesia implements transparent and strategic corporate governance, ensuring compliance and sustainable growth for shareholders.

Corporate Governance Principle and Platform

TelkomGroup consistently implements the principles of Good Corporate Governance (GCG) to strengthen the trust of shareholders and stakeholders and increase added value for the Company. The implementation of GCG is also expected to support the achievement of TelkomGroup's Vision and Mission in the long term. With the continuous implementation of GCG, TelkomGroup believes it can maintain a healthy and competitive business continuity, while strengthening the company's competitiveness in the industry.

Apart from that, Telkom also pays special attention to the consistency of GCG implementation, especially in the Anti-Corruption and Business Ethics Program. The Company ensures that anti-corruption policies and procedures are clearly communicated to employees and business partners, with firm and active commitment from senior management. Telkom adopts a "zero bribery" and "zero tolerance" approach to all forms of fraud, corruption, and other unethical behaviors that contradict GCG principles. This is part of Telkom's efforts to maintain the integrity of the company and ensure that all operations are carried out in accordance with good governance standards.

FUNDAMENTALS OF THE IMPLEMENTATION OF CORPORATE GOVERNANCE IN TELKOMGROUP

The implementation of GCG in TelkomGroup refers to the prevailing laws and regulations, as well as other GCG implementation guidelines, such as the principles of Corporate Governance developed by the Organization for Economic Cooperation and Development (OECD) and the Indonesian General Guidelines for Corporate Governance prepared by the National Committee on Governance Policy (KNKG) and the ASEAN Corporate Governance Scorecard (ACGS). Telkom built a strong foundation in the implementation of GCG for its subsidiaries, which is regulated by the Resolution of Board of Director's No.PD.602.00/r.00/HK000/COPD0030000/2011 regarding TelkomGroup GCG Guidelines as a guideline for Telkom and its Subsidiaries in operating and transacting by ethics and GCG principles.

In implementing GCG, Telkom refers to various relevant regulations as a reference, including:

1. Law No. 40 of 2007 regarding Limited Liability Companies;
2. Law No. 8 of 1995 regarding Capital Market;
3. Financial Services Authority (OJK) Regulation No. 33/POJK.04/2014 regarding Directors and Commissioners of Issuers or Public Companies;
4. Financial Service Authority Regulation No. 34/POJK.04/2014 regarding Nomination and Remuneration Committee of Issuers or Public Companies;
5. Financial Service Authority Regulation No. 55/POJK.04/2015 regarding the Establishment and Work Guidelines of Audit Committees;
6. Financial Service Authority Regulation No. 11/POJK.04/2017 regarding Ownership Report or Any Change in Share Ownership of Public Companies;
7. Financial Service Authority Regulation No. 8/POJK.04/2015 regarding Issuer or Public Company Website;
8. Financial Service Authority Regulation No. 29/POJK.04/2016 regarding Annual Report of Issuers or Public Companies;
9. Financial Service Authority Regulation No. 21/POJK.04/2015 regarding the Implementation of Public Company Governance Guidelines;
10. Financial Service Authority Circular Letter No. 32/SEOJK.04/2015 regarding Guidelines for Public Company Governance;

11. Financial Service Authority Circular Letter No. 16/SEOJK.04/2021 regarding the Form and Content of the Annual Report of Issuers or Public Companies;
12. Letter of the Minister of SOEs No. S-35 / MBU / 01/2020 regarding the Implementation of Anti-Bribery Management Systems in SOEs;
13. Regulation of the Minister of SOEs No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises; and
14. Regulation of the Minister of SOEs No. PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises.

IMPLEMENTATION OF GCG BASIC PRINCIPLES

Telkom bases its corporate governance implementation on five GCG principles that serve as pillars in carrying out all of its business activities. In addition, Telkom has also complied with all governance principles in accordance with Financial Service Authority Regulation No. 21/SEOJK.04/2015 regarding implementing Public Company Governance Guidelines and Circular Letter of Financial Service Authority No. 32/SEOJK.04/2015 regarding Public Company Governance Guidelines.

GCG Principles

Principle	Explanation	Implementation at Telkom
Transparency	Openness in carrying out the decision-making process and openness in disclosing material and relevant information about the company.	1. Publication of Financial Statements and Annual Reports as well as other material information as a means for investors to access important information easily and transparently. 2. Access information in the form of company websites, print media and press releases, direct meetings with investors, public exposure, and gatherings.
Accountability	Clarity of functions, implementation and accountability of the Company's Organs so that the management of the company is carried out effectively.	1. Availability of Charters, guidelines, or manuals that contain clarity on the functions, implementation, and responsibilities of Shareholders, Board of Commissioners, Board of Directors, Committees, and Corporate Secretary. 2. Implement a check and balance mechanism of authority and role in the management of the Company. 3. Have clear Key Performance Indicators (KPIs) and operational targets.
Responsibility	Conformity in the management of the company with the provisions of laws and regulations and the principles of a healthy company.	1. Comply with laws and/or regulations on taxation, fair competition, industrial relations, occupational health and safety, payroll standards, and other related regulations. 2. Having mechanisms and procedures that regulate and evaluate compliance with applicable provisions and laws and regulations, as well as implementing sound corporate principles. 3. It has the function of a Legal and Compliance manager who is tasked with ensuring the fulfillment of all provisions of regulations and legislation.

Principle	Explanation	Implementation at Telkom
Independency	A situation in which the company is managed professionally without a Conflict of Interest and influence/pressure from any party that is not in accordance with the provisions of laws and regulations and the principles of a sound corporation.	1. Carry out professionalism within the Company without conflict of interest and free from the influence of pressure from other parties that are not in accordance with regulations and contrary to the principles of a healthy corporation. 2. Include the rules/authority for corporate decision-making in the Board Charter and the Company's Articles of Association that emphasize independence. 3. It has additional policies in the Corporate Governance Guidelines that are oriented towards the principle of independence, such as the policy of conflict-of-interest transactions, the prohibition of political party donations, and the prohibition of affiliation relationships.
Equality and Fairness	Fairness and equality in fulfilling stakeholder rights arising based on agreements and provisions of laws and regulations.	1. Apply the principles of equality and fairness in fulfilling the rights of Stakeholders that arise based on agreements and applicable laws and regulations. 2. Respect the rights of minority Shareholders. 3. Prohibits Insider Trading practices. 4. Implement performance management based on the Balanced Scorecard. 5. Conduct an open auction in the procurement of goods/services and implement e-procurement.

IMPLEMENTATION OF GCG MANAGEMENT PRINCIPAL - FINANCIAL SERVICES AUTHORITY

Telkom applies eight company management principles following the Public Company Governance Guidelines from the Financial Services Authority (OJK) from the evaluation results as of the end of 2024, as follows:

Principle	Recommendation	Implementation	Status
Aspect 1: The Public-Listed Company's Relationship with Shareholders in Ensuring Shareholders' Rights			
Principle 1			
Improving The Value of General Meeting Shareholders (GMS).	1. Technical methods or procedures for open and closed voting that prioritizes independence and interest of the Shareholders.	Telkom already has technical procedures for voting set out in the procedures for the General Meeting of Shareholders.	Comply
	2. Members of the Board of Directors and the Board of Commissioners attend the Annual GMS.	All of the members of the Board of Directors and the Board of Commissioners attended the GMS.	Comply
	3. A summary of minutes of GMS is available at the Website at least 1 year.	Telkom provided a Summary of Minutes of GMS at the Company's Website under Investor Relations.	Comply
Principle 2			
Improving The Public Listed Company Communication Quality with Shareholders or Investors.	1. To have a policy on communications between Public Company and Shareholders or Investors.	Telkom has a policy on communications with investor through Non-Deal Roadshow, One on One Meeting, Earnings Call, Public Expose, Conference, and Investor Summit.	Comply

Principle		Recommendation	Implementation	Status
	2.	Posted the communications policy of a Public Company at the Website.	Telkom has made available materials of each Earnings Call, Conference and materials of presentation to investor at the Company's website to provide equality for Shareholders and Investor regarding the implementation of Communications with the Company.	Comply
Aspect 2: Function and Role of the Board of Commissioners				
Principle 3				
Strengthening The Membership and Composition of Board of Commissioners.	1.	Determination of the numbers of the Board of Commissioners members should take into account the Company's Conditions.	Telkom has complied with the provision applicable to the Company as Public Company as set out in Article 20 of Regulation of Financial Services Authority No. 33/POJK.04/2014 that the number of members of the Board of Commissioners must be at least 2 (two) persons.	Comply
	2.	Determination of the composition of members of the Board of Commissioners takes into account the required variety of skills, knowledge, and experience.	At the Shareholders' discretion, members of the Board of Commissioners have been appointed by taking into account a variety of skills, knowledge, experiences and Telkom's business conditions, and complexity.	Comply
Principle 4				
Improving The Quality of Duty and Responsibility of Board of Commissioners.	1.	The Board of Commissioners has the policy to self-assess the performance of the Board of Commissioners.	Based on the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk, there is a policy to assess the performance of Company's Board of Commissioners carried out by Series A Dwiwarna shareholders through the General Meeting of Shareholders mechanism.	Comply
	2.	The self-assessment policy is reported in the Annual Report.	Based on the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk, there is a policy for self-assessment which is disclosed in the Annual Report.	Comply
	3.	The Board of Commissioners has a policy of resignation in the event of involvement in any financial crimes.	In accordance with Telkom's Articles of Association, jo. Regulation of Financial Services Authority No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, any member of the Board of Commissioners who does not meet any requirements to be a member of the Board of Commissioners as set out in the Articles of Association and Regulation of Financial Services Authority No. 33/POJK.04/2014 including any involvement in any financial crimes, consequently his/her position will be null and void. In the event that the members of the Board of Commissioners resign, it will be resolved at the GMS.	Comply

Principle	Recommendation	Implementation	Status
	4. The Board of Commissioners through the Nomination and Remuneration Committee formulates a succession policy in the process of nominating members of the Board of Directors.	The Nomination and Remuneration Committee in the Nomination and Remuneration Committee Charter states that one of its duties is to provide recommendations to the Board of Commissioners to be submitted to the Series A Dwiwarna Shareholders, one of which is regarding Succession Planning for Members of the Board of Directors. In addition, as a SOE, the provision of succession of the Board of Directors refers to Regulation of Minister of SOE No. PER-03/MBU/02/2015 on the requirements, and procedures for the appointment and dismissal of a member of the Board of Directors of SOE.	Comply
Aspect 3: Function and Role of the Board of Directors			
Principle 5			
Strengthening Membership and Compositions of Board of Directors.	1. Determination of the number of members of the Board of Directors takes into account the Company's conditions and effectiveness in decision-making.	Determination of the number of Directors of the company refers to Article 2 paragraph (1) and paragraph (2) of Financial Service Authority Regulation No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies which stipulates that the number of members of the Board of Directors consists of at least 2 (two) members of the Board of Directors, of which 1 (one) is appointed as President Director.	Comply
	2. Determination of the composition of members of the Board of Directors takes into account a variety of skills, knowledge, and experiences as required.	At the shareholders' discretion, members of the Board of Directors of the Company have been appointed by taking into account a variety of skills, knowledge, experiences, and the Company's conditions and business complexity.	Comply
	3. Members of the Board of Directors in charge of accounting and finance have skills and/or knowledge in accounting.	The members of the Board of Directors in charge of accounting and finance in the company is the Finance Director & Risk Management who has sufficient accounting and financial knowledge and experience as can be seen in the position and education history of the Board of Directors under the section of Profiles of the Board of Directors.	Comply
Principle 6			
Improving The Quality of Task execution and Responsibility of Board of Directors.	1. The Board of Directors has the policy to self-assess the performance of the Board of Directors.	The Board of Directors has a policy that regulates performance evaluation, process and indicators for assessing the performance of the Board of Directors individually and collegially, this is stated in the Board of Directors Performance Assessment section in the Joint Regulations of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00 /r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk.	Comply
	2. The self-assessment policy is reported in an Annual Report.	Results of the self-assessment of the Board of Directors are reported in the Company's Annual Report under the section of Corporate Governance.	Comply

Principle		Recommendation	Implementation	Status
	3.	The Board of Directors has a policy of resignation in the event of involvement in any financial crimes.	Based on Telkom's Articles of Association and Financial Service Authority Regulation No. 33/ POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, any member of the Board of Directors who does not meet the requirements to become a member of the Board of Directors and who is involved in a financial crime, his position as Director will be null and void. In the event that the member of the Board of Directors resigns, it will be decided through the GMS mechanism.	Comply
Aspect 4: Stakeholders' Participation				
Principle 7				
Improving Corporate Governance Aspect Through Stakeholders Participation.	1.	To have a policy to prevent Insider Trading practice	Based on Regulation of the Director of Human Capital Management No. PR 209.05/r.01/ K250/ COP-A4000000/2020 regarding Employee Discipline, the policy to prevent Insider Trading practice is contained in Article 5 regarding prohibitions for each employee include abuse of authority or position and unauthorized use of company information.	Comply
	2.	To have a policy of Anti-Corruption and Anti-Fraud.	Telkom is always committed to supporting the implementation of anti-corruption and anti-corruption in the corporate environment by developing programs and procedures as outlined in internal policies, namely the Integrity Pact, Business Ethics, LHKPN Reporting (Wealth Report of State Administrators), Employee Discipline, Gratification Control, and ISO implementation 37001:2016 Anti-Bribery Management System. In 2023, Telkom will received again ISO 37001:2016 certification for implementing SMAP in several work units.	Comply
	3.	To have a policy on the selection and capacity building of Suppliers and Vendors.	Telkom selects suppliers and vendors based on procurement policies that exist within Telkom internally which are managed through the SSO Procurement & Sourcing Center Unit which is carried out based on Regulation of the Director of Finance & Risk Management No. PR 301.08//r.07/HK240/COP-K0700000/2023 regarding Guidelines for Procurement Implementation.	Comply
	4.	To have a policy on the fulfillment of creditors' rights.	Telkom has a policy to fulfill the rights of our Creditors through the Financial Accounting Unit & Corporate Finance Unit that sets out and manages the rights of Telkom's creditors.	Comply
	5.	To have a policy on Whistleblowing system.	Through the Resolution of the Board of Commissioners No. 01/KEP/DK/2022 regarding Policies and Procedures for Handling Complaints (Whistleblowing System) within the TelkomGroup which was later ratified by Directors Regulation No. PD. 622.00/r.00/ HK200/COP-C0000000/2022 dated January 25, 2022, Telkom guarantees and ensures the protection of the confidentiality of reporters, both employees and third parties who submit complaints or reports of alleged violations. This Whistleblowing System develops complaint channels into 7 (seven) complaint channels, which can be accessed on the Telkom website in the Telkom Integrity Line menu.	Comply

Principle	Recommendation	Implementation	Status
	6. To have a Policy on the granting of long-term incentives to the Board of Directors and Employees.	In determining the incentives obtained by the Board of Directors, Telkom is guided by Regulation of Minister of SOE No. PER-12/MBU/11/2020 regarding Guidelines for Determining the Income of the Board of Directors, Board of Commissioners, and Supervisory Board of State-Owned Enterprises and their amendments as well as Guidelines for the Implementation of Work (Charter) of Committee for Nomination and Remuneration. As for employees, this incentive is contained in the Collective Labor Agreement regarding Compensation and Benefits and Director of Human Capital Management Regulation No. PR 207.22/r.00/PS770/COP-J2000000/2016 regarding Awards and Recognition which explain the mechanism of giving rewards to employees in the form of stock option as well as an explanation of reward level, one of them at the advanced level are rewarded consistently and in the long-term financially.	Comply
Principle 8			
Improving The Implementation of Information Disclosure.	1. To use wider information technology along with website as a medium of information disclosure.	Telkom also active in various social media as medium for information disclosure and product promotion. In addition, Telkom also use the mailing list system as medium for information disclosure and communication with Investor.	Comply
	2. The Annual Report of Public Companies disclose the most current beneficial owners of the company's ownership, at least 5% other than major shareholders and controllers.	Telkom discloses the ultimate beneficial owner in the ownership of company shares with ownership of 5% or more in Telkom's Annual Report in the Composition of Shareholders section.	Comply

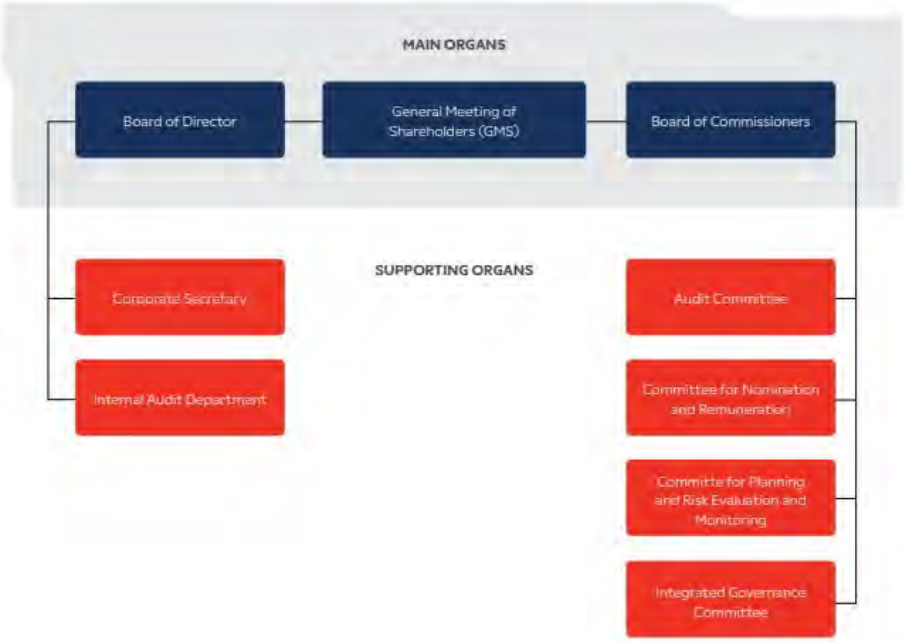
The company's commitment to preventing and eradicating corruption is carried out in three stages. The first is establishing anti-corruption policies, integrating anti-corruption policies into business operations, and reporting and being involved in anti-corruption programs. Anti-corruption policies and procedures are established to identify, prevent, and overcome corruption in the company. Telkom's anti-corruption policy is based on a comprehensive risk assessment regarding the potential for corruption in all business operations. Telkom has also developed programs and procedures outlined in internal policies, including integrity pact policies, business ethics, LHKPN reporting obligations, employee discipline, gratification control, and the Anti-Bribery Management System (SMAP) assessment.

Corporate Governance Structure

Referring to Law No. 40 of 2007 regarding Limited Liability Companies, the Governance structure in Telkom consists of three main Corporate Organs, namely the General Meeting of Shareholders (GMS), the Board of Commissioners, and the Board of Directors.

1. The General Meeting of Shareholders (GMS) is a Company Organ that has authority that is not granted to the Board of Directors or the Board of Commissioners within the limits specified in the Law and/or the Articles of Association.
2. The Board of Commissioners is the Company's Organ in charge of conducting general and/or special supervision in accordance with the Articles of Association and providing advice to the Board of Directors.
3. The Board of Directors is an Organ of the Company that is authorized and fully responsible for managing the Company for the interests of the Company, in accordance with the purposes and objectives of the Company, and representing the Company, both inside and outside the court, in accordance with the provisions of the Articles of Association.

The Board of Commissioners and Board of Directors may establish supporting organs to carry out their duties and responsibilities in accordance with the needs and prevailing laws and regulations. The supporting organs are the Corporate Secretary, Internal Audit Department, Audit Committee, Nomination and Remuneration Committee, and Evaluation, Monitoring, Planning and Risk Committee, and Integrated Governance Committee. These organs have essential functions, authorities, and responsibilities in implementing Good Corporate Governance.



Corporate Governance Assessment

Through the implementation of GCG, Telkom supports accountability, increases business success, increases value, and creates a superior company image. Telkom is committed to implementing comprehensive governance in the future by relevant regulations, such as Laws, Government Regulations, and Ministerial Regulations, as well as complying with the rules imposed by the Financial Service Authority as an issuer registered on the IDX.

In addition, Telkom follows governance standards measured through the ASEAN Corporate Governance Scorecard (ACGS), developed by the ASEAN Capital Market Forum (ACMF) based on OECD principles. This parameter aims to increase investor confidence in ASEAN companies, including Telkom, to strengthen its reputation in the international market. There are four main parameters assessed, including Rights and Fair Treatment of Shareholders, Sustainability and Resilience, Disclosure and Transparency, and Responsibilities of the Board of Directors and Board of Commissioners. TelkomGroup has implemented governance according to the ACGS parameters, which an independent assessor annually assesses.

Commitment to good corporate governance is an important foundation for creating a sustainable, competitive, and trusted company. Implementing Good Corporate Governance is an obligation and a strategy to achieve competitive advantage. This is evidenced by the acquisition of the title "Best Non-Financial Sector Big Cap" in the 15th IICD Corporate Governance and Award. The award was given to appreciate the implementation of good corporate governance so that the company could grow and develop in the midst of competition and global economic uncertainty.

General Meeting of Shareholders (GMS)

The General Meeting of Shareholders (GMS) is Telkom's highest governing organ, where Shareholders make important and strategic decisions.

The organization of the GMS refers to the following provisions, namely:

1. Law No. 40 of 2007 regarding Limited Liability Companies;
2. Law No. 19 of 2003 regarding State Owned Enterprise Minister;
3. Financial Service Authority Regulation No. 15/POJK.04/2020 regarding the Planning and Holding of General Meeting of Shareholders of Public Companies;
4. Financial Services Authority Regulation No. 16/POJK.04/2020 regarding the Implementation of Electronic General Meeting of Shareholders of Public Companies; and
5. Company's Articles of Association.

In accordance with Telkom's Articles of Association and Legislative Regulations, the Annual GMS (AGMS) is held once every year with a routine discussion agenda as follows:

1. Approval of the Company's Annual Report, including Board of Commissioners Supervisory Task Report.
2. Ratification of the Company's Financial Statement and Annual Partnership and Community Development Program Report, as well as the Exemption of Liabilities of the members of the Board of Directors and Commissioners.
3. Determination of Company's Net Income, including dividend payment in the Financial Year.
4. The determination of remuneration for the members of the Board of Directors and Commissioners.
5. The appointment of Public Accounting Firm to audit the Company's Financial Statements, including audit of Internal Control over Financial Reporting and Appointment of a Public Accounting Firm to audit Financial Statements of Partnership and Community Development Programs.
6. Any other agenda proposed by one or more shareholders that represent 1/20 or more of all shares that have a voting right.

In organizing the GMS, Shareholders are given rights based on POJK No. 15-Year 2020 and the Company's Articles of Association, as follows as follows:

1. Shareholders either personally or represented based on a power of attorney, are entitled to attend GMS.
2. Shareholders, either in person or by proxy by a power of attorney shall be entitled to vote in the GMS.
3. Shareholders who are entitled to attend the GMS are shareholders whose names are registered in the list of shareholders 1 (one) business day before the the invitation to the GMS.
4. Shareholders are entitled to raise Questions and/or opinions are in the GMS.

In addition, Shareholders also have the right to submit a Request for the GMS with the condition that the person submitting is 1 (one) or more shareholders who jointly representing 1/10 (one-tenth) or more of the total number of shares with voting rights.

AGMS FOR THE 2022 FINANCIAL YEAR

Telkom held the AGMS for the 2022 Financial Year on May 30, 2023, at the Fairmont Hotel Jakarta. The 2022 AGMS was attended by independent supporting professionals appointed by the Company, namely Notary Ashoya Ratam SH., MKn. to record the proceedings of the Meeting and PT Datindo Entrycom to count and/or validate votes. The summary information of the minutes of the 2022 AGMS, which contains the agenda and realization of the meeting resolutions, is as follows:

Process of organizing the GMS

The implementation of the company's GMS is based on Financial Service Authority Regulation No. 15/POJK provisions.04/2020, Financial Service Authority Regulation No. 16/POJK.04/2020, and the Company's Articles of Association. The stages of organizing the AGMS for the 2022 financial year are as follows:

Process of Organizing the GMS of 2022 Financial Year

Stage	Implementation Date
Notification Letter of GMS Plan to Financial Service Authority	March 30th, 2023
Announcement of GMS	April 6th, 2023
Invitation to the GMS	May 8th,2023
Implementation of GMS	May 30th, 2023
Summary of GMS Minutes	June 5th, 2023
Retrieved of the GMS	June 27th, 2023

Information	Annual GMS for the Financial Year 2022
Meeting Leader	Mr. Bambang Permadi Soemantri Brodjonegoro
Quorum of Attendance	The holders/proxies of Series A shareholders Dwiwarna and the holders/proxies of Series B shareholders who are present and/or represented physically and electronically through eASY.KSEI which together represent 89,065,650,347 shares or 89.9088002% of the total number of shares with voting rights issued by the Company as of the day of the Meeting, namely 99,062,216,600 shares, by paying attention to the Register of Shareholders at the close of stock trading on May 5, 2023.
Attendance of the Board of Directors and Board of Directors Commissioner	**Board of Commissioners** • Bambang Permadi Soemantri Brodjonegoro – President Commissioner/ Independent Commissioner • Wawan Iriawan – Independent Commissioner • Bono Daru Adji – Independent Commissioner • Abdi Negara Nurdin – Independent Commissioner* • Marcelino Rumambo Pandin – Commissioner* • Ismail – Commissioner • Rizal Mallarangeng – Commissioner • Isa Rachmatarwata – Commissioner **Board of Directors** • Ririek Adriansyah – President Director; • F.M. Venusiana R; – Director of Enterprise, PLT Director of Enterprise and Business Service. • Muhamad Fajrin Rasyid – Director of Digital Business; • Afriwandi – Director of Human Capital Management; • Heri Supriadi – Director of Finance & Risk Management; • Herlan Wijanarko – Director of Network & IT Solution; • Budi Setyawan Wijaya – Director of Strategic Portfolio; • Bogi Witjaksono – Director of Wholesale & International Service; *Attend the Meeting via video teleconference
Agenda of the First Meeting	Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Report on the Board of Commissioners' Supervisory Duties and Ratification of the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Fiscal Year 2022, as well as the provision of full repayment and exemption of responsibility (volledig acquit et de charge) to the Board of Directors for the Company's management actions and the Board of Commissioners for the Company's supervisory actions that have been carried out during the Fiscal Year 2022.
Number of Shareholders Asking	There was 1 response from Series A Shareholders Dwiwarna and 2 (two) questions from Shareholders

Information	Annual GMS for the Financial Year 2022
The Result of Decision Making	Approved: 87,149,158,636 shares or 97.8482258% Disapproval: 687,997,518 shares or 0.7724611% Abstained: 1,228,494,193 shares or 1.3793131%
Meeting Decision	"The Meeting with the most votes of 88,377,652,829 (99.2275389%) of the total votes issued in the Meeting decided: 1. Approved the Company's Annual Report including the Report on the Supervisory Duties of the Board of Commissioners for the Financial Year 2022 and the Report on the Social and Environmental Responsibility Program and ratified the Company's Consolidated Financial Statements for the Financial Year 2022 ended December 31, 2022, which have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) according to its report, Number 00351/2.1032/AU.1/06/0687-1/1/III/2023 dated March 24, 2023 with a reasonable opinion in all material matters, and providing full repayment and exemption from responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the company's management and supervision actions that have been carried out in the financial year ending on December 31, 2022 as long as such actions are not criminal acts and are reflected in the report books Company. 2. Ratifying the Financial Statements of the Micro and Small Business Funding Program for the Financial Year 2022 which ended on December 31, 2022 which is part of the Social and Environmental Responsibility Report as audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) according to its report, Number 00181/2.1032/AU.2/11/0687-6/1/II/2023 dated February 21, 2023 with a reasonable opinion in all material matters and provide full repayment and exemption from responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the management and supervision of the Micro and Small Business Funding Program that has been implemented in the Financial Year ended December 31, 2022 as long as such actions do not constitute a criminal offense and are reflected in the Company's report books."
Follow-up/Realization	Approved
Second Meeting Agenda	Determination of the Use of the Company's Net Profit for the Fiscal Year 2022
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	Approved: 87,883,991,487 shares or 98.6732721% Disapproval: 40,760,800 shares or 0.0457649% Abstained: 1,140,898,060 shares or 1.2809630%
Meeting Decision	"The Meeting with the most votes of 89,024,889,547 (99.9542351%) of the total votes issued in the Meeting decided: 1. To determine the use of the Company's net profit for the Fiscal Year 2022 amounting to Rp20,753,370,820,999,000 (Twenty Trillion Seven Hundred Fifty Three Billion Three Hundred Seventy Million Eight Hundred Twenty Thousand Nine Hundred and Ninety Nine Rupiah) is intended as follows: a. Cash dividend of 80.00% (eighty percent) of net profit or an amount of Rp16,602,696,656,799.20 (sixteen trillion six hundred two billion six hundred ninety six million six hundred fifty six thousand seven hundred and ninety-nine Rupiah point twenty cents) or Rp167.5987 (one hundred and sixty-seven Rupiah point five nine eight seven) per share, based on the number of shares that have been issued as of the date of the Meeting, which is 99,062,216,600 (ninety-nine billion sixty-two million two hundred sixteen thousand six hundred) shares; b. Recorded as Retained Earnings of 20% (twenty percent) of net profit or an amount of Rp4,150,674,164,199.80 (four trillion one hundred and fifty billion six hundred seventy four million one hundred sixty four thousand one hundred and ninety-nine Rupiah point eighty cents) which will be used to finance the Company's business development. 2. The distribution of Cash Dividends for the Fiscal Year 2022 is carried out with the following provisions: a. Those who are entitled to receive dividends are shareholders whose names are recorded in the Company's Register of Shareholders at the close of trading of the Company's shares on the Indonesia Stock Exchange on June 13, 2023; b. The Cash Dividend will be paid in a lump sum no later than July 5, 2023. 3. Granting authority and power to the Board of Directors with the right of substitution to further regulate the dividend distribution procedures and announce it by paying attention to the regulations applicable on the stock exchange where the Company's shares are listed.
Follow-up/Realization	Approved

Information	Annual GMS for the Financial Year 2022
Third Meeting Agenda	Determination of Tantiem for the 2022 Fiscal Year, Salaries for the Board of Directors and Honorarium for the Board of Commissioners along with Other Facilities and Allowances for 2023.
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	Approved: 83,379,664,969 shares or 93.6159615% Disapproval: 4,518,659,891 shares or 5.0734036% Abstained: 1,167,325,487 shares or 1.3106349%
Meeting Decision	"The Meeting with the most votes of 84,546,990,456 (94.9265964%) of the total votes issued in the Meeting decided: 1. Granting authority and power of attorney to the Series A Shareholders of Dwiwarna to determine the amount of tantiem/work incentives/special incentives for the 2022 Financial Year, as well as to determine honorariums, allowances, and facilities for members of the Company's Board of Commissioners for 2023. 2. Granting authority and power of attorney to the Board of Commissioners by first obtaining written approval from the Series A Shareholders of Dwiwarna to determine the amount of tantiem/work incentive/special incentive for the 2022 Financial Year, as well as determining salaries, allowances, facilities and other incentives for members of the Company's Board of Directors for 2023."
Follow-up/Realization	Approved
Fourth Meeting Agenda	Appointment of a Public Accounting Firm (KAP) to Audit the Company's Consolidated Financial Statements and the Company's MSE Funding Program Financial Statements for the Financial Year 2023.
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	Approved: 82,612,878,599 shares or 92.7550389% Disapproval: 5,271,709,422 shares or 5.9189030% Abstained: 1,181,062,326 shares or 1.3260582%
Meeting Decision	"The Meeting with the most votes of 83,793,940,925 (94.0810970%) of the total votes issued in the Meeting decided: 1. Re-appoint the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) as the KAP that will audit the Company's Consolidated Financial Statements as well as the Financial Statements for the Implementation of the Micro and Small Business Funding Program and other reports for the Financial Year 2023. 2. Granting authority and power of attorney to the Board of Commissioners of the Company to appoint KAP to conduct an audit of the Company's consolidated Financial Statements for other periods in the Fiscal Year 2023 for the Company's purposes and interests. 3. Authorizing the Board of Commissioners of the Company to determine the remuneration for audit services and other requirements for the KAP, as well as appointing a replacement KAP in the case of KAP Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited), for any reason unable to complete the audit of the Company's Consolidated Financial Statements, Financial Statements of the Micro and Small Business Funding Program and other reports for the Financial Year 2023, including determining audit service fees and other requirements for the replacement KAP.
Follow-up/Realization	Approved
Fifth Meeting Agenda	Approval of the Company's plan for Business Separation which is an Affiliate Transaction as referred to in Financial Service Authority' Regulation No. 42/2020 regarding Affiliate Transactions and Conflicts of Interest and is also a Material Transaction as referred to in Financial Service Authority' Regulation No. 17/2020 regarding Material Transactions and Changes in Business Activities.
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	Approved: 36,319,798,327 shares or 76.6137954% Disapproval: 1,277,300 shares or 0.0026944% Abstained: 1,142,221,160 shares or 2.4094269%

Information	Annual GMS for the Financial Year 2022
Meeting Decision	"The Meeting with the most votes of 37,462,019,487 (79.0232223%) of the total number of votes owned by the Independent Shareholders issued in the Meeting decided: Approved the Company's plan to conduct material transactions and affiliate transactions, namely the Separation of IndiHome Business Segment which is an impure separation ("Separation") from the Company to PT Telekomunikasi Selular ("Telkomsel") and transactions related to the Separation, including the provision of infrastructure and the provision of fixed broadband core and IT system services from the Company to Telkomsel, in order to comply with the provisions of FSA Regulation No. 42/POJK.04/2020 regarding Affiliate Transactions and Conflicts of Interest Transactions and Financial Service Authority' Regulation No. 17/POJK.04/2020 regarding Material Transactions and Changes in Business Activities ("Transaction Plan")."
Follow-up/Realization	Approved and Implemented
Sixth Meeting Agenda	Approval of the Company's plan to carry out a Business Separation, in connection with the fulfillment of Law No. 40 of 2007 regarding Limited Liability Companies as last amended by Law No. 6 of 2023 regarding the Stipulation of Government Regulations in Lieu of Law No. 2 of 2022 regarding Job Creation into Law.
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	Approved: 87,922,699,887 shares or 98.7167326% Disapproval: 1,299,000 shares or 0.0014585% Abstained: 1,141,651,460 shares or 1.2818089%
Meeting Decision	"The meeting with the most votes of 89,064,351,347 (99.9985415%) including the Shareholders of series A Dwiwarna, from the total number of votes issued in the Meeting, decided: 1. Approved the Company's plan to carry out the Separation of the IndiHome Business Segment by PT Telkom Indonesia (Persero) Tbk. with a fair value in connection with the fulfillment of Law No. 40 of 2007 regarding Limited Liability Companies as last amended by Law No. 6 of 2023 regarding the Stipulation of Government Regulations in Lieu of Law NO. 2 of 2022 regarding Job Creation into Law. 2. Approve the Separation Plan announced by the Company and its amendments. 3. Granting power and authority with the right of substitution to the Company's Board of Directors to carry out all actions related to the implementation of the Transaction Plan, including but not limited to making necessary adjustments and/or changes to the Transaction Plan document as long as such changes are not material, restating the decisions made in this Meeting, either partially or in full in the form of notary deeds, make or request the making of all necessary deeds, letters and documents, appear before the authorized parties/officials including notaries, submit applications to the authorized parties/or officials to obtain approval or report the matter to the authorized parties/officials and register them in the company register as intended in the applicable laws and regulations until the receipt of the application, without anyone being exempted, and all other actions to comply with the laws and regulations."
Follow-up/Realization	Approved and Implemented
Seventh Meeting Agenda	Approval of the Company's Special Assignment by the President of the Republic of Indonesia.
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	Approved: 69,276,958,543 shares or 77.7819039% Disapproval: 17,197,005,257 shares or 19.3082913% Abstained: 2,591,636,547 shares or 2.9098048%
Meeting Decision	"The Meeting with the most votes of 71,868,595,090 (80.6917087%) of the total votes issued in the Meeting decided: Approve a special assignment from the Government of the Republic of Indonesia to the Company, the implementation of which is in accordance with Presidential Regulation No. 17 of 2023 regarding the Acceleration of Digital Transformation in the Field of Government Procurement of Goods/Services."
Follow-up/Realization	Approved and Implemented
Eighth Meeting Agenda	Inauguration of the Implementation of the Regulation of the Minister of SOEs Number: a. PER-1/MBU/03/2023 dated March 3, 2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs and their Changes b. PER-2/MBU/03/2023 dated March 3, 2023 regarding Guidelines for Governance and Significant Corporate Activities of SOEs and their Changes c. PER-3/MBU/03/2023 dated March 20, 2023 regarding SOE Organs and Human Resources and its amendments.

Information	Annual GMS for the Financial Year 2022
Number of Shareholders Asking	1 (one) question from Shareholders
The Result of Decision Making	Approved: 87,922,830,687 shares or 98.7168795% Disapproval: 1,421,400 shares or 0.0015959% Abstained: 1,141,398,260 shares or 1.2815246%
Meeting Decision	"The Meeting with the most votes of 89,064,228,947 (99.9984041%) including the Series A Shareholders of Dwiwarna, from the total number of votes issued in the Meeting, decided: Confirming the enactment of the Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia Number: 1. PER-1/MBU/03/2023 dated March 3, 2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs; 2. PER-2/MBU/03/2023 dated March 3, 2023 regarding Guidelines for Governance and Significant Corporate Activities of SOEs; 3. PER-3/MBU/03/2023 dated March 20, 2023 regarding SOE Organs and Human Resources; and its changes in the future."
Follow-up/Realization	Approved and implemented
Ninth Meeting Agenda	Changes in the Company's Board of Directors.
Number of Shareholders Asking	There were no questions or responses.
The Result of Decision Making	Agreed: 58,569,354,561 shares or 65.7597562% Disagreed: 26,327,035,515 shares or 29.5591347% Abstained: 4,169,260,271 shares or 4.6811091%
Meeting Decision	"The meeting with the most votes of 62,738,614,832 (70,4408653%) including the Shareholders of series A Dwiwarna, from the total number of votes issued in the Meeting, decided: 1. Confirming the honorable dismissal of Mr. EDI WIJTARA as Director of Enterprise and Business Service of the Company who was appointed based on the Resolution of the GMS for the Financial Year 2018 dated May 24, 2019, effective July 8, 2022. with gratitude for the contribution of energy and thoughts given during his tenure as the Company's Board." 2. Changing the position of the members of the Board of Directors of the Company as follows: From: Director of Consumer Service Becomes: Director of Group Business Development 3. Transferring the assignment of Mrs. F. M VENUSIANA R who was appointed based on the Resolution of the GMS for the Financial Year 2019 dated July 16, 2020 from the original Director of Consumer Service to the Director of Enterprise and Business Service, with the term of office continuing the remaining term of office as the GMS. 4. Appointing the names below as the Company's Board of Directors as follows: a. Mr. SILMY KARIM as Commissioner b. Mr. HONESTI BASYIR as Director of Group Business Development 5. The term of office of the appointed members of the Board of Commissioners and the Board of Directors as referred to in number 4, is in accordance with the provisions of the Company's Articles of Association by taking into account the applicable laws and regulations without prejudice to the right of the GMS to dismiss at any time

Information	Annual GMS for the Financial Year 2022
	6. With the inauguration of dismissal, change of nomenclature of positions, transfer of duties, and appointment of members of the Board of Directors and Board of Commissioners as referred to in numbers 1 to 4, the composition of the members of the Board of Commissioners and the Board of Directors of the Company is as follows: a. Board of Commissioners 1) President/Independent Commissioner: Bambang Permadi Soemantri B 2) Independent Commissioner: Wawan Iriawan 3) Independent Commissioner: Bono Daru Adji 4) Independent Commissioner: Abdi Negara Nurdin 5) Commissioner: Arya Mahendra Sinulingga 6) Commissioner: Marcelino Rumambo Pandin 7) Commissioner: Ismail 8) Commissioner: Rizal Mallarangeng 9) Commissioner: Isa Rachmatarwata 10) Commissioner: Silmy Karim b. Board of Directors 1) President Director: Ririek Adriansyah 2) Direktur Enterprise and Business: Service F. M. Venusiana R 3) Director of Digital Business: Muhamad Fajrin Rasyid 4) Director of Human Capital Management :Afriwandi 5) Director of Finance and Risk Management: Of Heri Supriadi 6) Director of Network and IT Solution: Herlan Wijanarko 7) Director of Strategic Portfolio: Budi Setyawan Wijaya 8) Director of Wholesale And International Business: Bogi Witjaksono 9) Direktur Group Business Development: Honesti Basyir 7. Members of the Board of Commissioners and Members of the Board of Directors who are appointed as referred to in number 4 who are still holding other positions that are prohibited by laws and regulations to be concurrently held as members of the Board of Commissioners and Directors of State-Owned Enterprises, then the person concerned must resign or be dismissed from their positions. 8. Authorize the Board of Directors of the Company to declare the decision of this GMS in the form of a Notary Deed and to meet with the Notary or authorized officials, and make necessary adjustments or improvements if required by the authorized party for the purpose of implementing the contents of the Meeting's resolutions."
Follow-up/Realization	Approved

The implementation of the 2022 AGMS was in accordance with the mechanism stated in Financial Service Authority Regulation 15/2020, Financial Service Authority Regulation 16/2020, and the provisions of the Company's Articles of Association. In its implementation, the decisions of the 2022 AGMS are directly applicable to the implementation of the Company's business and operations. All AGMS decisions were realized in 2023, and no decisions were realized until the end of 2024.

AGMS FOR THE 2023 FINANCIAL YEAR

Throughout 2024, the Company has held one GMS, namely the AGMS for the Financial Year 2023, held in a hybrid manner on May 3, 2024, at the Ballroom of the Four Seasons Hotel, Jl. Jend. Gatot Subroto No.18, Jakarta. The implementation of the AGMS was in accordance with the mechanism stated in Financial Service Authority' Regulation No. 15/POJK.04/2020 and Financial Service Authority' Regulation No. 16/POJK.04/2020, as well as the Company's Articles of Association.

Process of Organizing GMS

The stages of holding the AGMS for the 2023 financial year are as follows:

Stages of the Implementation of the GMS

Stage	Implementation Date
Notification Letter of GMS Plan to OJK	March 13, 2024
Announcement of GMS	March 21, 2024
Invitation to the GMS	April 5, 2024
Implementation of GMS	May 3, 2024
Summary of GMS Minutes	May 7, 2024
Minutes of GMS	May 31, 2024

To ensure independence, the Company appointed an independent party as a supporting profession, namely Notary Ashoya Ratam SH., MKn. to record the progress of the meeting and PT Datindo Entrycom to calculate and/or validate votes. The details of the agenda and realization of the AGMS decision for the 2023 Fiscal Year are as follows:

Information	Annual GMS for Financial Year 2023
Meeting Leader	Mr. Bambang Permadi Soemantri Brodjonegoro
Quorum Attendance	The holders/proxies of Series A shareholders Dwiwarna and the holders/proxies of Series B shareholders who are present and/or represented physically and electronically through eASY.KSEI which together represent 85,078,795,949 shares or constitute 85.8842038% of the total number of shares with voting rights that have been issued by the Company until the day of the Meeting, which is a total of 99,062,216,600 shares, by paying attention to the Register of Shareholders at the close of stock trading on April 4, 2024.
Attendance of the Board of Directors and Board of Commissioner	**Board of Commissioners** • Bambang Permadi Soemantri Brodjonegoro – President Commissioner/ Independent Commissioner • Wawan Iriawan – Independent Commissioner • Bono Daru Adji – Independent Commissioner • Marcelino Rumambo Pandin – Commissioner • Ismail – Commissioner • Rizal Mallarangeng – Commissioner* • Isa Rachmatarwata – Commissioner • Silmy Karim – Commissioner **Board of Directors** • Ririek Adriansyah – President Director; • F.M. Venusiana R; – Director of Enterprise & Business Service; • Muhamad Fajrin Rasyid – Director of Digital Business; • Afriwandi – Director of Human Capital Management; • Heri Supriadi – Director of Finance & Risk Management; • Herlan Wijanarko – Director of Network & IT Solution; • Budi Setyawan Wijaya – Director of Strategic Portfolio; • Bogi Witjaksono – Director of Wholesale & International Service; and • Honesti Basyir – Head of Group Business Development. *Attend the meeting via video teleconference.

Information	Annual GMS for Financial Year 2023
Agenda of the First Meeting	Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Report on the Supervisory Duties of the Board of Commissioners and Ratification of the Financial Statements of the Micro and Small Business Funding Program ("MSE") for the 2023 Fiscal Year, as well as the provision of full repayment and exemption from responsibility (volledig acquit et de charge) to the Board of Directors for the Company's management actions and the Board of Commissioners for the Company's supervisory actions that have been carried out during the Financial Year 2023
Number of Shareholders Asking	There was 1 response from Series A Shareholders Dwiwarna and 2 (two) questions from Shareholders
The Result of Decision Making	Approved: 83,762,560,125 shares or 98.4529214% Disapproval: 261,092,978 shares or 0.3068837% Abstained: 1,055,142,846 shares or 1.2401949%
Meeting Decision	1. Approved the Company's Annual Report including the Report on the Supervisory Duties of the Company's Board of Commissioners for the Financial Year 2023 which ended on December 31, 2023. 2. Verify: a. The Company's Consolidated Financial Statements for the Financial Year 2023 ended December 31, 2023 which have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) in accordance with report Number 00268/2.1032/AU.1/06/06/0687-2/1/III/2024 dated March 22, 2024 with a reasonable opinion in all material matters; and b. The Financial Statements of the Micro and Small Business Funding Program for the Financial Year 2023 ended December 31, 2023 which have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited) in accordance with report Number 00181/2.1032/AU.2/10/1902- 1/1/111/2024 dated March 8, 2024 with a reasonable opinion in all material matters. 3. With the approval of the Company's Annual Report, including the Supervisory Report of the Board of Commissioners, and the ratification of the Company's Consolidated Financial Statements and the Financial Statements of the Micro and Small Business Funding Program (MSE), all for the Financial Year 2023 which ended on December 31, 2023, the Meeting provides full repayment and exemption from responsibility (volledig acquit et de charge) to all members of the Board of Directors for the Company's management actions and to all Members of the Board of Commissioners for the Company's supervisory actions that have been carried out during the Fiscal Year 2023 ending on December 31, 2023, as long as such actions do not constitute criminal offenses and are reflected in the reports mentioned above.
Follow-up/Realization	Approved
Second Meeting Agenda	Determination of the Use of the Company's Net Profit for the Fiscal Year 2023
Number of Shareholders Asking	There is 1 (one) question from the Shareholders but it is not relevant
The Result of Decision Making	Approved: 83,605,330,146 shares or 98.2681163% Disapproval: 491,448,855 shares or 0.5776396% Abstained: 982,016,948 shares or 1.1542441%
Meeting Decision	Stipulates the use of the Company's net profit for the Fiscal Year 2023 amounting to Rp24,559,749,105,967 (twenty-four trillion five hundred and fifty-nine billion seven hundred and forty-nine million one hundred five thousand nine hundred and sixty-seven Rupiah) is allocated as follows: 1. Cash dividend of 72% of net profit or an amount of Rp17,683,019,356,296.20 (seventeen trillion six hundred eighty-three billion nine betas million three hundred fifty-six thousand two hundred ninety-six point two zero Rupiah) or Rp178.5041761 (one hundred seventy-eight point five zero four one seven six one Rupiah) per share, based on the number of shares that have been issued as of the date of the Meeting, which is 99,062,216,600 (ninety-nine billion sixty-two million two hundred six betas thousand six hundred) shares. The payment is carried out with the following conditions: a. The dividend of the State share of the Republic of Indonesia amounting to Rp9,211,235,606,774.44 (nine trillion two hundred and eleven billion two hundred thirty-five million six hundred six thousand seven hundred and seventy four point four four Rupiah) is deposited into the State General Treasury account. b. The distribution of Cash Dividends for the Fiscal Year 2023 is carried out with the following provisions: i. Those who are entitled to receive Cash Dividends are shareholders whose names are recorded in the Company's Register of Shareholders at the close of trading of the Company's shares on the Indonesia Stock Exchange on May 17, 2024; ii. The Cash Dividend will be paid in a lump sum no later than June 6, 2024.

Information	Annual GMS for Financial Year 2023
	c. Granting authority and power of attorney to the Board of Directors with the right of substitution to further regulate the dividend distribution procedures and announce them by paying attention to the regulations applicable on the stock exchange where the Company's shares are listed. 2. Recorded as Retained Profit of 28% of net profit or an amount of Rp6,876,729,749,670.80 (six trillion eight hundred seventy six billion seven hundred twenty nine million seven hundred forty nine thousand six hundred seventy point eight zero Rupiah) which will be used to finance the Company's business development.
Follow-up/Realization	Approved and implemented
Third Meeting Agenda	Determination of Tantiem for the 2023 Fiscal Year, Salaries for the Board of Directors and Honorarium for the Board of Commissioners Along with Other Facilities and Allowances for 2024
Number of Shareholders Asking	No questions or responses
The Result of Decision Making	Approved: 76,780,119,391 shares or 90.2458933% Disapproval: 7,327,563,963 shares or 8.6126794% Abstained: 971,112,595 shares or 1.1414273%
Meeting Decision	1. Approved the granting of authority and power of attorney to the Shareholders of Series A Dwiwarna to stipulate for the Members of the Board of Commissioners: a. Special Performance/Incentive for the 2023 Fiscal Year and/or Long-Term Incentives for the 2024-2026 Fiscal Year period, in accordance with applicable provisions; and b. Honorarium, Allowances and Facilities for the 2024 Financial Year. 2. To approve the granting of authority and power of attorney to the Board of Commissioners by first obtaining written approval from the Series A Shareholders of Dwiwarna to stipulate for the Members of the Board of Directors: a. Special Performance/Incentive for the 2023 Fiscal Year and/or Long-Term Incentives for the 2024-2026 Fiscal Year period, in accordance with applicable provisions; and b. Salary, Allowances, and Facilities for the 2024 Financial Year.
Follow-up/Realization	Approved and implemented
Fourth Meeting Agenda	Appointment of a Public Accounting Firm to Audit the Company's Consolidated Financial Statements and the Company's MSE Funding Program Financial Statements for the Fiscal Year 2024
Number of Shareholders Asking	No questions or responses
The Result of Decision Making	Approved: 78,242,088,661 shares or 91.9642642% Disapproval: 5,857,698,774 shares or 6.8850278% Abstained: 979,008,514 shares or 1.1507080%
Meeting Decision	1. Appointing the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) as the KAP that will audit the Company's Consolidated Financial Statements as well as the Financial Statements of the Micro and Small Business Funding Program as well as other reports for the Financial Year 2024.
	2. To approve the granting of authority and power to the Board of Commissioners of the Company to: a. Appointment of a Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements for other periods in the Financial Year 2024 for the Company's purposes and interests; and b. Determination of audit service fees and other requirements for Public Accountants and/or Public Accounting Firms, as well as appointing a Public Accountant and/or Substitute Public Accounting Firm in the case of Public Accounting Firm Purwantono, Sungkoro & Surja (a member of Firm of Ernst & Young Global Limited), for any reason, unable to complete the provision of audit services for the Company's Consolidated Financial Statements for the Financial Year 2024 and/or other periods in the Financial Year 2024, and Financial Statements and Implementation of the Micro and Small Business Funding Program for the Fiscal Year 2024, including determining audit service fees and other requirements for the Public Accountant and/or the Substitute Public Accounting Firm.
Follow-up/Realization	Approved
Fifth Meeting Agenda	Changes in the Company's Management Structure
Number of Shareholders Asking	There are 2 (two) questions from Shareholders

Information	Annual GMS for Financial Year 2023
The Result of Decision Making	Approved: 53,124,457,182 shares or 62.4414774% Disapproval: 29,064,071,748 shares or 34.1613576% Abstained: 2,890,267,019 shares or 3.3971649%
Meeting Decision	1. To confirm the honorable dismissal of Mr. Abdi Negara Nurdin as an Independent Commissioner of the Company who was appointed based on the Resolution of the Annual GMS for the Financial Year 2020 dated May 28, 2021, effective January 19, 2024, with gratitude for the contribution of energy and thoughts given during his tenure as a Member of the Board of Commissioners of the Company. 2. Honorably dismiss the following names as the Company's Administrators: 1) Mr. Ririek Adriansyah – as President Director; 2)Mr. Ismail – as Commissioner; 3)Mr. Marcelino Rumambo Pandin – as Commissioner, who were appointed respectively based on the Resolution of the Annual GMS of the Financial Year 2018 dated May 24, 2019, the Resolution of the Annual GMS of the Financial Year 2018 dated May 24, 2019, and the Resolution of the Annual GMS of the Financial Year 2018 dated May 24, 2019, effective as of the closing of this GMS, with gratitude for the contribution of energy and thought given during their tenure as the Company's Management. 3. Appointing the following names as the Company's Managements: 1) Mr. Ririek Adriansyah – as President Director; 2) Mr. Ismail – as Commissioner; 3) Mr. Marcelino Rumambo Pandin – as Commissioner. 4. The term of office of the members of the Board of Directors and the Board of Commissioners appointed as referred to in number 3 shall be in accordance with the provisions of the Company's Articles of Association, taking into account the prevailing laws and regulations and without prejudice to the right of the GMS to dismiss at any time. 5. With the inauguration of the dismissal, dismissal, and appointment of the Company's Management as referred to in numbers 1, 2, and 3, the composition of the members of the Board of Directors and the Board of Commissioners of the Company is as follows: a. Board of Directors 1) President Director: Ririek Adriansyah 2) Director of Digital Business: Muhamad Fajrin Rasyid 3) Director of Human Capital Management: Afriwandi 4) Director of Finance & Risk Management: Heri Supriadi 5) Director of Strategic Portfolio: Budi Setyawan Wijaya 6) Director of Wholesale & International Service: Bogi Witjaksono 7) Director of Network & IT Solution: Herlan Wijanarko 8) Director of Enterprise & Business Service: F. M. Venusiana R 9) Direktur Group Business Development: Honesti Basyir b. Board of Commissioners 1) President/Independent Commissioner: Bambang Permadi Soemantri Brodjonegoro 2) Independent Commissioner: Wawan Iriawan 3) Independent Commissioner: Bono Daru Adji 4) Commissioner : Marcelino Rumambo Pandin 5) Commissioner : Ismail 6) Commissioner : Rizal Mallarangeng 7) Commissioner : Isa Rachmatarwata 8) Commissioner : Arya Mahendra Sinulingga 9) Commissioner : Silmy Karim 6. Members of the Board of Directors and Board of Commissioners who are appointed as referred to in number 3 who are still holding other positions that are prohibited by laws and regulations to concurrently hold the positions of members of the Board of Directors or the Board of Commissioners of State-Owned Enterprises, then the person concerned must resign or be dismissed from their positions. 7. Authorize the Board of Directors of the Company to declare the decision of the GMS in the form of a Notary Deed and to appear before the Notary or authorized officials, and make necessary adjustments or improvements if required by the authorized parties for the purpose of implementing the contents of the Meeting's resolutions.
Follow-up/Realization	Approved and implemented

In its implementation, the decision of the Annual GMS for the Fiscal Year 2023 immediately applies to the implementation of the Company's business and operations.

Board of Commissioners

The Board of Commissioners is a company organ that plays an important role in supervisory and advising the Board of Directors in managing the company. In accordance with the provisions of Law No. 40 of 2007 on Limited Liability Companies, the Board of Commissioners is collectively responsible for ensuring that the company operates properly and in accordance with the principles of Good Corporate Governance (GCG). In addition to overseeing the company's running, the Board of Commissioners is also obliged to monitor and ensure that the implementation of GCG is carried out effectively and sustainably in every business practice of the company.

BOARD OF COMMISSIONERS' CHARTER

Telkom has a Board Manual that is authorized and signed by the Board of Commissioners and the Board of Directors in Joint Regulation of the Board of Commissioners and the Board of Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 on the Board Manual of the Company (Persero) PT Telekomunikasi Indonesia Tbk. The charter regulates the responsibilities, obligations, and division of duties of the Board of Commissioners, provisions on meetings, conflicts of interest, and share ownership, as well as the relationship of the Board of Commissioners with the Board of Directors and the GMS. The duties and responsibilities of the members of the Board of Commissioners are also stated in the Company's Articles of Association.

BASIS OF APPOINTMENT OF THE BOARD OF COMMISSIONERS

The appointment of the Telkom's Board of Commissioners is based on the regulation of the Articles of Association and other regulations, including the Regulation of the Minister of SOE No.PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, carried out by ensuring that the requirements stipulated in these regulations are met, among others:

a. Have good morals and good integrity;
b. Competent in carrying out legal actions;
c. Commit to comply with statutory regulations;
d. Fulfill the requirements for a good track record;
e. Commit to comply with statutory regulations; have knowledge and/or expertise in the field required by the Company; and
f. And other requirements in accordance with the Limited Liability Company Law, laws and regulations in the Capital Market sector, and other laws and regulations that apply to and relate to the Company's business activities.

In addition, the GMS appoints members of the Board of Commissioners, considering integrity, understanding of the Company's management issues, providing sufficient time to carry out their duties, and other requirements based on laws and regulations.

TERM OF SERVICE OF MEMBERS OF THE BOARD OF COMMISSIONERS

Based on the Articles of Association and others regulation, including the Regulation of the Minister of SOE No. PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, members of the Board of Commissioners have a five-year terms of office without reducing the authority of the GMS to dismiss members at any time. The GMS has the right to reappoint members of the Board of Commissioners for 1 more term after the term expires. Members of the Board of Commissioners have a term of office that is effective from the closing or the date set by the GMS, and the GMS confirms the end of their term of office.

MECHANISM OF RESIGNATION AND DISMISSAL OF THE BOARD OF COMMISSIONERS

In accordance with the regulations of the Articles of Association and other regulations, including the Regulation of the Minister of SOE No. PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises, the position of a member of the Board of Commissioners ends if:

a. Pass away;
b. The term of office ends, including resigning from office;
c. Dismissed based on GMS decision; and/or
d. No longer meets the requirements as a member of the Board of Commissioners of SOE based on the regulations of the articles of association and statutory regulations, including the prohibition of holding concurrent positions.

BOARD OF COMMISSIONERS' DIVERSITY

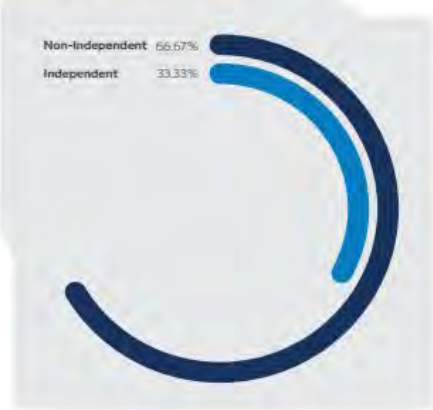
Telkom's Board of Commissioners' diversity policy is based on the implementation of GCG principles and Law No. 39 of 1999 regarding Human Rights. Candidates for the Board of Commissioners are determined by considering aspects of diversity, non-discrimination, human rights, and the principle of justice. In the appointment or selection process, Telkom considers competence, expertise, integrity, and background in accordance with the company's needs.

Even though there are currently no female members of the Board of Commissioners, Telkom has had female members appointed through the 2014 EGMS, 2015, and 2017 GMS. Telkom remains consistent in applying the principle of gender equality throughout the company, which has encouraged more women to occupy senior leadership positions in TelkomGroup.

Board of Commissioners' Diversity as of December 31, 2024

No.	Name	Position	Gender	Background of Expertise & Proficiency	Education Level
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner / Independent Commissioner	Male	Economics and Planology	Doctor
2.	Wawan Iriawan	Independent Commissioner	Male	Law	Doctor
3.	Bono Daru Adji	Independent Commissioner	Male	Law	Master
4.	Marcelino Rumambo Pandin	Commissioner	Male	Architect, Business Management and Technology	Doctor
5.	Ismail	Commissioner	Male	Electrical Engineering and Telecommunication Engineering	Doctor
6.	Rizal Mallarangeng	Commissioner	Male	Public and Political Communication	Doctor
7.	Isa Rachmatarwata	Commissioner	Male	Mathematics	Master
8.	Arya Mahendra Sinulingga	Commissioner	Male	Civil Engineering	Bachelor
9.	Silmy Karim	Commissioner	Male	Defense Economics and Management	Master

Diversity of the Composition of the Board of Commissioners



Diversity of the Composition of the Board of Commissioners' Education Level

BOARD OF COMMISSIONERS' DOUBLE POSITION

In order to apply the principle of transparency, Telkom discloses information on the concurrent positions of the Board of Commissioners as of December 31, 2024 in the table below:

Board of Commissioners' Double Position as of December 31, 2024

No.	Name	Telkom		Subsidiary	Other Entities
		Position	Other Position		
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	Audit Committee, KEMPR, KTKT	None	1. Special Advisor to the President for Economic and National Development 2. President Commissioner of PT Bukalapak Tbk 3. President Commissioner of PT Nusantara Green Energy 4. Independent Commissioner of PT Astra International Tbk 5. Independent Commissioner of PT Indofood Tbk 6. Commissioner of PT Combiphar
2.	Wawan Iriawan	Independent Commissioner	Audit Committee, KNR	None	None
3.	Bono Daru Adji	Independent Commissioner	Audit Committee, KEMPR, KTKT	None	1. Managing Partner, Assegaf Hamzah & Partners 2. Member of the Management Board of the Indonesian Audit Committee Association 3. Member of the PSSI code of Ethics
4.	Marcelino Rumambo Pandin	Commissioner	KNR, KTKT	None	None
5.	Ismail	Commissioner	KNR, KEMPR	None	General Secretary of the Ministry of Communications and Digital
6.	Rizal Mallarangeng	Commissioner	KNR, KEMPR	None	Commissioner of PT Energi Mega Persada
7.	Isa Rachmatarwata	Commissioner	KEMPR	None	General Director of Budget, Ministry of Finance
8.	Arya Mahendra Sinulingga	Commissioner	KNR, KEMPR	None	1. Plt. Chairman of the North Sumatra PSSI Provincial Association 2. Member of the Board of Trustees of the University of North Sumatra 3. Special Staff III of the Minister of State-Owned Enterprises (BUMN) 4. Secretary General of the Bandung Institute of Technology Alumni Association 5. Advisory Board of the Indonesian Engineers Association 6. Executive Committee of the Indonesian Football Association (PSSI)
9.	Silmy Karim	Commissioner	KNR, KEMPR	None	Deputy Minister of Immigration and Correctional Affairs

Remarks:
KTKT : Integrated Governance Committee
KEMPR : Committee for Planning and Risk Evaluation and Monitoring
KNR : Committee for Nomination and Remuneration

BOARD OF COMMISSIONERS' AUTHORITIES, DUTIES, AND RESPONSIBILITIES

Company's Articles of Association stipulates the Board of Commissioners' obligations to:

1. Provide advice to the Board of Directors in performing the Company's management;
2. Provide opinion and give approval over the Annual Work Plan and Budget of the Company as well as other work plans which have been prepared by the Board of Directors, in accordance with the provisions of the Articles of Association and the prevailing laws and regulations;
3. Keep up with Company's activities progress, provide opinions and advice to the GMS regarding every issue considered important for the Company's management;
4. Report to Series A Dwiwarna shareholder if there is any indication of decreasing performance of the Company;
5. Propose to the GMS for the appointment of Public Accountant who will perform the audit over the Company's book;
6. Review and analyze the periodic reports and the Annual Report prepared by the Board of Directors as well as execute the Annual Report;
7. Provide explanation, opinion, and advice to the GMS regarding the Annual Report, if requested;
8. Draw up the minutes of the meeting of the Board of Commissioners and keep their copies;
9. Report to the Company with regard to their and/or their families share ownership in the Company aforesaid and in other companies;
10. Provide report regarding the supervisory duties, which have been performed during the recently passed Financial Year to the GMS;
11. Provide explanation regarding any matters inquired about or requested by Series A Dwiwarna share-holder with due observance of the statutory regulations, particularly those prevailing in the Capital Market sector; and
12. Perform other obligations in the framework of supervisory duties and advice provision, to the extent, it does not contradict the statutory regulations, the Articles of Association and/or the resolutions of the GMS.

In the event of a company loss, members of the Board of Commissioners have a collective responsibility for mistakes or omissions in carrying out their duties, unless proven:

1. Such loss is not caused by their mistake or negligence;
2. They have performed in good faith, full responsibility, and prudentially for the interest and based on the purpose and objective of the Company;
3. They do not have any conflict of interest either directly or indirectly with the management activities causing the loss; and
4. They have taken the action to prevent the occurrence or continuation of such loss.

The authority of the Board of Commissioners is as follows:

1. Examine books, letters, as well as other documents, examine cash position for verification purposes and other securities and examine the assets of the Company;
2. Enter the yards, buildings, and offices used by the Company;
3. Ask explanation from the Board of Directors and/or other officials regarding any issuesregarding the Company's management;
4. Be informed of any policies and actions, which have been and which will be taken by the Board of Directors;
5. Ask the Board of Directors and/or other officials under the level of the Board of Directors, with the knowledge of the Board of Directors, to attend the meeting of the Board of Commissioners, while requests for or support for activities other than meetings will be carried out with due observance of professionalism, ethics, interests of the Company and the organs of the Company;

6. Appoint and dismiss a secretary of the Board of Commissioners;
7. Suspend the members of the Board of Directors in accordance with the provisions of this Articles of Association of the Company;
8. Form the Audit Committee, the Remuneration and Nomination Committee, the Risk Monitoring Committee, and other committees, if considered necessary, with due observance of the capability of the company;
9. Utilize experts for certain matters and within a certain period on the account of the Company, if considered necessary;
10. Perform the management actions over the Company in certain conditions for a certain period under the provisions of this Articles of Association;
11. Approve the appointment and dismissal of the Corporate Secretary and/or the Head of Internal Supervisory Unit;
12. Examine and review the Annual Report prepared by the Board of Directors and sign the Annual Report;
13. Attend the meeting of the Board of Directors and give viewpoint towards the matters being discussed;
14. Perform other supervisory authorities as long as it does not contradict with the statutory regulations, the Articles of Association and/or the resolutions of the GMS; and
15. In order to carry out their supervisory function, members of the Board of Commissioners at agreed working hours or other times, jointly or individually, with or without prior notification to the Board of Directors, by taking into account professionalism, the interests of the Company, the public and organs, have rights access but not limited to buildings and locations from or other places that are used to be controlled by the Company's subsidiaries and have rights to check books, documents, reports, and inventory of goods, and check cash positions (for verification purposes) and other guarantees and to find out all actions taken by the Directors of the subsidiary which are based on the principle of disclosure of information by taking into account the confidentiality of the Company, and can provide advice to subsidiaries regarding policies/actions that have been decided or will be taken by the Directors of the subsidiaries either requested or not.

President Commissioner Duties

The President Commissioner acts as primus inter pares, which means coordinator of implementing the activities and duties of the Board of Commissioners. However, the President Commissioner has an equal position with other members of the Board of Commissioners. The following are the duties and responsibilities of the President Commissioner:

1. Lead and ensure the Board of Commissioners' performance effectiveness.
2. Creating, implementing, and reviewing work guidelines/procedures related to the Board of Commissioners' duties.
3. Create a calendar of the Board of Commissioners meeting schedule and coordinate it with the Board of Commissioners Committees.
4. Organize and submit meeting agendas and promptly inform all Commissioners.
5. Interact periodically with the President Director and act as a liaison between the Board of Commissioners and the Board of Directors.
6. Ensure that the information provided to all Commissioners is accurate, timely, and transparent.
7. Ensure effective communication with shareholders.
8. Organize regular performance evaluations of the Board of Commissioners, including all Committees and Independent Commissioners.
9. Facilitate the effective contribution of the Independent Commissioners and establish constructive relationships among the Commissioners.

Independent Commissioner Duties

As an independent member of the Board of Commissioners, the Independent Commissioner is responsible for supporting the implementation of Good Corporate Governance principles within the Company. The Independent Commissioner has the following duties:

1. Ensure transparency and openness of the Company's financial statements.
2. Fair treatment of minority shareholders and other stakeholders.
3. Disclose transactions that contain conflicts of interest fairly and reasonably.
4. Ensuring the Company's compliance with applicable laws and regulations.
5. Ensuring the accountability of the Company's organs.

In addition, the Independent Commissioner also has the following responsibilities:

1. Ensuring the Company has an effective business strategy, including monitoring the schedule, budget, and effectiveness.
2. Ensuring that the Company appoints professional executives and managers.
3. Ensure the Company has well-functioning information, court, and audit systems.
4. Ensure that the Company complies with applicable laws and regulations and its values in carrying out its operations.
5. Ensure that risks and potential crises are always identified and appropriately managed.
6. Ensure that GCG principles and practices are followed and implemented correctly.

INDEPENDENT COMMISSIONER

As of December 31, 2024, Telkom has a total of 9 Commissioners and 3 of them are Independent Commissioners. This amount exceeds the provisions of the Financial Services Authority's Regulation No. 33/POJK.04/2014 by 30%. Criteria for determining Independent Commissioners and appointments at the GMS refers to:

1. Telkom's Articles of Association
2. Financial Services Authority Regulation No. 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies, as follows:
   a. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company in the past 6 (six) months, except for the reappointment as an Independent Commissioner in the following period.
   b. Do not have Telkom shares either directly or indirectly.
   c. Has no affiliation with Telkom, members of the Board of Commissioners, members of the Board of Directors, or main Shareholders of Telkom.
   d. Has no direct or indirect business relationship related to Telkom's business activities.

In addition to the Articles of Association and Financial Service Authority Regulation No 33/POJK.04/2014, Telkom also pays attention to the regulations of Independent Commissioners, which are regulated in the Minister of SOE Regulation No: PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises.

Independence Statement

In accordance with Article 25 of the Financial Service Authority's Regulation No. 33/POJK.04/2014, Independent Commissioners who have served for 2 terms of office (2 times for 5 years) may be reappointed by declaring their independence to the GMS and disclosed publicly in the Annual Report. Until the 2024 Financial Year, no Independent Commissioners of Telkom served for 2 periods. However, Telkom still requires each Independent Commissioner to sign a Statement of Independence every year as one of the efforts to implement GCG, ensuring that each member of the Board of Commissioners carries out his duties independently without intervention from other parties.

BOARD OF COMMISSIONERS' MEETING

Board of Commissioners' Meeting Policy

Based on the Telkom's Board Manual and in line with Financial Service Authority's Regulation Number 33/POJK.04/2014, the Board of Commissioners is required to hold meetings at least once a month or at any time deemed necessary, and holding joint meetings with the Board of Directors at least once every three months or at any time needed. If more than half of the members of the Board of Commissioners are present at a meeting being held, the meeting is considered a quorum. Decision-making in Board of Commissioners meetings is done by prioritizing deliberation to reach consensus. If consensus cannot be reached, decisions are made based on the majority vote of the members of the Board of Commissioners present or represented at the meeting. If the number of votes is balanced, then the decision follows the opinion of the Chair of the Meeting.

Implementation of the 2024 Meeting

Throughout 2024, the Board of Commissioners has held internal meetings 24 times and joint meetings with the Board of Directors 12 times. The following tables show the frequency of attendance of members of the Board of Commissioners at internal meetings and the frequency of attendance of members of the Board of Commissioners and Directors at joint meetings during 2024.

Agenda and Attendance of the Board of Commissioners at the 2024 Internal Meeting

No	Date	Meeting Agenda/Discussion									
1.	Friday, January 19, 2024	Update on Talent Planning and Research Agenda 2024									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	–	–	–	✓	–	–
2.	Wednesday, January 31, 2024	1. Discussion of YtD December 2023 Performance; 2. Others: a. Resignation of Commissioner Abdi Negara Nurdin b. Revision of several Decisions of the Board of Commissioners									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	–	✓	✓	✓	✓
3.	Tuesday, February 27, 2024	EoY Legal Case Update 2023									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	–	✓	✓	✓
4.	Wednesday, March 13, 2024	Update Top Talent Telkom 2024									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓	✓	✓	✓

No	Date	Meeting Agenda/Discussion									
5.	Friday, March 15, 2024	Project Falcon Decision Making									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	√	√	-	-	√
6.	Monday, March 18, 2024	Discussion of Selected and Nominated Talent 2024									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	√	√	√	√	√
7.	Tuesday, March 19, 2024	Project Conversion Decision Making									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	√	√	-	-	√
8.	Thursday, March 21, 2024	1. Decision Making on Telkom Risk Classification 2. Establishment of the Integrated Governance Committee									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	√	√	√	√	√
9.	Tuesday, March 26, 2024	1. Presentation from the Audit Committee on the Results of the 2023 Integrated Audit; 2. Presentation of KEMPR and the Audit Committee on Monitoring Subsidiary Problems									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	-	√	√	√	√
10.	Friday, April 5, 2024	1. Update on the preparation of the AGMS for the 2023 financial year; 2. Approval of Changes in the Threshold of Certain Actions of the Board of Directors; 3. Proposal for the Appointment of a Public Accounting Firm for the Fiscal Year 2024; 4. Proposed Tantiem for Fiscal Year 2023 and Remuneration of the Company's Management for Fiscal Year 2024; 5. Others: 2024 Nominated Talent Cluster									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	-	√	√	√	√	√
11.	Wednesday, April 29, 2024	KEMPR Update on Satellite Technology Development									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	√	√	√	√	√
12.	Thursday, May 30, 2024	Interview of SVP Internal Audit candidates									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	-	√	√	√	√	√
13.	Monday, June 10, 2024	1. Discussion of the Draft Decision of the Board of Commissioners 2. Others: KEMPR Membership Structure and Data Management System									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	-	√	√	√	-	√
14.	Tuesday, July 16, 2024	1. Decision Making on Proposed Organizational Transformation for B2B Strengthening After the Establishment of TIF 2. Others: Nomination of SVP Internal Audit and SVP Corporate Secretary									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	√	√	√	-	√
15.	Monday, August 19, 2024	1. Organization of the Secretary of the Board of Commissioners; 2. Others: Assignment Period of the Secretary of the Commission, Secretary of the Nomination and Remuneration Committee and Staff of the Secretariat of the Board of Commissioners									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	N/A	√	√	√	√	√	√	√	√

No	Date	Meeting Agenda/Discussion									
16.	Wednesday, September 18, 2024	Discussion of Strategic Fit OpCo-1									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	-	-	✓	-
17.	Thursday, September 26, 2024	Board of Directors Update on Project Alpaca, Project Ultra, and Project Elcano									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	-	✓	✓	✓
18.	Thursday, October 10, 2024	Discussion of Project Eureka									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓	✓	✓	✓
19.	Friday, October 25, 2024	Discussion of Release Commitment Budget Capex Phase II of 2024									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓	-	✓	-
20.	Friday, October 31, 2024	Discussion of Project Conversion									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓	✓	✓	✓
21.	Friday, November 15, 2024	1. Discussion of the Work Plan and Budget of the Secretariat of the Board of Commissioners 2. Submission of KEMPR Analysis of the 2024 RKAP Proposal 3. Others: a. Proposed Telkom Performance Target and Governance of the Third LTI Grant for the 2024-2026 Period b. Proposal related to the Extension of the Organ Contract of the Board of Commissioners c. Proposal related to the Remuneration of the Organ of the Board of Commissioners									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	-	✓	✓	✓	✓	✓
22.	Monday, December 9, 2024	Write-off of Uncollectible Accounts Receivable for Fiscal Year 2024									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	-	✓	✓	✓	✓	✓
23.	Tuesday, December 10, 2024	Discussion of the Proposed Contingency Plan 2024 Document									
		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓	✓	✓	✓
24.	Friday, December 27, 2024	Changes in Parenting of PT Telkom Infrastruktur Indonesia (TIF)									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓	✓	✓	-

Remarks:

BPSB	Bambang Permadi Soemantri Brodjonegoro	**AMS**	Arya Mahendra Sinulingga	**MRP**	Marcelino Rumambo Pandin
ANN	Abdi Negara Nurdin	**IR**	Isa Rachmatarwata	**RM**	Rizal Mallarangeng
BDA	Bono Daru Adji	**IS**	Ismail	**SK**	Silmy Karim
WI	Wawan Hendrawan				

Board of Commissioners' Attendance at Internal Meetings

No.	Name	Position	Total Meetings	Total Attendance	Percentage of Attendance (%)
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	24	24	100
2.	Abdi Negara Nurdin	Independent Commissioner	1	1	100
3.	Bono Daru Adji	Independent Commissioner	24	24	100
4.	Wawan Iriawan	Independent Commissioner	24	24	100
5.	Arya Mahendra Sinulingga	Commissioner	24	18	75
6.	Isa Rachmatarawata	Commissioner	24	21	88
7.	Ismail	Commissioner	24	20	83
8.	Marcelino Rumambo Pandin	Commissioner	24	20	83
9.	Rizal Mallarangeng	Commissioner	24	19	79
10.	Silmy Karim	Commissioner	24	20	83

Remarks:
*) Abdi Negara Nurdin was in attendance until 19 January 2024.

Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meetings

No.	Date	Meeting Agenda/Discussion								
1.	Wednesday, January 31, 2024	1. YtD December 2023 Performance 2. BoC Thematic Concern: FMC Update, InfraCo								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	–	✓	✓	✓	✓	✓
2.	Wednesday, February 28, 2024	1. YtD Performance January 2024 2. BoC Thematic Concerns: FMC, InfraCo, and Integrated Audit Updates for Fiscal Year 2023								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	-	✓
3.	Wednesday, March 27, 2024	Submission of Evaluation from the Board of Commissioners on the Company's Condition								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
4.	Monday, April 29, 2024	1. YtD Performance March 2024 2. Regular BoC Concern: FMC & Data Center Updates								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
5.	Wednesday, April 29, 2024	1. Company Performance YtD April 2024 2. BOC Concern a. Regular: FMC and InfraCo Updates b. Thematic: FGD Updates on Stocks, Data Centers, and Starlink								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
6.	Wednesday, June 26, 2024	1. YtD May 2024 Performance 2. BoC Concern Regular: FMC and InfraCo Updates Thematic: 1) Early Retirement Implementation Progress Report 2) Mitigation and Handling of PDNS Disturbances								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		-	✓	✓	✓	✓	✓	✓	✓	-
7.	Friday, July 26, 2024	1. Company Performance YtD June 2024 2. FMC and InfraCo Progress								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	-	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
8.	Monday, August 26, 2024	Discussion of the Company's Performance Update YtD July 2024								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	-	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	-	✓	✓	✓	✓	✓	✓
9.	Monday, September 30, 2024	1. Comany Performance in August 2024 2. Progress FMC & InfraCo 3. Discussion of the concerns of the Board of Commissioners in the CSS 2025-2027								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	-	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
10.	Wednesday, October 30, 2024	1. Company Performance TW III/2024 2. Update: a. Development of Regional Transformation TW III/2024; b. Progress InfraCo and FMC Tw III/2024.								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	-
11.	Wednesday, November 20, 2024	Discussion and Ratification of the 2025 RKAP								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
12.	Friday, December 20, 2024	1. Company Performance YtD November 2024; 2. FMC and InfraCo Progress Update; 3. Others.								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		-	✓	✓	✓	✓	✓	✓	✓	✓

Remarks:

BPSB	Bambang Permadi Soemantri Brodjonegoro	**AMS**	Arya Mahendra Sinulingga	**MRP**	Marcelino Rumambo Pandin
ANN	Abdi Negara Nurdin	**IR**	Isa Rachmatarwata	**RM**	Rizal Mallarangeng
BDA	Bono Daru Adji	**IS**	Ismail	**SK**	Silmy Karim
WI	Wawan Iriawan				
RA	Rirek Adriansyah	**HW**	Herlan Wijanarko	**AW**	Afriwandi
HS	Heri Supriadi	**MFR**	Muhamad Fajrin Rasyid	**BW**	Bogi Witjaksono
FMV	FM Venusiana R.	**BSW**	Budi Setyawan Wijaya	**HB**	Honesti Basyir

Board of Commissioners' Attendance at Joint Meetings

No.	Name	Position	Total Meetings	Total Attendances	Percentage of Attendance (%)
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	12	12	100
2.	Bono Daru Adji	Independent Commissioner	12	11	92
3.	Wawan Iriawan	Independent Commissioner	12	12	100
4.	Arya Mahendra Sinulingga	Commissioner	12	11	92
5.	Isa Rachmatarwata	Commissioner	12	12	100
6.	Ismail	Commissioner	12	12	100
7.	Marcelino Rumambo Pandin	Commissioner	12	12	100
8.	Rizal Mallarangeng	Commissioner	12	11	92
9.	Silmy Karim	Commissioner	12	12	100

Board of Directors' Attendance at Joint Meetings

No.	Name	Position	Total Meetings	Total Attendances	Percentage of Attendance (%)
1.	Ririek Adriansyah	President Director	12	10	83
2.	Afriwandi	Director of Human Capital Management	12	12	100
3.	Budi Setyawan Wijaya	Director of Strategic Portfolio	12	11	92
4.	Bogi Witjaksono	Director of Wholesale & International Service	12	11	92
5.	FM Venusiana R.	Director of Enterprise & Business Service	12	12	100
6.	Honesti Basyir	Director of Group Business Development	12	12	100
7.	Heri Supriadi	Director Finance and Risk Management	12	12	100
8.	Herlan Wijanarko	Director of Network & IT Solution	12	11	92
9.	Muhamad Fajrin Rasyid	Director of Digital Business	12	10	83

BOARD OF COMMISSIONERS' ATTENDANCE LEVEL

In the Joint Meeting of the Board of Commissioners and the Board of Directors, the Internal Meeting of the Board of Commissioners, and the Meeting on Concurrent Positions in the Committee.

No	Name	Position	Joint Meetings	Internal Meetings	KA Meeting	KEMPR Meeting	KNR Meeting	KTKT Meeting	Average Attendance
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner / Independent Commissioner	100%	100%	100%	89%	-	100%	98%
2.	Bono Daru Adji	Independent Commissioner	92%	100%	97%	89%	-	75%	91%
3.	Wawan Iriawan	Independent Commissioner	100%	100%	100%	-	100%	-	100%
4.	Arya Mahendra Sinulingga	Commissioner	92%	75%	-	83%	92%	-	85%
5.	Isa Rachmatarwata	Commissioner	100%	88%	-	100%	-	-	96%
6.	Ismail	Commissioner	100%	83%	-	100%	92%	-	94%
7.	Marcelino Rumambo Pandin	Commissioner	100%	83%	-	-	88%	75%	87%
8.	Rizal Mallarangeng	Commissioner	92%	79%	-	78%	83%	-	83%
9.	Silmy Karim	Commissioner	100%	83%	-	83%	92%	-	90%
	Average Attendance of the Board of Commissioners		**97%**	**88%**	**99%**	**89%**	**91%**	**83%**	**91%**

Remarks:

Joint Meetings	Meeting of the Board of Commissioners and Directors	**KEMPR**	Committee for Planning and Risk Evaluation and Monitoring
Internal Meetings	Meetings internal of the Board of Commissioners	**KNR**	Committee for Nomination and Remuneration
KA	Audit Committee	**KTKT**	Integrated Governance Committee

IMPROVING THE COMPETENCE OF THE BOARD OF COMMISSIONERS

Board of Commissioners Competency Improvement Policy

To enhance the knowledge and competence of members of the BOC, as well as to ensure that the professional insight, competence, and leadership capabilities of the BOC continue to develop in line with the latest industry developments, Telkom provides various training programs. The Company offers opportunities for each member of the Board of Commissioners to participate in multiple educational activities, training, workshops, or other similar activities to develop their knowledge and expertise. The implementation of the Board of Commissioners competency improvement program is also a form of compliance with the Regulation of the Minister of SOEs Number PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and Decree of the Deputy Minister of SOEs for Finance and Risk Management Number SK-3/DKU.MBU/05/2023 dated May 26, 2023 regarding Technical Guidelines for the Composition and Qualifications of Risk Management Organs within State-Owned Enterprises.

Board of Commissioners Competency Improvement Activities in 2024

The education and training programs attended by members of the Board of Commissioners during 2024 are as follows:

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
1.	Public Discussion in the Context of Monitoring the Implementation of Law No. 6 of 2011 regarding Immigration	Secretariat General - The House of Representatives of the Republic of Indonesia	Jakarta	January 16, 2024	Silmy Karim
2.	RSB Evaluation Workshop 2020-2024 and Transitional RSB 2025-2029	Rumah Sakit Jantung dan Pembuluh Darah Harapan Kita	Jakarta	January 17, 2024	Isa Rachmatarwata
3.	SOE Transformation Workshop	The Ministry of State-Owned Enterprises	Singapore	January 23, 2024	Arya M Sinulingga
4.	Workshop Online on SAR Conformity Assessment	The Ministry of Communication and Information	Indonesia	January 30, 2024	Ismail
5.	BUMN NEXT GEN 2024	The Ministry of State-Owned Enterprises	Indonesia	February 13, 2024	Arya M Sinulingga
6.	Training INSEAD Singapore: M&As and Corporate Strategy	INSEAD	Singapore	February 19-23, 2024	Marcelino R. Pandin
7.	Mobile World Congress 2024	GSM Association	Barcelona, Spain	February 26-29, 2024	Rizal Malarangeng
8.	Spectrum Towards 2030: Capacity and Affordability, MWC 2024	GSM Association	Barcelona, Spain	February 26-29, 2024	Ismail
9.	XCION 11th Conference & Exhibition 2024	XCION	Jakarta, Indonesia	March 4-6, 2024	Marcelino R. Pandin
10.	CNBC Indonesia Tech and Telco Summit Panel Discussion	CNBC Indonesia	Jakarta	March 5, 2024	Ismail
11.	187th Session of the OPEC Fund Governing Board	OPEC Fund for International Development	Vienna	March 7, 2024	Isa Rachmatarwata

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
12.	Training Harvard Kennedy School: Leadership in Crises	Harvard	Boston, United States	March 30 - April 6, 2024	Marcelino R. Pandin
13.	10th Asia-Pacific Spectrum Management Conference	APAC	Jakarta	April 23, 2024	Ismail
14.	Lost or Stolen Telecommunication Device Service Seminar	The Ministry of Communication and Information & KAIT	Jakarta	April 24, 2024	Ismail
15.	International Seminar of the Indonesian Judges Association	Ikatan Hakim Indonesia	Jakarta	April 25, 2024	Isa Rachmatarwata
16.	Digital Future Operation Automation	Huawei	France and Croatia	April 26-30, 2024	Wawan Iriawan
17.	Digital Business Leadership Series Lecture	Teuku Umar University	Aceh, Indonesia	April 30, 2024	Marcelino R. Pandin
18.	Ministry of Finance Talent Development Program in 2024	Secretariat General Ministry of Finance	Jakarta	May 6, 2024	Isa Rachmatarwata
19.	Talent Development Workshop of the Ministry of Finance	Secretariat General Ministry of Finance	Jakarta	May 15, 2024	Isa Rachmatarwata
20.	Workshop Standardization & Emerging Technologies	The Ministry of Communication and Information	Jakarta	May 22, 2024	Ismail
21.	APT Training Workshop on Policy Development for High-Level Officials	APT dan JTEC	Tokyo, Japan	May 27, 2024	Ismail
22.	High Level Technical Workshop Indonesia's Public Financial Management Frontier: Looking Back to Build the Future	World Bank	Jakarta	June 4, 2024	Isa Rachmatarwata
23.	APSAT International Conference 2024	ASSI & APSAT	Jakarta	June 4, 2024	Ismail
24.	Pertamina Troopers Summit 2024	Pertamina	Bali, Indonesia	June 12, 2024	Arya M Sinulingga
25.	PKN STAN Public Lecture	PKN STAN	Jakarta	June 13, 2024	Isa Rachmatarwata
26.	Digital Public Communication Workshop for Communication and Informatics Leaders	The Ministry of Communication and Information & LSPR	Jakarta	June 19, 2024	Ismail
27.	Ascademy "Problem Solving for Leaders"	Ascademy	Jakarta	June 19, 2024	Arya M Sinulingga
28.	187th Session of the OPEC Fund Governing Board	OPEC Fund for International Development	Jakarta	June 26, 2024	Isa Rachmatarwata
29.	Professional Level Certified Public Accountant	Ikatan Akuntan Indonesia (IAI) and BUMN School of Excellence	Jakarta	May 16-24, 2024	1. Bono Daru Adji 2. Isa Rachmatarwata 3. Ismail 4. Marcelino R. Pandin
30.	CyberLaw Expert Panel: Strategic Approaches to Cyber Governance	Indonesia Cyber Security Forum (ICSF)	Jakarta	June 26-27, 2024	Marcelino R. Pandin
31.	PKN Level II Batch XVI in 2024	Lembaga Administrasi Negara RI (LAN RI)	Jakarta	July 2, 2024	Silmy Karim

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
32.	CNBC Indonesia Tech & Telco Forum	CNBC Indonesia	Jakarta	July 5, 2024	Ismail
33.	FGD on LEO NGSO Satellite Implementation	The Ministry of Communication and Information	Jakarta	July 10, 2024	Ismail
34.	Public Sector Day Indoensia	Amazon Web Services (AWS)	Jakarta	July 10, 2024	Silmy Karim
35.	National Seminar on LEO Satellite Technology	ITB	Indonesia	July 11, 2024	Ismail
36.	Discussion on the Implementation of the National SPBE Infrastructure Domain and Application Domain	APTIKA Kominfo	Jakarta	July 15, 2024	Ismail
37.	International Corporate Governance Network (ICGN) 2024 Annual Conference	ICGN	London, England	July 15-17, 2024	Wawan Iriawan
38.	Short Course Harvard-Advanced Business Strategy: Gaining a Competitive Edge	Harvard University	United States	July 29-31, 2024	Silmy Karim
39.	Digital Transformation Indonesia Conference & Expo (DTI-CX) 2024	MASTEL	Jakarta	July 31, 2024	Ismail
40.	BOE Forum in Telkom Metra Group Tahun 2024	TelkomMetra Group	Tangerang	July 31, 2024	Bono Daru Adji
41.	Workshop Corporate Strategic Scenario 2025 - 2027	Telkom	Jakarta	August 8, 2024	Semua Dewan Komisaris
42.	Converged Telecommunications Policy and Regulation Masterclass 2024	XL Axiata	Jakarta	August 12, 2024	Ismail
43.	FGD Siskomnas PMPB	Kominfo	Jakarta	August 13, 2024	Ismail
44.	Indonesia Internet Expo and Summit (IIXS)	APJII	Jakarta	August 14, 2024	Ismail
45.	Advanced Level Professional Accountant Certification	Ikatan Akuntan Indonesia (IAI) and BUMN School of Excellence	Jakarta	May 30 - July 13, 2024	1. Bono Daru Adji 2. Isa Rachmatarwata 3. Ismail 4. Marcelino R. Pandin
46.	Neutra DC Summit 2024	Telkom Data Ekosistem	Bali, Indonesia	August 26, 2024	1. Bambang P.S. Brojonegoro 2. Marcelino R. Pandin 3. Wawan Iriawan
47.	Managing Risk And Reputation in a Complex World	Stanford Business School	Illinois, United States	August 26-30, 2024	Bono Daru Adji
48.	Indonesia Cloud and Hosting Association Workshop	ACHI	Jakarta	August 27, 2024	Ismail
49.	Bali Annual Telkom International Conference (BATIC)	TELIN	Bali, Indonesia	August 27-30, 2024	1. Bambang P.S. Brojonegoro 2. Marcelino R. Pandin 3. Wawan Iriawan
50.	Launching Shopping in Indonesia Aja and Indonesia Retail Summit 2024	Himpunan Peritel dan Penyewa Pusat Perbelanjaan Indonesia (HIPPINDO)	Jakarta	August 28, 2024	Silmy Karim

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
51.	Workshop EMC (Electromagnetic Compatibility)	The Ministry of Communication and Information	Jakarta	September 10, 2024	Ismail
52.	GSMA Digital Nations Summit	GSMA	Jakarta	September 10, 2024	Ismail
53.	Seminar HKHPM	HKHPM (Himpunan Konsultan Hukum Pasar Modal)	Jakarta	September 11, 2024	Bono Daru Adji
54.	Generative AI: Business and Legal Concerns for Creatives	LinkedIn	Online	September 12, 2024	1. Rizal Malarangeng 2. Wawan Iriawan
				September 19, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
55.	IT and Cybersecurity Risk Management Essential Training	LinkedIn	Online	September 13, 2024	Rizal Malarangeng
				September 19, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
56.	Protecting Profitability by Reducing Financial Risk	LinkedIn	Online	September 13, 2024	Rizal Malarangeng
				September 18, 2024	Wawan Iriawan
				September 19, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
					Arya M Sinulingga
				December 17, 2024	Bono Daru Adji
57.	Risk-Taking for Leaders	LinkedIn	Online	September 14, 2024	Rizal Malarangeng
				September 18, 2024	Wawan Iriawan
				September 19, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga 3. Bono Daru Adji
58.	GDPR Compliance: Essential Training	LinkedIn	Online	September 14, 2024	Rizal Malarangeng
				September 18, 2024	Wawan Iriawan
				September 22, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
59.	Cybersecurity: Key Policies and Resources	LinkedIn	Online	September 16, 2024	1. Rizal Malarangeng 2. Wawan Iriawan
60.	Cybersecurity Foundations: Governance, Risk, and Compliance (GRC)	LinkedIn	Online	September 16, 2024	Rizal Malarangeng
61.	Economics for Business Leaders	LinkedIn	Online	September 17, 2024	Rizal Malarangeng
				September 20, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
62.	Finance Foundations: Corporate Governance	LinkedIn	Online	September 18, 2024	Rizal Malarangeng
				September 22, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga 3. Wawan Iriawan
63.	Corporate Finance Foundations	LinkedIn	Online	September 18, 2024	Rizal Malarangeng
				September 22, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
				September 23, 2024	Wawan Iriawan

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
64.	Finance for Non-Financial Managers	LinkedIn	Online	September 18, 2024	Rizal Malarangeng
65.	Satellite Internet and Communications: Fundamentals	LinkedIn	Online	September 18, 2024	Wawan Iriawan
				September 19, 2024	Rizal Malarangeng
				September 20, 2024	1. Arya M Sinulingga 2. Bambang P.S. Brojonegoro
66.	Measuring Business Performance	LinkedIn	Online	September 18, 2024	Wawan Iriawan
				September 19, 2024	Rizal Malarangeng
67.	Accounting for Non-Accountants	LinkedIn	Online	September 18, 2024	Wawan Iriawan
68.	Reputation Risk Management	LinkedIn	Online	September 19, 2024	Rizal Malarangeng
				September 20, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
69.	Introduction to Data Protection and Privacy	Coursera	Online	September 19, 2024	Rizal Malarangeng
70.	Balanced Scorecard and Key Performance Indicators	LinkedIn	Online	September 19, 2024	Rizal Malarangeng
				September 22, 2024	Wawan Iriawan
71.	Audit and Due Diligence: Priorities and Best Practices	LinkedIn	Online	September 19, 2024	Wawan Iriawan
				September 21, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
72.	Introduction to Prompt Engineering for Generative AI (2023)	LinkedIn	Online	September 22, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga
73.	Accounting Foundation:. Internal Control	LinkedIn	Online	September 22, 2024	1. Bambang P.S. Brojonegoro 2. Arya M Sinulingga 3. Wawan Iriawan
74.	Accounting Foundations: Understanding the GAAP (Generally Accepted Accounting Principles)	LinkedIn	Online	September 22, 2024	Wawan Iriawan
75.	The Future of Audit	LinkedIn	Online	September 22, 2024	Wawan Iriawan
76.	Cybersecurity for Executive	LinkedIn	Online	September 23, 2024	Wawan Iriawan
77.	The Dynamic Spectrum Alliance 2024 Global Summit	DSA	Geneva, Swiss	September 23-25, 2024	Ismail
78.	Talkshow TVRI Palangkaraya	TVRI	Indonesia	September 28, 2024	Ismail
79.	TechWeek Singapore	Singapore Technology	Singapore	October 8-10, 2024	Marcelino R. Pandin
80.	Domestic Test Center Forum	The Ministry of Communication and Information	Indonesia	October 9, 2024	Ismail
81.	Rakornas REPNAS 2024 : Empowering New Energy Resources and Green Initiatives Forum	Relawan Pengusaha Muda Nasional (REPNAS)	Jakarta	October 14, 2024	Silmy Karim
82.	The Important Role of Immigration Policy in Advancing Ease of Doing Business in Indonesia	The Nordic Chamber of Commerce in Indonesia	Jakarta	October 16, 2024	Silmy Karim
83.	National Seminar on Nation's Digital Sovereignty and Resilience	Garuda Emas Indonesia	Indonesia	October 24, 2024	Ismail

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
84.	Business Management Course: From Management to Leadership	Harvard University	Boston, United States	October 28 - November 1, 2024	Bambang P.S. Brojonegoro
85.	Workshop Advanced Spectrum Monitoring Guidance on Mobile Broadband Technology	The Ministry of Communication and Information, MIC Japan, ASEAN	Jakarta	October 29, 2024	Ismail
86.	Indonesia Investment Week 2024	Consulate General Republic of Indonesia for Hongkong	Hong Kong	November 1, 2024	Silmy Karim
87.	CNBC News	CNBC Indonesia	Jakarta	November 5, 2024	Ismail
88.	ASOCIO Digital Summit 2024	ASOCIO	Japan	November 6-8, 2024	Wawan Iriawan
89.	National Coordination Meeting for Regional Government Implementation	The Ministry of Communication and Information	Jakarta	November 7, 2024	Ismail
90.	Futurist Summit 2024	The D.Futuro	Jakarta	November 7, 2024	Ismail
91.	IATB Half-Day Workshop	ITB	Jakarta	November 9, 2024	Ismail
92.	General Stadium and National Seminar	IKA Fakultas Teknologi Industri Universitas Trisakti	Jakarta	November 11, 2024	Silmy Karim
93.	Ooredoo's Digital Ecosystem Conference 2024	Indosat	Doha, Qatar	November 20, 2024	Ismail
94.	Industrial 5G Day	The Ministry of Communication and Information	Cikarang, Bekasi	November 28, 2024	Ismail
95.	Indonesia Business Forum Update : Indonesia's Golden Visa Policy	Indonesia Embassy in Singapore	Singapore	November 29, 2024	Silmy Karim
96.	The 18th Global Citizenship Conference	Henley & Partners	Singapore	November 29, 2024	Silmy Karim
97.	Developing Investment Acumen	LinkedIn	Online	December 4, 2024	Bono Daru Adji
98.	IndoTelko Forum	IndoTelko	Jakarta	December 5, 2024	Ismail
99.	Risk Beyond 2024 on Enterprise Risk Management	ERMA	Bali	December 5-6, 2024	Wawan Iriawan
100.	India - Indonesia Investent Synergy Forum	Embassy of India	Indonesia	December 6, 2024	Ismail
101.	Strategic R&D Management Programme	INSEAD	France	December 8–13, 2024	Marcelino R. Pandin
102.	Opening of the World Anti-Corruption Day (Hakordia) 2024 Series of Activities	Komisi Pemberantasan Korupsi (KPK)	Jakarta	December 9, 2024	Silmy Karim
103.	Investment Evaluation	LinkedIn	Online	December 10, 2024	Bono Daru Adji
104.	Evaluating Business Investment Decisions	LinkedIn	Online	December 11, 2024	Bono Daru Adji
105.	AI Day : Job Fair dan IT Education Fair	Gajah Mada University and the Ministry Communication and Digital	Indonesia	December 11, 2024	Ismail
106.	The New Age of Risk Management Strategy for Business	LinkedIn	Online	December 13, 2024	Bono Daru Adji
107.	Introduction to ESG: Environmental, Social, and Governance	LinkedIn	Online	December 16, 2024	Bambang P.S. Brojonegoro

No	Program Name	Organizers	City/ Country	Implementation Time	Participants
108.	Leveraging Business Analysis in ESG	LinkedIn	Online	December 16, 2024	Bambang P.S. Brojonegoro
109.	Demonstrating Accountability as a Leader	LinkedIn	Online	December 17, 2024	Bambang P.S. Brojonegoro
110.	Driving Organizational Accountability for Diversity, Equity, Inclusion and Belonging	LinkedIn	Online	December 17, 2024	Bambang P.S. Brojonegoro
111.	Leadership Effectiveness: Moving Beyond Traditional Success Metrics	LinkedIn	Online	December 17, 2024	Bambang P.S. Brojonegoro
112.	Corporate Finance: Environmental, Social, and Governance (ESG)	LinkedIn	Online	December 27, 2024	Wawan Iriawan
113.	Setting Business Unit Goals	LinkedIn	Online	December 29, 2024	Wawan Iriawan
114.	Leading with Vision	LinkedIn	Online	December 29, 2024	Wawan Iriawan
115.	Vision in Action: Leaders Live Case Studies	LinkedIn	Online	December 29, 2024	Wawan Iriawan

ORIENTATION PROGRAM FOR NEW MEMBERS OF THE BOARD OF COMMISSIONERS

In accordance with the Regulation of the Minister of SOEs No. PER-02/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, the Corporate Secretary coordinates an orientation program that each new member of the Board of Commissioners must attend to understand Telkom's activities and conditions. In 2024, no new members of the Board of Commissioners existed, so no orientation program was conducted.

BOARD OF COMMISSIONERS' SELF-ASSESSMENT POLICY

Based on the Joint Regulation of the Board of Commissioners and the Board of Directors No 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 on the Board of Commissioners and Board of Directors Work Procedure Manual (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, Telkom has a self-assessment policy to assess the performance of the Board of Commissioners. This policy is a form of accountability for the collegial performance assessment of the Board of Commissioners. It is expected to motivate each member of the Board of Commissioners to improve their performance.

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT

The performance assessment of Telkom's Board of Commissioners is carried out based on an evaluation of the achievement of Key Performance Indicators (KPIs) formulated from the main duties of the Board of Commissioners, including overseeing the policies and management of the Company by the Board of Directors, providing advice to the Board of Directors, and managing the implementation of the Company's Long-Term Plan, Annual Work Plan and Budget, provisions of the Articles of Association, GMS Decisions, and laws and regulations in accordance with company objectives. KPI evaluation is conducted annually, and the evaluation results in 2024 show that the Board of Commissioners has performed its duties well.

Board of Commissioners' Performance Assessment Based on KPI Year 2024

Key Performance Indicators (KPI)	Achievement Score	
	Point (%)	Score (%)
Planning	20	115
Supervision and Direction	36	115
Reporting	16	85
Dynamic	28	100
Point (%)	**100**	**105**

COMMITTEE UNDER BOARD OF COMMISSIONERS' ASSESSMENT

The Board of Commissioners, in carrying out its duties, is assisted by the Audit Committee, Nomination and Remuneration Committee, Planning and Risk Evaluation and Monitoring Committee, and Integrated Governance Committee. The Board of Commissioners assesses the performance of the committees under it annually, and in 2024, the assessment was conducted with a KPI self-assessment. In general, the committees performed their duties and responsibilities well throughout 2024.

Performance of The Committees Under the Board of Commissioners in 2024

Committees	Score (%)
Audit Committee	100%
Committee for Nomination and Remuneration	100%
Committee for Planning and Risk Evaluation and Monitoring	100%
Integrated Governance Committee	100%

BOARD OF DIRECTORS' PERFORMANCE ASSESSMENT

One of the measuring tools that can be used to assess the performance of the Board of Directors is the Key Performance Indicator (KPI) based on the Regulation of the Minister of SOE No.PER-3/MBU/03/2023 dated March 20, 2023, regarding Organs and Human Resources of State-Owned Enterprises, which contain:

1. Obligation to sign the Management Contract by the Board of Directors. The Management Contract contains promises or statements from prospective members of the Board of Directors, namely that if they are appointed/re-appointed as members of the Board of Directors, they promise, among other things, to fulfill all targets set by the GMS/Minister, including KPIs that have been previously determined, and implement the principles of Good Corporate Governance (GCG).
2. Performance appraisal based on KPI is determined collegially for the President Director, and individually for each member of the Board of Directors.
3. The establishment of five perspectives in collegial preparation of the KPI for the Board of Directors, namely:
   a. Economic and social values for Indonesia;
   b. Business model innovation;
   c. Technology leadership;
   d. Increased investment; and
   e. Talent development.

At the end of each third quarter, the Minister of SOEs Seri A Dwiwarna Shareholder submits a Shareholder Aspiration letter containing strategic and tactical directions, performance targets, risk management policies, and KPI parameters that can be selected as components of the KPI of the Board of Directors collegially and individually. The achievement of the KPIs of the Board of Directors is calculated collegially and individually and reviewed by the Public Accounting Firm (KAP) that audits Telkom's financial statements.

Committees Under the Board of Commissioners

LEGAL BASIS FOR COMMITTEE ESTABLISHMENT

Committees under the Board of Commissioners are established based on the following regulations/ legislation:

1. Article 121 of Law Number 40 Year 2007 regarding Limited Liability Companies.
2. Article 21 of the Regulation of the Minister of SOEs Number 2 of 2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.
3. Article 28 paragraph (4) of the Financial Services Authority Regulation Number: 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies.
4. Telkom's Articles of Association Article 15 number 2 letter a.8.

AUDIT COMMITTEE

In accordance with the regulation of the Company's Articles of Association, Telkom formed an Audit Committee who assists the Board of Commissioners in its supervisory function. The Audit Committee works based on the Resolution of the Board of Commissioners Number 13/KEP/DK/2024 dated July 9, 2024 regarding Work Implementation Guidelines (Charter) for the Company Audit Committee (Persero) PT Telekomunikasi Indonesia Tbk. The formation of the Audit Committee is also a form of compliance with Financial Service Authority Regulation No 55/POJK.04/2015 dated December 23, 2015, provisions of the US SEC Exchange Act 10A-3, Regulation of the Minister of SOE No PER-2/MBU/03/2023 regarding Governance Guidelines and Significant Corporate Activities of State-Owned Enterprises and Number PER-3/ MBU/03/2023 dated March 20, 2023 regarding Organs and Human Resources of State-Owned Enterprises.

Audit Committee's Scope, Duties, and Responsibilities

Telkom's Audit Committee has the following scope, duties and responsibilities:

1. **Supervision of Internal Control over Financial Reporting (ICoFR)**
   a. Overseeing Internal Control over Financial Reporting (ICoFR) governance refers to processes designed to ensure the reliability of the company's financial reporting in accordance with accounting principles and applicable regulations; and
   b. Communicating with Internal and External Auditors on the effectiveness of ICoFR.
2. **Supervision of Financial Information**
   a. Reviewing the process of preparing financial reports to ensure that the preparation of financial reports has been carried out in accordance with applicable regulations, policies, systems, and procedures;
   b. Evaluating the financial information that will be published by the Company such as financial reports, projections, and other financial information; and
   c. Ensuring that financial reports and other related information are presented based on financial or management accounting data and information correctly and accurately in accordance with generally accepted accounting principles.
3. **Supervision of Internal Audit**
   a. Reviewing the Annual Audit Work Program (PKAT) and the Internal Audit Annual Non-Audit Work Program (PKNAT);
   b. Evaluating the effectiveness of the Company's Internal Audit;

c. Reviewing the implementation of follow-up on internal auditor findings and/or external auditor findings and Management Letters (recommendations) by the Board of Directors;
d. Evaluating status and follow-up on significant issues; and
e. Regularly review and recommending improvements to the Internal Audit Charter.

4. Oversight of Internal Control

a. Reviewing the adequacy of management efforts to build and operate effective internal controls, particularly internal controls over financial reporting; and
b. Conducting immediate discussions on findings and matters containing indications of weaknesses and/or obstacles in internal control, inefficiencies in the Company's activities, errors in the application of accounting standards, and violations of the applicable laws and regulations.

5. Supervision of External Audit

a. Assisting the Board of Commissioners in the process of appointing independent auditor candidates who will carry out integrated audits of the Company and its consolidated Subsidiaries;
b. Providing recommendations to the Company's Board of Commissioners regarding the appointment of AP and/or KAP who will provide audit services;
c. reviewing and providing pre-approval for non-audit services to be assigned to independent auditors;
d. Overseeing the integrated audit process in the Company and the audit process in Subsidiaries whose financial statements are consolidated into the Company's consolidated financial statements;
e. Providing an independent opinion in the event of a difference of opinion between management and the independent auditors; and
f. Evaluating the implementation of the provision of audit services on annual historical financial information by AP and/or KAP.

6. Supervision of compliance with regulations and legislation as well as complaints regarding the process of accounting and financial reporting

a. Conducting a review of compliance with laws and regulations related to the Company's business activities including but not limited to laws and regulations in the Capital Market sector, taxation, and/or regulations related to good corporate governance, as well as regulations and other laws relating to financial reporting risks (financial reporting risk);
b. Providing facilities to receive, review and follow up on complaints (Whistle-blower) which includes the Company, Subsidiaries, and affiliates with the definition of affiliate is as regulated in Law No. 8 of 1995 regarding Capital Markets, in Article 1 number 1; and
c. Ensuring that the Company's management creates a work culture that encourages every employee to comply with the Company's code of ethics.

7. Carry out other tasks given by the Board of Commissioners

8. Maintain the confidentiality of documents, data and information of the Company and its consolidated Subsidiaries

Audit Committee's Composition

In accordance with Financial Service Authority Regulation No 55/POJK.04/2015, dated December 23, 2015, and US SEC Regulations, the Audit Committee must have at least 3 members from Independent Commissioners and parties outside the company, with the chairperson must be the Independent Commissioner. Based on the regulation, through the Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024, on the Membership Composition of the Audit Committee of Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk, the composition of the Audit Committee as of December 31, 2024, is as follows:

Audit Committee's Composition as of December 31, 2024

Position	Name and Double Position Status	Basis of Appointment	Term of Service
Chairman	**Bono Daru Adji** Independent Commissioner	Resolution of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	June 8, 2021 - present
Members	**Bambang P. S. Brodjonegoro** President Commissioner/ Independent Commissioner	Resolution of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	June 8, 2021 - present
	Wawan Iriawan Independent Commissioner	Resolution of the Board of Commissioners No. 09/KEP/DK/2020 dated June 29, 2020 and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	June 29, 2020 - present
	Emmanuel Bambang Suyitno Independent Member/ Financial Expert	Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	September 1, 2020 - present
	Edy Sihotang Independent Member/ Financial & Forensic Audit Expert	Resolution of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.	August 2, 2021 - present

Audit Committee Member's Profile Who are also Members of the Board of Commissioners

BONO DARU ADJI

Chairman of Audit Committee

Age	Citizenship	Domicile
56 years old	Indonesian	Jakarta, Indonesia

Educational Background

1995	LLM, Monash University, Australia.
1993	Bachelor Degree of Law, Trisakti University, Indonesia.

Basis of Appointment

Resolution of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Service

June 8, 2021 - present

Concurrent Positions

2023	Member of the Ethics Committee of the Indonesian Football Association
2022	Member of the Management Board of the Indonesian Audit Committee Association
2017	Managing Partner, Assegaf Hamzah & Partners

Work Experiences

2019 - 2022	Disciplinary Committee, PT Bursa Efek Indonesia
2018 - 2021	Chairman, Standards Board of the Association of Capital Market Legal Consultants

BONO DARU ADJI

Chairman of Audit Committee

Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2017	Licensed to practice law as an advocate by Capital Market Legal Consultants Association (Himpunan Konsultan Hukum Pasar Modal - HKHPM)
2017	Licensed to practice law as an advocate by the Indonesian Bar Association (PERADI)

BAMBANG PERMADI SOEMANTRI BRODJONEGORO

Member of Audit Committee

Age	Citizenship	Domicile
58 years old	Indonesian	Jakarta, Indonesia

Educational Background	
1997	Ph.D., University of Illinois at Urbana-Champaign, Amerika Serikat
1993	Master of Urban Planning, University of Illinois at Urbana-Champaign, Amerika Serikat
1990	Bachelor of Economics, University of Indonesia, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 05/KEP/DK/2021 dated June 8, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Service

June 8, 2021 - present

Concurrent Positions	
2024	Special Advisor to the President for Economic and National Development
2021	President Commissioner, PT Bukalapak Tbk
2021	President Commissioner of PT Nusantara Green Energy
2021	Independent Commissioner of PT Astra International Tbk
2021	Independent Commissioner of PT Indofood Tbk
2021	Commissioner of PT Combiphar

Work Experiences	
2022 - 2024	President Commissioner, PT Prudential Syariah
2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
2021 - 2023	President Commissioner, PT Oligo Infrastruktur
2019 - 2021	Minister of Research, Technology, and National Innovation Research Agency
2016 - 2019	Minister of National Development Planning of Indonesia
2014 - 2016	Minister of Finance of the Republic of Indonesia
2013 - 2014	Vice Minister of Finance of the Republic of Indonesia

Professional Certifications	
2021	Qualified Risk Governance Professional (QRGP)

*Resigned on March 7, 2025

WAWAN IRIAWAN
Member of Audit Committee

Age	Citizenship	Domicile
61 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2018	Doctoral degree in Law, Universitas Padjadjaran, Indonesia
2005	Master degree in Law, Universitas Padjadjaran, Indonesia
1989	Bachelor degree in Law, Universitas Jenderal Soedirman, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Service

June 29, 2020 - present

Concurrent Positions

No concurrent positions held

Work Experiences	
1999 - 2000	Managing Partner, Iriawan & Co

Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)
2021	Certification in Audit Committee Practices (CACP)

Audit Committee Member's Profile who are not Board of Commissioners' Double Position

EMMANUEL BAMBANG SUYITNO
Member of Audit Committee

Age	Citizenship	Domicile
54 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2007	MBA, Institut Pengembangan Manajemen Indonesia (IPMI) International Business School, Indonesia.
1995	Bachelor Degree in Accounting, Universitas Indonesia, Indonesia.

Basis of Appointment

Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024.

Term of Office

September 1, 2020 - present

Duties and Responsibilities

Served to oversee and monitor the integrated audit process, the process of consolidating financial state-ments, and the effectiveness of internal control over financial reporting.

Work Experiences	
2020 - present	Independent Member/Financial Expert Audit Committee
2017 – 2020	Corporate Secretary Division, PT PP Presisi Tbk.
2016 - 2017	SVP - Head of Investor Relations, Corporate Finance, MIS & Audit, Lucky Group of Indonesia.
2014 – 2016	Audit Committee Member, PT Danareksa (Persero).
1994 - 2014	Audit Committee, Risk Management and Audit, Corporate Secretary, Investor Rela-tions, Corporate Finance, ChemOne Holdings Pte Ltd, PT Indika Energy Tbk, PT. Surya Citra Media Tbk, PT. Kopitime Dot Com Tbk, Jan Darmadi Group, Ernst and Young.

EMMANUEL BAMBANG SUYITNO

Member of Audit Committee

Professional Certifications

2024	Certified Professional Financial Analyst (CPFA®) by IEEEF Institute
2024	Certified Performance Management Professional (CPMP®) by IEEEF Institute
2023	Certified Risk Management Specialist (CRMS), Esas Management
2019	Certification in Audit Committee Practices (CACP), Ikatan Komite Audit Indonesia
2015	Indonesia Registered Accountant (RNA) by Ministry of Finance of the Republic of Indonesia
2014	Chartered of Accountant by International Federation of Accountants (IFAC), Ikatan Akuntan Indonesia
2011	Certified of Investor Relations by Indonesia Investor Relations Institute
2001	Investment Manager License by Capital Market Supervisory Board (OJK/Bapepam)

EDY SIHOTANG

Member of Audit Committee

Age	Citizenship	Domicile
59 years old	Indonesian	Jakarta, Indonesia

Educational Background

1997	MBA, University of Illinois at Urbana-Champaign, USA
1991	Diploma IV in Accounting, Sekolah Tinggi Akuntansi Negara, Indonesia
1985	Diploma III in Accounting, Sekolah Tinggi Akuntansi Negara, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021, and finally re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2024 dated February 6, 2024

Term of Office

August 2, 2021 - present

Duties and Responsibilities

Served to oversee and monitor the integrated audit process, the process of consolidating financial state-ments, and the effectiveness of internal control over financial reporting.

Work Experiences

2021 - present	Independent Member/Financial & Forensic Audit Expert.
2019 - 2020	Vice President Investigation & WBS, PT Pertamina (Persero).
2018 - 2019	Head of Internal Audit, PT Pertamina Geothermal Energy.
2013 - 2017	Head of Internal Audit, PT Pertamina Internasional Eksplorasi dan Produksi.
2009 - 2012	GCG & Compliance, Corporate Secretary, PT Pertamina (Persero).
2006 - 2009	Head of Internal Auditor/Inspector, Badan Rehabilitasi dan Rekonstruksi NAD-Nias.
1999 - 2005	Widyaiswara/Lecturer, Badan Pendidikan dan Pelatihan Keuangan, Department of Finance.
1997 - 1998	Auditor, Public Accounting Firm (KAP) Hadori, Soejatna & Rekan.
1985 - 1997	Auditor, Badan Pengawasan Keuangan dan Pembangunan (BPKP).

Professional Certifications

2023	Qualified Risk Governance Professional (QRGP)
2021	Certification of Audit Committee Practices (CACP), Ikatan Komite Audit Indonesia.
2019	Certification Forensic Auditor (CFrA), Lembaga Sertifikasi Profesi Auditor Forensik, Indonesia.
2014	Chartered Accountant (CA), Ikatan Akuntan Indonesia.
2014	Certified Control Self-Assessment (CCSA), Institute of Internal Auditor, United States of America.

EDY SIHOTANG Member of Audit Committee	
2013	Certified Risk Management Assurance (CRMA), Institute of Internal Auditor, United States of America.
2012	Qualified Internal Auditor (QIA), Institute of Internal Auditor, Indonesia.
2011	Certified Internal Auditor (CIA), Institute of Internal Auditor, United States of America.
2009	Certified Fraud Examiner (CFE), Association of CFE, United States of America.
1996	Certified Public Accountant (CPA), United States of America.

Audit Committee Independence

Telkom Audit Committee members must always have integrity and be independent in carrying out their duties and responsibilities. As a form of commitment to independence, all members of the Audit Committee must sign an Integrity and Independence Pact to ensure that every decision taken by the Audit Committee is free from pressure from other parties.

Performance and Implementation of Audit Committee Activities

The following summarizes the performance and implementation of Audit Committee activities during the fiscal year 2024 in the Committee Activity Report, among others:

1. **Supervision of Internal Control over Financial Reporting (ICoFR)**

   Considering that Internal Control over Financial Reporting (ICoFR) is very important to ensure the integrity and reliability of the Company's financial statements, the Audit Committee conducts the following supervision:

   a. Conduct discussions with all parties related to the control design process, especially those directly related to the financial reporting process, to ensure the adequacy of policies and procedures to identify, measure, and control risks that may affect the reliability of financial statements;

   b. Discussed with the Internal Auditor regarding the implementation of Control Self-Assessment (CSA) through strengthening first and second-line capabilities;

   c. Discussing with the Internal Auditor and External Auditor regarding the process of implementing Control Deficiency (CD) remediation;

   d. Discuss the continuous improvement of ICoFR with the first, second, and third lines; and

   e. Discuss with the Internal Auditor to evaluate the effectiveness of ICoFR as well as the level of compliance with regulations, including capital market regulations, such as the Financial Services Authority (OJK) Regulations and the Sarbanes-Oxley Act (SOX), considering that the Company is also listed on the New York Stock Exchange.

2. **Supervision of the Company's quarterly consolidated financial statements**

   a. The Audit Committee has reviewed and discussed with the Internal Auditor and Management, including the Director of Finance and Risk Management, the Company's quarterly consolidated financial statements before the financial statements are reported to the Financial Services Authority (OJK) and the Stock Exchange to ensure that the financial statements issued by Management are fairly presented in accordance with generally accepted accounting principles, have sufficient disclosure aspects. There are no material mistakes which the readers need in making decisions.

   b. The Audit Committee has provided input or recommendations to Management and the Board of Commissioners regarding improvements or enhancements in the financial reporting process.

   c. The Audit Committee has also ensured that stakeholders' interests are protected through reliable and transparent financial statements.

3. **Oversight of internal controls**

   To supervise internal control, the Audit Committee conducted a joint review with Internal Audit on the following matters:

   a. The Audit Committee has reviewed and discussed with Internal Audit the results of the Control Self-Assessment (CSA) conducted by each *risk owner*.

   b. The Audit Committee has reviewed and discussed with the Internal Audit the results of internal consulting conducted by Internal Audit.

   c. The Audit Committee has reviewed and discussed with Internal Audit the significant/ critical issues and other findings, as well as the follow-up that has been and/or will be carried out, such as through follow-up audits, special audits, or investigative audits.

   d. The Audit Committee has reviewed and discussed with Internal Audit the company's risk management. The Audit Committee oversees and monitors fraud risks and financial reporting risks that may have a material impact on the presentation of financial statements.

4. **Supervise the Integrated Audit process for Financial Year 2023 and Financial Year 2024**

   Matters discussed by the Audit Committee together with KAP PSS/EY, Internal Auditor, and Management, among others:

   a. The closing audit process of the Financial Statements as of December 31, 2023, for the consolidated Subsidiaries and the Parent Entity (PT Telkom Indonesia (Persero) Tbk), which includes significant accounting and auditing issues, IT General Control & Application Control, quality and acceptability to Financial Accounting Standards, appropriateness of accounting estimates and judgment and adequacy of disclosures in the consolidated financial statements.

   b. Internal Control Over Financial Reporting (ICoFR) is implemented by management to ensure that the financial statements are fairly presented and free from material misstatement.

   c. Audited Consolidated Financial Statements and Notes to Consolidated Financial Statements in the Annual Report (Form 20F).

   d. The Audit Committee also reviews and discusses with KAP PSS/EY the Management's compliance with Capital Market regulations and other regulations related to the company's business, in accordance with PSA 62 standards which aim to:

      i. Ensure that the company has complied with all applicable regulations, thereby reducing legal, reputational and operational risks.

      ii. Provide assurance to stakeholders that the company is well managed and in accordance with the principles of regulatory compliance.

      iii. Increase transparency and accountability in the implementation of corporate governance.

   e. In relation to the Integrated Audit process for Financial Year 2024, the Audit Committee also discussed audit planning and audit scoping as well as Early Warning Report (EWR).

5. **Evaluation of the performance of the Independent Auditor who audited the Company's consolidated financial statements for the Financial Year 2023 and providing recommendations to the Board of Commissioners regarding the appointment of an Independent Auditor who will audit the Company's consolidated financial statements for the Financial Year 2024**

   a. The Audit Committee has prepared an evaluation report on the audit of the Company's consolidated financial statements for the Financial Year 2023, which was submitted to the Board of Commissioners and the Financial Services Authority (OJK).

   b. Based on the evaluation report of the audit of the consolidated financial statements for the Financial Year 2023, the Audit Committee provided recommendations to the Board of Commissioners regarding the Independent Auditor to audit the consolidated financial statements for the Financial Year 2024.

The Board of Commissioners then proposed the Independent Auditor candidate to the Company's Annual General Meeting of Shareholders (AGMS).

c. In addition, the Audit Committee provides pre-approval for the Independent Auditor to provide non-audit services to ensure independence.

6. **Review and supervise the Internal Audit Department Work Program implementation every quarter**

Matters carried out by the Audit Committee, among others:

a. Review the Management Report of the Internal Audit Department, which contains the implementation of the entire Internal Audit Department's work program, and the obstacles encountered in the field.

b. Assessing the progress of completion of internal audits, special audits, and investigative audits, as well as monitoring the status of resolution of pending issues.

c. Evaluate the progress of internal consulting provided by Internal Audit (an independent sub-department separate from the audit department) to business/risk owners.

d. Monitor the progress of implementing the submitted recommendations, both from the results of audits (internal and external) and internal consultations.

e. Monitor the development of maturity level and sustainability of Internal Audit.

7. **Annual Audit Work Program (PKAT) and Annual Non-Audit Work Program (PKNAT) of Internal Audit Department for Financial Year 2025**

The Audit Committee has reviewed and discussed the proposed Annual Audit Work Program (PKAT) and Annual Non-Audit Work Program (PKNAT) of the Internal Audit Department for Fiscal Year 2025. In this process, the Audit Committee provided constructive input and recommendations on the proposed work program to ensure the programs are relevant and aligned with the Company's internal control and supervision needs. After review and discussion, the Audit Committee ensures that the work program has undergone a thorough evaluation before it is finally approved and determined by Management to be implemented in the coming year.

8. **Annual Workshop with the Internal Audit Department**

The Audit Committee held a workshop with the Internal Audit Department to explore the dynamics of the Internal Audit function and identify best practices that can be applied. The workshop also aimed to understand the company's changing needs for the Internal Audit function and changes in business and corporate actions, such as five bold moves or other business strategy changes.

In the workshop, a strategic session discussed various important matters related to the adequacy of fulfilling the duties and functions of Internal Audit to ensure that this function can effectively support firm internal control. In addition, the session also discussed how to strengthen the Internal Audit function to face current and future challenges, such as technological developments, new risks, or regulatory changes. The focus of this workshop was to develop strategies that can enhance the role of Internal Audit in supporting the sustainability and growth of the company, as well as maintaining the reliability of financial statements and compliance with applicable regulations, given the increasingly high expectations of stakeholders for transparency, accountability, and corporate governance.

9. **Supervise the Social and Environmental Responsibility (CSR) Program audit process carried out by the Community Development Center (CDC) Unit**

The Audit Committee has held discussions with CDC management regarding the implementation of the Social and Environmental Responsibility Program—PUMK (Social and Environmental Responsibility—Micro and Small Business Program) for the year 2024. This discussion aims to ensure that the program is well-planned and implemented in accordance with the objectives and policies that have been set.

In addition, the Audit Committee also discussed with KAP PSS/EY the entire audit process of the financial statements of the Social and Environmental Responsibility—PUMK Program for the fiscal year 2023. This discussion covered the Agreed Upon Procedure (AUP), which focused on compliance with applicable regulations in the program's management. The objective is to ensure that the program is managed with transparency and in accordance with existing regulations.

In addition, the Audit Committee also discussed with KAP PSS/EY the audit planning for the financial statements of the TJSL—PUMK Program for the fiscal year 2024. This discussion is important so that the audit can run smoothly and on target and ensure that the program's financial statements provide an accurate picture and comply with applicable standards.

10. **Review and formulation of TelkomGroup Management Letter 2024**

The Audit Committee has held discussions with Internal Audit regarding the results of internal and external audits conducted in 2024. This discussion discussed various opportunities for improvement or significant findings found during the audit process. These findings may include weaknesses in the internal control system, non-compliance of procedures with applicable policies, or other areas that require more attention to improve the company's performance and compliance.

After discussing the findings, the Audit Committee also explores the recommendations provided by the internal and external auditors. The recommendations aim to correct deficiencies or weaknesses found during the audit, with a focus on improving efficiency, effectiveness, and better control.

The Audit Committee ensures that the recommendations are submitted to Management for immediate follow-up so that the company can improve and strengthen its internal control system. In addition, the Audit Committee will monitor the implementation of the recommendations to ensure that the necessary improvements can be made appropriately and effectively.

11. **Review and supervise special assignments the Board of Commissioners gives to the Audit Committee**

The Audit Committee has reviewed and discussed several dispositions the Board of Commissioners gave. These dispositions relate to decisions or instructions that need to be followed up by management or related parties in the company. The Audit Committee evaluates to ensure that the disposition is in accordance with applicable policies and procedures, positively impacting the company's overall management, and is carried out correctly, on time, and in accordance with the desired objectives. This supervision aims to ensure transparency, accountability, and compliance with applicable regulations in every step taken by management in following up on the disposition given.

12. **Join Committee Assignment with other Committees within the Board of Commissioners**

In accordance with the special assignments given by the Board of Commissioners, the Audit Committee carries out joint committee assignments with other committees, such as KEMPR and/or the Nomination and Remuneration Committee. One of the main topics discussed is a study related to the accounting and audit aspects of the corporate action plan to be carried out by the Company. In this assignment, the Audit Committee will ensure that each step in the corporate action is thoroughly examined, especially from the accounting and audit side, including identifying possible impacts on the Company's financial statements and risk management. In addition, the Audit Committee also evaluates the adequacy of disclosure and compliance with applicable regulations so that corporate actions can be carried out transparently, efficiently, and in accordance with

established standards. Other joint assignments are with the Nomination and Remuneration Committee regarding key performance indicators of the Board of Directors both individually and collegially, and verification of the integrity of talent candidates who will be placed in strategic positions in the Company or its subsidiaries.

13 Audit Committee Annual Work Program 2025

The Audit Committee has submitted the Audit Committee Annual Work Program for 2025 to the Board of Commissioners. Submitting this Annual Work Program ensures that the work program compiled has comprehensively covered all duties and responsibilities outlined in the Audit Committee Charter. The Audit Committee also ensures that the annual work program includes special tasks assigned by the Board of Commissioners. These special tasks can be in the form of assignments related to certain issues or projects considered important by the Board of Commissioners and need special attention from the Audit Committee, such as specific audits, evaluation of certain risks, or supervision of new company policies.

The Audit Committee strives to ensure the annual work program is relevant and covers all aspects that need attention during the year. The work program serves as a guideline for the Audit Committee in carrying out its duties and responsibilities more focused and in accordance with the company's needs and the principles of good corporate governance.

14. Audit Committee Charter Update in 2024

a. The Audit Committee has evaluated the Audit Committee Charter to ensure that its contents and provisions are still in accordance with the current objectives, duties, and needs of the company, including the latest regulatory changes, including Regulation of the Minister of SOEs Number PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises. This process includes checking the structure, responsibilities, and functions set out in the Charter.

b. Based on the results of evaluation and discussion, the Audit Committee has developed an updated Audit Committee Charter that includes necessary changes or additions. The revised Charter has been well structured and covers all relevant roles and responsibilities. It is set out in the Decision of the Board of Commissioners Number 13/KEP/DK/2024 dated July 9, 2024.

15. Review of incoming complaint information through the Whistleblowing System (WBS) program Fiscal Year 2024

The Audit Committee evaluates and monitors all incoming Whistleblowing System (WBS) reports through the Telkom Integrity Line and conducts a review and follow-up of each WBS report according to the level of escalation. In addition, the Audit Committee coordinates with relevant stakeholders to ensure that each WBS report has been handled in accordance with good governance principles.

16. Oversight of employee integrity management with the Directorate of Human Capital Management (HCM)

a. My Integrity application is aimed at monitoring and improving the culture of integrity and reporting violations.

b. ISO 37001:2016 SMAP, a form of implementation of anti-bribery management standards to manage bribery risks.

c. The Business Ethics and Integrity Pact is a guideline for implementing ethical values and an integrity commitment among employees.

d. LHKPN is part of corruption prevention efforts through wealth reporting for Company officials.

Audit Committee's Meeting

Audit Committee's Meeting Policy

Based on Telkom's Audit Committee Charter, the Audit Committee is required to hold meetings at least once every month. This provision is more intensive than Financial Service Authority's Regulation No. 55/ POJK.04/2015 regarding the Establishment and Implementation Guidance of the Audit Committee, particularly Article 13, which only requires meetings to be held at least once every three months.

The Implementation of Audit Committee Meetings

Throughout 2024, Telkom Audit Committee has held Committee meetings as many as 30 times, with the attendance rate presented in the following table.

Audit Committee Meeting in 2024

No	Date	Meeting Agenda/Discussion					
1.	Thursday, January 18, 2024	Weekly Progress Integrated Audit 2023 Discussion					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	-	✓	✓
2.	Friday, January 26, 2024	Discussion of Management Report & Significant/Critical Issue TW4 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
3.	Wednesday, February 7, 2024	Discussion of the Progress of the 2023 Integrated Audit					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
4.	Tuesday, February 13, 2024	Audit of Telkom Access Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
5.	Tuesday, February 13, 2024	MetraNet Closing Meeting Audit for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
6.	Thursday, February 15, 2024	Audit of Telkomsat Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
7.	Thursday, February 15, 2024	Audit of TDE Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
8.	Friday, February 16, 2024	Audit of PINS Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
9.	Monday, February 19, 2024	Audit Closing Meeting of PT Graha Sarana Duta for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓

No	Date	Meeting Agenda/Discussion					
10.	Tuesday, February 20, 2024	Audit of PT Infrastruktur Telekomunikasi Indonesia Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
11.	Wednesday, February 21, 2024	Audit Closing Meeting of PT Telekomunikasi Indonesia International for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
12.	Thursday, February 29, 2024	Audit of Mitratel Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
13.	Thursday, February 29, 2024	Audit of PUMK / TJSL Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
14.	Friday, March 1, 2024	Audit of Sigma Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
15.	Friday, March 1, 2024	Metra Closing Meeting Audit for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
16.	Friday, March 8, 2024	Audit of Telkomsel's Closing Meeting for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
17.	Monday, March 18, 2024	Discussion of the 2023 Integrated Audit Progress					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
18.	Wednesday, March 20, 2024	Audit Closing Meeting of PT Telkom Indonesia for Fiscal Year 2023					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
19.	Wednesday, April 17, 2024	Discussion of the First Quarter Financial Statements 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
20.	Wednesday, April 24, 2024	Discussion of Management Report & Significant / Critical Issue TW I 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
21.	Monday, July 29, 2024	Discussion of Management Report & Significant/Critical Issue & Financial Report TW II 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
22.	Thursday, September 19, 2024	Discussion of the PUMK / TJSL Financial Statements for the First Semester of 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓

No	Date	Meeting Agenda/Discussion					
23.	Thursday, October 10, 2024	Discussion of Planning & Scoping Integrated Audit 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
24.	Tuesday, October 15, 2024	ITGC Remediation Discussion					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
25.	Friday, October 18, 2024	CSA discussion with IA and RM					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
26.	Thursday, October 24, 2024	Discussion of Management Report & Significant / Critical Issue TW III-2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
27.	Wednesday, October 30, 2024	Discussion of the Financial Statements of TW III 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
28.	Thursday, November 14, 2024	Discussion of the Progress of Integrated Audit 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		-	✓	✓	N/A	✓	✓
29.	Friday, December 6, 2024	Discussion of the Progress of Integrated Audit 2024					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓
30.	Monday, December 23, 2024	Discussion of PKAT & PKNAT IA 2025					
	Attendance List	BDA	BPSB	WI	ANN	EBS	ES
		✓	✓	✓	N/A	✓	✓

Remark:

BDA Bono Daru Adji **WI** Wawan Iriawan **EBS** Emmanuel Bambang Suyitno
BPSB Bambang Permadi Soemantri Brodjonegoro **ANN** Abdi Negara Nurdin **ES** Edy Sihotang

Audit Committee's Meeting Attendances 2024

No.	Name	Total Meetings	Total Attendances	Percentage of Attendance (%)
1.	Bono Daru Adji	30	29	97
2.	Bambang P. S. Brodjonegoro	30	30	100
3.	Wawan Iriawan	30	30	100
4.	Abdi Negara Nurdin*	1	0	0
5.	Emmanuel Bambang Suyitno	30	30	100
6.	Edy Sihotang	30	30	100

Remark:

* Abdi Negara Nurdin Attendance until 19 January 2024

Audit Committee's Education and Training

Audit Committee's Education and Training Policy

To improve the competence and capability of its members, the Telkom Audit Committee consistently participates in education and training programs as mandated by the Financial Services Authority Regulation Number 55/POJK.04/2015 on the Establishment and Implementation Guidelines of the Audit Committee, particularly in Article 7 letter d, as well as the Regulation of the Minister of SOEs Number PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and the Regulation of the Deputy Minister of SOEs for Finance and Risk Management Number SK-3/DKU.MBU/05/2023, dated May 26, 2023, on Technical Guidelines for the Composition and Qualifications of Risk Management Organs within State-Owned Enterprises, which regulates the composition of Integrated Governance Committee members. These provisions emphasize the importance of each member of the Audit Committee having adequate knowledge, both in carrying out supervisory duties and in understanding business risks relevant to the Company's business activities.

Audit Committee Education and Training in 2024

To improve and develop their competencies, Telkom Audit Committee members regularly participate in various trainings, seminars, and workshops. The following table presents information on the training that members of the Audit Committee have participated in during 2024.

Audit Committee Education and Training in 2024

No.	Training Programs	Organizers	City/Country	Date	Participants
1.	Dissemination of the Results of the Study on the Implementation of the First Year of HAU in LAI on the Issuer's Audited Financial Statements for the Fiscal Year 2022	Indonesian Institute of Public Accountants (IAPI) & OJK	Online	June 5, 2024	E. Bambang Suyitno
2.	Finance, Risk Management & Corporate Governance	London Premier Center (LPC)	Barcelona	June 24-28, 2024	E. Bambang Suyitno
3.	Financial Accounting and Detecting Fraud	London Premier Centre	Singapore	July 1-5, 2024	Edy Sihotang
4.	Enhancing Financial Reporting Integrity Through Robust Internal Controls	SPA FEB UI	Online	July 27, 2024	E. Bambang Suyitno
5.	The Strategic Role of the Audit Committee in Realizing a Secure Cyber Domain	Indonesian Audit Committee Association (IKAI)	Jakarta	August 1, 2024	E. Bambang Suyitno
6.	Business Presentation & Storytelling Skills	Foster & Bridge Indonesia	Jakarta and Bogor	5.6, August 14, 2024	1. E. Bambang Suyitno 2. Edy Sihotang
7.	Uncovering Accounting Fraud - Forensic Audit Technology	SPA FEB UI	Online	August 10, 2024	E. Bambang Suyitno
8.	Tips & Tricks for Effective Communication Based on Personality	Institute of Applied Psychology UI	Bogor	August 15, 2024	1. E. Bambang Suyitno 2. Edy Sihotang
9.	Preparation and Evaluation of KPI of the Board of Commissioners	Telkom Corpu	Jakarta	August 19, 2024	1. E. Bambang Suyitno 2. Edy Sihotang
10.	ACIIA Regional Conference	Institute of Internal Auditor (IIA)	Bali	August 28-29, 2024	Edy Sihotang
11.	Strengthening Financial Integrity: Advanced Strategies and Innovations in Anti Fraud	Financial Services Authority (OJK) Institute	online	September 21, 2024	1. E. Bambang Suyitno 2. Edy Sihotang

No.	Training Programs	Organizers	City/Country	Date	Participants
12.	Tax Update, PSAK and Sustainability Reporting 2024	Indonesian Institute of Accountants (IAI)	online	September 24-25, 2024	E. Bambang Suyitno
13.	SPI Talk 2024	FKSPI	Bandung	November 28-29, 2024	Edy Sihotang
14.	"Fraud & Forensic Investigations" PPL 2 IKAI	Indonesian Audit Committee Association (IKAI)	Jakarta	December 3, 2024	E. Bambang Suyitno
15.	Risk Beyond 2024: Sustainable Symphony – Echoes of Change	Enterprise Risk Management Academy (ERMA)	Bali	December 5-6, 2024	E. Bambang Suyitno

Remark:

* Education and Training of Audit Committee members who are members of the Board of Commissioners can be seen in the Education and Training of the Board of Commissioners.

COMMITTEE FOR NOMINATION AND REMUNERATION

The Nomination and Remuneration Committee (KNR) is one of the Committees established by the Board of Commissioners to assist the Board of Commissioners in its supervisory function, especially on nomination and remuneration policies and processes within the Company. In carrying out its duties, KNR acts professionally and independently to ensure that the policies and processes carried out by the Company in the field of nomination and remuneration, both at the level of the Company and its subsidiaries, are in line with the Company's goals and objectives and run in accordance with the principles of good corporate governance and the provisions of applicable laws and regulations.

The establishment and implementation of the duties of the KNR are guided by FSA Regulation No. 34/POJK.04/2014 on the Nomination and Remuneration Committee of Issuers or Public Companies, Regulation of the Minister of SOEs No. PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and Regulation of the Minister of SOEs Number PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises.

To further regulate the establishment and implementation of the KNR's duties, the Resolution of the Board of Commissioners issued Board of Commissioners No. 14/KEP/DK/2024, dated July 23, 2024, contains the Charter of the Nomination and Remuneration Committee.

KNR's Scope, Duties, and Responsibilities

Based on the Nomination and Remuneration Committee's Charter Guidelines issued through the Resolution of the Board of Commissioners No. 14/KEP/DK/2024 dated July 23, 2024, KNR Telkom has the following scope, duties, and responsibilities:

1. **For Nomination**
   a. Conduct periodic reviews of the Company's Talent Management System and monitor and evaluate its implementation;
   b. Evaluate the talent classification system and procedures carried out by the Board of Directors;
   c. Evaluate the position of the subsidiary's assets and income against Telkom parent's assets and income as a basis for proposing candidates for the management of the subsidiary to the GMS/Minister. The evaluation will be carried out no later than one month after the implementation of Telkom's AGMS;
   d. Validate and calibrate the talent proposed by the Board of Directors to the Board of Commissioners/Board of Supervisors (selected talent) to produce a list of talents to be nominated by the Board of Commissioners/Board of Supervisors (nominated talent) to the GMS/Minister;
   e. Evaluate the Candidate for the Company's Deputy who will be proposed as a member of the Board of Directors or the Board of Commissioners of the Company's subsidiaries, before submitting it to the GMS/Minister;

f. Evaluate the proposal of the Board of Directors regarding the Company's organizational structure, referring to the principles of good corporate governance;

g. Assist the Board of Commissioners who co/consult with the Board of Directors in selecting candidates for strategic positions within the Company in accordance with the provisions of the Company's Articles of Association, including the management of subsidiaries and Senior Vice President (SVP) Corporate Secretary;

h. Provide recommendations to the Board of Commissioners to be submitted to the Series A Shareholders of Dwiwama regarding:

1) Proposed composition of the position of members of the Board of Directors of the Company;

2) Candidates for members of the Board of Directors and Commissioners of subsidiaries in accordance with the threshold;

3) Candidates for President Director and President Commissioner of all subsidiaries of the Company; and

i. To formulate policies and criteria needed in the nomination process for candidates for members of the Board of Directors, including the management of the Company's subsidiaries.

2. For Remuneration

a. To provide recommendations to the Board of Commissioners to be submitted to the GMS through the Series A Shareholders of Dwiwarna regarding the policy, amount and/or structure of the remuneration of the Board of Directors and the Board of Commissioners by paying attention to:

1) Remuneration applicable in the telecommunications industry;

2) Duties, responsibilities and authorities of members of the Board of Directors and/or the Board of Commissioners to achieve the Company's objectives and performance;

3) Performance targets for each member of the Board of Directors and Board of Commissioners;

b. Propose remuneration of the Board of Directors and the Board of Commissioners in the form of salaries or honorariums, fixed allowances and facilities as well as variable incentives to the Board of Commissioners at least once a year;

c. Evaluate the proposed indicators and performance evaluation (Key Performance Indicator) of the Board of Commissioners;

d. Prepare a proposal for an individual performance evaluation system (Individual Key Performance Indicator) for members of the Board of Directors;

e. Compile and monitor the implementation of Performance Achievement Indicators (KPIs) both Collegial KPIs and Individual KPIs of the Board of Directors;

f. Convey the progress of the realization of Collegial Performance Indicators (KPIs) and Individual KPIs of the Board of Directors to the Shareholders/Ministers in accordance with the provisions of laws and regulations;

g. Evaluate the remuneration policy for employees who require approval/response from the Board of Commissioners; and

h. Prepare a proposal for a competency development program for Members of the Board of Directors and/or Members of the Board of Commissioners.

Specifically for the implementation of the submission of proposals for the Company's representatives who are placed as Subsidiaries administrators, it is carried out in accordance with the Letter of the Minister of SOEs No. S.675/MBU/10/2018 dated October 18, 2018 regarding the Approval of Proposals, Limitations, and/or Authority Criteria of the Board of Commissioners of PT Telekomunikasi Indonesia (Persero) Tbk. In the Letter, the division of approval authority regarding the submission of proposals for the Company's representatives who are placed as administrators of the Company's Subsidiaries is carried out. as follows:

1. Authority of the Board of Commissioners and Shareholders of Series A Dwiwarna

Covering the submission of proposals for filling.

a. President Director and President Commissioner of the Company's Subsidiaries.

b. The Company's Board of Directors (Directors and Commissioners), with total assets ≥ 50% of the total assets of the Parent and/or the Subsidiary's revenue ≥ 50% of the Parent' s revenue.

2. **Authority of the Board of Commissioners of PT Telkom Indonesia (Persero) Tbk**

Includes the submission of proposals to fill the positions of Director (other than President Director) and members of the Board of Commissioners (other than President Commissioner) in the Company's Subsidiaries with total assets < 50% of the total assets of the Parent Company and/or Subsidiaries with < 50% of the total revenue of the Parent Company.

As the implementation of the provisions in the Letter of the Minister of SOEs Number S.675/MBU/10/2018, dated October 18, 2018, KNR in 2024 conducted 16 Feasibility and Compliance Tests for 16 management positions (target positions) with 18 candidates in 6 subsidiaries.

KNR'S Composition

Financial Service Authority Regulation No. 34/POJK.04/2015 regarding the Committee for Nomination and Remuneration of Issuers or Public Companies stipulates that the number of KNR members is at least 3 people, with one Independent Commissioner who doubles as a member and Chair of the KNR and the other 2 members can come from members of the Board of Commissioners, parties from outside the Company, as well as management under the Board of Directors referring to these provisions, and Regulation of the Minister of SOE No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and No. PER-3/MBU/03/2023 dated March 20, 2023, regarding Organs and Human Resources of State-Owned Enterprises Country, Telkom's Board of Commissioners issued Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024, that stipulated the composition of Telkom's KNR membership as follows:

Committee for Nomination and Remuneration's Composition as of December 31, 2024

Position	Name and Double Position Status	Basis of Appointment	Terms of Service
Chairman	**Wawan Iriawan** Independent Commissioner	Resolution of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024	June 8, 2021 - present
Members	**Arya Mahendra Sinulingga** Commissioner	Resolution of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024	June 8, 2021 - present
	Ismail Commissioner	Resolution of the Board of Commissioners No. 06/KEP/DK/2019 dated December 17, 2019, updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024	Mei 29, 2019 - present
	Marcelino Rumambo Pandin Commissioner	Resolution of the Board of Commissioners No. 06/KEP/DK/2019 dated December 17, 2019, updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024	Mei 29, 2019 - present
	Rizal Mallarangeng Commissioner	Resolution of the Board of Commissioners No. 10/KEP/DK/2020 dated June 29, 2020 and updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024	June 29, 2020 - present
	Silmy Karim Commissioner	Resolution of the Board of Commissioners No. 07/KEP/DK/2023 dated June 27, 2023 and updated based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024	June 27, 2023 - present

Committee for Nomination and Renumeration Member's Profile Who are Also Members of the Board of Commissioners'

WAWAN IRIAWAN

Chairman of Committee for Nomination and Renumeration

Age	Citizenship	Domicile
61 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2018	Doctoral degree in Law, Padjajaran University, Indonesia
2005	Master degree in Law, Padjajaran University, Indonesia.
1989	Bachelor Degree in Law, Jenderal Soedirman University, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024

Concurrent Position

No concurrent positions held

Work Experiences	
1999 - 2000	Managing Partner, Iriawan & Co

Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)
2021	Certification in Audit Committee Practices (CACP)

ARYA MAHENDRA SINULINGGA

Member of Committee for Nomination and Renumeration

Age	Citizenship	Domicile
54 years old	Indonesian	Tangerang, Indonesia

Educational Background	
1995	Bachelor degree in Civil Engineering, Bandung Institute of Technology, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 06/KEP/DK/2021 dated June 8, 2021, updated based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024

Concurrent Positions	
2024	Chairman of the North Sumatra PSSI Provincial Association
2023	Member of the Executive Committee of the Indonesian Football Association (PSSI)
2021	General Secretary, Bandung Institute of Technology Alumni Association
2021	Advisory Board of the Central Board of the Indonesian Engineers Association
2020	Member of the Board of Trustees, University of North Sumatra
2019	Special Staff III, Minister of State-Owned Enterprises (SOEs)

Work Experiences	
2019 - 2021	Commissioner, PT INALUM
2018 - 2019	Corporate Secretary Director, PT MNC Tbk
2017 - 2018	President Commissioner, PT MNC Infotainment
2015 - 2018	President Director, PT IDX Channel
2015 - 2018	Deputy Director, iNews TV

ARYA MAHENDRA SINULINGGA

Member of Committee for Nomination and Renumeration

2014 - 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
2014 - 2019	News Director, PT MNC, Tbk
2014 - 2018	Director, PT MCI
2014 - 2015	Director, PT MNC Investama Tbk
2014 - 2015	Editor-in-Chief, RCTI
2011 - 2014	Editor-in-Chief, Global TV
2010 - 2018	Director of News & Corporate Secretary, Global TV
2010 - 2014	Corporate Secretary, PT MNC Tbk
2008 - 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
2008 - 2014	Corporate Secretary, PT Global Mediacom Tbk
2007 - 2015	Corporate Secretary of PT MNC Sky Visison
2004 - 2007	Member, North Sumatra Regional Indonesian Broadcasting Commission
2001 - 2004	Expert Staff, Chairman of the Regional House of Representatives and Spatial Planning Consultant of North Sumatra Province
1995 - 2001	Drainage & Marine Consultant, Bandung
Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)

ISMAIL

Member of Committee for Nomination and Renumeration

Age	**Citizenship**	**Domicile**
55 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2010	Doctoral degree in Electrical Engineering and Informatics, Bandung Institute of Technology, Indonesia
1999	Master degree in Electrical Engineering, University of Indonesia, Indonesia
1993	Bachelor degree in Engineering Physics, Bandung Institute of Technology, Indonesia
Basis of Appointment	
Resolution of the Board of Commissioners No. 06/KEP/DK/2019, December 17, 2019, and updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024	
Concurrent Positions	
2025	General Secretary of the Ministry of Communication and Digital
Work Experiences	
2023 - 2025	Chairman of MASTEL Supervisory Board
2021 - 2023	Acting Director General of Post and Information Technology, Ministry of Communication and Information Technology
2018 - 2019	Chairman, Indonesian Telecommunications Regulatory Agency (BRTI)
2016 - 2025	General Director of Resources and Postal and Informatics Devices, Ministry of Communication and Informatics of the Republic of Indonesia
2014 - 2016	Director of PPKU Special Telecommunications/Broadband Development, Ministry of Communication and Information of the Republic of Indonesia
2012 - 2014	Director of Telecommunications, Directorate General of Post and Information Administration, Ministry of Communication and Information of the Republic of Indonesia
2008 - 2012	Director of IT System Operations, Financial Transaction Reporting and Analysis Center (PPATK)

ISMAIL

Member of Committee for Nomination and Renumeration

Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2021	Certification in Audit Committee Practices (CACP)
2012	Computer Emergency Response Team (CERT), Carnegie Mellon - USA
2010	Certified Information System Security Professional (CISSP), INIXINDO
2010	Certified Data Center Professional (CDCP), INIXINDO
2010	Certified Information Technology Manager (CITM), INIXINDO

MARCELINO RUMAMBO PANDIN

Member of Committee for Nomination and Renumeration

Age	**Citizenship**	**Domicile**
59 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2007	Ph.D. of Technology and Innovation, The University of Queensland, Australia
2005	Graduate Diploma in Company Director Course, Australian Institute of Com-pany Director (GAICD), Australia
2003	Diploma in Company Direction (Chartered Director Level II), The Institute of Directors (IoD), London, Inggris
1999	Master of Philosophy, Judge Business School University of Cambridge, Inggris
1991	Bachelor of Architectural Engineering, Bandung Institute of Technology, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 06/KEP/DK/2019 dated December 17, 2019, updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024

Concurrent Position

No concurrent positions held

Work Experiences	
2018 - 2019	Committee, World Observatory on Subnational Government Finance, and Investment OECD Paris, France
2017 - 2019	Senior Policy Advisor on City Finance, United City and Local Government (UCLG) Asia Pacific

Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2020	Certification in Audit Committee Practices (CACP)
2015	The Company Directors' Course (CDC)
2014	The Company Directors' Course (CDC)

RIZAL MALLARANGENG

Member of Committee for Nomination and Renumeration

Age	Citizenship	Domicile
60 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2000	Doctoral Comparative Politics, Ohio State University, United States of America
1994	Magister Comparative Politics, Ohio State University, United States of America
1990	Bachelor degree in Communication Science, Gadjah Mada University, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 10/KEP/DK/2020 dated June 29, 2020 and updated several times with the latest amendment based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024

Concurrent Positions	
2020	Commissioner, PT Energi Mega Persada

Work Experiences	
2001 - 2020	Executive Director, Freedom Institute
2016	Founder, Freedom Corp
2009	Founder, Fox Indonesia
2008 - 2012	Director of IT System Operations, Financial Transaction Reporting and Analy-sis Center (PPATK)

Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)

SILMY KARIM

Member of Committee for Nomination and Renumeration

Age	Citizenship	Domicile
50 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2014	Defense Management, Naval Postgraduate School (NPS), United States of America
2012	Advance Security, George C. Marshall European Center for Security Studies, Germany
2012	NATO School, Germany
2012	National and International Defense, United States of America
2010	Georgetown University, GLS, Washington D.C, United States of America
2007	Master degree in Economics, Universitas Indonesia, Indonesia
1997	Bachelor degree in Economics, Universitas Trisakti, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No. 07/KEP/DK/2023 dated June 27, 2023, uupdate based on Resolution of the Board of Commissioners No. 05/KEP/DK/2024 dated February 6, 2024

Concurrent Positions	
2024	Deputy Minister of Immigration and Correctional Affairs

Work Experiences	
2023 - 2024	General Director of Immigration of the Republic of Indonesia, Ministry of Law and Human Rights
2018 - 2023	President Director, PT Krakatau Steel (Company) Tbk
2016 - 2019	Commissioner, PT GE Power Solution Indonesia
2016 - 2018	President Director, PT Barata Indonesia (Persero)

SILMY KARIM	
Member of Committee for Nomination and Renumeration	
2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia
2014 - 2016	President Director, PT Pindad (Persero)
2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
2010 - 2011	Special Advisor to the Indonesian Investment Coordinating Board
Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)

KNR'S Independence

In carrying out their duties, each KNR member has fulfilled the independence aspect in accordance with the terms and conditions applicable in Financial Services Authority Regulation No. 34/POJK.04/2015 regarding Committees for Nomination and Remuneration of Issuers or Public Companies Regulation of the Minister of SOEs No. PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises, and Resolution of the Board of Commissioners No. 14/KEP/DK/2024 dated July 23, 2024 on the Charter of the Nomination and Remuneration Committee of PT Telekomunikasi Indonesia Tbk.

KNR'S Performance and Implementation Activities

In 2024, KNR will carry out the following activities:

1. Committee Meeting, which includes:
   a. KNR Internal Meeting, as many as 3 times, which included discussions on i) Changes to the 2024 Collegial Board of Directors KPI targets, InfraCo Candidate updates, Pefindo updates, ii) Telkom Top Talent 2024, and iii) 2024 Collegial Board of Directors KPIs.
   b. Committee Meeting with external parties, with the following agenda details:
      i. Organizational changes, 2 times, each for i) Directorate of Human Capital Management and Directorate of Finance and Risk Management, ii) Corporate Communication & Investor Relations.
      ii. Discussion of transformation progress 4 times, namely for Quarter I, II, III 2024 and B2B Strengthening.
      iii. The discussion of the progress of subsidiary streamlining was carried out 2 times, namely for the first and second quarters of 2024.
      iv. InfraCo manning 1 time.
      v. Discussion of KPI proposals for the Collegial Board of Directors, 3 times, including 1 time with the Ministry of SOEs
      vi. Submission of CEO salary survey results by Independent Consultants, 1 time.
      vii. Remuneration was discussed 2 times, namely i) the 2023 tantiem proposal and 2024 remuneration, and ii) the 2025 remuneration budget of the Company's management.
      viii. LTI consultation with the Ministry of SOEs.
   c. The meeting was held in the context of the Feasibility and Propriety Test, which was held through 4 meetings which included 16 feasibility and propriety tests for filling 16 positions in 6 subsidiaries, namely PT Sigma Cipta Caraka, PT Multimedia Nusantara, PT Graha Sarana Duta, PT Infrastruktur Telekomunikasi Indonesia, PT Telkom Data Ecosystem, and PT Telekomunikasi Indonesia International.

   (A more detailed explanation of the KNR meeting can be seen in the KNR Meeting section).
2. Monitoring the development of FMCs in Telkom Regional I (January 29-30, 2024), Telkom Regional II (February 22-23, 2024), Telkom Regional V (March 4-5, 2024), Telkom Regional III (March 25, 2024), Telkom Regional IV (May 21, 2024), Telkom Regional VI (July 2-3, 2024), Telkom Regional V (formerly Telkom Regional VII, December 10, 2024).

KNR's Meetings Policy

Based on the Financial Service Authority's Regulation Number 34/POJK.04/2014 regarding the Nomination and Remuneration Committee, KNR meetings must be held at least once every 4 (four) months. However, the Charter of the Nomination and Remuneration Committee issued through the Decision of the Board of Commissioners Number 14/KEP/DK/2024 dated July 23 outlines that the KNR meeting must be held at least once every 2 (two) months.

KNR'S Meetings

During 2024, KNR Telkom has conducted Committee meetings, including circular resolutions as many as 24 times.

KNR Meeting's Agenda

No	Date	Meeting Agenda/Discussion						
1.	Monday, January 8, 2024	Organizational Change in HCM and KMR						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓
2.	Tuesday, January 9, 2024	Propriety and Feasibility Test (UKK) of Business & Sales Director of PT Sigma Cipta Caraka						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	-	✓	✓	✓	✓	✓
3.	Thursday, January 18, 2024	Transformation in the First Quarter of 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	✓	-	✓	✓	✓	-
4.	Monday, February 12, 2024	InfraCo Manoeuvring						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
5.	Tuesday, February 20, 2024	1. Changes in KNR Collegial KPI Targets in 2024 2. InfraCo Board of Directors Candidate Update 3. Update Pefindo 4. Proposed Statement Letter of the Board of Directors						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
6.	Monday, February 26, 2024	Subsidiary Streamlining Triwulan I 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	-	-
7.	Thursday, February 29, 2024	KPI of the 2024 Collegial Board of Directors						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
8.	Friday, March 1, 2024	Top Talent Telkom 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
9.	Tuesday, March 5, 2024	Propriety and Feasibility Test (UKK) of Infraco's Board of Directors						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	-	✓

No	Date	Meeting Agenda/Discussion						
10.	Wednesday, March 13, 2024	Discussion of the 2024 Collegial Board of Directors KPI Proposal						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
11.	Thursday, March 14, 2024	Telkom Collegial KPI Consultation in 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	-	-	✓	✓
12.	Tuesday, April 2, 2024	Submission of CEO Salary Survey Results by Korn Ferry Consultant						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	-	✓	✓
13.	Thursday, April 4, 2024	Proposed Tantiem 2023 and Remuneration 2024 of the Company's Management						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
14.	Thursday, April 4, 2024	Submission of KPI of Individual Directors 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
15.	Monday, May 13, 2024	Propriety and Feasibility Test (UKK) 1. President Director of PT Multimedia Nusantara; 2. Director of Business & Digital Transformation of PT Multimedia Nusantara; 3. President Director PT Graha Sarana Duta; 4. Director of Finance & Risk Management of PT Graha Sarana Duta; 5. President Director of PT Sigma Cipta Caraka;						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
16.	Tuesday, May 14, 2024	Propriety and Feasibility Test (UKK) 1. President Director of PT Infrastruktur Telekomunikasi Indonesia; 2. Director of Finance and Risk Management of PT Telkom Data Ecosystem; 3. Director of Delivery and Operation PT Sigma Cipta Caraka; 4. Director of Technology of PT Telekomunikasi Indonesia International.						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	-	✓	✓	✓	✓
17.	Tuesday, May 21, 2024	Transformation in the Second Quarter of 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	-	-	✓
18.	Monday, May 27, 2024	Subsidiary Streamlining Triwulan II 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	-	✓
19.	Tuesday, July 16, 2024	Organizational Transformation and B2B Strengthening						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	-
20.	Wednesday, August 7, 2024	TW III Transformation Update in 2024						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓

No	Date	Meeting Agenda/Discussion						
21.	Wednesday, August 21, 2024	Discussion of Proposed Corporate Communication & Investor Relations Transformation						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	-	✓	✓	✓
22.	Monday, November 11, 2024	Discussion of the Company's Management Remuneration Budget for 2025						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
23.	Thursday, November 14, 2024	KPI Consultation for Telkom Collegial Directors in 2024 Ministry of SOEs						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓
24.	Tuesday, November 26, 2024	Long Term Incentive (LTI) Consultation with the Ministry of SOEs						
	Attendance list	WI	ANN	AMS	IS	MRP	RM	SK
		✓	N/A	✓	✓	✓	✓	✓

Remark:

WI	Wawan Iriawan	**IS**	Ismail	**RM**	Rizal Mallarangeng
AMS	Arya Mahendra Sinulingga	**MRP**	Marcelino Rumambo Pandin	**SK**	Silmy Karim (appointed on June 27, 2023)
ANN	Abdi Negara Nurdin				

Committee for Nomination and Remuneration's Meeting Attendance in 2024

No.	Name	Position	Number of Meetings	Number of Attendance	Percentage of Attendance (%)
1.	Wawan Iriawan	Chairman	24	24	100%
2.	Arya Mahendra Sinulingga	Member	24	22	92%
3.	Ismail	Member	24	22	92%
4.	Marcelino Rumambo Pandin	Member	24	21	88%
5.	Rizal Mallarangeng	Member	24	20	83%
6.	Silmy Karim	Member	24	22	92%
7.	Abdi Negara Nurdin*	Member	3	2	67%

Remark:

* Abdi Negara Nurdin before resigning on January 19, 2024.

Policies and Implementation of Succession of Directors

The succession mechanism of the SOE Board of Directors is regulated in the Regulation of the Minister of SOEs Number PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises. Based on the Regulation of the Minister of SOEs, the Board of Directors of SOEs submits the List of Selected Talents (selected talent) to the Board of Commissioners, which is then based on the evaluation of the List of Selected Talents carried out by the Board of Commissioners with the assistance of KNR to the Board of Directors who are currently in office, the Board of Commissioners will send the results of the evaluation as Nominated Talent to the Chairman of the Telecommunication and Media Services Cluster which in the 2024 period will be held by President Commissioner of PT Telekomunikasi Indonesia (Persero) Tbk. Furthermore, the Chairman of the Telecommunication and Media Services Cluster submitted the List of Nominated Talents from all members of the Telecommunication and Media Services Cluster to the Minister of SOEs.

KNR with reference to the Guidelines for the Implementation of the Work of the Nomination and Remuneration Committee whose preparation is guided by the Regulation of the Minister of SOEs above, in the process of succession of the SOE Board of Directors carries out the following matters:

a. Conduct periodic reviews of the Company's Talent Management System as well as monitoring and evaluation of its implementation;
b. Evaluate the talent classification system and procedures carried out by the Board of Directors;
c. Validate and calibrate the talent proposed by the Board of Directors to the Board of Commissioners (selected talent) to produce a list of talents that will be nominated by the Board of Commissioners (nominated talent) to be proposed in the GMS/Minister;
d. Provide recommendations to the Board of Commissioners to be submitted to the Series A Shareholders Dwiwarna regarding the proposed composition of the positions of members of the Company's Board of Directors; and
e. Develop policies and criteria needed in the nomination process for prospective members of the Board of Directors.

Remuneration of the Board of Commissioners and the Board of Directors

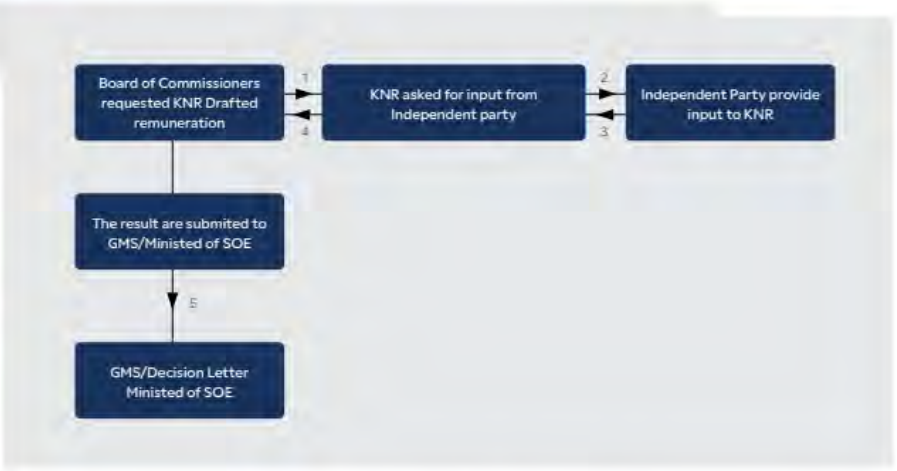
The provision of remuneration for members of Telkom's Board of Commissioners and Board of Directors is prepared in accordance with the Regulation of the Minister of State-Owned Enterprises Number PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises and then followed up with the Resolution of the Board of Commissioners Number 03/KEP/DK/2024 regarding the Income of Members of the Board of Directors and Board of Commissioners. Guided by the provisions mentioned above, the remuneration of the Board of Commissioners has components consisting of:

1. Honorarium
2. Allowances, which consist of:
   a. Holiday allowance;
   b. Transportation allowance; and
   c. Retirement insurance.
3. Facilities, which consist of:
   a. Health facilities; and
   b. Legal aid facilities.
4. Tantiem/Performance Incentives/Special Incentives
5. Long Term Incentive/LTI

The remuneration for members of the Board of Directors has components consisting of:

1. Honorarium
2. Allowances, which consist of:
   a. Holiday allowance;
   b. Housing allowance; and
   c. Retirement insurance.
3. Facilities, which consist of:
   a. Health facilities;
   b. Vehicle facilities; and
   c. Legal aid facilities.
4. Tantiem/Performance Incentives/Special Incentives
5. Long Term Incentive/LTI

Procedure and Mechanism of Remuneration of the Board of Commissioners and Board of Directors



Furthermore, the procedure for proposing up to the determination of the remuneration of Telkom's Board of Commissioners and Board of Directors are explained as follows:

1. The Board of Commissioners requests the KNR to draft a remuneration proposal for the Board of Commissioners and the Board of Directors;
2. If needed, Committee for Nomination and Remuneration can request an independent party to draw up a framework on the remuneration of the Board of Commissioner and the Board of Directors;
3. The Committee for Nomination and Remuneration proposes the remuneration framework referred to to the Board of Commissioners;
4. The Board of Commissioners proposes remuneration for the Board of Commissioners and the Board of Directors to GMS; and
5. The GMS can give the authority and power to the Board of Commissioners, with the prior approval of Series A Dwiwarna Shareholders to determine the remuneration for Board of Commissioners and the Board of Directors.

In 2023, the Minister of SOE issued Regulation of the Minister of State-Owned Enterprises No. Per-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises (Permen 3 SOE). Telkom has confirmed the implementation of Permen 3 SOE in Telkom areas through the GMS

Resolution for the 2022 financial year. One of the things regulated in the Minister of State-Owned Enterprises Regulation Permen 3 the provision for postponing the payment of part of the tantiem, and Long-Term Incentive (LTI) to the Board of Directors and Board of Commissioners.

Remuneration Acceptance of the Board of Commissioners

The total remuneration paid by Telkom to all Board of Commissioners who served in 2024, and the previous period was Rp109,481 billion. The following table presents details of the Board of Commissioners' remuneration in 2024.

Board of Commissioners Remuneration Recapitulation for 2024

No	Board of Commissioners	Position	Salary	Religious Holiday Allowance (THR)	Transport Allowance	Tantiem Financial Year 2023	Total
			Rp				
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	2,397,600,000	199,800,000	479,520,000	9,591,947,066	12,668,867,066
2.	Wawan Iriawan	Independent Commissioner	2,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
3.	Bono Daru Adji	Independent Commissioner	2,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
4.	Marcelino Rumambo Pandin	Commissioner	2,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
5.	Ismail	Commissioner	2,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
6.	Rizal Mallarangeng	Commissioner	2,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
7.	Isa Rachmatarwata	Commissioner	2,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,360
8.	Arya Mahendra Sinulingga	Commissioner	2,157,840,000	179,820,000	431,568,000	8,632,752,360	11,401,980,260
9.	Silmy Karim	Commissioner	2,157,840,000	179,820,000	431,568,000	5,012,438,252	7,781,666,252
10.	Abdi Negara Nurdin[1]	Independent Commissioner	179,820,000	0	35,964,000	9,001,292,324	9,217,076,324
	Total		**19,840,140,000**	**1,638,360,000**	**3,968,028,000**	**84,034,944,162**	**109,481,472,162**

Remark:

[1] All remuneration of the Board of Commissioners are included tax.
[1] Honorarium and transportation allowances for January 2024

Remuneration Acceptance of the Board of Directors

The total remuneration paid by Telkom to all Board of Directors who served in 2024, and the previous period was Rp206,383 billion. The following table presents details of the Board of Directors' remuneration in 2024:

Board of Directors' Recapitulation of Remuneration 2024

No	Directors	Position	Salary	Religious Holiday Allowance (THR)	Transport Allowance	Tantiem Financial Year 2023	Total
			Rp				
1.	Ririek Adriansyah	President Director	5,328,000,000	444,000,000	300,000,000	21,315,437,925	27,387,437,925
2.	Herlan Wijanarko	Director of Network & IT Solution	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
3.	Bogi Witjaksono	Director of Wholesale & International Service	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
4.	FM Venusiana R.	Director of Enterprise & Business Service	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
5.	Heri Supriadi	Director of Keuangan & Manajemen Risiko	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
6.	Afriwandi	Director of Human Capital Management	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
7.	Budi Setyawan Wijaya	Director of Strategic Portfolio	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
8.	Muhamad Fajrin Rasyid	Director of Digital Business	4,528,800,000	377,400,000	300,000,000	18,118,122,236	23,324,322,236
9.	Honesti Basyir [2]	Director of Group Business Development	4,528,800,000	377,400,000	300,000,000	10,519,932,136	15,726,132,136
	Total		**41,558,400,000**	**3,463,200,000**	**2,700,000,000**	**158,662,225,713**	**206,383,825,713**

Remark:

[1] All remuneration of the Board of Directors are included tax.
[2] Tantiem for the period of May 30 to December 31, 2023

COMMITTEE FOR PLANNING AND RISK EVALUATION AND MONITORING

Telkom has a Planning and Risk Evaluation and Monitoring Committee (KEMPR), which is tasked with supporting the Board of Commissioners in evaluating and monitoring the company's planning and risk management in achieving the quantitative and qualitative targets of the Company's Budget Work Plan (RKAP), Corporate Strategic Scenario (CSS) and the Company's Long Term Plan (RJPP), monitoring the performance and financial health of subsidiaries and assisting the Board of Commissioners in reviewing the proposed strategic plan of the Company. This step aligns with the Company's efforts to continuously improve the planning quality and ensure the effectiveness of risk management implementation in all its operational activities.

KEMPR'S Scope, Duties, and Responsibilities

KEMPR's duties and responsibilities are regulated in the Committee for Risk and Planning Monitoring and Evaluation Charter, which is established based on Resolution of Board of Commissioners No. 12/KEP/DK/2024 dated July 9, 2024, regarding Work Implementation Guidelines (Charter) for the Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk. The guidelines stipulate, among other things:

1. The establishment and the appointment of its members;
2. The structure and requirements of membership;
3. Duties, responsibilities, and authority KEMPR;
4. The scope of work; and
5. Meetings, reporting, a term of office, and funding.

Then, the scope, duties, and responsibilities of KEMPR in helping the Board of Commissioners oversee the course of the Company are:

1. Conduct a comprehensive evaluation of the proposed Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company's Budget Work Plan (RKAP) submitted by the Board of Directors;
2. To evaluate the implementation of RJPP, CSS, and RKAP to assess whether the implantation is in line with the target of RJPP, CSS, and RKAP which has been approved by the Board of Commissioners; and
3. Monitoring the implementation of enterprise risk management and project risk management, especially for projects whose implementation is through the approval of the Board of Commissioners.

Composition of KEMPR

Based on the Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024 regarding the Membership of the Evaluation and Monitoring Committee for Corporate Risk Planning of the Company (Persero) PT Telekomunikasi Indonesia Tbk, the composition of KEMPR members is as follows:

KEMPR Member Composition as of December 31, 2024

Position	Name and Status of Concurrent Positions	Basis of Appointment	Term of Office
Chairman	**Arya Mahendra Sinulingga** Commissioner	Resolution of the Board of Commissioners No 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - present
Members	**Bambang P. S. Brodjonegoro** President Commissioner/ Independent Comissioner	Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - present

Position	Name and Status of Concurrent Positions	Basis of Appointment	Term of Office
	Bono Daru Adji Independent Commissioner	Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - present
	Isa Rachmatarwata Commissioner	Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - present
	Ismail Commissioner	Resolution of the Board of Commissioners Number 05/KEP/DK/2019 dated May 29, 2019 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	May 29, 2019 - present
	Rizal Mallarangeng Commissioner	Resolution of the Board of Commissioners Number 11/KEP/DK/2020 dated June 29, 2020 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 29, 2020 - present
	Silmy Karim Commissioner	Resolution of the Board of Commissioners Number 06/KEP/DK/2023 dated June 27, 2023 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	June 27, 2023 - present
	Siswa Rizali Independent Member	Resolution of the Board of Commissioners Number 09/KEP/DK/2021 dated August 2, 2021 and updated with Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	August 2, 2021 - present
	Janson Independent Member	Resolution of the Board of Commissioners Number 01/KEP/DK/2023 dated March 20, 2023 and updated with the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	March 20, 2023 - present

KEMPR's Member Profile Who are also Member of the Board of Commissioners's Member

ARYA MAHENDRA SINULINGGA

Chairman of Committee for Planning and Risk Evaluation and Monitoring

Age	Citizenship	Domicile
54 years old	Indonesian	Tangerang, Indonesia

Educational Background

1995	Bachelor degree in Civil Engineering, Institut Teknologi Bandung, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners No 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Position

2024	Chairman of the North Sumatra PSSI Provincial Association
2023	Member of the Executive Committee of the Indonesian Football Association (PSSI)
2021	General Secretary, Institut Teknologi Bandung Alumni Association
2021	Advisory Board for the Central Board of the Indonesian Engineers Association
2020	Member of the Board of Trustees, North Sumatera University
2019	Special Staff III, The Minister of State-Owned Enterprises (SOE)

ARYA MAHENDRA SINULINGGA

Chairman of Committee for Planning and Risk Evaluation and Monitoring

Work Experiences	
2019 – 2021	Commissioner, PT INALUM
2018 – 2019	Corporate Secretary Director, PT MNC Tbk
2017 – 2018	President Commissioner, PT MNC Infotainment
2015 – 2018	President Director, PT IDX Channel
2015 – 2018	Deputy Director, iNews TV
2014 – 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
2014 – 2019	News Director, PT MNC Tbk
2014 – 2018	Director, PT MCI
2014 – 2015	Director, PT MNC Investama Tbk
2014 – 2015	Editor-in-Chief, RCTI
2011 – 2014	Editor-in-Chief, Global TV
2010 – 2018	News Director & Corporate Secretary, Global TV
2010 – 2014	Corporate Secretary, PT MNC Tbk
2008 – 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
2008 – 2014	Corporate Secretary, PT Global Mediacom Tbk
2007 – 2015	Corporate Secretary, PT MNC Sky Visison
2004 – 2007	Member, North Sumatra Regional Indonesian Broadcasting Commission
2001 – 2004	Expert Staff, The Chairman of the Regional House of Representatives and Spatial Consultant for North Sumatera Province
1995 – 2001	Drainage & Marine Consultant, Bandung
Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)

BAMBANG PERMADI SOEMANTRI BRODJONEGORO

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	**Citizenship**	**Domicile**
58 years old	Indonesian	Jakarta, Indonesia

Educational Background	
1997	Ph.D, University of Illinois at Urbana Champaign, United States of America
1993	Master of Urban Planning, University of Illinois at Urbana Champaign, United States of America
1990	Bachelor degree in Economics, Universitas Indonesia, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Position	
2024	Special Advisor to the President for Economic and National Development
2021	President Commissioner, PT Bukalapak Tbk
2021	Independent Commissioner, PT Astra International Tbk
2021	Commissioner, PT Combiphar
2021	Independent Commissioner, PT Indofood Tbk
2021	President Commissioner, PT Nusantara Green Energy

BAMBANG PERMADI SOEMANTRI BRODJONEGORO

Member of Committee for Planning and Risk Evaluation and Monitoring

Work Experiences	
2021 - 2024	President Commissioner, PT Prudential Syariah
2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
2021 - 2023	President Commissioner, PT Oligo Infrastruktur
2019 - 2021	Minister of Research, Technology, and the National Innovation of Republic of Indonesia
2016 - 2019	Minister of National Development Planning of Republic of Indonesia
2014 - 2016	Minister of Finance of Republic of Indonesia
2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
Professional Certifications	
2021	Qualified Risk Governance Professional (QRGP)

*Resigned on March 7th, 2025

BONO DARU ADJI

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	**Citizenship**	**Domicile**
56 years old	Indonesian	Jakarta, Indonesia

Educational Background	
1995	LLM, Monash University, Australia
1993	Bachelor of Law, Trisakti University, Indonesia
Basis of Appointment	
Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.	
Concurrent Position	
2023	Member of the Ethics Committee of the Indonesian Football Association
2022	Member of the Management Board of the Indonesian Audit Committee Association
2017	Managing Partner, Assegaf Hamzah & Partners
Work Experiences	
2019 - 2022	Disciplinary Committee, PT Bursa Efek Indonesia
2018 - 2021	Chairman, Standards Board of the Association of Capital Market Legal Consultants
Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2017	Licensed to practice law as an advocate by Capital Market Legal Consultants Association (Himpunan Konsultan Hukum Pasar Modal - HKHPM)
2017	Licensed to practice law as an advocate by the Indonesian Bar Association (PERADI)

ISA RACHMATARWATA

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	Citizenship	Domicile
58 years old	Indonesian	Jakarta, Indonesia

Educational Background

1994	Master of Mathematic, Actuarial Science, University of Waterloo, Canada
1990	Bachelor degree in Department of Mathematics and Natural Sciences, Institut Teknologi Bandung, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and was updated several times with the latest changes based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Position

2021	Director General of Budget, Ministry of Finance of the Republic of Indonesia

Work Experiences

2017 - 2021	Director-General of State Assets, Ministry of Finance of the Republic of Indonesia
2013 – 2017	Expert Staff to the Minister of Finance for Policy and Regulation on Financial Services and Capital Markets, Ministry of Finance of the Republic of Indonesia
2013	Senior Employee at the Fiscal Policy Agency, Ministry of Finance of the Republic of Indonesia
2006 - 2012	Head of the Insurance Bureau, Capital Market and Financial Institution Supervisory Agency (BPPMLK), Ministry of Finance of the Republic of Indonesia

Professional Certifications

2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2020	Fellow of the Society of Actuaries of Indonesia (FSAI)
1993	Associate of the Society of Actuaries (ASA)

ISMAIL

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	Citizenship	Domicile
55 years old	Indonesian	Jakarta, Indonesia

Educational Background

2010	Doctorate in Electrical Engineering and Informatics, Institut Teknologi Bandung, Indonesia
1999	Master's in Electrical Engineering, Universitas Indonesia, Indonesia
1993	Bachelor's in Engineering Physics, Institut Teknologi Bandung, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 05/KEP/DK/2019 dated May 29, 2019 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Positions

2025	General Secretary of the Ministry of Communication and Digital

ISMAIL

Member of Committee for Planning and Risk Evaluation and Monitoring

Work Experiences	
2023 - 2025	Chairperson of the Supervisory Board
2021 - 2023	Acting Director of Postal and Informatic Operation
2018 - 2019	Chairman, Indonesian Telecommunications Regulatory Agency (BRTI)
2014 - 2016	Director of PPKU Telecommunications/Broadband Development, Ministry of Communication and Information of the Republic of Indonesia
2012 - 2014	Director of Telecommunications, Directorate General of Post and Information Technology, Ministry of Communication and Information Technology of the Republic of Indonesia
2008 - 2012	Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK)
Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2021	Certification in Audit Committee Practices (CACP)
2012	Computer Emergency Response Team (CERT), Carnegie Mellon - USA
2010	Certified Information System Security Professional (CISSP), INIXINDO
2010	Certified Data Center Professional (CDCP), INIXINDO
2010	Certified Information Technology Manager (CITM), INIXINDO

RIZAL MALLARANGENG

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	**Citizenship**	**Domicile**
60 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2000	Doctoral Comparative Politics, Ohio State University, United States of America
1994	Magister Comparative Politics, Ohio State University, United States of America
1990	Bachelor degree in Communication Science, Universitas Gadjah Mada, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 11/KEP/DK/2020 dated June 29, 2020 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Positions	
2020	Commissioner, PT Energi Mega Persada
Work Experiences	
2001 - 2020	Executive Director, Freedom Institute
2016	Founder, Freedom Corp
2009	Founder, Fox Indonesia
2008 - 2012	Director of IT System Operation, Financial Transaction Report and Analysis Center (PPATK)
Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)

SILMY KARIM

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	**Citizenship**	**Domicile**
50 years old	Indonesian	Jakarta, Indonesia

Educational Background	
2014	Defense Management, Naval Postgraduate School (NPS), United States of America
2012	Advance Security, George C. Marshall European Center for Security Studies, Germany
2012	NATO School, Germany
2012	National and International Defense, United States of America
2010	Georgetown University, GLS, Washington D.C, United States of America
2007	Master degree in Economics, Universitas Indonesia, Indonesia
1997	Bachelor degree in Economics, Universitas Trisakti, Indonesia

Basis of Appointment
Resolution of the Board of Commissioners Number 06/KEP/DK/2023 dated June 27, 2023 and updated several times with the latest amendments based on the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Concurrent Positions	
2024	Deputy Minister of Immigration and Correctional Affairs

Work Experiences	
2023 - 2024	General Director of Immigration of the Republic of Indonesia, Ministry of Law and Human Rights
2018 - 2023	President Director, PT Krakatau Steel (Company) Tbk
2016 - 2019	Commissioner, PT GE Power Solution Indonesia
2016 - 2018	President Director, PT Barata Indonesia (Persero)
2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia
2014 - 2016	President Director, PT Pindad (Persero)
2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
2010 - 2011	Special Advisor to the Indonesian Investment Coordinating Board

Professional Certifications	
2023	Qualified Risk Governance Professional (QRGP)

KEMPR'S Member Profile Who are Not Part of the Board of Commissioners's Member

SISWA RIZALI

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	Citizenship	Domicile
52 years old	Indonesian	South Tangerang, Indonesia

Educational Background

2002	Master of Social Sciences (Economics), National University of Singapore, Singapura.
1996	Bachelor Degree in Economics, Universitas Indonesia, Indonesia.

Basis of Appointment

Resolution of the Board of Commissioners Number 09/KEP/DK/2021 dated August 2, 2021 and updated with Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Term of Office

August 2, 2021 - present

Duties and Responsibilities

Together with other KEMPR members, it is tasked with evaluating the proposed Company Long Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company Budget Activity Plan (RKAP) submitted by the Board of Directors, evaluating the implementation of RJPP, CSS, and RKAP, and supervising the implementation of Telkom's enterprise risk management and Telkom's project risk management, especially for projects whose implementation is approved by the Board of Commissioners.

Work Experiences

2019 - present	Member of Committee for Planning and Risk Evaluation and Monitoring (KEMPR)
2019 - 2021	Investment and Placement Committee, Badan Pengelola Keuangan Haji.
2015 - 2018	Director of Investment, PT Asanusa Asset Management.

Professional Certifications

2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Financial Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Financial Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2022	Certified Risk Professional (CRP) by Association of Indonesian Capital Market Professionals
2008	Investment Manager Representative Certificate

JANSON

Member of Committee for Planning and Risk Evaluation and Monitoring

Age	Citizenship	Domicile
52 years old	Indonesian	South Tangerang, Indonesia

Education

1998	Bachelor of Science, Finance, University of Maryland, College Park, U.S.A

Basis of Appointment

Resolution of the Board of Commissioners Number 01/KEP/DK/2023 dated March 20, 2023 and updated with the Resolution of the Board of Commissioners Number 11/KEP/DK/2024 dated July 9, 2024.

Term of Office

March 20, 2023 - present

Duties and Responsibilities

Together with other KEMPR members, they are tasked with evaluating the proposed Company Long Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company Budget Work Plan (RKAP) submitted by the Board of Directors, evaluating the implementation of RJPP, CSS, and RKAP, as well as conducting supervising the implementation of Telkom's enterprise risk management and project risk management, especially for projects whose implementation is approved by the Board of Commissioners.

JANSON Member of Committee for Planning and Risk Evaluation and Monitoring	
Work Experiences	
2023 - present	Member of Committee for Planning and Risk Evaluation and Monitoring
2021 - 2022	Senior Corporate Finance, PT ASLI RI
2020 - 2021	SVP Equity Research, PT Kanaka Hita Solvera
2017 - 2019	SVP Equity Division and Research, PT Royal Investium Sekuritas
2013 - 2016	Head of Institutional Equity, PT MNC Sekuritas
Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Finance Business (CAFB) Level Professional, Ikatan Akuntan Indonesia
2023	Certified Risk Professional (CRP) by Association of Indonesian Capital Market Professional.
2021	*Sertifikat Wakil Manajer Investasi*, Financial Service Authority.
2019	*Sertifikat Wakil Perantara Pedagang Efek*, Financial Service Authority

KEMPR'S Independence

All KEMPR members must fulfill the independence aspect in carrying out their duties in accordance with the terms and conditions stated in the Resolution of the Board of Commissioners No. 12/KEP/DK/2024 dated July 9, 2024, regarding the Charter of the Planning and Risk Evaluation and Monitoring Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk.

KEMPR'S Meeting

KEMPR'S Meeting Policy

The policy of the KEMPR Meeting is contained in the KEMPR charter No. 12/KEP/DK2024 dated July 9, 2024, among others, regulating the KEMPR meeting. The KEMPR Meeting consists of the KEMPR Meeting and the Ad-Hoc Meeting. The KEMPR Meeting consists of an Internal Meeting of the Ministry of Health, and a Meeting of the Ministry of Internal Affairs with external parties. More than 1/2 (one-half) of the KEMPR members attended the two meetings. Meanwhile, the Ad-Hoc Meeting is a meeting with external parties which is held according to needs and its implementation is carried out by non-Commissioner KEMPR members.

KEMPR'S Meeting 2024

KEMPR Telkom has held 22 Committee meetings throughout 2024, with the attendance level of KEMPR members as follows:

Agenda and Attendance of the 2024 KEMPR Meeting

No	Date	Meeting Agenda/Discussion								
1.	Wednesday, January 10, 2025	Telkomsat Performance Monitoring								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		✓	-	✓	✓	✓	✓	✓	✓	✓
2.	Thursday, January 25, 2025	Risk Management Evaluation of TW IV in 2023								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		✓	✓	✓	✓	✓	-	✓	✓	✓

No	Date	Meeting Agenda/Discussion								
3.	Friday, March 15, 2024	Strategic Fit Project Falcon								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	-	√	√	√
4.	Tuesday, March 19, 2024	Project Conversion								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	-	√	√	√
5.	March 21, 2024	Determination of Telkom's Risk Level in the Classification of SOEs								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
6.	Thursday, April 4, 2024	Telkom Sigma Equity Call Reallocation								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		-	√	√	√	√	√	√	√	√
7.	Tuesday, April 30, 2024	Risk Management Evaluation for the First Quarter of 2024								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	-	√	√	√	√	√	√	√
8.	Tuesday, July 30, 2024	TW II Risk Management Evaluation in 2024								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	-	√	-	√	√	√
9.	Tuesday, September 10, 2024	Draft RJPP for 2025 - 2029								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
10.	Wednesday, September 18, 2024	Strategic Fit OpCo-1								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	-	√	-	√	√
11.	Monday, October 7, 2024	Dekom's Concern Discussion on the Falcon Strategic Fit Project								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
12.	Thursday, October 10, 2024	Project Eureka								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
13.	Monday, October 14, 2024	Mangostar Pricing Structure								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
14.	Monday, October 21, 2024	Telkomsel Performance Monitoring								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	-	√	√	√	-	√	√
15.	Friday, 25 October 2024	Release Commitment Budget Capex Phase 2 of 2024								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	-	√	√

No	Date	Meeting Agenda/Discussion								
16.	Monday, October 28, 2024	Implementation of Risk Management in the Third Quarter of 2024								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	-	√	√	√
17.	Thursday, October 31, 2024	Project Conversion								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
18.	November 1 – 15, 2024	1on1 RKAP CFU-FU Year 2025								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
19.	Monday, December 9, 2024	Write-off of Uncollectible Accounts Receivable in 2024								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		-	√	√	√	√	√	√	√	√
20.	Tuesday, December 10, 2024	Contingency Plan Document								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		√	√	√	√	√	√	√	√	√
21.	Wednesday, December 11, 2024	Update Project Falcon								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		-	√	-	√	√	√	√	√	√
22.	Friday, December 27, 2024	TIF Parenting Changes								
	Attendance List	AMS	BPSB	BDA	IR	IS	RM	SK	SR	JN
		-	√	√	√	√	√	-	√	√

Remark:

AMS	Arya Mahendra Sinulingga	**BPSB**	Bambang Permadi Soemantri Brodjonegoro	**SK**	Silmy Karim
BDA	Bono Daru Adji	**IR**	Isa Rachmatarwata	**SR**	Siswa Rizali
IS	Ismail	**RM**	Rizal Mallarangeng	**JN**	Janson

Recapitulation of Attendance at the 2024 KEMPR Meeting

No.	Name	Position	Total of Meetings	Total of Attendance	Percentage of Attendance (%)
1.	Arya Mahendra Sinulingga	Chairman	22	19	86
2.	Bambang P.S. Brodjonegoro	Member	22	20	91
3.	Bono Daru Adji	Member	22	20	91
4.	Isa Rachmatarwata	Member	22	21	95
5.	Ismail	Member	22	21	95
6.	Rizal Mallarangeng	Member	22	17	77
7.	Silmy Karim	Member	22	18	82
8.	Siswa Rizali	Member	22	22	100
9.	Janson	Member	22	22	100

Performance and Activities Implementation of KEMPR

Throughout 2024, KEMPR has carried out the following activities:

1. **Corporate Strategic Scenario (CSS) for 2024-2026**
   a. Focus on Monitoring the Implementation of RJPP and CSS 2024-2026
      - For the implementation of the CSS, prioritization of the 5 Bold Moves should be prepared based on their impact on Telkom's finances. This will affect the allocation of resources.
      - CSS needs to be equipped with the latest technology that may emerge so that Telkom can have a suitable strategy for dealing with these technologies.

   b. Evaluation of the Proposed CSS 2025-2027
      - Implementation of strategic initiatives, including the 5 Bold Moves, in CSS 2025-2027 should be carried out according to the roadmap and timeline, taking into account lessons learned from the implementation of previous initiatives so that the operational and financial targets set can be met.
      - The capability of people in subsidiaries that carry out strategic initiatives should be improved immediately to increase the competitiveness of the subsidiaries' products, including in the marketing & sales aspect, especially in DC Co and B2B IT Service Co so that the go-to-market process is not significantly dependent on the parent.
      - Efforts to introduce and accelerate superior products to increase revenue within the TelkomGroup should be carried out in parallel with efforts to minimize costs.
      - In preparing competitive strategies to regain market share, Telkomsel should be more careful in reading market conditions and more observant in exploring new market potentials, including in suburban and rural areas.
      - Increasing revenue from external markets (outside TelkomGroup) in subsidiaries should be done with careful consideration of the benefits and impact on TelkomGroup.
      - Control of the C2R ratio in capex deployment, especially strategic ones, to be accompanied by an increase in IR2C and RoIC.
      - The preparation and implementation of risk mitigation, especially against strategic risk, needs to be sharpened so that its effectiveness increases and financial targets for related business portfolios can be met.

2. **Company's Work Plan and Budget and Capital Expenditure**
   a. Focus on Monitoring the Implementation of 2024 RKAP and 2024 Capex Capital Expenditure
      - Improvement of TelkomGroup Performance.
      - Increased profitability, efficiency, and timeliness in capex deployment, including ensuring anticipation and risk mitigation of potential delays in capex deployment.
      - Increasing TelkomGroup's human resources capabilities, especially marketing for Telkomsel products.
      - Capex deployment must be right on target and productive to generate optimal revenue.
      - Strengthening Enterprise Risk Management to oversee the five bold moves.

   b. Evaluation of the 2025 RKAP Proposal and Capital Expenditure
      - Ensure every project and procurement has implemented good corporate governance and complies with applicable internal and external regulations.
      - Prioritize efficiency in managing operational activities and ensure that partnerships with partners run effectively and generate profits for Telkom.

- Improve the capabilities of TelkomGroup's human resources, especially in Telkom Regional, and improve sales capabilities in marketing B2C products. Increase the productivity of employees who handle enterprise business and accelerate expertise in each industry vertical.
- Increased supervision of subsidiary performance within the scope of CFU.
- Maintain synergy between businesses developed in each subsidiary of TelkomGroup.
- Develop and sharpen strategies, especially to increase revenue and profitability in the digital business and prepare the right products to face competition in that business.
- Ensure that policies related to the technology portfolio and technology roadmap have been implemented with discipline so that capex deployment is on target, the network modernization program is completed, and an optimal level of capex efficiency is achieved.
- Develop the focus of Telkom's business model and identify TelkomGroup's strengths in infrastructure and connectivity to improve TelkomGroup's competitiveness and financial performance.
- Ensure the use of capex is targeted and efficient and quantitatively impacts revenue, EBITDA, and Net Income.
- Ensure capex spending is anticipatory and responsive by considering leading-edge technological advances such as integrating AI, machine learning, and automation.

3. Enterprise Risk Management (ERM)

Based on the monitoring of the Company's risk profile, three things receive attention, namely:

- Implementation of risk management within the Company and on strategic projects.
- Improvement of the quality of ERM implementation in subsidiaries.
- Residual risks are still categorized as "High," so more effort is needed to reduce the risks.

4. Certain Actions of the Board of Directors that require the Board of Commissioners' Approval

KEMPR has assisted the Board of Commissioners in reviewing the strategic plan proposals submitted by the Board of Directors during 2024, among others:

- Strategic Fit Project Falcon
- Project Conversion-1 Support
- Final Approval of Batam Data Center Initiative
- B2B and TIF Organizational Transformation
- KMR and CCIR Organizational Transformation
- Strategic Fit OpCo-1
- Project Eureka Support
- Contingency Plan Document for 2024
- Write-off of Unbilled Accounts Receivable in 2024
- PT Telkom Infrastruktur Indonesia (TIF) Parenting Adjustment

5. Subsidiary Monitoring

During FY-2024, KEMPR has assisted the Board of Commissioners in monitoring subsidiaries' performance and financial health. Some subsidiaries need attention in terms of the following:

- Maintaining the Health Level of the Subsidiaries, including the Altman Z-score ratio and capital adequacy to Debt to Equity ratio.
- Residual risk level in effective capex and OPEX management.
- Increasing the Capacity and Capability of Human Resources in each of the Subsidiaries

Education and Training of KEMPR

KEMPR Education and Training Policy

The KEMPR education and training policy refers to the Regulation of the Minister of SOEs No. PER-2/MBU/02/2023 regarding Guidelines for Governance & Significant Corporate Activities of SOEs and the Decree of the Deputy Minister of SOEs for Finance and Risk Management No. SK-3/DKU. MBU/05/2023 dated May 26, 2023 regarding Technical Guidelines for the Composition and Qualification of Risk Management Organs in State-Owned Enterprises which regulates the composition of members of the Integrated Governance Committee. The regulation, among others, states that the Board of Commissioners are required to undergo training of at least 20 hours on topics such as risk management, fraud, business, corporate business activities, legal, compliance, finance, accounting and auditing. The same applies to members of the Risk Monitoring Committee in this case the KEMPR in the Company, where the KEMPR is required to undergo training for at least 20 hours per year on the same topic as described above.

KEMPR Education and Training in 2024

During 2024, Telkom will include KEMPR members in various education and training programs to improve their competence. Some of them include:

KEMPR Education and Training in 2024

No.	Training Program	Organizer	City/Country	Date	Participants
1.	Deputy Investment Manager Continuing Professional Education	Association of Deputy Investment Managers	Jakarta	January 17, 2024	Janson
2.	Viva Technology	Publicis Groupe & Groupe LesEchos Le Parisien	Paris, France	May 22-25, 2024	Janson
3.	Professional Level Certified Public Accountant	Indonesian Institute of Accountants (IAI) and BUMN School of Excellence	Jakarta	May 16-24, 2024	1. Janson 2. Siswa Rizali
4.	Business Presentation and Story Telling Skills	Foster & Bridge	Jakarta and Bogor	August 5, 6 and 14, 2024	1. Janson 2. Siswa Rizali
5.	Tips & Tricks for Effective Communication Based on Personality	Institute of Applied Psychology UI	Bogor	August 15, 2024	1. Janson 2. Siswa Rizali
6.	Advanced Level Professional Accountant Certification	Indonesian Institute of Accountants (IAI) and BUMN School of Excellence	Jakarta	August 19, 2024	1. Janson 2. Siswa Rizali
7.	Preparation and Evaluation of KPI of the Board of Commissioners	Telkom Corpu	Jakarta	May 30 - July 13, 2024	1. Janson 2. Siswa Rizali
8.	Tech Week Singapore	Tech Week Singapore	Singapore	October 9-10, 2024	Janson
9.	Deputy Investment Manager Continuing Professional Education	Association of Deputy Investment Managers	Jakarta	November 26, 2024	Siswa Rizali
10.	Risk Beyond 2024 Bali	Enterprise Risk Management Academy	Bali	December 5-6, 2024	1. Janson 2. Siswa Rizali

Remarks:

* Education and Training of KEMPR members who are members of the Board of Commissioners can be seen in the Education and Training of the Board of Commissioners

INTEGRATED GOVERNANCE COMMITTEE

In accordance with the Resolution of the Board of Commissioners Number 028/SRT/DK/2024 dated April 1, 2024, regarding the Approval of Telkom's Risk Classification Based on the Level of Risk Intensity in accordance with the Regulation of the Minister of SOEs Number PER-2/MBU/03/2023, Telkom has been designated as an SOE with a systemic A classification. As such, Telkom is required to establish KTKT by referring to the Regulation of the Minister of SOEs Number PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises and Decree of the Deputy Minister of SOEs for Finance and Risk Management No SK-3/DKU.MSU/05/2023, dated May 26, 2023, regarding Technical Guidelines for the Composition and Qualifications of Risk Management Organs within State-Owned Enterprise, regulates the composition of members of the Integrated Governance Committee ("Juknis").

The Integrated Governance Committee (KTKT) is a Committee tasked with assisting the Board of Commissioners in evaluating and approving the Integrated Governance policies proposed by the Board of Directors, monitoring and assessing the suitability of the Integrated Governance policies of the Company and its Subsidiaries, as well as monitoring and evaluating other Integrated Governance functions in accordance with the provisions of laws and regulations, articles of association, and/or decisions of the GMS/Minister of SOEs.

Duties and Responsibilities of the Integrated Governance Committee

The scope, duties and responsibilities of KTKT are regulated in the Guidelines for the Implementation of Integrated Governance Work, which is outlined in the Resolution of the Board of Commissioners Number 08/KEP/DK/2024 dated April 16, 2024 regarding the Guidelines for the Implementation of Work (Charter) of the Integrated Governance Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk.

The guidelines govern, among others, the following rules: (i) membership structure and requirements; (ii) duties, obligations, and authorities; (iii) the scope of work implementation, meeting arrangements, reporting, term of duty, and funding.

Duties of the Integrated Governance Committee

1. Evaluate and approve the Integrated Governance policy proposed by the Board of Directors;
2. Monitoring and evaluating the conformity of the Company's and its subsidiaries' Integrated Governance policies;
3. Evaluate the implementation of Integrated Governance, at least through an assessment of the adequacy of internal control and the implementation of compliance functions in an integrated manner; and
4. Monitoring and evaluating other Integrated Governance functions in accordance with the provisions of laws and regulations, articles of association, and/or decisions of the GMS/Minister.

Obligations of the Integrated Governance Committee

1. Provide recommendations to the Board of Commissioners for the improvement of the Integrated Governance policy;
2. Prepare a report on the realization of the annual work program submitted in the Company's Annual Report; and
3. Uphold the Committee's confidentiality in accordance with applicable regulations.

Composition of the Integrated Governance Committee

Based on the Resolution of the Board of Commissioners No.06/KEP/DK/2024 dated April 2, 2024 which was updated with the Resolution of the Board of Commissioners No. 01/KEP/DK/2025 dated January 2, 2025 regarding the Membership Structure of the Integrated Governance Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk, the composition of the KTKT membership is as follows:

Composition of Integrated Governance Committee Members as of December 31, 2024

Position	Name and Status of Concurrent Positions	Basis of Appointment	Served since
Head	**Bambang P.S. Brodjonegoro** President Commissioner / Independent Commissioner	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
Member	**Bono Daru Adji** Independent Commissioner	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Marcelino Rumambo Pandin Commissioner	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Sarwoto Atmosutarno Commissioner of PT Telekomunikasi Selular	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Andi Agus Akbar Commissioner of PT Graha Sarana Duta	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	I Ketut Budi Utama Commissioner of PT Infrastruktur Telekomunikasi Indonesia	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024	April 2, 2024 - June 30, 2024
	Vedi Noviana Suherman Commissioner of PT Metra-Net	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Sofian Saleh Commissioner of Independen PT Multimedia Nusantara	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	I Gusti Bagus Astawa Commissioner of PT PINS Indonesia	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Farida Sunarjati Commissioner of Independent PT Sigma Cipta Caraka	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024-Present
	Michael Adiguna Commissioner of PT Telkom Data Ekosistem	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Muhammad Rofik Commissioner of PT Telekomunikasi Indonesia International	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	M. Ridwan Rizqi R Nasution Komisaris Independen PT Dayamitra Telekomunikasi	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Suharyoto Commissioner of PT Telkom Akses	Resolution of the Board of Commissioners Number 06/ KEP/DK/2024 dated April 2, 2024	April 2, 2024 - May 30, 2024

Position	Name and Status of Concurrent Positions	Basis of Appointment	Served since
	Rama Pratama Commissioner of PT Telkom Satelit Indonesia	Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	April 2, 2024 - present
	Oktadiasih Muninggar * Commissioner of PT Infrastruktur Telekomunikasi Indonesia	Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025	July 15, 2024 - present
	Fahd Pahdepie ** Commissioner of PT Telkom Akses	Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025	July 10, 2024 - present

Remarks:

* Mrs. Oktadiasih Muninggar replaced I Ketut Budi Utama.
** Mr. Fahd Pahdepie replaced Mr. Suharyoto.

Profile of Members of the Integrated Governance Committee and Member of the Board of Commissioners

BAMBANG PERMADI SOEMANTRI BRODJONEGORO

Chairman of Integrated Governance Committee

Age	Citizenship	Domicile
58 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds	
1997	Ph.D., University of Illinois at Urbana-Champaign, Amerika Serikat
1993	Master of Urban Planning, University of Illinois at Urbana-Champaign, Amerika Serikat
1990	Bachelor of Economics, University of Indonesia, Indonesia
Basis of Appointment	
Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Concurrent Position	
2024	Special Advisor to the President for Economic and National Development
2021	President Commissioner, PT Bukalapak Tbk
2021	Independent Commissioner, PT Astra International Tbk
2021	Commissioner, PT Combiphar
2021	Independent Commissioner, PT Indofood Tbk
2021	President Commissioner, PT Nusantara Green Energy
Work Experiences	
2022 - 2024	President Commissioner, PT Prudential Syariah
2021 – 2025	Independent Commissioner, PT TBS Energi Utama Tbk*
2021 – 2023	President Commissioner, PT Oligo Infrastruktur
2019 - 2021	Minister of Research, Technology, and National Innovation Research Agency
2016 - 2019	Minister of National Development Planning of Indonesia
2014 – 2016	Minister of Finance of the Republic of Indonesia
2013 - 2014	Deputy Minister of Finance of the Republic of Indonesia
Professional Certifications	
2021	Qualified Risk Governance Professional (QRGP)

*Resigned on March 7, 2025

BONO DARU ADJI

Member of Integrated Governance Committee

Age	**Citizenship**	**Domicile**
56 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds	
1995	LL.M, Monash University, Australia
1993	Bachelor of Law, Trisakti University, Indonesia
Basis of Appointment	
Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Concurrent Position	
2023	Member of the Ethics Committee of the Indonesian Football Association
2022 - 2025	Member of the Board of Directors of the Indonesian Audit Committee Association
2017	Managing Partner, Assegaf Hamzah & Partners
Work Experiences	
2019 - 2022	Disciplinary Committee, Indonesia Stock Exchange
2018 - 2021	Chairman of the Standards Board of the Capital Market Legal Consultants Association
Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Financial Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Financial Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2017	Licensed to practice law as an advocate from the Association of Capital Market Legal Consultants (HKHPM)
2017	Licensed to practice as an advocate from the Indonesian Advocates Association (PERADI)

MARCELINO RUMAMBO PANDIN

Member of Integrated Governance Committee

Age	**Citizenship**	**Domicile**
59 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds	
2007	Ph.D. of Technology and Innovation, The University of Queensland, Australia
2005	Graduate Diploma in Company Director Course, Australian Institute of Company Director (GAICD), Australia
2003	Diploma in Company Direction (Chartered Director Level II), The Institute of Directors (IoD), London, Inggris
1999	Master of Philosophy, Judge Business School University of Cambridge, Inggris
1991	Bachelor of Architectural Engineering, Bandung Institute of Technology, Indonesia

MARCELINO RUMAMBO PANDIN	
Member of Integrated Governance Committee	
Basis of Appointment	
Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.	
Concurrent Position	
Does not have a dual position	
Work Experiences	
2018 - 2019	Committee, World Observatory on Subnational Government Finance, and Investment OECD Paris, France
2017 - 2019	Senior Policy Advisor on City Finance, United City and Local Government (UCLG) Asia Pacific
Professional Certifications	
2024	Chartered Accountant, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Financial Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
2024	Certificate in Accounting, Financial Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
2023	Qualified Risk Governance Professional (QRGP)
2020	Certification of Audit Committee Practice (CACP)
2015	Company Directors Course (CDC)
2014	Company Directors Course (CDC)

Profiles of Members of the Integrated Governance Committee Who Are Members of the Board Of Committee of Subsidiaries

SARWOTO ATMOSUTARNO		
Member of Integrated Governance Committee		
Age 67 years old	**Citizenship** Indonesian	**Domicile** Yogyakarta, Indonesia
Educational Backgrounds		
S2 – Master of European Business Engineering (MSc)		
Basis of Appointment		
Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025		
Term of Office		
November 27, 2023 - present		
Work Experiences		
2021 - 2024	Chairman of Indonesian Telematics Society (MASTEL)	
2009 - 2012	President Director of PT Telkomsel	
Professional Certifications		
2024	Qualified Risk Governance Professional (QRGP)	

ANDI AGUS AKBAR

Member of Integrated Governance Committee

Age	Citizenship	Domicile
57 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds	
1998	Master of Business Telecommunication, technology University of Delft, Netherland
1991	Bachelor of Electrical Engineering, Universitas Hasanuddin, Makassar

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

November 28, 2023 - present

Work Experiences	
June 2024 - present	Chairman of the Risk Monitoring Committee and Integrated Governance Committee of PT Graha Sarana Duta
December 2023 - present	Chairman of the Audit Committee of PT Graha Sarana Duta
November 2023 - present	Commissioner of PT Graha Sarana Duta
July 2020 – present	SVP Corporate Secretary of PT Telekomunikasi Cellular

Professional Certifications	
2024	Qualified Risk Governance Professional (QRGP)
2024	Regulatory Compliance

I KETUT BUDI UTAMA

Member of Integrated Governance Committee

Age	Citizenship	Domicile
58 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds

Master of Science of Electrical Engineering & Computer Science (The George Washington University)

Bachelor (Ir) of field Study Telecommunication (ITS)

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024

Term of Office

2023 - 2024

Work Experiences	
2024 - present	CEO PT Telkom Infrastructure Indonesia (TIF)
2023 - 2024	Chief Commission PT Infrastruktur Telekomunikasi Indonesia
2021 - 2023	CEO PT Telkom Akses
2020 - 2021	Supply & Commerce Director PT Telkom Akses
2019 - 2020	EVP at Telkom Regional Sumatera

I KETUT BUDI UTAMA

Member of Integrated Governance Committee

2016 - 2019	EVP at Telkom Regional Jawa Barat
2015 – 2016	Deputy EVP of Infrastructure at Telkom Regional Jawa Timur
2014 – 2015	Deputy EGM of Business Solution at Telkom IT Division
2012 – 2014	GM of Telkom Bali
2007 - 2012	GM of Network Flexi at Telkom Jatim, Bali & Nusra
2004 - 2007	GM of Corporate Customer at Telkom Jatim&Sumatera
2002 - 2004	GM of Internet Business Unit at Telkom JATIM
1991	Staff at Project Telecom III at PT Telkom HQ

Professional Certifications

2022	Qualified Risk Governance Professional (QRGP)
2017	Leading Transformation in Digital Edge, Executive Training at Kellog School of Management Northwestern Univ, Chicago, USA

VEDI NOVIANA SUHERMAN

Member of Integrated Governance Committee

Age	**Citizenship**	**Domicile**
57 years old	Indonesian	Bogor, Indonesia

Educational Backgrounds

2018	S2 STIE Indonesia School of Management, Indonesia
2003	S1 Open University, Indonesia
1991	D3 State College of Accounting, Indonesia
1986	SMA Equivalent SMAN Cicalengka, Indonesia
1983	Junior High School Equivalent to Cicalengka State Junior High School, Indonesia
1980	Tenjolaya State Elementary School I, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

2024 - present

Work Experiences

2021 - present	Manager of Procurement of Young Goods / Services of the Ministry of SOEs
2020 - 2021	Sub-Coordinator of the Ministry of SOEs
2020	Controller of the Sub-Function of the Ministry of SOEs
2015 - 2020	Head of the Equipment and Household Subdivision of the Ministry of SOEs
2014 - 2015	Head of the Energy and Mining Business Sub-Division of the Ministry of SOEs
2012 – 2014	Head of the Administration Sub-Division of the Inspectorate General of the Ministry of SOEs

Professional Certifications

2024	Qualified Risk Governance Professional (QRGP) 2024

SOFIAN SALEH

Member of Integrated Governance Committee

Age	Citizenship	Domicile
60 years old	Indonesian	South Tangerang, Indonesia

Educational Backgrounds

1984 - 1989	Under Graduate , Faculty of Economy, University of Southern California (USC), Los Angeles, USA
1980 - 1983	SMA Negeri 37 Jakarta, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

December 2022 - present

Work Experiences

2022 - present	Independent Commissioner of PT Multimedia Nusantara
2022 - present	Secretary of the Indonesian Bilateral Committee - Brunei / Indonesian Chamber of Commerce and Industry
2022 - present	Supervisory Board of the Indonesian Film Companies Association
2019 - present	PR & Communication, B2G Business/V2 Indonesia (Teknologi Audio Visual)
2007 - 2019	President Director of PT MM Insa Film (Film Production)
2001 - 2006	Marketing Director of PT Tria Putra Pertiwi (Retail)
1999 - 2001	Government Relations Officer of PT Surya Cipta Internusa, Tbk. (Construction & Property)
1995 - 1999	Manager Marketing PT Multi Media Lestari (Advertising)
1990 - 1995	Manager Marketing PT Satria Timur Wisesa (Artist Promotor)

Professional Certifications

2024	Qualified Risk Governance Professional (QRGP)

I GUSTI BAGUS ASTAWA

Member of Integrated Governance Committee

Age	Citizenship	Domicile
51 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds

S2 Telecommunication Engineering, University of Indonesia, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

2023 - present

I GUSTI BAGUS ASTAWA

Member of Integrated Governance Committee

Work Experiences	
2022 - present	Deputy Executive Vice President Divisi Government Service PT Telkom Indonesia (Persero) Tbk
2016 - 2022	OSM Bidding Management Divisi Government Service PT Telkom Indonesia (Persero) Tbk
2015 - 2016	OSM Legal & Compliance Divisi Government Service PT Telkom Indonesia (Persero) Tbk
Professional Certifications	
2024	Qualified Risk Governance Professional (QRGP)

FARIDA SUNARJATI

Member of Integrated Governance Committee

Age	**Citizenship**	**Domicile**
54 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds	
1993	Bachelor of Economics and Accounting - Tarumanagara University, Jakarta

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

1 August 2023 - present

Work Experiences	
2023 - present	Independent Commissioner PT Sigma Cipta Caraka
2010 - 2023	Head of Risk Management PT Beyond Media
2007 - 2020	Deputy Chief Financial Officer (CFO) PT Emas Indonesia Duaribu
2005 - 200	Financial Controller Mugi Rekso Abadi (MRA) Group - Printed Media Division
1999 - 2005	Treasury & Accounting Manager PT Higina Alhadin
1996 - 1999	Supervisor Group Finance PT Eterindo Wahanatama, Tbk
1993 - 1996	Senior Auditor Prasetio Utomo & Co – Arthur Andersen & Co, SC Registered Public Accountant
Professional Certifications	
2024	Qualified Risk Governance Professional (QRGP)

MICHAEL ADIGUNA

Member of Integrated Governance Committee

Age	Citizenship	Domicile
50 years old	Indonesian	Jakarta

Educational Backgrounds

1997	S1 STT Telekomunikasi – Bandung, Indonesia
2007	S2 Diponegoro University – Semarang, Indonesia

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

June 26, 2023 - present

Work Experiences

2021 - present	Vice President Wholesale Product & Service PT Telkom Indonesia (Persero) Tbk
2020 - 2021	Senior Executive Account Manager PT Telkom Indonesia (Persero) Tbk
2019 - 2020	General Manager Carrier Service PT Telkom Indonesia (Persero) Tbk
2016 - 2018	OSM Business Operation & Rev Assurance Telkom PT Telkom Indonesia (Persero) Tbk
2015 - 2016	Assistant Vice President Sales Strategy - Carrier Voice & VAS PT Telkom Indonesia (Persero) Tbk
2015	Manager Revenue Assurance PT Telkom Indonesia (Persero) Tbk
2014	Manager Business Assurance & Fraud Management PT Telkom Indonesia (Persero) Tbk

Professional Certifications

2024	GRCE (Governance, Risk & Compliance Professional Certification) TRK Key Professional Certification. 404.00096.2024 - BNSP
2024	Advanced Governance, Risk & Compliance For Executive - PT Strategic Development Group

MUHAMMAD ROFIK

Member of Integrated Governance Committee

Age	Citizenship	Domicile
52 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds

2009	Master of Management, Institut Manajemen Telkom Bandung
1997	Bachelor of Information Technology, STT Telkom

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

July 2023 - present

MUHAMMAD ROFIK

Member of Integrated Governance Committee

Work Experiences	
2022 - present	EVP Wholesale Division of PT Telkom Indonesia (Persero) Tbk
2020 - 2022	VP Corporate Strategic Planning & Performance Direktorat Wholesale & International Service PT Telkom Indonesia (Persero) Tbk
2018 - 2020	VP Corporate Strategy PT Telekomunikasi Indonesia International
2012 - 2018	1. AVP Business Development, PT Telkom Indonesia (Persero) Tbk; 2. AVP Business Performance, PT Telkom Indonesia (Persero) Tbk; 3. AVP Business Transformation, PT Telkom Indonesia (Persero) Tbk.
Professional Certifications	
2024	Qualified Risk Governance Professional (QRGP)

M. RIDWAN RIZQI R NASUTION

Member of Integrated Governance Committee

Age	Citizenship	Domicile
42 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds	
2008 - 2009	London Metropolitan University, UK MA in International Finance
2007 - 2008	Middlesex University BA Honours in Business Studies
2003 - 2006	University of Newcastle upon Tyne BA Honours in Financial & Business Economics

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025

Term of Office

August 2020 – present

Work Experiences	
2020 - present	Independent Commissioner of PT Dayamitra Telekomunikasi
2026 - present	Commissioner of PT Majoris Asset Management
2015 - 2020	Independent Commissioner of PT Asuransi BRI Life
2014 - 2016	President Commissioner of PT Mitra Sentosa Paramaabadi
Professional Certifications	
2024	Qualified Risk Governance Professional (QRGP)
2016	Capital Market Professional Standards Committee (Deputy Investment Manager)
2015	Risk Management of Level 5 Insurance Companies (Indonesian Insurance Management Experts Association)

SUHARYOTO

Member of Integrated Governance Committee

Age	Citizenship	Domicile
52 years old	Indonesian	Bandung, Indonesia

Educational Backgrounds

2011	Master of Management, Universitas Semarang
1995	Bachelor of Electrical Engineering, STT Telkom

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024

Term of Office

March 19 - July 9, 2024

Work Experiences

February - September 2024	Independent Commissioner of PT Telkom Akses
September 2022 - June 2024	EGM Divisi Service Operation PT Telkom Indonesia (Persero) Tbk.
October 2021 - August 2022	EVP Global Digital & Service Operation PT Telkom Indonesia International

Professional Certifications

-

RAMA PRATAMA

Member of Integrated Governance Committee

Age	Citizenship	Domicile
50 years old	Indonesian	Depok, Indonesia

Educational Backgrounds

1999	Bachelor of Economics and Accounting, Faculty of Economics, UI
2008	Master of Postgraduate Political Science, Faculty of Social and Political Sciences, UI
2021	Doctor of Accounting Postgraduate Science, Faculty of Economics and Business, UI

Basis of Appointment

Resolution of the Board of Commissioners Number 06/KEP/DK/2024 dated April 2, 2024 and updated based on the Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025.

Term of Office

2021 - present

Work Experiences

2024	Member of TelkomGroup's Integrated Governance Committee
2021 - present	Telkomsat Board of Commissioners
2021 - present	Telkomsat Audit Committee

Professional Certifications

Certified Risk Executive Leader (CREL) Nomor: SERT-2059/DL/3/2024 BPKP

OKTADIASIH MUNINGGAR

Member of Integrated Governance Committee

Age	Citizenship	Domicile
52 years old	Indonesian	Jakarta, Indonesia

Educational Backgrounds	
2007	Master of Telecommunication Management, Universitas Indonesia
1995	Bachelor degree of Electrical Engineering, STT Telkom

Basis of Appointment
Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025

Term of Office
2024 - present

Work Experiences	
2022 - present	VP Wholesale Solution & Customer Management PT Telkom Indonesia (Persero) Tbk
2019	OSM Managed Service Planning and Development PT Telkom Indonesia (Persero) Tbk
2016 - 2018	OSM Business Development PT Telkom Indonesia (Persero) Tbk

Professional Certifications	
2023	Certified in Enterprise Risk Governance
2023	Qualified Risk Governance Professional (QRGP)

FAHD PAHDEPIE

Member of Integrated Governance Committee

Age	Citizenship	Domicile
37 years old	Indonesia	South Tangerang, Indonesia

Educational Backgrounds	
2015	Master of International Relations & Affairs, Monash University, Australia
2009	Bachelor of International Relation, Universitas Muhammadiyah, Yogyakarta

Basis of Appointment
Resolution of the Board of Commissioners Number 01/KEP/DK/2025 dated January 2, 2025

Term of Office
July 10, 2024 – present

Work Experiences	
2022 - present	Independent Commissioner of PT Telkom Akses
2024 - present	Member of the Integrated Governance Committee of PT Telkom Indonesia (Persero) Tbk
2021 – present	CEO Inilah.com

Professional Certifications	
2024	Qualified Risk Governance Professional (QRGP)

Independence of the Integrated Governance Committee

All members of the Integrated Governance Committee are required to fulfill the aspect of independence in carrying out their duties in accordance with the terms and conditions listed in the Guidelines for the Implementation of Work (Charter) of the Integrated Governance Committee, namely:

1. Not a member of the Board of Directors of the Company within the last 6 (six) months before being appointed by the Board of Commissioners of the Company.
2. Do not have a family relationship due to marriage and descent up to the second degree, either horizontally or vertically with the Board of Commissioners and Directors of the Company or its subsidiaries.
3. Not concurrently as a member of the Committee whose scope of duties is related to the Governance function in the Issuer or Public Company which is different from the same industrial sector as the Company in the same period.

Activity Implementation of Integrated Governance Committee

Integrated Governance Committee Meeting Policy

The KTKT Meeting Policy is regulated in the Guidelines for the Implementation of Work (Charter) of the Integrated Governance Committee, including regulating the type of meeting, quorum requirements, frequency of meetings, procedures for holding meetings, decision-making and documentation of meeting results.

2024 Integrated Governance Committee Meeting

During 2024, Telkom's Integrated Governance Committee has held 4 (four) meetings with the following levels of member attendance.

Agenda and Attendance of Integrated Governance Committee Meeting

No	Date	Meeting Agenda															
1.	Wednesday May 22, 2024	First Meeting, Introduction of KTKT Members															
	Attendance list	BPSB	BDA	MRP	SA	AAA	OM	IKBU	VNS	SS	IGBA	FS	MA	MR	MRRN	S	FP	RP
		√	√	-	√	√	N/A	√	√	-	√	√	√	√	√	√	N/A	√
2.	Tuesday July 23, 2024	Sharing session with KTKT members: • Satellite industry updates • TelkomGroup's accounts receivable • Cyber security															
	Attendance list	BPSB	BDA	MRP	SA	AAA	OM	IKBU	VNS	SS	IGBA	FS	MA	MR	MRRN	S	FP	RP
		√	√	√	√	√	√	N/A	√	√	√	√	√	√	√	N/A	√	√
3.	Wednesday October 16, 2024	Sharing session by Deloitte: Identifying Potential Corporate Weaknesses Through Financial Reports															
	Attendance list	BPSB	BDA	MRP	SA	AAA	OM	IKBU	VNS	SS	IGBA	FS	MA	MR	MRRN	S	FP	RP
		√	-	√	√	√	√	N/A	√	√	√	√	√	√	√	N/A	√	√
4.	Tuesday December 10, 2024	Discussion on Risk Management Management at TelkomGroup															
	Attendance list	BPSB	BDA	MRP	SA	AAA	OM	IKBU	VNS	SS	IGBA	FS	MA	MR	MRRN	S	FP	RP
		√	√	√	√	√	√	N/A	√	√	√	√	√	√	√	N/A	√	√

Remarks:

BPSB	Bambang Permadi Soemantri Brodjonegoro	**IKBU**	I Ketut Budi Utama	**MR**	Muhammad Rofik
BDA	Bono Daru Adji	**VNS**	Verdi Noviana Suherman	**MRRN**	M. Ridwan Rizqi R Nasution
MRP	Marcelino Rumambo Pandin	**SS**	Sofian Saleh	**S**	Suharyoto
SA	Sarwoto Atmosutarno	**IGBA**	I Gusti Bagus Astawa	**FP**	Fahd Pahdepie
AAA	Aridi Agus Akbar	**FS**	Farida Sunarjati	**RP**	Rama Pratama
OM	Oktadiasih Muninggar	**MA**	Michael Adiguna		

Recapitulation of the Attendance of the 2024 Integrated Governance Committee Meeting

No.	Name	Position	Number of Meetings	Number of Attendance	Attendance Percentage
1.	Bambang P.S. Brodjonegoro	Chairman	4	4	100%
2.	Bono Daru Adji	Member	4	3	75%
3.	Marcelino Rumambo Pandin	Member	4	3	75%
4.	Sarwoto Atmosutarno	Member	4	4	100%
5.	Andi Agus Akbar	Member	4	4	100%
6.	I Ketut Budi Utama	Member	1	1	100%
7.	Vedi Noviana Suherman	Member	4	4	100%
8.	Sofian Saleh	Member	4	3	75%
9.	I Gusti Bagus Astawa	Member	4	4	100%
10.	Farida Sunarjati	Member	4	4	100%
11.	Michael Adiguna	Member	4	4	100%
12.	Muhammad Rofik	Member	4	4	100%
13.	M. Ridwan Rizqi R Nasution	Member	4	4	100%
14.	Suharyoto	Member	1	1	100%
15.	Rama Pratama	Member	4	4	100%
16.	Oktadiasih Muninggar	Member	3	3	100%
17.	Fahd Pahdepie	Member	3	3	100%

Education and Training Policy of the Integrated Governance Committee

Education and Training Policy of the Integrated Governance Committee

The implementation of Education and Training for members of the Integrated Governance Committee refers to:

1. Regulation of the Minister of SOEs No PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Action Activities of SOEs;
2. Resolution of the Deputy for Finance and Risk Management of the Ministry of SOEs Number SK-3/DKU. MBU/05/2023 regarding Technical Instructions for the Composition and Qualification of Risk Management Organs in the SOE Environment; and
3. Letter of the Minister of SOEs Number S-491/MBU/10/2023 dated September 29, 2023 addressed to the Board of Directors and the Board of Commissioners/Supervisors of SOEs regarding the Aspirations of Shareholders (APS) for the Preparation of the Company's Work Plan and Budget for 2024.

Integrated Governance Committee Education and Training 2024

During 2024, Telkom will involve members of the Integrated Governance Committee in various education and training programs to improve their competencies. Some of them include:

Education and Training of Telkom Integrated Governance Committee 2024

No	Name	Program Name	Year	Organizers
1.	Sarwoto Atmosutarno	• Qualified Risk Governance Professional • Regulatory Compliance	2024	LSP MKS
2.	Andi Agus Akbar	Qualified Risk Governance Professional	2024	LSP MKS
3.	Vedi Noviana Suherman	Qualified Risk Governance Professional	2024	LSP MKS
4.	Sofian Saleh	Qualified Risk Governance Professional	2024	LSP MKS
5.	I Gusti Bagus Astawa	Qualified Risk Governance Professional	2024	LSP MKS
6.	Farida Sunarjati	Qualified Risk Governance Professional	2024	LSP MKS
7.	Muhammad Rofik	Qualified Risk Governance Professional	2024	LSP MKS
8.	M. Ridwan Rizqi R Nasution	Qualified Risk Governance Professional	2024	LSP MKS
9.	Michael Adiguna	• GRCE (Governance, Risk & Compliance Professional Certification) TRK. 404.00096.2024 - BNSP (2024)	2024	BNSP
		• Advanced Governance, Risk & Compliance For Executive - PT Strategic Development Group (2024)	2024	PT Strategic Development Group
10.	Oktadiasih Muninggar **	• Certified in Enterprise Risk Governance	2023	BNSP
		• Qualified Risk Governance professional	2023	LSP MKS
11.	Fahd Pahdepie **	• Qualified Risk Governance Professional	2023	CRMS
		• Certified in Enterprise Risk Governance	2023	CRMS
12.	Rama Pratama	Certified Risk Executive Leader	2023	BPKP

Remarks:

*) Education and Training of members of the TKT Committee who are members of the Board of Commissioners of the Company can be seen in the Education and Training of the Board of Commissioners of the Company.

**) The obligation to meet the training hour quota is calculated starting in 2025.

Board of Directors

Law No. 40 of 2007 on Limited Liability Companies stipulates that the Board of Directors is an organ of the Company that has full authority and responsibility for the management of the Company, with the aim of the Company's interests in accordance with the vision and mission that has been set. The Board of Directors also has the role of representing the Company, both in legal matters inside and outside the court, in accordance with the provisions of the articles of association and applicable laws and regulations.

In carrying out its duties, the Board of Directors must comply with all applicable laws and regulations, follow the provisions in the Company's articles of association, and be guided by the Board Charter. In addition, the Board of Directors is required to implement the principles of professionalism, efficiency, transparency, independence, accountability, responsibility, and fairness in every step and decision.

BASIS OF APPOINTMENT OF THE BOARD OF DIRECTORS

The mechanism for selecting and appointing Telkom's Board of Directors members is carried out through the GMS. Telkom's main and controlling shareholder is the Government of Indonesia, represented by the Ministry of State-Owned Enterprises (BUMN). The appointment or selection of Directors considers the competence, expertise, integrity, and background required by the Company. Prospective members who are elected are ensured to have met the criteria and requirements determined in the Fit and Proper Test.

BOARD OF DIRECTORS' CHARTER

To improve the performance of the Board of Directors to be more focused and create better synergy among members of the Board of Directors, Telkom has a Board Manual as outlined in the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022. This Board Manual serves as a guideline for the Board of Directors in carrying out its duties, including work rules, authority, duties, responsibilities, obligations, division of duties, meetings, provisions regarding conflicts of interest, share ownership, as well as regulation of mechanisms and division of labor between members of the Board of Directors that are not regulated in the Company's articles of association or applicable laws and regulations.

BOARD OF DIRECTORS' DIVERSITY

Telkom upholds equal human rights as stipulated in Law No. 39 Year 1999 on Human Rights. Therefore, Telkom's Major and Controlling Shareholders guarantee the absence of discrimination in the selection and appointment of the Board of Directors, even though it is not stated in a special policy. Members of the Board of Directors are selected as professionals with good expertise, skills, and integrity, per Telkom's digital era needs.

The 2023 AGMS appointed nine members of the Board of Directors, one of whom is a woman. The decision was made based on a transparent selection process that showed no discrimination against women in the appointment of Telkom's Board of Directors.

Board of Directors' Diversity as of December 31, 2024

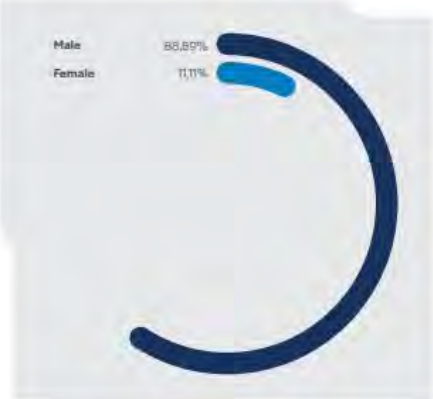
No.	Name	Position	Gender	Background of Expertise and Skill	Level of Education
1.	Ririek Adriansyah	President Director	Male	Electrical Engineering	Bachelor
2.	Heri Supriadi	Director of KMR	Male	Business Management	Doctor
3.	FM Venusiana R.	Director of EBIS	Female	Electrical Engineering	Master
4.	Herlan Wijanarko	Director of NITS	Male	Electrical Engineering	Master
5.	Muhamad Fajrin Rasyid	Director of DB	Male	Informatics Engineering	Bachelor
6.	Budi Setyawan Wijaya	Director of SP	Male	Industrial Engineering and Management	Master
7.	Afriwandi	Director of HCM	Male	Industrial Engineering	Master
8.	Bogi Witjaksono	Director of WINS	Male	Telecommunication Engineering	Master
9.	Honesti Basyir	Director of GBD	Male	Corporate Finance	Master

Remarks:

KMR	Keuangan & Manajemen Risiko	**EBIS**	Enterprise & Business Service	**NITS**	Network & IT Solution
WINS	Wholesale & International Service	**HCM**	Human Capital Management	**DB**	Digital Business
SP	Strategic Portfolio	**GBD**	Group Business Development		

Telkom supports the diversity of members of the Board of Directors, especially regarding gender diversity as stated in the Policy. Currently, there is one woman as a member of the Board of Director whose position as Director of EBIS.

Composition Diversity of Board of Directors Gender



Composition Diversity of Board of Directors Education Level

BOARD OF DIRECTORS' AUTHORITIES, DUTIES, AND RESPONSIBILITIES

The management of the TelkomGroup is carried out through the TelkomGroup Board of Executives (BoE), which is coordinated by the Main Director of Telkom as the Chief of Executive (CEO) of the TelkomGroup. The main duties of the President Director are:

a. Coordinating the process of structuring and/or reconstructing aspects of the Company's philosophy which includes but is not limited to the vision, mission, goals, corporate culture, and leadership architecture;
b. Formulate and state the strategic direction in order to condition the Company's ability to achieve sustainable competitive growth in the entire TelkomGroup business portfolio and risk control as well as interacting with external constituents;
c. Controlling the strategic planning function within the scope of the TelkomGroup and directing growth efforts with a focus on new business portfolios;
d. Controlling the direction of the Company and the TelkomGroup in driving new business, entering/developing new markets, as well as internationalization/regionalization;
e. Controlling the management of strategic aspects of the functions of finance and risk management, human capital, digital business, and strategic portfolios in all business portfolios carried out within the scope of the TelkomGroup;
f. Leading the development process for TelkomGroup leaders, as well as appointing and dismissing office holders in certain positions in accordance with stipulated career management regulations, as well as coaching TelkomGroup leaders;
g. Periodically reporting the Company's performance in accordance with the provisions applicable to public companies; and;
h. Establish policies and decisions related to the management of the Company and the TelkomGroup as referred to in letters a through and other matters that have not been formulated in the duties and authorities of each member of the Board of Directors in this regulation.

In carrying out his duties, the President Director is assisted by several Directors. The following table is the duties and responsibilities of each Director according to their field:

Directorship	Duties and Responsibilities
Director of Enterprise & Business Service (Director of EBIS)	1. In addition to his duties as a member of the Board of Directors, the EBIS Director is responsible for business strategy in the context of conditioning sustainable competitive growth through winning competitions and growing the corporate segment business portfolio (enterprise, government, and business).
	2. The Director of EBIS, as a member of the Board of Executive was appointed as CEO of Enterprise Business and is tasked with carrying out the parenting strategy function through strategic control, coordination, and subsidiary performance management in the context of creating company's value through optimizing and harmonizing interrelationships between the parent and all entities managing CFU operations Enterprise Business within the scope of TelkomGroup.
Director of Wholesale & International Service (Director of WINS)	1. In addition to his duties as a member of the Board of Directors, the Director of WINS is responsible for business strategy in the context of conditioning sustainable competitive growth through winning competitions and growing the business portfolio in the wholesale and international segment.
	2. The Director of WINS as part of the Board of Executive members was appointed as CEO of Wholesale & International Business who is tasked with carrying out the parenting strategy function through strategic control, coordination, and subsidiary performance management in the context of creating company's value through optimizing and harmonizing interrelationships between the parent and all managing entities CFU operations Wholesale & International Business (WIB) within the scope of TelkomGroup.

Directorship	Duties and Responsibilities
Director of Strategic Portfolio (Director of SP)	1. In addition to his duties as a member of the Board of Directors, the SP Director is responsible for providing a corporate-level strategy formulation, which includes directional strategy, portfolio strategy, and parenting strategy, as well as exploring new sources of growth for the growth of TelkomGroup's business portfolio through alliances & acquisitions.
	2. The SP Director, as part of the Board of Executive members was appointed as Chief Strategic Officer (CSO) who is tasked with implementing functional strategy and business development parenting strategy in the context of creating company's value through optimizing and harmonizing strategy and business development management within the scope of TelkomGroup.
Director of Digital Business (Director of DB)	1. In addition to his duties as a member of the Board of Directors, the DB Director is responsible for the availability of innovation strategy formulation to optimize coherent digital service business exploration within the scope of TelkomGroup.
	2. The DB Director, as part of the Board of Executive members was appointed as Chief Digital and Innovation Officer (CDIO) who is tasked with implementing the digital business functional parenting strategy in the context of creating company's value through optimizing and harmonizing digital business management within the scope of TelkomGroup.
Director of Network & IT Solution (Director of NITS)	1. In addition to his duties as a member of the Board of Directors, the NITS Director is responsible for the business strategy to leverage the Company's resource capabilities to grow/enlarge/exploit established businesses/services through the utilization of infrastructure and IT to support the TelkomGroup's business portfolio in a synergistic manner as well as transforming the Network/IT infrastructure at TelkomGroup to increase operational management efficiency by prioritizing investment in networks and IT systems to accelerate digital business growth.
	2. The NITS Director, as part of the Board of Executive members was appointed as Chief Information Technology Officer (CITO) who is tasked with implementing parenting strategies to increase company's value through optimizing and harmonizing NITS functional management within the scope of TelkomGroup.
Director of Finance and Management Risk (Director of KMR)	1. In addition to his duties as a member of the Board of Directors, the KMR Director is responsible for the availability of directional strategy formulation, portfolio strategy, and parenting strategy, especially from the company's financial, supply, and risk management aspects to realize sustainable competitive growth within the scope of the TelkomGroup.
	2. The Director of KMR as part of the members of the Board of Executives, is appointed as Chief Financial & Risk Officer (CFRO) who is tasked with implementing TelkomGroup's functional financial and risk management parenting strategy, including controlling asset management and asset leverage by implementing strategic control, coordination and subsidiary performance management in the context of creating company's value through optimizing and harmonizing interrelationships between the parent and all operational management entities and subsidiaries FU Finance & Risk Management.
Director of Human Capital Management (Director of HCM)	1. In addition to his duties as a member of the Board of Directors, the HCM Director acts as a strategic partner for the business lines and corporate functions of TelkomGroup's human capital management, supporting business units and subsidiaries through developing a center of excellence for human capital management functions, providing guidance and policies in implementing alignment and strategic human capital integration, as well as integrating the talent management system.
	2. The HCM Director as part of the members of the Board of Executives, is appointed as Chief Human Capital Officer (CHCO) who is tasked with implementing the functional human capital management parenting strategy within the scope of the TelkomGroup and managing the supervision of the Pension Fund and the Telkom Foundation by implementing strategic control, coordination and foundation performance management in order to create company's value through optimizing and harmonizing interrelationships between the parent and all operational management entities of the FU HCM Subsidiaries.

Directorship	Duties and Responsibilities
Director of Group Business Development (Director of GBD)	1. In addition to his duties as a member of the Board of Directors, the GBD Director is responsible for the business development and corporate strategic governance covering development strategy, alignment strategy, business planning, and business development to build competitive advantage for the growth engine of the business portfolio.
	2. The GBD Director, as part of the Board of Executive members, is appointed as CEO of Growth Business (GB) who is tasked with implementing parenting strategy, functional strategy & business development in the context of creating Company's value through optimizing and harmonizing the interrelation between parent and CFU Group Business Development (GBD) operations within the scope of TelkomGroup.

Furthermore, in the event of Company's losses, each member of the Board of Directors is jointly and severally liable for losses caused by errors or negligence in carrying out their duties. Members of the Board of Directors are not responsible for the Company's losses if they can prove it:

1. Such loss is not caused by their mistake or negligence;
2. They have performed actions in good faith, with full responsibility, and prudentially for the interest and based on the purpose and objective of the Company;
3. They do not have any conflict of interest either, directly or indirectly, for the management activities causing the loss; and
4. They have taken the action to prevent the occurrence or continuation of such loss.

BOARD OF DIRECTORS' DOUBLE POSITION

Board of Directors' Double Position Policy

In 2024, there will be members of the Telkom Board of Directors who hold concurrent positions, both in the Parent Company, Subsidiaries, and other entities, as presented in the following table:

Board of Directors' Double Position as of December 31, 2024

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Ririek Adriansyah	President Director	None	None	None
2.	Heri Supriadi	Director of KMR	Commissioner	PT Telekomunikasi Selular (Telkomsel)	None
3.	FM Venusiana R.	Director of EBIS	None	None	None
4.	Herlan Wijanarko	Director of NITS	President Commissioner	PT Dayamitra Telekomunikasi	None
5.	Muhamad Fajrin Rasyid	Director of DB	President Commissioner	a. PT Metranet	None
			President Commissioner	b. PT MDI	
			Commissioner	c. PT Sigma Cipta Caraka	
6.	Budi Setyawan Wijaya	Director of SP	Commissioner	PT Sigma Cipta Caraka	None
7.	Afriwandi	Director of HCM	President Commissioner	a. Infomedia	
			Supervisory Board Chairman	b. Dana Pensiun Telkom	

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
8.	Bogi Witjaksono	Director of WINS	Commissioner	a. PT Telekomunikasi Indonesia Internasional	None
			Commissioner	b. PT Telkom Satelit	
			Commissioner	c. PT Telkom Data Ekosistem	
9.	Honesti Basyir	Director of GBD	None	None	None

Remarks:

KMR	Finance and Risk Management	EBIS	Enterprise & Business Service	NITS	Network & IT Solution
WINS	Wholesale & International Service	HCM	Human Capital Management	DB	Digital Business
SP	Strategic Portfolio	GBD	Group Business Development		

BOARD OF DIRECTORS MEETING

Board of Directors Meeting Policy

Based on the Company's Articles of Association, Telkom's Board of Directors is required to hold an internal meeting at least once a month and whenever deemed necessary. In addition, the Board of Directors is also required to hold a joint meeting with the Board of Commissioners at least once every four months. The meeting is considered to have reached a quorum if more than half of the number of members of the Board of Directors are present or legally represented. Each member of the Board of Directors who is present or represented has the right to one vote, and decision-making is carried out by prioritizing deliberation for consensus. If consensus is not reached, the decision is taken based on the majority vote of the members present or represented.

Implementation of the 2024 Board of Directors Meeting

Throughout 2024, the Board of Directors has held 67 meetings. The following table presents the frequency of attendance of members of the Board of Directors during meetings throughout 2024:

Agenda and Attendance of the Board of Directors at the 2024 Internal Meeting

No.	Date	Meeting Agenda/Discussion								
1.	January 3, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 December 2023								
		3. TelkomClick 2024 Readiness Report (Guidance for BoE Presentation)								
		4. FU SP Report: FMC, InfraCo and Inorganic (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	-	✓	✓	✓	✓	✓	✓	✓
2.	January 9, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 December 2023 (Outlook)								
		3. Update Telkom's Report on the implementation of LKPP to the Minister of Finance and Head of LKPP (Limited)								
		4. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
3.	January 16, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W2 January 2024 Operational Performance & Revenue Report								
		3. Subsidiary Tier Report for InfraCo (Limited)								
		4. FU SP Report: FMC, InfraCo and Inorganic (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
4.	January 18 2024	1. Agenda Update Project InfraCo								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
5.	January 23 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance, Revenue & SI Program Action Based YtD December 2023 (Closing)								
		3. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		-	-	✓	✓	✓	✓	-	-	-
6.	January 24 2024	1. FMC Implementation Report and InfraCo Project Progress								
		2. Points of Response to the Audit Committee's Management Letter by the Board of Directors								
		3. YtD Company Performance Report December 2024 and Routine Concerns								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	-	✓	-	-	✓
7.	January 30, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W4 January 2024 Operational Performance & Revenue Report								
		3. FU SP Report: FMC, InfraCo and Inorganic (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	-	✓
8.	February 6, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
		3. YtD Operational Performance & Revenue Report January 2024 (Outlook)								
		4. Report on the Impact of Indihome's 100Mbps Policy on Cost Network								
		5. Agenda 4: Kimia Farma Project Progress Update Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	-	✓	✓	✓	✓	✓	-	✓
9.	February 13, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W2 February 2024								
		3. Satellite Launch & Media Publication Communication Update								
		4. Telkomsat Bailout Report with Telkomsat's Underlying AR to Telkom (Limited)								
		5. Going concern report for Telkom Infra and PINS (Limited)								
		6. FU SP Report: FMC, InfraCo and Inorganic (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
10.	February 20, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational Performance & Revenue Report January (Closing) 2024 & W3 February 2024								
		3. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		-	✓	✓	✓	✓	✓	✓	-	-
11.	February 21, 2024	1. Limited HCM & Sijab								
		2. Company Performance Report YtD January 2024								
		3. FMC Implementation Update and InfraCo Project Progress								
		4. Integrated Audit Progress Report for Fiscal Year 2023								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	-	-
12.	February 27, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 February 2024								
		3. Telkom Smart Office IKN Ground Breaking Readiness Report								
		4. KPI Report of the 2024 Collegial Board of Directors (Limited)								
		5. Follow-up report on the KBUMN Letter related to the RJPP 2025-2029 and White Paper (Limited)								
		6. FU SP Report: FMC, InfraCo and Inorganic (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	-	-	-	✓	✓	✓	✓	✓
13.	March 5, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report YtD February 2024 (Outlook)								
		3. TelkomGroup Ramadan Safari Readiness Report in 2024								
		4. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	-	✓	✓	✓	✓	✓
14.	March 15, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		3. Telkomsel Dividend Proposal Report and Subsidiary AGMS Plan (Limited)								
		4. Report on the Proposal for the Provision of Hari Raya Welfare Assistance (Retirees) (Limited)								
		5. W1 March 2024 Operational Performance & Revenue Report								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
15.	March 19, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational Performance and Revenue Report February 2024 (Closing) & W2 March 2024								
		3. Update on the Closing of the FY 2023 Financial Statements (Limited)								
		4. FU SP Report: Inorganic, FMC, InfraCo (additional Potential Summons Report to Telkomsat) (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	-
16.	March 22, 2024	1. Company Performance Report YtD February 2024								
		2. Update on FMC Implementation and InfraCo Project Progress								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	-

No.	Date	Meeting Agenda/Discussion								
17.	March 26, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W3 March 2024								
		3. FY 2023 Earning Call Material Update (Limited)								
		4. GMS Readiness Report for Fiscal Year 2023 (Limited)								
		5. FU SP Report: FMC, InfraCo and Inorganic (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
18.	April 2, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 March 2024								
		3. Report on the Readiness of the Telkom GMS for the 2023 Fiscal Year (Limited)								
		4. Report on the Subsidiary's GMS Plan (Limited)								
		5. Individual KPI Report of the Board of Directors in 2024 (Limited)								
		6. FU SP Report: FMC, InfraCo and Inorganic (additional TelkomGroup Infrastructure Readiness Report in Supporting Priority SPBE) (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
19.	April 17, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W2 April 2024 Operational Performance & Revenue Report								
		3. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		-	-	✓	✓	-	✓	✓	✓	✓
20.	April 18, 2024	1. Consolidated Financial Statements Quarter I of 2024 (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
21.	April 20, 2024	1. Update of RAGAB YtD Materials March 2024								
		2. Report on the Results of the 2023 KPI Audit of the Board of Directors and Harmonization Proposal								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	-	✓	✓	✓	✓
22.	April 23, 2024	1. Q1 2024 Earning Call Material Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
23.	April 30, 2024	1. Report on the Proposed Decision of all AGMS Agenda for the 2023 Fiscal Year								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
24.	May 7, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational Performance & Revenue Report April 2024 (Outlook)								
		3. Report on the Preparation of the Subsidiary's AGMS (Limited)								
		4. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
25.	May 14, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W2 Operational Performance & Revenue Report May 2024								
		3. Media & Investor Briefing Preparation Report								
		4. Tantiem Liquidity Approval Report/Performance Incentives for Subsidiaries and Affiliates (Limited)								
		5. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		-	✓	✓	✓	✓	✓	✓	✓	✓
26.	May 21, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational & Revenue Based Performance Report April (Closing) 2024 & W3 May 2024								
		3. Report of Accelerating B2B Operating Model for TelkomGroup (Limited)								
		4. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		5. Update Report on Handling Accounts Receivable (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
27.	May 22, 2024	1. YtD Company's Performance Report April 2024 (Limited)								
		2. Update on FMC and Project InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
28.	May 28, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 May 2024								
		3. Report on the Update of RDP Materials for Commission VI of the House of Representatives of the Republic of Indonesia and FGD of Dekom and Telkom Board of Directors (Limited)								
		4. Telkom Project Progress Report in IKN (Limited)								
		5. RJPP Update Report 2025-2029 (Limited)								
		6. TelkomGroup AI Task Force Initiative Strengthening Report								
		7. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
		8. FMC Progress Update by McKinsey (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
29.	June 4, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W5 May 2024 Operational & Revenue Performance Report								
		3. Telkom's 59th Anniversary Anniversafari Report								
		4. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		-	✓	✓	✓	✓	✓	✓	✓	✓
30.	June 11, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Report on Organizational Transformation of InfraCo Impact and B2B Strengthening (Limited)								
		3. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
		4. Telkom 59th Anniversary Network Report: Digiland and Funtastic Day								
		5. Progress Report FMC								
		6. YtD Operational Performance & Revenue Report May 2024 (Outlook)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	-	✓	✓	-	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
31.	June 14, 2024	1. Organizational Transformation Report on InfraCo Impact and B2B Strengthening (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
32.	June 20, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W2 June 2024								
		3. Petrol Station Digitalization Amendment Report (Limited)								
		4. Fund Formation Progress Report (Ascent Fund, MDI) (Limited)								
		5. Update of RAGAB YtD May 2024 Materials (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	-	✓	✓	-	-
33.	June 25, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Report related to the Disruption of the Sementera National Data Center (PDNS) (Limited)								
		3. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		4. YtD Operational & Revenue Based Performance Report May 2024 (Closing) & W3 June 2024								
		5. FMC Progress Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		-	✓	✓	✓	-	✓	✓	✓	✓
34.	July 2, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 June 2024								
		3. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	-	✓	✓	✓	✓
35.	July 9, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational Performance & Revenue Report June 2024 (Outlook)								
		3. EBIS Customer Bad Receivables Settlement (Limited)								
		4. FMC Escort Report (Limited)								
		5. Regional Transformation Task Force Proposal Report (Transition Task Force) (Limited)								
		6. InfraCo Managed Service Agreement (MSA) Report (Limited)								
		7. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
36.	July 16, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W2 July 2024 Operational Performance & Revenue Report								
		3. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	-	✓	✓	✓	✓	✓
37.	July 19, 2024	1. Company Performance Report YtD June 2024 (Limited)								
		2. FMC and InfraCo Progress Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
38.	July 23, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational Performance & Revenue Report June (Closing) & W3 July 2024								
		3. Digiland Readiness Report 2024								
		4. Progress Report FMC								
		5. Reports related to Cyber Security								
		6. First Draft of the CSS 2025-2027 Report								
		7. FU SP Report: Inorganic, FMC, InfraCo (additional Report on the Submission of Strategic fit Project Opco-1 (MSME Rice)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
39.	July 30, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 July 2024								
		3. Update on Earning Call Materials Q1/2024 (Limited)								
		4. FY 2024 Financial Performance Outlook Report								
		5. NKU Report of the Board of Directors for the Period Q1/2024 and Proposed Changes to KPI of the Collegial Board of Directors								
		6. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
40.	August 6, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Update of Dekom and Board of Directors Workshop Materials related to CSS 2025 - 2027 (Limited)								
		3. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
		4. PRM (Project Resolution Management) Plan and Target Report (Limited)								
		5. FMC Progress Report (Limited)								
		6. YtD Operational Performance & Revenue Report July 2024 (Outlook)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
41.	August 13, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W1 August 2024								
		3. Progress Report on E2E B2B & IFRS 15 System Capabilities Improvement (L2C & P2P) (Limited)								
		4. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	-	✓	✓
42.	August 21, 2024	1. Company Performance Report YtD July 2024 (Limited)								
		2. FMC and InfraCo Progress Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
43.	August 27, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. FMC Progress Report (Limited)								
		3. Report related to Employee Retirement Period Health Facilities 1995-2023 (Limited)								
		4. CSS Draft Final Report 2025-2027 (Limited)								
		5. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		6. W3 August 2024 Operational Performance & Revenue Report								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	-	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
44.	September 3, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance & Revenue Report W4 August 2024								
		3. Report related to Training Activities to BOD-BOC for 2024 in the context of Fulfilling the Qualifications of Risk Management Organs in accordance with PER-2/2023 (Limited)								
		4. Pertamina Digitalization Report (Limited)								
		5. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	-	✓	✓	✓	✓	✓	✓	✓
45.	September 10, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational Performance & Revenue Report August 2024 (Outlook)								
		3. Report on the Performance Value of the Board of Directors for the Second Quarter of 2024 (Limited)								
		4. LKPP Talent Project Based Tariff Report (Limited)								
		5. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	-	✓	✓	✓
46.	September 18, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W2 September 2024 Operational Performance & Revenue Report								
		3. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	-	✓	✓	✓	✓	✓	✓	✓
47.	September 20, 2024	1. Discussion of BoC Concerns related to CSS 2025 – 2027								
		2. Company Performance YtD August 2024								
		3. BoC concern rutin: Progress Report FMC & InfraCo								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
48.	September 24, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance, Revenue & SI Program Action Based YtD August (Closing) 2024 & W3 September 2024								
		3. FMC Progress Report (Limited)								
		4. Report on Proposed Strengthening of Product Governance (Limited)								
		5. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		6. Report related to Pertamina Digitalization (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	-	✓	✓	✓
49.	October 1, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W4 September 2024 Operational Performance & Revenue Report								
		3. Final Evaluation Report of PDP Readiness in October 2024 (Limited)								
		4. Enterprise Go-to-Market Strategy Report on Data Center Business (Limited)								
		5. 1st Submission Report RKAP 2025 (Limited)								
		6. FU SP Report: Inorganic, FMC, InfraCo								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
50.	October 7, 2024	1. Project Eureka Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
51.	October 8, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		3. YtD Operational Performance and Revenue Report September 2024 (Outlook)								
		4. Champion SOE Partner Event Readiness Report								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
52.	October 15, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W2 Operational Performance and Revenue Report October 2024								
		3. Capex Release Phase 2 Submission Report (Limited)								
		4. Progress Project Resolution Management Report (Limited)								
		5. Remediation Report on Outstanding Significant Deficiencies (SD) in IT General Control (ITGC) (Limited)								
		6. FU SP Report: Inorganic, InfraCo and FMC (including Falcon Project Launch to Market Readiness Report and MDI Inorganic Plan) (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
53.	October 22, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. YtD Operational Performance and Revenue Report September (Closing) 2024 & W3 October 2024								
		3. Share Price Performance Report (Limited)								
		4. Megavendor Procurement Progress Report (Limited)								
		5. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
54.	October 23, 2024	1. YtD Company Performance Report September 2024 (Limited)								
		2. FMC and InfraCo Progress Report (Restricted)								
		3. Regional Transformation Progress Report Quarter III of 2024 (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
55.	October 29, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Telkom ESG Program Report								
		3. FMC Progress Report (Limited)								
		4. Corporate Annual Message (CAM) Report 2025 (Limited)								
		5. FU SP Report: Inorganic, InfraCo and FMC (Limited)								
		6. Financial Statements Q3-2024 (Limited)								
		7. Legal Case Report (Limited)								
		8. DGSO Report 2025-2027 (Limited)								
		9. W4 October 2024 Operational Performance and Revenue Report								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	-	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
56.	October 31, 2024	1. Update on Q3 2024 Earning Call Materials (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
57.	November 5, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Procurement Progress Report of SKKL PASELA and SUB-2 (Limited)								
		3. AI Task Force Update Report (Limited)								
		4. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		5. YtD Operational Performance and Revenue Report October 2024 (Outlook)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
58.	November 13, 2024	1. TelkomGroup III Pre-RAPIM Results Report for 2024 (Limited)								
		2. 2nd Submission Report of RKAP 2025 (Limited)								
		3. Project Falcon Report (Update on TDE Readiness and Falcon Launch to Market Approval & documents to be submitted to partners) (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
59.	November 19, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance and Revenue Report for November 3, 2024								
		3. Report on Strengthening Product Management Governance at Telkom (Limited)								
		4. FU SP Report: Inorganic, InfraCo and FMC (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	-	-	✓	✓	✓
60.	November 20, 2024	1. YtD Company Performance Report October 2024 (Limited)								
		2. FMC and InfraCo Progress Report (Limited)								
		3. RKAP 2025 Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
61.	November 26, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		3. Performance Report of the Company's Board of Directors Quarter III of 2024 (Limited)								
		4. FMC Progress Report (Limited)								
		5. YtD Operational Performance & Revenue Report October (Closing) 2024 & W3 November 2024								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
62.	December 3, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Agenda 1: Operational Performance and Revenue Report for November 5, 2024								
		3. Sigma Performance and Strategic Action Report (Limited)								
		4. FU SP Report: Inorganic, InfraCo and FMC (Limited)								
		5. 2024 WriteOff Approval Submission Report								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	-	-	✓
63.	December 11, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. FRM FU Report: Capex Release 2025 Phase 1 Submission Report and Draft Contingency Plan Report (Limited)								
		3. Bandung Technoplex Living (BTL) Apartment Development Report (Limited)								
		4. Proposed Report of PD 200 on TelkomGroup Human Capital Management (Limited)								
		5. Report on the Proposed KPI of the Collegial Board of Directors 2025 (Limited)								
		6. FU SP Report: Inorganic, FMC, InfraCo (Limited)								
		7. TelkomClick 2025 Readiness Report								
		8. YtD Operational Performance and Revenue Report November 2024 (Outlook)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
64.	December 16, 2024	1. YtD Company Performance Report November 2024 (Limited)								
		2. FMC and InfraCo Progress Report (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓
65.	December 17, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. W2 December 2024 Operational Performance and Revenue Report								
		3. Guidance Report on BoE Presentation for Telkom Click 2025								
		4. BW International Rework Cost Report: IPTxCost Transformation (Limited)								
		5. CNOP 3.0 Progress Report (Limited)								
		6. FMC Progress Report (Limited)								
		7. 2025 Turn Around Program Management Report (Limited)								
		8. FU SP Report: Inorganic, InfraCo and FMC								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
66.	December 24, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance and Revenue Report for December 3, 2024								
		3. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		-	-	√	-	√	-	√	√	√
67.	December 31, 2024	1. Update SVP Corporate Secretary: Update Agenda BoE								
		2. Operational Performance and Revenue Report for December 4, 2024								
		3. Corporate Theme Logo 2025 and Bold Action Report								
		4. FU SP Report: Inorganic, FMC and InfraCo (Limited)								
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB
		√	√	√	√	√	√	√	√	√

Remarks:

RA	Ririek Adriansyah	HW	Herlan Wijanarko	AW	Afriwandi
HS	Heri Supriadi	MFR	Muhamad Fajrin Rasyid	BW	Bogi Witjaksono
FMV	FM Venusiana R.	BSW	Budi Setyawan Wijaya	HB	Honesti Basyir

Recapitulation of Board of Directors Attendance at Internal Meeting

No.	Name	Position	Number of Meetings	Number of Attendance	Attendance Percentage (%)
1.	Ririek Adriansyah	President Director	67	60	89,55%
2.	Heri Supriadi	Director of KMR	67	58	86,57%
3.	FM Venusiana R	Director of EBIS	67	66	98,51%
4.	Herlan Wijanarko	Director of NITS	67	63	94,03%
5.	Muhamad Fajrin Rasyid	Director of DB	67	58	86,57%
6.	Budi Setyawan Wijaya	Director of SP	67	62	92,54%
7.	Afriwandi	Director of HCM	67	64	95,52%
8.	Bogi Witjaksono	Director of WINS	67	59	88,06%
9.	Honesti Basyir	Director of GBD	67	61	91,04%

Agenda and Attendance of the Board of Directors in the Joint Meeting

No.	Date	Meeting Agenda/Discussion								
1.	Wednesday, January 31, 2024	1. YtD December 2023 Performance 2. BoC Thematic Concern: FMC Update, InfraCo								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		√	√	√	-	√	√	√	√	√
2.	Wednesday, February 28, 2024	1. YtD Performance January 2024 2. BoC Thematic Concerns: FMC, InfraCo, and Integrated Audit Updates for Fiscal Year 2023								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		√	√	√	√	√	√	√	-	√

No.	Date	Meeting Agenda/Discussion								
3.	Wednesday, March 27, 2024	Submission of Evaluation from the Board of Commissioners on the Company's Condition								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
4.	Monday, April 29, 2024	1. YtD Performance March 2024 2. Regular BoC Concern: FMC & Data Center Updates								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
5.	Wednesday, April 29, 2024	1. Company's Performance YtD April 2024 2. BOC Concern a. Regular: FMC and InfraCo Updates b. Thematic: FGD Updates on Stocks, Data Centers, and Starlink								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
6.	Wednesday, June 26, 2024	1. YtD May 2024 Performance 2. BoC Concern Regular: FMC and InfraCo Updates Thematic: 1) Early Retirement Implementation Progress Report 2) Mitigation and Handling of PDNS Disturbances								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		-	✓	✓	✓	✓	✓	✓	✓	-
7.	Friday, July 26, 2024	1. Company's Performance YtD June 2024 2. FMC and InfraCo Progress								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	✓	✓	✓	✓	-	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓
8.	Monday, August 26, 2024	Discussion of the Company's Performance Update YtD July 2024								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	-	✓	✓	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	-	✓	✓	✓	✓	✓	✓
9.	Monday, September 30, 2024	1. Perseoran Performance in August 2024 2. Progress FMC & InfraCo 3. Discussion of the concerns of the Board of Commissioners in the CSS 2025-2027								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		✓	✓	✓	-	✓	✓	✓	✓	✓
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		✓	✓	✓	✓	✓	✓	✓	✓	✓

No.	Date	Meeting Agenda/Discussion								
10.	Wednesday, October 30, 2024	1. Company's Performance TW III/2024 2. Update: a. Development of Regional Transformation TW III/2024; b. Progress InfraCo and FMC Tw III/2024.								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		√	√	√	√	√	√	√	√	-
11.	Wednesday, November 20, 2024	Discussion and Ratification of the 2025 RKAP								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		√	√	√	√	√	√	√	√	√
12.	Friday, December 20, 2024	1. Company's Performance YtD November 2024; 2. FMC and InfraCo Progress Update; 3. Others.								
	Attendance of the Board of Commissioners	BPSB	BDA	WI	AMS	IR	IS	MRP	RM	SK
		√	√	√	√	√	√	√	√	√
	Attendance of the Board of Directors	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR
		-	√	√	√	√	√	√	√	√

Remarks:

BPSB	Bambang Permadi Soemantri Brodjonegoro	**MRP**	Marcelino Rumambo Pandin	**BW**	Bogi Witjaksono
BDA	Bono Daru Adji	**RM**	Rizal Mallarangeng	**FMVR**	FM Venusiana R.
WI	Wawan Iriawan	**SK**	Silmy Karim	**HB**	Honesti Basyir
AMS	Arya Mahendra Sinulingga	**RA**	Riniek Adriansyah	**HS**	Heri Supriadi
IR	Isa Rachmatarwata	**AF**	Afriwandi	**HW**	Herlan Wijanarko
IS	Ismail	**BSW**	Budi Setyawan Wijaya	**MFR**	Muhamad Fajrin Rasyid

Recapitulation of Board of Directors Attendance in the Joint Meeting

No.	Name	Position	Number of Meetings	Number of Attendance	Attendance Percentage (%)
1.	Riniek Adriansyah	President Director	12	10	83
2.	Afriwandi	Director of HCM	12	12	100
3.	Budi Setyawan Wijaya	Director of SP	12	11	92
4.	Bogi Witjaksono	Director of WINS	12	11	92
5.	FM Venusiana R.	Director of EBIS	12	12	100
6.	Honesti Basyir	Director of GBD	12	12	100
7.	Heri Supriadi	Director of KMR	12	12	100
8.	Herlan Wijanarko	Director of NITS	12	11	92
9.	Muhamad Fajrin Rasyid	Director of DB	12	10	83

Resolution of the Board of Directors That Need to Be Approved by the Board of Commissioners

Based on the provisions in the Board Manual of the Board of Directors and Board of Commissioners of Telkom, the Board of Directors must hold a Joint Meeting with the Board of Commissioners regularly at least 1 (one) in 3 (three) months. Any corporate action to be taken by the Board of Directors will be included as an agenda to be discussed in the Joint Meeting with the Board of Commissioners to seek opinions, considerations, and approval from the Board of Commissioners.

The agenda of the Joint Meeting during 2024 can be accessed in this Annual Report under the Board of Commissioners Meeting section.

IMPROVEMENT OF THE COMPETENCE OF THE BOARD OF DIRECTORS

Policy on Improving the Competence of the Board of Directors

To support the effectiveness of the Board of Directors' duties, members must regularly participate in relevant, independent, and sustainable training, knowledge development, and certification programs. Telkom provides opportunities for members of the BOD to participate in various educational programs, trainings, workshops, seminars, conferences, or other similar activities aimed at updating their knowledge and enhancing their expertise. These programs are specifically designed to strengthen the effectiveness of the BOD in carrying out its functions.

Activities to Improve the Competence of the Board of Directors in 2024

The following is a list of education and training programs that members of the Board of Directors participate in during 2024:

No	Program Name	Organizer	Place	Participants
1.	Data Privacy and Protection Standards	Coursera - University of Pennsylvania	Online	President Director
2.	Introduction to Data Protection and Privacy	Coursera - University of Pennsylvania	Online	President Director
3.	What is Compliance	Coursera - University of Pennsylvania	Online	President Director
4.	Effective Compliance Programs	Coursera - University of Pennsylvania	Online	President Director
5.	Privacy law and data protection	Coursera - University of Pennsylvania	Online	President Director
6	Regulatory Compliance	Coursera - University of Pennsylvania	Online	President Director
7	Leveraging AI for Governance Risk and Compliance	Linkedin Learning	Online	President Director
8	Insider Threat Risk Management	Linkedin Learning	Online	President Director
9	Cybersecurity for Executives	Linkedin Learning	Online	President Director
10	CNBC Indonesia Tech & Telco Forum 2024	CNBC	Mega Bank Tower Auditorium	President Director
11	Bali Annual Telkom International Conference 2024	Telekomunikasi Indonesia Internasional	Bali	President Director, Director of Wholesale & International Service, Director of Group Business Development

No	Program Name	Organizer	Place	Participants
12.	Course - Regulatory Compliance	University of Pennsylvania	Online	Director of WINS
13.	Course - What is Compliance?	University of Pennsylvania	Online	Director of WINS
14.	Course - Effective Compliance Programs	University of Pennsylvania	Online	Director of WINS
15.	Course - Privacy Law and Data Protection	University of Pennsylvania	Online	Director of WINS
16.	Course - What is Corruption: Anti-Corruption and Compliance	University of Pennsylvania	Online	Director of WINS
17.	World Mobile Conference	Huawei	Barcelona	Director of EBIS, Director of DB
18.	Speaker of Strategic Financial Management MM UNJA	Universitas Jambi	Online	Director of Finance and Risk Management
19.	Fulfillment of Risk Management Organ Qualification (40 hours of training)	Coursera & LinkedIn	Online	All BoD
20.	Speaker of SOE CFO School	Kementerian BUMN	Four Seasons Hotel Jakarta	Director of Finance and Risk Management
21.	Training Regulatory Compliance	University of Penssylvania	Online	Dir SP
22.	Seminar Basic Legal Understanding for Business: How to Address business Risk from Legal Perspectives	HukumOnline.com	Jakarta	Dir SP

BOARD OF DIRECTORS' SELF ASSESSMENT POLICY

Based on Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, self-assessment policy is implemented to assess the performance of the Board of Directors. The assessment is carried out by each member of the Board of Directors by evaluating the performance of the Board of Directors in a collegial manner, not by evaluating individual performance. This policy is a form of accountability for assessing the performance of the Board of Directors so each member can contribute to improving the performance of the Board of Directors on an ongoing basis. More complete information regarding the Directors' self-assessment policy can be seen on the Telkom website in the GCG menu - Directors and Board of Commissioners Work Guidelines.

COMMITTEES UNDER THE BOARD OF DIRECTORS

The Company's Board of Directors has established the Executive Committee through the Company's Corporate Regulation PT Telkom Indonesia (Persero) Tbk. Number: PD.608.00/r.02/HK.000/COP-D0030000/2014 regarding the Executive Committee. The Executive Committee assists the Board of Directors in decision-making In the Company's Regulations, the Executive Committee is formed by the Board of Directors consisting of 2 (two) directors or more and is given the authority to decide/approve policies, the Company's Regulations or certain transactions.

Have the authority to decide or give approval to certain policies, Company's Regulations or transactions in accordance with the object of the Committee. The following Executive Committee is formed based on the objectives of its authority:

Investment Committee

This committee was formed to assist the work of the board of directors in approving investment programs to be carried out, and evaluating investment programs that have been implemented. The composition of the Investment Committee consists of:

Head	Director of Finance and Risk Management
Member	1. Director of Strategic Portfolio 2. Director of Network, & IT Solutions 3. Director of the relevant business (Director of Enterprise & Business Services or Director of Wholesale & International Services)
Working Group	1. VP in charge of the Management Accounting function; 2. VP in charge of the Infrastructure Planning Policy function; 3. VP in charge of the Product Management function; 4. VP in charge of the Corporate Strategic Planning function; 5. VP in charge of the Risk Management function; 6. VP in charge of Supply Planning & Control; 7. VP-level officials required.

Subsidiary Management Committee

This committee assists the Company's Board of Directors to give approval and determine work plans, directions, and policies related to business management and risk management in Telkom Subsidiaries, as well as other matters that require Telkom's approval for the corporate action plan to be implemented by Telkom Subsidiaries.

The composition of the Subsidiary Management Committee consists of:

Head	Director of Finance and Risk Management
Member	1. Director of Strategic Portfolio 2. Other directors if necessary for the management of the Subsidiary.
Working Group	1. VP in charge of subsidiary performance (Management Accounting) or VP in charge of Strategic Business Development; 2. VP in charge of the Corporate Strategic Planning function; 3. VP in the field of Legal & Compliance functions; 4. VP in charge of the Financial Logistic Policy function; 5. VP-level officials required.

Risk, Compliance and Revenue Assurance Committee

The establishment of the Risk, Compliance and Revenue Assurance Committee, has the function of assisting the Board of Directors in the following objectives:

1) Determine risk profile & mitigate risks that need to be considered by all Board of Directors.
2) Formulate and establish GCG policies.
3) Oversee the effectiveness of the Revenue Assurance process, including the establishment of preventive measures and remediation of potential leaks.

4) Formulate and implement policies carried out in the framework: elimination of inefficient business processes, strengthening internal control and risk mitigation as well as policies related to Risk Management and Compliance.
5) Establish decision recommendations on dispute resolution, which requires the approval of the Board of Directors.
6) Conduct a review of the implementation of GCG, Compliance and Enforcement of business ethics.

The composition of the Risk, Compliance, and Revenue Assurance Committee consists of:

Head	Director of Finance and Risk Management
Member	1. Director of Strategic Portfolio 2. Director of Human Capital 3. Other directors related to the decision material of the Committee
Working Group	1. VP in charge of the Risk Management function; 2. VP in charge of Compliance, Risk Management and General Affairs; 3. The position that heads the Internal Audit function; 4. VP in charge of the Corporate Strategic Planning function; 5. VP in charge of the Risk Management function; 6. VP in charge of Supply Planning & Control; 7. VP-level officials required.

Disclosure Committee

In managing the disclosure to be submitted by the Company, the Disclosure Committee helps to decide or approve in relation to:

1) Approve the disclosure of information that contains elements of projections regarding operations, financial conditions, financial performance and matters of a financial and statistical nature.
2) Determine the level of materiality of the disclosure of information and ensure that the material information submitted has been disclosed in a complete, accurate, consistent and in accordance with applicable rules.
3) Discuss internal audit reports.
4) Provide recommendations and/or letters of representation to the Approver to certify/approve a disclosure that will be issued to external parties.
5) Other objects of authority are regulated in more detail in the Company's Regulation on Disclosure Guidelines.

The composition of the Disclosure Committee consists of:

Head	Director of Finance and Risk Management
Member	1. Director of Strategic Portfolio 2. Other directors related to the decision material of the Committee
Working Group	1. VP in charge of the Financial Accounting function or VP in charge of the Enterprise Management function or VP in charge of the Investor Relations function (in accordance with the material discussed). 2. VP-level officials required in accordance with the Disclosure material discussed

Procurement Committee

The Procurement Committee has the authority to give approval to procurement with the value that has been determined by the applicable logistics policy, including approval and determination related to the determination of the winner according to the applicable procurement policy, and the determination of HPS

The composition of the Procurement Committee consists of:

Head	Director of Finance and Risk Management
Member	1. Director of Strategic Portfolio 2. Director of Network, & IT Solutions 3. Director of related business (Enterprise & Business Services or Wholesale & International Services)
Working Group	1. VP in charge of Supply Planning & Control 2. Head in charge of Compliance Risk Management & General Affair 3. SGM in charge of Supply Center 4. VP in charge of Legal & Compliance functions 5. VP in charge of Infrastructure Planning Policy 6. Required VP-level officials

Pricing Committees

This committee has the task of ensuring the pricing strategy of Telkom/TelkomGroup products in accordance with the company's strategy, competitive product prices and periodic pricing reviews, as well as supervising and evaluating the implementation of single point margin in the TelkomGroup. The composition of the Pricing Committee consists of:

Head	Director in charge of Enterprise & Business functions
Member	1. Director Strategic Portfolio 2. Director Network, & IT Solution 3. Director Enterprise & Business Services 4. Director Wholesale & International Services 5. Director in charge of related business areas
Working Group	1. VP in charge of Enterprise Management 2. VP in charge of Enterprise Business & Strategic functions 3. VP in charge of the Enterprise Service function 4. VP in charge of Business Service functions 5. VP in charge of Wholesale & International Development function 6. VP in charge of Marketing & Sales 7. VP in charge of Innovation Strategy and Synergy 8. VP in charge of the Management Accounting function 9. VP in charge of the Tarif Preparation function 10. VP-level officials required in accordance with the Disclosure material discussed

PERFORMANCE ASSESSMENT OF THE BOARD OF DIRECTORS

One of the measuring tools used to assess the performance of the Board of Directors is the Key Performance Indicator (KPI) which is compiled based on the Regulation of the Minister of SOEs Number PER-3/MBU/03/2023 dated March 20, 2023 regarding Organs and Human Resources of State-Owned Enterprises, which stipulates:

1. Obligation to sign the Management Contract by the Board of Directors. The Management Contract contains a promise or statement of a prospective member of the Board of Directors, namely if appointed/re-appointed as a member of the Board of Directors, promises, among other things, that it will meet all targets set by the GMS/Minister, including KPIs that have been previously set, and apply the principles of Good Corporate Governance.
2. Performance appraisals based on KPIs are determined collegially for the President Director, and individually for each member of the Board of Directors.

3. The determination of five perspectives in the preparation of KPI of the Board of Directors collegially, namely:
   a. Economic and social value for Indonesia;
   b. Business model innovation;
   c. Technology leadership;
   d. Increased investment; and
   e. Talent development

The achievement of the KPI of the Board of Directors is calculated collegial and individually, and reviewed by the Public Accounting Firm (KAP) that audits Telkom's Financial Statements. Along with Telkom's commitment to manage ESG aspects in its business value chain, the Company has also set key performance indicators in the ESG aspect category, including:

1. The environmental aspect is reflected in the TJSL effectiveness parameters, and, ITDRI research effectiveness;
2. The social aspect, as seen from the parameters of total shareholder return and social impact;
3. The governance aspect is reflected in the risk marturity index parameters, the effectiveness of the 2023 Financial Statements, and procurement excellence.

In addition, based on the Joint Regulation of the Board of Commissioners and Board of Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/HK200/COP-M4000000/2022 regarding the Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, Telkom implements a self-assessment policy to assess the performance of the Board of Directors. The assessment is carried out by each member of the Board of Directors by assessing the performance of the Board of Directors collegially, not individual performance assessments. This policy is a form of accountability for the performance assessment of the Board of Directors, so that it is hoped that each member can contribute to improving the performance of the Board of Directors on an ongoing basis. More complete information about the Board of Directors' self-assessment policy can be found on the Telkom website on the GCG menu – Work Guidelines for the Board of Directors and Board of Commissioners.

Results of Collegial Assessment of the Performance of the Board of Directors

No.	KPI	Unit	Target	Polarites	Weight
A. Economic and Social Value for Indonesia					
1.	Financial Performance				
	a. Revenue Consolidated	T Rp	156,22	Maximize	3
	b. EBITDA Consolidated	T Rp	83,96	Maximize	6
	c. EBITDA Telkomsel	T Rp	54,74	Maximize	4
2.	Operating Cash Capability and Economic Value Added				
	a. Free Cash Flow	T Rp	34,23	Maximize	5
	b. ROIC≥WACC	%	6,2	Maximize	5
3.	Funding Debt Ratio	%	100	Maximize	5
4.	Operational Excellence				
	a. Home Served/Home Passed	%	45,5	Maximize	4
	b. CAPEX to Revenue	%	28,7	Maximize	4
	c. Mobile Data Revenue Share	%	48,38	Maximize	4
5.	Social Impact	%	100	Maximize	5

No.	KPI	Unit	Target	Polarites	Weight
B. Business Model Innovation					
6.	External Revenue				
	a. B2B Digital	T Rp	17,46	Maximize	5
	b. B2C Digital	T Rp	11,19	Maximize	5
7.	TMT Cluster Synergy: Effectiveness of Telkom Synergy with Cluster Members (PFN, Peruri, Antara)	Time	Des 2023	Maximize	5
C. Technology Leadership					
8.	Project milestone completion for planned 5G initiatives: Infrastructure preparation to support 5G	Total	16	Maximize	2
9.	5G Readiness: % Fiber Connected Towers, Number of Pilot Use Cases, and 5G Implementation Cities (Strengthening 5G Implementation)	%	100	Maximize	3
D. Increased investment					
10.	Telkom Digital Venture:				
	a. Telkom Venture Fund Value	T Rp	9,06	Maximize	3
	b. Money multiplier	x	1,3	Maximize	3
11.	TELKOM MPF effectiveness: Implementation of Winter Strategy for startups and potential unicorns	Time	Des 2023	Maximize	3
12.	Effectiveness of Value Creation				
	a. Subs with ROIC>WACC	%	50	Maximize	3
	b. Streamlining effectiveness program	%	100	Maximize	3
13.	Data Center				
	a. Strategic Partnership	Time	Jun-23	Maximize	3
	b. Capacity Expansion	%	100	Maximize	2
E. Talent Development					
14.	Female talent and millennial talent				
	a. Female ratio in nominated talent	%	18	Maximize	5
	b. Ratio of young Top Talent to nominated talent	%	6	Maximize	5
15.	Digital capability readiness (build)	Talent	2.500	Maximize	5
	Total				**100**

AFFILIATION RELATIONSHIP BETWEEN THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS

Telkom's Board of Commissioners and Board of Directors are prohibited from having affiliated relationships between fellow members of the Board of Commissioners, fellow members of the Board of Directors, between the Board of Directors and the Board of Commissioners, or with Shareholders, in accordance with the provisions of Law No. 40 of 2007 regarding Limited Liability Companies, as well as TelkomGroup's affiliated relationship provisions conveyed in the form of President Director's Memorandum Number: C.Tel.02/HK 000/TEL-00000000/2021 regarding Temporary Procedures for Affiliated Transactions and Conflict

of Interest Transactions of TelkomGroup. This provision aims to avoid conflicts of interest so that the Board of Commissioners and Directors can make objective decisions and not harm Telkom's interests.

The table below displays the family relationships between members of the Board of Commissioners and fellow members of the Board of Commissioners, members of the Board of Directors, and/or Majority/Controlling Shareholders:

Name	Position	Affiliate Relations					
		Board of Commissioners		Management		Major Shareholder/ Controlling	
		Yes	No	Yes	No	Yes	No
Board of Commissioners							
Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner		√		√		√
Wawan Iriawan	Independent Commissioner		√		√		√
Bono Daru Adji	Independent Commissioner		√		√		√
Marcelino Rumambo Pandin	Commissioner		√		√		√
Ismail	Commissioner		√		√		√
Rizal Mallarangeng	Commissioner		√		√		√
Isa Rachmatarwata	Commissioner		√		√		√
Arya Mahendra Sinulingga	Commissioner		√		√		√
Silmy Karim	Commissioner		√		√		√
Board of Directors							
Ririek Adriansyah	President Director		√		√		√
Herlan Wijanarko	Director of Network & IT Solutions		√		√		√
Bogi Witjaksono	Direktur Wholesale & International Service		√		√		√
FM Venusiana R.	Director of Enterprise & Business Service		√		√		√
Heri Supriadi	Director of Finance & Risk Management		√		√		√
Afriwandi	Director of Human Capital Management		√		√		√
Budi Setyawan Wijaya	Director of Strategic Portfolio		√		√		√
Muhamad Fajrin Rasyid	Director of Digital Business		√		√		√
Honesti Basyir	Direct Group Business Development		√		√		√

Corporate Secretary

In accordance with POJK No. 35/POJK.04/2014 regarding Corporate Secretary of Issuers or Public Companies, Telkom has the function of Corporate Secretary/Investor Relations, which facilitates internal communication between the Board of Directors and the Board of Commissioners. The Corporate Secretary is a company organ that plays an essential role in facilitating internal company communications, establishing relationships between the Company and its Shareholders, Government, Financial Services Authority, and other stakeholders, as well as ensuring the Company's compliance with regulations relating to the Capital Market. In 2024, the position of Telkom Corporate Secretary was held by Mr. Octavius Oky Prakarsa.

CORPORATE SECRETARY'S PROFILE

OCTAVIUS OKY PRAKARSA
Vice President Investor Relation

Age	Citizenship	Domicile
41 years old	Indonesia	Jakarta, Indonesia

Education	
2007	Master of Science, University of Nottingham Major in Corporate Strategy
2006	Bachelor of Arts (Hons), University of Northumbria, New Castle Major in International Business Administration

Basis of Appointment
Appointment letter by the Board of Directors

Term of Office
Appointed on July 1, 2024

Work Experiences	
2013-2024	Fund Manager, Schroder Investment Management Indonesia
2010-2013	Research Analyst – Vice President, Mandiri Sekuritas
2008-2010	Investment Banking – Associate, Mandiri Sekuritas

CORPORATE SECRETARY'S DUTY AND RESPONSIBILITY

The Corporate Secretary has the following duties and responsibilities:

1. Preparing and organizing GMS, including the material, particularly the Annual Report;
2. Attending the Board of Directors' Meetings and Joint Meetings between the Board of Commissioners and Board of Directors;
3. Managing and maintaining documents related to the Company's activities, including the GMS's documents and other important documents of the Company; and
4. Determining criteria regarding the types and contents of information that can be presented to the Stakeholders, including information that can be published as public documents.

CORPORATE SECRETARY'S FUNCTIONS

The functions of Corporate Secretary include:

1. To prepare and communicate accurate, complete, and timely information regarding the performance and prospect of the Company to Stakeholders.
2. To synergize with related units, including the subsidiaries, for socialization, implementation, monitoring and reviewing of GCG, and its implementation.
3. To assist the Board of Directors in various activities, information, and documentation, among others:
   a. Preparing the Register Book of Shareholders;
   b. Attending the Board of Directors' meetings and preparing its minutes of meetings; and
   c. Preparing and organizing GMS.
4. To publish the company's information in a tactical, strategic, and timely manner.

CORPORATE SECRETARY'S IMPLEMENTATION TASKS

Telkom's Corporate Secretary has organized various activities throughout 2024, including:

No.	Date	Event Name	Organizers	Location
1.	January 12, 2024	BofA ASEAN Conference 2024	BofA	Singapore
2.	January 22-23, 2024	Non-Deal Roadshow with Nomura - Tokyo	Nomura	Tokyo
3.	January 24, 2024	Non-Deal Roadshow with Nomura - Hong Kong	Nomura	Hong Kong
4.	February 19-21, 2024	Non-Deal Roadshow with Citi – London	Citi	London
5.	March 7-8, 2024	Mandiri Investment Forum 2024	Mandiri Sekuritas	Jakarta
6.	April 16, 2024	Non Deal Roadshow with Mandiri Sekuritas and Jefferies - Paris	Mandiri Sekuritas & Jeffries	Paris
7.	April 17-18, 2024	Non Deal Roadshow with Mandiri Sekuritas and Jefferies - London	Mandiri Sekuritas & Jeffries	London
8.	April 19, 2024	Non Deal Roadshow with Mandiri Sekuritas and Jefferies – Frankfurt	Mandiri Sekuritas & Jeffries	Frankfurt
9.	May 13-14, 2024	Macquarie Asia Conference 2024	Macquarie	Hong Kong
10.	May 16, 2024	Morgan Stanley Virtual ASEAN Conference 2024	Morgan Stanley	Virtual
11.	May 30-31, 2024	Citi's 2024 Macro & Pan-Asia Investor Conference	Citi	Singapore
12.	June 12-13, 2024	20th CITIC CLSA ASEAN Forum	CLSA	Jakarta
13.	August 14, 2024	Telkom Power Breakfast	Telkom	Jakarta
14.	June 20, 2024	J.P. Morgan's APAC Telco Call Series	JPMorgan	Virtual

No.	Date	Event Name	Organizers	Location
15.	August 5-8 and 15, 2024	Non-Deal Roadshow Jakarta	BNI Sekuritas	Jakarta
16.	August 20-21, 2024	Non-Deal Roadshow Kuala Lumpur	Macquarie	Kuala Lumpur
17.	August 27-28, 2024	Macquarie ASEAN Conference 2024	Macquarie	Singapore
18.	September 3, 2024	Non-Deal Roadshow USA (Boston)	Citi	Boston
19.	September 4, 2024	Non-Deal Roadshow USA (New York)	Telkom	New York
20.	September 4-5, 2024	Citi GEMS Conference 2024	Citi	New York
21.	September 6, 2024	Non-Deal Roadshow USA (SF)	JPMorgan	San Francisco
22.	September 10, 2024	Non-Deal Roadshow Hong Kong	HSBC & Telkom	Hong Kong
23.	September 11-12, 2024	31st CITIC CLSA Investors' Forum	CLSA	Hong Kong
24.	September 19,2024	J.P. Morgan's ASEAN TMT & Fintech Access Series	JPMorgan	Virtual
25.	November 4-6 and 12, 2024	Non-Deal Roadshow Jakarta with BRIDS	BRIDS	Jakarta
26.	November 7-8, 2024	Nomura x Verdhana Indonesia Conference 2024	Nomura and Verdhana	Jakarta
27.	November 18, 2024	Non-Deal Roadshow Hong Kong with CLSA	CLSA	Hong Kong
28.	November 19, 2024	2024 Global TMT Conference in Asia	JPMorgan	Hong Kong
29.	November 20-21, 2024	Morgan Stanley 23rd Annual Asia Pacific Summit	Morgan Stanley	Singapore
30.	November 28-29, 2024	Non-Deal Roadshow Kuala Lumpur with CGS	CGS	Kuala Lumpur

CORPORATE SECRETARY'S TRAINING AND EDUCATION

Telkom provides various education and training to develop the competence of Corporate Secretaries. The education and/or training programs to be participated in during 2024 are as follows.

Training and Education Attended by Corporate Secretary 2024

No.	Date	Name of Activities
1.	August 28-29, 2024	Capital Market Legal Training
2.	December 13, 2024	Bloomberg Training

Internal Audit Department

Internal Audit (IA) Department is a section of TelkomGroup whose function is to provide an independent and objective view of the Company's business activities and help TelkomGroup achieve its goals through a systematic and disciplined approach in evaluating and improving the effectiveness of risk management, control, and implementation of good company governance. IA is also expected to provide added value and increase the effectiveness and efficiency of Telkom's business operations.

INTERNAL AUDIT CHARTER

Telkom has IA Charter No. SK.01/PW000/TEL-00000000/2024 dated January 3, 2024, which the President Director, President Commissioner, and Chair of the Audit Committee have approved. This IA Charter contains references and guidelines for IA in carrying out its duties, such as vision, mission, structure, status, duties, responsibilities, authority, and the code of ethics of IA and requirements for internal auditors.

SVP INTERNAL AUDIT DEPARTMENT'S PROFILE

MOHAMAD RAMZY

Age	**Citizenship**	**Domicile**
51 years old	Indonesian	Jakarta, Indonesia

Education	
2005	Master Degree of Management Communication, Universitas Indonesia
1997	Bachelor Degree of Engineering, Sekolah Tinggi Teknologi Telkom

Basis of Appointment
Prohire Contract Employee Employment Agreement Number K.TEL.13/HK810/HCS-10000000/ 2024 dated July 19, 2024

Term of Office
2024, 22 July – 2025, 31 July

Work Experiences	
July 2024 - present	SVP Internal Audit Telkom
May 2021 - May 2024	Board of Director of Finance and Management Risk, Telkomsel
November 2020 - May 2021	SVP Financial Planning Analysis & Business Partner, Telkomsel
October 2018 - October 2021	VP Wins Strategy and Planning, Telkom
January 2015 - September 2018	VP Wins Development,
September 2013 - December 2014	AVP Performance Development Dit.WINS, Telkom

INTERNAL AUDIT DEPARTMENT'S DUTIES AND RESPONSIBILITIES

Duties and responsibilities of IA Telkom, based on Internal Audit Charter, are:

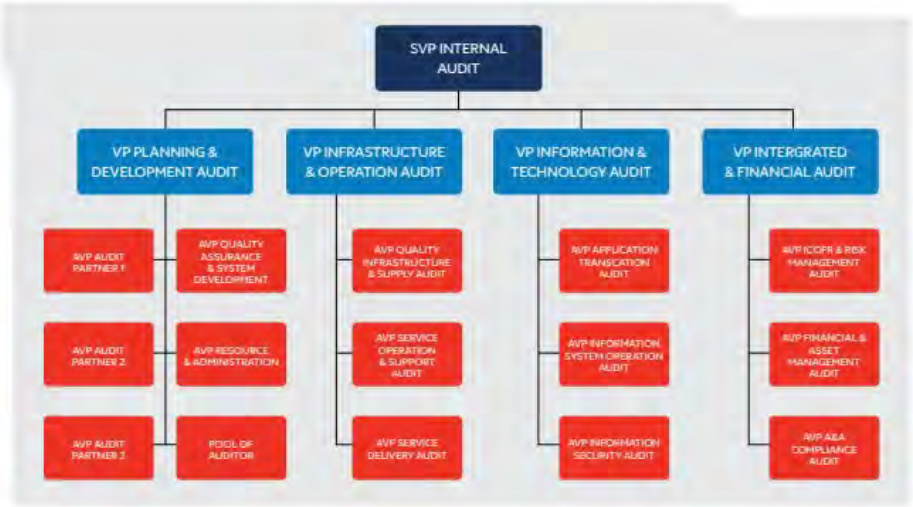
1. To prepare work plans and annual risk-based audit programs in line with the direction and development of the company's business and carry out work plans and audit programs that have been approved by the Audit Committee and approved by the President Director;

2. To help the Company to ensure that internal controls and risk management systems have been implemented effectively and efficiently about:
   a. Financial reporting to produce information that is free from material misstatement and by applicable standards and regulations;
   b. Operational controls to ensure that management objectives are achieved appropriately;
   c. Asset management has been carried out appropriately to protect assets from physical and legal risks and ensure optimal use of assets;
   d. Ensure that the Company's activities comply with the applicable laws and regulations.
3. To monitor, analyze, and report on follow-up improvements that have been recommended;
4. To develop evaluation methods and quality improvement programs for the activities and results of the Internal Audit in collaboration with the Audit Committee;
5. To provide consultancy needed by the Company, Subsidiaries, Affiliated Companies, and Other Entities following the agreed scope of internal audit;
6. To perform audit synergies with units that carry out the internal audit function in Subsidiaries, Affiliated Companies, and Other Entities;
7. Follow up on reports of whistle-blowers coming through the Telkom Integrity Line regarding alleged fraud in the Company, Subsidiaries, and other Affiliated Entities, and submit reports to the Audit Committee and President Director.

INTERNAL AUDIT DEPARTMENT'S STRUCTURE AND POSITION

Telkom's Internal Audit Department is headed by the Senior Vice President (SVP), who is appointed and dismissed by the President Director with the approval of the Board of Commissioners. The IA Department reports directly to the President Director. Until the end of 2024, IA Telkom consists of 88 people.

In line with the Financial Service Authority's Regulation No. 56/POJK.04/2015 regarding the Formation and Guidelines for Preparing the Internal Audit Unit Charter, the President Director, with the approval of the Board of Commissioners, can dismiss SVP IA who do not meet the requirements and/or fail or are incompetent in carrying out their duties. Until the end of 2024, IA Telkom's organizational structure chart is as follows:



INTERNAL AUDIT DEPARTMENT'S TASK IMPLEMENTATION

Every year, IA Telkom makes a work plan as outlined in the Program Kerja Audit Tahunan (PKAT) or Annual Audit Work Program and Program Kerja Non-Audit Tahunan (PKNAT) or Annual Non-Audit Work Program of the Internal Audit Department, which the Audit Committee and the Main Director approve. In 2023, IA Telkom carried out 54 assignments outside PKNAT, which included audit, consultation, evaluation, and review activities. The description of IA Telkom's activities is as follows:

Sub Departement	Audit	Consultation	Evaluation	Review	Total
Infrastructure & Operation Audit (IOA)	8	4	-	3	15
Integrated & Financial Audit (IFA)	5	4	5	13	27
Information & Technology Audit (ITA)	3	7	1	1	12
Total	**16**	**15**	**6**	**17**	**54**

INTERNAL AUDIT'S QUALIFICATION AND PROFESSIONAL CERTIFICATION

Telkom Internal Auditors need to have various certifications to carry out standardized work so that the quality of internal supervision can run well. At the end of 2024, the certifications held by IA Telkom employees are as follows:

No.	Certification Type	Number of Certification
1.	Asean Chartered Professional Accountant (ACPA)	3
2.	Certificate in International Financial Reporting Standard (IFRS)	3
3.	Certification in Audit Committee Practices (CACP)	7
4.	Certification of Internal Audit Executive (CIAE)	3
5.	Certified Behavior Consultant (CBC)	2
6.	Certified Business Hijrah Coach (CBHC)	1
7.	Certified Compliance Professional (CCP)	39
8.	Certified Data Center Professional (CDCP)	1
9.	Certified Data Privacy Solution Engineer (CDPSE)	1
10.	Certified Data Science Specialist (CDSS)	1
11.	Certified Financial Consultant (CFC)	1
12.	Certified Fraud Examiner (CFE)	5
13.	Certified Governance, Risk Management and Compliance Auditor (GRCA)	1
14.	Certified Governance, Risk Management and Compliance Professional (GRCP)	1
15.	Certified Human Resource Professional Executive (CHRPE)	1
16.	Certified Indonesia Scrum Master I	1
17.	Certified Information Systems Auditor (CISA)	3
18.	Certified Information Systems Security Professional (CISSP)	1
19.	Certified Internal Audit Leader (CIAL)	5
20.	Certified Internal Audit Officer (CIAO)	28
21.	Certified Internal Auditor (CIA)	5

No.	Certification Type	Number of Certification
22.	Certified International Procurement Professional (CIPP)	1
23.	Certified IT Infrastructure Library (ITIL)	2
24.	Certified IT Infrastructure Library (ITIL) - IT Intermediate Examination Service Strategy	1
25.	Certified IT Infrastructure Library (ITIL) - IT Intermediate Examination Service Transition	1
26.	Certified IT Infrastructure Library (ITIL) - IT Service Management	1
27.	Certified Management Accountant (CMA)	3
28.	Certified Professional Auditor of Indonesia (CPAI)	1
29.	Certified Professional Industrial Relation (CPIR)	3
30.	Certified Professional Marketer (CPM)	1
31.	Certified Public Accountant (CPA)	1
32.	Certified Public Speaking (CPS)	1
33.	Certified Risk Associate (CRA)	2
34.	Certified Risk Executive Leader (CREL)	1
35.	Certified Risk Management Assurance (CRMA)	1
36.	Certified Risk Management Officer (CRMO)	8
37.	Certified Risk Professional (CRP)	3
38.	Certified Securities Analyst - Analis Saham (CSA)	1
39.	Chartered Accountant (CA)	8
40.	Cisco Certified Internetwork Expert (CCIE)	1
41.	Data Management & Reporting	1
42.	Diploma in International Financial Reporting Standard (DipIFRS)	1
43.	Google Career Certificates (GCC) Data Analytics	13
44.	Google Career Certificates (GCC) Digital Marketing & E-Commerce	3
45.	Google Career Certificates (GCC) Project Management	9
46.	Google Career Certificates (GCC) UX Design	1
47.	Human Resource Business Professional (HRBP)	2
48.	Human Resource Management Professional (HRMP)	1
49.	Indonesia Internal Audit Practitioner (IIAP)	1
50.	ISO 27001: 2013 ISMS - Auditor/Lead Auditor	1
51.	ISO 37001: 2016 Lead Auditor	1
52.	Metro Ethernet Forum - Carrier Ethernet Certified Professional (MEF-CECP) 2.0	1
53.	Microsoft Certified Solution Associate	1
54.	Microsoft Certified Technology Specialist: Windows Server 2008 Active Directory Configuration	1
55.	Microsoft Certified Technology Specialist: Windows Server 2008 Network Infrastructure Configuration	1
56.	MikroTik Certified Network Associate (MTCNA)	1
57.	Offensive Security Certified Professional (OSCP)	2

No.	Certification Type	Number of Certification
58.	Open Network Foundation Certified SDN Associate (ONF OCSA)	1
59.	Oracle Certified Associate (OCA)	1
60.	Professional Scrum Product Owner I (PSPO)	1
61.	Qualified Chief Risk Officer (QCRO)	15
62.	Qualified Internal Audit (QIA) Manajerial	13
63.	Qualified Risk Governance Professional (QRGP)	1
64.	Qualified Risk Management Analyst (QRMA)	17
65.	Qualified Risk Management Professional (QRMP)	14
66.	Qualified Wealth Planner (QWP)	1
67.	Red Hat Certified System Administrator (RHCSA)	1
68.	Register Negara Akuntan (RNA)	3
69.	Project Management Expert Certification (AMP)	1
70.	Young Integrity Builder Expert Certification (API)	1
71.	Examiner Level Public Accountant Certification	1
72.	Competency Assessor Certification	1
73.	Indonesian Legal Auditor Certification	1
74.	Industrial Relations Certification	2
75.	Pension Fund General Management Certification (MUDP)	1
76.	Brevet C Tax Certification	3
77.	Advocate Professional Special Education Certification (PKPA)	1
78.	Professional Accountant Certification (PPAk)	2
79.	Investment Manager Representative Certification (WMI)	2
80.	Telkom Certified Customer Experience (TCCX)	1
81.	Telkom Certified Performance Management (TCPM)	1
82.	The Open Group Architecture Framework version 0.1 Foundation (TOGAF® 9.1 Foundation)	1
83.	The Open Group Architecture Framework (TOGAF® Standard, Version 9.2)	1
	Total	**283**

INTERNAL AUDIT'S TRAINING AND EDUCATION

Telkom involves IA employees in various education and training activities held by Telkom CorpU, ACFE, IIA, ISACA, SPRINT, BPKP, and others to maintain and improve the competence of its internal auditors. The following table summarizes the education and training attended by IA Telkom employees throughout 2024.

Programs	Number of Participants	Number of Days
Culture	16	144
Leadership	26	260
Business	399	9,177
Technical	123	2,829
Certification	125	50,875
Sharing Knowledge	372	6,324
Total	**1,061**	**69,609**

Internal Control System

The Internal Control System (SPI) is a continuous monitoring mechanism that includes the reliability of financial reports and the availability of complete and timely financial reports, including the evaluation of financial reporting. SPI Telkom is run collectively by the Board of Directors, management, and other personnel under the supervision of the President Director and Director of Finance.

Through SPI, Telkom ensures that the preparation of consolidated financial reports is in accordance with the Financial Accounting Standards set by the Indonesian Institute of Accountants (IAI). Telkom's shares are listed on the New York Stock Exchange, therefore Telkom must also comply with the provisions of SOX Section 404, which requires Telkom to establish, maintain, test, and disclose the effectiveness of internal control over financial reporting.

SPI also ensures the achievement of efficiency and effectiveness of operational activities and compliance with regulations. Through SPI, Telkom can monitor the Company's compliance with applicable regulations, both regulations from Telkom officials and government regulations. Telkom can also control its operational activities in accordance with the work procedures in each function.

INTERNAL CONTROL FRAMEWORK

Telkom implements SPI in accordance with the Internal Control-Integrated Framework 2013 from The Committee of Sponsoring Organizations of the Treadway Commission (COSO). Telkom continues to ensure that all business activities are carried out in accordance with applicable laws and regulations. The Legal & Compliance Unit under the Corporate Secretary Department is responsible for statutory compliance, which carries out several activities, such as legal advisory, legal opinion, legal review, and litigation.

Telkom implements five internal control components with the COSO Framework, which are interconnected at all levels and business units of the Company, namely:

1. **Control Environment**
   a. Demonstrates commitment to integrity and ethical values.
   b. Exercises oversight responsibility.
   c. Establishes structure, authority, and responsibility.
   d. Demonstrates commitment to competence.
   e. Enforces accountability.
2. **Risk Assessment**
   a. Specifies relevant objectives.
   b. Identifies and analyzes risk.
   c. Assesses fraud risk.
   d. Identifies and analyzes significant change.
3. **Controlling Activities**
   a. Selects and develops control activities.
   b. Selects and develops general controls over technology.
   c. Deploys through policies and procedures.
4. **Information and Communication**
   a. Uses relevant information.
   b. Communicates internally.
   c. Communicates externally.
5. **Monitoring Activity**
   a. Conducts ongoing and/or separate evaluations.
   b. Evaluates and communicate deficiencies.

INTERNAL CONTROL IMPLEMENTATION IN TELKOM

Telkom implements and applies the COSO Framework components to its policies, namely:

Internal Control Implementation in Telkom

Control Environment	
1.	Telkom is committed to integrity and ethical values by building and establishing a corporate culture as a guide for main players in building leadership patterns and strengthening organizational synergies, as an engine of economic growth, an accelerator of social welfare, a provider of employment, and a provider of high performing culture talent. Telkom guarantees sustainable competitive growth in the form of long-term superior performance achievement. Core Values AKHLAK (*Amanah, Kompeten, Harmonis, Loyal, Adaptif,* and *Kolaboratif)* are the main values of SOE human resources that must be adopted by TelkomGroup so that every TelkomGroup resource knows, implements, and internalizes seriously, consistently and consequently, thus bring forth to daily behaviors that shape the work culture of TelkomGroup which is in line with the Core Values of SOE.
2.	Telkom ensures the effectiveness of implemented Internal Audit activities by implementing the SOX 302/404 prerequisites and managed with a risk-based audit approach. Telkom also ensures that effective coordination and co-operation with internal and external parties, and business risks to all business activities are adequately managed with internal control systems.
3.	Telkom has a Competency Directory that defines the company's competency needs. One of them is Finance Stream which includes the competence of Corporate Finance with the sub-area of capital structure competency and Working Capital Management (Treasury Management). Then, Accounting with sub-area competence of Financial Accounting, Management Accounting, and Corporate Tax. The competency development policy is aimed at creating superior, global quality, and highly competitive employees.
Risk Assessment	
4.	Telkom has several considerations in developing accounting policies, such as Statements of Financial Accounting Standards (PSAK), Interpretation of Statements of Financial Accounting Standards (ISAK), International Accounting Standards (IAS), related laws, and changes in impacted internal environments.
5.	Internal Control over Financial Reporting (ICOFR) is designed on the principle of risk-based assessment.
6.	Telkom has a principle of financial assertion in ICOFR planning that is well respected by all relevant employees.
7.	Telkom manages internal and external corporate risk with established mechanisms.
8.	Telkom also implements an anti fraud policy control system and has potential fraud prevention.
Control Activities	
9.	The governance of ICOFR control activities in Telkom applies the three-line model, where the business unit (Business Process Owner) is responsible for control implementation as the first line, Risk Management as the second line for ensuring the suitability of control design, and Internal Audit as the third line for assessing the effectiveness of control design compared to operational implementation.
10.	Telkom establishes and updates the ICOFR design, which consists of Entity-Level Control (ELC), Transactional-Level Control (TLC), and IT General Control (ITGC), regularly.
11.	Telkom sets up a Business Process Owner (BPO) and AO (Application Owner) that have duties and responsibilities related to ICOFR.
12.	Risk determination rules and internal controls refer to the ICOFR policy consisting of segregation of duties, risk determination, and determination of internal controls.
13.	Telkom has guidelines for the implementation of information systems security that are aligned with company needs and can be implemented on an ongoing basis.
14.	Telkom conducts ICOFR Control Self-Assessment (CSA) to assess the design's effectiveness periodically.

Information and Communication	
15.	Telkom has accounting policies implemented under IFAS and IFRS, outlined following accounting principles and implementation, including information or data related to the process and disclosure of financial reporting, and regulates the components of the consolidated financial statements.
16.	Telkom has an information technology policy that provides a frame of reference for each process or unit associated with the organization's IT operations in the preparation and implementation of guidelines and procedures. The scope of IT regulations in our company covers aspects of IT governance and IT management.
Monitoring Activity	
17.	Telkom has an Internal Audit Charter that includes the auditor's requirements in Internal Audit Department, which has professional integrity and behavior, knowledge of risks and important controls in the field of information technology, knowledge of Capital Market laws and regulations.
18.	CEO TelkomGroup always increases awareness from management regarding audit and change management in the form of CEO Notes and establishes Integrated Audit.

In accordance with Minister of State-Owned Enterprises Regulation No. PER-2/MBU03/2023 regarding the Implementation of Good Corporate Governance (GCG) in SOE, specifically Article 26 paragraph (2), Telkom carries out regular assessments of the implementation of SPI to improve the quality of SPI. The results of the SPI assessment in 2024 show that Telkom's Control System is effective.

FINANCIAL AND OPERATIONAL CONTROL

Financial control carried out by Telkom includes financial plans, feedback, adjustments, and validation processes to ensure plan implementation or change plans in response to various changes. Meanwhile, operational control consists of the deployment process to ensure operational activities run effectively and efficiently.

In general, financial and operational control at Telkom, includes:

1. **Physical Control of Assets and Intangible Assets**
   Physical control of assets in the corporate environment is directed at securing and protecting risky assets.
2. **Separation of Functions and Authorization**
   Segregation of functions is geared towards adequate review and reduces the potential for errors and fraud.
3. **Execution of Events and Transactions**
   Control is carried out to ensure that transaction activities are carried out properly according to the plan and need that have been determined.
4. **Accurate and On Time Records on Events and Transactions**
   Accurate and on time records of operational events and transactions that carried out.
5. **Restricted Access and Accountability for Resources and Their Records**
   Access to company resources and records should be limited only to the personnel that assigned the duties and responsibilities.
6. **Good Documentation of Control Events and Transactions**
   Every event and transaction in the company is well documented as basic evidence of the occurrence and fairness of the transaction.

EFFECTIVENESS OF INTERNAL CONTROL SYSTEM OVERVIEW

Telkom reviewed SPI's effectiveness based on supervision carried out by the Internal Audit (IA) and External Audit Departments. The IA Department submits SPI supervision reports to the Board of Directors and Board of Commissioners. Management is responsible for implementing an effective and reliable SPI and ensuring that this is embedded at every level of the Company.

The Internal Audit Department reports the results of SPI supervision to the Board of Directors and Board of Commissioners. The audit findings will be submitted to the relevant management for follow-up. Based on the supervision in 2023, Telkom's SPI is considered had running effectively.

STATEMENT OF THE BOARD OF DIRECTIONS AND/OR THE BOARD OF COMMISSIONERS ON ADEQUACY OF INTERNAL CONTROL SYSTEM

Through the Audit Committee, the Board of Directors and Board of Commissioners hold regular meetings with the Internal Audit and External Audit Departments to discuss internal control monitoring and follow-up plans on matters management needs to pay attention to. The Internal Audit and External Audit Unit reports the results of monitoring and testing of internal control to the Board of Directors and Board of Commissioners at least once a year.

The Board of Directors and Board of Commissioners assess that Telkom's internal control system has been running effectively and has met the adequacy of the policies and standards referred to, among others:

1. Provisions of Sarbanes-Oxley Act (SOX) 302, 404, and 906.
   a. **SOX 302 Corporate Responsibility for Financial Reports**

      Require the CEO and CFO to provide certification regarding the effectiveness of design and implementation of internal control and disclosure of significant deficiencies in internal control in the context of financial reporting (Internal Control over Financial Reporting/ICoFR).
   b. **SOX 404 Management Assessment of Internal Controls**

      Require companies that list their shares on United States stock exchange to design, implement, document, evaluate, and disclose the result of evaluation of the effectiveness of internal control over financial reporting (Internal Control over Financial Reporting/ ICoFR).
   c. **SOX 906 Corporate Responsibilities for Financial Reports: Failure of Corporate Officers to Certify Financial Reports**
      i. If misrepresented, the CEO and CFO are subject to criminal penalties of up to $1 million or up to 10 years in prison, or both, or
      ii. If the disclosure is intentional, the CEO and CFO are subject to criminal penalties of up to $5 million or up to 20 years in prison, or both.
2. Regulation of Minister of State-Owned Enterprises No. PER-2/MBU/03/2023 regarding Implementation of Good Governance and Significancy Corporate Activity at SOEs.

Risk Management System

The risk management system is essential in realizing Good Corporate Governance (GCG). By implementing a good risk management system within Telkom and its subsidiaries, the Company can identify various business risks faced and develop appropriate risk mitigation to expand the business scope for communication transformation in the digital era, improve the risk management system on an ongoing basis, and support business continuity.

GENERAL ILLUSTRATION REGARDING THE RISK MANAGEMENT SYSTEM

As a company listed on the New York Stock Exchange (NYSE), Telkom is also required to implement risk management that complies with the Sarbanes-Oxley Act, significantly articles 302 and 404. Based on the Minister of State-Owned Enterprises Regulation No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, Telkom, as a state-owned company, is also required to implement a risk management system. Implementing a risk management system is carried out to fulfill compliance aspects and maintain business continuity so that it runs well.

Telkom publishes various company policies relating to risk management implementation arrangements, among others:

1. Decision of the Commissioners (KAKOM No. 7/2006 Risk Management regarding the Authorities and Responsibilities of the Commissioners, the Obligations of the Directors regarding the Implementation of Risk Management);
2. Resolution of the Board of Directors/Regulation of the Board of Directors (KD 13/2009 regarding Guidelines for the Management of SOX Sections 302 and 404, Company Management refers to the provisions of the US SEC;
3. Regulation of the Board of Directors of a Limited Liability Company (Persero) (Number: 614.00/r/01/HK200/COP-D0030000/2021) regarding Company Risk Management;
4. Regulation of the Director of Finance and Risk Management (PR 614.00/r.01/HK200/COP-I0000000/2022 regarding Guidelines for Implementing Corporate Risk Management (Telkom Enterprise Risk Management);
5. Standard Operation Procedure, (Number: SOP. RMPP.03/RSG/2022) regarding the explanation of the regulations for the director of finance and risk management for corporate companies (Persero) PR 614.00/r.01/HK200/COP-I0000000/2022 regarding implementation guidelines for enterprise risk management.

These various regulations and provisions form the foundation for Telkom to carry out risk management, of course referring to various existing standards and best practices.

RISK MANAGEMENT SYSTEM (FRAMEWORK) AND POLICY

Telkom's risk management implementation is based on two policies: Regulation of the Board of Directors No. PD.614.00/r.01/HK.200/COP-D0030000/2021 dated April 30, 2021 regarding Company Risk Management (Telkom Enterprise Risk Management) and Regulation of the Director of Finance and Risk Management No. PR.614.00/r.01/HK200/COP-I0000000/2022 regarding Guidelines for Implementing Enterprise Risk Management (Telkom Enterprise Risk Management). Since 2021, Telkom's risk management policy has referred to the ISO 31000:2018 Risk Management –Principles and Guidelines standard, which consists of 3 main components, namely:

1. **Principle**

   Risk Management Principles as the foundation for how risk management works to ensure the creation and protection of value, including:

   1) Integrated

      Risk management is an integrated part of the company's overall activities.

   2) Structured and Comprehensive

      In practice, the company takes a structured and comprehensive approach to provide consistent and comparable results.

   3) Customized

      The risk management framework and process must be adapted and proportionate to the external and internal context of the organization in line with the company's goals.

   4) Inclusive

      It is necessary to involve the right stakeholders at the right time to take their knowledge, views, and perceptions into account, thereby increasing awareness of risk management, which is well-informed.

   5) Dynamic

      Risks can appear, change, and disappear along with the changes in the context and conditions of the company's internal and external environment. The application of risk management must be able to anticipate, detect, acknowledge, and respond to these changes and events in an appropriate and timely manner.

   6) Best Available Information

      Risk management is based on historical, current information, and expectations for the future. Risk management explicitly considers all limitations and uncertainties associated with such information and expectations. Information must be timely, clear, and available to relevant stakeholders.

   7) Human and Culture Factors

      Behavior and culture significantly affect all aspects of risk management at every level and stage of the company's activities.

   8) Continuous Improvement

      Risk management is continuously improved through learning and experience.

2. **Framework**

   The framework that regulates the commitment to the role and division of Telkom's risk management functions includes:

   1) Leadership and Commitment

      i. The Board of Directors ensures that risk management is integrated into all activities of the Company and must demonstrate leadership and commitment, by:

         a. Customize and implement all components of the framework;

         b. Issue a statement or policy that sets out risk management approaches, plans, or actions;

         c. Ensure that necessary resources are allocated to manage risk;

         d. Establish authority, responsibility, and accountability at the appropriate level within the Company.

      ii. Risk management becomes inseparable from the Company's objectives, governance, leadership and commitment, strategy, goals, and operations.

   2) Integrasi (Integration)

      i. Risk management becomes inseparable from the Company's objectives, governance, leadership and commitment, strategy, goals, and operations;

      ii. The integration of risk management into the Company is a dynamic and iterative process and must be adapted to the needs and culture of the Company.

iii. Risks are managed in every part of the Company's structure, where everyone in the Company has the responsibility to manage risks.

3) Design

i. The design of the risk management framework is carried out by examining and understanding the external and internal context of the Company.

ii. Authority, responsibility, and accountability related to risk management are established and communicated at all levels within the Company.

iii. Authority, responsibility, and accountability related to risk management are established and communicated at all levels within the Company.

iv. Management ensures the appropriate allocation of resources for risk management.

v. The Company establishes approved communication and consulting approaches to support the framework and facilitate the implementation of effective risk management.

4) Implementation

Risk management implementation requires stakeholders' involvement and awareness, thus allowing the Company to consider uncertainty in decision-making explicitly.

5) Evaluation

The company evaluates the effectiveness of the risk management framework by periodically measuring its performance of the risk management framework.

6) Improvement

i. The Company monitors and adjusts the risk management framework in anticipation of external and internal changes.

ii. The Company is constantly improving the suitability, adequacy, and effectiveness of the risk management framework and how to integrate risk management processes.

3. Context assignment - Scope, context, and criteria;

1) Risk assessment consisting of:

i. Risk identification

It is a process to find, recognize, and describe risks in achieving the Company's objectives. Relevant, appropriate, and up-to-date information is essential in identifying risks.

ii. Risk analysis

It is a process to understand the nature and characteristics of risk, including its level of risk. Risk analysis involves a detailed consideration of the uncertainty, the source of the risk, the consequences, the possibilities, events, scenarios, controls, and their effectiveness. An event can have many causes and consequences and can also affect a variety of objectives.

iii. Risk evaluation

Is a process to support decision-making. Risk evaluation involves comparing risk analysis results with established risk criteria to determine where additional measures are needed.

2) Risk treatment

i. Risk treatment is to select and implement options for dealing with risk, which consists of:

a. Risk aversion

b. Accept risk

c. Mitigating risk

d. Dividing/transferring risk

ii. The risk treatment plan should be integrated into the Company's management plans and processes in consultation with appropriate stakeholders.

3) Monitoring and review
   i. Monitoring and review are to ensure and improve the quality and effectiveness of the process design, implementation, and risk management outcomes.
   ii. Monitoring and review should be carried out at all process stages, including planning, collecting, analyzing information, documenting results, and providing feedback.

4) Recording and Reporting
   i. The risk management process and its results should be documented and reported through appropriate mechanisms.
   ii. Reporting is an integral part of corporate governance. It is intended to improve the quality of dialogue with stakeholders and support the Board of Directors and the Board of Commissioners in fulfilling their responsibilities.

HEAD OF RISK MANAGEMENT DEPARTMENT'S PROFILE

ROBERTO SURYA NEGARA

Age	Citizenship	Domicile
53 years old	Indonesian	Jakarta, Indonesia

Educational Background

1996	Bachelor Degree in Economics Accounting, Faculty of Economy Universitas Indonesia, Indonesia.
2014	Magister of Management, Universitas Gajah Mada, Indonesia

Executive Course

1. Overview of Operational Risk Management
2. Directorship Program
3. Application of Business Judgment in SOEs
4. Great Executive Development Program

Professional Certifications

2024	Certified Risk Executive Leader (CREL)

Basis of Appointment

Resolution of the Board of Directors Telkom' No. SK 220/PS000/TII-11/XI/2024 regarding Talent Mobility Program Employee Assignment

Term of Office

November 1, 2024 – present

Work Experiences

2024 - present	SVP Risk Management, Telkom
2023 - 2024	CEO PINS
2020 - 2023	CFO Telkom Sigma
2018 - 2020	CFO Infomedia
2017 - 2018	Executive Vice President Investment & Strategic Portfolio Telekomunikasi Indonesia International

PRAYUDI UTOMO

Age	Citizenship	Domicile
56 years old	Indonesia	Bandung, Indonesia

Educational Background

1993	Bachelor of Electrical Engineering, Universitas Gadjah Mada, Indonesia

Executive Course

1. Great Executive Development Program (GEDP), Telkom - Indonesia
2. Studium Generale : B2B IT SERVICE TREG, Telkom - Indonesia
3. Great People Development Program (GPDP) II, Telkom - Indonesia
4. Smart People Development Program - CRM, Telkom - Indonesia

Professional Certification

2023	Certified Qualified Chief Risk Officer (QCRO)
2023	Certified Professional Cert.in Risk Management
2017	Certified Aplikasi KPRO & SIIS

Basis of Appointment

Resolution of Telkom Directors No. SK 783/PS720/HCB-105/2023 June 27, 2023 regarding Employee Movements

Term of Office

August 26, 2022 - present

Work Experiences

2023 - present	VP Risk Operation & Process Management
2023 - 2023	Deputy EVP Marketing Treg 2
2021 - 2023	Deputy EVP Marketing Treg 2
2021 – 2021	Senior Principal Expert Marketing & Sales Partnership
2018 - 2021	OSM Customer Touch Point
2016 - 2018	OSM Customer Interface Management
2014 - 2016	OSM Home Commerce & Caring

RINI FITRIANI

Age	Citizenship	Domicile
47 years old	Indonesia	Bandung, Indonesia

Educational Background

2009	Master of Business & Information Technology, University of Melbourne

Executive Course

Leading Digital Transformation and Innovation Programme, INSEAD - France

Professional Certifications

2024	Qualified Chief Risk Officer (QCRO), LSP MKS

Basis of Appointment

Resolution of the Board of Directors of Telkom No. SK 18/PS720/HCP-a104/2024, dated March 28, 2024, regarding Employee Mutation

Term of Office

April 1, 2024 - present

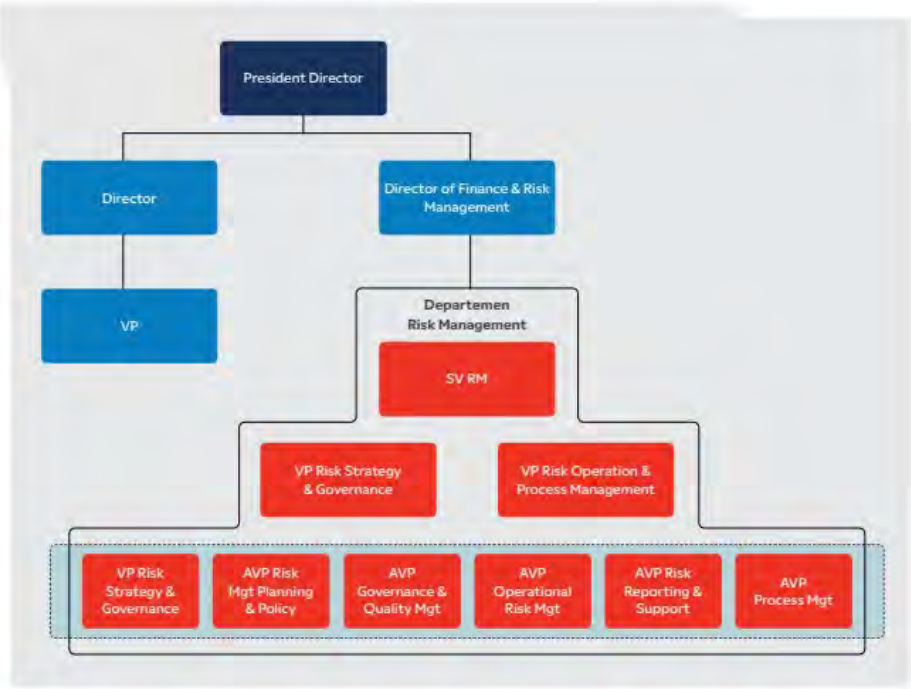
Work Experiences

2024 - present	VP Risk Strategy & Governance – Risk Management, Telkom
2023 - 2024	Deputy Deputy SGM Finance & Asset Operation – Direktorat KMR, Telkom
2018 - 2023	VP Financial Accounting & Asset Management – Direktorat KMR, Telin
2013 - 2018	VP Accounting – Direktorat KMR, Telin

RISK MANAGEMENT'S ORGANIZATIONAL STRUCTURE

As an initiative to strengthen risk management based on the directions and aspirations of the Ministry of SOEs and the Board of Commissioners, Telkom's risk management governance is under the responsibility of the Risk Management Department, which is under the Directorate of Finance & Risk Management. Appointment and dismissal of members of the Risk Management Department are carried out by the President Director, Director of HCM or SGM HCBP based on a Resolution of the President Director, Director of HCM or SGM HCBP. The Risk Management Department currently has 27 employees.

Management of the risk management function is regulated in Directors Regulation No. PD.202.47/r.09/HK250/COP-A0200000/2024 The Finance & Risk Management Directorate is responsible for several important aspects, including the availability of functional and cross-functional business processes based on internal control (SOX/ICoFR), governance implementation, strategic and operational risk management, and Enterprise Risk Management (ERM). Meanwhile, the organizational structure of the Risk Management Department in 2024 is as follows.



Risk Management Department Tasks And Responsibilities

SVP Risk Management

1. The Risk Management Department is led by the Senior Vice President of Risk management, referred to as SVP Risk Management.
2. In carrying out its duties and authorities, the SVP of Risk Management is responsible for reporting to the Director of Finance and Risk Management.

3. SVP Risk Management is responsible for managing policies, controlling, supervising, and implementing risk management functions, including the management of Enterprise Risk Management (ERM), the implementation of governance and quality management, business processes, and risk management reports within the TelkomGroup.
4. In carrying out its responsibilities, SVP Risk Management carries out the main activities, among others, but not limited to the following:
   a. Serve as CoE and/or subject matter expert of the Directorate of Finance & Risk Management organization in risk management, among others:
      i. Determining strategies, roadmaps, policies, governance, and mechanisms in risk management (Enterprise Risk Management), governance & quality management, and process management at TelkomGroup;
      ii. Coordinating the implementation of risk management, governance and quality management, and process management with related units within the TelkomGroup;
      iii. Coordinating the monitoring, evaluation, and reporting processes of management, governance and quality management, and process management implementation at TelkomGroup.
   b. Ensure the implementation of strategy management and implementation of risk management and governance with external parties including regulators
5. In carrying out the duties and authorities as referred to in paragraph (3), SVP Risk Management is assisted by:
   a. Vice President (VP) Risk Strategy & Governance; and
   b. Vice President (VP) Risk Operation & Process Management.

VP Risk Strategy & Governance

1. VP Risk Strategy & Governance is responsible for managing Enterprise Risk Management (ERM) at an adequate and effective strategic level and implementing governance and quality within the scope of TelkomGroup.
2. In carrying out its responsibilities, VP Risk Strategy & Governance carries out the main activities, among others, but not limited to the following:
   a. Carry out the role of CoE organization of the Directorate of Finance & Risk Management in risk management, among others:
      i. Formulating and develop Enterprise Risk Management (ERM) strategies, roadmaps, policies, and architectures;
      ii. Compiling and managing the Company's risks, including Risk Profile, Risk Factors, RKAP, including risk management advisory activities within the TelkomGroup;
      iii. Measuring risk maturity index (RMI), risk culture, and risk competency enhancement, as well as integrated risk governance;
      iv. Formulating strategies, policies, and mechanisms for Good Corporate Governance (GCG) and quality management within the scope of TelkomGroup;
      v. Carrying out advisory functions for implementing GCG and quality management within the scope of TelkomGroup.
   b. Ensure the implementation of risk-based planning management, including RJPP, CSS, and budgeting, as well as management of unit budgets & key performance indicators (KPI) or management contracts (KM)
   c. Ensure the implementation of coordination with the Ministry of State-Owned Enterprises (SOEs) and other external parties, related to the establishment of risk strategies, risk assessment, risk mitigation, and reporting on the implementation of the Company's risk management and other purposes;
   d. Develop, assign, and assess the Key Performance Indicator Risk Management Department and develop, manage, and update the Application Support ERM;
   e. Coordinating and overseeing the implementation of GCG & quality management as well as mechanisms and business process disclosure (DCP) along with its evaluation and reporting;

3. In carrying out its activities, VP Risk Strategy & Governance interacts among others, but is not limited to:
   a. All units in the Company and its Subsidiaries and other entities, including the Foundation, in terms of managing enterprise quality management and Good Corporate Governance (GCG);
   b. All units in the Company in terms of advisory on the preparation of risk register units, preparation of Risk Profile, and KPI assessment of Risk Management Effectiveness;
   c. All Subsidiaries in terms of advisory risk management;
   d. Financial Controller Unit in terms of risk budgeting & monitoring;
   e. Internal Audit Department in terms of auditing the effectiveness of Enterprise Risk Management (ERM) implementation; and
   f. Performance management unit determines and measures KPI Risk Management Department.
4. In carrying out the duties and authorities as referred to in paragraph (3), VP Risk Strategy & Governance is assisted by:
   a. Assistant Vice Presiden (AVP) Risk Strategy & Reporting
   b. Assistant Vice Presiden (AVP) Governance & Risk Policy

VP Risk Operation & Process Management

1. VP Risk Operation & Process Management is responsible for managing Enterprise Risk Management (ERM) at the operational level and the availability of adequate and effective business processes within the scope of the Company.
2. In carrying out its responsibilities, VP Risk Operation & Process Management carries out the main activities, among others, but not limited to the following:
   a. Serving as CoE and/or subject matter expert of the Finance & Risk Management Directorate organization on operational risk and business process management aspects.
   b. Ensuring the implementation of business risk management, regularization notes, forms of waiver, and IcoFR risk assessment;
   c. Ensuring the formulation of strategies, policies, governance, and process management mechanisms such as enterprise-wide processes and business unit processes of the Company.
   d. Ensuring the implementation of the review process on risk management for compliance and financial aspects (including hedging and asset impairment) in TelkomGroup; and
   e. Ensuring the design of the IcoFR business process as part of the transactional level control process and the design of entity level control documents based on the applicable internal control framework and SOX standards.
3. In carrying out its activities, VP Risk Operation & Process Management interact, among others, but is not limited to:
   a. Infrastructure Management Business Unit and Asset Management Unit in terms of business continuity management and insurance management;
   b. Customer Management Business Unit in terms of revenue assurance and fraud management;
   c. Financial controller unit in terms of risk-based budgeting and budget management;
   d. All units in terms of business risk review, risk culture management, risk competency enhancement, and risk management reporting; and
   e. Organizational Development Management Unit, Corporate Policy Management Unit, Internal Audit Management Unit, all operational units and subsidiaries in terms of management and audit of the enterprise-wide process, business unit process, cross-functional process, and business process ICoFR (Transactional Level Control).
4. In carrying out the duties and authorities as referred to in paragraph (3), VP Risk Operation & Process Management is assisted by:
   a. Assistant Vice Presiden (AVP) Process Management;
   b. Assistant Vice Presiden (AVP) Financial & Compliance Risk Management; and
   c. Assistant Vice Presiden (AVP) Operational Risk Management.

RISK MANAGEMENT DEPARTMENT'S TRAINING AND CERTIFICATION

Telkom regularly involves members of the Risk Management Department in various education and training to improve the competence and quality of its members, as well as to continue to perfect the Company's risk management system. Telkom also conducts outreach and workshops regarding risk management in offices, divisions, and subsidiaries so that all TelkomGroup units can understand the implementation of risk management. Various risk management training activities to be held in 2024 are as follows.

Risk Management Training in 2024

No.	Name	Organization Institution
1.	Qualified Risk Management Analyst	CRMS
2.	Qualified Risk Management Professional	CRMS
3.	Qualified Chief Risk Officer	CRMS
4.	Financial Risk Analyst for Corporation	CRMS
5.	Certified Risk Professional	Tap Kapital
6.	Certified Risk Management Professional	AAFM

Professional Certifications

The members of the Risk Management Department consist of professionals who are experts in their fields. Until the end of 2024, there were 22 members of the Telkom Risk Management Department who have professional certification related to risk management, including:

Professional Certifications of Members of Telkom Risk Management Department as of December 31, 2024

No.	Member's Name	Certification	Year of Review	Status
1.	Moh Ahmad	a. Certified in Enterprise Risk Governance (CERG)	2017	Active
		b. Certified Risk Professional (CRP)	2020	Active
		c. Certified Governance Professional (CGP)	2021	Active
		d. Certified Risk Governance Professional (CRGP)	2022	Active
		e. Financial Risk Analyst for Corporation (FRAC)	2023	Active
2.	Hendri Purnaratman	a. Certified Risk Professional (CRP)	2023	Active
		b. Certified Governance Professional (CGP)	2021	Active
		c. Governance Risk & Compliance Professional (GRCP)	2022	Active
		d. Certified Compliance Professional (CCP)	2023	Active
		e. Certified Integrity Officer (CIO)	2023	Active
		f. Qualified Chief Risk Officer (QRCO)	2023	Active
		g. Financial Risk Analyst for Corporation (FRAC)	2023	Active
3.	Tatwanto Prastistho	a. Certified Risk Professional (CRP)	2021	Active
		b. Qualified Chief Risk Officer (QCRO)	2023	Active
		c. Financial Risk Analyst for Corporation (FRAC)	2023	Active

No.	Member's Name	Certification	Year of Review	Status
4	Rizky Ponti Annastuti	a. Certified Accountant	2022	Active
		b. Certified Risk Professional (CRP)	2023	Active
		c. Qualified Risk Management Professional (QRMP)	2023	Active
		d. Certified Management Accountant	2019	Active
5.	Agus Suprijanto	a. Certified Risk Professional (CRP)	2020	Active
		b. Qualified Risk Management Professional (QRMP)	2023	Active
6.	Nofriandi Rosa	a. Certified Risk Professional (CRP)	2021	Active
		b. PECB Certified ISO 37001 Lead Auditor	2023	Active
		c. Qualified Risk Management Professional (QRMP)	2023	Active
		d. Ahli Pembangun Integritas Muda (KPK)	2023	Active
7.	Rudi Sudiro M	a. Certified Risk Professional (CRP)	2020	Active
		b. Financial Risk Analyst for Corporation (FRAC)	2023	Active
		c. Qualified Risk Management Professional (QRMP)	2023	Active
8.	Iswatoen Hasanah	a. Certified Risk Professional (CRP)	2020	Active
		b. Qualified Risk Management Professional (QRMP)	2023	Active
		c. Certified Quality Management System ISO 9001:2015 Lead Auditor (CQI IRCA)	2024	Active
		d. Certified Project Risk Manager (CPRM)	2024	Active
9.	Tati Krisnayanti	a. Certified Risk Professional (CRP)	2020	Active
		b. Financial Risk Analyst for Corporation (FRAC)	2023	Active
		c. Qualified Risk Management Professional (QRMP)	2023	Active
10.	Leonard Lolo Sutardodo Parapat	a. Certified Governance Professional (CGP)	2021	Active
		b. Qualified Risk Management Professional (QRMP)	2023	Active
		c. Ahli Pembangun Integritas Muda (KPK)	2023	Active
		d. PECB Certified ISO 37001 Lead Auditor	2023	Active
11.	Arie Hestiningdaru	a. Certified Risk Professional (CRP)	2023	Active
		b. Qualified Risk Management Professional (QRMP)	2023	Active
		c. IFRS	2012	Active
12.	Marisi P. Purba	a. ASEAN Chartered Professional Accountant	2017	Active
		b. Chartered Accountant	2014	Active
		c. Certified Professional Accountant (Australia)	2022	Active
13.	Meylia Candrawati	a. Certified Risk Professional (CRP)	2021	Active
		b. Certified Governance Professional (CGP)	2021	Active
		c. Financial Risk Analyst for Corporation (FRAC)	2023	Active
		d. Qualified Risk Management Analyst (QRMA)	2023	Active
14.	Dimas Prasetyo	a. Certified Risk Professional (CRP)	2021	Active
		b. Financial Risk Analyst for Corporation (FRAC)	2023	Active
		c. Wakil Manajer Investasi (OJK)	2017	Active
		d. Certified Management Accountant (CMA)	2021	Active
15.	Dear Ahmad Adhomul S	a. Certified Risk Professional (CRP)	2023	Active
		b. Financial Risk Analyst for Corporation (FRAC)	2023	Active
		c. Qualified Risk Management Analyst (QRMA)	2023	Active

No.	Member's Name	Certification	Year of Review	Status
16.	Umar Farouk	a. Certified Risk Professional (CRP)	2023	Active
		b. Qualified Risk Management Analyst (QRMA)	2023	Active
		c. Financial Risk Analyst for Corporation (FRAC)	2023	Active
17.	Ardistya Wirawan	a. Certified Risk Professional (CRP)	2022	Active
		b. Financial Risk Analyst for Corporation (FRAC)	2023	Active
		c. Qualified Risk Management Analyst (QRMA)	2023	Active
18.	Alya Mutiara Basti	a. Certified Risk Professional (CRP)	2022	Active
		b. Financial Risk Analyst for Corporation (FRAC)	2023	Active
		c. Qualified Risk Management Analyst (QRMA)	2023	Active
		d. Certified Risk Management Professional (CRMP)		
19.	Rizka Raniah Rahmat	a. Certified Risk Professional (CRP)	2022	Active
		b. Qualified Risk Management Analyst (QRMA)	2023	Active
		c. Certified in Financial Risk Management	2024	
20.	Niken Dwi Trisnaningati	a. Certified Risk Professional (CRP)	2022	Active
		b. Qualified Risk Management Analyst (QRMA)	2023	Active
21.	Muhammad Azhar Ashari	a. Certified Compliance Professional (CCP)	2024	Active

In 2024, Telkom implemented a Professional Certification program in Risk Management and extended certification for employees who act as key risk managers in their respective divisions and/or sub-units.

RISK AWARENESS AND CULTURE

Increasing Risk Aware Culture is an important factor in achieving the Company's targets and objectives, in line with the Strategic Plan of the Ministry of SOEs 2020-2024, especially regarding strengthening the risk management function and GCG of SOE. A good Risk Aware Culture can improve:

1. Organizational capability to manage measurable risk levels.
2. Improving Corporate Governance Compliance.
3. Achievement of company performance targets.

Risk Aware Culture also applies one of AKHLAK's core values, especially the KOMPETEN aspect, namely continuing to learn and develop capabilities. For this reason, the risk awareness program is carried out in 3 categories, namely the leader journey, people journey, and program journey.

1. Leader Journey

a. Sharing Session Involving Telkom Leaders

Telkom routinely conducts sharing sessions involving C-Level Executives from divisions and subsidiaries with the aim of building a commitment to risk management implementation.

b. Training and Certification

Telkom also strengthens risk management through relevant training programs that are attended by Heads of Units and Management of Subsidiaries.

c. Webinars with External Experts

The webinar program is conducted by external experts, both consultants, practitioners, and academics.

2. **People Journey**

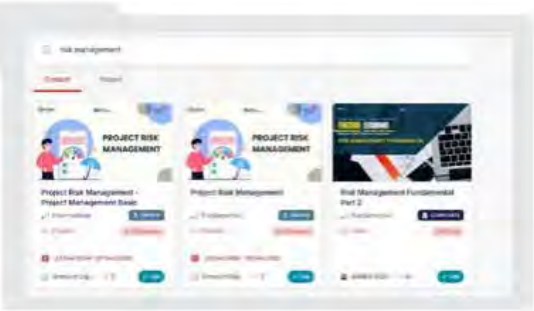
a. Communicate Clearly (Compile Story)

Telkom's Risk Management Department intensively conducts advisory and also provide coaching to Units and Subsidiaries in order to strengthen risk management through several platforms (information listed on the platform is available in Indonesian language) including:

1) Diarium (Digital Poster)
2) Telegram Channel

b. Mandatory Digital Learning

Telkom conducts mandatory digital training related to risk management which must be attended by all TelkomGroup entities. Besides that, after participating in digital training, awareness measurements were also carried out in the form of a risk culture survey.



c. New Employee Training Program

Every new employee is required to attend several trainings, one of which is regarding Risk Management.

3. Program Journey

a. Breakdown Silos

The Risk Management Department acts as an intermediary and communication center across divisions and subsidiaries to be able to carry out collaborative cooperation in the context of mitigating corporate risk. One form of activity that has been implemented is advisory for the alignment of strategy and risk management of all units.

b. Assume responsibility for risk

There is a risk manager in each division and subsidiary who conducts direct identification and monitoring so that it is expected to be able to capture all possible risks that exist in the company.

c. Utilization of technology and IT tools

Telkom has an online ERM application that is used by all divisions and subsidiaries in real time. Some of the modules that have been developed include:

1) Telkom and Subsidiaries' Risk Register Module
2) Telkom and Subsidiaries' Risk Reporting Module
3) Risk Project Module
4) EWS (Early Warning System) Module
5) LED Module (Loss Event Database)
6) Support Needed Module
7) Repository Module
8) Helpdesk and Ticketing Module
9) Risk Universe Module
10) Risk Taxonomy Module

d. Implement risk management KPIs

The Senior Leader's commitment to the implementation of risk management is evidenced by the implementation of KPI Risk Management Effectiveness as one of the performance indicators assessed for all BOD-1 units in Telkom. Assessment is carried out quarterly by Telkom's Risk Management Department on the Risk Register and Risk Reporting of all BOD-1 units. The parameters used to evaluate the effectiveness of Risk Management include completeness, quality, and reporting time delivery.

Improvement Program of Risk Awareness

No.	Issue/Obstacle	2024	2025
1.	Awareness of Risk Management	As many as 98% of respondents strongly agree and agree that the responsibility of risk culture is not only on the Risk Management Department, but also on each business unit of the Company.	The company created a program to develop a risk-aware culture for employees as well as to improve Telkom's 2025 RMI score. The Company has myDigiLearn media as a medium for the implementation of e-learning and webinars in the Company with the aim of improving competencies related to Risk Management. The company conducts webinars by inviting external practitioners to present material related to risk management. The Risk Management Department conducts socialization to each PIC Risk in each Unit The Risk Management Department provides advisory advice to each unit and subsidiary to help identify risks, develop risk mitigation programs and monitor risks. The company conducted a survey related to risk awareness to TelkomGroup employees as an assessment of the improvement that has been carried out in 2025.
2.	Competencies related to Risk Management	As many as 93% of respondents strongly agree and agree that the company provides training programs to improve employees' understanding in the field of risk management.	
3.	Risk management structure	A total of 89% of respondents strongly agree and agree that the Company has a clear risk governance structure for each Unit.	
4.	Risk management interactions	82% of respondents strongly agree and agree that there has been effective interaction between the Risk Management Department at the Head Office and CFU/FU/Subsidiaries in the Risk Management hierarchy to align risk strategies.	

RISK MANAGEMENT DEPARTMENT'S ACTIVITIES

The Risk Management Department has carried out its duties and responsibilities in risk management during 2024, namely:

1. Compiling and upgrading TelkomGroup's risk profile.
2. Compiling CSS and RKAP risk factors.
3. Coordinating and conducting advisory activities in the context of preparing risk registers, risk reviews, and escorting ERM improvements both in units and subsidiaries.
4. Updating the risk universe.
5. Conducting risk taxonomy mapping based on the Regulation of the Minister of SOEs Number PER-5/MBU/09/2022 concerning the Implementation of Risk Management in State-Owned Enterprises.
6. Categorizing parent entities and entities under TelkomGroup's parent based on risk intensity refers to the Regulation of the Minister of SOEs Number PER-5/MBU/09/2022 concerning the Implementation of Risk Management in State-Owned Enterprises.
7. Aligning the implementation of Risk Management with the Subsidiary.
8. Measuring the 2024 Risk Maturity at Telkom with independent external consultants.
9. Developing Telkom's ERM strategy and roadmap.
10. Developing and develop Risk Management architecture (risk appetite, risk acceptance criteria, risk tolerance, risk capacity).
11. Coordinating the risk-based budgeting unit together with financial control.

12. Coordinating the preparation/updating of the BCP Set.
13. Coordinating risk assessment and business impact analysis.
14. Evaluating and test BCP (sampling).
15. Implementing ISO 22301: BCMS Re-Certification.
16. Supporting the management of insurance (Property insurance, Director & Officer/D&O, personal accident, in-orbit satellite insurance, etc.).
17. Supporting revenue assurance.
18. Overseeing the implementation of fraud management.
19. Performing Risk Assessment Scoping & Significant ICOFR periodically.
20. Performing Entity Level Control (ELC) design for ICOFR.
21. Performing design, evaluation, and remediation of Business Process & Risk Control Matrix design as part of ICOFR Transaction Level Control (TLC) design.
22. Performing Risk Assessment of ICOFR's Key Control Business Process periodically.
23. Supervising the ICOFR Control Self-Assessment process carried out by the Business Process Owner.
24. Carrying out a fraud risk assessment of the ICoFR business process.
25. Preparing risk management reporting to BOD and BOC.
26. Preparing risk management reporting and support the Risk Management agenda of the Ministry of SOEs.
27. Developing and updating ERM policies and SOPs (PR ERM, SOP ERM, guidelines for implementing risk assessment, BCMS, insurance, fraud management, and revenue).
28. Planning and facilitating the assessment of the effectiveness of Risk Management management (risk maturity assessment).
29. Preparing, developing, and assessing key performance indicators of the Risk Management effectiveness unit.
30. Developing policies, governance, and roadmap of good corporate governance.
31. Formulate policies, governance, and roadmap for quality management.
32. Formulating policies (including methods), governance, process management mechanisms, and communication.
33. Managing, designing, and developing company business processes (enterprise-wide process, business unit process).
34. Reviewing the organization's high-layer business process.
35. Conducting risk review of business initiatives (corporate actions, business cooperation, new business, business problem solving, etc.).
36. Conducting Fraud Risk Assessment of New Products/Services.
37. Preparation/Updating of SOP business continuity plan (BCP).

TYPES OF RISK AND MANAGEMENT METHOD

The Risk Management Department identified several strategic risks that affect Telkom's business activities, including:

Table of Risk and Management Method

Type of Risk	Risks that is Faced	The Impact to Telkom	Mitigation/Risk Management
1. Systemic Risks			
Political and Social	Disruptions to political stability, social, and security turmoil both domestically and internationally caused by specific issues such as geopolitical crises, trade wars, and so on.	Has a negative impact on business growth, operations, financial condition, results of operations, supply chain of production equipment and prospects, as well as market prices of securities.	a. Monitoring the influence of socio-political turmoil on operational/ service disruptions. b. The maintenance of awareness through the improvement of safety & security functions. c. Monitoring supply chain issues related to raw materials and looking for alternatives to materials/device designs.
Macro Economy	Changes in the rate of inflation. The fluctuation of Rupiah Exchange rate Increase in energy and fuel prices Increase in loan interest rates The decrease of government or Company's credit rating Penurunan peringkat kredit pemerintah atau Perseroan.	a. Affects the purchasing power and ability to pay customers. b. Have the impact on the business, financial condition, business result or business prospect. c. Have a material adverse effect to the business, fi-nancial, condition, busi-ness proceeds or business prospect.	a. Monitoring of the influence of macroeconomy to the change to increase the expense through Cost Leadership program. b. To look for the opportunity to increase the spending of APBN pursuant to the government focus (health, energy, education, etc).
Risk of Disaster	Natural disasters such as floods, lightning, hurricanes, earthquakes, tsunamis, volcanic eruptions, epidemics, fires, droughts and pandemics, as well as other events such as power outages, riots, terrorist attacks, which are beyond Telkom's control.	Disrupting its business opera-tions and give negative impact to the financial performance and profit, business prospect as well as market price of se-curities.	a. Monitoring indicators that have the potential to cause disturbances to equipment such as device humidity and temperature, ship traffic on the SKKL route through the system. b. Transfer of risk by using the insurance of assets to anticipate the natural disaster and fire. c. Coordination with ASKALSI (Indonesian Sea Cable Association) and BAKAMLA (Indonesian Marine Safety Agency) to secure SKKL. d. Preventive & corrective action by preparing the disaster recovery plan and crisis management team.
Sustainability	Implementation of ESG & Climate Change strategy is not in accordance with IFRS standards	Telkom may be subject to legal sanctions or fines from regulatory authorities	a. Fulfillment of employee capacity and capability to implement ESG based on applicable standards/requirements at NYSE and IDX. b. Develop information systems to support the fulfillment of ESG data metrics and reporting. c. Improve collaboration and synergy across entities to support the achievement of ESG targets. d. Improve communication with assessors and ESG Rating institutions. e. Integrate climate risk and its mitigation into Telkom's Risk Profile.

Type of Risk	Risks that is Faced	The Impact to Telkom	Mitigation/Risk Management
2. Business Related Risks			
Operational Risk	The failure in the sustainability of network operation, main system, gateway on Telkom's network, or other operator's network.	Has the negative impact to the business, financial condition, proceeds from the operation and business prospect.	a. Implementation of BCM, BCP, and DRP. b. Certification of Integrated Management System (IMS) for infrastructure management.
	Threat of physical and cyber security, such as brute force attack, DDoS attack, and threats do Data Center.	Has the negative impact to the business, financial condition, result from the operation materially.	a. The upgrade of preventive action in the form of vulnerability assessment and penetra-tion test periodically. b. Monitor and identify all types of attack in the realtime as well as to choose and conduct a necessary action immediately. c. Preparing the recommendation to handle cyber attack based on the historical incident analysis. d. Intensive coordination with relevant parties to handle the cyber attack.
	Risks related to sub-optimal internet services.	May face a lawsuit and damage the reputation.	To be more prudent in the prepa-ration of contract with content provider partner.
	New technology.	Has an impact on the competi-tive power.	a. The preparation of Technology Roadmap by taking into ac-count future technologies and the possible implementation of competitor's technologies. b. Acceleration of IDN (Indonesia Digital Network) program to support future services.
	The limit of operation period, damage or ruin, delay or failure to launch, or the revocation of satellite license.	Can create loss to financial condition, operation result and capability to give services.	a. The planning to change the satellite of which operation period will be immediately expired. b. The insurance of satellite op-eration during the active period. c. Insurance for manufacturing and launching of new satellite. d. Developing the understanding with regulator in relation to the satellite operation by Telkom.
Financial Risk	Interest rate risk.	Has an impact on increasing interest expenses, especially for floating interest loans.	Interest rate swap contract from the float interest rate to become the fix interest rate upon certain loan term.
	Market price risk.	Has an impact of changes in fair value on the performance of financial assets measured through profit or loss.	Perform hedging activities of fi-nancial assets.
	Foreign exchange rate risk.	Has negative impact on the financial condition or result from the operation.	Placement of time deposit and hedging to cover the fluctuation risk of foreign exchange.
	Credit risk mainly from trade receivables and other receivables.	Adverse impact on financial condition, operational performance and business prospects.	Continuous monitoring of accounts receivable balances and periodic billing.

Type of Risk	Risks that is Faced	The Impact to Telkom	Mitigation/Risk Management
	Liquidity risk.	Has an impact on the ability to meet financial obligations when these financial liabilities mature.	a. Maintaining adequate cash balances in an effort to fulfill fi-nancial liabilities. b. Perform analysis to monitor statement of financial position liquidity ratios such as current ratio and debt to equity ratio against debt agreement requirements.
	The limitation of financing the capital expenditures.	Has a material adverse effect to the business, financial condition, operational performance, and business prospect.	Maintaining and improving the Company's performance to gain trust from national or global fund institution sources.
Legal and Compliance Risk	Penalty/fine by KPPU in relation to the price-fixing and the occurrence of class action.	Reducing Telkom's revenue and has negative impact to the business, reputation, and profit.	Strengthening legal review towards corporate action plan or certain contract.
	Civil lawsuits from third parties (vendors, partners or cooperation partners)	It lowers Telkom's revenue and negatively impacts its business, reputation, and profits.	Strengthening legal review of engagement documents with third parties and escorting the settlement of rights and obligations according to contracts.
	Administrative sanctions for the implementation of business activities	It lowers Telkom's revenue and negatively impacts its business, reputation, and profits.	Complete all necessary permits in the context of the implementation of business activities.
Regulation Risk	The change of Indonesian or International Regulation.	Has the impact to the business, financial condition, operational performance, and business prospect.	a. Analysis on the impact of the regulation plan towards the industry in general and Telkom in particular. b. Giving inputs so that the regulation that will be stipulated will give positive impact to the Company and industry.
Transformation Risk	The failure of significant business and organizational transformation initiatives.	Has an impact on business growth and the company's financial performance in the short and long term.	a. Market Assessment and strategic situation analysis on transformation initiatives. b. Preparation of strategic fit and roadmap for transformation initiatives. c. Conducting risk assessment of transformation initiatives both at the pre and post-transformation stages. d. Implementation of change management by maximizing the Project Management Office (PMO) function.

RISK MANAGEMENT SYSTEM'S REVIEW ON THE EFFECTIVENESS

During 2024, Telkom's risk management system has been effective in managing Telkom's various business risks to support every policy and process in the TelkomGroup. Telkom uses several risk management tools or information systems, including:

1. Generic Tools Enterprise Risk Management Online (ERM Online) which is used by all units for Risk Register management.
2. Specific Tools for specific risk management purposes e.g.:
   a. The Fraud Management System (FRAMES) application is used for the early detection system of potential Customer and Third-Party Fraud.
   b. The Online Quality Document Information System (Sidomo) is a web application that stores quality documents to ensure that Quality Management System (SMM) documents within the Digital Connectivity Service Division are always controlled and become uncontrollable when printed.
   c. ICCA is a tool or application used to facilitate the self-assessment process and enable timely reporting of assessment results.
   d. EITA (Enterprise IT Acquisition) Application is an application that manages the logic of data, applications and infrastructure, which is summarized in a set of policies and technical choices to achieve the company's business goals, technical standardization and integration.

Telkom has also carried out an assessment process for the effectiveness of risk management implementation in 2024, namely:

1. Measurement Risk Maturity Index (RMI).
2. Monitoring and evaluation of the effectiveness of risk mitigation through the ERM Online application.
3. Evaluation/discussion and advisory on a one-on-one basis with business units as needed.
4. Reporting and evaluation together with the BOD and the Planning and Risk Evaluation and Monitoring Committee (KEMPR).
5. Preparation and reporting of contingency plan 2024 documents.

STATEMENT OF BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS ON ADEQUACY OF RISK MANAGEMENT SYSTEM

The Board of Directors and Board of Commissioners, through the Planning and Risk Evaluation and Monitoring Committee (KEMPR), regularly hold meetings with the Risk Management Department to discuss risk monitoring throughout the Company. These meetings also cover follow-up actions taken by risk owners in an effort to minimize identified risks. The Risk Management Department reports the results of risk monitoring to the Board of Directors and Board of Commissioners on a quarterly basis, ensuring that risk management is carried out effectively and sustainably.

1. **Adequacy of Risk Management Information System**

   The risk management system implemented in the Company refers to the ISO 31000:2018 framework and adopts various international standards to ensure the best implementation of risk management. The preparation of the company's risk register and risk profile has utilized the ERM Online application, as well as the monitoring and evaluation process as well as the dashboard.

2. **Adequacy of Risk Identification, Measurement, Monitoring, and Control Processes**

   The Board of Directors through the Internal Audit function has carry out inspections, evaluations, reports, and/or recommendations for improvement of adequacy and the effectiveness of the risk management process then followed up through evaluation by the Evaluation Committee and Planning and Risk Monitoring.

TELKOM'S RISK APPETITE STATEMENT

Attitude	Risk Appetite Statement Telkom
Intolerance	1. TelkomGroup is intolerant in terms of integrity and compliance, including damage to the environment and negligence in cybersecurity and personal data protection that can affect the company's reputation. 2. TelkomGroup is committed to meeting the dividend payment target to SOEs in accordance with the set target.
Conservative	1. TelkomGroup strives to optimize the management and development of digital connectivity business. 2. TelkomGroup is committed to fulfilling its financial obligations and maintaining a healthy financial structure and maintaining business continuity.
Moderate	1. TelkomGroup strives to optimize the management and development of digital platforms & digital services. 2. TelkomGroup SOEs optimize the management of market and macroeconomic volatility by accepting the consequences of burdens in a measurable manner.
Strategic	1. TelkomGroup has conducted a careful risk calculation, increased capital cost increase (CAPEX) with reasonable and measurable risks commensurate with investment returns, and increased ESG implementation.

Significant Legal Disputes

Throughout 2024, Telkom faced 223 legal cases consisting of 98 criminal law cases and 125 civil law cases. Among these cases, 96 cases are a continuation of cases from the previous period, while the remaining 127 cases are cases that began in 2024. Until the end of 2024, there are 125 cases that have not been completed, and the process will continue for the next period.

In addition to the above matters, in October 2023, the Company received a document request from the U.S. Securities and Exchange Commission ("SEC") as it relates to Telkominfra's involvement in a project with the Indonesian Information and Telecommunication Accessibility Agency of the Ministry of Communication and Information ("BAKTI Kominfo") regarding the provision of 4G Base Transceiver Station ("BTS") infrastructure. The SEC has since expanded its investigation to include accounting and disclosures issues relating to our revenue recognition and financial reporting practices and internal control over financial reporting, as well as public reports regarding certain Indonesian legal proceedings involving our Company, various subsidiaries and affiliates, and certain of our clients and suppliers. Beginning in May 2024, the Company also received additional requests for information from the U.S. Department of Justice ("DOJ") focused on compliance with the U.S. Foreign Corrupt Practices Act ("FCPA").

The Company cannot predict the duration, outcome or impact of these investigations on our business, including whether they will have a material impact on the Company's audited consolidated financial statements. Furthermore, in February 2025, the U.S. administration issued an executive order titled, "Pausing Foreign Corrupt Practices Act Enforcement to Further American Economic and National Security," pausing the DOJ's enforcement of the FCPA for 180 days (which period can be renewed an additional 180 days) until the U.S. Attorney General issues revised FCPA enforcement guidance. Due to the changing nature of and uncertainties related to the regulatory environment, we cannot be certain if or not the DOJ's enforcement of the FCPA will change or its impact on the outcome of the DOJ's investigations into our business. It is additionally uncertain whether our Company, affiliates, employees, agents, or contractors would meet the requirements of any individual exception to the FCPA enforcement moratorium.

Furthermore, while an investigation or inquiry by the SEC or DOJ should not be construed as an indication by the SEC or the DOJ that any violation of law has occurred, nor as a reflection upon any person, entity or security, publicity surrounding the foregoing, any SEC or DOJ enforcement action or settlement as a result of these investigations, even if ultimately resolved favorably for us, could have an adverse impact on our reputation, business, prospects, financial condition, and results of operations.

We are also cooperating with and have in certain instances self-reported various matters involving alleged or potential violations of Indonesian laws and regulations by our business units and subsidiaries and affiliates, including anti-corruption, alleged fraud, embezzlement and issues associated with accounts receivable, some of which are related to the above-described matters investigated by the SEC and the DOJ, to government authorities in Indonesia, including the Indonesian National Police, Public Prosecution Service and Corruption Eradication Commission. The length, scope or results of these self-disclosures and proceedings, or their impact on our results of operations, business or financial condition remain uncertain.

Although the outcome of this process is not yet certain, management emphasizes its commitment to continue to follow the entire process transparently, maintain compliance with applicable regulations, and prudently manage all potential legal, financial and reputational risks.

Recapitulation of Lawsuits Cases in 2022 - 2024

Status	Legal Issues					
	2024		2023		2022	
	Criminal	Civil*	Criminal	Civil*	Criminal	Civil*
In process	62	63	42	55	18	44
Closed	36	62	13	43	27	27
Sub Total	98	125	55	98	45	71
Total	**223**		**153**		**116**	

Remark:

* Combination of Civil and Non-Litigation Cases.

Corporate Code of Conduct

CODE OF CONDUCT'S IMPLEMENTATION FOR BOARD OF DIRECTORS, BOARD OF COMMISSIONERS AND EMPLOYEES

Based on the Sarbanes-Oxley Act (SOX) 2002 section 406, Telkom has a code of ethics regulated in the Board of Directors Regulation No. PD.201.01/r.00/PS150/COP-B0400000/2014 regarding Business Ethics within the TelkomGroup and the Regulation of the Director of Human Capital Management No. PR.209.05/r.02/HK250/COP-A4000000/2024 regarding Employee Discipline.

Telkom's code of ethics regulates business ethics for the external environment (customers, suppliers, contractors, and other external parties) as well as employee work ethics for the internal environment that applies to all members of the Board of Directors, members of the Board of Commissioners, and the extended family of Telkom employees. Telkom requires all internal parties to sign an Integrity Pact which contains the commitment of employees and management not to violate the integrity and code of ethics set. This Integrity Pact is stated in the Resolution of the Board of Directors No. KD.36/HK290/COP-D0053000/2009.

CODE OF CONDUCT'S PRINCIPLES

The Telkom Code of Conduct, which applies, among others, regulates the main matters regarding:

1. **Employee Ethics**
   The system of values or norms that are used by all employees and leaders in the daily work.
2. **Business Ethics**
   The system of values or norms that are upheld by the Company as guidelines for the company, management, and its employees to interact with the surrounding business environment.

DISSEMINATION OF THE CODE OF ETHICS AND ITS EFFORTS TO ENFORCEMENT

Every Telkom employee who violates the code of ethics will potentially receive sanctions after going through an investigation process and various considerations. The following table presents Telkom's code of ethics, which regulates provisions related to sanctions for each type of violation.

No.	Main Thing	Type of Violation	Penalty
1.	Employee Work Ethics	1. Misdemeanor	Light Discipline Punishment
		2. Moderate Violation	Moderate Discipline Punishment
		3. Serious Violation	Severe Discipline Punishment
2.	Business Ethics	1. Insider Trading	Integrity Committee Decision
		2. Conflict of Interest	Employee Discipline Committee Decision
		3. Window Dressing	Integrity Committee Decision
		4. Do gratuities	Employee Discipline Committee Decision

EFFORTS TO DISSEMINATION OF CODE OF CONDUCT

Every year, Telkom management sends outreach materials to all employees at TelkomGroup regarding understanding of GCG, Business Ethics, Integrity Pact, Fraud, Risk Management, Internal Control (SOX), Whistleblowing, Prohibition of Gratification, IT Governance, Information Security, Anti-Bribery Management System and other matters. Others related to ethics and corporate governance practices.

Telkom implements an obligation for every employee to create an Integrity Pact, which is filled out and signed by all employees every year as long as they are still employees of TelkomGroup. Telkom also carries out business ethics outreach through various media and e-learning, which also includes awareness of the implementation of SNI ISO 37001:2016 Anti-Bribery Management System (SMAP).

Table of Code of Conduct Socialization 2024

No.	Oncoming	Amount Reached
1.	E-learning	6,414/6,414
2.	Face to face (training, communication forum/workshop)	66/6,414
3.	Socialization material through the intranet portal	6,414/6,414

REPORT ON RESULTS OF APPLICATION OF CODE OF CONDUCT

In 2024, Telkom will process as many as 21 cases of violations of the code of ethics and employee discipline involving 131 perpetrators. Of these, 16 cases have been decided while 5 other cases are still in process. The employees who have received the decision are as many as 104 perpetrators while 27 other perpetrators are still in process. This number shows a significant increase in case settlement compared to the previous year, where from 17 cases with 101 perpetrators there are still 14 cases involving 75 employees who are still in process. Therefore, Telkom continues to make various efforts to improve the quality of internal control to reduce the number of violations of the code of ethics in the future.

Results of Code of Conduct in 2024

No.	Form of Code Violation	Number of Code Violations	Sanctions Given	
1.	Misuse of Goods/ Assets/Money/ Authority-Position	16 cases	Disciplinary Punishment:	
			Minor	: 3
			Medium	: 17
			Severe	: 35
			Acquitted	: 44
			On progress	: 27
2.	Absenteeism	2 cases	Dismissal	: -
			Acquitted	: 2
3.	Criminal Case	1 case	Severe	: 1
4.	Violations of Moral Norms	2 cases	Severe	: 2
5.	Others	0 case	Disciplinary Punishment:	
			Minor	: -
			Medium	: -
			Severe	: -
			Acquitted	: -
			On progress	: -

Employee Stock Ownership Program

Telkom has a policy of providing long-term, performance-based compensation for employees and management through share ownership programs, namely the Employee Stock Ownership Program (ESOP) and Management Stock Ownership Program (MSOP). The program aims to foster a sense of belonging and retain and appreciate employee contributions. This share ownership program started in 1995 when Telkom conducted an Initial Public Offering (IPO) and was carried out again on June 14, 2013. The conditions for implementing the ESOP carried out in 2013 were:

1. **Number of Shares**

   Number of shares offered during ESOP program period in 2013 was 64,284,000 Series B stock which were the result of buyback phase III or Treasury Stock.

   The amount was allocated to each participant with the following conditions:

   a. Participants have an active status, referring to the Band Position level, Role Category, and participant's contribution period as of December 31, 2012; temporary
   b. Participants have a non-active status, referring to the Band Position level and the contribution period during 2012, except in the event that the person concerned dies, the contribution is calculated at 100%.

   Regarding the stock transfer process, employees who become program participants are subject to the provisions of the Lock-Up Period based on the following levels:

   a. Level BP I and II are subject to a Lock Up Period of 12 (twelve) months;
   b. Level BP III and IV are subject to a Lock Up Period of 6 (six) months;
   c. Levels BP V to VII are subject to a Lock Up Period of 3 (three) months.

2. **Execution Time**

   Telkom stock ownership program by employees and/or management was implemented on June 14, 2013.

3. **Employee and/or Management Requirements in Telkom Stock Ownership Program**

   a. Meet Eligibility Criteria:
      i. Employees of Company and Employees of Subsidiaries/Affiliates whose financial statements are consolidated in Telkom Financial Statements;
      ii. Directors of Subsidiaries/Affiliates whose financial statements are consolidated, except BOD/BOC Telkom and Telkomsel.
   b. Have contributed at least 1 month in 2012;
   c. In the event that employee has an inactive status in 2013, then:
      i. The person concerned is still entitled to participate in the program, with the allocation of stock calculated proportionally according to the contribution of the person concerned in 2012;
      ii. The person concerned did not quit at his own request (APS), was dismissed due to a serious violation of employee discipline, and/or quit because he was appointed as the Board of Directors of a SOE.
   d. The program is optional with conditions: the right to buy is non-transferable and void if it is not used during the offer period.

4. Execution Pricing or Pricing

Whereas, in the implementation of employee stock ownership program in 2013, Telkom set a stock transfer price of Rp10,714 (ten thousand seven hundred and fourteen rupiah), which is 90% of the average closing price of stock trading for a period of 25 days prior to the price fixing date.

No.	Date	Number of Employees	Number of Shares	Stock Value
1.	November 14, 1995	43,218	116,666,475 shares	Rp239 billion
2.	June 14, 2013	24,993	59,811,400 shares (equivalent to 299,057,000 shares after a stock split)	Rp661 billion

Policy Regarding Reporting Share Ownership of Directors and Commissioners

Each member of the Board of Directors and Board of Commissioners of Telkom has reported to the Financial Services Authority, either directly or indirectly, regarding ownership and any changes in ownership of Public Company shares in accordance with the provisions of FSA Regulation No. 11/POJK.04/2017 regarding Ownership Reports or Any Changes in Ownership of Public Company Shares by the Board of Directors and Board of Commissioners. Provisions regarding reporting of share ownership are also regulated internally in the Board Manual for the Board of Directors and Board of Commissioners as stated in the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia, Tbk.

The Company routinely reports on the share ownership of members of the Board of Directors and members of the Board of Commissioners every month. It is disclosed in the Annual Report and Financial Report. In the Annual Report for Fiscal Year 2023, Telkom reports information on share ownership by members of the Board of Directors and Board of Commissioners, as well as changes in the "Shareholder Composition" section.

All members of the Board of Directors and Board of Commissioners must report changes in their share ownership no later than three working days after the ownership or change in ownership of the Public Listed Company's shares. This policy applies to all members of the Board of Directors and Board of Commissioners. In 2023 and 2024, several members of the Board of Directors and Board of Commissioners received Long Term Incentives (LTI) and deferred Tantiem in the form of Telkom shares.

Whistleblowing System

Telkom has established a whistleblowing system (WBS) since 2006 as a follow-up to the Sarbanes-Oxley Act of 2002. This WBS is part of Telkom's efforts to prevent fraud and provide a medium for all individuals within Telkom and third parties to report violations, fraud, or other forms of ethical violations related to TelkomGroup.

As part of continuous improvement, on January 31, 2022, Telkom launched Telkom Integrity Line, the latest version of the WBS, with the involvement of Deloitte as an Independent Consultant. The policies and procedures of this system are regulated through the Decision of the Board of Commissioners Number 01/KEP/DK/2022 dated January 25, 2022, and ratified through the Regulation of the Board of Directors Number PD.622/r.00/HK200/COP-C0000000/2022 on February 22, 2022. The Company is updating the policies and procedures for handling WBS to be relevant to the latest regulatory developments.

One of the regulatory considerations that Telkom pays attention to in revising WBS policies and procedures is POJK Number 12 of 2024 regarding the Implementation of Anti Fraud Strategies for Financial Services Institutions. Although the Company is not a financial institution, the important things regulated in the POJK are relevant to be applied in Telkom.

DELIVERING A VIOLATION REPORT

The channels for the Telkom Integrity Line reporting system include:

Website	https://id.deloitte-halo.com/telkomwbs/
Hotline	(021) 5088 4601
Faksimile	(021) 5088 4602
E-mail	telkomwbs@tipoffs.info
PO Box	Telkom Integrity Line PO Box 2800 JKP 10028
SMS	0813 9000 3217
WhatsApp	0813 9000 3217

Types of complaints that can be followed up through the WBS mechanism are complaints related to alleged violations and/or fraud that have the potential to cause Telkom losses, both material losses and immaterial losses, including:

1. Fraud is a speech or action in the form of fraud, fraud, conflict of interest, or the use of something in any form illegally to obtain material or immaterial benefits that should not be obtained or to avoid obligations that should be completed that result in harm to the TelkomGroup. Types of acts that are classified as fraud include:
   a. Corruption includes:
      i. Conflict of interest that is detrimental to the company and/or consumers;
      ii. Bribery;
      iii. Invalid admission; and/or
      iv. Extortion.
   b. Asset abuse includes:
      i. Misuse of cash;
      ii. Misuse of supplies; and/or
      iii. Misuse of other assets.
   c. Financial statement fraud includes:
      i. Excess net worth and/or net income; or
      ii. Reduce net worth and/or net income.
   d. Deceit;
   e. Leakage of confidential information; and/or Other actions that can be equated with fraud in accordance with the provisions of laws and regulations.
2. Accounting problems and internal control over financial reporting that have the potential to result in material misstatements in the company's financial statements other than those described in point 1.c;
3. Audit problems, especially those related to the independence of Public Accounting Firms;
4. Violations of capital market laws and regulations related to the company's operations;
5. Violation of internal regulations that have the potential to result in losses to the company;
6. Uncommendable behavior of the Board of Commissioners, Organs of the Board of Commissioners, Board of Directors, Management and employees of the company such as but not limited to: abuse of position, and/or providing misleading information to the public that directly or indirectly has the potential to tarnish the reputation and/or cause losses to the company;
7. Offensive actions or behaviors such as degrading, insulting, harassing or humiliating someone, and are identified as inappropriate within social and moral norms.

PROTECTION FOR WHISTLEBLOWERS

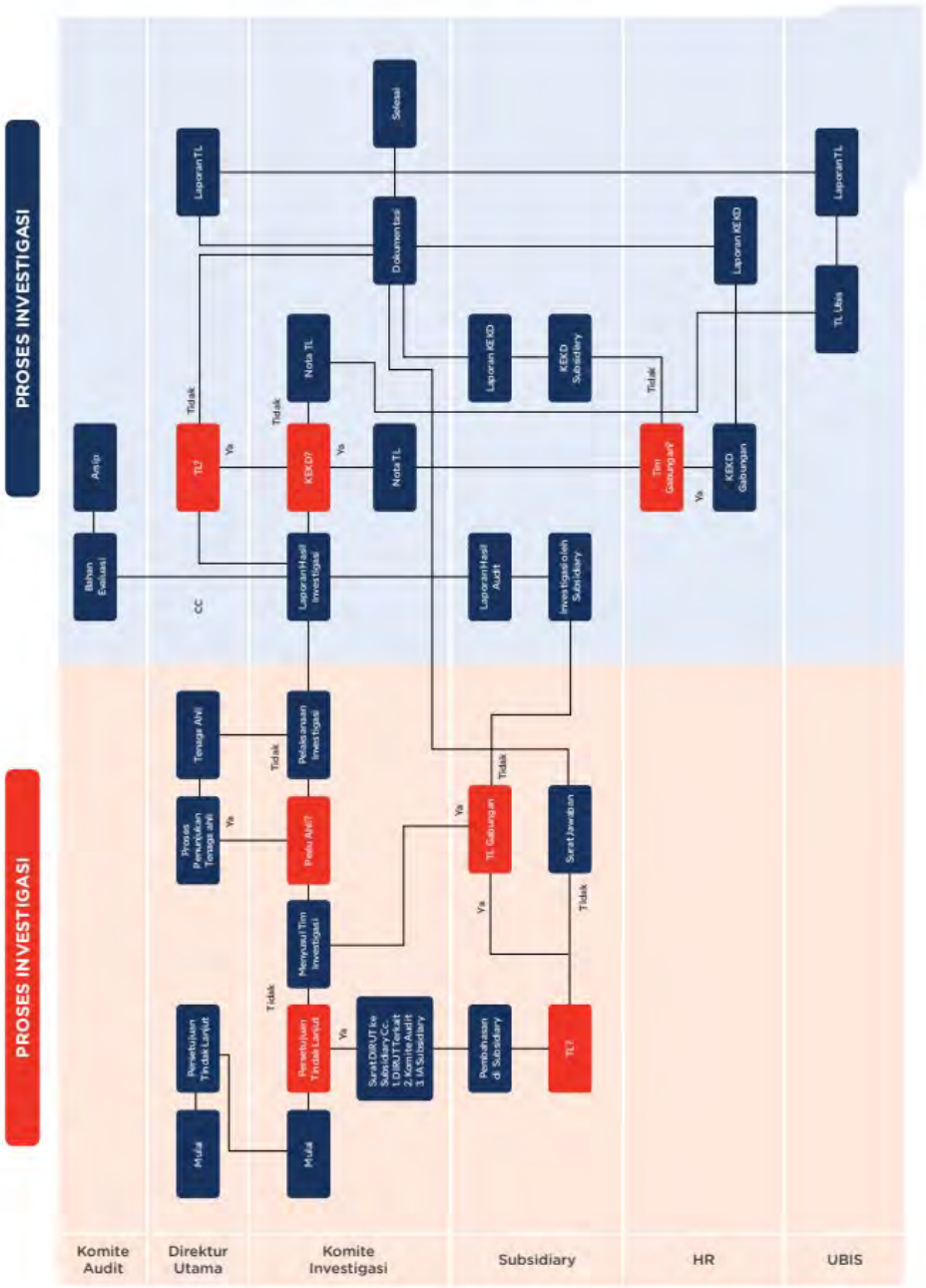
Telkom always prioritizes confidentiality and the principle of presumption of innocence in following up on every report submitted through WBS. This is done to encourage all parties to have courage and feel safe without fear or worry in submitting violation reports and is one of the aspects that are of concern to the cooperation between Telkom Integrated TPK and the KPK. Telkom has included a protection policy for whistleblowers in the draft policy for handling complaints of alleged violations (Whistleblowing System).

COMPLAINT HANDLING

Telkom's WBS mechanism is under the responsibility of the Audit Committee and refers to Financial Service Authority Regulation Number 55/POJK.04/2015 and Sarbanes-Oxley Act 2002 Section 301 regarding the Public Company Audit Committee.

To fulfill a complaint report that is responsible and not defamatory, Telkom determines the requirements for complaints with reports supported by sufficient evidence. Reports can be followed up immediately if the type of complaint is in accordance with the scope of the Whistleblowing System mechanism, supporting evidence can be relied on as preliminary data for further examination. Some WBS complaints cannot be followed up due to incomplete, inaccurate and unreliable data and information.

COMPLAINT HANDLING MECHANISM



THE PARTY THAT MANAGES THE COMPLAINT

Telkom's WBS mechanism is managed by the Audit Committee, Internal Audit Department, Investigation Committee, and Independent Consultant/Third Party and implemented by each party in accordance with their respective responsibilities.

The Audit Committee is a Committee formed by the Board of Commissioners of PT Telkom Indonesia Tbk to oversee the quality and integrity of the company's financial reporting with the scope of its duties covering all companies within the TelkomGroup and follow up on complaints received according to its authority.

The Internal Audit Department is an organization appointed to monitor all complaints received from Independent Consultants who manage the receipt of complaints from all WBS channels and follow up on complaints in accordance with their authority.

The Investigation Committee is a Committee formed by the President Director of the Company to follow up on the Audit Report on complaints that require a further investigative audit process according to its authority. Consultants/Independent Third Parties are third parties appointed by Telkom to participate and play an active role in receiving and distributing complaints and/or playing an active role in the complaint resolution process received through the complaint management system.

The Audit Committee plays a role in:

1. Together with the Consultant/Third Party managing the complaint report, receive and submit qualified complaint reports to the Internal Audit Department or other Independent Parties for examination;
2. Monitoring the progress of the examination process on complaint reports;
3. Evaluaate and decide whether the results of the Internal Audit Department's or other independent investigations' investigations require further investigation processes, or do not require further investigation processes and are kept on file;
4. Drafting an internal investigation request letter to the President Director for an investigation process that does not require the assistance of an independent party. Furthermore, the President Director assigns the Investigation Committee to conduct an investigative audit; and
5. Seek the approval of the Board of Commissioners for an investigation process that requires the assistance of an independent party. In the event that the Board of Commissioners approves, it will be continued by conducting a selection process, appointing and assigning selected Independent Consultants/Third Parties to conduct investigations and report the results.

The Internal Audit Department plays a role in:

1. Conducting an examination of complaint reports received from the Audit Committee or Consultants/Third Parties managing complaint reports;
2. Collaborate with relevant units to ensure the correctness of complaint reports, prove the existence or absence of violations and subsequent follow-up;
3. If in the audit process there is a need to conduct an in-depth investigation through an Investigative Audit, then the SVP of Internal Audit can report the matter to the President Director, who will then assign the Investigation Committee to carry out the investigative audit; and
4. Reporting the results of the audit and close the Complaint Report through the Complaint Report system which can be accessed and analyzed by the Audit Committee for further follow-up.

The Investigative Committee is responsible for:

1. Examine the problems and results of the examination of complaint reports that require an investigative audit process. If the investigation process concerns individuals and/or units in the Subsidiary, the Investigation Committee will submit to the Commissioners and Directors of the Subsidiary concerned;
2. Forming an Investigation Team to conduct an investigative audit process in accordance with the authority referring to applicable regulations. The Investigation Team may consist of Personnel from the Subsidiary as needed;

3. Submit the Investigation Report to the President Director and/or the Audit Committee as material for the evaluation of the company's management to be followed up to the next stage.

Consultants/Third Parties appointed as complaint report managers play a role in:

1. Receive and distribute incoming complaints from all Telkom Integrity Line channels.
2. Conduct an initial review and verification to ensure that the complaint has met the requirements to be designated as a valid complaint and will be further processed.
3. Keeping an archive of whistleblowing management including complaints that do not meet the requirements.
4. Monitor the complaint resolution process received through the complaint management system.

THE COMPLAINT HANDLING PROCEDURES

1. Unit or third party appointed as the party responsible for receiving complaints in the whistleblowing system monitors incoming complaints from all existing reporting channels;
2. The complaints received are reviewed and verified to ensure that the complaint meets the requirements to be determined as a valid complaint and will be processed further. Meanwhile, complaints that do not meet the requirements are not processed and stored as archives for the Whistleblowing Manager;
3. Complaints that meet the requirements and will be processed further, are sorted based on the level/levelling being complained about and submitted to:
   a. The Board of Commissioners through the Audit Committee, for complaints against one or more members of the Board of Directors of Telkom (including the Main Director), employees on duty at Telkom's Internal Audit Unit or employees within the supporting organs of the Board of Commissioners;
   b. Main Director of Telkom through SVP Internal Audit, for all complaints against all TelkomGroup employees including members of the Board of Directors and/or Commissioners of Subsidiaries, except for Telkom Directors and Telkom employees who serve in the Internal Audit Unit; and
   c. Ministry of SOE, for complaints against the Board of Commissioners.
4. For complaints that meet the requirements as referred to in points 3.a. and 3.b. above, audits are carried out by the Internal Audit Department or other independent parties if necessary
5. The Internal Audit Department reports the results of examinations and closes Complaint Reports through the Complaint Report system, which can be accessed and further analysed by the Audit Committee for further follow-up;
6. Based on the results of the inspection by the Internal Audit Department or an independent party, the Audit Committee will evaluate and decide whether the results of the audit need to be followed up and processed further through an investigative audit or whether there is no need for a further investigation process and will be stored as an archive;
7. If it is decided to carry out an investigative audit process that does not require the assistance of an independent party, the Audit Committee and/or SVP Internal Audit can make a letter requesting an internal investigation to the President Director, who will then assign the Investigation Committee to carry out the Investigation audit process and prepare an Investigation Result's Report;
8. If it is decided to carry out an investigative audit process that requires the assistance of an independent party, the Audit Committee will request approval from the Board of Commissioners. If the Board of Commissioners approves, the Audit Committee will select, appoint, and assign selected Consultants/Independent Parties to conduct investigative audits and prepare Investigation Results Reports.

INVESTIGATION PROCESS

As a follow-up to instructions from the President Director to carry out the investigative audit process, the Investigation Committee carried out the following:

1. Review problems and examination results of complaint reports that require an investigative audit process. If the investigation process concerns personnel and/or units in a subsidiary, the Investigation Committee will convey it to the Commissioners and Directors of the subsidiary in question;
2. Form an Investigation Team to carry out an investigative audit process in accordance with the authority referring to applicable regulations. The Investigation Team can consist of personnel from subsidiaries as needed;
3. Submit the Investigation Results Report to the President Director, and/or Audit Committee as evaluation material for company management to be followed up to the next stage;
4. If expert assistance is required to carry out the investigative audit process, the Investigation Committee may request the Main Director to process the appointment and assignment of a Team of Experts to assist in handling the investigative audit process.

COOPERATION HANDLING OF INTEGRATED WBS

Telkom, together with 26 other SOEs and the Corruption Eradication Commission (KPK), signed a Perjanjian Kerja Sama (PKS) on March 2, 2021. This PKS aims to be an effort to eradicate criminal acts of corruption through the implementation of an integrated WBS. The scope of this collaboration includes:

1. Formulation and/or strengthening of the internal rules for handling complaints;
2. Commitment to complaint handling management;
3. Handling complaint through application;
4. Coordination and joint activities for handling complaints; and
5. Exchange of data and/or information.

As part of this cooperation, the Corruption Eradication Commission of the Republic of Indonesia (KPK RI) carried out Monitoring and Evaluation activities on 12 December 2024 with the conclusion that the Company has made efforts to realize the Integrated Corruption Crime WBS Development plan in 2024 well. However, some obstacles prevent activities from being realized according to the planned target time. The Company remains committed to building an Integrated WBS of Corruption Crime with the Corruption Eradication Commission. The entire cooperation agenda is expected to be realized in 2025.

WBS can be found in Sustainability Report.

THE RESULT OF COMPLAINT HANDLING

Throughout 2024, Telkom received 56 complaint reports, with 33 complaints declared closed and 13 others still waiting for additional data to carry out the next follow-up process.

Complaint Based on Category

Category	Reporting Channel							Total
	Website	Email	PO Box	Fax	Hotline	WhatsApp	SMS	
Accounting issues and internal control over financial reporting	1	0	0	0	0	0	0	1
Audit issues	0	0	0	0	0	0	0	0
Violations of capital market laws and regulations related to the company's operations	0	0	0	0	0	1	0	1
Violation of internal regulations	1	4	1	0	0	9	0	15
Fraud and/or abuse of position	6	8	0	0	1	10	0	25
Uncommendable behavior	6	2	0	0	1	4	0	13
Gratuities and Bribery	0	0	0	0	0	0	0	0
Harassment	1	0	0	0	0	0	0	1
Total	**15**	**14**	**1**	**0**	**2**	**24**	**0**	**56**

Comparison of Complaint Handling with the Previous Year

Description	Total			Remarks
	2024	2023	2022	
Total Complaints	56	59	44	Complaints received
Qualified	46	28	26	Complaints worthy of actions
Follow-up				
Closed (not proven/not fulfilled)	33	19	16	-
Additional Data	12	9	9	-
Further studies according to the pro-cedure	1	0	1	-

TRANSPARENCY OF BAD GOVERNANCE PRACTICES

The Company is committed to implementing good corporate governance during 2024. The form of commitment carried out by the Company is through the fulfillment of the required provisions for the Company and operational activities that do not practice bad corporate governance.

No	Information	Practice
1.	Report on the Company's Activities that pollute the environment	Zero
2.	Non-compliance in fulfilling tax obligations	Zero
3.	Inconsistency between the presentation of annual reports and financial statements with applicable regulations and financial accounting standards (SAK)	Zero
4.	Not submitting legal cases/cases related to labor and employees	Zero
5.	Does not disclose an overview of the operating segment	Zero
6.	Annual Report file discrepancy	Zero

Anti-Corruption Policy

Telkom is committed to preventing and eradicating corruption through the implementation of various national and international standards through three main stages, namely setting policies, integrating them into business operational activities, and implementing anti-corruption programs.

Telkom's various anti-corruption policies and programs are designed to identify, prevent, and address corrupt practices, including potential corruption across all aspects of the business based on a comprehensive risk assessment. Some examples of policies related to anti-corruption includeintegrity pacts, business ethics, LHKPN, employee discipline, and gratuity control.

Telkom has implemented the ISO 37001:2016 standard on Anti-Bribery Management System (SMAP) since 2020 which is equipped with the ISO 37001:2016 Anti-Bribery Management System manual document and 17 Procedures. All manuals and procedures include operational measures and controls to prevent, detect, and handle cases of bribery and corruption, as well as ensure that companies avoid corrupt practices, kickbacks, bribery, fraud, and illegal gratuities. In addition to SMAP, Telkom has implemented the Corruption Prevention Guide (PANCEK) from the KPK, Whistle Blowing, GCG principles and various anti-corruption policies.

Other anti-corruption programs include that Telkom actively participates in Hakordia (World Anti-Corruption Day) every year where in 2024 Telkom and its subsidiaries have declared an Anti-Corruption Commitment in stages.

A. ANTI-CORRUPTION, KICKBACKS, ANTI-GRATIFICATION, AND ANTI-FRAUD PROGRAMS AND PROCEDURES

The following are Telkom's internal policies related to anti-corruption:

1. Resolution of the Board of Directors No: KD.36/HK290/COP-D0053000/2009 regarding the Integrity Pact.
2. Company Regulation PD.201.01/r.00/PS150/COP-B0400000/2014 regarding Business Ethics in TelkomGroup.
3. Resolution of the Director of Human Capital Management No: PR.209.03/r.02/HK270/COP-A0900000/2024 regarding the Obligation to Submit Reports on the Assets of State Administrators within the TelkomGroup.
4. Regulation of the Director of Human Capital Management No: PR.209.05/r.02/HK250/COP-A0900000/2024 regarding Employee Discipline.
5. Regulation of the Director of Human Capital Management No: PR.209.04/r.02/HK270/COP-A0900000/2024 regarding Gratuity Control.
6. Resolution of the President Director No. SK08/PS 000/COP-A0000000/2023 regarding the Organizational Structure of the Anti-Bribery Management System.
7. Resolution of the Board of Directors of the Company (Persero) of PT Telekomunikasi Indonesia Tbk No PD 622.00/r.00/HK200/COP-C0000000/2022 regarding the Ratification of the Resolution of the Board of Commissioners No 01/KEP/DK/2022 regarding Complaint Handling Policies and Procedures (Whisleblowing System) within the TelkomGroup Environment.

B. PROGRAMS AND PROCEDURES FOR THE IMPLEMENTATION OF ANTI-CORRUPTION, KICKBACKS, ANTI-GRATIFICATION, AND ANTI-FRAUD

In order to support the management of Anti-Corruption programs, such as the implementation of reporting, integrity pact obligations, and awareness for the implementation of anti-corruption, kickbacks, anti-gratuities, and anti-fraud, Telkom uses the following platforms:

1. State Official Wealth Report (LHKPN) functions to prevent corruption by monitoring the wealth of public officials, as well as allowing public supervision of the assets of Commissioners, Directors and Positions I, II and Commissioners and directors of subsidiaries.

2. The implementation of the Business Ethics Certification and the signing of the Integrity Pact are carried out by all Directors and all Employees, to find out the company's ethical standards and the ethics of its employees.

3. The gratuity control unit (UPG) manages Awareness, gratuity control, and reporting using the myintegrity.telkom.co.id application and the KPK application Gol.kpk.go.id and conducts monitoring and evaluation reports every period to the KPK.

4. PANCEK is a guide that contains measures to prevent corrupt crimes. PANCEK is designed to assist business entities in building a business environment that is free from corruption and has integrity by inputting data into the JAGA application.

5. Based on the Letter of the Ministry of SOEs No. S-17/S.MBU/02/2020 regarding ISO 37001 Certification of Anti-Bribery Management System in SOEs, it is required that all SOEs must carry out ISO 37001:2016 SMAP certification before August 17, 2020.

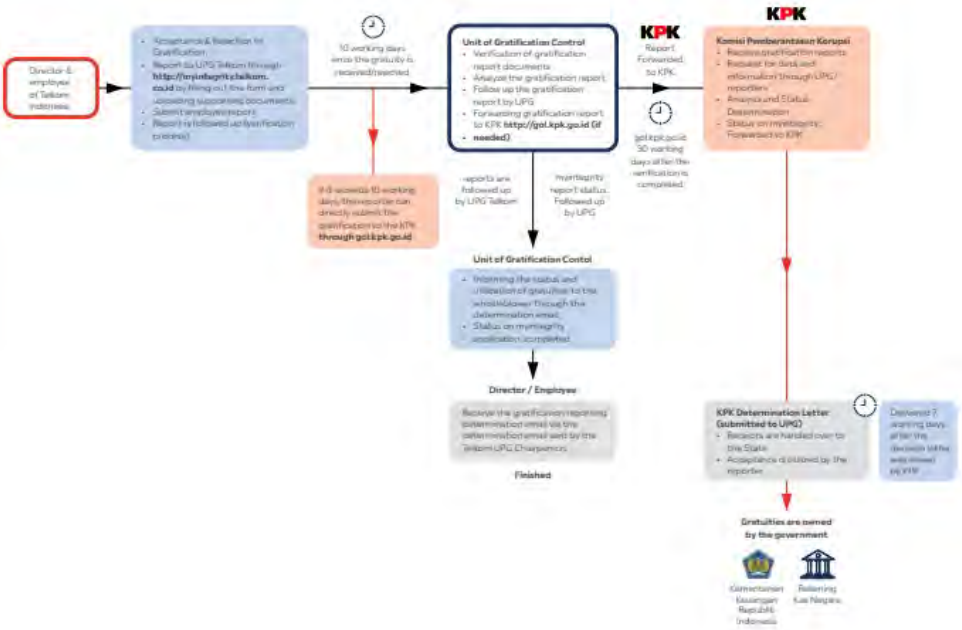
GRATIFICATION

A. Gratification Management Unit

There is a unit responsible for performing the function of helpdesk, supervision, management, and control of Gratification at Telkom, called the Gratification Management Unit (UPG). The UPG is determined through a decision from the Director in charge of the Human Capital function. UPG has the following duties and authorities:

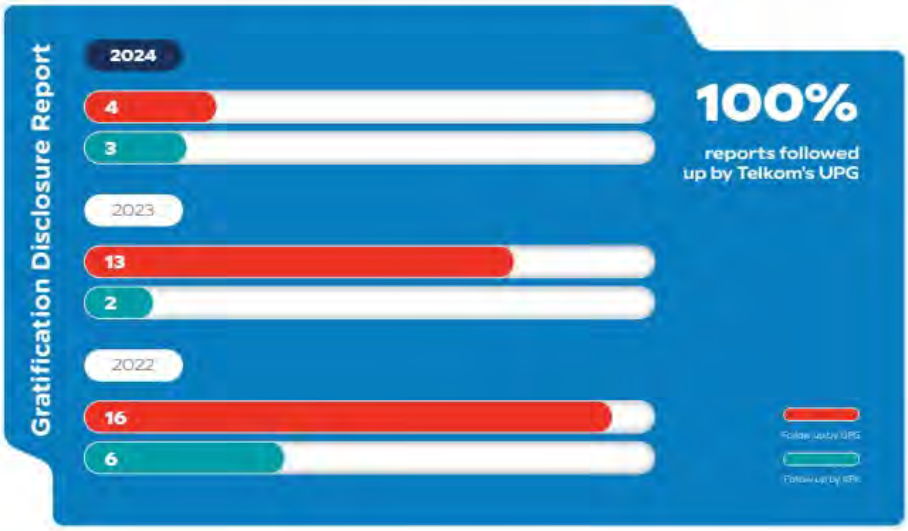
a. Receiving, analyzing, and administering Gratuity receipt reports from the complainant;
b. Receive and administer a report of refusal of Gratuity, in the event that the reporting party reports a refusal of Gratuity;
c. Forward the Gratuity receipt report to the KPK;
d. Report the recapitulation of the report on the receipt and rejection of Gratuities and the proposed Gratification control policy to Telkom leadership;
e. Submit the results of the management of the report on the receipt and rejection of Gratuities and the proposed policy for controlling Gratuities to Telkom leaders;
f. Socializing the provisions of Gratuity to internal and external parties;
g. Carry out the maintenance of gratuity goods until the status of the goods is determined;
h. Conducting monitoring and evaluation in the context of Gratification control; and
i. Conduct monitoring and evaluation reports for each period reported to the KPK.

B. Gratification Reporting Flow



C. 2024 Gratification Report

Gratification handling is carried out by the Gratification Control Unit (UPG). Reporting can be submitted by organic and non-organic employees through the myintegrity.telkom.co.id application on the gratuity report page. If needed, the report received by UPG will be followed up by the KPK through the gol.kpk.go.id.



D. LHPKN

A. LHKPN GUIDELINES

1. Regulation of the Corruption Eradication Commission Number 7 of 2016 regarding Procedures for Registration, Announcement, and Inspection of Assets of State Administrators has been amended through the Regulation of the Corruption Eradication Commission Number 2 of 2020 and subsequently a second amendment was made through the Regulation of the Corruption Eradication Commission Number 3 of 2024;
2. Circular Letter of the Minister of State-Owned Enterprises Number: SE-12/MBU/10/2021 dated October 5, 2021 regarding the Obligation to Submit State Official Wealth Report (LHKPN) for Officials in Megara-Owned Enterprises, it is stipulated that the Board of Directors of State-Owned Enterprises (SOEs) must designate officials at one level under the Board of Directors who are obliged to submit LHKPN and impose the obligation to submit LKHPN to the Board of Directors and the Board of Commissioners of subsidiaries/affiliated companies that consolidated with SOEs;
3. Regulation of the Director of Human Capital Management of the Company (Persero) PT Telekomunikasi Indonesia Tbk Number: PR.209.05/r.02/HK250/COP-A0900000/2024 dated August 9, 2024 regarding Employee Discipline;
4. Regulation of the Director of Human Capital Management Number PR: 209.03/r.02/PS000/COP-A4000000/2024 dated December 31, 2024 Regarding the Obligation to Submit Reports on the Assets of State Administrators within the TelkomGroup;

B. MANDATORY REPORTING & MANAGEMENT OF LHKPN REPORTING

TelkomGroup officials and employees who are subject to the obligation to report LHKPN every year are:

a. Member of the Board of Commissioners of Telkom;
b. Members of Telkom's Board of Directors;
c. Member of the Board of Commissioners of affiliated subsidiaries consolidated with Telkom (EDLT);
d. Members of the Board of Directors of affiliated subsidiaries consolidated with Telkom (EDLT);
e. Telkom Band Employees Position I and II including Talent Mobility In Employees & Talent Mobility Out Employees; and
f. Contract employees who occupy positions are required to report.

To support the orderly implementation of LHKPN reporting, Telkom has a unit appointed by the Board of Directors to manage Asset Reporting within the TelkomGroup. The Asset Reporting Manager has the task to:

a. Become a partner of the KPK in managing LHKPN within the TelkomGroup;
b. Coordinate with the KPK regarding changes in regulations on the management of LHKPN in the TelkomGroup;
c. Notify the Mandatory LHKPN Reporter of the obligation to submit the LHKPN;
d. Register for employees who have just occupied the position of Mandatory Reporting using the KPK application;
e. Assist in filling out LHKPN;
f. Monitor compliance with Mandatory Reporting in the submission of LHPKN through the KPK application;
g. Provide data and information regarding changes in positions from Mandatory Reporting to the KPK; and
h. Update or adjust the data of Affiliated and Consolidated Companies with Telkom.

C. SOCIALIZATION OF LHKPN

In order for LHKPN reporting at Telkom to be carried out in an orderly manner and in accordance with applicable regulations, Telkom conveys the Annual Granting of LHKPN Filling out periodically during the LHKPN submission period. In addition to the Official Memorandum to the Reporters, socialization was also carried out related to filling out the LHKPN in 2024:

D. TRAINING AND SOCIALIZATION PROGRAMS ON CORRUPTION PREVENTION, KICKBACKS, GRATUITIES, AND FRAUD IN THE ENVIRONMENT

Telkom has held training and socialization programs for all employees to support the prevention of corruption, kickbacks, gratuities, and fraud within the Company. The socialization programs carried out by Telkom during 2024 include:

The training programs carried out by Telkom during 2024 include:

1. Conducted training and understanding of Business Ethics as well as signing the annual Integrity Pact which is required for all employees.
2. Held ISO 37001:2016 Anti-Bribery Management System (SMAP) Awareness training by experts to the scope team and the FKAP Committee.
3. Extended the ISO 37001:2016 Anti-Bribery Management System (SMAP) Lead Auditor certificate through an external institution Professional Evaluation and Certification Board to the certificate owner.
4. Completed SNI ISO 37001:2016 Anti-Bribery Management System (SMAP) e-learning training.

5. Held ISO 19011:2018 Internal Auditor training for new personnel within the scope of Anti-Bribery Management System certification and FKAP Committee.
6. Conducted an Internal Audit Recertification of ISO 37001:2016 Anti-Bribery Management System.
7. The Anti-Corruption Declaration was made by all TelkomGroup BoDs on November 14, 2024 and all BoD Subsidiaries in stages on December 9, 2024.
8. Conducted an external audit of ISO 37001:2016 Anti-Bribery Management System Recertification.
9. Held the World Anti-Corruption Day (HAKORDIA) Commemoration program in Telkom.

Through the socialization and training program, it is hoped that it can create a conducive work environment at TelkomGroup and free from corrupt practices.

Insider Trading Policy

TelkomGroup has a strict policy to prevent insider trading practices, as stipulated in the Director of Human Capital Management Regulation No. PR 209.05/r.01/HK250/COP-A4000000/2020 regarding Employee Discipline. This policy is contained in Article 5, which regulates the prohibition of every employee from abusing authority or position and the unauthorized use of company information.

This prohibition aims to ensure that all TelkomGroup employees' activities are in accordance with the principles of good corporate governance, especially regarding integrity and transparency. Insider trading practices violate internal company regulations and applicable laws in the capital market, which can harm the company's reputation and undermine shareholder confidence.

Goods and/or Services Procurement Policy

Telkom has established several policies that serve as guidelines in implementing the procurement of goods and/or services. The policy set by the Company refers to the Regulation of the Minister of State-Owned Enterprises No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.

Telkom goods and/or services Procurement Policy:

1. PD.301.00/r.02/HK240/COP-K0700000/2022 dated April 6, 2022 regarding Procurement Synergy and Strategic Sourcing TelkomGroup;
2. PD.302.00/r.00/HK240/COP-K0E00000/2024 dated October 29, 2024 regarding Logistics Management;
3. PR.301.08/r.07/HK240/COP-K0700000/2023 dated November 24, 2023 regarding Guidelines for Procurement Implementation; and
4. PR.301.09/r.01/HK240/COP-K0700000/2023 dated December 8, 2023, regarding Guidelines for Implementing Procurement Synergy and Strategic Sourcing TelkomGroup.

The scope of the goods and/or services procurement policy at Telkom regulates the goods and/or services procurement mechanism, including planning, implementation, documents, acceptance, and reporting.

General Provisions for Procurement of Goods and/or Services in Telkom

The implementation of goods and/or services procurement in Telkom is guided by the principles of Good Corporate Governance as follows:

a. Efficient, meaning that the procurement of goods and/or services must endeavor to obtain the optimal and best results in a short time by using the maximum possible funds and capabilities reasonably and not only based on the lowest price, except strategic procurement of goods and/or services that have significant value, a total cost of ownership approach can be taken;
b. Effective, meaning that the procurement of goods and/or services must be in accordance with the predetermined needs and provide benefits in accordance with the specified objectives;
c. Competitive means that the procurement of goods and/or services must be open to providers who meet the requirements and carried out through fair competition among equal Providers and meet specific requirements/criteria based on clear and transparent provisions and procedures;
d. Transparent means that all provisions and information regarding the procurement of goods and/or services, including the technical requirements of procurement administration, evaluation procedures, evaluation results, and determination of prospective providers, must be open to interested provider participants;
e. Fair and reasonable, meaning that in the implementation of goods and/or services procurement, Telkom provides equal treatment for all qualified prospective providers;
f. Open means that all eligible providers can follow the procurement of goods and/or services; and
g. Accountable means that the procurement of goods and/or services must achieve targets and be accountable, thus avoiding potential abuse and irregularities.

Procurement of goods and/or services at Telkom can be carried out using auction, direct selection, direct appointment, or direct purchase by considering the type of work. The Company prioritizes using domestic products and empowering micro, small, and medium enterprise products as long as the quality, price, and purpose are accounted for.

Telkom is committed to implementing ISO 37001: 2016 standard on Anti-Bribery Management System Anti-Bribery Management System (SMAP). In implementing procurement of goods and/or services within Telkom, there is an obligation to sign an integrity pact.

Information regarding Administrative Sanctions

Throughout 2024, there are no administrative sanctions were imposed on Telkom, members of the Board of Commissioners, and/or the Board of Directors by OJK and other authorities.

Information Access and Company's Public Data

Telkom provides easy access to information for Stakeholders to establish good relations with all Stakeholders and fulfill the provisions of Financial Service Authority Regulation No. 31/POJK.04/2015 regarding Disclosure of Material Information and Facts by Issuers or Public Companies. Telkom provides several approaches and media as communication channels, namely:

1. **General Meeting of Shareholders (GMS)**

   GMS is a media for Telkom to convey information related to the Company's performance to Shareholders. Shareholders can participate in strategic decision making, for the betterment of the Company.

2. **Media**

   Throughout 2024, Telkom made news releases and sent them to the mass media to disseminate Company information to Stakeholders.

3. **Website**

   Telkom's website is available in two languages, namely Indonesian and English, with a page www.telkom.co.id page. Stakeholders can access the latest information on profile, Good Corporate Governance practices, implementation of CSR programs, job opportunities and career development, as well as Telkom products. In addition, Stakeholders can also access Telkom reports, including Annual Report, Financial Report, and other report.

4. **Information and Documentation Management Officer (PPID)**

   PPID manages Telkom's public information disclosure and is responsible for performing the functions of storing, documenting, providing, and/or serving public information. PPID provides accurate and accountable public information through fast, timely, and simple public information services to fulfill the rights of public information applicants in accordance with Telkom's public information policy. Public information services that are fast, timely, and simple to fulfill the rights of public information applicants in accordance with statutory provisions.

   Telkom has an E-PPID channel which is an online service for public information requests and as a form of implementation of information disclosure in TelkomGroup. E-PPID utilizes information and communication technology to support public information management, which can be accessed on the Telkom website through the PPID menu or through the page https://eppid.telkom.co.id.

5. **Meeting with Analyst and Investor**

   Telkom always held meetings with Analyst and Investor. This meeting is held for Telkom to provide information on the Company's performance and prospects as well as providing the latest information on the telecommunications industry in general. In times of pandemic, meetings with Analyst and Investor are held online.

6. **Contact via E-Mail**

   One of the corporate contact facilities listed on the Telkom website is in the form of e-mail contacts, which can be used by Stakeholders to communicate with each other. Specifically, Telkom customers can use the e-mail address customercare@telkom.co.id, while the e-mail address Investor@telkom.co.id is intended for Investor.

7. **Internal Media**

   Telkom has various internal media, namely the TelkomGroup Portal as a medium for information, education, and socialization for all employees, and Diarium which is the social media for TelkomGroup employees in the internal scope.

8. **Social Media**

   In line with the current digital era, Telkom uses a variety of social media to reach out to Stakeholders and the wider community. This communication channel is also useful for communicating with young people who are very familiar with digital media and social media today.

@TelkomIndonesia	Telkom Indonesia	@telkomindonesia	Telkom Indonesia Official	@telkomindonesia
154,137 followers	536,570 followers	600,448 followers	646,202 subscribers	95,674 followers

06.

CORPORATE SOCIAL RESPONSIBILITY AND ENVIRONMENT (CSR)

In implementing CSR programs, the Company adopts a sustainability strategy realized through the flagship "SUSTAIN" program, aligned with efforts to achieve the Sustainable Development Goals (SDGs).

Brief Summary of Corporate Social Responsibility and Environment

Telkom implements good corporate governance by considering the rights of employees and stakeholders, contributing to environmental sustainability, and carrying out social and ecological responsibility (TJSL) or Corporate Social Responsibility (CSR). Telkom's CSR information reporting refers to several international standards, namely the Global Reporting Initiative (GRI), ISO 26000 Guidance for Social Responsibility, and Sustainable Development Goals (SDGs).

Telkom conveys information on CSR implementation in a Sustainability Report, which is separate from this Annual Report, following SEOJK No. 16/POJK.04/2021 regarding the Form and Content of Annual Reports of Issuers or Public Companies, with the basis for preparation based on FSA Regulation No. 51/POJK.03/2017 regarding the Implementation of Sustainable Finance for Financial Services Institutions, Issuers, and Public Companies.

Access to the 2024 Sustainability Report:

As a SOE, Telkom also implements CSR based on the Minister of State-Owned Enterprises Regulation Number PER-1/MBU/03/2023 regarding Special Assignments and Social and Environmental Responsibility Programs for State-Owned Enterprises which revokes and replaces the Minister of BUMN Regulation Number PER-05/MBU/04/2021 regarding Social and Environmental Responsibility Programs for State-Owned Enterprises as amended by Regulation of the Minister of State-Owned Enterprises Number PER-6/MBU/09/2022 regarding Amendments to Regulation of the Minister of State-Owned Enterprises Number PER-05/MBU/04/2021 regarding Social and Environmental Responsibility Programs for State-Owned Enterprises. Article 33 PM BUMN PER-1/2023 regulates that financial reports and implementation of the SOE CSR Program are reported in Periodic and Annual Reports. Telkom presents the CSR Program implementation report in the Annual Report in the subchapter Corporate Social and Environmental Responsibility Program Implementation Report, while the CSR Financial Report, namely the MSE Funding Program Financial Report, is shown in the attachment to this Annual Report.

Implementation Report on the Corporate Social Responsibility and Environment

SOCIAL AND ENVIRONMENTAL RESPONSIBILITY COMMITMENTS AND POLICIES

The Board of Directors of Telkom ensures the implementation and supervision of the implementation of sustainability practices in the CSR program, aims to provide benefits for economic development, social development, environmental development, and legal and governance development for the Company, contributing to the creation of added value for the Company, fostering micro and small businesses to be more resilient and independent and the communities around the Company. It also encourages compliance to ensure the application of integrated, directed, measurable impact and accountable principles.

The legal basis for the implementation of the CSR Program activities are:

1. Regulation of the Minister of SOEs No. PER-1/MBU/03/2023 regarding Special Assignments and Social and Environmental Responsibility Programs of SOEs;
2. Decree of the Board of Commissioners of PT Telekomunikasi Indonesia Tbk Number: 12/KEP/DK/2023/RHS 08/KEP/DK/2022/RHS dated November 27, 2023, on the Approval of the Work Plan and Budget (RKAP) of PT Telekomunikasi Indonesia Tbk for 2024;
3. Regulation of the Board of Directors of the Company (Persero) PT Telekomunikasi Indonesia Tbk number: PD.320.00/r.00/HK230/COP-K0400000/2023 dated December 21, 2023 regarding the Company's Work Plan and Budget for 2024;
4. Regulation of the Board of Directors of the Company (Persero) PT Telekomunikasi Indonesia Tbk number: PD.703.00/r.010/HK200/CDC-A1000000/2023 dated December 31, 2023 regarding the Social and Environmental Responsibility Program;
5. Regulation of the Director of Human Capital Management of the Company (Persero) PT Telekomunikasi Indonesia Tbk Number: PR.202.60/r.03/HK250/COP-A2000000/2024 dated February 29, 2024, regarding Social Responsibility Center Organization;
6. Regulation of the Director of Human Capital Management of the Company (Persero) PT Telekomunikasi Indonesia Tbk Number: PR.301.01/r.00/HK200/CDC-A1000000/2022 dated March 30, 2022 regarding Social and Environmental Responsibility.

CSR PROGRAM SUSTAINABILITY STRATEGY FRAMEWORK

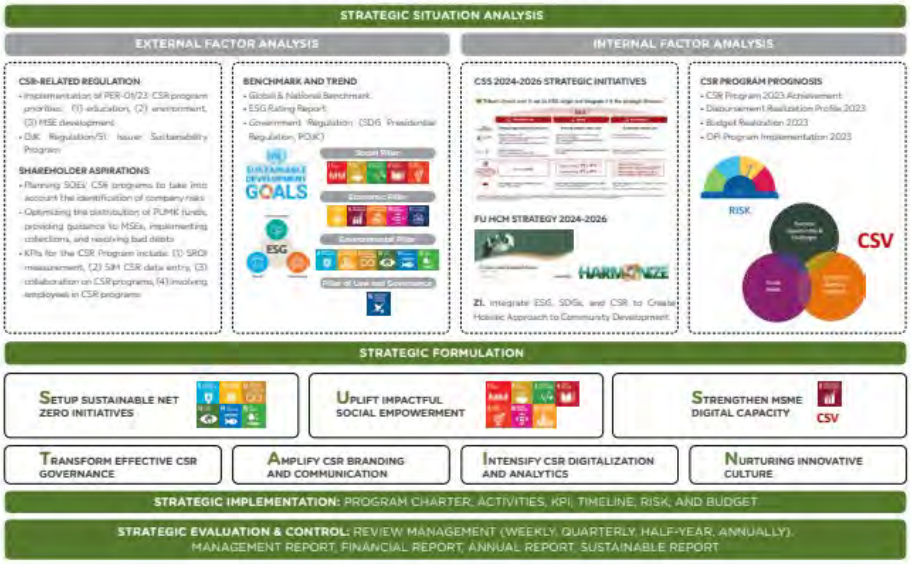
Telkom is committed to providing added value to the people of Indonesia, both directly through business activities and indirectly through Social and Environmental Responsibility activities, as a form of social responsibility in the form of Good Corporate Citizenship (GCC) implementation by fulfilling aspects of Good Corporate Governance (GCG) by ISO 26000 (regarding Social and Environmental Responsibility).

The CSR program is carried out in a systematic and integrated manner to ensure its implementation, success, and impact management in accordance with the priorities and/or achievement of the objectives guided by the work plan.

The sustainability strategy of Telkom's CSR program is embodied in the Main Program Framework "SUSTAIN", which is in line with efforts to achieve the Sustainable Development Goals (SDGs) targets aligned with environmental,

social, and governance (ESG) aspects to contribute to the creation of added value for the Company and achieve sustainability performance contributions. The details of the program are as follows:

CSR PROGRAM PLANNING 2024
Strategic Planning Framework



CSR Main Program 2024 - SUSTAIN

1. **Sustainable Net Zero Initiatives,** an initiative to implement environmental programs based on climate action through the creation of carbon pockets to encourage the reduction and compensation of carbon emissions as a result of the company's operations through a carbon offset scheme;
2. **Uplift Impactful Social Empowerment,** which encourages the realization of inclusive education and a good quality of healthy life to support a prosperous and competitive nation through digital infrastructure support and inclusive digital talent education to support the improvement of national digital literacy;
3. **Strengthen Excellent MSME Digital Capacity,** namely enlarging the capacity of Micro and Small Enterprises (MSEs) through providing access to financial services, increasing capabilities and access to national and international markets to expand employment, increase labor productivity and encourage economic growth;
4. **Transform Effective CSR Governance,** maintaining accountability aspects of CSR Program management and aspects of risk management implementation and compliance by applying the principles of integrated, targeted, measurable impact and accountability;
5. **Amplify CSR Branding & Communication,** which activates the communication of CSR program implementation to stakeholders by prioritizing aspects of the impact of Telkom's CSR Program through multi-stakeholder partnerships/ collaboration;
6. **Intensify CSR Digitization & Data Analytics,** namely strengthening the transformation of digitization and digitalization of CSR Program management through the improvement and maintenance of information systems, utilization of data analytics in strategic decision making;
7. **Nurture Innovation Culture,** namely maintaining a culture of innovation in managing the CSR Program as an identity for creating sustainable added value.

Telkom conducts socialization of core values and activation of corporate culture to encourage socially and environmentally responsible behavior in all TelkomGroup people. Telkom also involves employees in CSR activities through an employee social project program called TESA (Telkom Employee Social Activity), a forum for one employee and one social activity.

PROGRAM IMPLEMENTATION OF CORPORATE SOCIAL AND RESPONSIBILITY (CSR) 2024

In 2024, the amount of funds realized for the CSR Program activities was Rp144,825,177,295 billion.

Realization of the CSR Program in 2024

CSR Pillars	Realizations (Rp)
Social Pillar	61,284,668,038
Economic Pillar	34,833,212,433
Environmental Pillar	48,344,617,739
Pillar of Law and Governance	362,679,085
Total	**144,825,177,295**

IMPLEMENTATION OF CSR BASED ON PRIORITY FIELDS

CSR Program Focuses on Education

No.	Featured Program	Descriptions	SDGs	Realizations
1.	Digital Learning School & Cybersecurity Awareness	First, the CSR education program is aimed at schools because they are essential in improving digital literacy in Indonesia. Telkom helps schools provide students access to learning applications, internet connections, and computer devices. As a digital and telecommunications service provider, Telkom strengthens its role in improving ICT skills and cybersecurity awareness to support the learning process, healthy internet usage, and continuous improvement of digital literacy in Indonesia.	4	• 472 location points • 30,100 benefit recipients
2.	Digital certification program for vocational (DIGI-UP)	Second, the CSR program in education is aimed at students to develop digital talent in Indonesia. Telkom collaborates with the National Education Office at the district/city, province, universities, and certification institutions to provide guidance and training in digital skills targeting high school students and the equivalent. This program consists of training programs, case-based experience, and certification, which are expected to encourage digital talents in Indonesia who are ready to work.	4	• 1,637 applicants • 1,376 participants passed certification
3.	Indonesia Digital Learning Program	Third, the CSR program in the education sector is aimed at teachers. Teacher competence is essential in improving the quality of education in Indonesia. Telkom collaborates with the Ministry of National Education at the district/city, province, PGRI, and universities to provide training assistance to improve teacher competence. This program includes digitization-based training and certification to enhance competence and prepare teachers for the Teacher Competency Test (UKG).	4	2,022 participants
4.	Empowerment of disabled groups to increase the independence of vulnerable communities	Telkom's commitment to inclusive education is realized through infrastructure assistance and improving digital literacy for people with disabilities to access education, training, and digital certification. The initiative's purpose is to increase the capabilities and competencies of people with disabilities to open up opportunities for decent work. The program is realized through collaboration with Yayasan Pendidikan Telkom (YPT).	4	• 675 applicants • 570 participants passed • 81 disabled communities

CSR Program Focuses on the Environmental Sector

No.	Featured Program	Descriptions	SDGs	Realizations
1.	Integrated waste management solutions and circular economy development	Pollution is one of the leading environmental problems in Indonesia and the world today. Proper waste management can reduce pollution. Telkom developed an integrated waste management development initiative with a recycling and circular economy approach, strengthened by the integration of digital platforms to facilitate access to TPS service information. The expected positive impacts include social, environmental, and economic benefits for the community.	12	4 location points
2.	E-waste reduction through digital device recycling (EDUVICE)	As a digital and telecommunications service provider, Telkom seeks to manage electronic waste that potentially contains hazardous waste. This effort involves company employees and uses the 3R approach (Reduce, Reuse, Recycle). Some results of electronic waste collection and management (recycling) are distributed to beneficiaries, especially in the education community.	12	• 286 electronic devices managed • 88 devices distribution • 18 beneficiary communities
3.	Greenhouse Gas reduction through mangrove planting and coral reef rehabilitation	In addition to restoring and conserving terrestrial ecosystems, Telkom also runs ecosystem restoration and conservation programs in coastal and marine areas through mangrove planting and coral reef rehabilitation. This program supports the realization of the Net Zero 2060 commitment by contributing to the increase in blue carbon (carbon absorbed and stored by coastal and marine ecosystems).	14	• 62,250 mangrove plantings in 15 locations • 896 coral reef substrates in 5 locations
4.	Addressing climate change through restoration and conservation of assisted forests	Telkom's initiatives to improve environmental ecosystems are to restore and protect forests damaged or lost in synergy with institutions/ communities that care and have an ecological culture. This program supports realizing the Net Zero 2060 commitment by increasing green carbon (carbon stored in the land ecosystem).	15	• 102,400 tree seedlings • 15 location points

CSR Program Focuses on MSE Development

The MSE Development Program is implemented through the distribution of MSE funding programs and MSE coaching program grants through the 3C approach, namely access to capital, access to competence, and access to commerce. Through this program, Telkom supports strengthening the capacity of Assisted MSEs towards resilient and independent MSEs so that they can contribute to national economic growth and the creation of added value for the Company.

1. **Access to Capital: Capital Assistance Program for MSE Business Acceleration**

   The MSE Funding Program (Access to Capital) aims to increase the income of Micro and Small Enterprises (MSEs) by assisting in capital loans with relatively low administrative services. The digitalization process also strengthens the management of this program, making it easier for MSEs to access loan applications, obtain information, and monitor installment history.

Featured Program	Descriptions	SDGs	Realizations
Increasing MSEs' access to Financial Services (Access to Capital)	In 2024, Telkom distributed the MSE Funding program through a cooperation mechanism with BRI, which was recommended according to the letter S-721/MBU/11/2022. Telkom stopped distributing the program independently to the assisted MSEs and focused on billing and coaching them. The assisted MSEs' business sectors include trade, animal husbandry, plantations, fisheries, agriculture, services, and others. Moneva Collection is carried out by optimizing the monitoring and billing teams and socializing to foster partners' understanding of how to pay through virtual account.		Rp10 billion distribution of PUMK funds through BRI collaboration

2. Access to Competence: Coaching/mentoring program for MSEs to modernize their internal business processes.
Digitalization of MSE business activity solutions through the utilization of digital platforms: as an application toolset to solve the end-to-end business process needs of MSEs through the Go Modern and Go Digital programs.

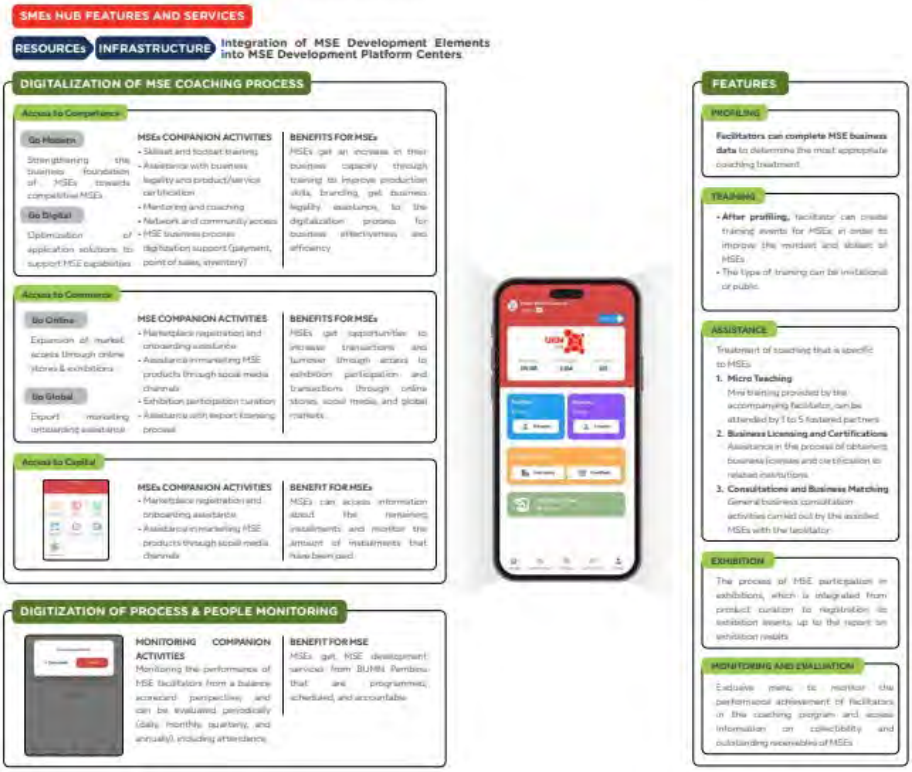
Featured Program	Descriptions	SDGs	Realizations
Strengthening the Business Capacity of MSEs through Go Modern and Go Digital Coaching (Access to Competence)	Strengthening the capacity of MSEs is very important so that MSEs can continue to grow sustainably. The program scope at this stage is: • Go Modern: facilitating product standardization, licensing/business legality processes, entrepreneurship training, and branding and packaging improvement assistance. • Go Digital: Encouraging the use of digital technology in MSE business management.		• 18,102 MSEs Go Modern • 16,845 MSEs Go Digital • 1,629 Halal certification • 5,647 NIB • 2,127 PIRT • 2,581 MSE Training • 615 MSE Exhibitions

3. Access to Commerce: MSE Guidance Program in access to a broader market
Acceleration of MSE product promotion through marketplaces and virtual expos to increase MSE market access to consumers without having to open physical outlets through the Go Online and Go Global programs.

Featured Program	Descriptions	SDGs	Realizations
Penetration of digital and global market access: online marketplace and virtual expo (Access to Commerce)	The next critical stage in the development of MSEs is to increase access to markets at the national and international scope, including: • Go Online: Facilitating MSEs to expand market access through digital marketing training, training, and sales assistance through online stores/marketplaces and local/national exhibitions. • Go Global: MSEs are introducing and opening access to international markets.		• 7,392 MSEs Go Online • 96 MSEs Go Global

DIGITALIZATION OF MSE MANAGEMENT

Telkom developed the Satu Data UKM platform to create a comprehensive profile of Telkom-assisted MSEs based on personal and business data profiles, which is expected to assist the Company in determining and offering the right TelkomGroup products for MSEs.



MSE FUNDING PROGRAM FINANCIAL STATEMENT

Audited Figures (In Millions Rupiah)

STATEMENT OF FINANCIAL POSITION (Rp)	
Assets	
Current Assets	
Cash and Cash Equivalents	254,915
Loan to Foster Partners net of allowance for impairment losses of Rp53,343	36,014
Total current assets	**290,929**
Non-current assets	
PUMK Collaboration Receivable to Foster Partners	28,021
PUMK Collaboration Receivable to BRI	2,098
Troubled Loan net of allowance impairment losses of Rp320,222	-
Total non-current assets	**30,119**
Total Assets	**321,048**

LIABILITIES AND NET ASSETS	
Liabilities	
Current Liabilities	
Payables and other current liabilities	406
Overpayment of Installments	261
Total Liabilities	**667**
Net Assets	
Without restrictions from resource provider	320,381
With restrictions from resource provider	-
Total Net Assets	**320,381**
Total Liabilities and Net Assets	**321,048**

STATEMENT OF COMPREHENSIVE INCOME (RP)	
Without Restrictions from Resource Provider	
Revenues	
Loan Administration Service Income	2,847
Interest Income	3,359
Other Income	4
Total Revenues	**6,210**
Income (Expenses)	
(Allowance)/Recovery for Impairment of Loan	(2,702)
Other Income/(Expenses)	(558)
Total Income/(Expenses)	**(3,260)**
Surplus	**2,950**
With Restrictions from Resource Provider	-
Other Comprehensive Income	-
Total Comprehensive Income	**2,950**

STATEMENT OF CHANGES IN NET ASSETS (RP)	
Net Assets	
Without Restrictions from Resource Provider	
Beginning balance	317,431
Surplus	2,950
Ending balance	320,381
Other comprehensive income	-
Total	320,381
With Restrictions from Resource Provider	-
Total Net Assets	**320,381**

STATEMENT OF CASH FLOWS (RP)	
Operating Activities	
Loan to fosters partners	86,538
Payment Loan	(5)
Acceptance of Loan Administration Services	2,694
Interest Income	3,359
Distribution of Loan Funds to Foster Partners	-
PUMK Collaboration Receivable to BRI	(10,000)
Return of Excess Installments to Foster Partners	(68)
Net Cash Flows Received to Operating Activities	**82,518**
Increase in Cash and Cash Equivalents	**82,518**
Cash and Cash Equivalents at Beginning of Year	**172,397**
Cash and Cash Equivalents at End of Year	**254,915**

IMPLEMENTATION OF THE COMPANY'S CREATING SHARED VALUE PROGRAM

Creating Shared Value (CSV) is a strategic step taken by Telkom to create added value for the Company while having a positive impact on society and the environment by utilizing Telkom's core business capabilities, such as empowering MSMEs through digitization and developing digital infrastructure to support digital inclusion. Implementation of Creating Shared Value is part of sustainability efforts. In 2024, Telkom will implement CSV through 2 (two) main programs, namely:

CSV Type	CSV Programs	Descriptions	Social Benefit	Business Benefit	Realizations
CSV 1	Utilization of Digital Platforms for MSEs	Telkom initiates the utilization of digitalization solutions for MSE's business activities by utilizing applications & digital platforms and product commercialization through digital e-commerce.	• Encouraging digital literacy of MSEs to increase user adoption of digital service utilization • Helping MSEs innovate to develop business quickly to be applied independently • Encouraging MSEs to upgrade through the implementation of digitalization	• Increase the number of subscribers and user traction of digital platforms for MSE • Increase usage of digital connectivity	• 10.6% of MSEs upgrade in terms of turnover, assets and human resources • 4,703 users registered Kasir Aja • 2,991 PaDI UMKM user registered • 1,273 SSL Internet for MSEs

CSV Type	CSV Programs	Descriptions	Social Benefit	Business Benefit	Realizations
CSV 3	Student social project competition: 'Innovillage'	A digital talent development event to encourage the nation's digital capability and adoption rate through sociodigipreneurship incubation, a form of synergy between industry and universities, to improve students' digital capabilities. This has an impact on social improvement for the community by involving students and universities while producing digital talent as input to meet the needs of the digital industry.	Potential to increase the socio-economic benefits of the community at the location of social project implementation	• Telkom has an inventory of digital solutions that are applicable to be developed for market validation • Telkom has a profiling of the Company's Digital Talent Pool	• 2,145 applicants • Funding 165 Social Projects • Implementation of 60 Social Projects for 1,500 beneficiaries

COLLABORATION CSR PROGRAM IMPLEMENTATION

The implementation of the CSR program is carried out effectively through collaboration with various parties (pentahelix), including increasing the internal synergy of TelkomGroup, external cooperation with the government, SOEs, academics, communities, media, and institutions/agencies related to the field of CSR. Collaboration programs with SOEs and other parties implemented in 2024 include:

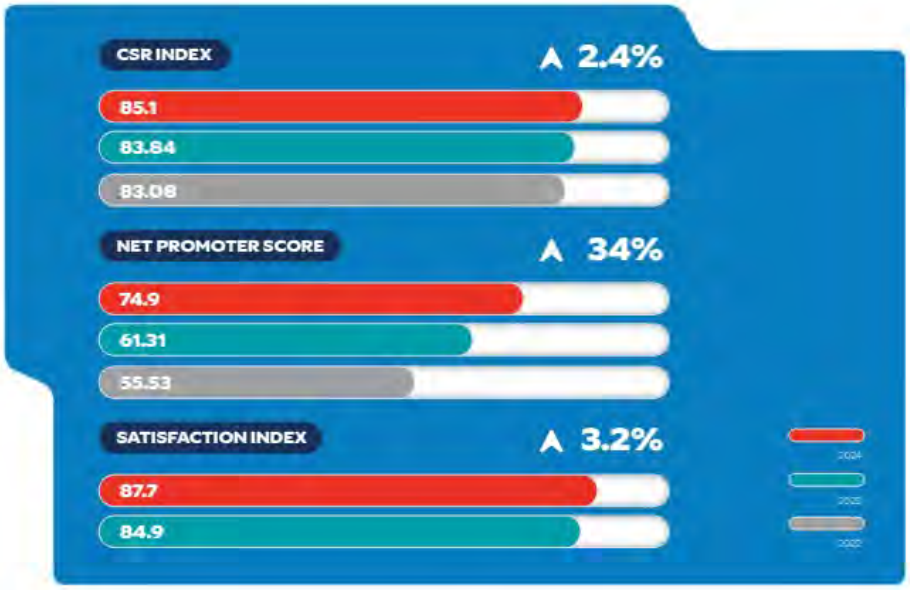
No.	Programs	Program Realization	Participants
1.	Environmental Collaboration Program – Integrated Waste Management	The Integrated Waste Management Program in Cikole Village, in collaboration between Telkom and Perhutani, includes Ecoenzyme production training, which teaches how to process kitchen waste (such as fruit peels, vegetables, and food scraps) into useful products and helps reduce the amount of organic waste that ends up in landfills (TPA).	Telkom and Perhutani
2.	Education Collaboration Program - Training for Teacher Competency Improvement	This collaborative program between Telkom, PGRI, and Tribun Network aims to improve the quality and digital competence of educators in the era of massive technology so that it is helpful in learning and teaching activities in schools. The hope is to encourage the quality of education in Indonesia as a whole. The implementation of this program is spread across three districts in West Java Province.	Telkom, Tribun Network, and PGRI
3.	MSE Development Collaboration Program	The program strengthens the marketing aspects of fostered MSEs through Vending Machines to expand MSE market access within the SOEs and broader ecosystems.	Telkom and Angkasa Pura II

ACHIEVEMENT OF IMPACT-BASED CSR PROGRAM SUCCESS

To ensure the implementation of the impact-based CSR program's success, Telkom Indonesia consistently measures the impact and success of the Social and Environmental Responsibility (CSR) program. Impact measurement is conducted through an integrated approach, namely the Social Return on Investment (SROI) method, CSR (TJSL) Index, Net Promoter Score (NPS), and Community Satisfaction Index (CSI). These methods ensure that CSR programs provide value to the community while supporting the company's reputation.

Social Return on Investment (SROI) measurements were conducted on four priority programs covering the environment, education, MSME development, and creating shared values. The measurement results showed an average SROI value of 2.65, exceeding the target of 1.5. This achievement reflects the program's success in creating social, environmental, and economic benefits for stakeholders.

Details of the SROI value per field are as follows: The environmental sector, through the sanitation and clean water program, recorded the highest score, which was 3.33; the education sector, with a digital training program for people with disabilities received a score of 2.86; the field of MSME development through the Packfest program (packaging grants) received a score of 2.23; and the field of creating shared values through the MSME development digitalization program received a score of 2.21.



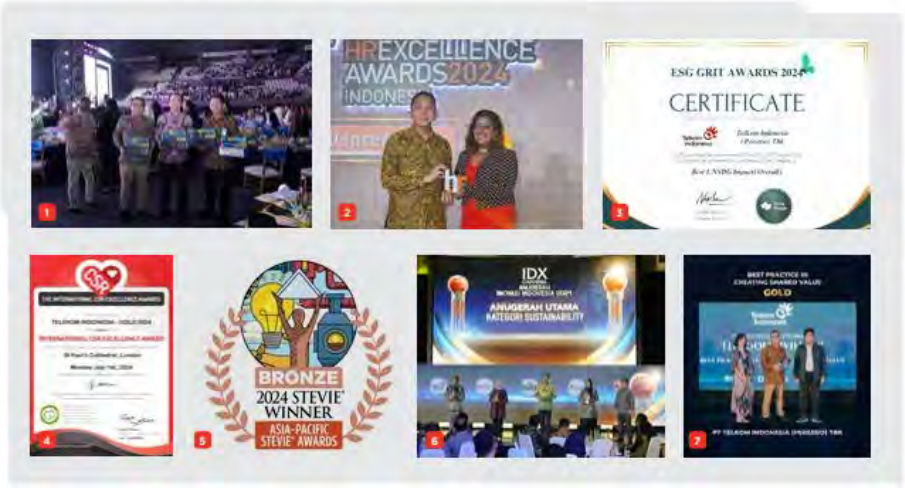
In addition, Telkom recorded a CSR (TJSL) Index score of 85.10% in 2024. This achievement places Telkom's CSR activities in the good category or strong level, which positively influences the company's image. Positive perceptions from beneficiaries drove this increase and fostered MSMEs and the surrounding community toward Telkom's CSR program, especially in Corporate Governance and Economic Responsibility.

On the other hand, to measure the success of the CSR program in increasing community involvement, Telkom uses the Net Promoter Score (NPS). The NPS measurement results in 2024 reached 74.9, which reflects the high level of trust and satisfaction of the community in recommending Telkom products and services. Thus, Telkom's CSR program provides social benefits and supports strengthening customer loyalty to the company's products and services.

The company also recorded a Community Satisfaction Index (CSI) score of 87.7, which reflects a high level of satisfaction from respondents or beneficiaries with the CSR programs that have been implemented. This result shows that most beneficiaries are satisfied with the various initiatives designed to have a positive impact.

Telkom Indonesia continues to be committed to running relevant CSR programs that provide measurable positive impacts in line with sustainable development goals and support the sustainability of the company's business.

AWARDS OF CSR PROGRAM 2024



No.	Events	Awards	Providing Agencies/Intitutions
1.	BUMN Corporate Communication & Sustainability Summit (BCOMSS)	Gold Winner in category SME Development as Gold Winner	Kementerian BUMN
2.	HR Excellence Award	Best CSR Strategy	HR Excellence Singapore
3.	ESG World Summit & Grit Awards	Best UN SDG Impact	ESG Grit Award Singapore
4.	CSR Excellence	Best CSR Environmental Initiatives on carbon offset program	UK International CSR Excellence
5.	International Business Awards	Gold Winner in category CSR Achievement	The Asia-Pacific Stevie Awards
6.	CSR IDX Channel Award	Anugrah Utama Sustainability - Integrated Sustainability Initiative in the field of Education	IDX Channel
7.	Indonesia Corporate Sustainability Award	Gold in Best Practice in SME Empowerment	IBCSD & Olahkarsa

07.
APPENDICES

Appendix 1: Glossary

Glossary	Description
2G	The abbreviation for second-generation: relating to or using a technology that gave mobile phone users improved features and allowed people to send text messages (SMS).
3G	The generic term for third generation mobile telecommunications technology. 3G offers high speed connections to cellular phones and other mobile devices, enabling video conference and other applications requiring broadband connectivity to the internet.
4G/LTE	A fourth generation super fast internet network technology based on IP that makes the process of data transfer much faster and more stable.
5G	A fifth generation of cellular mobile communications which targets high data rate, reduced latency, energy saving, cost reduction, higher system capacity and massive device connectivity.
ADS	American Depositary Share (also known as an American Depositary Receipt, or an "ADR"), a certificate traded on a U.S. securities market (such as the New York Stock Exchange) representing a number of foreign shares. Each of our ADS represents 100 shares of common stock.
AKHLAK	Defined as Amanah (trustworthy), Kompeten (competent), Harmonis (harmonious), Loyal (loyal), Adaptif (adaptive), and Kolaboratif (collaborative) values that underlie the behavior of SOE personnel.
Application Development Platform	Defined as an application creation platform which refers to a set of technologies that can assist companies in designing, developing, and implementing these applications.
ARPU	Average Revenue per Unit, a measure used primarily by telecommunications and networking companies which states how much revenue is generated by the user on average. It is defined as the total revenue from specified services divided by the number of users of such services.
Artificial Intelligent	Defined as computer program developed by human on a system so that they can think like human and can complete certain task by processing and recognizing data pattern.
B2B (Business-to-Business)	The sale of products or services provided by one business and intended for another business, not to consumers.
B2C (Business-to-Customer)	A business that provides services or sales of goods or services to individual or group of consumers directly.
Backbone	The main telecommunications network consisting of transmission and switching facilities connecting several network access nodes. The transmission links between nodes and switching facilities include microwave, submarine cable, satellite, fiber optic and other transmission technology.
Balanced Scorecard	One of the tools used by managers to measure the performance of a business seen from four perspectives. The four perspectives consist of a financial perspective, a customer perspective, an internal business process perspective, and a growth and learning perspective.
Bandwidth	The capacity of a communication link.
Bapepam-LK	Badan Pengawas Pasar Modal dan Lembaga Keuangan, or the Indonesian Capital Market and Financial Institution Supervisory Agency, the predecessor to the OJK.
Big Data Platform	Defined as a large, varied, and dynamic data processing platform.
Broadband	A signaling method that includes or handles a relatively wide range (or band) of frequencies.
BTS	Base Transceiver Station, equipment that transmits and receives radio telephony signals to and from other telecommunication systems.
CFU	Customer Facing Unit, similar to a strategic business unit, which is an organizational unit that interacts with certain customer segments, with responsibility for profit and loss respectively, and is responsible for restructuring subsidiaries and business portfolios that are relevant to certain business segments that being its responsibility.
Cloud Computing	The practice of using a network of remote servers hosted on the internet to store, manage, and process data, rather than a local server or a personal computer.
Cloud Hybrid	The storage infrastructure that uses a combination of on-premises storage resources with a public cloud storage provider.

Glossary	Description
Co-Location	Telecommunication infrastructure leasing service that owned existing sites after the first customer or Anchor Tenant, which offers the space in telecommunication infrastructure to install their equipments.
Common Stock	Our Series B shares having a par value of Rp50 per share.
CPE	Customer Premises Equipment, any handset, receiver, set-top box or other equipment used by the consumer of wireless, fixed line or broadband services, which is the property of the network operator and located on the customer's premises.
Cyber Attack	A cyber attack is deliberate of the exploitation of computer systems, technology-dependent enterprises, and networks. Cyber attacks use malicious code to alter computer code, logic or data, resulting in disruptive consequences that can compromise data and lead to cybercrimes, such as information and identity theft.
Cyber Security	An effort to protect information from cyber attacks. Cyber attacks in information operations are any kind of deliberate action to disrupt the confidentiality, integrity, and availability of information.
Data Center	The facility composed of networked computers, storage systems and computing infrastructure that organizations use to assemble, process, store and disseminate large amounts of data.
Data Management Platform	Defined as a platform that manages data, such as collecting, organizing, and activating data from various online and offline sources, for the purposes of advertising and personalization initiatives.
Deep-Link	The use of a hyperlink that links to a specific, generally searchable or indexed, piece of web content on a website, rather than the website's home page.
Digitization	Process of converting non-digital information to digital. If a company uses this digital information to increase business, generate revenue, or simplify some business processes, it is called digitization. The result of the digitization and digitization process is called digital transformation.
Dwiwarna Share	The Series A Dwiwarna Share have a par value of Rp50 per share. The Dwiwarna Share is held by the Government and provides special voting rights and veto rights over certain matters related to our corporate governance.
e-Commerce	Electronic commerce, the buying and selling of products or services over electronic systems such as the internet and other computer networks.
e-Procurement	Electronic procurement, the process of procuring goods and services carried out online.
Earth Station	Antennas and related equipment used to receive or transmit telecommunication signals via satellites.
EBITDA	Adjusted EBITDA is defined as earnings before interest, tax, depreciation, and amortization. Adjusted EBITDA and other related ratios in this Annual Report serve as additional indicators on our performance and liquidity, which is a non-GAAP financial measure.
Edutainment	Education and entertainment.
Face Recognition	The technology capable of matching a human face from a digital image or a video frame against a database of faces, which is typically employed to authenticate users through ID verification services, and works by pinpointing and measuring facial features from a given image.
Fiber Optic	Cables using optical fiber and laser technology through which modulating light beams representing data are transmitted through thin filaments of glass.
Fixed Line	Fixed wireline and fixed wireless.
Fixed Wireline	A fixed wire or cable path linking a subscriber at a fixed location to a local exchange, usually with an individual phone number.
Gateway	A peripheral that bridges a packet-based network (IP) and a circuit-based network (PSTN).

Glossary	Description
Gbps	Gigabit per second, the average number of bits, characters, or blocks per unit time passing between equipment in a data transmission system. This is typically measured in multiples of the unit bit per second.
GHz	Gigahertz, The hertz (symbol Hz), is the international standard unit of frequency defined as the number of cycles per second of a periodic phenomenon.
GMS	General Meeting of Shareholders, which may be an Annual General Meeting of Shareholders ("AGMS") or an Extraordinary General Meeting of Shareholders ("EGMS").
GraPARI	Telkomsel service network.
Graphical Processing Unit (GPU) Farming	Defined as a graphics processing usage allocation system.
GSM	Global System for Mobile Telecommunication which is the European standard for digital cellular telephones.
High Throughput Satellite	Communication satellite that provides more throughput than conventional communication satellites (Fixed Satellite Service or FSS), which refers to a significant increase in capacity when using the same amount of orbital spectrum from 2 to more than 100 times as much capacity as the classic FSS.
Hyperscale Data Center	Data center that can accommodate 5,000 or more servers and has an area of more than 10,000 square feet (over 900 square meters).
Homes Passed	A connection with access to fixed-line voice, IPTV and broadband services.
In-memory database	Defined as database processing performed on memory storage media.
Insider Trading	The trading of a public company's stock or other securities (such as bonds or stock options) by individuals with access to nonpublic information about the company. In various countries, some kinds of trading based on insider information is illegal.
Interconnection	The physical linking of a carrier's network with equipment or facilities not belonging to that network.
Internet of Things	Computing concept that describes the idea of everyday physical objects being connected to the internet and being able to identify themselves to other devices and send and receive data.
Intranet	A computer network based on TCP / IP protocols such as the internet, however the usage is restricted or closed and only certain people or users can log on and use the intranet network.
IP	Internet Protocol, the method or protocol by which data is sent from one computer to another on the internet.
IPO	Initial Public Offering, the first sale of stock by a Company to the public.
IP Transit	The large-scale interconnection service to the global internet with reliable performance, bundled with extensive features, Block IP with BGP routing, and Autonomous System (AS) owned by clients.
IPTV	Internet Protocol Television, a system through which television services are delivered using the Internet Protocol suite over a packet-switched network such as the internet, instead of being delivered through traditional terrestrial, satellite signal, and cable television formats.
ISP	Internet Service Provider, an organization that provides access to the internet.
Latency	Delay in network communications that indicating the time it takes for data to transfer across the network.
Leased Line	A dedicated telecommunications transmissions line linking one fixed point to another, rented from an operator for exclusive use.
Mbps	Megabit per second, a measure of speed for digital signal transmission expressed in millions of bits per second.

Glossary	Description
Metro Ethernet	Bridge or relationship between locations that are apart geographically. This network connects LAN customers at several different locations.
MHz	Megahertz, a unit of measure of frequency equal to one million cycles per second.
Mobile Broadband	The marketing term for wireless internet access through a portable modem, mobile phone, USB Wireless Modem or other mobile devices.
Multimedia Data Extraction	Defined as advances in web analytics, news, social media crawlers (such as text, sound, and images) that are integrated with analytics engines.
Network Access Point	A public network exchange facility where ISPs connected in peering arrangements.
OJK	Otoritas Jasa Keuangan, or the Financial Services Authority, the successor of Bapepam-LK, is an independent institution with the authority to regulate and supervise financial services activities in the banking sector, capital market sector as well as a non-bank financial industry sector.
OTT	Over The Top, a generic term commonly used to refer to the delivery of audio, video, and other media over the internet without the involvement of a multiple-system operator in the control or distribution of the content.
PoP	Point of Presence. An access point, location or facility that connects to and helps other devices establish a connection with the Internet, which may consist of a router, switches, servers and other data communication devices. We operate two points of presence, namely main and primary points of presence. The "main point of presence" is the main transportation network that contains traffic aggregates within a country. The "primary point of presence" is a collection of major regional transportation networks that have the ability to create a service.
Postpaid	A type of communication service where customers can use telecommunications services first and then pay for them.
Prepaid	A type of communication service where the customer makes an advance payment in order to use telecommunications services.
PSA 62	Audit Standard Statement No. 62 (PSA 62) is a statement issued by the Indonesian Accounting Association which states that in conducting audits of financial statements of government entities or other recipients of government financial assistance which conducts stock offers through the capital market, auditors must comply with the provisions of the Capital Market Law.
PSTN	Public Switched Telephone Network, a telephone network operated and maintained by Telkom.
Pulse	The unit in the calculation of telephone charges.
Reverse Stock	The compression of shares to become a smaller amount of shares using higher value per share.
RMJ	Regional Metro Junction, an inter-city cable network installation service in one regional (region/province).
Satellite Transponder	Radio relay equipment embedded in a satellite that receives signals from earth and amplifies and transmits the signal back to the earth.
Security Insight Platform	Defined as a platform for generating insights on cyber security.
Self Assessment	Guidelines are used as a form of accountability for collegially assessing the performance of the Board of Commissioners.
SIM cards	Subscriber Identity Module card is a stamp-sized smart card placed on a mobile phone that holds the key to the telecommunication service.
SKKL	Sistem Komunikasi Kabel Laut/Submarine Communications Cable System, a cable laid on the sea bed between land-based stations to carry telecommunication signals across stretches of ocean.
SKSO	Sistem Komunikasi Serat Optik/Optical Fiber Communication System is a system that transmits information or data from one point to another through optical fiber.

Glossary	Description
SMS	Short Messaging Service, a technology allowing the exchange of text messages between mobile phones and between fixed wireless phones.
SOX	Sarbanes-Oxley Act, effective from July 30, 2002, also known as the Public Company Accounting Reform and Investor Protection Act and Corporate and Auditing Accountability and Responsibility Act.
SOE/BUMN	State-Owned Enterprise/Badan Usaha Milik Negara is a government-owned company, state-owned company, state-owned entity, state-owned company, public-owned company, or parastatal which is a legal entity formed by the Government to conduct commercial activities on behalf of the Government as the owner.
SOX Section 404	SOX Section 404 (Sarbanes-Oxley Act Section 404) mandates that all publicly-traded companies must establish internal controls and procedures for financial reporting and must document, test, and maintain those controls and procedures to ensure their effectiveness.
Stock Split	Splitting the number of shares to increase the shares volume using a lower value per share.
Switching	A mechanical, electrical or electronic device that opens or closes circuits, completes or breaks an electrical path, or selects paths or circuits, used to route traffic in a telecommunications network.
TPE	A normalized way to refer to transponder bandwidth which simply means how many transponders would be used if the same total bandwidths used only 36 Mt transponder (1 TPE = 36 MHz).
Treasury Stock	Stock/share which bought back/repurchased by the issuing company.
USO	Universal Service Obligation, the service obligation imposed by the Government on all telecommunications services providers for the purpose of providing public services in Indonesia.
Various standalone and embedded AI capabilities	Defined as various kinds of artificial intelligence (AI) capabilities, both stand-alone and combined with other devices, such as Indonesian Natural Language Processing (NLP), Sentiment Analysis, Text to Speech, Speech to Text, Image Recognition for Objects Detection/Counting/Segmentation, Machine/Deep Learning, Facial Recognition, and Robotics Process Automation (RPA).
VoIP	Voice over Internet Protocol, a means of sending voice information using the IP.
VPN	Virtual Private Network, a secure private network connection, built on top of publicly-accessible infrastructure, such as the internet or the public telephone network. VPN typically employs some combination of encryption, digital certificates, strong user authentication and access control to secure the traffic they carry. VPN provides connectivity to many machines behind a gateway or firewall.
VSAT	Very Small Aperture Terminal, a relatively small antenna, typically 1.5 to 3.0 meters in diameter, placed in the user's premises and used for two-way communications by satellite.
Vulnerability Management Platform	It is a platform for managing cyber security vulnerabilities such as malware, viruses or hacking.
Whistleblower	The term for employees, former employees or workers, members of institutions or organizations who report actions that are considered to violate the regulation to the authorities.

Appendix 2: List of Abbreviations

Keyword	Descriptions
A2P	Application to Person
ACGS	ASEAN Corporate Governance Scorecard
ACHI	AKHLAK Culture Health Index
ACMF	ASEAN Capital Market Forum
ADS	American Depositary Shares
AGMS	Annual General Meeting of Shareholders
AKHLAK	Amanah Kompeten Harmonis Loyal Adaptif Kolaboratif
AO	Application Owner
AP	Administered Prices
API	Application Programming Interface
AR	Augmented Reality
ARPU	Average Revenue per Unit
ASEAN	Association of Southeast Asian Nations
ASKALSI	Asosiasi Kabel Laut Seluruh Indonesia or Indonesian Submarine Cable Association
ATM	Automated Teller Machine
B2B	Business-to-Business
B2C	Business-to-Consumer
BAKAMLA	Badan Keamanan Laut or Maritime Security Agency
BAM	Business Account Manager
Bapepam-LK	Badan Pengawas Pasar Modal dan Lembaga Keuangan or Financial Institution Supervisory Agency
BBM	*Bahan Bakar Minyak*
BCM	Business Continuity Management
BCP	Business Continuity Plan
BMD	Regional Property or *Barang Milik Daerah*
BOC	Board of Commissioners
BOD	Board of Directors
BPJS	Badan Penyelenggara Jaminan Sosial or Social Insurance Administration Organization
BPK	Badan Pemeriksa Keuangan
BPO	Business Process Outsourcing
BPS	Badan Pusat Statistik or Central Bureau of Statistics
BSCS	Batam-Singapore Cable System
BTS	Base Transceiver Station
BUMN/SOE	Badan Usaha Milik Negara or State-Owned Enterprise
CAGR	Compound Annual Growth Rate
CAPEX	Capital Expenditure
CDC	Community Development Center
CDIO	Chief Digital & Innovation Officer
CDN	Content Delivery Networks
CEO	Chief Executive Officer
CFO	Chief Financial Officer

Keyword	Descriptions
CFRO	Chief Financial & Risk Officer
CHCO	Chief Human Capital Officer
CITO	Chief Information Technology Officer
COCA	Calendar of Culture Action
CONS	Consumer Service
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CPaaS	Communication Platform as a Service
CPE	Customer Premises Equipment
CSLS	Customer Satisfaction and Loyalty Survey
CRM	Customer Relationship Management
CSA	Control Self Assessment
CSR	Corporate Social Responsibility
CSS	Corporate Strategic Scenario
CVM	Customer Value Management
DB	Digital Business
DC Co	Data Center Co
DER	Debt to Equity Ratio
DRP	Disaster Recovery Plan
DSL	Digital Subscriber Line
DTH	Direct to Home
EBIS	Enterprise & Business Service
Edutainment	Education and Entertainment
ELC	Entity Level Control
EGM	Executive General Manager
ERM	Enterprise Risk Management
ERP	Enterprise Resource Planning
ESG	Environmental, Social, and Governance
ESOP	Employee Stock Ownership Program
ETL	Extract Transform Load
EWR	Early Warning Report
EY	Ernst & Young
FBM	Five Bold Moves
FHCI	Forum Human Capital Indonesia
FMC	Fixed Mobile Convergence
FRAMES	Fraud Management System
FRM	Finance & Risk Management
Gbps	Gigabit per second
GCG	Good Corporate Governance
GCT	Group Corporate Transformation
GDP	Gross Domestic Product
GHz	Gigahertz
GMS	General Meeting of Shareholders
GNPIP	National Movement for Controlling Food Inflation or *Gerakan Nasional Pengendalian Inflasi Pangan*
GRI	Global Reporting Initiative

Keyword	Descriptions
GRO	Government Relationship Officer
GSD	Graha Sarana Duta
GSM	Global System for Mobile Communication
GSMA	Global System for Mobile Communications Association
HAKORDIA	*Hari Antikorupsi Dunia* or World Anti-Corruption Day
HAM	Hak Asasi Manusia or Human Rights
HCM	Human Capital Management
HD	High Definition
HR	Human Resource
HSDC	HyperScale Data Center
HSI	High Speed Internet
HTS	High Throughput Satellite
IA	Internal Audit
IAI	Ikatan Akuntan Indonesia
IAS	International Accounting Standards
IASB	International Accounting Standards Board
IASC	Internasional Accounting Standards Committee
ICOFR	Internal Control over Financial Reporting
ICT	Information and Communications Technology
IDN	Indonesia Digital Network
IDR	Indonesian Rupiah
IDX/BEI	Indonesia Stock Exchange/Bursa Efek Indonesia
IFAS	Indonesian Financial Accounting Standard
IFRS	International Financial Reporting Standard
IFRIC	IFRS Interpretations Committee
IGG	Indonesia Global Gateway
IHSG	*Indeks Harga Saham Gabungan* or Composite Stock Price Index
IIA	Institute of Internal Auditor
IICD	Indonesia Institute for Corporate Directorship
IKM	*Indeks Kepuasan Masyarakat* or Community Satisfaction Index
IMF	International Monetary Fund
IMS	Integrated Management System
IOH	Indosat Ooredoo Hutchison
IoT	Internet of Things
IPLC	International Data Center or International Connectivity
IPO	Initial Public Offering
IPR	Intellectual Property Rights
ISAK	*Interpretasi Standar Akuntansi Keuangan* or Interpretation of Statements of Financial Accounting Standards
ISO	International Organization for Standardization
ISP	Internet Service Provider
IT	Information Technology
ITDRI	Indonesia Telecommunication and Digital Research Institute
JaKaLaDeMa	Jawa Kalimantan Sulawesi Denpasar Mataram

Keyword	Descriptions
Jo.	Juncto
KAP	Kantor Akuntan Publik or Public Accountant Firm
KEKD	Komite Etika dan Kepatuhan & Disiplin
KEMPR	Komite Evaluasi dan Monitoring Perencanaan dan Risiko or Committee for Planning and Risk Evaluation and Monitoring
KEU	Keuangan or Finance
KIPAS	Komunitas Provokasi Aktivasi or Community Cultural Activation Provocation
KNKG	Komite Nasional Kebijakan Governance or Governance Policy National Committee
KMR	Keuangan dan Manajemen Risiko or Finance and Risk Management
KNR	Komite Nominasi dan Remunerasi or Committee for Nomination and Remuneration
KPI	Key Performance Indicator
KPK	Komisi Pemberantasan Korupsi or Corruption Eradication Commission
KPPU	Komisi Pengawas Persaingan Usaha or Commission for the Supervision of Business Competition
KSPKI	Indonesian Financial Reporting Standards Framework or *Kerangka Standar Pelaporan Keuangan Indonesia*
KTI	Kawasan Timur Indonesia or Eastern Indonesia
KTKT	Integrated Governance Committee or Komite Tata Kelola Terintegrasi
kWh	KiloWatt Hour
LED	Light Emitting Diode
LEO	Low Earth Orbit
LSA	Long Service Awards
LSL	Long Service Leaves
LSE	London Stock Exchange
LTE	Long Term Evolution
LTI	Long Term Incentive
M&A	Merger & Acquisition
MDI	Metra Digital Investama
MDM	Metra Digital Media
MNO	Mobile Network Operator
MPO	Man Power Outsourcing
MSOP	Management Stock Ownership Program
MSE	Micro and Small Enterprise
MTN	Medium-Term Notes
MTTI	Mean Time to Install
MTTR	Mean Time to Repair
MVNO	Mobile Virtual Network Operator
NAP	Network Access Point
NIB	Nomor Induk Berusaha
NITS	Network & IT Solution
NPS	Net Promoter Score
NPWP	*Nomor Pokok Wajib Pajak* or Tax Identification Number

Keyword	Descriptions
NPISHs	Non-Profit Institutions Serving Households
NSP	Nada Sambung Pribadi
NYSE	New York Stock Exchange
OECD	Organization for Economic Co-operation and Development
OHS	Occupational Health and Safety
OJK	Otoritas Jasa Keuangan or Financial Services Authority
OLO	Other Licensed Operator
OTT	Over the Top
PaDi	Pasar Digital
PAYU	Pay As You Use
PEFINDO	PT Pemeringkat Efek Indonesia
Pemilu	General Election or *Pemilihan Umum*
Permendagri	Minister of Home Affairs Regulation or *Peraturan Menteri Dalam Negeri*
PKBL	*Program Kemitraan dan Bina Lingkungan* or Partnership and Community Development Program
PMO	Project Management Office
PN	Perusahaan Negara or State Company
POJK	Peraturan Otoritas Jasa Keuangan or Regulation of Indonesia Financial Services Authority
PoP	Point of Presence
POTS	Plain Old Telephone Service
PPID	*Pejabat Pengelola Informasi dan Dokumentasi* or Information Management and Documentation Officer
PPKM	Pemberlakuan Pembatasan Kegiatan Masyarakat
PPMP	Program Pensiun Manfaat Pasti
PSAK	*Pernyataan Standar Akuntansi Keuangan* or Statements of Financial Accounting Standards
PSTN	Public Switched Telephone Network
QMS	Quality Management System
QoS	Quality of Service
RJPP	*Rencana Jangka Panjang Perseroan* or Company's Long Term Plan
RKAP	Rencana Kerja Anggaran dan Pendapatan or Budgeting and Revenue Work Plan
ROA	Return on Asset
ROE	Return on Equity
RPT	Related Party Transaction
SaaS	Software as a Service
SAK	Standar Akuntansi Keuangan or Financial Accounting Standard
SASB	Sustainability Accounting Standards Board
SDG	Sustainable Development Goals
SD-WAN	Software Defined-Wide Area Network
SEA-ME-WE 5	Southeast Asia-Middle East -Western Europe 5
SEA-ME-WE 6	Southeast Asia-Middle East -Western Europe 6
SEA-US	Southeast Asia-United States
SEC	Securities and Exchange Commission
SEM	Structural Equation Modeling

Keyword	Descriptions
SEOJK	*Surat Edaran Otoritas Jasa Keuangan* or Circular Letter of Indonesia Financial Service Authority
SFH	School from Home
SGM	Senior General Manager
SIC	Standing Interpretations Committee
SIUP	*Surat Izin Usaha Perdagangan* or Business Permit
SJUT	Integrated Utility Network Facilities or *Sarana Jaringan Utilitas Terpadu*
SKKL	*Sistem Komunikasi Kabel Laut* or Submarine Communications Cable System
SKSO	*Sistem Komunikasi Serat Optik* or Fiber Optic Communication System
SLI	*Sambungan Langsung Internasional* or International Direct Dialing
SMAP	*Sistem Manajemen Anti Penyuapan* or Anti-Bribery Management System
SMB	Small Medium Business
SME	Small and Medium Enterprise
SMK	*Sekolah Menengah Kejuruan* or Vocational School
SMK3/OHSAS	*Sistem Manajemen Keselamatan dan Kesehatan Kerja* or Occupational Health and Safety Assessment System
SOX	Sarbanes Oxley Act
SP	Strategic Portfolio
SPI	*Sistem Pengendalian Internal* or Internal Control System
SROI	Social Return on Investment
SSO	Shared Service Operation
TAM	Tele Account Management
THR	*Tunjangan Hari Raya* or Religious Holiday Allowance
TIOC	Telkom Integrated Operation Center
TKDN	*Tingkat Komponen dalam Negeri*
TLC	Transaction Level Control
TLK	Telkom Ticker in New York Stock Exchange
TLKM	Telkom Ticker in Bursa Efek Indonesia
TPID	Regional Inflation Control Team or *Tim Pengendalian Inflasi Daerah*
TPIP	Central Inflation Control Team or *Tim Pengendalian Inflasi Pusat*
USD	*United States Dollar*
USO	Universal Service Obligation
VAR	Value Added Reseller
VF	Volatile Food
VOD	Video on Demand
VOD	Voice over Data
VoIP	Voice over Internet Protocol
VP	Vice President
VPN	Virtual Private Network
VR	Virtual Reality
WBS	Whistleblowing System
WEO	World Economic Outlook
WIB	Wholesale and International Business
WINS	Wholesale and International Service
WPO	Whistleblower Protection Officer

Appendix 3: Cross Reference to the Circular Letter by the Financial Services Authority No. 16/SEOJK.04/2021

Criteria		Explanation	Pages
I	**FORM OF ANNUAL REPORT**		
1.	Annual Report is presented in the form of printed documents and electronic copies of documents.		
2.	Annual Report presented as printed document should be printed on light-colored, good quality, A4 sized paper, bound and possible to be reproduced in good quality.		
3.	Annual Report can present information in the form of pictures, graphs, tables, and/or diagrams by including clear titles and/or descriptions, thus they are easy to read and understand.		
4.	Annual Report presented in the form of a copy of an electronic document is the Annual Report converted in PDF format.		
II	**CONTENT OF ANNUAL REPORT**		
1.	Annual Report should at least contain information about:	1) key financial data highlight;	24-27
		2) stock information (if any);	28-30
		3) Board of Commissioners' report;	34-41
		4) Board of Directors' report;	44-51
		5) Issuer or Public Company's profile;	16-19
		6) management discussion and analysis;	108-175
		7) Issuer or Public Company's governance;	176-363
		8) Issuer or Public Company social and environmental responsibility;	364-379
		9) audited annual financial report; and	426
		10) statement of Directors and board of Commissioners on the responsibility for the Annual Report.	54-55
2.	Description of The Contents of Annual Report		
a.	Key Financial Data Highlight	Highlights of Key Financial Data presents information in comparative form over a period of 3 (three) financial years or since the commencement of business if the Issuer or Public Company has been running for less than 3 (three) years, and should at least contain:	24-27
		1) revenue;	
		2) gross profit;	
		3) profit (loss);	
		4) profit (loss) attributable to parent and non-controlling interests;	
		5) comprehensive profit (loss);	
		6) comprehensive profit (loss) attributable to parent and non-controlling interests;	
		7) net profit (loss) per share;	
		8) total assets;	
		9) total liabilities;	
		10) total equity;	

Criteria	Explanation	Pages
	11) profit (loss) to total asset ratio;	
	12) profit (loss) to equity ratio;	
	13) profit (loss) to revenue ratio;	
	14) current ratio;	
	15) liabilities to equity ratio;	
	16) liabilities to total asset ratio; and	
	17) other financial information and ratios relevant to Issuer or Public Company and their industry type.	
b. Stock Information	Information of stock for Public Company shall at least contains:	28-29
	1) stock issued for three months period (if any) presented in comparative form in the last 2 (two) financial years at least contain:	
	a) outstanding stock;	
	b) market capitalization by the price in the Stock Exchange where the stock is listed;	
	c) highest, lowest, and closing stock price by the price in the Stock Exchange where the stock is listed; and	
	d) traded volume in the Stock Exchange where the stock is listed;	
	Informasi dalam huruf b), huruf c) dan huruf d) hanya diungkapkan jika sahamnya tercatat di bursa efek;	
	2) in the event of corporate actions such as stock split, reverse stock, stock dividend, stock bonus, and par value decrease, stock price information referred to in point 1) should then include explanation concerning at least:	30
	a) date of corporate actions;	
	b) ratio of stock split, reverse stock, stock dividend, stock bonus, and the changes of par value;	
	c) amount of outstanding stock before and after corporate actions;	
	d) number of conversion effects executed (if any); and	
	e) stock price before and after corporate actions;	
	3) in the event that the company's stock trade is suspended and/or delisted during the year reported, Issuer or Public Company should explain the reason for such suspension and/or delisting; and	No suspension/ delisting
	4) in the event that the suspension as referred to in number 3) and/or the process of delisting is still ongoing until the final period of the Annual Report, the Issuer or Public Company should explain the actions taken to resolve the matter.	No suspension/ delisting

Criteria	Explanation	Pages
c. Board of Directors' Report	Board of Directors' Report shall at least contain:	44-51
	1) brief description about the performance of Issuer or Public Company, that at least include:	
	a) strategies and strategic policies of Issuer or Public Company;	
	b) Board of Directors' role in strategy formulation and the strategic policy of the Issuer or Public Company;	
	c) the process carried out by the Board of Directors to ensure the implementation of the Issuer's or Company's strategy Public;	
	d) comparison between the results achieved with those targeted by the Issuer or Public Company; and	
	e) constraints experienced by Issuers or Public Company;	
	2) description of the Issuer or Public Company's business prospects; and	
	3) implementation of Issuer or Public Company's governance.	
d. Board of Commissioners' Report	Board of Commissioners' Report shall at least contains:	34-41
	1) assessment on the performance of the Directors in managing the Issuer or Public Company, including supervision of the Board of Commissioners in the formulation and implementation of the Issuer's or Public Company's strategy by the Board of Directors;	
	2) overview on the business prospects of Issuer or Public Company established by the Board of Directors;	
	3) overview on the implementation of Issuer or Public Company's governance;	
e. Profile of Issuer or Public Company	The Issuer or Public Company's Profile at least contains:	
	1) name of Issuer or Public Company, including, if any, changes in names, reasons for such changes, and the effective date of name;	17
	2) access to Issuer or Public Company, including branch or representative offices that enables people to obtain the information of:	17
	a) address;	
	b) telephone number;	
	c) e-mail address; and	
	d) website address;	
	3) brief history of the Issuer or Public Company;	62-63
	4) vision and mission of Issuer or Public Company and corporate culture or company values;	58-61
	5) business activities according to the latest articles of association, business activities conducted during the financial year, and as well as types of goods and/or services produced;	64-65
	6) the operational area of Issuer or Public Company; is an area for the implementation of operational activities or the range of the company's operational activities.	22-23

Criteria	Explanation	Pages
	7) organizational structure of Issuer or Public Company in a form of chart, of at least to 1 (one) structural level under Board of Directors including the committees under Board of Directors (if any) and committees under the Board of Commissioners, accompanied by name and position;	66-67
	8) a list of industry association memberships both on a national and international scale related to the implementation of sustainable finance;	68-69
	9) profile of the Directors, consisting of at least:	78-82
	a) name and position that corresponds to the duties and responsibilities;	
	b) latest photograph;	
	c) age;	
	d) nationality;	
	e) educational background;	
	f) employment record, consisting of:	
	(1) legal basis of Board of Directors members appointment for the first time at the related Issuer or Public Company;	
	(2) double position, either as member of Directors, Commissioners, and/or committee as well as other positions (if any); and	
	(3) work experience and the time period both inside and outside the Issuer or Public Company;	
	g) affiliation with other members of the Board of Directors, members of the Board of Commissioners, major shareholders, and controllers either directly or indirectly to individual owners, including the names of affiliated parties. In the event that a member of the Board of Directors has no affiliation, the Issuer or Public Company shall disclose this matter; and	83
	h) changes in the composition of the members of the Board of Directors and the reasons for the changes. In the event that there is no change in the composition of the members of the Board of Directors, it will be disclosed regarding this matter	83
	10) profile of Board of Commissioners, consisting of:	70-74
	a) name and title;	
	b) latest photograph;	
	c) age;	
	d) nationality;	
	e) educational background and/or certification;	
	f) employment record, consisting of:	
	(1) legal basis for the appointment as a member of the Board of Commissioners	

Criteria	Explanation	Pages
	(2) legal basis for the first appointment as a member of the Board of Commissioners who is an independent commissioner of the related Issuer or Public Company;	
	(3) double position, either as member of Board of Commissioners, Directors, and/or committee, as well as other positions, both inside and outside the Issuer or Public Company. In the event that a member of the Board of Commissioners does not have double positions, then this is disclosed; and	
	(4) work experience and the time period both inside and outside the Issuer or Public Company;	
	g) affiliation with other members of the Board of Commissioners, major shareholders, and controllers either directly or indirectly to individual owners, including names of affiliated parties; In the event that a member of the Board of Commissioners does not have any affiliation, the Issuer or Public Company shall disclose this matter;	75
	h) statement of independence of the independent commissioner in the event that the independent commissioner has served more than 2 (two) terms; and	75
	i) changes in the composition of the members of the Board of Commissioners and the reasons for the changes. In the event that there is no change in the composition of the members of the Board of Commissioners, this matter shall be disclosed;	76
	11) in the event of a change in the composition of the Board of Commissioners and/or Directors taking place after the fiscal year until the deadline of Annual Report submission, management composition stated in the Annual Report is then the composition of the Board of Commissioners and/or Directors both the latest and the previous one;	76
	12) number of employees by gender, position, age, education level, and employment status (permanent/contracted) in the financial year. Disclosure of information can be presented in tabular form;	86-90
	13) name of shareholders and ownership percentage at the end of financial year, information includes among others:	91-93
	a) shareholders having 5% (five percent) or more shares of Issuer or Public Company;	
	b) members of the Board of Directors and members of the Board of Commissioners who own shares in the Issuer or Public Company. In the event that all members of the Board of Directors and/or all members of the Board of Commissioners do not own shares, this shall be disclosed; and	
	c) group of public shareholders each having less than 5% (five percent) share ownership of Issuer or Public Company;	
	The above information can be presented in tabular form.	

Criteria	Explanation	Pages
	14) the percentage of indirect ownership of the shares of the Issuer or Public Company by members of the Board of Directors and members of the Board of Commissioners at the beginning and end of the financial year, including information on shareholders registered in the shareholder register for the benefit of indirect ownership of members of the Board of Directors and members of the Board of Commissioners; In the event that all members of the Board of Directors and/or all members of the Board of Commissioners do not have indirect ownership of the shares of the Issuer or Public Company, this matter shall be disclosed.	93
	15) number of shareholders and ownership percentage at the end of financial year presented in the following classifications:	92
	a) local institution ownership;	
	b) foreign institution ownership;	
	c) local individual ownership; and	
	d) foreign individual ownership;	
	16) information concerning major and controlling shareholder of Issuer or Public Company, both direct and indirect, until the individual owner, presented in the form of scheme or diagram;	91
	17) names of subsidiaries, associated companies, joint ventures in which Issuer or Public Company owns control with the entities, along with the percentage of share ownership, line of business, total asset, and operating status of such companies (if any); For subsidiaries, information of company's address should be added;	94-99
	18) chronology of stock listing, number of stock, par value, and offering price from the beginning of listing up to the end of the financial year and name of Stock Exchange where Issuer or Public Company's stock are listed including stock splits, reverse stock, stock dividends, shares bonuses, and changes in the nominal value of shares, implementation of conversion effects, implementation of capital additions and subtractions (if any);	100-102
	19) information of other securities listing other than the securities referred to in point 18) which have not matured in the financial year at least contain the name of the securities, year of issue, interest rate/yield, maturity date, offering value, and rating of securities (if any);	103-104
	20) information on the use of public accounting services (AP) and public accounting firms (KAP) and their networks/associations/allies include:	105-106
	a) name and address;	
	b) assignment period;	
	c) information on audit and/or non-audit services provided;	
	d) audit and/or non-audit fee for each assignment given during the financial year; and	
	e) in the event that AP and KAP and their networks/associations/allies, which are appointed do not provide non-audit services, then the information is disclosed; and	

Criteria	Explanation	Pages
	Disclosure of information on the use of AP and KAP services and their networks/associations/allies can be presented in tabular form.	
	21) name and address of capital market supporting institutions and/or professions other than AP and KAP.	106-107
f. Management Discussion and Analysis	Annual Report must contain discussion and analysis of Financial Report and other significant information by emphasizing material changes taking place during the year under review. It should at least contain:	108-175
	1) operational review by business segment in accordance with the industry of Issuer or Public Company, consisting of at least:	117-131
	a) Production, which includes process, capacity and its development;	
	b) Revenue; and	
	c) Profitability;	
	2) comprehensive financial performance including a comparison between the financial performance of the last two financial years, explanation on the causes of such changes and their impact, which among others includes:	145-159
	a) current assets, non-current assets, and total assets;	
	b) short-term liabilities, long-term liabilities, and total liabilities;	
	c) equity;	
	d) revenue, expenses and profit (loss), other comprehensive revenue and comprehensive income (loss); and	
	e) cash flow;	
	3) ability to pay debts or obligations, by presenting the calculations for the relevant ratios;	160
	4) The collectibility level of receivables of Issuers or Public Companies, presented through the calculation of relevant financial ratios;	164
	5) capital structure and management policy on the capital structure along with the basis for determining such policy;	161
	6) discussion of material commitments for capital goods investments, with the explanation containing at least:	163
	a) purpose of such commitment;	
	b) sources of funds expected to fulfill to the commitment;	
	c) currency of denomination; and	
	d) steps taken by the Issuer or Public Company to protect the position of related foreign currency against risks;	
	7) discussion on realization of investment of capital expenditure within the last Financial year, that at least contains:	163
	a) type of capital expenditure investments;	
	b) purpose of capital expenditure investments;	
	c) value of capital expenditure investments issued;	

Criteria	Explanation	Pages
	8) material information and facts occurring after the date of accountant's report (if any);	165
	9) business prospects of Issuer or Public Company in relation to the industry, economy in general, and international market, and accompanied with the supporting quantitative data from reliable Data resource;	165-167
	10) comparison between target/projection at the beginning of financial year and the realization, that includes:	168
	a) revenue;	
	b) profit (loss);	
	c) capital structure; or	
	d) other information deemed necessary by the Issuer or Public Company;	
	11) target/projection of the Issuer or Public Company within 1 (one) year, that includes:	169
	a) revenue;	
	b) profit (loss);	
	c) capital structure;	
	d) dividend policy; or	
	e) other information deemed necessary by the Issuer or Public Company;	
	12) marketing aspects of the goods and/or services of Issuer or Public Company, including among others marketing strategies and market Share;	132-144
	13) description of dividend during the past 2 (two) financial years (if any), includes at least:	170
	a) dividend policy; including information on the percentage of dividends distributed to net income;	
	b) date of cash dividend payment and/or date of non-cash dividend Distribution;	
	c) amount of dividend per share (cash and/or non-cash); and	
	d) amount of dividend paid per year;	
	Disclosure of information can be presented in tabular form. In the event that the Issuer or Public Company does not distribute dividends in the last 2 (two) years, this matter shall be disclosed.	
	14) realization of the use of proceeds from Public Offering is under the Following conditions:	171
	a) in the event that during the financial year reported, the Issuer is obliged to submit report on realization of use of proceeds, then Annual Report should disclose accumulated realization of use of Proceeds until the end of the financial year; and	
	b) in the event that there is a change in the use of proceeds as stipulated in Financial Services Authority Regulation on Report on Realization of Use of Proceeds, the Issuer should then explain such change;	

Criteria	Explanation	Pages
	15) material information (if any) concerning, among others investment, expansion, divestment, merge, acquisition, debt/capital restructuring, affiliated transaction, and transaction with conflict of interests, taking place during the financial year (if any). Information includes:	172
	a) date, value and object of transaction;	
	b) name of transacting parties;	
	c) nature of Affiliated relation (if any);	
	d) explanation of fairness of transaction; and	
	e) compliance with related rules and regulations;	
	f) in the event that there is an affiliation relationship, in addition to disclosing the information as referred to in letter a) to letter e), the Issuer or Public Company also discloses information:	
	(1) a statement from the Board of Directors that the affiliate transaction has gone through adequate procedures to ensure that the affiliated transaction is carried out in accordance with generally accepted business practices, among others, by complying with the arms-length principle; and	
	(2) the role of the Board of Commissioners and the audit committee in carrying out adequate procedures to ensure that affiliated transactions are carried out in accordance with generally accepted business practices, among others, by complying with the arms-length principle;	
	g) for affiliated transactions or material transactions which are business activities carried out in order to generate business income and are carried out regularly, repeatedly and/or continuously, an explanation is added that the affiliated transactions or material transactions are business activities carried out in order to generate business income and are carried out regularly, routine, repetitive, and/or continuous; In the case of affiliate transactions or material transactions referred to has been disclosed in the report annual financial, added information regarding disclosure references in reports the annual finances.	
	h) for disclosure of affiliated transactions and/or conflict of interest transactions resulting from the implementation of affiliated transactions and/or conflict of interest transactions that have been approved by independent shareholders, additional information regarding the date of the GMS which approved the affiliated transactions and/or conflict of interest transactions is added;	
	i) in the event that there are no affiliated transactions and/or conflict of interest transactions, then such matters shall be disclosed;	
	16) description of changes in regulation which have a significant effect on the Issuer or Public Company and its impacts on the financial report (if any); and	173-174
	17) changes in the accounting policy, rationale and impacts on the financial statement (if any).	174-175

Criteria	Explanation	Pages
g. Governance of Issuer or Public Company	Governance of Issuer or Public Company at least contains brief description of:	
	1) General Meeting of Shareholders (GMS) shall at least contain:	187-197
	a) Information regarding the resolutions of the GMS in the financial year and 1 (one) year prior to the financial year includes:	
	(1) resolutions of the GMS in the financial year and 1 (one) year before the financial year are realized in the financial year; and	
	(2) resolutions of the GMS for the financial year and 1 (one) year before the financial year that have not been realized and the reasons for not realizing them;	
	b) in the event that the Issuer or Public Company uses an independent party in the conduct of the GMS to calculate the votes, then this matter shall be disclosed;	
	2) Board of Directors, consisting of among others:	281-307
	a) scope of work and responsibility of each member of the Board of Directors; Information regarding the duties and responsibilities of each member of the Board of Directors is described and can be presented in tabular form.	
	b) disclosure that the Board of Directors have Board of Directors' charter;	
	c) policies and implementation regarding the frequency of meetings of the Board of Directors, joint meetings of the Board of Commissioners, and the level of attendance of members of the Board of Directors in such meetings including attendance at the GMS; Information on the level of attendance of members of the Board of Directors at the meeting of the Board of Directors, the meeting of the Board of Directors with the Board of Commissioners, or the GMS can be presented in tabular form.	
	d) training and/or competency improvement of members of the Board of Directors:	
	(1) policies on training and/or improving the competence of members of the Board of Directors, including an orientation program for newly appointed members of the Board of Directors (if any); and	
	(2) training and/or competency improvement attended by members of the Board of Directors in the financial year (if any);.	
	e) The Board of Directors' assessment of the performance of the committees that support the implementation of the Board of Directors' duties for the financial year shall at least contain:	
	(1) performance appraisal procedures; and	
	(2) criteria used such as performance achievement during the financial year, competence and attendance in a meeting; and	

Criteria	Explanation	Pages
	f) in the case that the Issuer or Public Company does not have a committee that supports the implementation of tasks the Board of Directors, then it is disclosed regarding this matter.	
	3) Board of Commissioners, consisting of among others:	198-220
	a) description of responsibility of the Board of Commissioners;	
	b) disclosure that the Board of Commissioners has Board of Commissioners' charter;	
	c) policies and implementation of the frequency of meetings of the Board of Commissioners, meetings of the Board of Commissioners with the Board of Directors and the level of attendance of members of the Board of Commissioners in the meeting including attendance at the GMS; Information on the level of attendance of members of the Board of Commissioners at the meeting of the Board of Commissioners, the meeting of the Board of Commissioners with the Board of Directors, or the GMS can be presented in tabular form.	
	d) training and/or competency improvement of members of the Board of Commissioners:	
	(1) policies on training and/or improving the competence of members of the Board of Commissioners, including orientation programs for newly appointed members of the Board of Commissioners (if any); and	
	(2) training and/or competency improvement attended by members of the Board of Commissioners in the financial year (if any);	
	e) performance appraisal of the Board of Directors and the Board of Commissioners as well as each member of the Board of Directors and the Board of Commissioners, including among others:	
	(1) procedure of performance assessment implementation;	
	(2) the criteria used are performance achievements during the financial year, competence and attendance at meetings; and	
	(3) parties conducting the assessment;	
	f) The Board of Commissioners' assessment of the performance of the Committees that support the implementation of the duties of the Board of Commissioners in the financial year includes:	
	(1) performance appraisal procedures; and	
	(2) the criteria used are performance achievements during the financial year, competence and attendance at meetings;	
	4) The nomination and remuneration of the Board of Directors and the Board of Commissioners shall at least contain:	247-250
	a) nomination procedure, including a brief description of the policies and process for nomination of members of the Board of Directors and/or members of the Board of Commissioners; and	

Criteria	Explanation	Pages
	b) procedures and implementation of remuneration for the Board of Directors and the Board of Commissioners, among others:	
	(1) procedures for determining remuneration for the Board of Directors and the Board of Commissioners;	
	(2) the remuneration structure of the Board of Directors and the Board of Commissioners such as salaries, allowances, bonuses and others; and	
	(3) the amount of remuneration for each member of the Board of Directors and member of the Board of Commissioners; Disclosure of information can be presented in tabular form.	
	5) Shariah supervisory board, for Issuer or Public Company running business under the principles of Syariah as expressed in the Articles of Association, contains at least:	Not relevant
	a) name;	
	b) the legal basis for the appointment of the shariah supervisory board;	
	c) period of assignment of the shariah supervisory board;	
	d) tasks and responsibilities of shariah supervisory board; and	
	e) frequency and method of advising and supervisory on the compliance of shariah principles in capital market toward the Issuer or Public Company;	
	6) Audit Committee, consisting of among others:	221-236
	a) name and position in the committee;	
	b) age;	
	c) nationality;	
	d) educational background;	
	e) employment record, consisting of:	
	(1) legal basis of appointment as member of committee;	
	(2) double position, either as member of Board of Commissioners, Board of Directors, and/or committee and other positions (if any); and	
	(3) work experience and the time period, both inside and outside the Issuer or Public Company;	
	f) period of service of Audit Committee members;	
	g) disclosure of independence of Audit Committee;	
	h) training and/or competency improvement that have been followed in the financial year (if any);	
	i) disclosure of company policies and the implementation on frequency of Audit Committee meetings and the attendance of Audit Committee members in such meetings; and	

Criteria	Explanation	Pages
	i) brief description activities carried out by Audit Committee during the financial year based on what is stated in Audit Committee Charter;	
	7) Committee or function of nomination and remuneration of Issuers or Public Companies, consisting of among others:	236-246
	a) name and position in the committee;	
	b) age;	
	c) nationality;	
	d) educational background;	
	e) employment record, consisting of:	
	(1) legal basis of appointment as committee member;	
	(2) double position, either as member of Board of Commissioners, Board of Directors and/ or committee and the other positions (if any); and	
	(3) work experience and the time period both inside and outside the Issuer or Public Company;	
	f) period of service of committee members;	
	g) disclosure of independence of committee;	
	h) training and/or competency improvement that have been followed in the financial year (if any);	
	i) description of duties and responsibilities;	
	j) disclosure that the committee has charter of committee;	
	k) disclosure of company policies and the implementation on frequency of committee meetings and the attendance of committee members in such meetings;	
	l) brief description activities during the financial year;	
	m) in the event that no nomination and remuneration committee is formed, the Issuer or Public Company is sufficient to disclose the information as referred to in letter i) to letter l) and disclose:	
	(1) reasons for not forming the committee; and	
	(2) the party carrying out the nomination and remuneration function;	
	8) other committees the Issuer or Public Company has in order to support the function and tasks of Board of Directors (if any) and/or committees that support the functions and duties of the Board of Commissioners, consisting of among others:	251-280
	a) name and position in the committee;	
	b) age;	
	c) nationality;	
	d) educational background;	
	e) employment record, consisting of:	
	(1) legal basis of appointment as committee member;	

Criteria	Explanation	Pages
	(2) double position, either as member of Board of Commissioners, Board of Directors and/ or committee and the other positions (if any); and	
	(3) work experience and the time period both inside and outside the Issuer or Public Company;	
	f) period of service of committee members;	
	g) disclosure of independence of committee;	
	h) training and/or competency improvement that have been followed in the financial year (if any);	
	i) description of duties and responsibilities;	
	j) disclosure that the committee has charter of committee;	
	k) disclosure of company policies and the implementation on frequency of committee meetings and the attendance of committee members in such meetings; and	
	l) brief description activities during the financial year;	
9)	Corporate Secretary, consisting among others:	308-310
	a) name;	
	b) domicile;	
	c) employment record, consisting of:	
	(1) legal basis of appointment as Corporate Secretary; and	
	(2) work experience and the time period both inside and outside the Issuer or Public Company;	
	d) educational background;	
	e) training and/or competency improvement that have been followed in the financial year; and	
	f) brief description activities carried out by Corporate Secretary during the financial year;	
10)	Internal audit unit, consisting among others:	311-315
	a) name of internal audit unit's chief;	
	b) employment record, consisting of:	
	(1) legal basis of appointment as internal audit unit's chief; and	
	(2) work experience and the time period both inside and outside the Issuer or Public Company;	
	c) qualification/certification as an internal audit (if any);	
	d) training and/or competency improvement that have been followed in the financial year;	
	e) structure and position of internal audit unit;	
	f) description of tasks and responsibilities of internal audit unit;	
	g) disclosure that the unit has charter internal audit unit; and	

Criteria	Explanation	Pages
	h) brief description of the implementation of the duties of the internal audit unit in the financial year including the policy and implementation of the frequency of meetings with the Board of Directors, Board of Commissioners, and/or audit committee;	
11)	description of internal control system implemented by Issuer or Public Company, consisting of at least:	316-319
	a) operational and financial control, along with compliance with other prevailing rules and regulations;	
	b) review on effectiveness of internal control system; and	
	c) statement of the Board of Directors and/or Board of Commissioners on the adequacy of the internal control system;	
12)	risk management system implemented by Issuer or Public Company, consisting of at least:	320-339
	a) general description of risk management system of Issuer or Public Company;	
	b) types of risks and efforts to manage such risks;	
	c) review on effectiveness of the risk management system of Issuer or Public Company; and	
	d) statement of the Board of Directors and/or Board of Commissioners on the adequacy of the internal control system;	
13)	legal cases that have a material impact faced by Issuers or Public Companies, subsidiaries, members of the Board of Directors and members of the Board of Commissioners (if any), at least contain:	340-341
	a) material of the case/claim;	
	b) status of settlement of case/claim; and	
	c) impacts on the financial condition of the Issuer or Public Company;	
14)	information on administrative sanctions to Issuer or Public Company, members of the Board of Commissioners and Board of Directors, by Financial Service Authority and other authorities during the fiscal year (if any);	362
15)	information on code of conducts and culture of Issuer or Public Company (if any) consisting of:	342-344
	a) main points of code of conducts;	
	b) form of socialization of code of conducts and efforts to enforce it; and	
	c) disclosure of that code of conducts is applicable to member of Board of Directors, Board of Commissioners, and employers of Issuer or Public Company;	

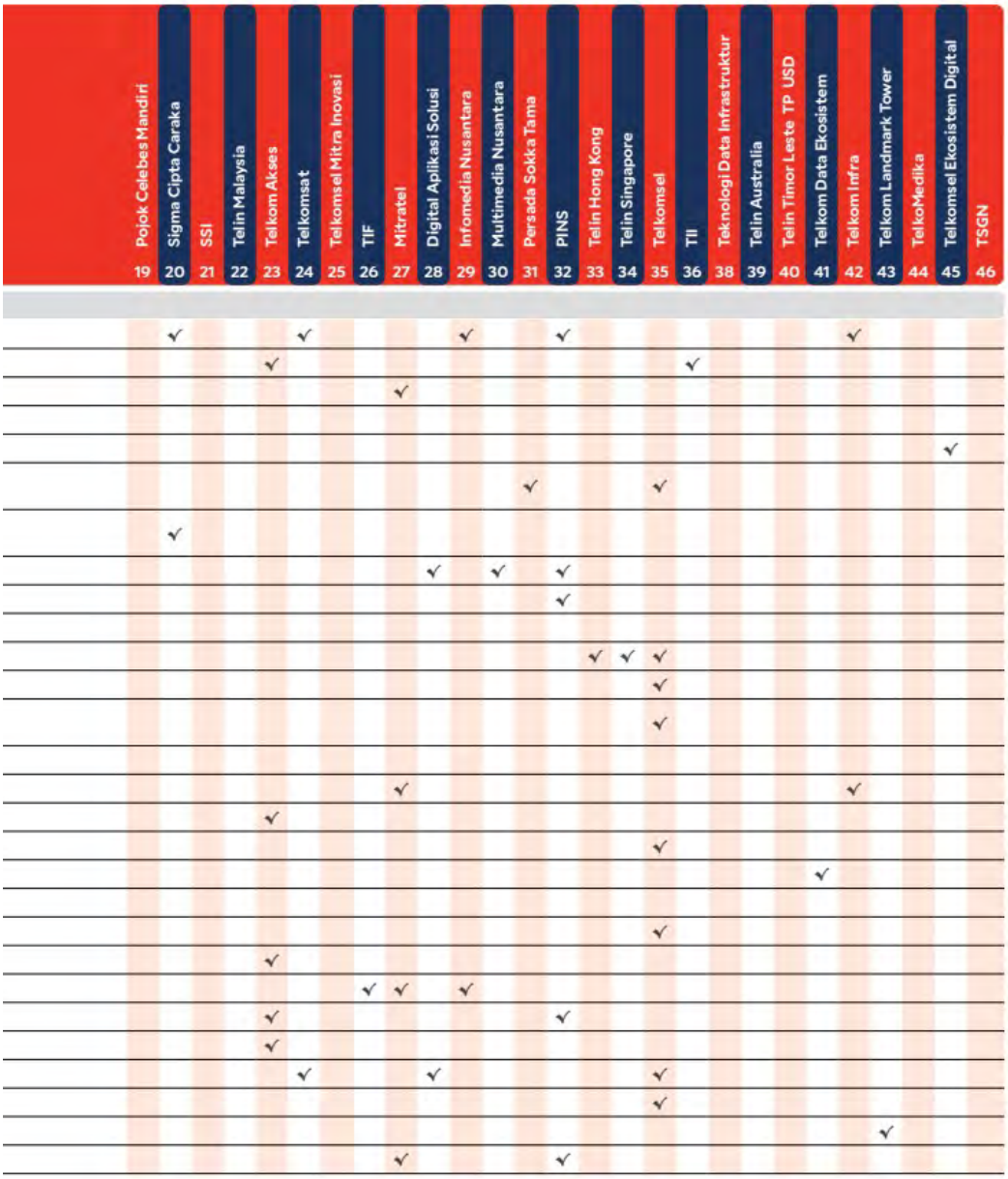
Criteria	Explanation	Pages
	16) a brief description of the policy of providing long-term performance-based compensation to management and/or employees owned by the Issuer or Public Company (if any), including the management stock ownership program (MSOP) and/or share ownership program by employees (employee stock ownership program/ESOP); In terms of providing compensation in the form of a management stock ownership program (MSOP) and/or an employee stock ownership program (ESOP), the information disclosed must at least contain:	345-346
	a) amount of stock and/or options;	
	b) time period of exercise;	
	c) requirements for eligible employees and/or Management; and	
	d) exercise price;	
	17) brief description of disclosure policy information regarding:	346
	a) share ownership of members of the Board of Directors and members Board of Commissioners no later than 3 (three) working days after the occurrence of ownership or any change of ownership of the Company's shares Open; and	
	b) implementation of the said policy;	
	18) explanation on Whistleblowing System at the Issuer or Public Company to report misconducts causing potential loss to the company or the stakeholders (if any), consisting of among others:	347-353
	a) procedure to submit whistleblowing report;	
	b) protection for whistleblower;	
	c) handling of whistleblowing;	
	d) party managing whistleblowing; and	
	e) results of whistleblowing handling, consisting of at least:	
	(1) number of whistleblowing registered and processed in financial year; and	
	(2) follow up of whistleblowing;	
	In the event that the Issuer or Public Company does not have a whistleblowing system, it is disclosed regarding this matter.	
	19) a description of the anti-corruption policy of the Issuer or Public Company, at least containing:	354-361
	a) programs and procedures implemented in overcoming the practice of corruption, kickbacks, fraud, bribery and/or gratuities in Issuers or Public Companies; and	
	b) anti-corruption training/socialization to employees of Issuers or Public Companies;	
	In the event that the Issuer or Public Company does not have an anti-corruption policy, the reasons for not having the said policy are explained.	
	20) implementation of Public Company Governance Guidelines for Issuer that issues Equity Securities or Public Company, consisting of:	178-184
	a) disclosure of implemented recommendations; and/or	

Criteria		Explanation	Pages
		b) explanation concerning unimplemented recommendation, including reasons for such conditions and alternatives (if any).	
		Disclosure of information can be presented in tabular form.	
n. Social and Environmental Responsibility of Issuer or Public Company	1)	Information disclosed in the social and environmental responsibility section is a Sustainability Report as referred to in the Financial Services Authority's Regulation No. 51/POJK.03/2017 concerning the Implementation of Sustainable Finance for Financial Services Institutions, Issuers, and Public Companies, containing at least :	Telkom publishes the 2024 Sustainability Report separately
		a) explanation of the sustainability strategy;	
		b) an overview of sustainability aspects (economic, social, and environmental);	
		c) brief profile of the Issuer or Public Company;	
		d) explanation of the Board of Directors;	
		e) sustainability governance;	
		f) sustainability performance;	
		g) written verification from an independent party, if any;	
		h) feedback sheet for readers, if any; and	
		i) the response of the Issuer or Public Company to the previous year's report feedback;	
	2)	The Sustainability Report as referred to in number 1), must be prepared in accordance with the Technical Guidelines for the Preparation of a Sustainability Report for Issuers and Public Companies as contained in Appendix II which is an integral part of this Financial Services Authority Circular Letter;	
	3)	Information on the Sustainability Report in number 1) could be:	Information available on the 2024 Sustainability Report
		a) disclosed in other relevant sections outside of the social and environmental responsibility section, such as the Board of Directors' explanation regarding the Sustainability Report disclosed in the section related to the Board of Directors' Report; and/or	
		b) refers to other sections outside the social and environmental responsibility section while still referring to the Technical Guidelines for the Preparation of Sustainability Reports for Issuers and Public Companies as listed in Appendix II which is an integral part of this Financial Services Authority Circular Letter, such as profiles Issuer or Public Company;	

Criteria		Explanation	Pages
	4)	The Sustainability Report as referred to in number 1) is an inseparable part of the Annual Report but can be presented separately from the Annual Report;	Telkom publishes the 2024 Sustainability Report separately
	5)	In the event that the Sustainability Report is presented separately from the Annual Report, the information disclosed in the said Sustainability Report must:	
		a) contains all the information as referred to in number 1); and	
		b) prepared in accordance with the Technical Guidelines for the Preparation of a Sustainability Report for Issuers and Public Companies as contained in Appendix II which is an integral part of this Circular Letter of Financial Services Authority;	
	6)	In the event that the Sustainability Report is presented separately from the Annual Report, then the social and environmental responsibility section contains information that information regarding social and environmental responsibility has been disclosed in the Sustainability Report which is presented separately from the Annual Report; and	366
	7)	Submission of the Sustainability Report which is presented separately from the Annual Report must be submitted together with the submission of the Annual Report.	
J. Audited Financial Statement		The annual financial statements contained in the Annual Report are prepared in accordance with financial accounting standards in Indonesia and have been audited by a public accountant registered with the Financial Services Authority. The said annual financial report contains a statement regarding the accountability for financial statements as regulated in the Financial Services Authority Regulation regarding the Board of Directors' responsibility for financial reports or the laws and regulations in the capital market sector which regulates the periodic reports of securities companies in the event that the Issuer is a securities company.	426
I. Statement of Members Board of Directors and Board of Commissioners on The Responsibility for the Annual Report		Statement of members of Board of Directors and Board of Commissioners on the responsibility for the Annual Report is composed in accordance to the format of Statement of Members of Board of Directors and Board of Commissioners on the Responsibility for the Annual Report as attached in the Appendix I as an inseparable part of the Circular Letter of FSA.	54-55

Appendix 4: Affiliate Transactions List

Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAP SINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Telkom																		
SHL Interest					✓					✓								
Dividend										✓					✓			
ESOP																		
Advertising/Printing Service														✓	✓			✓
APP2P Service														✓				
Technical Assistant/Investigation Survey Service																		
Colocation/Maintenance/Supporting Service										✓								
CPE Managed Application Service																		
Credit Voucher Fee Service/RITNAS																		
Health Service							✓											
I/C IDD 007 Service																		
ii_007 – Signaling Service																		
Domestic Incoming Service (Interconnection)																		
Incubation Service													✓					
Device Installation Service																		
Construction Service										✓								
Content Service/PIB																		
Data Center Service																		
e-Payment/Money Service									✓									
IoT Service																		
Lease & Trade Service										✓								
License/Application Service																		
Maintenance Service																		
Manage Capacity Service																		
Management Service														✓				
PE2PE Service																		
Building Management Service/Site										✓		✓						
Building Lease Service/Tower																		


Pojok Celebes Mandiri 19
Sigma Cipta Caraka 20
SSI 21
Telin Malaysia 22
Telkom Akses 23
Telkomsat 24
Telkomsel Mitra Inovasi 25
TIF 26
Mitratel 27
Digital Aplikasi Solusi 28
Infomedia Nusantara 29
Multimedia Nusantara 30
Persada Sokka Tama 31
PINS 32
Telin Hong Kong 33
Telin Singapore 34
Telkomsel 35
TII 36
Teknologi Data Infrastruktur 38
Telin Australia 39
Telin Timor Leste TP USD 40
Telkom Data Ekosistem 41
Telkom Infra 42
Telkom Landmark Tower 43
TelkoMedika 44
Telkomsel Ekosistem Digital 45
TSGN 46

Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Royalty Service																		
Telecommunication Facilities Service: CINOP, GRX etc																		
SARTEL-SARPEN Service				✓														✓
SARTEL-SARPEN (IDR) Service																	✓	
SARTEL-SARPEN Service-CALLCENTER																		
SARTEL-SARPEN Service-WIFI.ID (IDR)																		
SARTEL-SARPEN Service-WIFI.ID (USD)																		
Jasa Satellite Link/Transponder/VISAT/ Circuit																		
Link Lease Service: Metroethernet, Astinet, VPN IP, DINACCESS			✓	✓			✓	✓	✓	✓		✓	✓	✓	✓		✓	✓
Work Facilities Rental Service/Seat Management																		
Training/Assessment Service									✓				✓	✓	✓		✓	✓
Balebat																		
Advertising/Printing Service	✓																	
Infomedia Solusi Humanika																		
Colocation/Maintenance/Supporting Service																		
Outsourcing Service	✓														✓			
Media Nusantara Data Global																		
Colocation/Maintenance/Supporting Service	✓																	
Data Center Service																		
NeutraDC Singapore																		
Colocation/Maintenance/Supporting Service																		
Admedika																		
Health Service	✓																	
Collega Inti Pratama																		
License/Application Service	✓																	
Finnet																		
Collection Service	✓																	
Colocation/Maintenance/Supporting Service																		
e-Data Service																		
Credit Voucher Fee Service/RITNAS																		
Injapati Service/VAS: call center, calling card, vas																		

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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		✓			✓	✓											✓					✓					
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		✓			✓				✓	✓	✓	✓		✓				✓	✓			✓	✓	✓			
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Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
e-Payment/Money Service	✓																	
Graha Sarana Duta																		
ESOP	✓																	
Technical Assistance Service/ Investigation Survey																		
Colocation/Maintenance/Supporting Service																		
Hosting Service/CDN																		
Construction Service	✓																	
Building Management Service/Site	✓						✓				✓			✓				
Building Lease Service/Tower																		
Supporting Service															✓			
Management Transport Service	✓																	
Graha Telkom Sigma																		
Colocation/Maintenance/Supporting Service																		
Electricity Service																		
Graha Yasa Selaras																		
Building Management Service/Site	✓																	
MD Investama																		
Dividend															✓			
Incubation Service	✓																	
Metra Digital Media																		
Advertising/Printing Service	✓														✓			✓
APP2P Service	✓																	
Colocation/Maintenance/Supporting Service																		
Management Service	✓																	
Satellite Service & VAS	✓																	
SMS KA Service	✓																	
Metra Net																		
Advertising/Printing Service	✓	✓								✓				✓				
Colocation/Maintenance/Supporting Service	✓																	
CPE Managed Device Service																	✓	
Supporting Service							✓											
Satellite Service & VAS																		

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Training/Assessment Service																		
Metra TV																		
Content Service/PIB																		
NU TECH																		
Colocation/Maintenance/Supporting Service																		
CPE Managed Device Service	✓																	
E-Payment/Money Service																		
Supporting Service	✓																	
Sharing EDC Cooperation																		
NUON																		
Advertising/Printing Service														✓				
Colocation/Maintenance/Supporting Service	✓																	
Content Service/PIB	✓																	
SARTEL-SARPEN Service	✓																	
Pojok Celebes Mandiri																		
E-ticketing Service							✓					✓		✓				
Sigma Cipta Caraka																		
ESOP	✓																	
Colocation/Maintenance/Supporting Service	✓					✓	✓		✓	✓				✓	✓		✓	✓
License/Application Service																		
Maintenance Service																		
Supporting Service																		
SARTEL-SARPEN Service																		
Server Rental Service									✓									
Sigma Metrasys																		
License/Application Service																		
SSI																		
Colocation/Maintenance/Supporting Service																		
Satellite Link Service/Transponder/ VISAT/Circuit	✓																	
Telin Malaysia																		
Colocation/Maintenance/Supporting Service						✓												

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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		✓																									

Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Satellite Link Service/Transponder/ VISAT/Circuit																		
Telkom Akses																		
Technical Assistance Service/ Investigation Survey																		
Colocation/Maintenance/Supporting Service																		
Access Network Service	✓																	
Construction Service	✓																	
Maintenance Service	✓																	
Manage Capacity Service	✓																	
Management Service																	✓	
Supporting Service										✓								
Training/Assessment Service																		
Transport Management Service										✓								
Telkomsat																		
Advertising/Printing Service														✓				
Incubation Service	✓																	
Device Installation Service	✓																	
Manage Capacity Service	✓																	
Management Service	✓																	
Telecommunication Facilities Service: CINOP, GRX etc																		
Satellite Link/Transponder/VISAT/Circuit Service	✓																	
Satellite Service & VAS																✓		
TIF																		
Management Service	✓																	
Mitratel																		
ESOP	✓																	
Technical Assistance Service/ Investigation Survey	✓																	
Device Installation Service	✓																	
Maintenance Service																		
Manage Capacity Service	✓																	
Building Management Service/Site	✓																	
Building Lease Service/Tower	✓																	
SARTEL-SARPEN (IDR) Service	✓																	

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Rental Power Supply Service																		
Digital Aplikasi Solusi																		
Colocation/Maintenance/Supporting Service																		
CPE Managed Application Service	✓																	
License/Application Service										✓								
Management Service	✓																	
Infomedia Nusantara																		
Advertising/Printing Service																		
Technical Assistance Service/ Investigation Survey																		
Call Center/Contact Center Service – Outsourcing	✓							✓										
Colocation/Maintenance/Supporting Service																		
Injapati/VAS Service: call center, calling card, vas																		
Access Network Service	✓																	
Management Service																		✓
Outsourcing Service	✓																	
Building/Site Management Service										✓								
Supporting Service															✓			
SARTEL-SARPEN Service-CALLCENTER	✓																	
Multimedia Nusantara																		
SHL Interest																		
Dividend																		
ESOP	✓																	
Advertising/Printing Service	✓																	
Content Service/PIB	✓																	
Data Center Service																		
Building Management Service/Site																		
Building Lease Service/Tower	✓																	
Supporting Service	✓							✓		✓					✓			
Satellite Link/Transponder/VISAT/Circuit Service																		
Persada Sokka Tama																		
Technical Assistance Service/ Investigation Survey	✓																	
Construction Service	✓																	
Manage Capacity Service	✓																	

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Building Lease Service/Tower																		
PINS																		
ESOP	✓																	
Colocation/Maintenance/Supporting Service																		
CPE Managed Application Service	✓																	
CPE Managed Device Service																		
CPE Managed Network Service	✓																	
Credit Voucher Fee Service/RITNAS	✓																	
Lease & Trade Service		✓																
Maintenance Service	✓																	
Building/Site Management Service																		
Supporting Service															✓			
Work Facilities Rental Service/Seat Management	✓		✓										✓					
Server Rental Service	✓																	
Telin Hong Kong																		
I/C IDD 007 Service	✓													✓				
Content Service/PIB																		✓
Satellite Link/Transponder/VISAT/Circuit Service	✓																	
SMS KA Service																		
Telin Singapore																		
Colocation/Maintenance/Supporting Service						✓												
I/C IDD 007 Service	✓																	
Data Center Service																		
Supporting Service																		✓
Telkomsel																		
Advertising/Printing Service	✓													✓	✓			
APP2P Service	✓																	
Collection Service									✓									
Colocation/Maintenance/Supporting Service				✓														
CPE Managed Device Service																		
Credit Voucher Fee Service/RITNAS									✓									
I/C IDD 007 Service	✓																	

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Incoming Domestic Service (Interconnection)	✓																	
Content Service/PIB	✓													✓				✓
E-Payment/Money Service																	✓	
IoT Service	✓																	
Management Service	✓																	
Outsourcing Service																		
PE2PE Service	✓																	
Building/Site Management Service										✓								
Service Solution Management Service & Power																		
Building Rental Service/Tower																		
Supporting Service																		
Telecommunication Facilities Service: CINOP, GRX etc	✓																	
SARTEL-SARPEN Service																		
SARTEL-SARPEN Service-WIFI.ID (IDR)	✓																	
Satellite Link/Transponder/VISAT/Circuit Service																		
Rental Link Service: Metroethernet, Astinet, VPN IP, DINACCESS	✓																	
Rental Power Supply Service																		
SMS KA Service														✓				
TII																		
ESOP	✓																	
Technical Assistance Service/ Investigation Survey																		
Colocation/Maintenance/Supporting Service						✓												
Hosting Service/CDN	✓																	
International IPLC/SIMBOX Service																		
Management Service																		
Supporting Service															✓			
SARTEL-SARPEN Service-WIFI ROAMING (IDR)	✓																	
SARTEL-SARPEN Service-WIFI ROAMING (USD)	✓																	

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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Service Receiver	Telkom 1	Balebat 2	Infomedia Solusi Humanika 3	Media Nusantara Data Global 4	NAPSINDO 5	NeutraDC Singapore 6	Admedika 7	Collega Inti Pratama 8	Finnet 9	Graha Sarana Duta 10	Graha Telkom Sigma 11	Graha Yasa Selaras 12	MD Investama 13	Metra Digital Media 14	Metra Net 15	Metra TV 16	NU TECH 17	NUON 18
Satellite Link/Transponder/VISAT/Circuit Service	✓																	
Rental Link Service: Metroethernet, Astinet, VPN IP, DINACCESS	✓																	
Telin Timor Leste																		
I/C IDD 007 Service																		
Content Service/PIB																		✓
Telin USA																		
Technical Assistance Service/ Investigation Survey													✓					
Telkom Data Ekosistem																		
Technical Assistance Service/ Investigation Survey																		
Colocation/Maintenance/Supporting Service	✓						✓		✓									
Data Center Service	✓													✓				
SARTEL-SARPEN Service	✓																	
Telkom Infra																		
Device Installation Service	✓																	
Maintenance Service																		
Manage Capacity Service	✓																	
Management Service																		
Supporting Service																		
Telkom Landmark Tower																		
Technical Assistance Service/ Investigation Survey																		
Credit Voucher Fee Service/RITNAS																		
Content Service/PIB																		
Building Management Service/Site	✓								✓					✓				✓
Building Lease Service/Tower	✓												✓					
Supporting Service															✓			
TelkoMedika																		
Health Service	✓							✓		✓		✓						✓
Telkomsel Ekosistem Digital																		
Content Service/PIB																		✓

	Pojok Celebes Mandiri	Sigma Cipta Caraka	SSI	Telin Malaysia	Telkom Akses	Telkomsat	Telkomsel Mitra Inovasi	TIF	Mitratel	Digital Aplikasi Solusi	Infomedia Nusantara	Multimedia Nusantara	Persada Sokka Tama	PINS	Telin Hong Kong	Telin Singapore	Telkomsel	TII	Teknologi Data Infrastruktur	Telin Australia	Telin Timor Leste TP USD	Telkom Data Ekosistem	Telkom Infra	Telkom Landmark Tower	TelkoMedika	Telkomsel Ekosistem Digital	TSGN
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	38	39	40	41	42	43	44	45	46
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Annual Report 2024 Feedback Form
PT Telkom Indonesia (Persero) Tbk

Thank you for your willingness to read this 2024 Annual Report. As part of an effort to perfect the contents of the following year's reporting, we look forward to hearing from you by answering the questions below.

QUESTION

1. In your opinion, this Annual Report has provided useful information regarding various activities carried out by PT Telkom Indonesia (Persero) Tbk.
   ☐ SA ☐ A ☐ OTA ☐ D ☐ SD
2. In your opinion, the material in this report including the data and information presented is easy to understand and understand.
   ☐ SA ☐ A ☐ OTA ☐ D ☐ SD
3. In your opinion, the material in this report including the data and information presented is quite complete, covering all sustainability issues.
   ☐ SA ☐ A ☐ OTA ☐ D ☐ SD
4. In your opinion, the material in this report including the data and information presented is reliable for decision-making.
   ☐ SA ☐ A ☐ OTA ☐ D ☐ SD

Remarks:

SA: Strongly Agree A: Agree OTA: On The Average D: Disagree SD: Strongly Disagree

5. In your opinion, what information has been submitted in this report and is felt to be useful?
   a. .....
   b. .....
   c. .....
6. In your opinion, what information has been conveyed in this report and is felt to be of little use?
   a. .....
   b. .....
   c. .....
7. In your opinion, what about the display of this report both from the contents, design and layout as well as photos included?
   a. .....
   b. .....
   c. .....
8. In your opinion, what information is felt to be lacking and must be completed in the upcoming Annual Report?
   a. .....
   b. .....
   c. .....

Your profile

Full name : .....

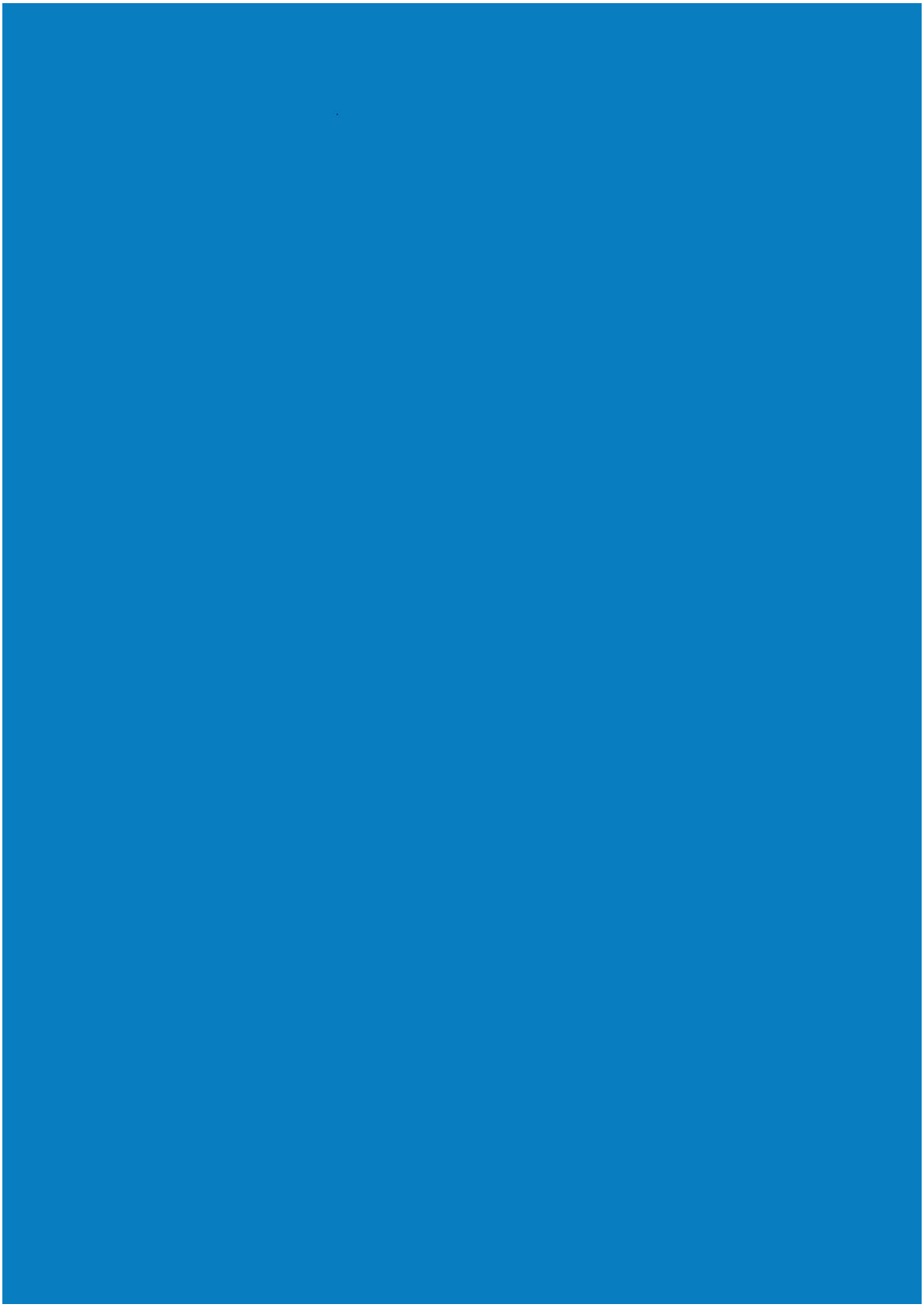
Age and Gender : .....Yo. M / F (cross the unnecessary ones)

Institution / Company : .....

Type of Institution / Company : ☐ Government ☐ Industry ☐ Media ☐ NGO ☐ Public ☐ Etc ☐

Returning forms and other matters related to the 2024 Annual Report can be submitted to:

Investor Relations
The Telkom Hub, Telkom Landmark Tower 51st Floor
Jl. Jend. Gatot Subroto Kav. 52, Jakarta 12710, Indonesia
Phone : (6221) 521 5109
Fax : (6221) 522 0500
E-mail : investor@telkom.co.id
Website : www.telkom.co.id



Telkom Indonesia

the world in your hand

PT Telkom Indonesia (Persero) Tbk

Investor Relations
The Telkom Hub, Telkom Landmark Tower 51st Floor
Jl. Jend. Gatot Subroto Kav. 52,
Jakarta 12710, Indonesia

Phone : (6221) 521 5109
Fax : (6221) 522 0500
E-mail : investor@telkom.co.id
Website : www.telkom.co.id